

LIVE VIRTUAL COMMITTEE MEETING



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101

WEDNESDAY, SEPTEMBER 7, 2022 - 8:30 A.M.

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under California Government Code Section 54953(e).

Any person may view the meeting online at
<http://lacera.com/leadership/board-meetings>

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Wayne Moore
Herman B. Santos, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of August 3, 2022

II. PUBLIC COMMENT

(Written Public Comment – You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment – You may also request to address the Committee at PublicComment@lacera.com before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

III. CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Insurance, Benefits and Legislative Committee separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Committee to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Committee shall hold teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and direct staff to comply with the agenda and public comment requirements of the statute. (Memorandum dated August 29, 2022)

IV. FOR INFORMATION

- A. Engagement Report for August 2022
Barry W. Lew, Legislative Affairs Officer
- B. Staff Activities Report for August 2022
Cassandra Smith, Director, Retiree Healthcare
- C. LACERA Claims Experience
Stephen Murphy, Segal Consulting
- D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

V. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

VI. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

VII. GOOD OF THE ORDER

(For information purposes only)

VIII. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

WEDNESDAY, AUGUST 3, 2022, 8:30 A.M. – 8:46 A.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by teleconference under the Governor's Executive Order No. N-29-20.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Wayne Moore
Herman B. Santos, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
JP Harris
Keith Knox
Antonio Sanchez

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare
Santos H. Kreimann, Chief Executive Officer
Luis Lugo, Deputy Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Laura Guglielmo, Assistant Executive Officer
Steven P. Rice, Chief Counsel
Barry W. Lew, Legislative Affairs Officer

STAFF, ADVISORS, PARTICIPANTS (continued)

Stephen Murphy, Vice President
Segal Consulting

Richard Ward, Sr. Vice President
Segal Consulting

Stephanie Messier, Vice President
Segal Consulting

Michael Szeto, Senior Actuarial Associate
Segal Consulting

The meeting was called to order by Chair Robbins at 8:30 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of July 6, 2022

Ms. Gray made a motion, Mr. Moore seconded, to approve the minutes of the regular meeting of July 6, 2022. The motion passed unanimously.

II. PUBLIC COMMENT

III. FOR INFORMATION

A. Engagement Report for July 2022
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

B. Staff Activities Report for July 2022
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

C. LACERA Claims Experience
Stephen Murphy, Segal Consulting

The LACERA Claims Experience reports through June 2022 were discussed.

III. FOR INFORMATION (Continued)

- D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

Segal Consulting gave an update on federal legislation.

IV. ITEMS FOR STAFF REVIEW

There was nothing to report.

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

The meeting adjourned at 8:46 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

August 29, 2022

TO: Each Trustee,
Insurance, Benefits and Legislative Committee

FROM: Steven P. Rice, *SPR*
Chief Counsel

FOR: September 7, 2022 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: Approval of Teleconference Meetings Under AB 361 and Government Code Section 54953(e)

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Insurance, Benefits and Legislative Committee separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Committee to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Committee shall hold teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and direct staff to comply with the agenda and public comment requirements of the statute.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Board of Retirement has plenary authority and exclusive fiduciary responsibility for the administrative management of the fund. This authority includes the ability to manage Board and Committee meetings and evaluate and act on legal options for the conduct of such meetings, such as whether to invoke teleconferencing of meetings under the terms and conditions provided in AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. It is necessary for the Insurance, Benefits and Legislative Committee to take separate action at this meeting because the limit of a determination under Section 54953(e)(3) is 30 days, the Board of Retirement's August 3, 2022 action invoking the statute will be more than 30 days ago at the time of the September 7, 2022 Committee meeting, and that meeting will take place before the Board of Retirement meeting at which the Board will again consider the issue. The Committee is a separate legislative body under the Brown Act and may properly take this action.

DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government

Code Section 54953(e) of the Brown Act to put in place, effective immediately and through December 31, 2023, new teleconferencing rules that may be invoked by local legislative bodies, such as the Insurance, Benefits and Legislative Committee, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the Insurance, Benefits and Legislative Committee may hold teleconference meetings without the need to comply with the more stringent procedural requirements of Section 54953(b)(3) if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the Committee makes the following findings by majority vote:

- (A) The Committee has considered the circumstances of the state of emergency; and
- (B) Any of the following circumstances exist:
 - (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person; or
 - (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If the Committee makes the required findings, the Committee may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the Committee Determine to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although over the past year the Governor actively terminated many emergency provisions. See, e.g., Order No. N-21-21, issued November 10, 2021, Order No. N-04-22, issued February 25, 2022. Very recently, the Governor terminated additional COVID provisions. See Order No. N-11-22, issued June 17, 2022. In the press release for the June 17 Order, the Governor's Office stated that, after June 30, 2022, "only 5 percent of the COVID-19 related executive order provisions issued throughout the pandemic will remain in place."

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with

people you don't live with.”
<http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/>. The County Public Health Department also maintains guidance that employers should, “Whenever possible, take steps to reduce crowding indoors and encourage physical distancing: ... Limit indoor occupancy to increase the physical space between employees at the worksite, between employees and customers, and between customers.... Continue, where feasible to offer telework options for employees. Offer teleworking options during times of high community transmission (100 or more new cases per 100,000 persons in the past 7 days). In addition, at other times, consider offering teleworking arrangements that do not interfere with business operations to reduce crowding indoors.”
<http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/>.

As further indication of the County’s interpretation of the impact of the State of Emergency on public meetings, at its August 9, 2022 meeting, the Board of Supervisors voted to find that the State of Emergency remains active and “local officials continue to recommend measures to promote social distancing” and that the Board of Supervisors shall continue to hold teleconference meetings under the terms of Assembly Bill 361 and Government Code Section 54953(e)(3). On June 24, 2022, the Executive Office of the Board of Supervisors issued a press release announcing that “meetings will remain virtual until the transmission level drops to ‘low’ and remains at that level for 7 days.” The Board of Supervisors will resume meetings in the Board hearing room when this standard is met, although Public Comment will continue to be available telephonically.

The City of Pasadena (City), where LACERA’s offices are located and Insurance, Benefits and Legislative Committee meetings are held, has substantially revised its guidance to give more flexibility. The City still offers guidance that businesses recognize that COVID-19 continues to pose a risk to communities, and it is important for employers to continue to take steps to reduce the risk of COVID-19 transmission among their workers and visitors. <https://www.cityofpasadena.net/economicdevelopment/covid-19-business-resources/>. Earlier guidance promoting physical distancing by business in certain circumstances also remains posted on the City’s COVID web page as a reference. As of the date of this memo, the City Council continues to hold its meetings by videoconference/teleconference, although some council members attend in person in the council chambers. At its August 15, 2022 meeting, the City Council voted to extend the video and teleconference meeting process through September 14, 2022.

The Centers for Disease Control and Prevention (CDC) has updated its guidance, but the CDC still advises the public that “Small particles that people breathe out can contain virus particles. The closer you are to a greater number of people, the more likely you are to be exposed to the virus that causes COVID-19. To avoid this possible exposure, you may

want to avoid crowded areas, or keep distance between yourself and others. These actions also protect people who are at high risk for getting very sick from COVID-19 in settings where there are multiple risks for exposure.”
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html#stay6ft%20>.

Under these circumstances, the Insurance, Benefits and Legislative Committee may reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for Committee meetings during the next 30 days, so long as the State of Emergency remains in effect, because (1) the State of Emergency continues to impact the ability of the Trustees to meet safely in person, or (2) the County and other authorities continue to recommend measures to promote a safe workplace, including physical distancing, as required by the statute. Either finding is sufficient under Section 54953(e) to support continued teleconference meeting.

If the Committee makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and public comment requirements of the statute, as stated above.

Finally, on August 12, 2022, due to a reduction in transmission levels, LACERA management returned to established hybrid in office/telework procedures. Management recommends masks and social distancing for in office staff. These restrictions followed LACERA staff's return to the office on May 2, 2022 under hybrid work schedules for most employees. The return to office for staff was made under COVID safety protocols, including vaccination and testing procedures and encouraging masks and social distancing. Staff are able to achieve the physical distancing recommendation of six feet, because of changes to physical office layout and because of the phasing of in office work. No decision has yet been made by Board leadership as to when the Boards will return to in person meetings. When the Committee decides to return, management will implement protocols for the boardroom, which will present separate safety challenges, including, for example, the small size of the room, ingress and egress, and public access and comment requirements.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Insurance, Benefits and Legislative Committee consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Committee to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Committee shall hold teleconference meetings for the next 30 days, so long as

Re: Approval of Teleconference Meetings

August 29, 2022

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the State of Emergency remains in effect, and if so, direct staff to comply with the agenda and public comment requirements of the statute.

c: Santos H. Kreimann
Jonathan Grabel
Carly Ntoya

Luis Lugo
Laura Guglielmo
Barry Lew

JJ Popowich
Cassandra Smith

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
AUGUST 2022
FOR INFORMATION ONLY**

CalPERS Seeks \$1.8 Million From Retiree

The California Public Employees' Retirement System (CalPERS) has filed a case in administrative court to recover \$1.8 million in retirement benefits from a retiree who worked as a police chief after retirement with the Broadmoor Police Department. Broadmoor is an unincorporated neighborhood in San Mateo County. Its police services are funded through the Broadmoor Police Protection District, and it is one of the few public safety districts not affiliated with a county or city. The district contracts with CalPERS for retirement benefits.

