

LIVE VIRTUAL COMMITTEE MEETING

*The Committee meeting will be held following the Committee meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101

THURSDAY, JUNE 10, 2021 - 9:00 A.M.**

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under the Governor's Executive Order N-29-20.

Any person may view the meeting online at
https://members.lacera.com/lmpublic/live_stream.xhtml

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the special meeting of May 5, 2021

II. PUBLIC COMMENT

(Written Public Comment – You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment – You may also request to address the Committee. A request to speak must be submitted via email to PublicComment@lacera.com. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

III. ACTION ITEMS

- A. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement approve a visit in 2021 to Sacramento, CA (or alternatively, to local district offices within Los Angeles County) with the California State Legislature by staff as designated by the Chair of the Board of Retirement. (Memorandum dated May 28, 2021)

IV. FOR INFORMATION

- A. Semi-Annual Report on Approved Engagements
Barry W. Lew, Legislative Affairs Officer
- B. Engagement Report for May 2021
Barry W. Lew, Legislative Affairs Officer
- C. Staff Activities Report for May 2021
Cassandra Smith, Director, Retiree Healthcare
- D. LACERA Claims Experience
Stephen Murphy, Segal Consulting
- E. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

V. ITEMS FOR STAFF REVIEW

VI. GOOD OF THE ORDER

(For information purposes only)

VII. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it. Please be on call.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

MAY 5, 2021, 10:52 A.M. – 11:20 A.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by teleconference under the Governor's Executive Order No. N-29-20.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
Wayne Moore, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
JP Harris
Keith Knox
William Pryor
Herman B. Santos

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare
Santos H. Kreimann, Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Johanna Fontenot, Interim Chief Counsel
Barry W. Lew, Legislative Affairs Officer

Stephen Murphy, Vice President
Segal Consulting

Richard Ward, Senior Vice President
Segal Consulting

Michael Szeto, Senior Actuarial Associate
Segal Consulting

The meeting was called to order by Chair Robbins at 10:52 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of April 15, 2021

Mr. Okum made a motion, Ms. Gray seconded, to approve the minutes of the regular meeting of April 15, 2021. The motion passed unanimously.

II. PUBLIC COMMENT

III. FOR INFORMATION

A. Engagement Report for April 2021
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

B. Staff Activities Report for April 2021
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

C. LACERA Claims Experience
Stephen Murphy, Segal Consulting

The LACERA Claims Experience reports through March 2021 were discussed.

D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

Segal Consulting gave an update on federal legislation.

IV. ITEMS FOR STAFF REVIEW

There was nothing to report.

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

The meeting adjourned at 11:20 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

May 28, 2021

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: June 10, 2021 Insurance, Benefits, and Legislative Committee Meeting

SUBJECT: **State Engagement: Visit with California State Legislature**

RECOMMENDATION

That the Insurance, Benefits and Legislative Committee recommend that the Board of Retirement approve a visit in 2021 to Sacramento, CA (or alternatively, to local district offices within Los Angeles County) with the California State Legislature by staff as designated by the Chair of the Board of Retirement.

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides for engagement to promote LACERA's presence and visibility with the legislative, executive, and judicial branches of state and federal governments.

DISCUSSION

LACERA's CEO, Santos H. Kreimann, began his tenure in November 2019. As the largest county retirement system and fourth largest retirement system overall in the State of California, LACERA has worked with its state legislative advocate, Joe Ackler & Associates, to foster relationships and increase its presence and visibility within the California Legislature. To that end, Mr. Ackler had plans to introduce Mr. Kreimann to members of the Los Angeles County delegation in the California Legislature as well as key members and staff in the Legislature's retirement policy committees in 2020. However, a few months later, the COVID-19 pandemic led Governor Newsom to declare a State of Emergency on March 4, 2020.

Since March 2020, the issuance of travel and gathering restrictions by state and federal authorities related to the COVID-19 pandemic has curtailed opportunities for LACERA staff to travel and engage in in-person meetings with legislators and their staff. On April 6, 2021, Governor Newsom announced plans to fully reopen California's economy

by June 15 if there is a sufficient vaccine supply for Californians and if hospitalization rates are stable and low. Although there will still be common-sense risk reduction measures such as masking mandates and encouragement for vaccination, the state will end the color-coded tier system under its *Blueprint for a Safer Economy* that has governed business operations and activities in the state's counties.

Given the encouraging signs of travel and gathering restrictions being lifted, Mr. Ackler believes a visit to the Legislature in late August 2021 before the Legislature adjourns in September may be feasible. Depending on how the economy reopening proceeds and how LACERA intends for staff to resume air travel, an alternative approach may be to visit the legislators from the Los Angeles County delegation in their local district offices. Staff will work with Mr. Ackler to monitor the situation with the state's reopening and consider the most feasible approach.

IT IS THEREFORE RECOMMENDED THAT THE COMMITTEE recommend that the Board of Retirement approve a visit in 2021 to Sacramento, CA (or alternatively, to local district offices within Los Angeles County) with the California State Legislature by staff as designated by the Chair of the Board of Retirement.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Joe Ackler, Ackler & Associates

FOR INFORMATION ONLY

May 24, 2021

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: June 10, 2021 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Semi-Annual Report on Approved Engagements**

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides that staff will present semi-annual reports to the Insurance, Benefits and Legislative Committee each year as to the status of all approved engagements.

ENGAGEMENTS*Meetings with Legislators*

Since March 2020, with the issuance of travel and gathering restrictions by state and local authorities, the COVID-19 pandemic has curtailed opportunities to travel and engage in in-person meetings with state and federal legislators and their staff. For example, past visits to Congress in January and May were generally scheduled in conjunction with attendance by trustees and staff at the National Conference on Public Employee Retirement Systems' Legislative Conferences or the International Foundation of Employee Benefit Plans' Washington Legislative Updates. However, the pandemic has also caused many conferences to be cancelled or moved to an online format. Although a visit to Congress occurred in January 2020, trustees and staff have not had in-person meetings with legislators since that time with the ongoing pandemic.

Legislation Supported and Opposed

During the 2021 legislative session, LACERA adopted positions on the following bills.

AJR 9 (Cooper): Requests the Congress of the United State to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

Status: In Assembly. Ordered to third reading. (04/19/2021)

Board of Retirement Position: Support.

HR 82 (Davis): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (01/04/2021)

Board of Retirement Position: Support.

HR 2337 (Neal): Provides an equitable Social Security formula for individuals with noncovered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (04/01/2021)

Staff Note: The text for the bill is currently not available. The Board of Retirement supported the HR 4540 (Neal, 2019), the previous version of the bill. In March 2021, LACERA staff provided a letter to Ways & Means Committee Chair Richard Neal's staff that supported the reintroduction of the bill as HR 2337. Additional letters supporting the bill's reintroduction were sent to the Los Angeles County delegation of the Ways & Means Committee as well as other members of the Southern California delegation.

SACRS Legislative Committee

Since the pandemic has restricted travel and in-person gatherings, staff participates virtually in the monthly meetings of the State Association of County Retirement Systems (SACRS) Legislative Committee. The Committee's activities include monitoring current legislation, formulating and advocating legislative proposals, and discussing current events related to public pension plans.

SACRS 2021 Legislative Platform

LACERA submitted three proposals for the SACRS 2021 legislative platform.

COVID-19 Presumption. At the SACRS 2020 Fall Conference, the SACRS membership discussed but did not vote on a proposal for a COVID-19 presumption for service-connected disability retirements. The SACRS Board of Directors took no further action on the proposal since a bill was subsequently sponsored by Service Employees International Union, California (AB 845, Rodriguez). The SACRS Legislative Committee will be engaging with the bill's sponsor to further clarify the language of the bill.

Option Changes. This proposal would enable members retired for service to change their settlement option if they are later granted a disability retirement without the requirement that they apply for disability retirement before applying for a service retirement. This proposal is pending for further feedback from the other SACRS member systems, and feedback was solicited at the Administrators' Breakout Session at the SACRS 2021

Spring Conference. This proposal is expected to be included in next year's SACRS 2022 legislative platform.

Technical Changes. This proposal would clarify the authority of a retirement board to procure the services of a medical advisor and would make technical and stylistic changes related to the provisions on installment payments and post-retirement employment. These proposals have been included in this year's SB 634 (Committee on Labor, Public Employment and Retirement).

CONCLUSION

Although the current coronavirus pandemic has curtailed opportunities for further in-person meetings with legislators, staff will continue to work with its legislative advocates and the SACRS Legislative Committee to monitor and advocate on issues relevant to LACERA.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

cc: Board of Investments
Santos H. Kreimann
JJ Popowich
Steven P. Rice
Jon Grabel
Tony Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
MAY 2021
FOR INFORMATION ONLY**

Retirements Increased During the Pandemic

According to the Current Population Survey (CPS) conducted by the U.S. Census Bureau and the Bureau of Labor Statistics, the retirement rose during the pandemic. This was an exception to the pandemic's acceleration of current trends such as suburbanization and online shopping. For people age 55 to 64, the retirement rate was 17.0 percent for the 12 months ending March 2021, which was up from 16.8 percent in the previous two years. However, since 2001, the retirement rate for this age group has been declining.

For people age 65 to 74 as of March 2021, it was 65.6 percent versus 64.0 percent in the year before the pandemic. This rate is almost equal to its 2011 level but still below its 2001 level.

As in previous recessions, job losses and business closures caused older workers to retire earlier than expected. The pandemic also added increased risk for older workers. These factors combined with rising home values and the stock market put those owners of such assets in a better position to retire. However, it appears most retirements were due to job losses.

The CPS does not indicate why people retired, but patterns in the data can help explain whether the retirements were voluntary due to wealth or involuntary due to job losses. For example, those with college degrees were also less likely to lose their jobs and more likely to own assets that appreciated during this recession. The retirement rate rose for those who were 65 to 74 but more so for those without a college degree. The rate fell for those who were 55 to 64 with a college degree, which suggests that those without a degree retired due to job losses.

