



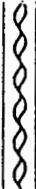
Annual Report



**LOS ANGELES COUNTY
EMPLOYEES RETIREMENT
ASSOCIATION**



*For the Year Ended
December 31, 1975*



TO THE MEMBERS

This Annual Report of the Los Angeles County Employees Retirement Association is provided to you to inform you of general, statistical, and financial information concerning your retirement system.

It's contents are based on all changes in the Retirement Law that have been enacted through the 1975 session of the Legislature. Each Member should read it carefully to become aware of the many benefits provided by this law.

The law makes all individual records of members confidential. These records may not be disclosed to any one other than the member himself, except in the administration of the law or upon order of a court of competent jurisdiction.

Any member of the Retirement Association may call upon the Retirement Division of the Treasurer's Office at any time for information about retirement benefits for which he is entitled. When writing to request such information, be sure to give your employee number and home address. Please do not telephone about matters of confidential records and if you call at our office, please bring identification with you.

Sincerely yours,

A handwritten signature in cursive script that reads "H. B. Alvord". The signature is written in black ink and is positioned below the typed name.

Secretary
Board of Retirement

GENERAL INFORMATION — ACTIVE MEMBERS

MEMBERSHIP

Every employee appointed to a permanent position of three-quarter time or more in County service becomes a member of the Los Angeles County Employees Retirement Association (LACERA) on the first of the month following the month in which appointed. Appointees to positions in police, fire fighting and ocean lifeguard classifications, under age 36, become safety members. All others become general members.

Employees appointed to nonpermanent positions who work 180 days in a calendar year may become optional members if they so elect before March 31 of the next year.

CONTRIBUTIONS

Contributions to the Retirement Association are made by both the members and their employers. The rate of contribution for members is determined by sex and age at entrance in the Retirement Association. At present male member rates range from 3.88% of salary at age 16 to 7.27% of salary at age 54 or over. Female member rates range from 3.41% of salary at age 16 to 8.10% of salary at age 54 or over. Safety member rates range from 5.61% of salary at age 21 to 7.24% of salary at age 35. The contribution rates of members who are covered under social security are reduced by one-third with respect to the first \$350.00 of monthly salary. Contributions are discontinued when a person who entered membership before April 1, 1973 is credited with 30 years of service.

BENEFICIARY DESIGNATION

The name and relationship of his beneficiary is given by each member when he enters the Retirement Association. A married member normally names his spouse as beneficiary because of the community property laws of California and the survivorship benefits available to a spouse in the event of member's death.

The person named as beneficiary may be changed at any time that changes occur in the member's personal circumstances. Request to change beneficiary forms are available at departmental personnel and payroll offices or from the Retirement Division.

KEEP YOUR BENEFICIARY DESIGNATION UP-TO-DATE.

CREDIT FOR PREVIOUS COUNTY SERVICE

Members who have worked in County service in a nonpermanent position before entering membership may obtain retirement credit for their nonmembership service. Members who withdraw from membership after termin-

ating a previous period of County service may also obtain retirement credit for their previous service. Particulars applicable to each member entitled to these benefits may be obtained by written request addressed to the Retirement Division of the Office of County Treasurer.

CREDIT FOR PREVIOUS PUBLIC SERVICE

Members who have been previously employed by a qualified public agency in California may be entitled to retirement credit because of such service. Retirement credit may be obtained either from the retirement system of the agency where previously employed or from the Los Angeles County Employees' Retirement Association. Members who wish retirement credit for previous public service should contact the Retirement Division for particulars applicable to their individual circumstances. To receive credit for previous public service in the armed forces of the United States or for service as a civilian employee of the federal government a member must have been a member during the period between December 1, 1972 and July 1, 1974, continuously since July 1, 1974.

Members who entered membership after January 1, 1976 are not eligible for retirement credit for previous public service.

QUALIFICATIONS FOR SERVICE RETIREMENT

General Members

A service retirement application may be filed by any general member who:

- a. Is 50 years of age or older and has retirement credit for 10 or more years of service, or
- b. Has retirement credit of 30 years of service regardless of age. General members must retire at age 65. If retirement credit is less than 10 years, member will received a monthly allowance based on his/her actual years of service.

Safety Members

A service retirement application may be filed by any safety members who:

- a. Is 50 years of age or older and has retirement credit for 10 or more years of service, or
- b. Has retirement credit for 20 years of service regardless of age. Safety members must retire at age 60.

QUALIFICATIONS FOR DISABILITY RETIREMENT

A disability retirement application may be filed by any member who becomes permanently disabled for the performance of his duties. Disabilities that result from a job caused injury are termed service-connected and an

application for retirement under these conditions may be filed regardless of age or length of service. Disabilities that are not caused by an on-the-job injury are termed non-service-connected disability and an application for retirement under these conditions may be filed by any member who has five or more years of retirement credit.