CalPERS prohibits retirees from receiving retirement benefits while working full-time for another CalPERS employer and claims that the police chief was receiving retirement benefits and a full-time salary simultaneously for more than a decade. If an individual works full-time for another CalPERS employer, they must rescind their retirement benefits. Although the retiree was classified as a part-time employee, CalPERS' audit found that he was receiving compensation comparable to a full-time role with compensation as high as \$173 per hour.

A recent court ruling held that CalPERS must continue to pay retirement benefits until the case is adjudicated in administrative court. A final decision is expected next March or April. There are other individuals within the department that the CalPERS audit found were receiving benefits and a salary at the same time, but CalPERS has declined to comment whether it was pursuing legal action against those individuals. [\(Source\)](#)

CDC Reports Life Expectancy Declined In Every State In 2020

The Centers for Disease Control and Prevention (CDC) recently issued its National Vital Statistics Report on age-specific deaths rates in 2020.

In 2020, Hawaii had the highest life expectancy at birth of 80.7 years, and Mississippi had the lowest at 71.9 years. California was ranked 4th at 79.0 years.

The District of Columbia had the highest difference between male and female life expectancy at 7.0 years, and Utah had the lowest difference at 3.9 years. California had a difference of 5.8 years.

For life expectancy at age 65, Hawaii ranked 1st at 21.0 years, and Mississippi ranked last with 16.1 years. California was 2nd with 19.5 years.

From 2019 to 2020, New York had the highest change in life expectancy at birth from 80.7 to 77.7 (-3.0), and Hawaii had the lowest change from 80.9 to 80.7 (-0.2). California went from 80.9 to 70 (-1.9). [\(Source\)](#)

Public Pensions Plans: Falling Markets and Rising Inflation

The Center for Retirement Research at Boston College released an issue brief on the status of state and local pensions in fiscal year 2022 compared to 2021, when plans enjoyed high investment returns. Currently, in the Public Plans Database, about half of the 200 major state and local plans reported their 2021 funded levels, but none has done so for 2022. The issue brief projects based on available data that the average funded ratio fell from 2021 (77.5%) to 2022 (74.2%) of about 3 percentage points after rising 4 percentage points from 73.1% in 2020.

The brief also discusses the effect of inflation, which rose to 9.15 as of June 2022, the highest rate in four decades. It categorizes cost-of-living adjustments (COLAs) into four categories—

- Fixed rate: a constant percentage not tied to CPI.
- Ad-hoc: adjustments made at the discretion of the retirement system or legislature.
- Investment-based: adjustments made based on a financial metric such as funding level or investment return.
- CPI-linked: adjustments made based on changes in the CPI.

The brief notes that just over a third (35%) of state and local plans use a CPI-linked COLA, and a vast majority of plans covers only a portion of inflation increases or puts caps on the maximum COLA amount. Fixed COLAs comprise 29% of plans; ad-hoc COLAs, 24%; investment-based, 8%; and plans with no COLAs or other, 3%. [\(Source\)](#)

Portland Fire and Police Disability and Retirement Bureau

The City of Portland's Fire and Police Disability and Retirement Bureau (FPDR) provides disability and retirement benefits for sworn employees of the city. For those employees sworn on or after January 1, 2007 (Tier Three), they are covered for retirement benefits under the Oregon Public Employees Retirement System (PERS). However, they are still covered under the FPDR for disability benefits. Employees sworn before January 1, 2007 (Tier One and Tier Two) are covered by the FPDR for both retirement and disability benefits.

The FPDR provides contributions to PERS for the retirement benefits of Tier Three members. However, for Tier One and Tier Two employees, their retirement and disability benefits (as well as Tier Three disability benefits) are funded by a dedicated property tax. This is a pay-as-you-go arrangement that does not require employer or employee

contributions or investment earnings. FPDR trustees determine the cost of pensions each year and requests funding from the Portland City Council, which then allocates property tax revenues. According to a financial researcher from Callan, Portland and Puerto Rico are the only two systems that have this type of funding policy. [\(Source\)](#) [\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
AUGUST 2022
FOR INFORMATION ONLY**

Meeting with UHC/UHC MA, August 8, 2022, Performance Review

Virtual meeting – Representatives from UHC, Segal, and LACERA.

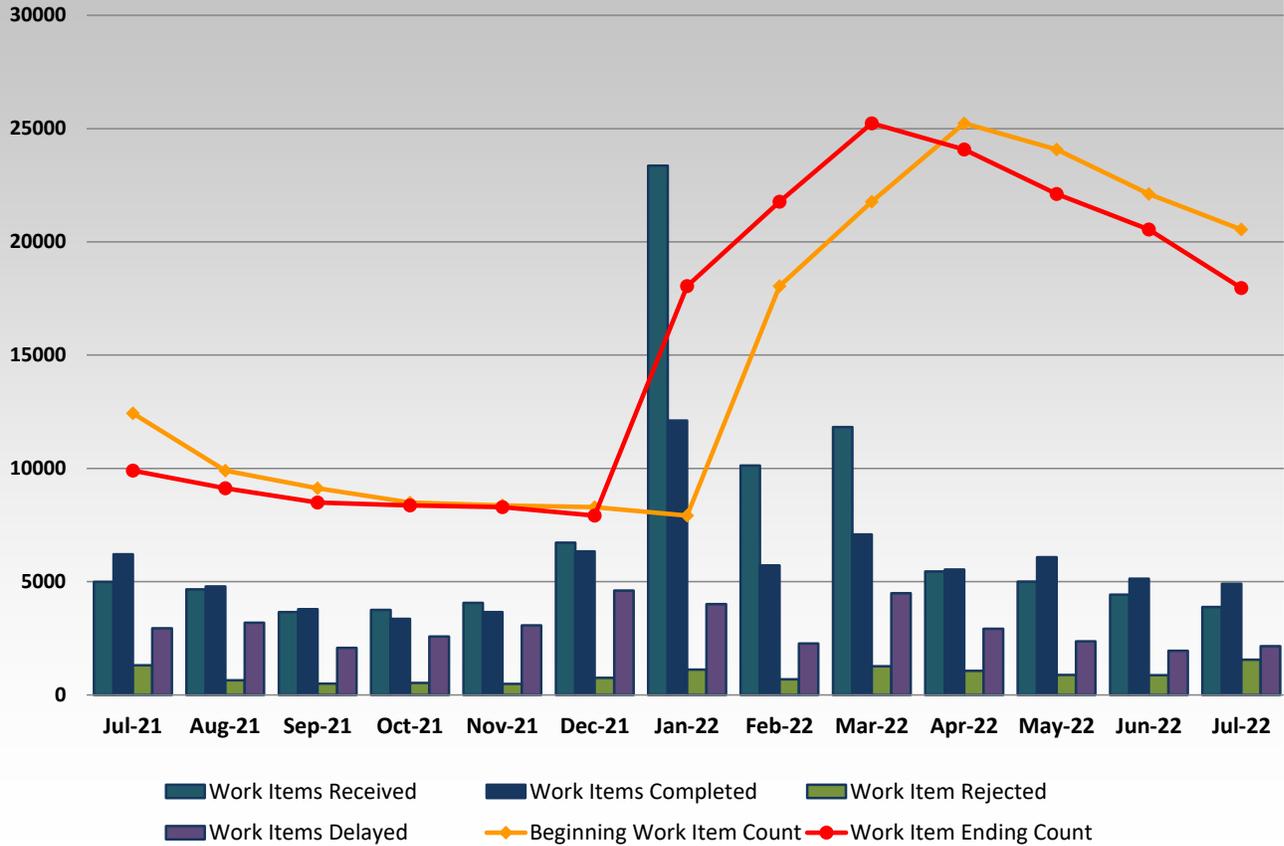
Discussed the following topics:

- Membership
- Pharmacy and prescription drug medications
- Medical Utilization Review
- Clinical Engagement

