ANNUAL REPORT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

> For the Year Ended December 31 1969

This Annual Report of the Los Angeles County Employees Retirement Association for the year ended December 31, 1969 is sent to you for the purpose of providing general, statistical and financial information concerning your retirement system.

On December 31, 1968, the Board of Supervisors adopted the provisions of Chapter 1155, Statutes of 1967, effective January 1, 1969. This action will result in increased benefits for many members of the Retirement Association. The benefit and contribution tables contained herein are based on this legislation.

The Retirement Law makes all individual records of members confidential. Such records may not be disclosed to anyone, other than the member himself, except in the administration of the Retirement Law or upon order of a court of competent jurisdiction.

Any member of the Retirement Association may call upon the Retirement Division of the Office of County Treasurer at any time for information regarding retirement problems, or for information concerning the operation of the system. When writing, be sure to give your home address, employee number, and department. Please do not telephone about matters of confidential record. Be prepared to identify yourself when you come to the office.

Sincerely yours,

Chairman Board of Retirement

GENERAL INFORMATION-ACTIVE MEMBERS

MI-MBL RSHIP

harry employee appointed to a permanent position of three-quarter time or more in County service becomes a member of the Los Angeles County Employees Retirement Association (LACERA) on the first of the month following the month in which appointed. Appointees to positions in police, firefighting, and ocean lifeguard classifications, under age 36, become safety members. All others become general members.

Employees appointed to nonpermanent positions who work 180 days in a calendar year may become optional members if they so elect before March 31 of the next year.

CONTRIBUTIONS

their employers. The rate of contribution for members is determined by sex and age at entrance in the Retirement Association. At present male member rates range from 6.88% of salary at age 16 to 11.07% of salary at age 54 or over. Female member rates range from 6.41% of salary at age 16 to 12.95% of salary at age 54 or over. Safety member rates range from 9.53% of salary at age 21 to 11.58% of salary at age 35. The contribution rates of members who are covered under social security are reduced by one-third with respect to the first \$350.00 of monthly salary. Contributions are discontinued when a member completes thirty years of continuous County service.

BENEFICIARY DESIGNATION

The name and relationship of his beneficiary is given by each member when he enters the Retirement Association. A married member normally names his spouse as beneficiary because of the community property laws of California and the survivorship benefits available to a spouse in the event of the member's death.

The person named as beneficiary may be changed at any time that changes occur in the member's personal circumstances. Request to change beneficiary forms are available at departmental personnel and payroll offices or from the Retirement Division.

KEEP YOUR BENEFICIARY DESIGNATION UP-TO-DATE.

CREDIT FOR PREVIOUS COUNTY SERVICE

Members who have worked in County service in a nonpermanent position before entering membership may obtain retirement credit for their nonmembership service. Members who withdrew from membership after terminating a previous period of County service may also obtain retirement credit for their previous service. Particulars applicable to each member entitled to these benefits may be obtained by written request addressed to the Retirement Division of the Office of County Treasurer.

CREDIT FOR PREVIOUS PUBLIC SERVICE

Members who have been previously employed by the State of California or a public agency in California may be entitled to retirement credit because of such service. Retirement credit may be obtained either from the retirement system of the agency where previously employed or from the Los Angeles County Employees Retirement Association. Members who wish retirement credit because of previous public service should contact the Retirement Division for more detailed information applicable to their individual circumstances.

OUT THE ICATIONS FOR SERVICE RETIREMENT

General Members

- A service retirement application may be filed by any general member who:
- B B 55 years of age or older and has retirement credit for 10 or more years of service, or
- b has retirement credit for 30 years of service, regardless of age. General members must retire at age 70.

Splety Members

- A service retirement application may be filed by any safety member who:
- a > 50 years of age or older and has retirement credit for 10 or more years of service, or
- b has retirement credit for 25 years of service regardless of age. Safety members must retire at age 60.

QUALIFICATIONS FOR DISABILITY RETIREMENT

A disability retirement application may be filed by any member who becomes permanently disabled for the performance of his duties. Disabilities that result from a job caused injury are termed service-connected and an application for retirement under these conditions may be filed regardless of age or length of service. Disabilities that are not caused by an on-the-job injury are termed nonservice-connected disabilities and an application for retirement under these conditions may be filed by any member who has five or more years of retirement credit.

QUALIFICATIONS FOR DEFERRED RETIREMENT

Deferred retirement status is available to members who terminate County service with five or more years of retirement credit and who apply in writing to enter deferred retirement status within 180 days after termination. Terminating members should carefully read the waiver relating to deferred retirement that is printed on the reverse side of the "Withdrawal Certificate". Deferred members may receive a retirement allowance at any time after attaining age 55, providing at least 10 years have passed from their entry in the Retirement Association or at any age after 30 years from their entry date.