Additionally, the percentage of those age 55 to 64 who were not working but not retired rose beginning March 2020 when the economic shutdown occurred. However, the retirement rate did not increase along with the increase of stock values later, which suggests it was job losses that was the main driver of pandemic retirement rather than rising asset values. ([Source](#))

CalSavers Lawsuit

CalSavers is California's state-run retirement savings program (known more generally as a "secure choice program"), which has been the subject of a lawsuit by the Howard Jarvis Taxpayers Association (HJTA). A three-judge panel of the U.S. Ninth Circuit Court of Appeals recently ruled last month that the CalSavers program was not an "employee benefit plan" under the Employee Retirement Income Security Act of 1974 (ERISA). The rationale was that the program was maintained by the state and did not require private

employers to establish their own retirement plans. The HJTA is now seeking a full appellate review of the CalSavers decision with all the judges of the court rather than a panel. [\(Source\)](#) [\(Source\)](#)

Secure Choice Plans

New York City and Virginia are the latest governments to sponsor auto-IRA programs that allow workers to defer a portion of salary directly and automatically into retirement accounts through their employers. New York City will have two years to develop its program, and enrollment for Virginia's program will begin in July 2023.

More than \$220 million has been saved through auto-IRA programs by more than 17 million workers, and \$210 million can be attributed to California, Oregon, and Illinois. Although auto-IRAs are a common approach, other approaches include voluntary open multiple employer plans, which Massachusetts and Vermont are implementing. New Mexico and Washington have implemented voluntary marketplaces.

The Georgetown University Center for Retirement Initiatives tracks the various state programs and initiatives. Since 2012, at least 46 states have implemented a program, studied options, or considered legislation to establish a program. Currently, there are 13 states and 2 cities (New York and Seattle) that have enacted new programs. States with active programs include California, Illinois, Oregon, Washington, and Massachusetts. The plans are one or a combination of four models:

- Auto-IRA
- Voluntary payroll deduction Roth IRA
- Multiple employer plan
- Marketplace

[\(Source\)](#) [\(Source\)](#) [\(Source\)](#)

Pension Reform

In Louisiana, a bill that would have toughened retirement rules for future teachers has been set aside by the sponsor. The bill is opposed by public retirement systems in Louisiana and teacher organizations. Currently, teachers can retire with full benefits at age 62 with 40 years of service; the bill would have increased the age to 67. The sponsor states that the change will stabilize the retirement systems and provide more money to raise salaries. Criticisms of the proposal included the fact that it would not produce any cost savings until at least 30 years later and that it would adversely impacting recruiting of new teachers. The bill sponsor intends to make some changes to the bill such as delaying its effect from 2021 to 2022 and full benefits to be collected at age 62 with 30 years of service, although that has not lessened the criticism. [\(Source\)](#)

In Texas, Senate Bill 321 that would enroll new state workers in a cash-balance plan that is similar to a 401(k) plan instead of a pension plan passed out of the Legislature for

Governor Greg Abbott's signature. The Employees Retirement System of Texas has a \$14.7 billion budget shortfall, and the bill would authorize annual payments of \$510 million through 2054. State employee unions stated that the change would negatively impact recruitment and retention. For example, there has been chronic understaffing of correctional officers that has led to permanent closure of one state prison and the temporary closure of two others. Although some worker groups objected to the bill, other labor groups have backed the bill because of the provision to pay down the pension fund's debt. Amendments by Democrats that would have created a commission to study employee satisfaction, turnover, and retirement security and would have delayed implementation of cash-balance plan by two years were voted down. ([Source](#))

Hybrid Plans

The National Institute on Retirement Security recently released a report entitled "The Hybrid Handbook: Not All Hybrids Are Created Equal." Hybrid plans are not based on a singular plan design, and there is a wide range of plan designs with tradeoffs in terms of benefits, risks, and costs. For the purposes of the report, hybrid plans are classified into five types:

Cash balance plans

The accrual pattern in cash balance plans is similar to DC plans. Retirement security greatly depends on decisions related to interest crediting and annuitization.

Horizontal DB/DC plans

The entire salary is subject to the respective contribution rates of the DB and DC components of the plan. These plans vary in terms of which component is favored.

Vertical DB/DC plans

The first portion of salary is subject to the contribution rate for the DB component, and any remaining salary portion is subject to the contribution rate for the DC component. The integration point between these components where coverage switches is significant.

DB/DC choice structures

Instead of having members covered by both types of plans, a choice structure requires that a member elect to participate in one of the plans by identifying which choice would be better for their situation.

DB plans with risk-sharing provisions

These plans add in features that result in risks normally borne by the plan sponsor being shared with members. The three general areas where risk is typically shared include contributions, retiree cost-of-living adjustments, and benefit accruals.

Staff Note: The report describes the pensionable pay caps that were implemented in the Public Employees' Pension Reform Act (PEPRA) as an example of a vertical

hybrid plan that does not include the DC component for wages over the integration point.

[\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
MAY 2021
FOR INFORMATION ONLY**

2020-2021 Retiree Healthcare Annual Letter Packet and Rate Booklet Mailing

On May 28, 2021, staff completed the 2020-2021 Retiree Healthcare Annual Letter packet and Premium Rate Booklet mass mailing. The packets were mailed to all members/survivors currently enrolled in a LACERA-administered healthcare plan (56,000). The packet contained the following information:

- Letter from the Chief Executive Officer
- Benefits Update
- Benefits Guide
- Monthly Premium Rates Booklet, Effective July 1, 2021

The electronic versions are available on the LACERA website - www.lacera.com under the Retiree Healthcare tab.

Kudos to RHC staff, Segal, Systems Division and Communications Division for their assistance with this annual project.

Centers for Medicare and Medicaid Services Medicare Part D - Retiree Drug Subsidy Program

On a memo dated May 13, 2021, LACERA received a formal request from the County of Los Angeles (Plan Sponsor), to transfer \$50 million from the Retiree Healthcare Medicare Part D Retiree Drug Subsidy funds to the OPEB Trust Fund established by the participating employers, County of Los Angeles, LACERA, and Superior Court. The transfer is to occur by June 15, 2021, but no later than the end of the fiscal year, June 30, 2021.

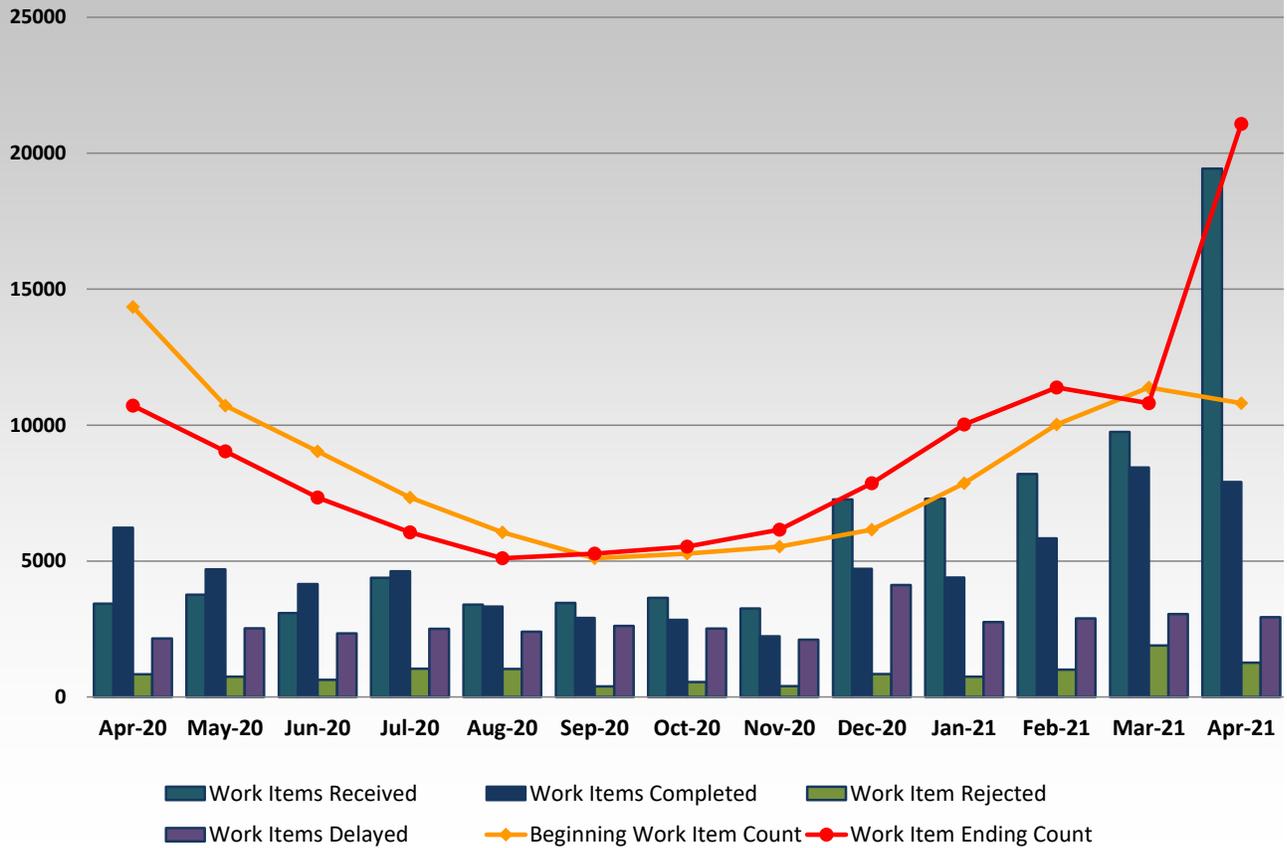
Retiree Healthcare (RHC) Division and Financial Accounting and Services Division (FASD) have been collaborating with the Plan Sponsor to schedule a transfer of \$50 million by the requested date. A similar transfer of funds request was also conducted and completed in 2016 and 2019.