Retiree Healthcare Division

Trend Report

JULY 2021 - JULY 2022
Updated 8/18/2022

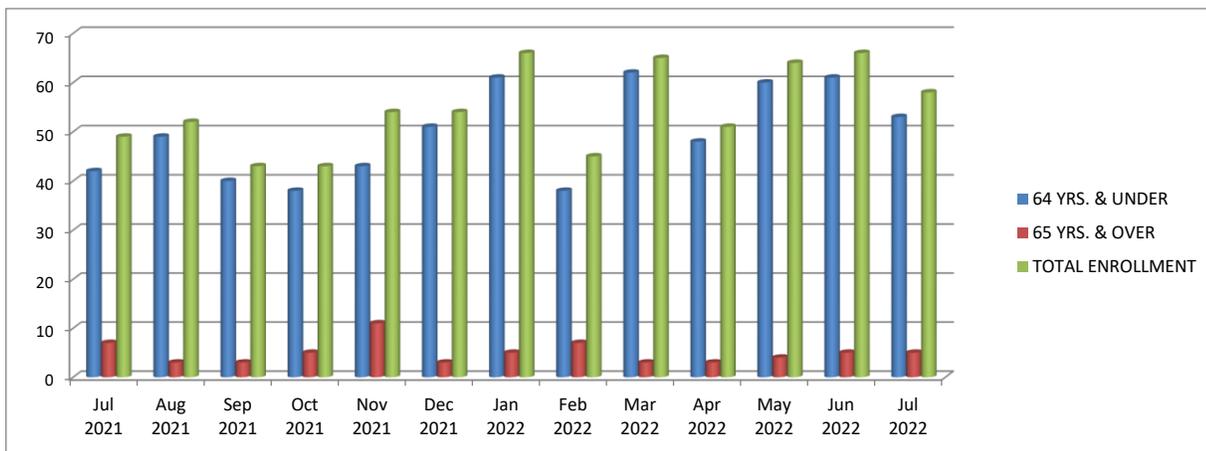


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Jul-21	12435	4989	6205	1315	2940	9904
Aug-21	9904	4663	4790	649	3193	9128
Sep-21	9128	3659	3789	504	2079	8494
Oct-21	8494	3758	3355	529	2579	8368
Nov-21	8368	4064	3655	487	3068	8290
Dec-21	8290	6721	6335	758	4606	7918
Jan-22	7918	23364	12115	1117	4012	18050
Feb-22	18050	10131	5715	691	2272	21775
Mar-22	21775	11821	7090	1271	4489	25235
Apr-22	25235	5451	5542	1067	2922	24077
May-22	24077	4999	6078	883	2364	22115
Jun-22	22115	4423	5128	870	1950	20540
Jul-22	20540	3880	4911	1552	2154	17957

Retirees Monthly Age Breakdown JULY 2021 - JULY 2022

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Jul 2021	42	7	49
Aug 2021	49	3	52
Sep 2021	40	3	43
Oct 2021	38	5	43
Nov 2021	43	11	54
Dec 2021	51	3	54
Jan 2022	61	5	66
Feb 2022	38	7	45
Mar 2022	62	3	65
Apr 2022	48	3	51
May 2022	60	4	64
Jun 2022	61	5	66
Jul 2022	53	5	58



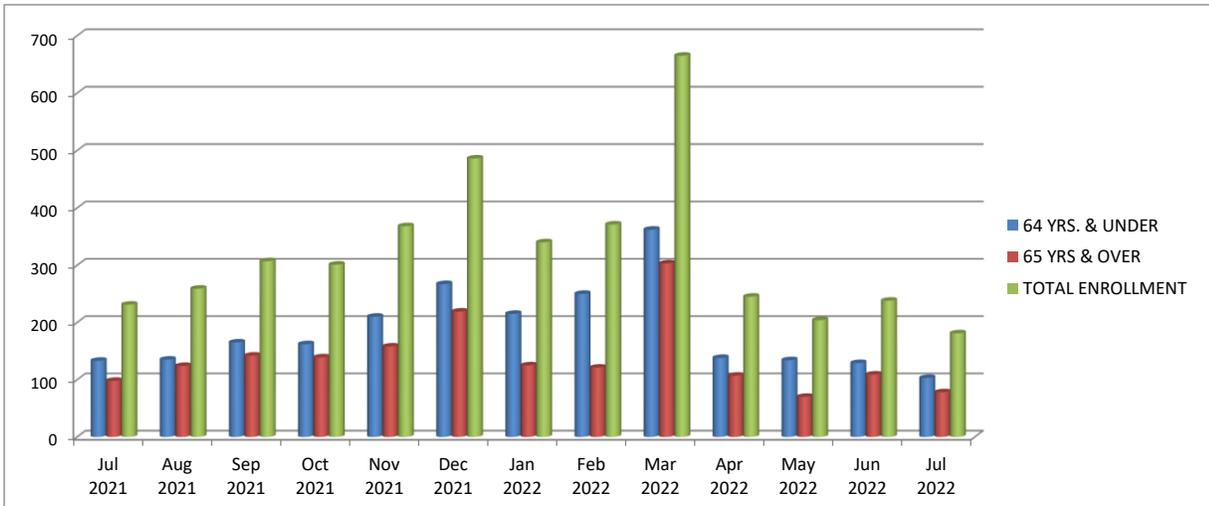
PLEASE NOTE:

- Next Report will include the following dates: August 1, 2021, through August 31, 2022.

Retirees Monthly Age Breakdown JULY 2021 - JULY 2022

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Jul 2021	133	98	231
Aug 2021	135	124	259
Sep 2021	165	142	307
Oct 2021	162	139	301
Nov 2021	210	158	368
Dec 2021	267	219	486
Jan 2022	215	125	340
Feb 2022	250	121	371
Mar 2022	362	303	665
Apr 2022	138	107	245
May 2022	134	70	204
Jun 2022	129	109	238
Jul 2022	103	78	181



PLEASE NOTE:

- Next Report will include the following dates: August 1, 2021, through August 31, 2022.

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 8/31/2022

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7291	\$1,188,266.10	3	\$321.10
241	134	\$20,125.90	0	\$0.00
242	880	\$150,011.20	0	\$0.00
243	4318	\$1,447,464.76	1	\$59.40
244	18	\$3,791.90	0	\$0.00
245	57	\$9,010.30	0	\$0.00
246	16	\$2,852.50	0	\$0.00
247	149	\$26,407.10	0	\$0.00
248	12	\$2,599.50	1	\$43.00
249	57	\$21,342.30	0	\$0.00
250	17	\$5,991.60	0	\$0.00
Plan Total:	12,949	\$2,877,863.16	5	\$423.50
CIGNA - PREFERRED with RX				
321	34	\$4,945.80	0	\$0.00
322	6	\$868.60	0	\$0.00
324	22	\$6,836.40	0	\$0.00
327	1	\$104.90	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	64	\$12,982.40	0	\$0.00
KAISER SR. ADVANTAGE				
394	15	\$2,335.60	0	\$0.00
397	3	\$424.70	0	\$0.00
398	6	\$1,890.80	0	\$0.00
403	11645	\$1,863,050.90	3	\$90.60
413	1614	\$267,805.73	0	\$0.00
418	6108	\$2,007,365.03	0	\$0.00
419	235	\$35,824.20	0	\$0.00
426	245	\$38,647.50	0	\$0.00
427	38	\$5,347.00	0	\$0.00
445	2	\$340.20	0	\$0.00
446	1	\$127.50	0	\$0.00
451	36	\$5,167.70	0	\$0.00
455	4	\$658.80	0	\$0.00
457	11	\$4,291.30	0	\$0.00
459	2	\$1,190.70	0	\$0.00
462	79	\$13,368.60	0	\$0.00
465	7	\$1,468.40	0	\$0.00
466	26	\$8,237.40	0	\$0.00
472	27	\$4,677.20	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$6,288.80	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$12,920.70	0	\$0.00
486	4	\$618.80	0	\$0.00
488	42	\$13,647.90	0	\$0.00
491	1	\$148.50	0	\$0.00
Plan Total:	20,250	\$4,296,381.56	3	\$90.60

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 8/31/2022

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	285	\$45,990.60	0	\$0.00
613	84	\$26,726.60	0	\$0.00
620	1	\$340.20	0	\$0.00
Plan Total:	370	\$73,057.40	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1910	\$318,876.40	1	\$36.50
702	391	\$66,866.00	0	\$0.00
703	1269	\$419,423.76	0	\$0.00
704	92	\$15,266.30	0	\$0.00
705	39	\$14,003.00	0	\$0.00
Plan Total:	3,701	\$834,435.46	1	\$36.50
Grand Total:	37,334	\$8,094,719.98	9	\$550.60

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 8/31/2022

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7291	\$1,188,266.10	3	\$321.10
241	134	\$20,125.90	0	\$0.00
242	880	\$150,011.20	0	\$0.00
243	4318	\$1,447,464.76	1	\$59.40
244	18	\$3,791.90	0	\$0.00
245	57	\$9,010.30	0	\$0.00
246	16	\$2,852.50	0	\$0.00
247	149	\$26,407.10	0	\$0.00
248	12	\$2,599.50	1	\$43.00
249	57	\$21,342.30	0	\$0.00
250	17	\$5,991.60	0	\$0.00
Plan Total:	12,949	\$2,877,863.16	5	\$423.50
CIGNA - PREFERRED with RX				
321	34	\$4,945.80	0	\$0.00
322	6	\$868.60	0	\$0.00
324	22	\$6,836.40	0	\$0.00
327	1	\$104.90	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	64	\$12,982.40	0	\$0.00
KAISER SR. ADVANTAGE				
394	15	\$2,335.60	0	\$0.00
397	3	\$424.70	0	\$0.00
398	6	\$1,890.80	0	\$0.00
403	11645	\$1,863,050.90	3	\$90.60
413	1614	\$267,805.73	0	\$0.00
418	6108	\$2,007,365.03	0	\$0.00
419	235	\$35,824.20	0	\$0.00
426	245	\$38,647.50	0	\$0.00
427	38	\$5,347.00	0	\$0.00
445	2	\$340.20	0	\$0.00
446	1	\$127.50	0	\$0.00
451	36	\$5,167.70	0	\$0.00
455	4	\$658.80	0	\$0.00
457	11	\$4,291.30	0	\$0.00
459	2	\$1,190.70	0	\$0.00
462	79	\$13,368.60	0	\$0.00
465	7	\$1,468.40	0	\$0.00
466	26	\$8,237.40	0	\$0.00
472	27	\$4,677.20	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$6,288.80	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$12,920.70	0	\$0.00
486	4	\$618.80	0	\$0.00
488	42	\$13,647.90	0	\$0.00
491	1	\$148.50	0	\$0.00
Plan Total:	20,250	\$4,296,381.56	3	\$90.60