APPROVAL OF APPLICATIONS FOR RETIREMENT BENEFITS

Each application for a service or disability retirement allowance or for deferred retirement status is individually approved by the Board of Retirement. A letter informing each applicant of the action taken by the Board with respect to his application is sent by the chairman. Applicants should contact the Retirement Division if such a letter is not received within a few days after the meeting of the Board at which their application was considered.

RECIPROCITY WITH OTHER RETIREMENT SYSTEMS

Reciprocal retirement benefits are available to members who terminate Courty service to accept a position with another qualified public agency in California. Members contemplating taking such action should contact the Retirement Division before leaving service for reciprocal benefits information applicable to their individual circumstances.

DIATH AND SURVIVOR BENEFITS FOR ACTIVE MEMBERS

The death benefit payable to the beneficiary of a member who dies before retirement consists of:

- n. The member's contributions and interest credited to his account, plus,
- b. An amount equal to an average month's salary (based on the last twelve months) for each year of retirement credit, but not exceeding six month's salary.

The death benefit may be paid in a lump sum or in 120 equal payments at the option of the beneficiary.

When the member's death was not caused by an injury on the job the murring spouse or the guardian for the unmarried children under age 18 may elect a monthly allowance in lieu of the basic death benefit equal to 60% of the returnent allowance that the member would have received had he retired on the date of death.

The surviving spouse may elect to receive a combined benefit in lieu of either of the benefits previously described. The combined benefit consists of a lump sum payment (six month's salary) plus a reduced monthly allowance for life.

Information needed by a surviving spouse to make an informed election is furnished by the Retirement Division.

If the member's death was caused by an injury on the job, the surviving appune or the guardian for the unmarried children under age 18 may elect a monthly allowance in lieu of the basic death benefit equal to the retirement allowance that the member would have received had he retired because of service-connected disability on the date of death. In such cases, an unmarried widow with children under age 18 in her custody may receive an additional allowance based on the number of children as follows:

1 child25% of basic allowance2 children40% of basic allowance3 or more children50% of basic allowance

SOCIAL SECURITY COVERAGE

All employees who became members of the Retirement Association on or after June 1, 1964, and all employees who elected OASDI coverage during the division of the Retirement Association are covered under social security. OASDI contributions (FICA taxes) are paid by these members on the first \$7,800 of salary paid them during each calendar year. Old age, survivor, disability, and health insurance benefits provided by the Social Security Act are payable to those members providing they meet the eligibility requirements. Questions concerning eligibility for these benefits should be directed to the nearest social security office.

WITHDRAWAL OF CONTRIBUTIONS

When a member leaves County service, he may withdraw the contributions he has made to the Retirement Association plus the interest credited to his account. Contributions made for OASDI coverage (FICA taxes) are not refunded when a member terminates County service.

Withdrawal of contributions forms are initiated by the employing department during the termination process and forwarded to the Retirement Division so that a refund warrant may be prepared.

GENERAL INFORMATION—RETIRED MEMBERS

APPLICATION FOR RETIREMENT

A retirement application is submitted to the Board of Retirement by each member who desires to retire. The Board of Retirement meets on the first Wednesday of each month to consider the applications for terrore retirement filed up to the 20th of the preceding month. Applications for disability retirement, accompanied by the attending physician's method report, must be filed by the first of the preceding month to be considered at the next meeting of the Board of Retirement.

AMOUNT OF RETIREMENT ALLOWANCE

The amount of retirement allowance that will be received by a retired member throughout his lifetime is dependent on the retirement plan or basis selected by the member when he files his application. A member may choose either the unmodified basis or one of four optional bases to determine his retirement income.

The unmodified basis provides both the maximum retirement allowance for the member and a continuation of 60% of that allowance to his surviving spouse, if marriage occurred a year or more before retirement. Unmarried members may choose one of the optional bases which provide a smaller retirement allowance for the member, but enable him to provide for a beneficiary in the event of his death. Detailed information about the optional bases is available from the Retirement Division.

COUNTY SERVICE AFTER RETIREMENT

A retired member may not be paid for service to the county, except as follows:

- n. Payments for service as a juror or election officer.
- b. Payments for suggestions made for the improvement of County or district activities.
- c. Payments for service as a field deputy for registration of voters.

ENDORSEMENT OF RETIREMENT WARRANT

Personal endorsement of his retirement warrant is required of each retired member. His mark, witnessed by two persons who sign their names and give their addresses, is acceptable when the member is unable to sign his name.