QUALIFICATIONS FOR DEFERRED RETIREMENT

Deferred retirement status is available to members who terminate County service with five or more years of retirement credit and who apply in writing to enter deferred retirement status within 180 days after termination. Terminating members should carefully read the waiver relating to deferred retirement that is printed on the reverse side of "Withdrawal Certificate." Deferred members may receive a retirement allowance at any time after attaining age 50, providing at least 10 years have passed from their entry in the Retirement Association or any age after 30 years from their entry date.

APPROVAL OF APPLICATIONS FOR RETIREMENT BENEFITS

Each applicant for a service or disability retirement allowance or for deferred retirement status is individually approved by the Board of Retirement. A letter informing each applicant of the action taken by the Board with respect to his application is sent by the chairman. Applicants should contact the Retirement Division if such a letter is not received within a few days after the meeting of the Board at which their application was considered.

RECIPROCITY WITH OTHER RETIREMENT SYSTEMS

Reciprocal retirement benefits are available to members who terminate County service to accept a position with another qualified public agency in California. Members contemplating taking such action should contact the Retirement Division before leaving service for reciprocal benefits information applicable to their individual circumstances.

DEATH AND SURVIVOR BENEFITS FOR ACTIVE MEMBERS

The death benefit payable to the beneficiary of a member who dies before retirement consists of:

- a. The member's contributions and interest credited to his account, plus,
- b. An amount equal to an average month's salary (based on the last twelve months) for each year of retirement credit, but not exceeding six month's salary.

The death benefit may be paid in a lump sum or in 120 equal payments at the option of the beneficiary.

When the member's death was not caused by an injury on the job the surviving spouse or the guardian for the unmarried children under age 18 may elect a monthly allowance in lieu of the basic death benefit equal to 60% of the retirement allowance that the member would have received had he retired on the date of death.

The surviving spouse may elect to receive a combined benefit in lieu of either of the benefits previously described. The combined benefit consists of a lump sum payment (six month's salary) plus a reduced monthly allowance for life.

Information needed by a surviving spouse to make an informed election is furnished by the Retirement Division.

If the member's death was caused by an injury on the job, the surviving spouse or the guardian for the unmarried children under age 18 may elect a monthly allowance in lieu of the basic death benefit equal to the retirement allowance that the member would have received had he retired because of service-connected disability on the date of death. In such cases, an unmarried widow with children under age 18 in her custody may receive an additional allowance based on the number of children as follows:

1 child	25% of basic allowance
2 children	40% of basic allowance
3 or more children	50% of basic allowance

A combined benefit as previously described is also available to the surviving spouse of a member who dies in service from an injury or illness caused by his job.

In addition to all other benefits, the surviving spouse of a safety member who is killed by force or violence on the job receives a lump sum payment equal to twelve months pay.

SOCIAL SECURITY COVERAGE

All employees who became members of the Retirement Association on or after June 1, 1964, and all employees who elected OASDI coverage during the division of the Retirement Association are covered under social security. OASDI contributions (FICA taxes) are paid by these members on the first \$15,300 of salary paid them during the 1976 calendar year. Old age, survivor, disability, and health insurance benefits provided by the Social Security Act are payable to those members providing they meet the eligibility requirements. Questions concerning eligibility for these benefits should be directed to the nearest social security office.

WITHDRAWAL OF CONTRIBUTIONS

When a member leaves County service, he may withdraw the contributions he has made to the Retirement Association plus the interest credited to his account. Contributions made for OASDI coverage, (FICA taxes) are not refunded when a member terminates County service.

Withdrawal of contributions forms are initiated by the employing department during the termination process and forwarded to the Retirement Division so that a refund warrant may be prepared.

When a member withdraws from membership he waives all retirement rights available to him.

APPLICATION FOR RETIREMENT

A retirement application is submitted to the Board of Retirement by each member who desires to retire. The Board of Retirement meets on the first Wednesday of each month to consider the applications for service retirement filed the preceding month. Employees who file applications for disability retirement, accompanied by the required medical reports should be aware that it takes 4 - 6 months for all the processing and medical review before it is considered at the meeting of the Board of Retirement.

AMOUNT OF RETIREMENT ALLOWANCE

The amount of retirement allowance that will be received by a retired member throughout his lifetime is dependent on the retirement plan or basis selected by the member when he files his application. A member may choose either the unmodified basis or one of four optional bases to determine his retirement income.

The unmodified basis provides both the maximum retirement allowance for the member and a continuation of 60% of that allowance to his surviving spouse, if marriage occurred a year or more before retirement. Unmarried members may choose one of the optional bases which provide a smaller retirement allowance for the member, but enable him to provide for a beneficiary in the event of his death. Detailed information about the optional bases is available from the Retirement Division.

GENERAL INFORMATION – RETIRED MEMBERS

COUNTY SERVICE AFTER RETIREMENT

A retired member may not be paid for service to the County, except as follows:

- a. Payments for service as juror or election officer.
- b. Payments for suggestions made for the improvement of County or district activities.
- c. Payments for service as field deputy for registration of voters.