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 8/31/2022

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	285	\$45,990.60	0	\$0.00
613	84	\$26,726.60	0	\$0.00
620	1	\$340.20	0	\$0.00
Plan Total:	370	\$73,057.40	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1910	\$318,876.40	1	\$36.50
702	391	\$66,866.00	0	\$0.00
703	1269	\$419,423.76	0	\$0.00
704	92	\$15,266.30	0	\$0.00
705	39	\$14,003.00	0	\$0.00
Plan Total:	3,701	\$834,435.46	1	\$36.50
LOCAL 1014				
804	177	\$37,523.80	0	\$0.00
805	211	\$42,048.40	0	\$0.00
806	669	\$257,120.30	0	\$0.00
807	43	\$9,355.40	0	\$0.00
808	17	\$6,599.80	0	\$0.00
812	253	\$46,219.80	0	\$0.00
813	2	\$340.20	0	\$0.00
Plan Total:	1,372	\$399,207.70	0	\$0.00
Grand Total:	38,706	\$8,493,927.68	9	\$550.60

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	492	\$449,479.86	\$65,328.05	\$382,101.67	\$447,429.72	(\$764.25)	\$446,665.47
202	250	\$446,750.64	\$40,243.04	\$385,562.89	\$425,805.93	(\$1,974.83)	\$423,831.10
203	80	\$162,026.73	\$21,931.20	\$136,564.10	\$158,495.30	\$0.00	\$158,495.30
204	26	\$30,138.16	\$13,058.98	\$29,609.17	\$42,668.15	\$0.00	\$42,668.15
SUBTOTAL	848	\$1,088,395.39	\$140,561.27	\$933,837.83	\$1,074,399.10	(\$2,739.08)	\$1,071,660.02
Anthem Blue Cross I							
211	608	\$779,263.29	\$48,719.81	\$748,384.94	\$797,104.75	(\$7,652.34)	\$789,452.41
212	241	\$560,482.64	\$25,267.59	\$528,323.87	\$553,591.46	(\$6,885.18)	\$546,706.28
213	72	\$195,052.32	\$23,352.10	\$185,239.52	\$208,591.62	\$0.00	\$208,591.62
214	21	\$37,103.66	\$4,115.28	\$26,244.26	\$30,359.54	\$0.00	\$30,359.54
215	2	\$865.78	\$34.64	\$831.14	\$865.78	\$0.00	\$865.78
SUBTOTAL	944	\$1,572,767.69	\$101,489.42	\$1,489,023.73	\$1,590,513.15	(\$14,537.52)	\$1,575,975.63
Anthem Blue Cross II							
221	2,315	\$2,971,658.70	\$164,499.90	\$2,854,663.34	\$3,019,163.24	(\$3,828.17)	\$3,015,335.07
222	2,037	\$4,722,755.36	\$122,524.28	\$4,519,925.86	\$4,642,450.14	(\$2,297.06)	\$4,640,153.08
223	913	\$2,481,498.96	\$109,770.85	\$2,467,746.21	\$2,577,517.06	\$13,543.30	\$2,591,060.36
224	203	\$342,365.59	\$33,291.74	\$324,246.62	\$357,538.36	\$0.00	\$357,538.36
SUBTOTAL	5,468	\$10,518,278.61	\$430,086.77	\$10,166,582.03	\$10,596,668.80	\$7,418.07	\$10,604,086.87

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	7,328	\$3,822,121.80	\$526,907.56	\$3,389,382.04	\$3,916,289.60	(\$2,605.40)	\$3,913,684.20
241	134	\$224,050.05	\$20,778.54	\$196,632.99	\$217,411.53	\$0.00	\$217,411.53
242	872	\$1,477,070.70	\$78,933.15	\$1,360,038.06	\$1,438,971.21	(\$1,659.63)	\$1,437,311.58
243	4,325	\$4,491,791.18	\$491,077.96	\$4,015,223.04	\$4,506,301.00	(\$13,885.46)	\$4,492,415.54
244	18	\$16,753.68	\$2,736.25	\$19,597.99	\$22,334.24	\$0.00	\$22,334.24
245	56	\$53,984.08	\$5,565.92	\$44,695.12	\$50,261.04	\$0.00	\$50,261.04
246	16	\$33,106.88	\$3,103.77	\$30,003.11	\$33,106.88	\$0.00	\$33,106.88
247	151	\$316,584.54	\$20,277.94	\$283,897.52	\$304,175.46	\$0.00	\$304,175.46
248	11	\$17,324.76	\$1,126.11	\$13,313.19	\$14,439.30	\$0.00	\$14,439.30
249	59	\$85,180.07	\$5,486.17	\$91,235.74	\$96,721.91	\$0.00	\$96,721.91
250	17	\$27,499.88	\$841.17	\$26,658.71	\$27,499.88	\$0.00	\$27,499.88
SUBTOTAL	12,987	\$10,565,467.62	\$1,156,834.54	\$9,470,677.51	\$10,627,512.05	(\$18,150.49)	\$10,609,361.56
CIGNA Network Model Plan							
301	250	\$416,110.31	\$108,383.62	\$312,696.12	\$421,079.74	(\$4,973.43)	\$416,106.31
302	68	\$203,394.80	\$50,502.48	\$152,892.32	\$203,394.80	(\$2,991.10)	\$200,403.70
303	6	\$21,188.94	\$5,791.77	\$11,865.68	\$17,657.45	\$0.00	\$17,657.45
304	12	\$26,387.04	\$11,984.06	\$14,402.98	\$26,387.04	(\$4,397.84)	\$21,989.20
SUBTOTAL	336	\$667,081.09	\$176,661.93	\$491,857.10	\$668,519.03	(\$12,362.37)	\$656,156.66

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
CIGNA Preferred w/ Rx - Phoenix, AZ							
321	33	\$13,140.66	\$1,886.08	\$11,641.07	\$13,527.15	\$0.00	\$13,527.15
322	6	\$10,318.68	\$687.91	\$9,630.77	\$10,318.68	\$0.00	\$10,318.68
324	22	\$16,785.56	\$1,831.16	\$14,954.40	\$16,785.56	\$0.00	\$16,785.56
327	1	\$2,260.85	\$452.17	\$1,808.68	\$2,260.85	\$0.00	\$2,260.85
329	1	\$1,344.91	\$0.00	\$1,344.91	\$1,344.91	\$0.00	\$1,344.91
SUBTOTAL	63	\$43,850.66	\$4,857.32	\$39,379.83	\$44,237.15	\$0.00	\$44,237.15

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,536	\$1,797,692.04	\$150,674.52	\$1,756,810.10	\$1,907,484.62	\$1,202.69	\$1,908,687.31
403	11,676	\$3,079,731.54	\$292,144.57	\$2,821,641.63	\$3,113,786.20	(\$5,791.33)	\$3,107,994.87
404	516	\$611,885.43	\$12,049.12	\$593,941.46	\$605,990.58	\$0.00	\$605,990.58
405	1,277	\$1,469,670.40	\$19,082.78	\$1,448,319.94	\$1,467,402.72	\$1,205.54	\$1,468,608.26
411	1,902	\$4,392,603.06	\$198,278.48	\$4,521,098.80	\$4,719,377.28	\$20,860.98	\$4,740,238.26
413	1,591	\$2,268,175.84	\$108,093.67	\$2,133,420.79	\$2,241,514.46	\$7,043.92	\$2,248,558.38
414	75	\$173,440.50	\$1,480.02	\$174,273.02	\$175,753.04	\$0.00	\$175,753.04
418	6,085	\$3,155,924.52	\$238,288.53	\$2,932,176.43	\$3,170,464.96	(\$7,174.02)	\$3,163,290.94
419	236	\$339,398.22	\$4,754.40	\$337,506.24	\$342,260.64	(\$1,432.06)	\$340,828.58
420	114	\$270,013.10	\$1,127.02	\$261,844.66	\$262,971.68	\$2,347.94	\$265,319.62
421	9	\$10,292.13	\$1,372.29	\$8,919.84	\$10,292.13	\$0.00	\$10,292.13
422	258	\$595,536.75	\$2,646.83	\$588,266.18	\$590,913.01	(\$76,302.93)	\$514,610.08
423	2	\$4,625.08	\$0.00	\$4,625.08	\$4,625.08	\$0.00	\$4,625.08
426	241	\$343,311.15	\$2,578.33	\$333,726.47	\$336,304.80	\$0.00	\$336,304.80
427	38	\$54,418.28	\$1,374.77	\$53,043.51	\$54,418.28	\$0.00	\$54,418.28
428	46	\$106,588.90	\$834.17	\$105,754.73	\$106,588.90	\$0.00	\$106,588.90
429	3	\$7,043.82	\$0.00	\$7,043.82	\$7,043.82	\$0.00	\$7,043.82
430	149	\$340,667.64	\$3,703.88	\$336,963.76	\$340,667.64	\$0.00	\$340,667.64
431	3	\$6,951.45	\$0.00	\$6,951.45	\$6,951.45	(\$2,317.15)	\$4,634.30
SUBTOTAL	25,757	\$19,027,969.85	\$1,038,483.38	\$18,426,327.91	\$19,464,811.29	(\$60,356.42)	\$19,404,454.87