A member who is traveling may arrange to have his warrant deposited in his bank account without his personal endorsement. The Retirement Division should be contacted before beginning an extended trip to make the necessary arrangements.

DEDUCTIONS FROM RETIREMENT ALLOWANCES

Deductions from retirement allowances may be authorized for the following purposes:

- n. Group insurance.
- b. Credit union loan repayments or savings deposits.
- c. Medicare premium payments.

HEDERAL AND STATE INCOME TAX STATUS

Retirement allowance income of retired members is taxable under both Federal and State of California Income Tax laws. A statement showing the taxable income status of each retired member's retirement allowance is provided by the Retirement Division at the time of retirement.

DEATH AND SURVIVOR BENEFITS—SERVICE RETIREMENT OR NON-SERVICE-CONNECTED DISABILITY RETIREMENT

When death occurs after a member has retired under the unmodified plan of retirement, the surviving spouse or the guardian for the immarried children under age 18 may be entitled to receive a monthly allowance equal to 60% of the retirement allowance received by the member before his death. To be eligible for this monthly allownice the member must have retired after September 21, 1951, and the surviving spouse must:

- a. be named beneficiary, and
- b. have been married to the member at least one year before he retired.

DEATH AND SURVIYOR BENEFITS—SERVICE-CONNECTED DISABILITY RETIREMENT

The surviving spouse or the guardian for the unmarried children under age 18 continue to receive the same retirement allowance that the member received before his death. To be eligible for this benefit, the spouse must:

- a. be named as beneficiary, and
- b. have been married to the member when he retired.

COST OF LIVING ADJUSTMENTS

Effective on April 1 of each year all retirement allowances then payable are adjusted in accordance with the change in the consumer price index during the preceding calendar year. The amount of any adjustment may not exceed 3% of the allowance then being received.

RATES OF CONTRIBUTION BY PAYROLL DEDUCTION

PERCENTAGE OF BASE SALARY Nearest Year of Age at Membership

GENERAL MEMBERS

A-31	MALE	FEMALE	AGE	MALE	FEMALE
16	6.88	6.41	35	7.92	8.83
17	6.90	6.51	36	8.04	9.01
18	6.93	6.61	37	8.17	9.19
19	6.95	6.71	38	8.29	9.37
20	6.97	6.80	39	8.42	9.57
21	6.99	6.90	40	8.55	9.77
22	7.01	7.00	41	8.69	9.97
23	7.05	7.11	42	8.85	10.16
24	7.09	7.23	43	9.00	10.37
- 25	7.13	7.35	44	9.15	10.59
26	7.18	7.47	45	9.32	10.81
27	7.24	7.61	46	9.49	11.03
28	7.31	7.74	47	9.68	11.25
29	7.38	7.88	48	9.87	11.48
30	7.45	8.02	49	10.05	11.71
34	7.53	8.18	50	10.25	11.95
32	7.62	8.33	51	10.45	12.19
3	7.72	8.49	52	10.65	12.43
34	7.81	8.66	53	10.85	12.69
			54	11.07	12.95
			and		
			over		

- 1. When salary is not subject to social security, the retirement contribution is calculated by multiplying the applicable percentage times total salary.
- 2. When salary is subject to social security taxes, the retirement contribution is calculated by multiplying the applicable percentage times total salary less \$116.67.

RATES OF CONTRIBUTION BY PAYROLL DEDUCTION

PERCENTAGE OF BASE SALARY

Nearest Year of Age at Membership

SAFETY MEMBERS

AGE	MALE AND FEMALE
21	9.53
22	9.64
23	9.76
24	9.89
25	10.02
26	10.15
27	10.29
28	10.44
29	10.59
30	10.74
31	10.91
32	11.07
33	11.24
34	11.40
35	11.58

- 1. When salary is not subject to social security, the retirement contribution is calculated by multiplying the applicable percentage times total salary.
- 2 When salary is subject to social security, the retirement contribution is calculated by multiplying the applicable percentage times total salary less \$116.67.