ENDORSEMENT OF RETIREMENT WARRANT

Personal endorsement of his retirement warrant is required of each retired member. His mark, witnessed by two persons who sign their names and give their addresses, is acceptable when the member is unable to sign his name.

A member who is traveling may arrange to have his warrant deposited in his bank account without his personal endorsement. The Retirement Division should be contacted before beginning an extended trip to make the necessary arrangements.

DEDUCTIONS FROM RETIREMENT ALLOWANCES

Deductions from retirement allowances may be authorized for the following purposes:

- a. Group insurance.
- b. Credit union loan repayments or savings deposits.
- c. Medicare premium payments.
- d. Federal and state taxes.

FEDERAL AND STATE INCOME TAXES

Retirement allowance income of retired members is taxable under both Federal and State of California Income Tax laws. A statement showing the taxable income status of each retired member's retirement allowance is provided by the Retirement Division at the time of retirement.

DEATH AND SURVIVOR BENEFITS — SERVICE RETIREMENT OR NON-SERVICE-CONNECTED DISABILITY RETIREMENT

When death occurs after a member has retired under the unmodified plan of retirement, the surviving spouse or the guardian for the unmarried children under age 18 may be entitled to receive a monthly allowance equal to 60% of the retirement allowance received by the member before his death. To be eligible for this monthly allowance the member must have retired after September 21, 1951, and the surviving spouse must:

- a. Be named beneficiary, and
- b. Have been married to the member at least one year before he retired.

DEATH AND SURVIVOR BENEFITS — SERVICE-CONNECTED DISABILITY RETIREMENT

The surviving spouse or the guardian for the unmarried children under age 18 continue to receive the same retirement allowance that the member received before his death. To be eligible for this benefit, the spouse must:

- a. Be named as beneficiary, and
- b. Have been married to the member when he retired.

COST OF LIVING ADJUSTMENTS

Effective on April 1 of each year all retirement allowances then payable are adjusted in accordance with the change in the consumer price index during the preceding calendar year. The amount of any adjustment may not exceed 3% of the allowance then being received.

BURIAL ALLOWANCE

A special death benefit or "burial allowance" of \$750.00 is paid to the named beneficiary or estate of each retiree who dies after retirement.

HOSPITAL AND MEDICAL INSURANCE

Fully or partially paid group hospital and medical insurance coverage has been made available to all retirees and their families by the Board of Retirement.

The amount of premium that is paid by the Board is dependent upon the number of years of service credited to the retiree when he retires. This ranges from 40% of the premium with ten full years of service to 100% of the premium with twenty-five or more full years of service.

There are two different plans sponsored by the Board of Retirement. One plan is an "indemnity" plan whereby the retiree chooses his own doctor or hospital and his bills are paid by the insurance company underwriting the plan. The other is a "service" plan whereby the retiree must use the doctors and facilities offered by the service plan he chooses.

The indemnity plan is underwritten by the Occidental Life Insurance Company and by Blue Cross of California. Benefits under the indemnity plan are similar. Premiums are not identical, and the Board of Retirement premium payments for the indemnity plan are limited to the premium charge by the Occidental Life Insurance Company. Additionally, retirees who did not previously have Blue Cross coverage as either a retiree or active member may not choose this company to process their claims.

The service plan is underwritten by the Ross Loos Medical Group and by Kaiser Permanente. Any retiree may choose Ross Loos regardless of previous coverage, but only those retirees previously covered by Kaiser Permanente as a retiree or active member may choose this service plan.

Survivors of retirees are also eligible to participate in these hospital/medical plans.

In addition to the Board sponsored plans, retired firemen also may choose to remain covered under the hospital/medical plan offered by the Fire Fighters Union.

RATES OF CONTRIBUTION BY PAYROLL DEDUCTION

PERCENTAGE OF BASE SALARY
Nearest Year of Age at Membership

GENERAL MEMBERS

<i>Age</i>	<i>Male</i>	<i>Female</i>	<i>Age</i>	<i>Male</i>	<i>Female</i>
16	3.88	3.41	36	4.92	5.25
17	3.91	3.48	37	5.01	5.37
18	3.93	3.55	38	5.11	5.51
19	3.96	3.62	39	5.21	5.65
20	3.99	3.68	40	5.32	5.79
21	4.02	3.75	41	5.43	5.93
22	4.04	3.82	42	5.54	6.08
23	4.09	3.91	43	5.67	6.23
24	4.11	3.99	44	5.79	6.39
25	4.17	4.07	45	5.91	6.54
26	4.21	4.16	46	6.05	6.70
27	4.27	4.25	47	6.19	6.87
28	4.32	4.35	48	6.33	7.04
29	4.38	4.45	49	6.47	7.20
30	4.45	4.54	50	6.62	7.38
31	4.50	4.65	51	6.79	7.55
32	4.59	4.77	52	6.94	7.74
33	4.65	4.88	53	7.11	7.92
34	4.74	5.00	54	7.27	8.12
35	4.82	5.13	and over		

1. When salary is not subject to social security, the retirement contribution is calculated by multiplying the applicable percentage times monthly salary.
2. When salary is subject to social security taxes, the retirement contribution is calculated by multiplying the applicable percentage times monthly salary less \$116.67.