Retiree Healthcare Division

Trend Report

APRIL 2020 ~ APRIL 2021

Updated 5/18/2021

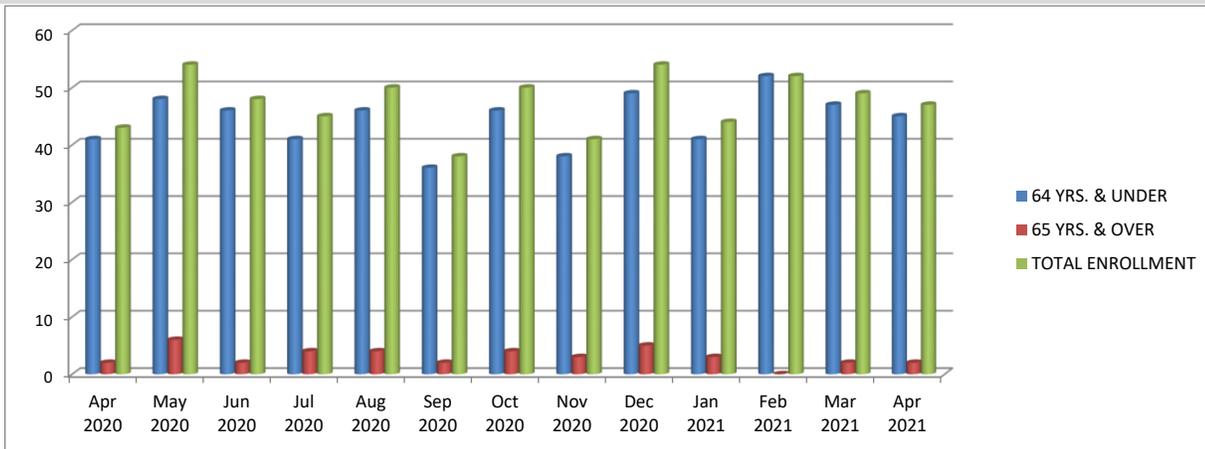


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Apr-20	14345	3434	6228	836	2147	10715
May-20	10715	3764	4697	748	2526	9034
Jun-20	9034	3084	4150	633	2334	7335
Jul-20	7335	4382	4623	1038	2510	6056
Aug-20	6056	3397	3324	1027	2400	5102
Sep-20	5102	3458	2903	386	2612	5271
Oct-20	5271	3648	2837	549	2514	5533
Nov-20	5533	3250	2235	396	2110	6152
Dec-20	6152	7263	4709	842	4117	7864
Jan-21	7864	7289	4388	746	2760	10019
Feb-21	10019	8195	5830	999	2885	11385
Mar-21	11385	9749	8436	1890	3046	10808
Apr-21	10808	19437	7902	1262	2932	21081

**Retirees Monthly Age Breakdown
APRIL, 2020 ~ APRIL, 2021**

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Apr 2020	41	2	43
May 2020	48	6	54
Jun 2020	46	2	48
Jul 2020	41	4	45
Aug 2020	46	4	50
Sep 2020	36	2	38
Oct 2020	46	4	50
Nov 2020	38	3	41
Dec 2020	49	5	54
Jan 2021	41	3	44
Feb 2021	52	0	52
Mar 2021	47	2	49
Apr 2021	45	2	47



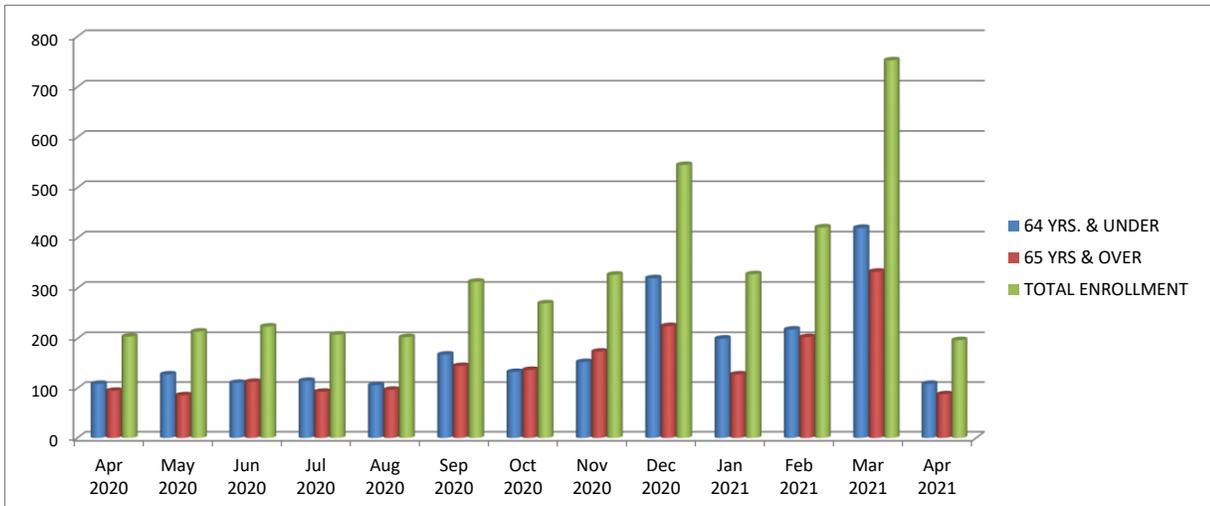
PLEASE NOTE:

- Next Report will include the following dates: May 1, 2021 through May 31, 2021.

Retirees Monthly Age Breakdown APRIL, 2020 ~ APRIL, 2021

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Apr 2020	109	95	204
May 2020	128	86	214
Jun 2020	111	113	224
Jul 2020	115	93	208
Aug 2020	106	97	203
Sep 2020	168	145	313
Oct 2020	133	137	270
Nov 2020	153	174	327
Dec 2020	320	225	545
Jan 2021	200	128	328
Feb 2021	218	203	421
Mar 2021	420	333	753
Apr 2021	109	88	197



PLEASE NOTE:

- Next Report will include the following dates: May 1, 2021 through May 31, 2021.

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 5/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	6957	\$971,380.80	2	\$148.30
241	135	\$17,871.70	0	\$0.00
242	875	\$123,291.30	0	\$0.00
243	4165	\$1,197,686.00	1	\$54.20
244	17	\$2,280.80	0	\$0.00
245	57	\$7,259.60	0	\$0.00
246	22	\$2,942.00	0	\$0.00
247	133	\$20,135.20	0	\$0.00
248	9	\$2,322.70	1	\$43.00
249	52	\$15,358.10	0	\$0.00
250	15	\$4,354.20	0	\$0.00
Plan Total:	12,437	\$2,364,882.40	4	\$245.50
CIGNA-HEALTHSPRING PREFERRED with RX				
321	26	\$3,625.30	0	\$0.00
322	5	\$647.50	0	\$0.00
324	22	\$5,972.10	0	\$0.00
327	3	\$421.40	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	57	\$10,893.00	0	\$0.00
KAISER SR. ADVANTAGE				
394	11	\$1,576.50	0	\$0.00
397	5	\$421.80	0	\$0.00
398	3	\$874.40	0	\$0.00
403	11279	\$1,565,718.03	3	\$57.90
413	1590	\$227,515.50	0	\$0.00
418	5821	\$1,649,461.70	0	\$0.00
419	264	\$35,042.00	0	\$0.00
426	226	\$33,097.00	0	\$0.00
427	69	\$6,458.40	0	\$0.00
445	3	\$472.10	0	\$0.00
446	2	\$392.10	0	\$0.00
451	36	\$4,804.20	0	\$0.00
455	3	\$457.20	0	\$0.00
457	9	\$2,557.00	0	\$0.00
458	3	\$417.60	0	\$0.00
462	65	\$9,220.90	0	\$0.00
465	6	\$226.40	0	\$0.00
466	29	\$8,841.10	0	\$0.00
472	33	\$4,822.20	0	\$0.00
476	4	\$541.50	0	\$0.00
478	17	\$4,619.30	0	\$0.00
479	1	\$144.60	0	\$0.00
482	80	\$10,969.70	0	\$0.00
486	4	\$551.50	0	\$0.00
488	44	\$12,497.60	0	\$0.00
491	2	\$282.50	0	\$0.00
Plan Total:	19,609	\$3,581,982.83	3	\$57.90

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 5/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	321	\$44,101.00	0	\$0.00
613	90	\$23,772.90	0	\$0.00
Plan Total:	411	\$67,873.90	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1810	\$255,268.80	1	\$36.50
702	395	\$57,219.00	0	\$0.00
703	1164	\$338,420.65	0	\$0.00
704	88	\$12,612.40	0	\$0.00
705	36	\$10,756.30	0	\$0.00
Plan Total:	3,493	\$674,277.15	1	\$36.50
Grand Total:	36,007	\$6,699,909.28	8	\$339.90