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	3	\$3,183.99	\$424.53	\$2,759.46	\$3,183.99	\$0.00	\$3,183.99
451	35	\$10,796.40	\$1,139.60	\$9,057.00	\$10,196.60	\$0.00	\$10,196.60
453	9	\$21,096.54	\$423.00	\$20,673.54	\$21,096.54	\$0.00	\$21,096.54
454	1	\$3,164.09	\$455.03	\$2,709.06	\$3,164.09	\$0.00	\$3,164.09
455	4	\$5,404.92	\$0.00	\$5,404.92	\$5,404.92	\$0.00	\$5,404.92
457	11	\$6,487.80	\$1,238.58	\$5,249.22	\$6,487.80	\$0.00	\$6,487.80
458	0	\$2,341.41	\$0.00	(\$6,970.79)	(\$6,970.79)	\$0.00	(\$6,970.79)
459	2	\$3,282.26	\$65.65	\$8,124.96	\$8,190.61	\$0.00	\$8,190.61
SUBTOTAL	65	\$55,757.41	\$3,746.39	\$47,007.37	\$50,753.76	\$0.00	\$50,753.76
Kaiser - Georgia							
441	4	\$4,660.96	\$0.00	\$4,660.96	\$4,660.96	\$0.00	\$4,660.96
442	7	\$8,156.68	\$0.00	\$8,156.68	\$8,156.68	\$0.00	\$8,156.68
445	2	\$3,161.42	\$0.00	\$3,161.42	\$3,161.42	\$0.00	\$3,161.42
446	1	\$1,580.71	\$0.00	\$1,580.71	\$1,580.71	\$0.00	\$1,580.71
461	13	\$15,148.12	\$1,421.59	\$12,561.29	\$13,982.88	\$0.00	\$13,982.88
462	79	\$33,612.13	\$4,492.95	\$29,119.18	\$33,612.13	\$0.00	\$33,612.13
463	3	\$6,961.47	\$1,218.82	\$5,742.65	\$6,961.47	\$0.00	\$6,961.47
465	7	\$11,064.97	\$948.43	\$11,697.25	\$12,645.68	\$0.00	\$12,645.68
466	26	\$21,864.44	\$840.94	\$21,023.50	\$21,864.44	\$0.00	\$21,864.44
SUBTOTAL	142	\$106,210.90	\$8,922.73	\$97,703.64	\$106,626.37	\$0.00	\$106,626.37

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	6	\$5,529.18	\$0.00	\$5,529.18	\$5,529.18	\$0.00	\$5,529.18
472	27	\$12,134.61	\$1,815.69	\$10,318.92	\$12,134.61	(\$449.43)	\$11,685.18
473	1	\$1,852.78	\$577.39	\$1,275.39	\$1,852.78	\$0.00	\$1,852.78
474	5	\$9,165.25	\$0.00	\$7,332.20	\$7,332.20	\$0.00	\$7,332.20
475	1	\$2,744.58	\$35.52	\$2,709.06	\$2,744.58	\$0.00	\$2,744.58
476	3	\$4,082.88	\$1,878.12	\$2,204.76	\$4,082.88	\$0.00	\$4,082.88
477	1	\$2,764.31	\$467.25	\$2,297.06	\$2,764.31	\$0.00	\$2,764.31
478	18	\$15,999.48	\$2,168.81	\$13,830.67	\$15,999.48	\$0.00	\$15,999.48
479	1	\$2,292.21	\$0.00	\$2,292.21	\$2,292.21	\$0.00	\$2,292.21
SUBTOTAL	63	\$56,565.28	\$6,942.78	\$47,789.45	\$54,732.23	(\$449.43)	\$54,282.80
Kaiser - Oregon							
481	3	\$3,393.54	\$565.59	\$2,827.95	\$3,393.54	\$0.00	\$3,393.54
482	77	\$37,107.84	\$6,101.08	\$31,006.76	\$37,107.84	\$0.00	\$37,107.84
483	2	\$2,766.24	\$521.55	\$2,244.69	\$2,766.24	\$0.00	\$2,766.24
484	3	\$6,757.08	\$90.09	\$6,666.99	\$6,757.08	\$0.00	\$6,757.08
486	4	\$6,412.40	\$769.49	\$5,642.91	\$6,412.40	\$0.00	\$6,412.40
488	42	\$40,061.28	\$5,475.02	\$34,586.26	\$40,061.28	\$0.00	\$40,061.28
489	1	\$1,132.62	\$0.00	\$1,132.62	\$1,132.62	\$0.00	\$1,132.62
491	1	\$1,604.54	\$0.00	\$1,604.54	\$1,604.54	\$0.00	\$1,604.54
498	2	\$5,008.60	\$414.48	\$4,594.12	\$5,008.60	\$0.00	\$5,008.60
SUBTOTAL	135	\$104,244.14	\$13,937.30	\$90,306.84	\$104,244.14	\$0.00	\$104,244.14

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
SCAN Health Plan							
611	280	\$81,396.00	\$17,411.44	\$61,701.76	\$79,113.20	\$571.20	\$79,684.40
613	82	\$47,140.80	\$8,552.73	\$38,026.87	\$46,579.60	\$0.00	\$46,579.60
SUBTOTAL	362	\$128,536.80	\$25,964.17	\$99,728.63	\$125,692.80	\$571.20	\$126,264.00
SCAN Health Plan, AZ							
620	1	\$285.60	\$0.00	\$571.20	\$571.20	\$0.00	\$571.20
SUBTOTAL	1	\$285.60	\$0.00	\$571.20	\$571.20	\$0.00	\$571.20
UHC Medicare Adv.							
701	1,904	\$647,793.30	\$75,325.32	\$588,888.70	\$664,214.02	\$0.00	\$664,214.02
702	388	\$643,147.56	\$37,442.00	\$615,257.23	\$652,699.23	\$0.00	\$652,699.23
703	1,263	\$848,963.70	\$85,458.18	\$764,172.42	\$849,630.60	(\$666.90)	\$848,963.70
704	93	\$182,712.42	\$9,560.11	\$141,809.42	\$151,369.53	\$0.00	\$151,369.53
705	39	\$34,646.43	\$1,563.51	\$41,941.02	\$43,504.53	\$0.00	\$43,504.53
706	1	\$372.13	\$14.89	\$357.24	\$372.13	\$0.00	\$372.13
SUBTOTAL	3,688	\$2,357,635.54	\$209,364.01	\$2,152,426.03	\$2,361,790.04	(\$666.90)	\$2,361,123.14
United Healthcare							
707	509	\$684,108.48	\$61,775.03	\$576,978.27	\$638,753.30	(\$1,233.17)	\$637,520.13
708	483	\$1,167,934.56	\$71,471.47	\$1,067,799.25	\$1,139,270.72	(\$2,364.24)	\$1,136,906.48
709	376	\$1,070,665.78	\$86,166.58	\$959,540.44	\$1,045,707.02	\$0.00	\$1,045,707.02
SUBTOTAL	1,368	\$2,922,708.82	\$219,413.08	\$2,604,317.96	\$2,823,731.04	(\$3,597.41)	\$2,820,133.63