RATES OF CONTRIBUTION BY PAYROLL DEDUCTION

PERCENTAGE OF BASE SALARY

Nearest Year of Age at Membership

SAFETY MEMBERS

<i>Age</i>	<i>Male and Female</i>
21	5.61
22	5.71
23	5.80
24	5.90
25	6.01
26	6.11
27	6.22
28	6.34
29	6.46
30	6.58
31	6.70
32	6.84
33	6.97
34	7.11
35	7.24

HOW TO COMPUTE A RETIREMENT ALLOWANCE ESTIMATE

Retirement allowances are based on a percentage of average monthly salary for the latest or highest paid year of service. This average monthly salary is called final compensation. Determine final compensation by adding the monthly salary for the latest or highest 12 months and dividing the sum by 12. For example:

$$\begin{array}{r r r r r} \$715 & \times & 3 & = & \$2145.00 \\ 735 & \times & 9 & = & \underline{6615.00} \\ & & 12 & & \$8760.00 \end{array}$$

$$\text{AVERAGE SALARY} = \$8,760 \div 12 = \$730.00$$

After computing the average salary, find the percentage that applies to your age at retirement as shown on the chart on page 11. Multiply this percentage by the number of years of service you will have when you retire. For example, if you are 55 years old and a safety member with 30 years of service, multiply 2.620 x 30. The result is 78.6%. Your retirement allowance will be 78.6% of your average salary. If you are a male general member age 62 with 25 years of service, multiply 2,600 x 25. The result is 65.00%. Your retirement allowance will be 65.00% of your average salary. If you are a female general member age 60 with 28 years of service, multiply 2.440 x 28. The result is 68.32%. Your retirement allowance will be 68.32% of your average salary.

The Retirement Division should not be contacted to verify the results of your calculation unless you have filed an application for retirement.

The retirement allowance calculated in this way is the amount payable to the member under the unmodified basis for service retirement. Disability retirement allowance estimates and optional basis retirement estimates will be computed by the Retirement Division when a retirement application is filed.

IF YOU ARE COVERED UNDER SOCIAL SECURITY PLEASE TURN TO PAGE 12 TO COMPLETE THE CALCULATION OF YOUR RETIREMENT ALLOWANCE.

PERCENT OF FINAL COMPENSATION PER YEAR OF SERVICE

System Effective January 1, 1976

SAFETY

GENERAL

<i>Age</i>	<i>Male and Female</i>	<i>Male</i>	<i>Female</i>
46	1.645	1.143	1.176
47	1.736	1.213	1.242
48	1.817	1.289	1.314
49	1.904	1.371	1.391
50	2.000	1.461	1.475
51	2.103	1.559	1.567
52	2.216	1.667	1.667
53	2.338	1.740	1.741
54	2.467	1.839	1.841
55	2.620	1.943	1.948
56	2.620	2.054	2.061
57	2.620	2.171	2.182
58	2.620	2.257	2.268
59	2.620	2.342	2.354
60	2.620	2.428	2.440
61		2.514	2.526
62 and over		2.600	2.611

HOW TO COMPUTE A RETIREMENT ALLOWANCE ESTIMATE COORDINATED WITH SOCIAL SECURITY BENEFITS

Members who are covered by social security receive a reduced service retirement allowance from LACERA. The reduction is dependent on age at retirement and the number of years of social security coverage. These members receive social security benefits beginning at age 62, in addition to a retirement allowance from LACERA. An estimate of the reduced retirement income from LACERA may be computed as follows:

1. Compute the unmodified service retirement allowance.
2. Determine the reduction factor for age at retirement from the following chart.
3. Determine the number of years of county service with social security coverage.
4. Multiply the reduction factor times the number of years of county service with social security coverage to obtain the amount of reduction.
5. Subtract the amount of reduction from the unmodified allowance to determine the reduced retirement allowance.

If a male general member who retired at age 60 with 25 years of service had been covered by social security during the last 16 years of his County service, his reduced retirement allowance would be computed as follows:

Unmodified Retirement Allowance	\$443.11
Reduction, 16 years x \$2.83	<u>45.28</u>
Reduced Retirement Allowance	<u><u>\$397.83</u></u>

**REDUCTION FACTORS FOR RETIREMENT ALLOWANCES
OF MEMBERS COVERED UNDER SOCIAL SECURITY**

System Effective January 1, 1976

<i>Age at Retirement</i>	<i>Male Reduction</i>	<i>Female Reduction</i>
50	\$1.70	\$1.72
51	1.82	1.83
52	1.94	1.94
53	2.03	2.03
54	2.15	2.15
55	2.27	2.27
56	2.40	2.40
57	2.53	2.55
58	2.63	2.65
59	2.73	2.75
60	2.83	2.85
61	2.93	2.95
62	3.03	3.05
and over		

This table assumes final compensation equal to or exceeding \$350.00.

