

Annual Report

LOS ANGELES COUNTY
EMPLOYEES RETIREMENT
ASSOCIATION

For the Year Ended
December 31
1958

TO THE MEMBERS

This Annual Report of the Los Angeles County Employees Retirement Association for the year ended December 31, 1958 is sent to you for the purpose of providing general, statistical and financial information concerning your retirement system.

The Retirement Law makes all individual records of members confidential. Such records may not be disclosed to anyone, other than the member himself, except in the administration of the Retirement Law or upon order of a court of competent jurisdiction.

Members of the Retirement Association may call upon the office of the County Treasurer at any time regarding their retirement problems, or for information concerning the operation of the system. Be sure, when writing, to give your home address and your employee number and department. Do not telephone about matters of record. Be prepared to identify yourself if you come to the office.

Sincerely yours,

A handwritten signature in cursive script, reading "Carl Byram". The signature is written in black ink and is positioned above a horizontal line that extends to the right.

Chairman
Board of Retirement

GENERAL INFORMATION

MEMBERSHIP

Every employee occupying an item calling for three-quarters time or more becomes a member of the Retirement Association on the first day of the calendar month following the date of his permanent appointment. Should a member fail his medical, or should he change his employment to a status other than permanent, he may withdraw from membership only if he does so in writing within 60 days. Failure to so withdraw shall be considered his election to remain a member, and he may not thereafter withdraw except upon leaving County service.

Should a member drop below the full time required of his item for any reason other than illness, while retaining his item, his deductions must be cancelled until he returns to the full requirements of his item, at which time back deductions must be made on the basis of the amount of time worked during such less-than-full-time period.

Membership is optional for the temporary or recurrent employee who works 180 days in a calendar year, which is approximately nine months, provided he elects to be a member before March 31st of the following year. If an optional member thereafter withdraws from membership on claiming to have left County service, he may become a member again only through a permanent appointment.

Each person not over 35 years of age when permanently employed in a position the duties of which consist of active law enforcement, active fire suppression, or active lifeguard service (except at pools), shall become a safety member. Safety membership is not open to optional members, regardless of their class of work.

ADDITIONAL RETIREMENT CREDIT

Every new member who has previously been in County service has the privilege of electing, at any time before filing an application for retirement, to receive credit for the time he worked for the County prior to his membership.

The cost of such prior County service may be obtained from the Retirement Division of the County Treasurer's Office by giving, in writing, date of birth, employee number, department where he works, and home address.

The amount due may be paid by lump sum payment at any time before filing an application for retirement or by additional payroll deductions over as long a period of time as he is adding to his credit, but when payment is delayed beyond the date of membership. interest at $\frac{1}{4}$ of 1%

SERVICE RETIREMENT

Members with 10 years of service who have attained age 55, and members with 30 years of service regardless of age, are eligible to retire. Retirement is compulsory, except in the case of elective officers, on the first day of the month following that in which a member attains the age of 70. Compulsory retirement age for safety members is 60.

DISABILITY RETIREMENT

Members with 10 years of service, except optional members, are eligible for a disability retirement provided that the member is permanently incapacitated, physically or mentally, for the performance of his duties. If disability is service-connected, the member may be retired regardless of length of service.

AMOUNT OF RETIREMENT ALLOWANCE

The approximate amount of a member's service retirement allowance may be calculated by using the tables printed in this report. The figures shown are the amounts per hundred dollars of final compensation. "Final compensation" means the average compensation earnable by a member during any three years elected by a member at or before the time he files an application for retirement, or, if he fails to elect, during the three years immediately preceding his retirement. The member multiplies his final average salary by percentages shown as they apply to his service and age.

The monthly retirement allowance cannot be more than 65% of the final compensation. We suggest that each member keep a record of his salary changes so that he may more accurately calculate his retirement allowance.

The tables give the unmodified or maximum amount of retirement allowance. Under this plan, all payments stop at death of the member unless the member leaves as beneficiary a spouse to whom he or she was married one year before retirement, in which case 60% of the member's allowance will be paid to the surviving spouse monthly for life.

The following options are available to those who do not take the maximum retirement allowance:

OPTION I gives a slightly smaller retirement allowance, but if any of the member's money is left in the fund at the member's death, it is paid to his beneficiary. Such beneficiaries may be changed after retirement. The member's fund is spread over his anticipated life span.

OPTION II provides for a joint annuitant to whom the member's considerably reduced retirement allowance is continued after the member's death, but in any event all payments stop at the deaths of both annuitants. This option may be useful to provide for a dependent relative other than spouse.

OPTION III is similar in principle to Option II. A reduced allowance is paid to the member with one-half of the member's allowance continuing to the joint annuitant after the member's death. All payments end with the deaths of both annuitants.

OPTION IV provides for any fixed sum to continue to a joint annuitant should he survive the member, but the member is limited during his lifetime to whatever remains of his benefits after providing for such fixed payment.

A member upon retiring may elect one of the options if he so wishes. Calculation of the options is complicated, and special annuity tables are used. Information may be had from the Retirement Division of the County Treasurer's Office. Birth dates of joint annuitants must be supplied.

