

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, AUGUST 3, 2022

This meeting was conducted by the Board of Retirement via teleconference under California Government Code Section 54953(e).

PRESENT: Shawn R. Kehoe, Vice Chair

Alan Bernstein, Secretary

Vivian H. Gray

JP Harris (Alternate Retired)

Keith Knox

Wayne Moore

Les Robbins

Antonio Sanchez

Herman Santos

ABSENT: William Pryor (Alternate Safety), Chair

Gina Zapanta

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

Jonathan Grabel, Chief Investment Officer

JJ Popowich, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Fern M. Billingsy, Senior Staff Counsel

Francis J. Boyd, Senior Staff Counsel

Jessica Rivas, Senior Staff Counsel

Dr. Glenn Ehresmann, Medical Advisor

Cassandra Smith, Retiree Healthcare Director

Ted Granger, Interim Chief Financial Officer

Carly Ntoya, Ph.D., Human Resources Director

Barry W. Lew, Legislative Affairs Officer

Ricki Contreras, Disability Retirement Services Division Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

Jason Waller, Senior Staff Counsel

Lisa Morena, Kaiser Permanente

Robert Schmidt, Milliman

Janet Jennings, Milliman

I. CALL TO ORDER

The meeting was called to order virtually by Vice Chair Kehoe at 9:00 a.m.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of July 6, 2022

Mr. Harris made a motion, Mr. Knox seconded, to approve the minutes of the regular meeting of July 6, 2022. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

III. PUBLIC COMMENT

Member Jeffrey Castle addressed the Board regarding Item XIII. A. 1.

IV. OTHER COMMUNICATIONS

A. For Information

1. June 2022 All Stars

Mr. Popowich announced the winners for the month of June: Vache Mahseredjian, Cynthia LeShay, Antonio Ramos, and David Escamilla. The Web Watcher winner was Shamila Freeman.

2. Chief Executive Officer's Report
(Memo dated July 26, 2022)

Mr. Kreimann provided an update on the \$1 million lifetime maximum benefit for non-medicare plans, staffing and strategic planning efforts, and safety trustee elections.

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement
Service-Connected Disability Applications

On a motion by Mr. Kehoe, seconded by Mr. Robbins, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

<u>APPLICATION NO.</u>	<u>NAME</u>
752D	MICHAEL V. THIBODEAUX
753D	MAURIZIO CARLINI
754D	PHILLIP MARQUEZ
755D	IRVIN B. DE ROCHE
756D	JUAN C. RODRIGUEZ
757D	STEVEN C. PROPSTER
758D	RICK D. MANES
759D	TRACY L. DEMELLO
760D*	BRADLEY P. GRAY
761D*	RAMON LASCANO
762D	CHRISTINE L. BADARACCO

*Granted SCD – Employer Cannot Accommodate

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
763D	GERHALDT W. GROENOW
764D	JOHN J. BONNER
765D*	CIRO RACOWSCHI
766D	LORI M. KAMMER
767D	MARK R. MARRIOTT LODGE
768D	HARVEY M. CROSTHWAITE, JR.
769D*	JESUS VALENZUELA, JR.
770D	JOSHUA A. LAMBERT
771D	SUSAN I. KING
772D	RAMIRO J. RAMOS
773D	CARLOS A. MARQUEZ
774D	GEORGE G. SAUERS
775D	ROBERT GARRETT
776D	ERIC J. MATEJKA
777D**	MICHAEL A. MARTINEZ
778D	ANTONIO ORTIZ

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Mr. Bernstein, seconded by Mr. Knox, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

<u>APPLICATION NO.</u>	<u>NAME</u>
1501B	PATRICK S. WALSH
1502B	RICHARD A. ADAM
1503B	JAMES A. LEWIS
1504B	STEVE D. STURDIVANT
1505B	RUBEN MUNOZ
1506B	ARNOLDO V. SANDOVAL
1507B	THOMAS J. RICHARDS
1508B	RANDALL S. SMITH
1509B	EDUARDO P. LOZANO
1510B	BRIAN R. MCCORMICK
1511B*	ALEXANDER N. KNUDSEN

*Granted SCD – Retroactive

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards (Continued)
Service-Connected Disability Applications

1512B	JAMES A. REED
1513B	DUANE E. COOPER
1514B	JUAN M. PALOMINO

General Members
Service-Connected Disability Applications

On a motion by Mr. Santos, seconded by Ms. Gray, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

<u>APPLICATION NO.</u>	<u>NAME</u>
2412C	RENE D. VEGA
2413C*	JAIME A. VILLAR BRAVO
2414C**	MONJA L. PATTON
2415C**	RITA M. BOSWELL
2416C***	SOMA R. WEBB
2417C	LUIS OJEDA

*Granted SCD – Salary Supplement

**Granted SCD – Retroactive

***Granted SCD – Employer Cannot Accommodate

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2418C*	TORI A. GAUDELLI
2419C*	HERNAN M. VILLACIS
2420C**	KARINA ZAMORA
2421C***	CLAUDE REDWINE
2422C****	ROSANNA DOMINGO CLARITO (DEC'D)
2423C***	WAHEEDA WADOOD

VI. CONSENT ITEMS

Ms. Gray made a motion, Mr. Knox seconded, to approve Consent Items A-D. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

*Granted SCD – Salary Supplement

**Granted SCD – Employer Cannot Accommodate

***Granted SCD Retroactive – Employer Cannot Accommodate

****Granted SCD – Survivor Benefit

VI. CONSENT ITEMS (Continued)

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, subject to continuation of the State of Emergency, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees. (Memo dated July 25, 2022)
- B. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated July 26, 2022)
- C. Recommendation as submitted by Alan Bernstein, Chair, Operations Oversight Committee: That the Board approve the revised Policy on Policies, Procedures, and Charters. (Memo dated July 21, 2022)
- D. Recommendation as submitted by Fern M. Billingsy, Senior Staff Counsel, Legal Division: That the Board 1) Adopt the Resolutions, No. 2022-BR-001 and No. 2022-BR-002, specifying pay items as "compensation earnable" and "pensionable compensation;" and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation. (Memo dated July 19, 2022)

VII. EXCLUDED FROM CONSENT ITEMS

There were no items excluded from the consent items.