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 5/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	6957	\$971,380.80	2	\$148.30
241	135	\$17,871.70	0	\$0.00
242	875	\$123,291.30	0	\$0.00
243	4165	\$1,197,686.00	1	\$54.20
244	17	\$2,280.80	0	\$0.00
245	57	\$7,259.60	0	\$0.00
246	22	\$2,942.00	0	\$0.00
247	133	\$20,135.20	0	\$0.00
248	9	\$2,322.70	1	\$43.00
249	52	\$15,358.10	0	\$0.00
250	15	\$4,354.20	0	\$0.00
Plan Total:	12,437	\$2,364,882.40	4	\$245.50
CIGNA-HEALTHSPRING PREFERRED with RX				
321	26	\$3,625.30	0	\$0.00
322	5	\$647.50	0	\$0.00
324	22	\$5,972.10	0	\$0.00
327	3	\$421.40	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	57	\$10,893.00	0	\$0.00
KAISER SR. ADVANTAGE				
394	11	\$1,576.50	0	\$0.00
397	5	\$421.80	0	\$0.00
398	3	\$874.40	0	\$0.00
403	11279	\$1,565,718.03	3	\$57.90
413	1590	\$227,515.50	0	\$0.00
418	5821	\$1,649,461.70	0	\$0.00
419	264	\$35,042.00	0	\$0.00
426	226	\$33,097.00	0	\$0.00
427	69	\$6,458.40	0	\$0.00
445	3	\$472.10	0	\$0.00
446	2	\$392.10	0	\$0.00
451	36	\$4,804.20	0	\$0.00
455	3	\$457.20	0	\$0.00
457	9	\$2,557.00	0	\$0.00
458	3	\$417.60	0	\$0.00
462	65	\$9,220.90	0	\$0.00
465	6	\$226.40	0	\$0.00
466	29	\$8,841.10	0	\$0.00
472	33	\$4,822.20	0	\$0.00
476	4	\$541.50	0	\$0.00
478	17	\$4,619.30	0	\$0.00
479	1	\$144.60	0	\$0.00
482	80	\$10,969.70	0	\$0.00
486	4	\$551.50	0	\$0.00
488	44	\$12,497.60	0	\$0.00
491	2	\$282.50	0	\$0.00
Plan Total:	19,609	\$3,581,982.83	3	\$57.90

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 5/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	321	\$44,101.00	0	\$0.00
613	90	\$23,772.90	0	\$0.00
Plan Total:	411	\$67,873.90	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1810	\$255,268.80	1	\$36.50
702	395	\$57,219.00	0	\$0.00
703	1164	\$338,420.65	0	\$0.00
704	88	\$12,612.40	0	\$0.00
705	36	\$10,756.30	0	\$0.00
Plan Total:	3,493	\$674,277.15	1	\$36.50
LOCAL 1014				
804	182	\$33,115.50	0	\$0.00
805	185	\$30,383.10	0	\$0.00
806	638	\$210,959.10	0	\$0.00
807	51	\$8,642.70	0	\$0.00
808	13	\$4,514.40	0	\$0.00
812	243	\$39,887.10	0	\$0.00
813	1	\$148.50	0	\$0.00
Plan Total:	1,313	\$327,650.40	0	\$0.00
Grand Total:	37,320	\$7,027,559.68	8	\$339.90

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	525	\$533,054.97	\$75,129.17	\$434,836.79	\$509,965.96	(\$7,027.09)	\$502,938.87
202	283	\$560,851.72	\$52,095.93	\$508,755.79	\$560,851.72	(\$5,924.49)	\$554,927.23
203	76	\$169,378.92	\$33,652.83	\$142,412.10	\$176,064.93	\$0.00	\$176,064.93
204	26	\$33,543.90	\$11,482.28	\$23,351.77	\$34,834.05	\$0.00	\$34,834.05
SUBTOTAL	910	\$1,296,829.51	\$172,360.21	\$1,109,356.45	\$1,281,716.66	(\$12,951.58)	\$1,268,765.08
Anthem Blue Cross I							
211	634	\$786,433.08	\$47,309.52	\$742,833.15	\$790,142.67	(\$1,302.78)	\$788,839.89
212	252	\$563,797.85	\$32,357.08	\$529,212.32	\$561,569.40	\$0.00	\$561,569.40
213	58	\$152,450.10	\$20,344.17	\$139,991.28	\$160,335.45	\$0.00	\$160,335.45
214	19	\$31,078.30	\$4,023.83	\$27,054.47	\$31,078.30	\$0.00	\$31,078.30
215	2	\$837.14	\$33.48	\$803.66	\$837.14	\$0.00	\$837.14
SUBTOTAL	965	\$1,534,596.47	\$104,068.08	\$1,439,894.88	\$1,543,962.96	(\$1,302.78)	\$1,542,660.18
Anthem Blue Cross II							
221	2,216	\$2,750,042.72	\$156,000.03	\$2,608,636.44	\$2,764,636.47	(\$7,419.18)	\$2,757,217.29
222	1,986	\$4,447,986.20	\$113,561.85	\$4,303,226.05	\$4,416,787.90	(\$2,228.45)	\$4,414,559.45
223	848	\$2,242,067.85	\$87,474.76	\$2,191,391.39	\$2,278,866.15	(\$5,256.90)	\$2,273,609.25
224	175	\$286,247.50	\$29,213.63	\$266,848.07	\$296,061.70	(\$1,635.70)	\$294,426.00
225	1	\$418.57	\$209.28	\$209.29	\$418.57	\$0.00	\$418.57
SUBTOTAL	5,226	\$9,726,762.84	\$386,459.55	\$9,370,311.24	\$9,756,770.79	(\$16,540.23)	\$9,740,230.56

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	6,982	\$3,522,271.34	\$506,297.15	\$3,053,692.53	\$3,559,989.68	(\$8,571.15)	\$3,551,418.53
241	136	\$218,902.88	\$20,055.39	\$197,237.91	\$217,293.30	\$0.00	\$217,293.30
242	870	\$1,422,868.72	\$89,396.17	\$1,298,061.79	\$1,387,457.96	(\$3,219.36)	\$1,384,238.60
243	4,177	\$4,196,171.98	\$466,971.20	\$3,742,142.28	\$4,209,113.48	(\$8,019.44)	\$4,201,094.04
244	17	\$15,332.98	\$2,868.18	\$12,464.80	\$15,332.98	\$0.00	\$15,332.98
245	55	\$51,410.58	\$4,852.45	\$43,852.31	\$48,704.76	\$0.00	\$48,704.76
246	22	\$44,158.40	\$3,251.66	\$40,906.74	\$44,158.40	\$0.00	\$44,158.40
247	136	\$272,979.20	\$16,579.45	\$262,421.35	\$279,000.80	\$0.00	\$279,000.80
248	9	\$12,599.73	\$391.99	\$12,207.74	\$12,599.73	\$0.00	\$12,599.73
249	53	\$74,198.41	\$5,935.86	\$66,862.58	\$72,798.44	\$0.00	\$72,798.44
250	15	\$23,532.30	\$815.79	\$24,285.33	\$25,101.12	\$0.00	\$25,101.12
SUBTOTAL	12,472	\$9,854,426.52	\$1,117,415.29	\$8,754,135.36	\$9,871,550.65	(\$19,809.95)	\$9,851,740.70
CIGNA Network Model Plan							
301	258	\$421,939.49	\$112,661.64	\$307,648.74	\$420,310.38	\$0.00	\$420,310.38
302	79	\$235,263.20	\$59,662.87	\$169,718.75	\$229,381.62	(\$2,940.79)	\$226,440.83
303	6	\$20,834.70	\$5,849.63	\$11,512.62	\$17,362.25	\$0.00	\$17,362.25
304	15	\$32,421.90	\$14,954.95	\$19,628.41	\$34,583.36	\$0.00	\$34,583.36
SUBTOTAL	358	\$710,459.29	\$193,129.09	\$508,508.52	\$701,637.61	(\$2,940.79)	\$698,696.82

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
CIGNA Healthspring Pref w/ Rx - Phoenix, AZ							
321	27	\$10,381.23	\$1,507.21	\$8,874.02	\$10,381.23	\$0.00	\$10,381.23
322	6	\$10,177.02	\$678.47	\$7,802.38	\$8,480.85	\$0.00	\$8,480.85
324	22	\$16,741.56	\$1,917.68	\$14,823.88	\$16,741.56	\$0.00	\$16,741.56
327	3	\$6,685.56	\$445.70	\$6,239.86	\$6,685.56	\$0.00	\$6,685.56
329	1	\$1,334.15	\$0.00	\$1,334.15	\$1,334.15	\$0.00	\$1,334.15
SUBTOTAL	59	\$45,319.52	\$4,549.06	\$39,074.29	\$43,623.35	\$0.00	\$43,623.35

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,576	\$1,732,945.05	\$157,324.48	\$1,584,323.37	\$1,741,647.85	\$4,351.40	\$1,745,999.25
403	11,316	\$3,266,983.29	\$322,095.87	\$2,977,798.39	\$3,299,894.26	(\$10,373.72)	\$3,289,520.54
404	560	\$660,661.65	\$14,155.35	\$650,039.25	\$664,194.60	(\$2,355.30)	\$661,839.30
405	1,141	\$1,294,716.42	\$20,923.23	\$1,260,235.95	\$1,281,159.18	(\$2,259.54)	\$1,278,899.64
406	8	\$16,222.08	\$6,948.10	\$9,273.98	\$16,222.08	\$0.00	\$16,222.08
411	1,874	\$4,096,953.00	\$196,477.57	\$3,960,171.03	\$4,156,648.60	\$0.00	\$4,156,648.60
413	1,580	\$2,190,200.02	\$104,188.07	\$2,075,067.79	\$2,179,255.86	\$0.00	\$2,179,255.86
414	97	\$221,235.00	\$2,618.70	\$211,843.80	\$214,462.50	\$0.00	\$214,462.50
418	5,797	\$3,310,012.16	\$248,795.09	\$3,064,709.56	\$3,313,504.65	(\$3,410.01)	\$3,310,094.64
419	264	\$386,322.30	\$4,517.13	\$384,160.98	\$388,678.11	(\$1,457.82)	\$387,220.29
420	127	\$298,107.10	\$1,126.70	\$296,980.40	\$298,107.10	\$0.00	\$298,107.10
421	8	\$8,702.80	\$1,044.33	\$7,658.47	\$8,702.80	\$0.00	\$8,702.80
422	254	\$567,872.34	\$2,297.98	\$558,945.50	\$561,243.48	\$0.00	\$561,243.48
423	5	\$15,538.05	\$2,395.80	\$13,142.25	\$15,538.05	\$0.00	\$15,538.05
426	225	\$318,646.44	\$2,425.11	\$328,910.79	\$331,335.90	\$0.00	\$331,335.90
427	62	\$159,247.17	\$3,046.48	\$107,734.16	\$110,780.64	\$0.00	\$110,780.64
428	56	\$131,066.94	\$827.78	\$130,239.16	\$131,066.94	\$0.00	\$131,066.94
429	3	\$9,592.23	\$1,706.88	\$7,885.35	\$9,592.23	\$0.00	\$9,592.23
430	141	\$317,467.14	\$3,647.48	\$313,819.66	\$317,467.14	\$0.00	\$317,467.14
431	6	\$22,046.71	\$3,647.56	\$18,399.15	\$22,046.71	\$0.00	\$22,046.71
432	2	\$8,095.04	\$2,838.14	\$5,256.90	\$8,095.04	\$0.00	\$8,095.04
SUBTOTAL	25,102	\$19,032,632.93	\$1,103,047.83	\$17,966,595.89	\$19,069,643.72	(\$15,504.99)	\$19,054,138.73