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
STATEMENT OF FINANCIAL CONDITION**

December 31, 1975

ASSETS

CASH AND ACCRUED ASSETS

Cash	\$	763,391.53
Accrued Assets		
Accrued Interest Receivable.....	\$ 15,079,231.99	
Accrued Interest —		
Commercial Loans.....	4,736.45	
Accrued Dividends Receivable.....	1,303,734.34	
Accrued Rentals Receivable	32,990.00	
Accrued Members Contributions		
Receivable.....	4,140,925.82	
Accrued Employees Contributions		
Receivable.....	1,644,575.43	
Unclassified Accounts Receivable....	967,661.18	
Reimbursable Insurance and		
Other Advances.....	<u>390,680.69</u>	
Total Accrued Assets.....	\$	23,564,535.90

INVESTMENTS

Bonds — Book Value	\$	923,723,750.05
Common Stocks at Cost.....	\$ 349,926,501.07	
Common Stocks Receivable		
from Stockbroker.....	687,830.00	
Preferred Stocks at Cost.....	<u>8,363,157.61</u>	
Stocks — Book Value.....	\$	358,977,488.68
Real Estate Projects at Cost		
(See Schedule #1).....	\$ 256,850,755.29	
Less: Accumulated Amortization	<u>18,803,926.79</u>	
Real Estate Projects —		
Book Value	\$	238,046,828.50
F.H.A. and V.A. Insured		
Mortgages — Book Value	\$	114,173,395.33
Conventional Mortgages,		
Commercial — Book Value	\$	10,334,062.68
Conventional Mortgages,		
Residential — Book Value.....	<u>\$</u>	<u>1,118,920.45</u>
Total Assets.....	<u>\$</u>	<u>1,670,702,373.12</u>

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
STATEMENT OF FINANCIAL CONDITION**

December 31, 1975

LIABILITIES AND RESERVES

CURRENT LIABILITIES

Mortgage Loan Payments		
Collected in Advance	\$ 34,952.05	
Unclassified Accounts Payable	<u>67,715.96</u>	
Total Current Liabilities		\$ 102,668.01

MEMBERS DEPOSIT RESERVE

General Members.....	\$386,311,891.95	
Safety Members	117,654,744.52	
Unclaimed Deposits of Former Members..	<u>312,812.96</u>	
Total Members Deposit Reserve		\$ 504,279,449.43

COUNTY ADVANCE RESERVE

General Members	\$148,258,964.64	
Safety Members	<u>93,078,496.28</u>	
Total County Advance Reserve.....		\$ 241,337,460.92

RETIRED MEMBERS RESERVE

General Members	\$584,842,230.72	
Safety Members.....	191,641,013.84	
Death Benefit Reserve	973,828.47	
Retired Members Medical Insurance Reserve.....	<u>13,493,164.86</u>	
Total Retired Members Reserve.....		\$ 790,950,237.89

COST OF LIVING RESERVE

Active Members	\$ 41,347,862.65	
County Advance Reserve	37,076,314.76	
Retired Members.....	<u>17,095,997.22</u>	
Total Cost of Living Reserve.....		\$ 95,520,174.63

Reserve for Earnings Deficiencies,
Investment Losses, and other
Contingencies

\$ 38,512,382.24*

Total Liabilities and Reserves.....

\$1,670,702,373.12

*On March 24, 1976, The Board of Investments ordered \$21,512,382.53 transferred from this reserve as follows:

TO: Retired Members Cost of Living Reserve:	\$13,229,375.00
Retired Members Death Benefit Reserve:	476,171.53
Retired Members Medical Plan Reserve:	<u>7,806,836.00</u>
	\$21,512,382.53

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
STATEMENT OF CHANGES IN RESERVES**

For the Year Ending December 31, 1975

	Balance January 1, 1975	Contributions Adjustments and Transfers
Members Deposit Reserve	\$ 455,246,224.50	\$ 57,209,090.47
County Advance Reserve	202,758,502.14	115,607,389.93
Retired Members Reserve		
General Members Retirements	537,026,829.69	4,442.03
Safety Members Retirements	169,751,595.43	75,781.65
Death Benefits Reserve	812,291.66	
Medical Insurance Reserve	17,026,909.25	14,243.75
Cost of Living Reserves		
Active Members	31,580,392.90	10,169,681.08
County Advance Reserve	29,074,774.88	8,292,554.80
Retired Members Reserve	16,701,449.71	
**Reserve for Earnings Deficiencies, Investment Losses and other Contingencies	38,481,224.08	27,515,005.00
TOTALS	<u>\$1,498,460,194.24</u>	<u>\$218,888,188.71</u>

****Note #1**

Amount shown as "Contributions" is transferred from Surplus on December 31, 1975 plus other gains in the amount of \$874.30.

Note #2

Amount shown as disbursements is losses on sale of investments (Bond Losses \$14,971,847.69, Stock Losses \$4,060,335.90) plus back interest payments to Disability Retirees of \$9,351.30.