HOW TO COMPUTE A RETIREMENT ALLOWANCE ESTIMATE

Retirement allowances are based on a percentage of average monthly salary for three latest or highest paid years of service. This average monthly salary is called final compensation. Determine final compensation by adding the monthly salary for the latest or highest 36 months and dividing the sum by 36. For Example:

MONTHLY		NO. OF		
SALARY	X	MONTHS		
\$608.00	x	8		\$ 4,864.00
575.00	x	12		6,900.00
545.00	x	12	==	6,540.00
489.00	x	4	=	1,956.00
		36		\$20,260.00
		50		$\varphi_{20,200.00}$

AVERAGE SALARY = $$20,260 \div 36 = 562.78

After computing the average salary, find the percentage that applies to the age and years of service at retirement as shown on the following charts. There is a separate chart for safety members, male general members, and female general members. A male general member age 60 with 25 years of service would find that his percentage is 54.27% by matching the line for 25 years of service with the column for 60 years of age on the chart for male general members. Multiply the appropriate percentage times the average salary, for example:

AVERAGE SALARY \$562.78 x 54.27% = \$305.42

This retirement allowance is the amount payable to the member under the unmodified basis for service retirement. Disability retirement allowance estimates and optional basis retirement allowance estimates are computed by the Retirement Division.

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

SAFETY MEMBERS

MALE AND FEMALE

(Firemen, Peace Officers, Lifeguards)

Percentage of Final Compensation

Years	AGES									
of						55 &				
service	50	51	52	53	54	over				
10	20.00	21.03	22.16	23.38	24.67	26.20				
11	22.00	23.14	24.37	25.72	27.14	28.82				
12	24.00	25.24	26.59	28.06	29.61	31.44				
13	26.00	27.34	28.80	30.40	32.07	34.06				
14	28.00	29.44	31.02	32.74	34.54	36 .68				
15	30.00	31.55	33.23	35.08	37.01	39.30				
16	32.00	33.65	35.45	37.41	39.48	41.92				
17	34.00	35.75	37.67	39.75	41.94	44.54				
18	36.00	37.86	39.88	42.09	44.41	47.16				
19	38.00	39.96	42.10	44.43	46.88	49.78				
20	40.00	42.06	44.31	46.77	49.34	52.40				
21	42.00	44.17	46.53	49.11	51.81	55.02				
22	44.00	46.27	48.74	51.44	54.28	57.64				
23	46.00	48.37	50.96	53.78	56.75	60. 26				
24	48.00	50.48	53.17	56.12	59.21	62.88				
25	50.00	52.58	55.39	58.46	61.68	65.50				
26	52.00	54.68	57.61	60.80	64.15	68.11				
27	54.00	56.79	59.8 2	63.14	66.61	70.73				
28	56.00	58.89	62,04	65.48	69.08	73.35				
29	58.00	60.99	64.25	67.81	71.55	75.00				
30	60.00	63.10	66.47	70.15	74.02					
31	62.00	65.20	68.68	72.49	75.00					
32	64.00	67.30	70.90	74.83						
33	66.00	69.41	73.11	75.00						
34	68.00	71.51	75.00							
35		73.61								

Years	Ages							
of Service	46	47	48	49				
25	41.13	43.39	45.43	47.61				
26		45.13	47.24	49.51				
27			49.06	51.42				
28				53.32				

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

Percentage of Final Compensation

GENERAL MEMBERS - MALE

Yenra of						_ Ages					
Service	55	56	57	58	59	60	61	62	63	64	65
10	16.67	17.40	18.39	19.43	20.54	21.71	22.21	22.71	23.21	23.71	24.21
11	18.33	19.15	20.23	21.38	22.59	23.88	24.43	24.98	25.53	26.08	26.63
12	20.00	20.89	22.07	23.32	24.64	26.05	26.65	27.25	27.85	28.45	29.05
13	21.67	22.63	23.91	25.26	26.70	28.2 2	28.87	29.52	30.17	30.82	31.47
14	23.33	24.37	25.75	27.21	28.75	30.39	31.09	31.79	32.49	33.19	33.89
15	25.00	26.11	27.59	29.15	30.81	32.56	33.31	34.06	34.81	35.56	36.31
16	26.67	27.85	29.43	31.09	32.86	34.73	35.53	36.33	37.13	37.93	38.73
17	28.33	29.59	31.27	33.04	34.91	36.90	37.75	38.60	39.45	40.30	41.15
18	30.00	31.33	33.11	34.98	36.97	39.07	39.97	40.87	41.77	42.07	43.57
19	31.67	33.07	34.94	36.92	39.02	41.25	42.20	43.15	44.10	45.05	46.00
20	33.33	34.81	36.78	38.87	41.07	43.42	44.42	45.42	46.42	47.42	48.42
21	35.00	36.55	38.62	40.81	43.13	45.59	46.64	47.69	48.74	49.79	50.84
22	36.67	38.29	40.46	42.75	45.18	47.76	48.86	49.96	51.06	52.16	53.26
23	38.33	40.03	42.30	44.70	47.23	49.93	51.08	52.23	53.38	54.5 3	55.68
24	40.00	41.77	44.14	46.64	49.29	52.10	53.30	54.50	55.70	56.90	58.10
25	41.67	43.51	45.98	48.58	51.34	54.27	55.52	56.77	58.02	59.27	60.52
26	43.33	45.25	47.82	50.5 3	53.40	56.44	57.74	59.04	60.34	61.64	62.94
27	45.00	46.99	49.66	52.47	55.45	58.61	59.96	61.31	62.66	64.01	65.36
28	46.67	48.73	51.50	54.41	57.50	60.78	62.18	63.58	64.98	66.38	67.78
29	48.33	50.47	53.34	56.36	59.56	62.95	64.40	65.85	67.30	68.75	70.20
30	50.00	52.22	55.18	58.30	61.61	65.12	66.62	68.12	69.62	71.12	72.62
31	51,67	53.96	57.10	60.24	63.66	67.30	68.85	70.40	71.95	73.50	75.00
32	53.33	55.70	58.85	62.19	65.72	69.47	71.07	72.67	74.27	75.00	
33	55.00	57.44	60.69	64.13	67.77	71.64	73.29	74.94			
34	56.67	59.18	62.53	66.07	69.82	73.81	75.00				
35	58.33	60.92	64.37	68.02	71.88	75.00					
36	60.00	62.66	66.21	69.96	73.93						
37	61.67	64.40	68.05	71.90	75.00						
38	63.33	66.14	69.89	73.85							
39	65,00	67.88	71.73	7 5.00							
40		69.62	73.57								
41			75.00								