APPROVAL OF RETIREMENT APPLICATION

The Board of Retirement meets on the first Wednesday of each month. No application for service retirement can be approved retroactively, and no application will be accepted later than the 20th of the month preceding a Board meeting.

Application for disability retirement will be accepted no later than the 10th of the month preceding a Board meeting.

Should a member retired for disability become no longer incapacitated, his retirement may be cancelled by Board approval and he may be returned to work if a position is open to him. A service retirement is final and such retired member may not have his retirement cancelled or waived for the purpose of returning to work.

DEFERRED RETIREMENT

Members with 5 years of service who terminate their County service may elect within 180 days after separation to leave their deposits with the Retirement Association and take a deferred retirement, to become effective either:

- (a) Upon the option of the member at any time 10 years or more after first becoming a member and attaining age 55, or
- (b) At 30 years after becoming a member if that point should be reached at less than 55 years of age, or
- (c) Not later than the first day of the month following that in which he attains age 70, and for safety members the first day of the month following age 60.

A member, before the effective date of his deferred retirement allowance, may cancel his deferred retirement and withdraw his accumulated contributions, except that if he has entered the service of another public agency and has taken advantage of reciprocal benefits as explained on page 8, he may not withdraw his funds from this system while he remains a member under the other system.

If a member on deferred retirement wishes to name a co-annuitant under one of the options, he must present his application at least 6 months prior to his effective date of retirement.

LEAVES OF ABSENCE

Members on military leave will be granted free credit in the Retirement System for the period of actual military service, if the member complies with the law in returning to work.

No other leaves of absence are creditable toward retirement except sick leaves, which must be paid for by additional deductions of not less than one month at a time commencing immediately upon return to the payroll.

WITHDRAWAL OF FUNDS

When a member leaves County service and withdraws his accumulated contributions, a withdrawal charge is made of one-half the interest credited to his account after June 30, 1943. Interest does not accumulate after termination of service, except in cases of deferred retirement.

Contributions may be refunded only after the 25th of the month in which a member resigns, unless he surrenders the printed salary explanation card he receives with his pay check on the 10th of that month. This applies also to those who may have resigned on the last day of the previous month but are paid by regular payroll on the 10th of the following month.

REDEPOSIT OF FUNDS

Upon the re-employment of a member after resignation from County service and withdrawal of retirement contributions, such member may receive credit for all previous service by him to the County provided he re-deposits the money withdrawn.

Redeposit of the money may be made by lump sum payment, by installment payments over a period of one year, or for a longer period upon approval of the Board of Retirement, but in any event, prior to filing an application for retirement. The Board will grant a member the privilege of making such redeposit by monthly payroll deductions, in sums of not less than \$10.00 a month over a period not to exceed 5 years from date of re-employment. No extension will be granted to those who are reinstated within 90 days after termination.

When redeposit is delayed or made by additional payroll deductions, interest at $\frac{1}{4}$ of 1% per month is added to any unpaid balance from date of reinstatement until paid.

Redeposit of funds previously withdrawn will not entitle a member to the right to a service retirement or to deferred retirement until the member has rendered at least 5 years of service after his re-entrance into the Retirement System, or until he reaches the compulsory age of 70, if that should occur sooner.

CONTRIBUTIONS

The percentage of salary which is deducted from a member's salary is determined by sex and age at date of his entrance into the Retirement System. The contributions are credited to the member's account and interest is added twice a year, at the end of June and December.

Contributions shall not be made by members having credit for 30 years of continuous County service.

A statement is sent each member through his payroll clerk about the middle of March each year, showing his balance as at the end of the previous December. We suggest that you keep these cards. If it is important that you know your balance on deposit in the retirement fund, write or call in person at the Treasurer's Office, Room 300, Hall of Records.

WE CANNOT GIVE THIS INFORMATION BY TELEPHONE.

BENEFICIARY

When a member enters the Retirement System he signs a card giving the name of his beneficiary and the relationship. When naming a married woman, he must not use the husband's name (as, Mrs. John Doe), but the woman's name (as, Mrs. Jane Doe), and he must not use initials.

The beneficiary designation should be as simple as possible consistent with the particular situation. Those who designate a division of their funds between spouse and others may be preventing the spouse from receiving a monthly allowance for life in case of the member's death. Take special note of remarks in italics under Survivorship Benefits. Naming a person as guardian or trustee or administrator is not binding unless such person is so appointed by the courts.

To change a beneficiary designation, advise the Retirement Division of the Treasurer's Office, 300 Hall of Records, in writing. A printed card for this purpose may be had from payroll clerks, but a letter will do.

DEATH BENEFIT

Upon the death of a member before retirement, a death benefit is payable to his beneficiary consisting of his accumulated normal contributions plus an amount equal to one month's salary for each year of service for which retirement contributions were made. This benefit is based on his final year's average compensation, but not to exceed 50% of such annual compensation, and the entire benefit may be paid monthly, including additional interest, over a period not to exceed 10 years.