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	6	\$6,299.58	\$1,217.91	\$5,081.67	\$6,299.58	\$0.00	\$6,299.58
451	36	\$12,566.16	\$1,368.29	\$11,197.87	\$12,566.16	\$0.00	\$12,566.16
453	7	\$16,248.26	\$649.11	\$15,599.15	\$16,248.26	\$0.00	\$16,248.26
454	1	\$3,133.89	\$505.44	\$2,628.45	\$3,133.89	\$0.00	\$3,133.89
455	3	\$4,172.97	\$0.00	\$4,172.97	\$4,172.97	\$0.00	\$4,172.97
457	9	\$6,211.08	\$2,139.37	\$5,451.95	\$7,591.32	\$0.00	\$7,591.32
458	3	\$7,116.96	\$1,281.05	\$5,835.91	\$7,116.96	\$0.00	\$7,116.96
SUBTOTAL	65	\$55,748.90	\$7,161.17	\$49,967.97	\$57,129.14	\$0.00	\$57,129.14
Kaiser - Georgia							
441	3	\$3,326.01	\$0.00	\$3,326.01	\$3,326.01	\$0.00	\$3,326.01
442	4	\$4,434.68	\$0.00	\$4,434.68	\$4,434.68	\$0.00	\$4,434.68
445	3	\$4,572.42	\$0.00	\$4,572.42	\$4,572.42	\$0.00	\$4,572.42
446	2	\$3,048.28	\$0.00	\$3,048.28	\$3,048.28	\$0.00	\$3,048.28
461	18	\$19,956.06	\$2,749.50	\$16,097.89	\$18,847.39	\$0.00	\$18,847.39
462	66	\$27,949.02	\$3,929.80	\$24,866.16	\$28,795.96	\$0.00	\$28,795.96
463	2	\$4,418.68	\$1,104.67	\$3,314.01	\$4,418.68	\$0.00	\$4,418.68
465	5	\$9,144.84	\$914.48	\$2,133.80	\$3,048.28	\$0.00	\$3,048.28
466	29	\$24,329.26	\$872.50	\$25,973.58	\$26,846.08	\$0.00	\$26,846.08
SUBTOTAL	132	\$101,179.25	\$9,570.95	\$87,766.83	\$97,337.78	\$0.00	\$97,337.78

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	5	\$4,953.75	\$277.41	\$5,667.09	\$5,944.50	\$0.00	\$5,944.50
472	33	\$14,791.92	\$2,501.19	\$13,635.45	\$16,136.64	\$0.00	\$16,136.64
473	1	\$1,774.62	\$538.09	\$1,236.53	\$1,774.62	\$0.00	\$1,774.62
474	4	\$7,894.00	\$0.00	\$5,920.50	\$5,920.50	\$0.00	\$5,920.50
475	1	\$2,956.26	\$327.81	\$2,628.45	\$2,956.26	\$0.00	\$2,956.26
476	4	\$5,723.96	\$2,547.17	\$3,176.79	\$5,723.96	\$0.00	\$5,723.96
478	17	\$15,104.16	\$1,563.72	\$13,540.44	\$15,104.16	\$0.00	\$15,104.16
479	1	\$2,214.86	\$0.00	\$2,214.86	\$2,214.86	\$0.00	\$2,214.86
SUBTOTAL	66	\$55,413.53	\$7,755.39	\$48,020.11	\$55,775.50	\$0.00	\$55,775.50
Kaiser - Oregon							
481	4	\$5,787.60	\$439.85	\$3,032.71	\$3,472.56	\$0.00	\$3,472.56
482	80	\$38,828.16	\$6,653.50	\$31,807.08	\$38,460.58	(\$479.36)	\$37,981.22
484	4	\$9,228.20	\$581.82	\$8,646.38	\$9,228.20	\$0.00	\$9,228.20
486	4	\$6,515.52	\$1,303.10	\$5,212.42	\$6,515.52	\$0.00	\$6,515.52
488	44	\$41,831.68	\$5,571.24	\$36,260.44	\$41,831.68	\$0.00	\$41,831.68
489	1	\$1,076.08	\$0.00	\$1,076.08	\$1,076.08	\$0.00	\$1,076.08
491	2	\$3,094.88	\$0.00	\$3,094.88	\$3,094.88	\$0.00	\$3,094.88
495	1	\$2,508.00	\$279.55	\$2,228.45	\$2,508.00	\$0.00	\$2,508.00
498	2	\$4,815.04	\$358.14	\$4,456.90	\$4,815.04	\$0.00	\$4,815.04
SUBTOTAL	142	\$113,685.16	\$15,187.20	\$95,815.34	\$111,002.54	(\$479.36)	\$110,523.18
SCAN Health Plan							
611	318	\$87,633.00	\$19,120.92	\$68,785.08	\$87,906.00	(\$273.00)	\$87,633.00
613	88	\$48,420.00	\$7,478.20	\$37,713.80	\$45,192.00	\$0.00	\$45,192.00
SUBTOTAL	406	\$136,053.00	\$26,599.12	\$106,498.88	\$133,098.00	(\$273.00)	\$132,825.00

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
UHC Medicare Adv.							
701	1,813	\$623,160.40	\$73,420.27	\$556,781.34	\$630,201.61	\$243.15	\$630,444.76
702	393	\$624,191.36	\$41,623.22	\$574,726.54	\$616,349.76	(\$1,568.32)	\$614,781.44
703	1,163	\$790,897.80	\$81,952.12	\$704,034.26	\$785,986.38	\$0.00	\$785,986.38
704	91	\$163,702.96	\$9,466.34	\$148,898.48	\$158,364.82	\$0.00	\$158,364.82
705	36	\$32,016.96	\$1,885.44	\$46,262.40	\$48,147.84	\$0.00	\$48,147.84
706	1	\$352.92	\$14.12	\$338.80	\$352.92	\$0.00	\$352.92
SUBTOTAL	3,497	\$2,234,322.40	\$208,361.51	\$2,031,041.82	\$2,239,403.33	(\$1,325.17)	\$2,238,078.16
United Healthcare							
707	462	\$574,657.22	\$54,357.89	\$541,263.22	\$595,621.11	\$0.00	\$595,621.11
708	431	\$983,896.76	\$46,344.74	\$942,060.95	\$988,405.69	(\$4,502.96)	\$983,902.73
709	370	\$990,347.40	\$63,008.05	\$980,727.35	\$1,043,735.40	\$2,669.40	\$1,046,404.80
SUBTOTAL	1,263	\$2,548,901.38	\$163,710.68	\$2,464,051.52	\$2,627,762.20	(\$1,833.56)	\$2,625,928.64

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	69	\$83,454.12	\$2,636.67	\$80,817.45	\$83,454.12	\$0.00	\$83,454.12
802	322	\$702,204.72	\$19,277.85	\$698,192.19	\$717,470.04	\$4,361.52	\$721,831.56
803	337	\$866,905.54	\$23,100.31	\$856,667.33	\$879,767.64	\$0.00	\$879,767.64
804	182	\$220,125.36	\$5,805.51	\$214,319.85	\$220,125.36	(\$34,324.98)	\$185,800.38
805	185	\$403,440.60	\$13,128.15	\$390,312.45	\$403,440.60	(\$30,383.10)	\$373,057.50
806	638	\$1,391,324.88	\$35,415.44	\$1,355,909.44	\$1,391,324.88	(\$210,959.10)	\$1,180,365.78
807	51	\$131,193.42	\$2,160.83	\$129,032.59	\$131,193.42	(\$11,215.12)	\$119,978.30
808	13	\$33,441.46	\$205.79	\$33,235.67	\$33,441.46	(\$4,514.40)	\$28,927.06
809	22	\$26,608.56	\$3,096.27	\$23,512.29	\$26,608.56	\$0.00	\$26,608.56
810	9	\$19,626.84	\$3,271.13	\$18,526.47	\$21,797.60	\$0.00	\$21,797.60
811	2	\$5,144.84	\$0.00	\$5,144.84	\$5,144.84	\$0.00	\$5,144.84
812	243	\$293,903.64	\$21,939.97	\$271,963.67	\$293,903.64	(\$39,887.10)	\$254,016.54
813	1	\$2,180.76	\$0.00	\$2,180.76	\$2,180.76	(\$148.50)	\$2,032.26
SUBTOTAL	2,074	\$4,179,554.74	\$130,037.92	\$4,079,815.00	\$4,209,852.92	(\$327,070.78)	\$3,882,782.14
Kaiser - Washington							
393	6	\$6,972.66	\$976.18	\$5,996.48	\$6,972.66	\$0.00	\$6,972.66
394	11	\$4,801.72	\$392.87	\$4,408.85	\$4,801.72	\$0.00	\$4,801.72
395	2	\$4,326.42	\$0.00	\$4,326.42	\$4,326.42	\$0.00	\$4,326.42
396	1	\$3,616.76	\$988.31	\$2,628.45	\$3,616.76	\$0.00	\$3,616.76
397	5	\$8,625.72	(\$115.01)	\$4,427.87	\$4,312.86	\$0.00	\$4,312.86
398	2	\$2,595.12	\$622.83	\$1,972.29	\$2,595.12	\$0.00	\$2,595.12
SUBTOTAL	27	\$30,938.40	\$2,865.18	\$23,760.36	\$26,625.54	\$0.00	\$26,625.54
Medical Plan Total	52,764	\$51,656,823.84	\$3,652,278.23	\$48,174,614.46	\$51,826,892.69	(\$400,032.19)	\$51,426,860.50