Years	Ages										
of Service	46	47	48	49	50	51	52	53	54		
30 31 32 33 34	28.61	30.45 31.46	32.33 33.41 34.49	34.30 35.44 36.59 37.73	36.40 37.61 38.82 40.03 41.25	38.66 39.95 41.24 42.53 43.81	41.12 42.50 43.87 45.24 46.61	43.82 45.28 46.74 48.20 49.66	46.76 48.32 49.88 51.44 53.00		
35 36 37 38						45.10	47.98 49.35	51.12 52.58 54.04	54.56 56.12 57.68 59.23		

AMOUNT OF RETIREMENT ALLOWANCE PER MONTH

Percentage of Final Compensation

GENERAL MEMBERS - FEMALE

Years						_ Ages					
of Service	55	56	57	58	59	60	61	62	63	64	65
10	16.67	17.41	18.41	19.48	20.61	21.82	22.32	22.82	23.32	23.82	24.32
11	18.33	19.15	20.25	21.42	22.67	24.00	24.55	25.10	25.65	26.20	26.75
12	20.00	20.89	22.10	23.37	24.73	26.19	26.79	27.39	27.99	28.59	29.19
13	21.67	22.64	23.94	25.32	26.79	28.37	29.02	29.67	30.32	30.97	31.62
14	23.33	24.38	25.78	27.27	28.85	30.55	31.25	31.95	32.65	33.35	34.05
15	25.00	26.12	27.62	29.22	30.91	32.73	33.48	34.23	34.98	35.73	36.48
16	26.67	27.86	29.46	31.16	32.97	34.91	35.71	36.51	37.31	38.11	38.91
17	28.33	29.60	31.30	33.11	35.03	37.10	37.95	38.80	39.65	40.50	41.35
18	30.00	31.34	33.14	35.06	37.09	39.28	40.18	41.08	41.98	42.88	43.78
19	31.67	33.08	34.99	37.01	39.16	41.46	42.41	43.36	44.31	45.26	46.21
20	33.33	34.82	36.83	38.95	41.22	43.64	44.64	45.64	46.64	47.64	48.64
21	35.00	36.56	38.67	40.90	43.28	45.83	46.88	47.93	48.98	50.03	51.08
22	36.67	38.31	40.51	42.85	45.34	48.01	49.11	50.21	51.31	52.41	53.51
23	38.33	40.05	42.35	44.80	47.40	50.19	51.34	52.49	53.64	54.79	55.94
24	40.00	41.79	44.19	46.74	49.46	52.37	53.57	54.77	55.97	57.17	58.37
25	41.67	43.53	46.03	48.69	51.52	54.55	55.80		£ 58.30	59.55	60.80
26	43.33	45.27	47.87	50.64	53.58	56.74	58.04	59.34	60.64	61.94	63.24
27	45.00	47.01	49.72	52.59	55.64	58.92	60.27	61.62	62.97	64.32	65.67
28	46,67	48.75	51.56	54.53	57.70	61.10	62.50	63.90	65.30	66.70	68.10
29	48,33	50.49	53.40	56.48	59.76	63.28	64.73	66.18	67.63	69.08	70.53
30	50.00	52.23	55.24	58.43	61.82	65.47	66.97	68.47	69.97	71.47	72.97
31	61.67	53.98	57.08	60.38	63.89	67.65	69.20	70.75	72.30	73.85	75.00
32	53,33	55.72	58.92	62.33	65.95	69.83	71.43	73.03	74.63	75.00	_
33	55.00	57.46	60.76	64.27	68.01	72.01	73.66	75.00			
34	56.67	59.20	62.61	66.22	70.07	74.19	75.00				
35	58,33	60.94	64.45	68.17	72.13	75.00					
36	50,00	62.68	66.29	70.12	74.19						
37	61.67	64.42	68.13	72.06	75.00						
38	63.33	66.16	69.97	74.01							
39	65,00	67.97	71.81	75.00							
40		69.65	73.65								
41			75.00								