Upon the death of a member who had 10 years or more of service, who leaves a spouse or unmarried children under the age of 18; in lieu of the above lump sum payment, the spouse or guardian for the children may elect a monthly survivorship allowance as explained in the following section on Survivorship Benefits.

SURVIVORSHIP BENEFITS

Upon the death of a member **AFTER RETIREMENT** for either **SERVICE OR DISABILITY**, if retirement was subsequent to September 21, 1951, and under the unmodified plan, a 60% survivorship allowance is continued for life to the spouse to whom the member was married at least one year prior to retirement, *and who is the named beneficiary*, or in event there is no spouse or in event that spouse should die, to any and all children of the member under the age of 18 and unmarried.

When a member dies **BEFORE OR AFTER RETIREMENT FOR SERVICE-CONNECTED CAUSES**, the full allowance payable to the member shall continue to the surviving spouse for life, if marriage was prior to retirement *and the spouse is the named beneficiary*, or if marriage was prior to the injury or disease that resulted in service-connected death. In event there be no spouse or in event that the spouse should die, this payment shall continue to any and all children of the member under the age of 18 and unmarried.

In case of death before retirement, **IF MEMBER HAD 10 YEARS OF SERVICE AND WAS LESS THAN 55 YEARS OF AGE**, the spouse may elect to receive a lump sum death benefit payment or a 60% monthly survivorship allowance for life based on the member's disability retirement allowance. In event there be no spouse, the legally appointed guardian for any children of the member under the age of 18 and unmarried shall have this privilege. In event a spouse should elect this payment, but die, then payment shall continue to such children until they reach the age of 18 or marry.

In case of death before retirement, **IF MEMBER HAD 10 YEARS OF SERVICE AND WAS 55 YEARS OF AGE OR OVER**, the spouse, *if named the beneficiary*, may elect to receive a lump sum death benefit payment or a 60% monthly survivorship allowance for life based on the member's service retirement allowance. This payment ends at death of spouse.

RECIPROCAL BENEFITS WITH OTHER RETIREMENT SYSTEMS

Effective October 1, 1957, certain reciprocal benefits were made available to members of this system, the State Employees' Retirement System, or any other system established under the County Employees Retirement Law of 1937.

To take advantage of these benefits the member must elect to take a deferred retirement covering his service in one system, even though less than five years, which election may not be rescinded and money withdrawn while the member is still in service covered by the second retirement system.

When a member transfers from one employment to another, membership in the second retirement system must be entered into within 60 days of termination of membership in the first system, and he enters the second system at the rate of contribution that applies to the age at which he entered the first system.

If he retires from both systems concurrently, his retirement allowance may be based on his highest average compensation in either system.

He may retire at the proper qualifying time from the system in which he is deferred while still working and building retirement coverage under the second system, but his allowance will be based on his final average compensation earned under the first system.

He may combine his service in both systems to meet the minimum requirements for retirement, if he retires from both systems concurrently.

He may be retired for disability from a deferred status in the first system if he is retired for disability under the second system, except that his combined disability allowance shall not exceed the allowance that would have been payable under the second system if all of his service were credited under such system.

A death allowance will be paid while on a deferred status from the first system, except that the salary portion from the first system, when added to the salary portion payable by the second system, may not exceed the maximum salary allowance payable by the first system. Should the cause of death be service-connected in the second system, no salary portion will be paid by the first system in which the member holds deferred status.

There are about 370 public agencies throughout the State under the State Employees' Retirement System, too many to list here. Should a member enter other public employment, he may determine whether or not he can be covered by these reciprocal benefits by asking the Retirement Division of the Treasurer's Office.

THE MEMBER WHO CHOOSES TO TAKE ADVANTAGE OF THESE RECIPROCAL BENEFITS should get in touch with the Retirement Division of the Treasurer's Office BEFORE HE ENTERS HIS NEW EMPLOYMENT, in order to sign application for deferred retirement, without which he will not be eligible for such benefits, and to give information about his new employment. There must be interchange of information between the two retirement systems concerned in order to protect the member's interests, and it is desirable that there be no lag in time in the cross-filing of records.

HOW TO ESTIMATE YOUR RETIREMENT ALLOWANCE

The following tables give accurate percentages of final average compensation for even years of service at even years of age.

First determine your final (or highest) three-year average salary:

$$\$417 \times 10 = \$ 4,170$$

$$395 \times 12 = 4,740$$

$$375 \times 14 = 5,250$$

$$\$14,160 \div 36 = \$393.33 \text{ per month.}$$

Next determine your percentage for years of service and age. If you are a man 59 years old and have 22 years of service, apply 39.79% (see tables for General Members) to your final average compensation:

$$\$393.33 \times 39.79 = \$156.51 \text{ per month.}$$

Each month of service increases your service factor.

Each completed quarter year of age, up to age 65, increases your age factor.