Medical and Dental Vision Insurance Premiums June 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	24,860	\$1,282,184.91	\$140,916.57	\$1,157,426.16	\$1,298,342.73	(\$3,463.24)	\$1,294,879.49
502	23,362	\$2,508,684.75	\$192,523.64	\$2,337,074.96	\$2,529,598.60	(\$3,290.38)	\$2,526,308.22
503	10	\$634.00	\$69.75	\$564.25	\$634.00	\$0.00	\$634.00
SUBTOTAL	48,232	\$3,791,503.66	\$333,509.96	\$3,495,065.37	\$3,828,575.33	(\$6,753.62)	\$3,821,821.71
CIGNA Dental HMO/Vision							
901	3,470	\$161,436.21	\$19,882.57	\$143,600.08	\$163,482.65	(\$139.85)	\$163,342.80
902	2,494	\$238,340.52	\$20,161.75	\$222,560.70	\$242,722.45	(\$393.03)	\$242,329.42
903	1	\$47.09	\$20.72	\$26.37	\$47.09	\$0.00	\$47.09
SUBTOTAL	5,965	\$399,823.82	\$40,065.04	\$366,187.15	\$406,252.19	(\$532.88)	\$405,719.31
Dental/Vision Plan Total	54,197	\$4,191,327.48	\$373,575.00	\$3,861,252.52	\$4,234,827.52	(\$7,286.50)	\$4,227,541.02
GRAND TOTALS	106,961	\$55,848,151.32	\$4,025,853.23	\$52,035,866.98	\$56,061,720.21	(\$407,318.69)	\$55,654,401.52

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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CIGNA Network Model Plan

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

Kaiser

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Georgia (continued)</u>		
\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")
<u>Kaiser Hawaii</u>		
\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
<u>Kaiser Oregon</u>		
\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate. and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

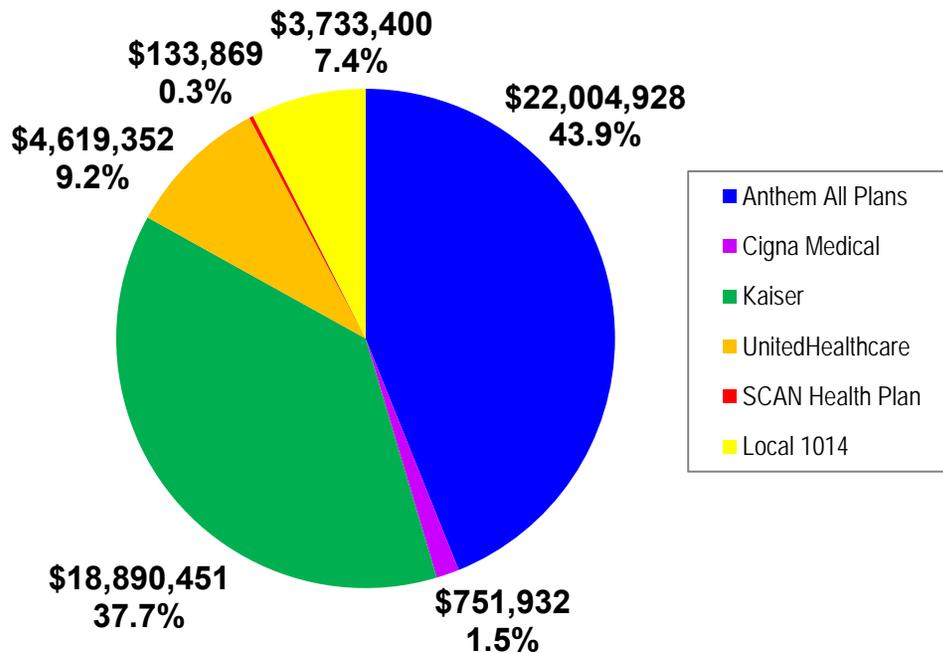
\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates

Los Angeles County Employees Retirement Association
Premium & Enrollment
Coverage Month Ending April 2021

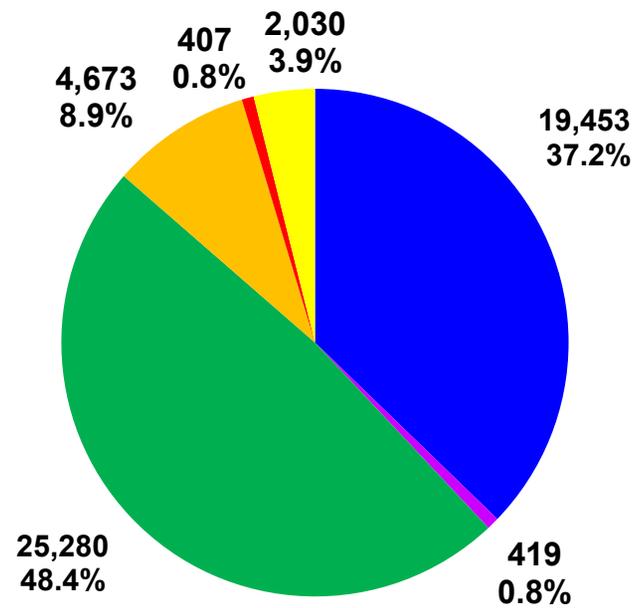
Carrier / Plan	Monthly Premium	Percent of Total	Retirees	Percent of Total
Anthem All Plans	\$22,004,928	43.9%	19,453	37.2%
Cigna Medical	\$751,932	1.5%	419	0.8%
Kaiser	\$18,890,451	37.7%	25,280	48.4%
UnitedHealthcare	\$4,619,352	9.2%	4,673	8.9%
SCAN Health Plan	\$133,869	0.3%	407	0.8%
Local 1014	\$3,733,400	7.4%	2,030	3.9%
Combined Medical	\$50,133,932	100.0%	52,262	100.0%

Cigna Dental & Vision (PPO and HMO)	\$4,162,709	53,715
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Monthly Premium

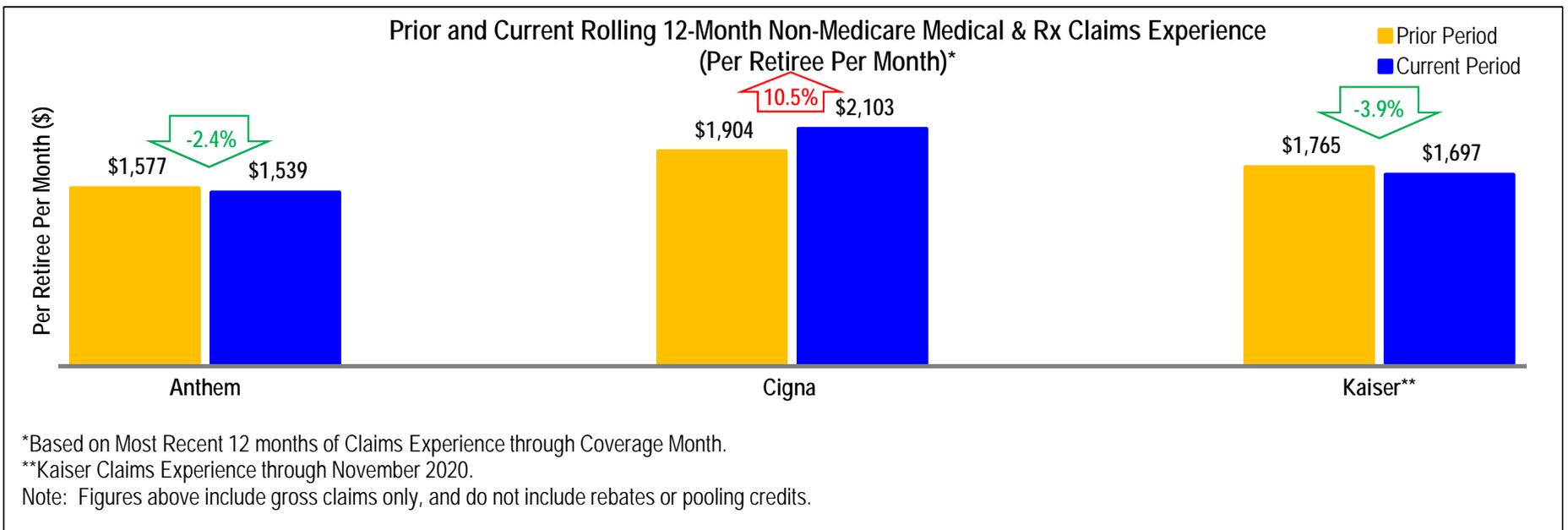
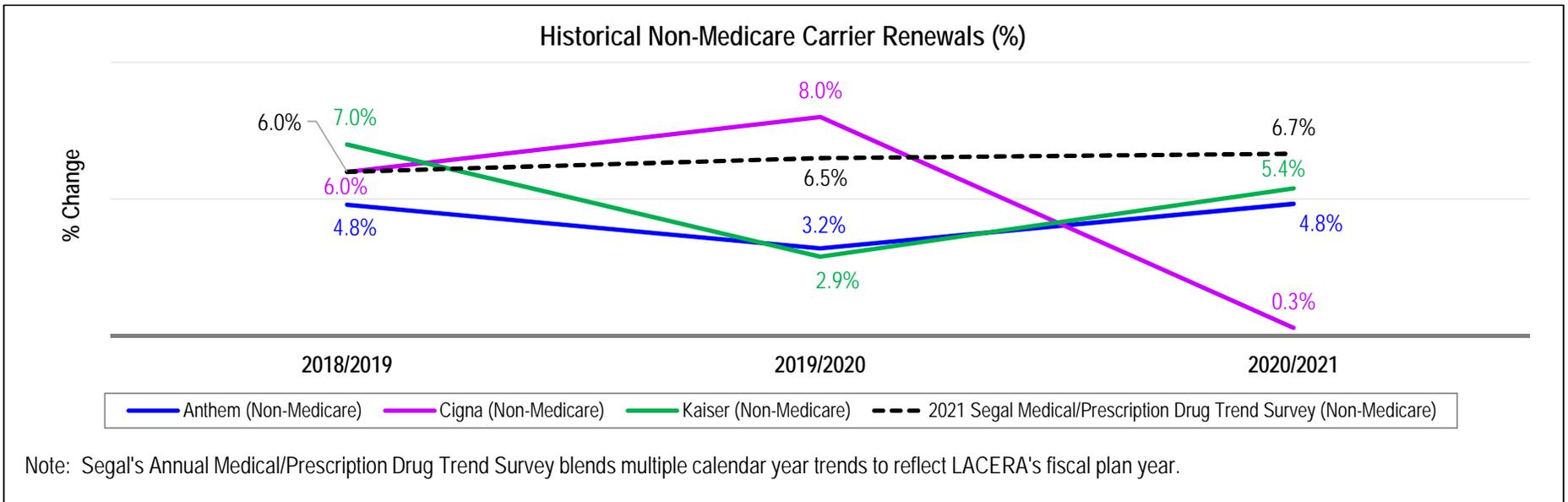