Years	Ages											
of Service	46	47	48	49	- 50	51	52	53	54			
30	29.78	31.56	33.40	35.28	37.27	39.41	41.73	44.25	47.00			
31		32.63	34.52	36.46	38.51	40.72	43.12	45.73	48.56			
32			35.63	37.63	39.75	42.04	44.51	47.20	50.13			
33				38.81	41.00	43.35	45.90	48.68	51.69			
34					42.24	44.66	47.29	50.15	53.26			
35						45.98	48.68	51.63	54.83			
36							50.08	53.10	56.39			
37								54.57	57.96			
38									59.53			

HOW TO COMPUTE A RETIREMENT ALLOWANCE ESTIMATE COORDINATED WITH SOCIAL SECURITY BENEFITS

Members who are covered by social security receive a reduced service retirement allowance from LACERA. The reduction is dependent on age at retirement and the number of years with social security coverage. These members receive social security benefits beginning at age 62, in addition to a retirement allowance from LACERA. An estimate of the reduced retirement income from LACERA may be computed as follows:

- 1 Compute the unmodified service retirement allowance.
- 2 Determine the reduction factor for age at retirement from the following chart.
- 3. Determine the number of years of county service with social security coverage.
- 1. Multiply the reduction factor times the number of years of county service with social security coverage to obtain the amount of the reduction.
- 5. Subtract the amount of reduction from the unmodified allowance to determine the reduced retirement allowance.

If the member who retired at age 60 with 25 years of service had been tovered by social security during the last 15 years of his County service, his reduced retirement allowance would be computed as follows:

Unmodified Retirement Allowance	\$305.42
Reduction, 15 years x \$2.53	37.95
Reduced Retirement Allowance	\$267.47

REDUCTION FACTORS FOR RETIREMENT ALLOWANCES OF MEMBERS COVERED UNDER SOCIAL SECURITY

AGE AT RETIREMENT	MALE REDUCTION	FEMALE REDUCTION
50	\$1.42	\$1.45
51	1.50	1.53
52	1.60	1.62
53	1.70	1.72
54	1.82	1.83
55	1.94	1.94
56	2.03	2.03
57	2.15	2.15
58	2.27	2.27
59	2.40	2.40
60	2.53	2.55
61	2.59	2.60
62	2.65	2.66
63	2.71	2.72
64	2.77	2.78
65 and over	2.83	2.84

This table assumes final compensation equal to or exceeding \$350.00

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION STATEMENT OF FINANCIAL CONDITION

December 31, 1969

ASSETS

CASH AND ACCRUED ASSETS		
Cash	\$	380,670.86
Accrued Assets		
Accrued Interest Receivable \$ 6,293,627.45		
Accrued Dividends Receivable 204,617.25 Accrued Members Contributions		
Receivable 3,534,405.73		
Accrued Employers Contributions		
Receivable		
Unclassified Accounts Receivable . 107,387.42		
Reimbursable Insurance		
Premiums		
Total Accrued Assets	-	11,028,828.90
INVESTMENTS		
Bonds - Par Value		
Premium on Bond Purchases 2,582,615.40		
Suh-Total		
Discount on Bond Purchases 5,791,372.18		
Bonds - Book Value	5	25,025,150.69
Common Stocks at Cost \$ 58,157,540.75		
Common Stocks Receivable 589,698.85		
Preferred Stocks at Cost		
		70.057.974.00
Stocks-Book Value		78,957,374.88
(See Schedule 1) \$149,974,007.24		
Lefs: Accumulated Amortization . 6,660,306.14		
Real Estate Projects - Book Value	1.	43,313,701.10
F.H.A. and V.A. Insured Mortgages.	Î	10,010,101110
Par Value		
Discount on Mortgage Purchases 2,221,384.84		
F.H.A. and V.A. Insured Mortgages		
Book Value		77,847,933.80
Convential Mortgages, Commercial-		
Book Value		11,000,000.00
Convential Mortgages, Residential-		0.006.146.40
Book Value		2,396,146.40
Total Assets	\$8	49,949,806.63