If, perhaps, you have 22½ years of service at age 59, simply add the percentage for 22 years at age 59 to the percentage for 23 years at age 59 and divide by two:

$$39.79$$

$$41.60$$

$$81.39 \div 2 = 40.695\% \text{ for } 22\frac{1}{2} \text{ years at age 59, male.}$$

$$\$393.33 \times 40.695 = \$160.07 \text{ per month.}$$

If, perhaps, you are 59½ years of age on the date you wish to retire and have 22 years of service, simply add the percentage for 22 years at age 59 to the percentage for 22 years at age 60 and divide by two:

$$39.79$$

$$42.17$$

$$81.96 \div 2 = 40.98\% \text{ for 22 years at age } 59\frac{1}{2}, \text{ male.}$$

$$\$393.33 \times 40.98 = \$161.19 \text{ per month.}$$

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

SAFETY MEMBERS MALE and FEMALE

(Firemen, Peace Officers, Lifeguards)

Percentage of Final Compensation

Years of Service	Ages					
	55	56	57	58	59	60
10	20.00	21.03	22.16	23.38	24.67	26.20
11	22.00	23.14	24.37	25.72	27.14	28.82
12	24.00	25.24	26.59	28.06	29.61	31.44
13	26.00	27.34	28.80	30.40	32.07	34.06
14	28.00	29.44	31.02	32.74	34.54	36.68
15	30.00	31.55	33.23	35.08	37.01	39.30
16	32.00	33.65	35.45	37.41	39.48	41.92
17	34.00	35.75	37.67	39.75	41.94	44.54
18	36.00	37.86	39.88	42.09	44.41	47.16
19	38.00	39.96	42.10	44.43	46.88	49.78
20	40.00	42.06	44.31	46.77	49.34	52.40
21	42.00	44.17	46.53	49.11	51.81	55.02
22	44.00	46.27	48.74	51.44	54.28	57.64
23	46.00	48.37	50.96	53.78	56.75	60.26
24	48.00	50.48	53.17	56.12	59.21	62.88
25	50.00	52.58	55.39	58.46	61.68	65.00
26	52.00	54.68	57.61	60.80	64.15	
27	54.00	56.79	59.82	63.14	65.00	
28	56.00	58.89	62.04	65.00		
29	58.00	60.99	64.25			
30	60.00	63.10	65.00			
31	62.00	65.00				
32	64.00					
33	65.00					

Years of Service	Ages				
	50	51	52	53	54
30	46.83	49.36	52.07	54.51	57.13
31	48.39	51.00	53.80	56.33	59.04
32	49.95	52.65	55.54	58.14	60.94
33	51.51	54.29	57.27	59.96	62.85
34	53.07	55.94	59.01	61.78	64.75
35		57.58	60.75	63.60	65.00
36			62.48	65.00	

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

GENERAL MEMBERS MALE

Percentage of Final Compensation

Years of Service	Ages										
	55	56	57	58	59	60	61	62	63	64	65 & Over
10	14.63	15.39	16.21	17.11	18.09	19.17	19.91	20.89	21.93	23.04	24.21
11	16.09	16.92	17.83	18.81	19.89	21.08	21.89	22.98	24.12	25.34	26.63
12	17.56	18.46	19.45	20.53	21.70	23.00	23.89	25.07	26.32	27.64	29.05
13	19.02	20.00	21.07	22.24	23.51	24.92	25.88	27.16	28.51	29.95	31.47
14	20.48	21.54	22.69	23.95	25.32	26.83	27.86	29.25	30.70	32.25	33.89
15	21.95	23.08	24.31	25.66	27.13	28.75	29.86	31.34	32.90	34.56	36.31
16	23.41	24.62	25.94	27.37	28.94	30.67	31.85	33.43	35.09	36.86	38.73
17	24.87	26.15	27.55	29.08	30.75	32.58	33.84	35.51	37.28	39.16	41.15
18	26.34	27.70	29.18	30.79	32.56	34.50	35.83	37.60	39.48	41.47	43.57
19	27.80	29.23	30.80	32.51	34.37	36.42	37.82	39.69	41.67	43.77	46.00
20	29.26	30.77	32.41	34.21	36.17	38.33	39.81	41.78	43.86	46.07	48.41
21	30.73	32.31	34.04	35.92	37.99	40.25	41.80	43.87	46.06	48.38	50.84
22	32.19	33.85	35.66	37.64	39.79	42.17	43.79	45.96	48.25	50.68	53.26
23	33.65	35.39	37.28	39.34	41.60	44.08	45.78	48.05	50.44	52.98	55.68
24	35.12	36.93	38.90	41.06	43.41	46.00	47.77	50.14	52.64	55.29	58.10
25	36.58	38.47	40.52	42.77	45.22	47.92	49.76	52.23	54.83	57.59	60.52
26	38.04	40.00	42.14	44.47	47.03	49.83	51.75	54.32	57.03	59.90	62.94
27	39.51	41.54	43.76	46.19	48.84	51.75	53.74	56.41	59.22	62.20	65.00
28	40.97	43.08	45.38	47.90	50.65	53.67	55.73	58.50	61.41	64.50	
29	42.43	44.62	47.00	49.61	52.45	55.58	57.72	60.59	63.61	65.00	
30	43.89	46.16	48.62	51.32	54.26	57.50	59.72	62.67	65.00		
31	45.36	47.70	50.25	53.03	56.07	59.42	61.71	64.76			
32	46.82	49.23	51.86	54.74	57.88	61.33	63.70	65.00			
33	48.28	50.78	53.49	56.45	59.69	63.25	65.00				
34	49.75	52.32	55.11	58.16	61.50	65.00					
35	51.21	53.85	56.73	59.87	63.31						
36	52.67	55.39	58.35	61.58	65.00						

