

# **INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE MINUTES 2-11-10**

## **PRESENT**

- Les Robbins, Chair
- Edward L. Blecksmith
- Simon S. Russin

## **ABSENT**

- William de la Garza, Vice Chair
- Will Pryor, Alternate

## **ALSO ATTENDING:**

## **BOARD MEMBERS AT LARGE**

- Yves Chery
- James P. Harris
- Ed C. Morris

## **STAFF, ADVISORS, PARTICIPANTS**

- Robert Hill
- Leilani Ignacio
- Cassandra Smith
  
- Mercer Human Resource Consulting
- Clay Levister
- Laurie Silva

The meeting was called to order by Chairman Robbins at 10:20 a.m.

### **1. APPOINTMENT OF VOTING MEMBER(S) IN THE EVENT ONE OR MORE REGULAR COMMITTEE MEMBERS ARE ABSENT**

The Chair appointed Mr. Morris a voting member of the Committee.

### **2. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JANUARY 14, 2010**

A motion was made by Mr. Russin, seconded by Mr. Blecksmith, to approve the minutes of the regular meeting of January 14, 2010.

The motion passed unanimously.

### **3. FOR INFORMATION**

#### **1. Recruitment Timeline for Retiree Health Care Director**

Robert Hill presented a timeline for the recruitment of the Retiree Health Care Benefits Director, using the executive search firm of Ralph Andersen & Associates. The recruitment process is

planned to take approximately six months and is scheduled to finish in June. The timeline has three phases:

- Beginning Recruitment Process - January, 2010. This has already started and is advancing smoothly. The Recruitment Brochure is being updated and finalized.
- Recruiters Solicitation Opens - March 2, 2010. The recruitment period will be open for approximately eight weeks.
- Recruitment Closes - April 30, 2010.

Candidates will be screened and interviewed. Finalists will be presented to LACERA for final selection.

## 2. Staff Activities Report for January, 2010

The staff activities report was discussed.

## 3. CIGNA & Anthem Blue Cross Claims Experience

The CIGNA & Anthem Blue Cross Claims Experience reports through December, 2009 were discussed.

## 4. Update on Renewal Process

Mercer presented an update on the annual renewal. After meeting with the carriers this week, we are currently looking at an overall increase of 6%. The Kaiser pre-Medicare and Senior Advantage came in much less than expected. CIGNA Medical is high, with an increase of 17%. Potentially, there will be some further reductions in the Anthem Blue Cross plans by the time the renewal is brought to the Committee in March.

## 5. Federal Legislation

- Weekly Highlights - January 25, 2010
- Weekly Highlights - January 19, 2010
- Weekly Highlights - January 11, 2010
- Weekly Highlights - January 4, 2010

Submitted for information only.

## 4. MISCELLANEOUS

## 5. PUBLIC COMMENT

## 6. GOOD OF THE ORDER

(For discussion purposes only)

## 7. ADJOURNMENT

 PROMISED BENEFITS | In 1937, a promise was made to County employees; we exist to uphold that promise.

3/4/10