Retirees



Note: Premiums **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

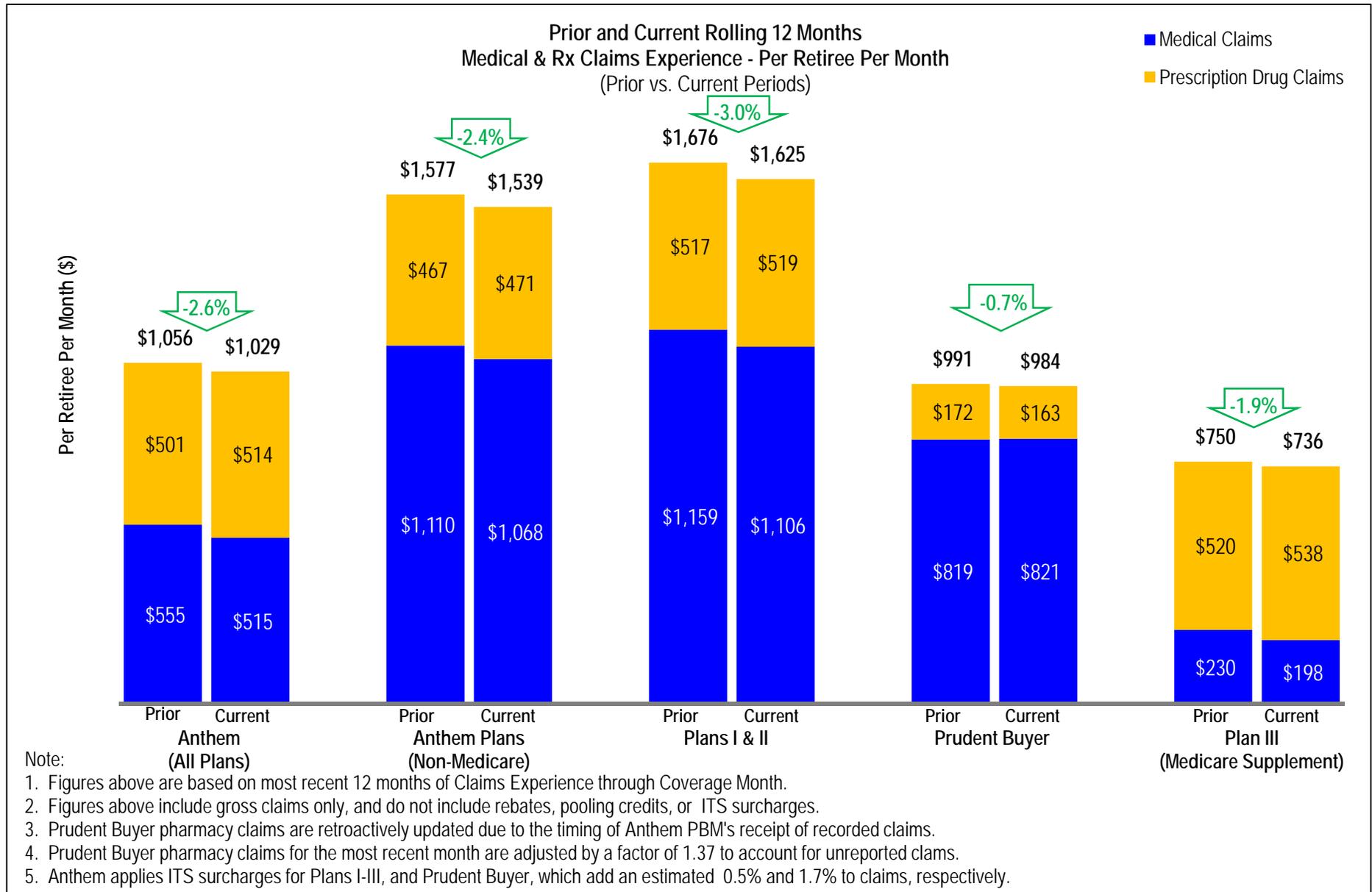
Los Angeles County Employees Retirement Association
Claims Experience by Carrier
Coverage Month Ending April 2021



Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending April 2021



Los Angeles County Employees Retirement Association

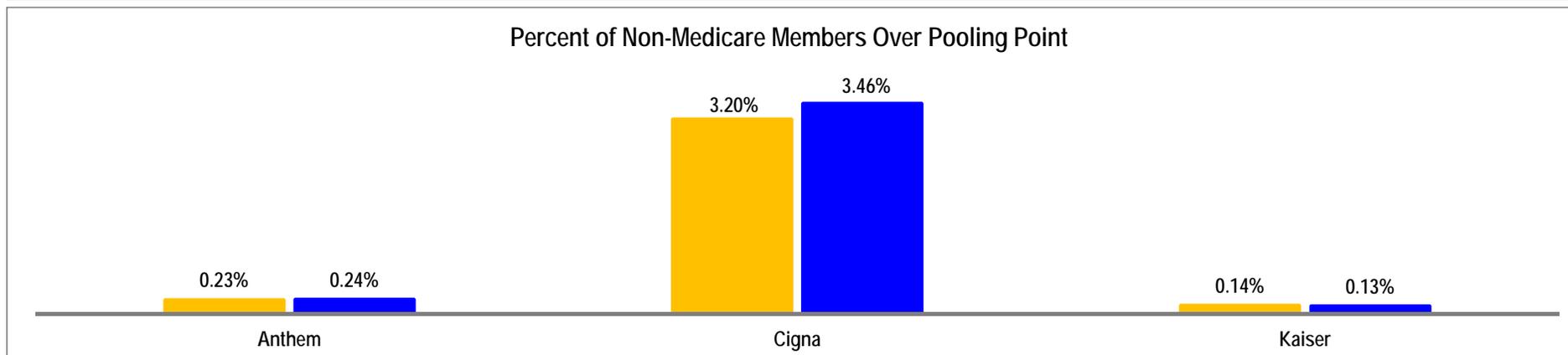
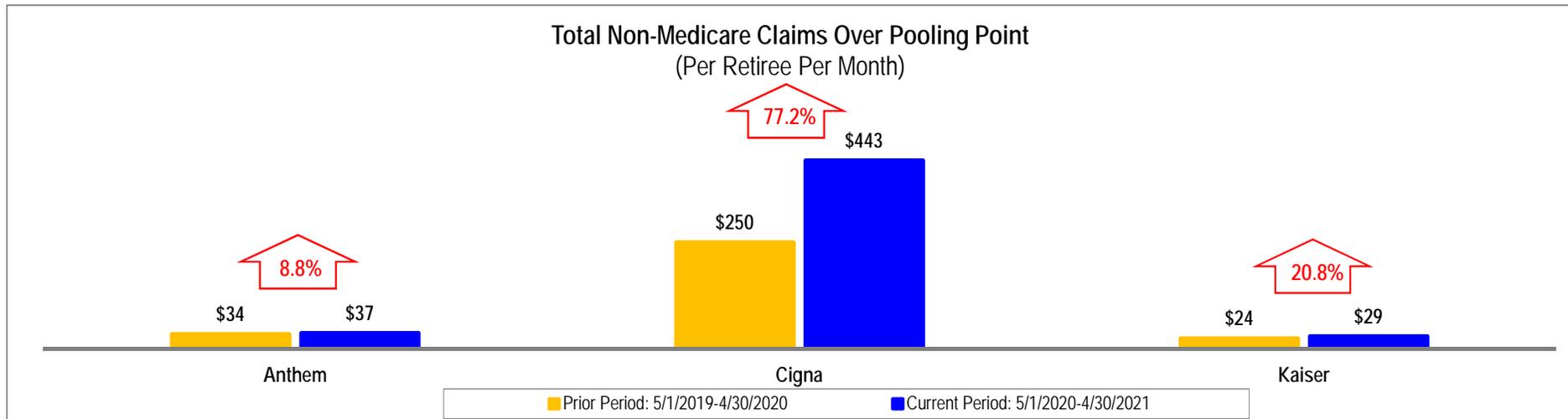
Kaiser Utilization

Coverage Month Ending April 2021

- Kaiser insures approximately 25,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