Years of Service	Ages				
	50	51	52	53	54
30	34.26	36.10	37.95	39.83	41.80
31	35.40	37.31	39.21	41.16	43.19
32	36.54	38.52	40.48	42.49	44.59
33	37.69	39.72	41.74	43.82	45.98
34	38.83	40.92	43.01	45.15	47.37
35		42.13	44.27	46.47	48.77
36			45.54	47.80	50.16

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

GENERAL MEMBERS FEMALE

Percentage of Final Compensation

Years of Service	Ages										
	55	56	57	58	59	60	61	62	63	64	65 & Over
10	14.92	15.64	16.41	17.25	18.17	19.17	19.91	20.91	21.98	23.11	24.32
11	16.42	17.20	18.05	18.98	19.98	21.08	21.90	23.00	24.17	25.42	26.75
12	17.91	18.76	19.69	20.70	21.80	23.00	23.89	25.10	26.37	27.73	29.19
13	19.40	20.33	21.33	22.43	23.61	24.92	25.89	27.19	28.57	30.04	31.62
14	20.89	21.89	22.97	24.15	25.43	26.83	27.88	29.28	30.77	32.35	34.05
15	22.38	23.45	24.62	25.88	27.25	28.75	29.87	31.37	32.96	34.66	36.48
16	23.88	25.02	26.26	27.60	29.06	30.67	31.86	33.46	35.16	36.97	38.91
17	25.37	26.58	27.90	29.33	30.88	32.58	33.85	35.55	37.36	39.28	41.35
18	26.86	28.15	29.54	31.05	32.70	34.50	35.84	37.64	39.56	41.59	43.78
19	28.35	29.71	31.18	32.78	34.51	36.42	37.83	39.74	41.76	43.91	46.21
20	29.85	31.27	32.82	34.50	36.33	38.33	39.82	41.83	43.95	46.22	48.64
21	31.34	32.84	34.46	36.23	38.15	40.25	41.81	43.92	46.15	48.53	51.08
22	32.83	34.40	36.10	37.95	39.96	42.17	43.81	46.01	48.35	50.84	53.51
23	34.32	35.96	37.74	39.68	41.78	44.08	45.80	48.10	50.55	53.15	55.94
24	35.82	37.53	39.38	41.40	43.60	46.00	47.79	50.19	52.74	55.46	58.37
25	37.31	39.09	41.03	43.13	45.41	47.92	49.78	52.28	54.94	57.77	60.80
26	38.80	40.66	42.67	44.85	47.23	49.83	51.77	54.37	57.14	60.08	63.24
27	40.29	42.22	44.31	46.58	49.05	51.75	53.76	56.47	59.34	62.39	65.00
28	41.79	43.78	45.95	48.30	50.86	53.67	55.75	58.56	61.53	64.70	
29	43.28	45.35	47.59	50.03	52.68	55.58	57.74	60.65	63.73	65.00	
30	44.77	46.91	49.23	51.75	54.50	57.50	59.73	62.74	65.00		
31	46.26	48.47	50.87	53.48	56.31	59.42	61.73	64.83			
32	47.75	50.04	52.51	55.20	58.13	61.33	63.72	65.00			
33	49.25	51.60	54.15	56.93	59.94	63.25	65.00				
34	50.74	53.16	55.79	58.65	61.76	65.00					
35	52.23	54.73	57.44	60.38	63.58						
36	53.72	56.29	59.08	62.10	65.00						

Years of Service	Ages				
	50	51	52	53	54
30	35.45	37.28	39.08	40.90	42.78
31	36.64	38.53	40.38	42.27	44.21
32	37.82	39.77	41.69	43.63	45.63
33	39.00	41.01	42.99	45.00	47.06
34	40.18	42.26	44.29	46.36	48.48
35		43.50	45.59	47.72	49.91
36			46.90	49.09	51.34

STATEMENT
of
RECEIPTS AND DISBURSEMENTS
For Year Ended December 31, 1958

RECEIPTS

Cash on Hand January 1, 1958.....		\$ 59,317.64
Deductions from Members' Salaries		
General Members	\$10,679,054.15	
Safety Members	<u>2,351,295.26</u>	13,030,349.41
Payments by Members for Restoration, Prior Service and Temporary Time		
General Members	370,057.46	
Safety Members	<u>47,160.17</u>	417,217.63
Contributions by County		
General Members	17,940,211.91	
Safety Members	<u>6,019,418.93</u>	23,959,630.84
Interest on Securities		6,009,312.61
Securities Sold or Matured		
Par Value	2,585,000.00	
Premium Less Discount	<u>44,133.30</u>	2,629,133.30
Rent—Western Avenue Golf Course..		60,000.00
Rent—Hall of Administration		246,400.00
Sale of Easements.....		5,920.00
		<u><u>\$46,417,281.43</u></u>