Note #3

\$8,481,224.08 shown under deductions was transferred to various retired reserves as ordered on February 19, 1975 by Board of Investments.

Disbursements Adjustments and Transfers	Interest Credited	Transfers Between Reserves		Balance December 31, 1975
		Additions	Deductions	
\$ 9,978,707.72	\$21,136,615.33	\$ 90,928.76	\$ 19,424,701.91	\$ 504,279,449.43
742,403.09	8,913,948.55	11,785.89	85,211,762.50	241,337,460.92
55,061,308.08	25,861,271.08	77,010,996.00		584,842,230.72
13,894,088.64	8,210,616.62	27,497,108.78		191,641,013.84
319,687.27		481,224.08		973,828.47
3,547,988.14	5			13,493,164.86
938,673.58	1,511,254.70	6,704.12	981,496.57	41,347,862.65
	670,510.38		961,525.30	37,076,314.76
11,155,847.78	1,627,344.69	9,923,050.60		17,095,997.22
<u>19,041,534.89</u>	<u> </u>	<u>127,774.87</u>	<u>8,570,086.82</u>	<u>38,512,382.24</u>
<u>\$114,680,239.19</u>	<u>\$67,931,561.35</u>	<u>\$115,149,573.10</u>	<u>\$115,149,573.10</u>	<u>\$1,670,599,705.11</u>

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
STATEMENT OF RECEIPTS
 Calendar Year 1975

Cash on Hand, January 1, 1975	\$	99,405.48
Members Normal Contributions		
General Members.....	\$	47,369,146.66
Safety Members.....	11,702,763.24	\$ 59,071,909.90
Members Other Contributions		
General Members.....	\$	868,815.42
Safety Members.....	44,991.58	\$ 913,807.00
Contributions by Employers		
General Members.....	\$	83,406,338.27
Safety Members.....	31,869,258.18	\$ 115,275,596.45
Cost of Living Contributions		
Members.....	\$	9,598,822.48
Employers.....	8,062,593.05	17,661,415.53
Interest Collected on Securities		
Long Term.....	\$	51,943,609.14
Short Term.....	537,310.52	
Short Term Discount/Interest (Below).....	1,111,034.78	
Savings Account.....	12,532.58	\$ 53,604,487.02
Dividends Received on Stock		
Common.....	\$	15,381,557.39
Preferred.....	779,806.10	\$ 16,161,363.49
Debt Securities Sold or Matured		
Long Term.....	\$	79,137,732.47
Short Term.....	746,949,774.47	
Total.....	\$826,087,506.94	
Less: Short Term Discount/ Interest (Above).....	1,111,034.78	\$ 824,976,472.16
Equity Securities Sold		
Common Stock.....	\$	34,022,614.25
Preferred Stock.....	495,189.65	\$ 34,517,803.90
Current OASDI Contributions.....		\$ 66,508,208.91
Rents and Return of Investments		
Real Estate Projects.....		\$ 17,252,767.00
Interest and Return of Investments		
Mortgage Loans.....		\$ 19,181,310.59
Members Contributions – Medical Premiums.....		\$ 14,243.75
Collection of Reimbursable Disbursements.....		\$ 639,847.58
Unclassified Receipts.....		\$ 182,684.09
Total Beginning Cash Balance Plus Receipts.....		<u>\$1,226,061,322.85</u>

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
STATEMENT OF DISBURSEMENTS**

Calendar Year 1975

Refunds to Terminated Members			
General Members.....	\$	9,525,589.12	
Safety Members.....		452,072.56	
Members Cost of Living.....		938,558.35	\$ 10,916,220.03
Lump Sum Death Benefits			638,135.73
Retirement Allowances			
General Members.....	\$	55,174,926.74	
Safety Members.....		13,902,355.49	
Cost of Living.....		11,153,275.73	80,230,557.96
Retired Members Death Benefits			319,687.27
Investments			
Bonds – Par Value	\$	1,006,400,185.29	
Net Premium/Discount.....		(9,403,262.95)	996,996,922.34
Accrued Interest on Bonds			2,136,877.60
Common Stocks.....	\$	44,716,378.97	
Preferred Stocks.....		1,206,922.92	45,923,301.89
Real Estate Projects.....			3,394,333.20
Mortgage Loans			13,280,119.73
Accrued Interest on Mortgage Loans.....			72,351.49
OASDI Contributions.....			66,487,894.46
Reimbursable Disbursements.....			1,113,235.71
Medical Insurance Premium.....			3,385,678.51
Investment Counsel Expense			336,667.00
Unclassified Expenditures.....			65,948.40
Cash on Hand, December 31, 1975....			<u>763,391.53</u>
Total Disbursements plus			
Ending Cash Balance.....			<u>\$1,226,061,322.85</u>
Subscribed and sworn to before me			
this _____ day of _____ 1976			

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
ANALYSIS OF CHANGES IN SURPLUS**