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION STATEMENT OF FINANCIAL CONDITION

December 31, 1969

LIABILITIES AND RESERVES

CURRENT LIABILITIES		
Vouchers Payable	\$ 666,780.65 12,742.42 22,875.00	
Total Current Liabilities		\$ 702,398.07
MEMBERS DEPOSIT RESERVE		
General Members	\$190,224,564.36 58,198,648.24	
Members	166,440.50	
Total Members Deposit Reserve		248,589,653.10
COUNTY ADVANCE RESERVE		
General Members	\$108,060,434.97 54,181,539.24	
Total County Advance Reserve		162,241,974.21
RETTRED MEMBERS RESERVE		
General Members	88,971,320.15	
Total Retired Members Reserve		365,197,571.36
COST OF LIVING RESERVE		
Active Members	\$ 9,053,199.20 7,816,245.60 19,259,404.60	
Total Cost of Living Reserve		36,128,849.40
Reserve for Earnings, Deficiencies, Investment Losses, and Other Contingencies		37,089,360.49
Total Liabilities and		A040 040 004 40
Reserves		\$849,949,806.63

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

STATEMENT OF RECEIPTS

Calendar Year 1969

RECEIPTS

Cash on Hand, January 1, 1969		\$ 377,019.78
Members Normal Contributions		
General Members	\$ 28,506,548.07	
Safety Members	7,289,256.36	35,795,804.43
Members Other Contributions		
General Members	\$ 235,017.96	
Safety Members	97,989.41	333,007.37
Contributions By Employers		
General Members	\$ 44,141,472.25	
Safety Members	14,543,199.75	58,684,672.00
Cost Of Living Contributions		, , , ,
Members	\$ 3,452,695.90	
Employers	2,704,081.80	6,156,777.70
Interest Collected on Securities		
Long Term	\$ 22,805,649.03	
Short Term	311,027,29	
Short Term Discount/Interest	52.5,0.2.5	
(Below)	491,280.68	
Savings Account	48,415.66	23,656,372.66
Dividends Received on Stock		
Common	\$ 1,720,611.00	
Preferred	445,126.25	2,165,737.25
Price Adjustments on Prior Year		
Bond Purchases		65,550.00
Debt Securities Sold or Matured		,
	\$ 8,258,463.25	
Long Term	2 30,185,817.98	
	\$238,444,281.23	
Total	\$250,444,201.25	
Less Short Term Discount/	401-220-62	237,953,000.55
Interest (Above)	491,280.68	201,900,000.00
Equity Securities Sold	¢ 4907.102.15	
Common Stock	\$ 4,207,103.15	5,474,089.10
Preferred Stock	1)266,985.95	•
Current OASDI Contributions		20,872,841.93
Rents and Return of Investments		
Real Estate Projects	e 121.250.00	
Prior Year	\$ 131,250.00 9.265.144.50	8,496,394.50
Corrent Year	8,365,144.50	0,490,594.50
Interest and Return of Investments		7 402 460 55
Mortgage Loans		7,493,460.55
Collection of Reimbursable		105 541 06
Dichargements		187,541.36
Unchented Receipts		69,783.87
Total Beginning Cash Balance		_
Plus Receipts		<u>\$407,782,053.05</u>

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

STATEMENT OF DISBURSEMENTS

Calendar Year 1969 DISBURSEMENTS

Refunds to Terminated Members General Members Safety Members Members Cost of Living	\$	8,296,226.82 1,281,890.56 522,770.31	\$ 10,100,887.69
Lump Sum Death Benefits			381,515.89
Retirement Allowances General Members	\$	25,193,942.57 6,022,860.31 2,400,837.19	33,617,640.07
Investments Bonds, Short Term-Par Value Net Premium/Discount	\$ 2	254,235,572.90 2,753,879.98	251,481,692.92
Accrued Interest	\$	199,872.35 1,840.96	198,031.39
Preferred and Convertible Preferred Stocks			18,161,996.52
Common Stocks			29,033,208.53
Real Estate Projects			27,453,044.04
Mortgage Loans			15,874,116.62
Accrued Interest on Mortgage Loans			93,213.43
OASDI Contributions			20,875,000.63
Reimbursable Disbursements			8,384.99
Unclassified Expenditures		•	122,649.47
Cash on Hand, December 31, 1969			380,670.86
Total Disbursements Plus Ending Cash Balance			\$407,782,053.05

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION ANALYSIS OF CHANGES IN SURPLUS