DISBURSEMENTS

Refunds to Members Leaving Service		
General Members	\$ 2,019,947.50	
Safety Members	<u>212,151.53</u>	\$ 2,232,099.03
Death Benefits Paid		
General Members (68)	141,046.63	
Safety Members (1)	<u>1,377.00</u>	142,423.63
Retirement Allowances		
General Members	6,257,209.36	
Safety Members	<u>1,468,355.78</u>	7,725,565.14
Securities Purchased		
Par Value	25,250,000.00	
Premium Less Discount	457,552.50	
Accrued Interest	<u>182,600.71</u>	25,890,153.21
Central Heating & Refrigeration Plant		795,786.72
Hall of Administration		7,350,806.45
Hall of Records		2,226,300.00
Cash on Hand December 31, 1958.....		54,147.25
		<u><u>\$46,417,281.43</u></u>

STATEMENT
of
ASSETS AND LIABILITIES
As of December 31, 1958

ASSETS

Cash on Hand		\$ 54,147.25
Securities—Par Value	\$187,079,000.00	
Premium on Purchases	3,148,635.84	
	<u>190,227,635.84</u>	
Less: Discount on Purchases....	1,005,440.10	189,222,195.74
Accounts Receivable		
Salary Deductions	1,133,056.10	
County Contributions	2,042,884.17	
Accrued Rentals	<u>36,654.90</u>	3,212,595.17
Accrued Interest		1,769,559.93
Western Avenue Golf Course.....*		1,157,689.00
Central Heating and Refrigeration Plant*		4,720,869.64
Hall of Administration		10,624,504.63
Hall of Records		<u>2,226,300.00</u>
		<u><u>\$212,987,861.36</u></u>

LIABILITIES

Members Deposit Reserve		
General Members	\$63,209,859.47	
Safety Members	14,334,898.40	
Unclaimed Money of Former Members	<u>15,571.84</u>	\$ 77,560,329.71
County Advance Reserve		
General Members	30,060,771.90	
Safety Members	<u>10,041,556.96</u>	40,102,328.86
Reserve for Retired Members		
General Members	71,182,028.52	
Safety Members	<u>20,143,724.63</u>	91,325,753.15
Surplus		<u>3,999,449.64</u>
		<u><u>\$212,987,861.36</u></u>

* Commencing in December of 1953 with the Western Avenue Golf Course, funds of the Retirement Association are being invested to an increasing degree in public works for the County.

The Central Heating and Refrigeration Plant has been completed and is in operation at present, serving the new County Court House. The Hall of Administra-

(turn page)

ANALYSIS OF SURPLUS

SURPLUS as of January 1, 1958..... \$2,855,456.38

ADDITIONS

Interest—Received during 1958.....	\$5,826,711.90	
Less:		
Accrued as of December 31, 1957	1,532,547.41	
	4,294,164.49	
Plus:		
Accrued as of December 31, 1958	1,769,559.93	
	6,063,724.42	
Rentals—		
Hall of Administration.....	268,100.00	
Hall of Records	267.80	
Western Avenue Golf Course.....	60,000.00	
Withdrawal Charges	55,548.78	
Amortization of Bond Discount	49,474.04	
Accrued Interest on Advances to Central Heating and Refrigeration Plant.....	189,779.73	
Profit and Loss on Sale of Securities....	16,498.12	6,703,392.89
		\$9,558,849.27

DEDUCTIONS

Interest—		
Credited to Members	\$2,015,975.53	
Credited to Reserve	3,429,033.99	
Amortization of Bond Premium	114,357.17	
Miscellaneous Charges to Surplus	32.94	5,559,399.63
<i>SURPLUS</i> as of December 31, 1958.....		\$3,999,449.64

tion is scheduled for completion by the middle of 1960. Land has been acquired and bids advertised for the new Hall of Records. A preliminary agreement has been reached concerning a new Men's Jail Facility. The Board of Retirement is limited by section 31602 of the Retirement Act as to the amount of assets that can be put to such use. These projects are as far as the Board has committed itself at this time.

All of these projects benefit the taxpayer of the County and at the same time serve as a sound investment for funds of the Retirement Association. Retirement reserves are calculated on 3% interest earnings, which rate has been maintained for many years. There is received, on all real estate leased to the County, a 4½% interest rate on all rentals plus an amount sufficient to retire the capital costs over not more than a 50-year period. The County may, at the end of any fixed period of years, acquire ownership at the then remaining value or at no additional cost at the end of the lease period.