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	81	\$102,020.31	\$3,954.83	\$97,561.68	\$101,516.51	\$0.00	\$101,516.51
802	321	\$728,984.58	\$21,256.37	\$715,540.37	\$736,796.74	\$0.00	\$736,796.74
803	348	\$932,236.32	\$27,645.64	\$909,102.24	\$936,747.88	\$0.00	\$936,747.88
804	181	\$227,971.31	\$5,415.85	\$216,257.91	\$221,673.76	(\$38,783.31)	\$182,890.45
805	211	\$479,176.78	\$12,444.99	\$466,731.79	\$479,176.78	(\$42,048.40)	\$437,128.38
806	669	\$1,519,285.62	\$36,880.72	\$1,491,488.82	\$1,528,369.54	(\$262,653.26)	\$1,265,716.28
807	43	\$115,190.12	\$642.92	\$114,547.20	\$115,190.12	(\$9,355.40)	\$105,834.72
808	18	\$48,219.12	\$214.31	\$42,647.13	\$42,861.44	(\$6,599.80)	\$36,261.64
809	24	\$30,228.24	\$3,980.02	\$26,248.22	\$30,228.24	\$0.00	\$30,228.24
810	10	\$22,709.80	\$3,043.12	\$19,666.68	\$22,709.80	\$0.00	\$22,709.80
811	1	\$2,678.84	\$0.00	\$2,678.84	\$2,678.84	\$0.00	\$2,678.84
812	253	\$318,656.03	\$22,771.76	\$297,143.78	\$319,915.54	(\$46,219.80)	\$273,695.74
813	2	\$4,541.96	\$0.00	\$4,541.96	\$4,541.96	(\$340.20)	\$4,201.76
SUBTOTAL	2,162	\$4,531,899.03	\$138,250.53	\$4,404,156.62	\$4,542,407.15	(\$406,000.17)	\$4,136,406.98
Kaiser - Washington							
393	6	\$10,006.43	\$426.40	\$8,150.54	\$8,576.94	\$0.00	\$8,576.94
394	15	\$6,741.90	\$1,303.44	\$5,438.46	\$6,741.90	\$0.00	\$6,741.90
395	2	\$7,982.25	\$88.04	\$2,936.40	\$3,024.44	\$0.00	\$3,024.44
396	1	\$4,448.60	\$1,739.54	\$2,709.06	\$4,448.60	\$0.00	\$4,448.60
397	3	\$5,042.16	\$0.00	\$5,042.16	\$5,042.16	\$0.00	\$5,042.16
398	6	\$5,333.52	\$1,031.15	\$4,302.37	\$5,333.52	\$0.00	\$5,333.52
SUBTOTAL	33	\$39,554.86	\$4,588.57	\$28,578.99	\$33,167.56	\$0.00	\$33,167.56
Medical Plan Total	54,422	\$53,787,209.29	\$3,680,104.19	\$50,590,272.67	\$54,270,376.86	(\$510,870.52)	\$53,759,506.34

Medical and Dental Vision Insurance Premiums September 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	25,656	\$1,319,951.40	\$141,749.37	\$1,206,493.80	\$1,348,243.17	(\$1,593.52)	\$1,346,649.65
502	23,836	\$2,490,565.76	\$191,315.43	\$2,338,148.19	\$2,529,463.62	(\$3,532.69)	\$2,525,930.93
503	10	\$626.70	\$52.65	\$574.05	\$626.70	\$0.00	\$626.70
SUBTOTAL	49,502	\$3,811,143.86	\$333,117.45	\$3,545,216.04	\$3,878,333.49	(\$5,126.21)	\$3,873,207.28
CIGNA Dental HMO/Vision							
901	3,806	\$184,954.17	\$21,487.82	\$170,426.87	\$191,914.69	\$192.59	\$192,107.28
902	2,842	\$276,803.59	\$22,582.58	\$268,751.78	\$291,334.36	\$191.73	\$291,526.09
903	1	\$48.99	\$21.56	\$27.43	\$48.99	\$0.00	\$48.99
SUBTOTAL	6,649	\$461,806.75	\$44,091.96	\$439,206.08	\$483,298.04	\$384.32	\$483,682.36
Dental/Vision Plan Total	56,151	\$4,272,950.61	\$377,209.41	\$3,984,422.12	\$4,361,631.53	(\$4,741.89)	\$4,356,889.64
GRAND TOTALS	110,573	\$58,060,159.90	\$4,057,313.60	\$54,574,694.79	\$58,632,008.39	(\$515,612.41)	\$58,116,395.98

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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CIGNA Network Model Plan

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

Kaiser

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Kaiser Georgia (continued)

\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")

Kaiser Hawaii

\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Oregon

\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate. and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

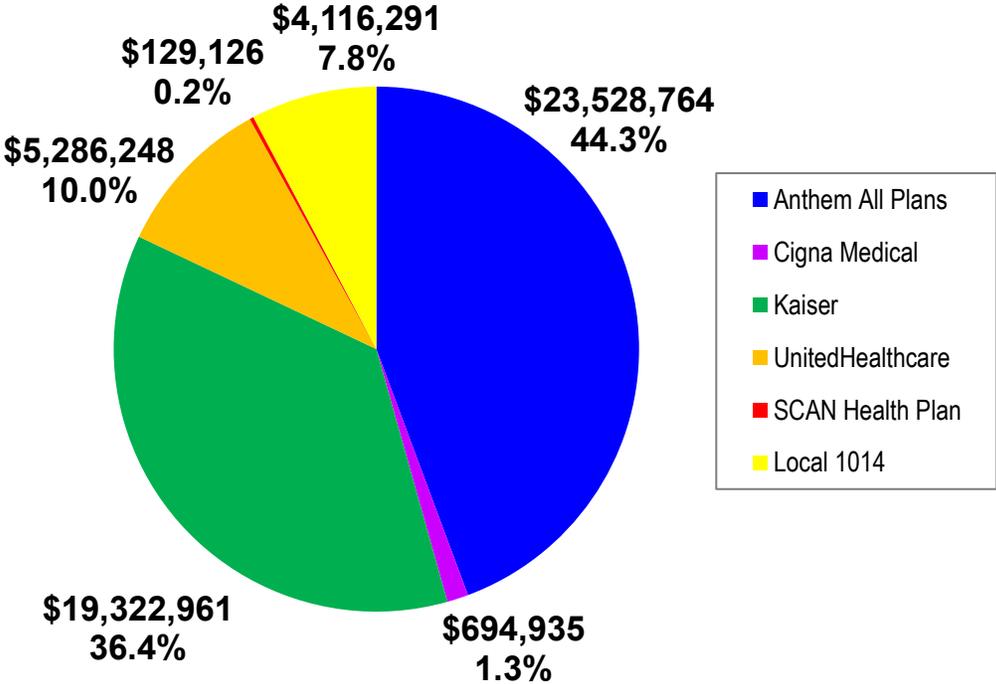
\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates

Los Angeles County Employees Retirement Association
Premium & Enrollment
Coverage Month Ending July 2022

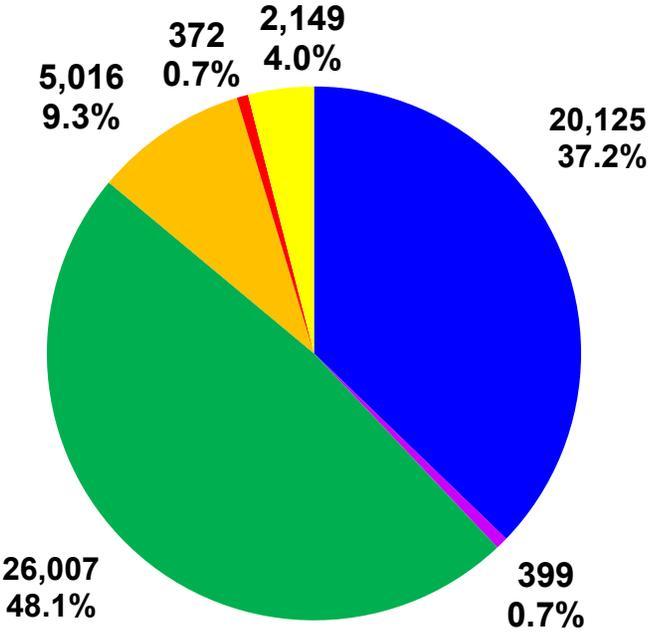
Carrier / Plan	Monthly Premium	Percent of Total	Retirees	Percent of Total
Anthem All Plans	\$23,528,764	44.3%	20,125	37.2%
Cigna Medical	\$694,935	1.3%	399	0.7%
Kaiser	\$19,322,961	36.4%	26,007	48.1%
UnitedHealthcare	\$5,286,248	10.0%	5,016	9.3%
SCAN Health Plan	\$129,126	0.2%	372	0.7%
Local 1014	\$4,116,291	7.8%	2,149	4.0%
Combined Medical	\$53,078,324	100.0%	54,068	100.0%

Cigna Dental & Vision (PPO and HMO)	\$4,274,749	55,773
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Monthly Premium

