

OPERATIONS & OVERSIGHT COMMITTEE MINUTES 7-15-10

PRESENT

- Yves Chery, Chair
- Edward L. Blecksmith, Vice Chair
- William de la Garza
- Ed C. Morris, Alternate

ABSENT

- Will Pryor

BOARD MEMBERS AT LARGE

- Les Robbins
- Simon S. Russin

STAFF, ADVISORS, PARTICIPANTS

- Janice Golden
- Bernie Buenaflor
- Cynthia Guider
- Barry Lew
- James Pu

The meeting was called to order by Chairman Chery at 11:15 a.m.

1. APPOINTMENT OF VOTING MEMBER(S) IN THE EVENT ONE OR MORE REGULAR COMMITTEE MEMBERS ARE ABSENT

The Chair appointed Mr. Morris a voting member of the Committee.

2. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JUNE 10, 2010

A motion was made by Mr. Blecksmith, seconded by Mr. Morris, to approve the minutes of the regular meeting of June 10, 2010. The motion passed unanimously.

3. ACTION ITEMS

1. Recommendation as submitted by Cynthia Guider, Administrative Services Division: That the Committee recommend the Board of Retirement approve funding in the amount of \$250,000 from Contingency for the renovation and expansion of LACERA's Call Center located on the 5th Floor.

LACERA has vacant space on the fifth floor, which allows for expansion of the Call Center. This expansion will provide enough space for current staff and for projected growth over the next 10 years. Completion of this project will enable LACERA to provide superior service to members through staffing and technology enhancements. The renovation will be managed without interruption in service to our members, and will be done in approximately three to four project phases, with an estimated completion time of five to eight months.

A motion was made by Mr. Morris, seconded by Mr. de la Garza, to approve the recommendation. The motion passed unanimously.

4. FOR INFORMATION

1. Office of Public Safety Consolidation

Barry Lew

Barry Lew discussed the effect on retirement benefits of the consolidation of the Office of Public Safety (OPS) with the Sheriff's Department. OPS provides public safety services to County parks and buildings. In December, 2009, the Board of Supervisors approved consolidation with the Sheriff's Department. There are two categories of employees in OPS — civilian and sworn. Civilian employees will see no change in their retirement benefits, as they essentially remain general members. Sworn members become safety members, which will have a significant effect on their retirement benefits. As of June, 2010, 232 sworn employees have transitioned to the Sheriff's Department. These members will have dual plan status, with their retirement allowance a combination of both the general and safety plans.

Any service credit purchases made as a general member will remain in the general plan and cannot be converted to the safety plan. However, general service credit based on OPS employment can be converted to safety service credit. After legislation becomes effective January, 2011, there will be no minimum safety service requirement and no limitation on the amount of general service that can be converted for OPS sworn personnel.

General to safety classification changes occur as part of the normal course of business. Staff will not need to learn new processes to handle the transition of OPS members.

Notification letters will be sent to OPS sworn personnel to inform them of their dual membership status as a result of the consolidation. It will also summarize key provisions of the safety plans, including a safety plan booklet. Members will also be informed of the pending legislation for converting service credit. Two workshops will be held in August which will address topics specific to the OPS consolidation.

5. MISCELLANEOUS

6. PUBLIC COMMENT

7. GOOD OF THE ORDER

(For discussion purposes only)

8. ADJOURNMENT

 PROMISED BENEFITS | In 1937, a promise was made to County employees; we exist to uphold that promise.

9/10/10