GENERAL STATISTICS

ACTIVE MEMBERS

	General	Safety	Total
As of January 1, 1958	26,468	3,451	29,919
Additions	5,290	630	5,920
	31,758	4,081	35,839
Deductions:			
Withdrawals	3,090	129	
Retired	428	33	
Deferred	90	5	
Died	90	0	167
	3,698	167	3,865
TOTAL ACTIVE MEMBERS as of December 31, 1958	28,060	3,914	31,974

MEMBERS — DEFERRED

	General	Safety	Total
As of December 31, 1958	285	23	308

RETIRED MEMBERS

	Service	Disability	Survivors	Total
GENERAL				
As of January 1, 1958	2,729	237	191	3,157
Additions *	413	15	53	481
	3,142	252	244	3,638
Deductions	111	11	10	132
TOTAL GENERAL MEMBERS as of December 31, 1958	3,031	241	234	3,506
SAFETY				
As of January 1, 1958	355	105	166	626
Additions *	23	9	15	47
	378	114	181	673
Deductions	13	6	6	25
TOTAL SAFETY MEMBERS as of December 31, 1958	365	108	175	648
TOTAL RETIRED MEMBERS as of December 31, 1958	3,396	349	409	4,154

* Additions include survivors of 17 deceased active members who receive life payments by election.

SECURITIES OWNED

As of December 31, 1958

Title	Par Value	Maturity Range
UNITED STATES GOVERNMENT		
United States Savings Bonds, Series "G"	\$3,520,000	1959/63
United States Treasury Bonds	9,420,000	1969/80
UTILITIES		
American Tel. & Tel.	6,800,000	1973/90
Appalachian Power	500,000	1988
Atlantic City Elec.	1,000,000	1980/85
Baltimore Gas & Elec.	1,300,000	1981/93
Bell Telephone Co. of Penna.	1,250,000	1989/96
Boston Edison	750,000	1987
California Elec. Power	500,000	1987
Central Illinois Light	500,000	1987
Central Illinois Public Service	500,000	1988
Cincinnati Gas & Elec.	750,000	1987
Cincinnati & Suburban Bell Tel.	1,500,000	1993
Cleveland Elec. Illum.	1,050,000	1986
Commonwealth Edison	4,032,000	1984/2004
Connecticut Light & Power	500,000	1988
Consolidated Edison of N. Y.	4,000,000	1979/88
Consolidated Natural Gas	250,000	1979
Consumers Power	1,029,000	1981/87
Dayton Power & Light	1,650,000	1978/87
Delaware Power & Light	200,000	1988
Detroit Edison	2,750,000	1980/85
Duke Power	1,950,000	1979/86
Duquesne Light	400,000	1980/88
Florida Power & Light	200,000	1988
Gulf State Utilities	1,750,000	1986/88
Hartford Elec. Light	500,000	1988
Houston Lighting & Power	1,450,000	1987
Idaho Power	1,400,000	1987/88
Illinois Bell Tel.	550,000	1988/95
Illinois Power	1,650,000	1979/88
Indiana Michigan Elec. Power	1,150,000	1984/88
Indianapolis Power & Light	1,150,000	1979/88
Kansas City Power & Light	150,000	1978
Kansas Power & Light	299,000	1979
Long Island Lighting	500,000	1986
Louisville Gas & Electric	100,000	1987
Metropolitan Edison	1,100,000	1982/87
Michigan Bell Tel.	2,400,000	1988/92
Mountain States Tel. & Tel.	3,000,000	1986/90
New England Power	1,000,000	1985/87
New England Tel. & Tel.	1,350,000	1974/93
New Jersey Bell Tel.	1,400,000	1984/93
New York Tel.	3,100,000	1989/96
Niagara Mohawk Power	1,800,000	1984/88

SECURITIES OWNED
As of December 31, 1958

Title	Par Value	Maturity Range
UTILITIES (continued)		
Northern Indiana Public Service	\$ 300,000	1973
Northern States Power — Minn.	600,000	1975/86
Northern States Power — Wisc.	500,000	1987
Northwestern Bell Telephone	500,000	1989
Ohio Edison	2,000,000	1985/88
Ohio Power	2,250,000	1981/87
Oklahoma Gas & Electric	1,500,000	1987
Pacific Gas & Elec.	4,000,000	1974/90
Pacific Tel. & Tel.	3,500,000	1978/91
Pennsylvania Electric	500,000	1988
Philadelphia Elec.	2,500,000	1985/88
Public Service Co. of Indiana	100,000	1984
Public Service Co. of Oklahoma	500,000	1987
Public Service Elec. & Gas	2,922,000	1979/86
San Diego Gas & Elec.	150,000	1987
Southern Bell Telephone	1,500,000	1983/86
Southern Calif. Edison	4,000,000	1964/82
Southern Calif. Gas	2,065,000	1977/83
Southern Counties Gas	1,427,000	1971/83
Southern Indiana Gas & Electric	500,000	1987
Southern New England Tel.	500,000	1991
Southwestern Bell Telephone	1,600,000	1992
Texas Electric Service	1,250,000	1987/88
Utah Power & Light	600,000	1982/85
Virginia Elec. & Power	1,550,000	1980/87
Washington Water Power	150,000	1988
West Penn Power	1,350,000	1987
Western Mass. Elec.	500,000	1987
Wisconsin Elec. Power	1,425,000	1979/88
Wisconsin-Michigan Power	500,000	1978
Wisconsin Power & Light	700,000	1982/84
TRANSPORTATION		
Atchison, Topeka & Santa Fe Ry.	2,000,000	1995
Chesapeake & Ohio Ry.	800,000	1992
Chicago, Burlington & Quincy RR	1,000,000	1985
Great Northern Ry.	500,000	1990/2010
Interstate Oil Pipe	500,000	1977
Kansas City Southern Rwy.	2,250,000	1984
Norfolk & Western Ry.	100,000	1996
Pere Marquette Ry.	1,500,000	1980
Pittsburgh, Bessemer & Lake Erie RR	200,000	1996
Seaboard Airline RR	700,000	1980
Service Pipeline	1,750,000	1982
Terminal RR Assn. of St. Louis	850,000	1985/2019
Union Pacific RR	2,500,000	1976/91
Union Terminal Co. of Dallas	98,000	1978
Virginian Railway	500,000	1995