Category	Current Period 12/1/2019 - 11/30/2020	Prior Period 12/1/2018 - 11/30/2019	Change
Average Contract Size	2.39	2.37	0.84%
Average Members	8,883	8,772	1.27%
Inpatient Claims Per Member Per Month	\$179.19	\$182.32	-1.72%
Outpatient Claims Per Member Per Month	\$307.99	\$349.19	-11.80%
Pharmacy Per Member Per Month	\$108.64	\$99.76	8.90%
Other Per Member Per Month	\$114.10	\$113.39	0.63%
Total Claims Per Member Per Month	\$709.92	\$744.66	-4.67%
Total Paid Claims	\$75,676,140	\$78,382,155	-3.45%
Large Claims over \$475,000 Pooling Point			
Number of Claims over Pooling Point	5	5	
Amount over Pooling Point	\$1,283,918	\$1,087,731	18.04%
% of Total Paid Claims	1.70%	1.39%	
Inpatient Days / 1000	356.2	299.6	18.89%
Inpatient Admits / 1000	53.4	51.0	4.71%
Outpatient Visits / 1000	11,426.4	13,197.4	-13.42%
Pharmacy Scripts Per Member Per Year	10.2	10.5	-2.86%

Los Angeles County Employees Retirement Association
 High Cost Claimants (Anthem, Cigna, & Kaiser)
 Coverage Month Ending April 2021



Stop-Loss & Pooling Points Overview:

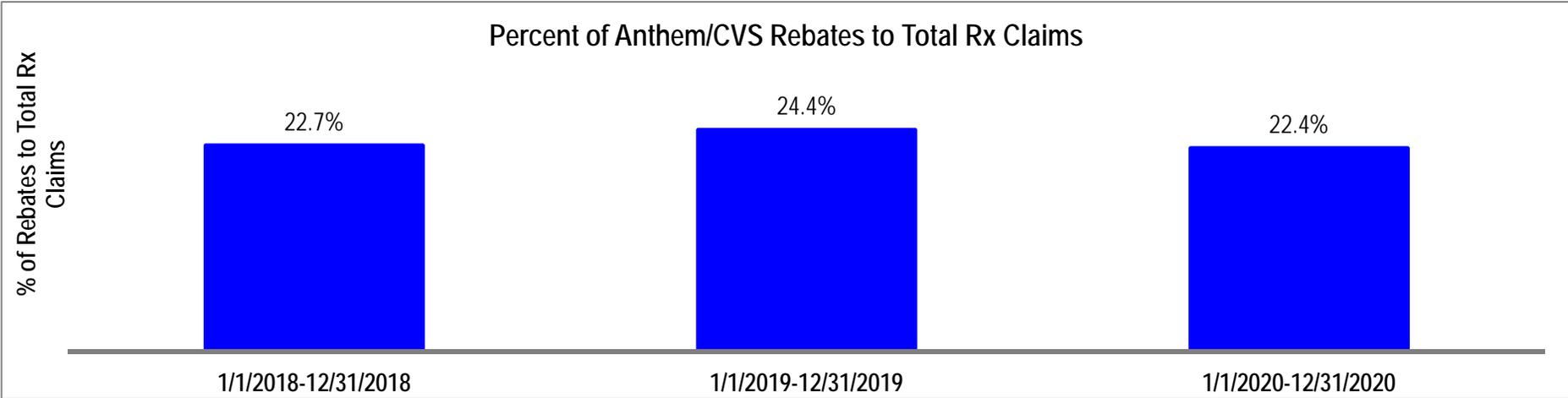
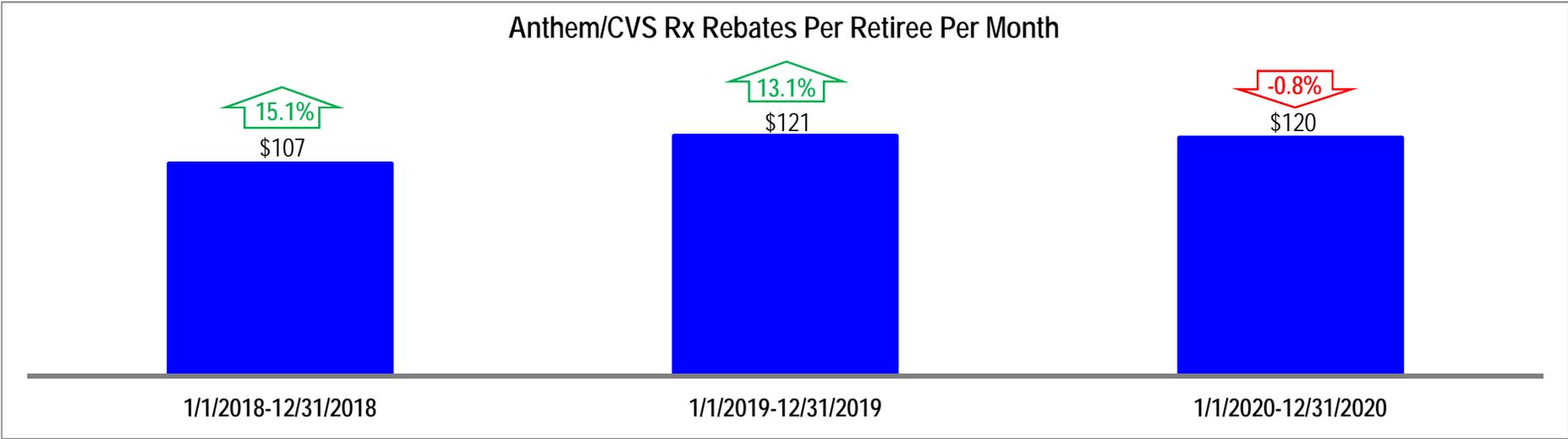
Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna's figures are based on most recent 12 months of Claims Experience through Coverage Month. Kaiser's figures are based on claims experience period between December through November.

Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$475,000.

Los Angeles County Employees Retirement Association
Prescription Drug Rebates (Anthem)
Coverage Month Ending April 2021



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

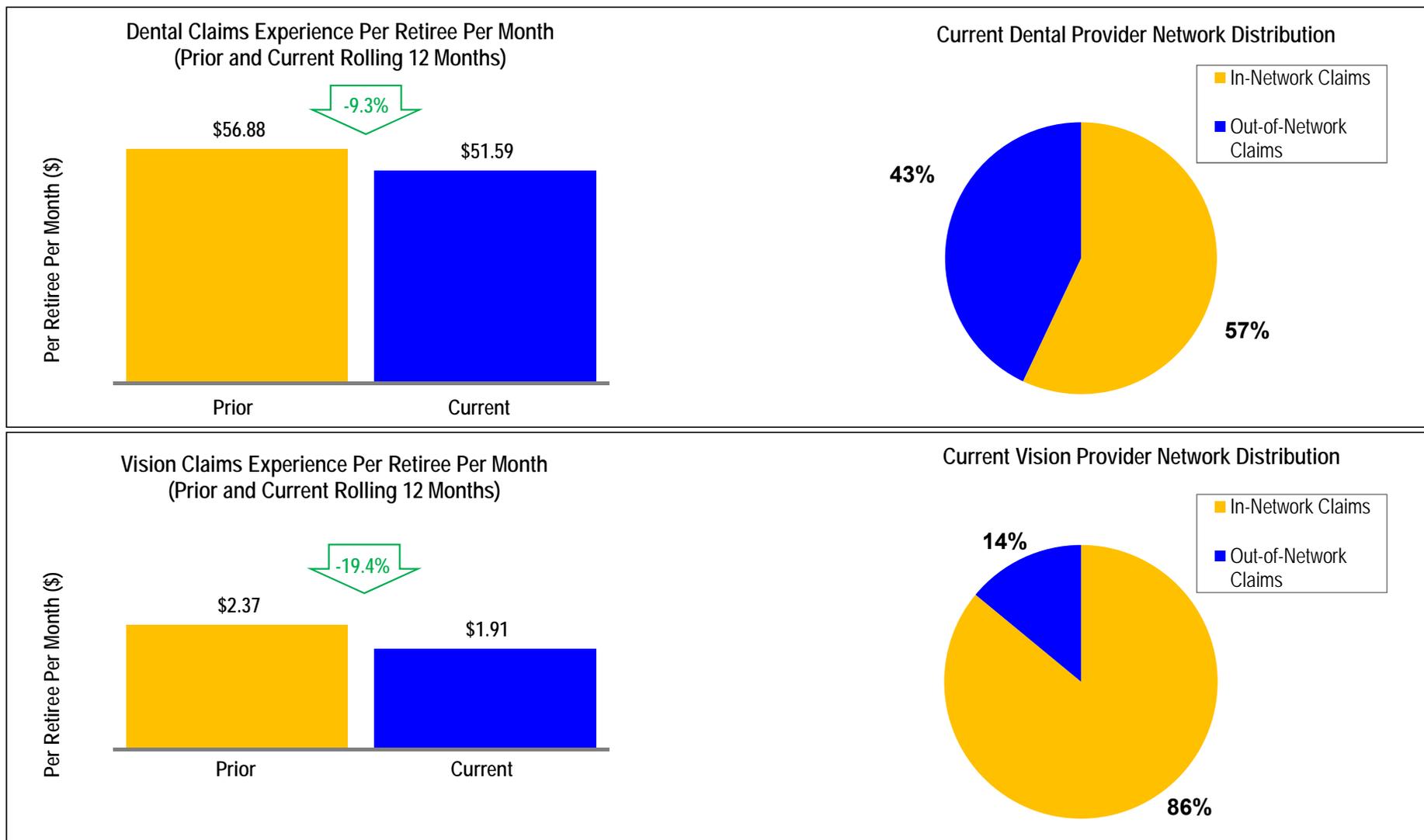
Note:

1. Prescription Claims and Rebates Data were provided by CVS.
2. Anthem Prudent Buyer prescription drugs are provided by Express Scripts Inc. and are not included in the charts above.

Los Angeles County Employees Retirement Association

Cigna Dental & Vision Claims Experience

Coverage Month Ending April 2021



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.