Calendar Year 1969

Calenda	ai i eai 1303	
Surplus Balance, January 1, 1969	•	-0-
INCREASES		
Interest on Securities		
Interest Received during 1969 Interest Purchased during 1969	\$23,656,372.66 199,872.35	
Net Interest Received during 1969	\$23,456,500.31	
December 31, 1968	<u>6,070,288.61</u> \$17,386,211.70	
Interest Accrued December 31, 1969	6,293,627.45	
Short Term Discount Interest Accrued	10,818.17	
of Bonds, and Other Interest	3,208.70	\$23,693,866.02
Dividends		2,302,339.50
Income from Real Estate Projects Reat Received during 1969 Deduct Prior Year	\$ 8,496,394.50 131,250.00 \$ 8,365,144.50	
Credits to Amortization of Real Estate Projects		7,076,583.75
Net Income from Mortgage Loans		4,950,211.60 362,792.44 50.00
Total Increases		\$38,385,843.31
DECKEASES		<u> </u>
Interest Credited to Members Deposit Reserve	. +3	\$ 9,493,392.14
Advance Reserve		6,383,727.83
Members Reserve		15,235,144.66
Amortization of Bond Premium		140,809.58
Unclassified Charges to Surplus		107,515.17
Total Decreases		\$31,360,589.38
Sub-Total		\$ 7,025,253.93
Transler to Reserve for Earnings, Deficiencies, Investment Losses,		
and Other Contingencies		7,025,253.93
Surplus Balance, December 31, 1969		\$()

GENERAL STATISTICS

ACTIVE MEMBERS

	General	Safety	Total	
As of January 1, 1969	51,003	6,185	57,188	
Additions	13,225	1,097	14,322	
	64,228	7,282	71,510	
Deductions:				
Withdrawals	8,843	328		
Retired	807	108		
Deferred	162	7		
Deceased	153 9,965	15 458	10,423	
TOTAL ACTIVE MEMBERS AS OF December 31, 1969	54,263	6,824	61,087**	

^{**}Includes 37,727 members under OASDE

DEFERRED MEMBERS

	General	Safety	Total
As of December 31, 1969	957	39	996 *
	l .	1	1

RETIRED MEMBERS

· · · · · · · · · · · · · · · · · · ·	Service	Disability	Survivors	Total
General		·		
As of January 1, 1969	6,663	811	1,144	8,618
Additions	783	102	160**	1,045
	7,446	913	1,304	9,663
Deductions	278	40		337
TOTAL GENERAL MEMBERS				
as of December 31, 1969	7,168	873	$\frac{1,285}{}$	9,326
SAFETY				
As of January 1, 1969	535	362	353	1,250
Additions	64	48	9**	121
	599	410	362	1,371
Deductions	13	6	6	25
TOTAL SAFETY MEMBERS				
as of December 31, 1969	586	404	356	1,346
TOTAL RETIRED MEMBERS				
as of December 31, 1969	7,754	1,277	1,641	10,672

^{*}Includes 465 members who moved into other public service under reciprocal benefits.

^{*} Includes survivors of 48 deceased active members who receive life payments by election.

MEMBERS OF THE BOARD OF RETIREMENT

For the Calendar Year 1969

CHAIRMAN

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HAROLD J. OSTLY, County Treasurer and Tax Collector. Ex-officio member of Board of Retirement by law. Re-elected Chairman of Board January 3, 1968.

SECRETARY

NORMAN SHAFFER, Intermediate Air Pollution Engineer, Air Pollution Control District. Elected by general members. Present term expires December 31, 1969.

MEMBERS

RAY K. CHERRY, Hadley Cherry Inc., General Contractors. Appointed by Board of Supervisors. Present term expires December 31, 1971.

LAUREN CONLEY, Executive Vice-President, Union Bank. Appointed by Board of Supervisors. Present term expires December 31, 1969.

MRS. MARY ANN HOLLIBAUGH, Housewife, Appointed by Board of Supervisors. Has served since January 1, 1959. Present term expires December 31, 1970.

RICHARD PACHEMAN, Deputy District Attorney. Elected by general members. Present term expires December 31, 197

LUTHER D. RUSSELL, Inspector, Sheriff's Department. Elected by safety members. Has served since August 11, 1959. Present term expires December 31, 1971.

ALTERNATE MEMBER

ALFRED K. WIIITEHEAD, Forester and Firewarden's Department. Elected by salety members. Present term expires December 31, 1971.

This booklet compiled and published by the administrative staff under the direction of E. J. Martin, Retirement Systems Manager.



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LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

Room 440, Hall of Administration

500 West Temple Street

Los Angeles, California 90012