SECURITIES OWNED

As of December 31, 1958

Title	Par Value	Maturity Range
INDUSTRIALS		
Allied Chemical & Dye	\$3,500,000	1978
Aluminum Co. of America	4,500,000	1964/82
American Can	500,000	1988
American Tobacco	1,991,000	1969
Atlantic Refining	2,000,000	1966/79
Bethlehem Steel	3,013,000	1970/79
Borden	1,000,000	1981
Burroughs Adding Machine	1,000,000	1977
Continental Can	1,456,000	1976
Continental Oil	3,000,000	1984
Crane	1,400,000	1977
Deere	1,200,000	1977
Firestone Tire & Rubber	2,084,000	1977
General Electric	3,200,000	1976
General Foods	956,000	1976
General Motors	5,000,000	1979
Inland Steel	1,003,000	1981/82
Minneapolis Honeywell Regulator	750,000	1976
National Dairy Products	1,490,000	1970/76
National Steel	1,400,000	1982/86
Pillsbury Mills	500,000	1972
Proctor & Gamble	1,400,000	1981
Sears Roebuck	450,000	1983
Shell Union Oil	1,950,000	1971
Standard Oil Co. of Calif.	1,000,000	1983
Standard Oil Co. of New Jersey	3,200,000	1974
Swift & Co.	100,000	1972
The Texas Co.	1,500,000	1965/83
Union Oil Co. of Calif.	699,000	1970
United States Steel	250,000	1960
Westinghouse Electric	2,800,000	1971/81
MISCELLANEOUS		
International Bank	4,000,000	1972/81
GRAND TOTAL	\$187,079,000	

DIVERSIFICATION OF SECURITIES BY CLASS

Classification	Par Value	%
United States Government	\$ 12,940,000	6.92
Utilities	100,599,000	53.77
Transportation	15,248,000	8.15
Industrials	54,292,000	29.02
Miscellaneous	4,000,000	2.14
TOTAL	\$187,079,000	100.00

MEMBERS OF THE BOARD OF RETIREMENT

CHAIRMAN

H. L. BYRAM, County Treasurer and Tax Collector. Ex-officio member of Board of Retirement by law. Has served as Chairman of Board since system became operative January 1, 1938.

SECRETARY

GLADYS JOHNSON, Head Board Clerk, Office of Board of Supervisors. Elected by general members. Has served since March 5, 1952. Present term expires December 31, 1960.

MEMBERS

MILTON J. BROCK, JR., Vice-President, M. J. Brock & Sons, Inc., General Contractors. Appointed by Board of Supervisors. Has served since February 14, 1955. Present term expires December 31, 1959.

WILLIAM T. COBB, Deputy Sheriff. Previously elected by safety members as member and alternate member. Has served in both capacities since March 5, 1952. Present term as member expires December 31, 1959.

ALLEN D. HARPER, Financial Vice-President, Pacific Mutual Life Insurance Co. Appointed by Board of Supervisors. Term expires December 31, 1960.

ALFRED L. THOMAS, Director, Harbor General Hospital. Elected by general members. Has served since March 5, 1952. Term expired December 31, 1958. *

DR. CLARENCE T. THURBER, Investments, Past President of the University of Redlands. Appointed by Board of Supervisors. Has served since August 5, 1953. Term expired December 31, 1958. **

ALTERNATE MEMBER

H. H. FISCHER, Captain, Forester and Fire Warden's Department. Elected by safety members. Has served since January 1, 1957. Term expires December 31, 1959.

* JAMES P. NUNNELLY, Deputy Public Defender, elected by general members in December, 1958, to serve commencing January 1, 1959.

** MRS. MARY ANN HOLLIBAUGH, Housewife, appointed by Board of Supervisors December 23, 1958, to serve commencing January 1, 1959.