Calendar Year 1975

Surplus Balance — January 1, 1975

— 0 —

INCREASES

Interest on Securities

Interest Received during 1975..... \$ 53,604,487.02

Interest Purchased during 1975..... 2,124,631.03

Net Interest Received during 1975 \$ 51,479,855.99

Interest Accrued December 31, 1974 10,234,698.45

\$ 41,245,157.54

Interest Accrued December 31, 1975 15,079,231.99 \$ 56,324,389.53

Dividends 16,531,349.93

Income from Real Estate Projects

Rent Received during 1975 \$ 17,285,757.00

Credits to Amortization of
Real Estate Projects 3,558,735.72 13,727,021.28

Net Income from Mortgage Loans 8,639,598.99

Net Amortization of Bond

Discount/Premium 532,913.54

Unclassified Income 52,120.93

Total Increases \$ 95,807,394.20

DECREASES

Interest Credited to Members \$ 22,647,870.03
Deposit Reserve.....

Interest Credited to County
Advance Reserve..... 9,584,458.93

Interest Credited to Retired
Members Reserve..... 35,699,232.39

Unclassified Charges to Surplus and
Investment Counsel Expense..... 361,702.15

Total Decreases \$ 68,293,263.50

Sub Total 27,514,130.70

Transfer to Reserve for Earnings

Deficiencies, Investment Losses,
and other Contingencies..... \$ 27,514,130.70

Surplus Balance, December 31, 1975

— 0 —

GENERAL STATISTICS

ACTIVE MEMBERS

	<i>GENERAL</i>	<i>SAFETY</i>	<i>TOTAL</i>
As of January 1, 1975	68,006	8,143	76,149
Additions	7,989	750	8,739
Deductions	75,995	8,893	84,888
Withdrawals	5,093	62	
Retired	1,022	168	
Deferred	51	6	
Deceased	43	4	240
<i>Total Active Members as of December 31, 1975</i>	69,786	8,653	78,439**

**Includes 59,660 members under OASDI

DEFERRED MEMBERS

	<i>GENERAL</i>	<i>SAFETY</i>	<i>TOTAL*</i>
	1,417	183	1,600

RETIRED MEMBERS

	<i>SERVICE</i>	<i>DISABILITY</i>	<i>SURVIVORS</i>	<i>TOTAL</i>
GENERAL				
As of January 1, 1975	10,369	1,517	1,917	13,857
Additions	860	169	209**	1,238
Deductions	11,229	1,686	2,180	15,095
	409	64	63	536
<i>Total General Members as of December 31, 1975</i>	10,820	1,622	2,117	14,559
SAFETY				
As of January 1, 1975	833	652	449	1,934
Additions	72	96	40**	208
Deductions	905	748	489	2,142
	22	9	18	49
<i>Total Safety Members as of December 31, 1975</i>	883	739	471	2,093
<i>Total Retired Members as of December 31, 1975</i>	11,703	2,361	2,588	16,652

* Includes 306 members who moved into other public service under reciprocal benefits.

** Includes survivors of 55 deceased active members who receive life payments by election.

MEMBERS OF THE BOARD OF INVESTMENTS

CHAIRMAN

NORMAN R. SHAFFER, Supervising Air Pollution Engineer, II, Air Pollution Control District. Elected Chairman of the Board, January 8, 1975. Present term expires December 31, 1978.

SECRETARY

HOWARD B. ALVORD, County Treasurer and Tax Collector. Ex-officio member of the Board of Investment by Law. Elected Secretary to the Board on February 26, 1975.

MEMBERS

RICHARD PACHTMAN, Deputy District Attorney. Elected by general members. Present term expires December 31, 1976.

ALBERT E. LE BAS, Division Chief, Sheriff's Department. Elected by safety members. Present term expires December 31, 1977.

ALAN G. LOWY, Appointed by the Board of Supervisors. Present term expires December 31, 1977.

LAUREN CONLEY, Retired Executive Vice President, Union Bank. Appointed by the Board of Supervisors. Present term expires December 31, 1976.

J. SMITH MILLER, Appointed by the Board of Supervisors. Present term expires December 31, 1976.

MEMBERS OF THE BOARD OF RETIREMENT

CHAIRMAN

RICHARD PACHTMAN, Deputy District Attorney. Elected by general members. Present term expires December 31, 1976. Elected Chairman of the Board, February 5, 1975.

SECRETARY

H. B. ALVORD, County Treasurer and Tax Collector. Ex-officio member of the Board of Retirement by Law. Elected Secretary of the Board, February 5, 1975.

MEMBERS

NORMAN SHAFFER, Supervising Air Pollution Engineer, II, Air Pollution Control District. Elected by general members. Present term expires December 31, 1978.

MRS. MARY ANN HOLLIBAUGH, Housewife. Appointed by the Board of Supervisors. Has served since January 1, 1959. Present term expires December 31, 1976.

LESLIE N. SHAW, Appointed by the Board of Supervisors. Present term expires December 31, 1977.