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board review the 2022 meeting schedule and consider rescheduling the Wednesday, October 5, 2022 meeting. (Memo dated July 13, 2022)

VIII. NON-CONSENT ITEMS (Continued)

Mr. Kehoe made a motion, Mr. Santos seconded, to approve moving the BOR meeting from Wed., October 5, 2022, to Thurs., October 6, 2022. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

- B. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer and Ted Granger, Interim Chief Financial Officer: That the Board approve the July 1, 2021, Los Angeles County OPEB Program Actuarial Valuation Report prepared by LACERA's consulting actuary, Milliman. (Memo dated July 20, 2022)

Mr. Granger and Mr. Schmidt and Ms. Jennings from Milliman were available to answer

questions from the Board.

Mr. Bernstein made a motion, Mr. Moore seconded, to approve staff's presentation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

IX. REPORTS

- A. Presentation by Cassandra Smith, Retiree Healthcare Director, regarding the Retiree Healthcare Call Center Wait Time. (Memo dated July 19, 2022)

Ms. Smith provided a brief presentation and answered questions from the Board. This item was received and filed.

- B. For Information Only as submitted by Santos H. Kreimann, Chief Executive Officer, regarding the Status Report on Recruitment Progress. (Memo dated July 21, 2022)

IX. REPORTS (Continued)

This item was received and filed.

- C. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated July 25, 2022)

This item was received and filed.

- D. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated July 19, 2022)

This item was received and filed.

- E. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:

Staff Travel and Education Reports for Fiscal Year End 21-22
(Memo dated July 18, 2022)

Trustee Travel and Education Reports for Fiscal Year End 21-22
(Memo dated July 18, 2022)

This item was received and filed.

- F. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the 2022 Quarterly Reports of Paid Invoices - April 1, 2022 to June 30, 2022. (Confidential Memo dated July 19, 2022)

This item was received and filed.

- G. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the July 2022 Fiduciary Counsel Contact and Billing Report. (Memo dated July 25, 2022) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

This item was received and filed.

X. ITEMS FOR STAFF REVIEW

There were no items for staff review.

XI. GOOD OF THE ORDER
(For information purposes only)

Mr. Santos acknowledged staff for the informative retiree healthcare webinar he attended.

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

5262B – DAMIAN O. ENWERE

Ms. Gray made a motion, Mr. Kehoe seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

5263B – LYDIA REYNOSO

Ms. Gray made a motion, Mr. Harris seconded, to grant a retroactive service-connected disability retirement. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

5264B – ROBERTO MANZO

Ms. Gray made a motion, Mr. Moore seconded, to deny a service-connected disability retirement without prejudice. The

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

B. Disability Retirement Appeals

APPLICATION NO. & NAME

BOARD ACTION

ARMANDO R. COBOS – In Pro Per
Jason E. Waller for the Respondent

Mr. Bernstein made a motion, Mr. Knox seconded, to grant a service-connected disability retirement. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

C. Staff Recommendations

1. Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Division: That the Board 1) Correct staff's error under Government Code section 31541; and 2) Grant Iris A. Castellanos a service-connected disability retirement with a salary supplement under Government Code sections 31720 and 31725.65. (Memo dated July 21, 2022)

Applicant's attorney, Mr. Treger, was present.

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

C. Staff Recommendations (Continued)

Mr. Harris made a motion, Mr. Knox seconded, to approve staff's recommendation on Item XII. C. 1. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

Ms. Gray made a motion, Mr. Robbins seconded, to approve items XII. C. 2-4. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Robbins, Bernstein, Kehoe, and Ms. Gray. Ms. Zapanta was absent for the vote.

2. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Jeffrey A. Hirsch, M.D. (Memo dated July 22, 2022)
3. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry Maloff, M.D. (Memo dated July 22, 2022)
4. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry R. Secor, M.D. c/o SoCal Medical Specialists. (Memo dated July 22, 2022)

XIII. EXECUTIVE SESSION

- A. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of
Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Jeffrey Castle

On a motion by Mr. Santos, seconded by Mr. Knox, the Board voted 8-
0 to deny without prejudice the administrative appeal of Jeffrey Castle.

Messrs. Bernstein, Kehoe, Knox, Moore, Robbins, Sanchez, and Santos and
Ms. Gray voted yes. Ms. Zapanta was absent from the vote.

- B. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California
Government Code Section 54957)

Title: Chief Executive Officer

There was nothing to report.

XIV. ADJOURNMENT

There being no further business to come before the Board, the meeting was
adjourned at 11:10 a.m.

Signature on File

ALAN BERNSTEIN, SECRETARY

Signature on File

WILLIAM PRYOR, CHAIR