JACK A. WOOD, Appointed by the Board of Supervisors. Present term expires December 31, 1977.

ALBERT E. LE BAS, Division Chief, Sheriff's Department. Elected by the safety members. Present term expires December 31, 1975.

RAY E. LEE, Retired. Elected by the retired members. Present term expires December 31, 1978.

DONLEY L. BRADY, Appointed by the Board of Supervisors. Present term expires December 31, 1978.

KENNETH A. PHILLIPS, JR., Fire Captain, Forester and Fire Warden's Department. Elected by safety members. Present term expires December 31, 1977.

COUNTY TREASURER
H. B. Alvord,
Secretary, Board of Retirement

Louise Arvedson
Secretary

E. J. Martin
Retirement Systems Manager

Alice Natale
Secretary

Retirement Accounting and
Data Processing Division

C. L. Spencer
Assistant Retirement Systems Manager
Tele: 974-2071

Jeanne Parsons
Secretary

Diane Sandoval
Division Coordinator
Tele: 974-2073

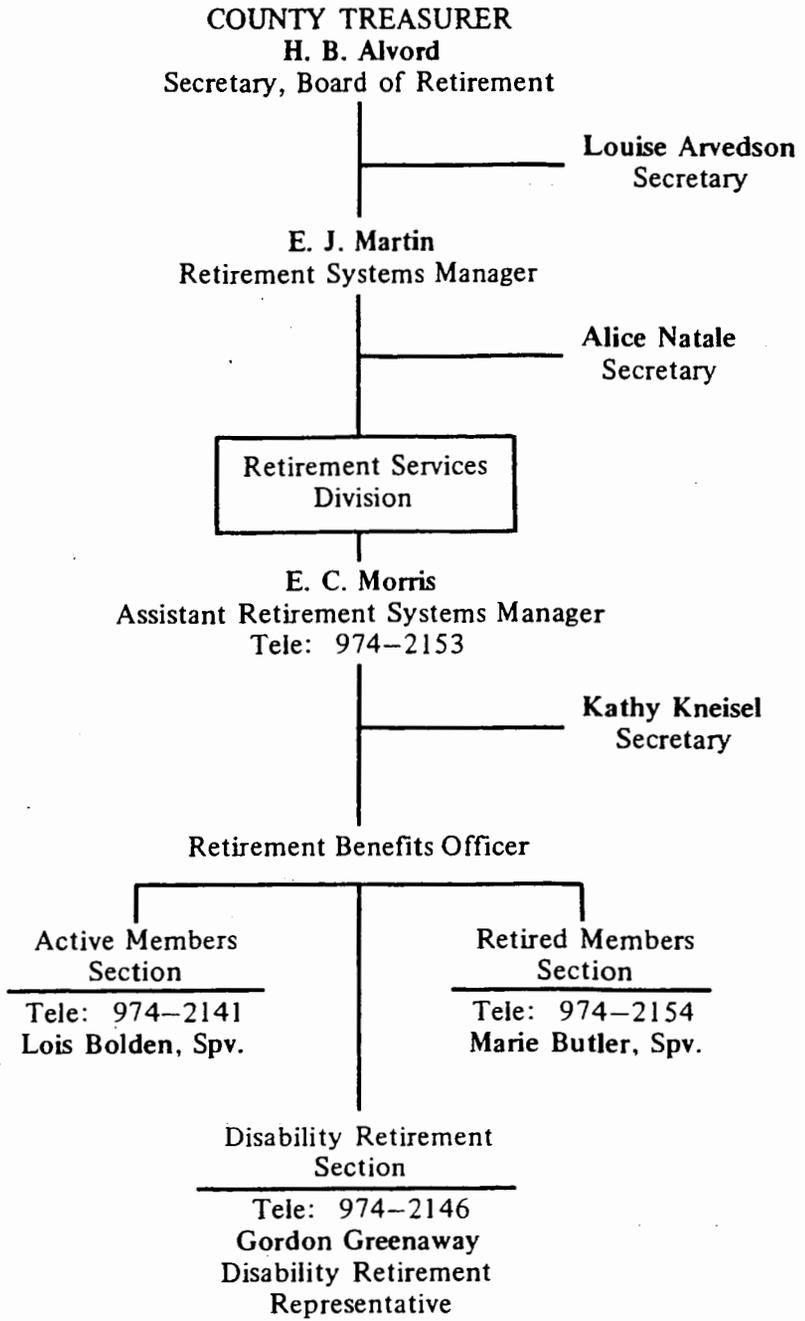
Deferred Compensation
Program
William Jackson
Tele: 974-2082

Mortgage Loan Examiner
Alice Genda
Tele: 974-2077

Actuarial Accounting
Section
Tele: 974-2074

General and Investment
Accounting Section
Tele: 974-2076
Paul Peterson, Spv.

Data Processing Control Section
Tele: 974-2078
Rickie Regalado, Spv.
Tele: 974-2081





**LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION**

Room 440, Hall of Administration

500 West Temple Street

Los Angeles, California 90012

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