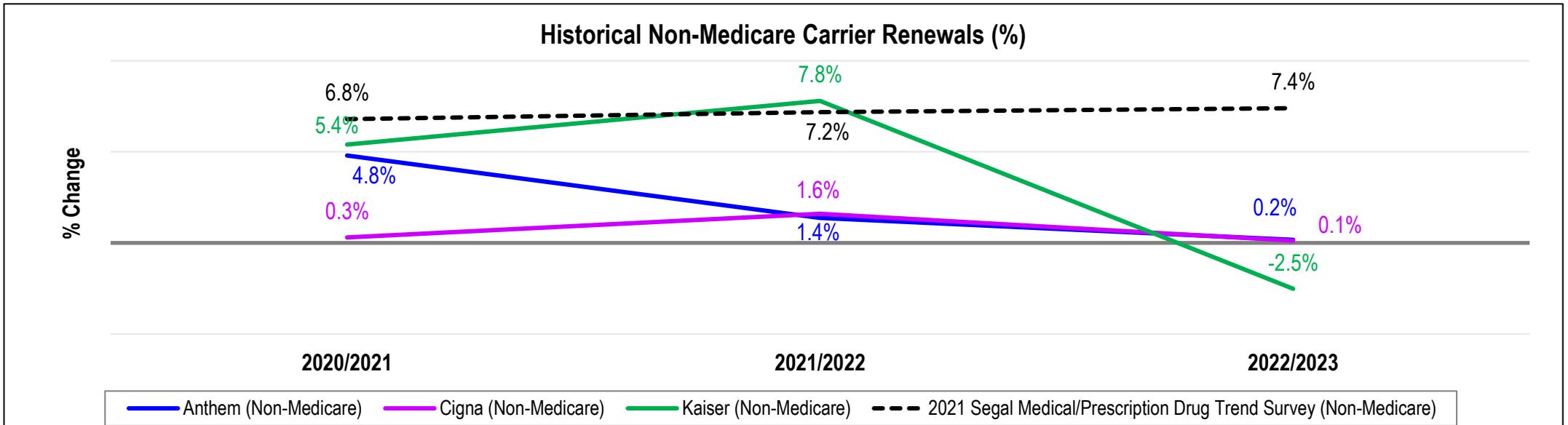


Retirees

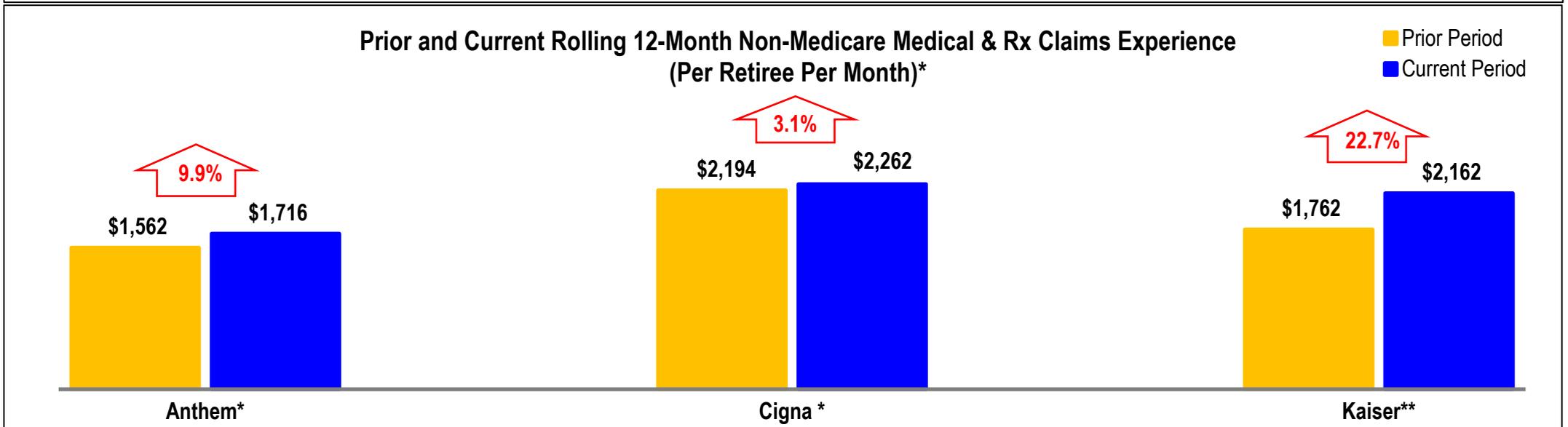


Note: Premiums include LACERA's Administrative Fee of \$10.00 per member, per plan, per month.

Los Angeles County Employees Retirement Association
 Claims Experience by Carrier
 Coverage Month Ending July 2022



Note: Segal's Annual Medical/Prescription Drug Trend Survey blends multiple calendar year trends to reflect LACERA's fiscal plan year.



*Based on Most Recent Claims Experience through Coverage Month.

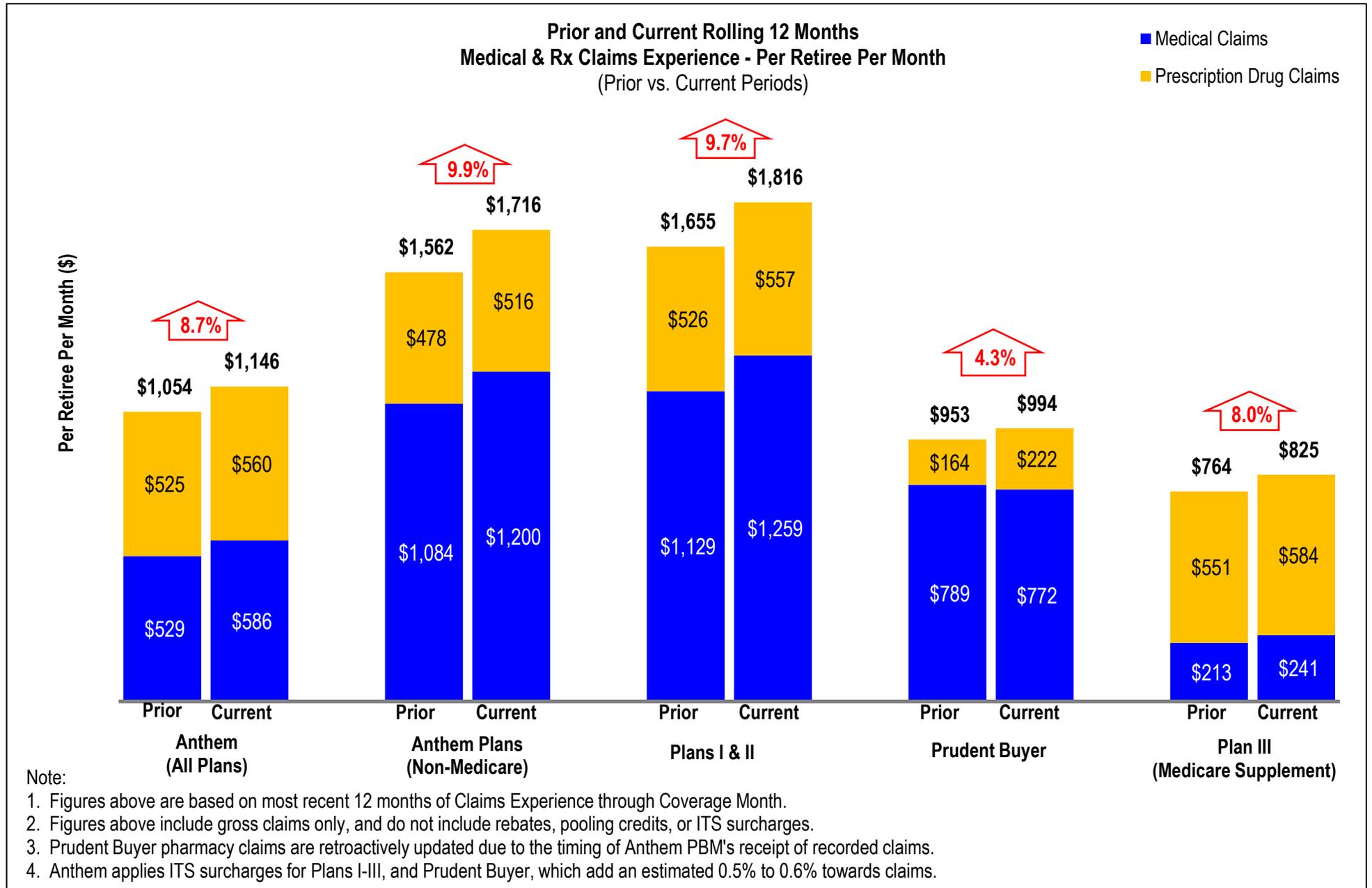
**Kaiser Claims Experience through June 2022.

Note: Figures above include gross claims only, and do not include rebates or pooling credits.

Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending July 2022



Los Angeles County Employees Retirement Association

Kaiser Utilization

Coverage Month Ending July 2022

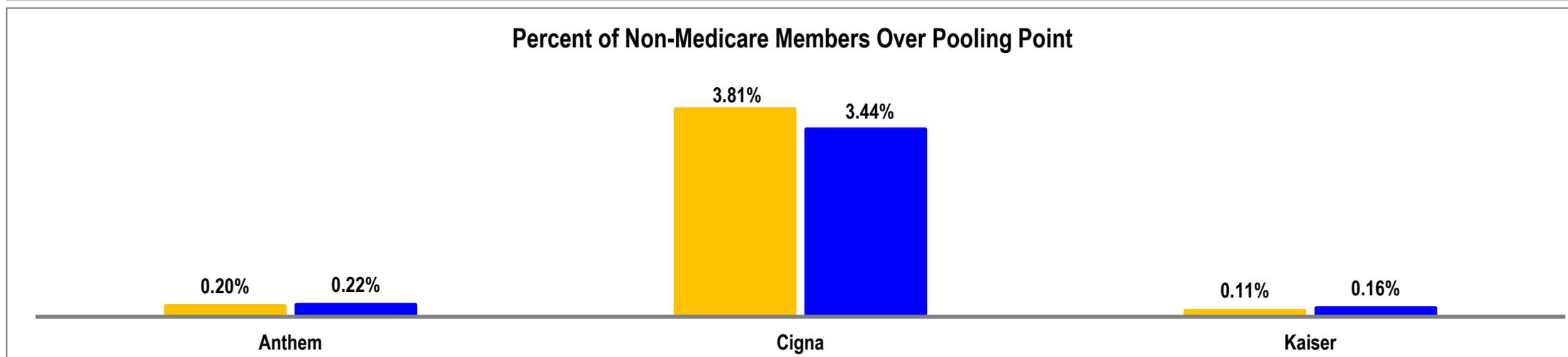
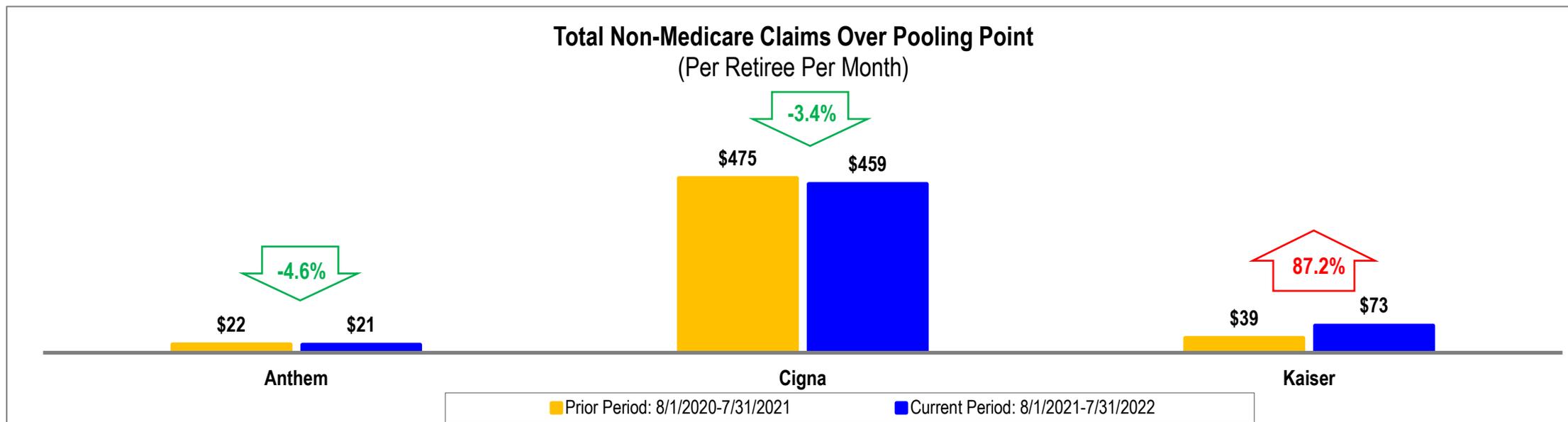
- Kaiser insures approximately 25,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

Category	Current Period 7/1/2021 - 6/30/2022	Prior Period 7/1/2020 - 6/30/2021	Change
Average Contract Size	2.37	2.38	-0.42%
Average Members	8,852	8,825	0.31%
Inpatient Claims Per Member Per Month	\$285.20	\$188.09	51.63%
Outpatient Claims Per Member Per Month	\$365.81	\$320.65	14.08%
Pharmacy Per Member Per Month	\$117.68	\$113.02	4.12%
Other Per Member Per Month	\$138.54	\$121.67	13.87%
Total Claims Per Member Per Month	\$907.23	\$743.43	22.03%
Total Paid Claims	\$96,373,056	\$78,726,221	22.42%
Large Claims over \$500,000 Pooling Point			
Number of Claims over Pooling Point	6	4	
Amount over Pooling Point	\$3,261,186	\$1,762,816	85.00%
% of Total Paid Claims	3.38%	2.24%	
Inpatient Days / 1000	437.7	356.5	22.78%
Inpatient Admits / 1000	56.1	52.8	6.25%
Outpatient Visits / 1000	14,539.8	13,497.3	7.72%
Pharmacy Scripts Per Member Per Year	10.3	10.0	3.00%

Los Angeles County Employees Retirement Association

High Cost Claimants (Anthem, Cigna, & Kaiser)

Coverage Month Ending July 2022



Stop-Loss & Pooling Points Overview:

Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna figures are based on the most recent Claims Experience through Coverage Month. Kaiser's figures are based on Claims Experience period between July through June.

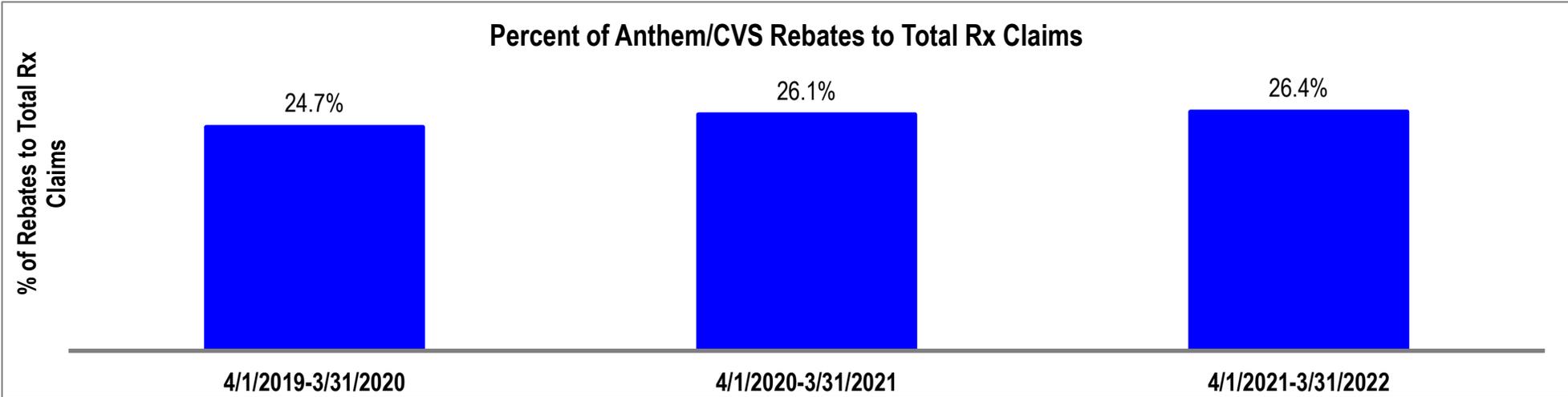
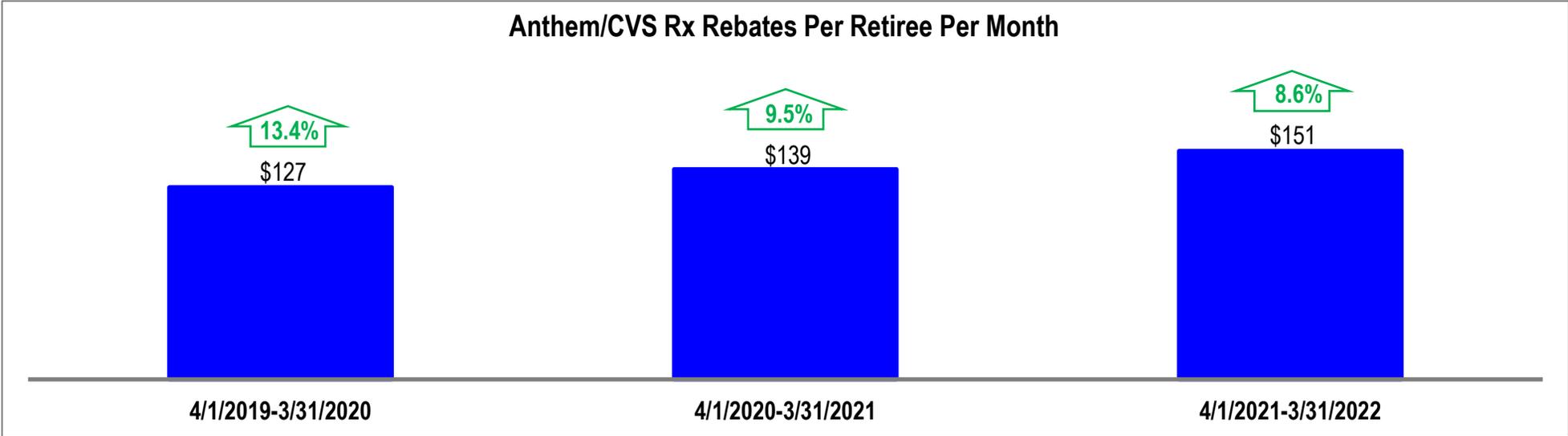
Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$500,000.

Los Angeles County Employees Retirement Association

Prescription Drug Rebates (Anthem)

Coverage Month Ending July 2022



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

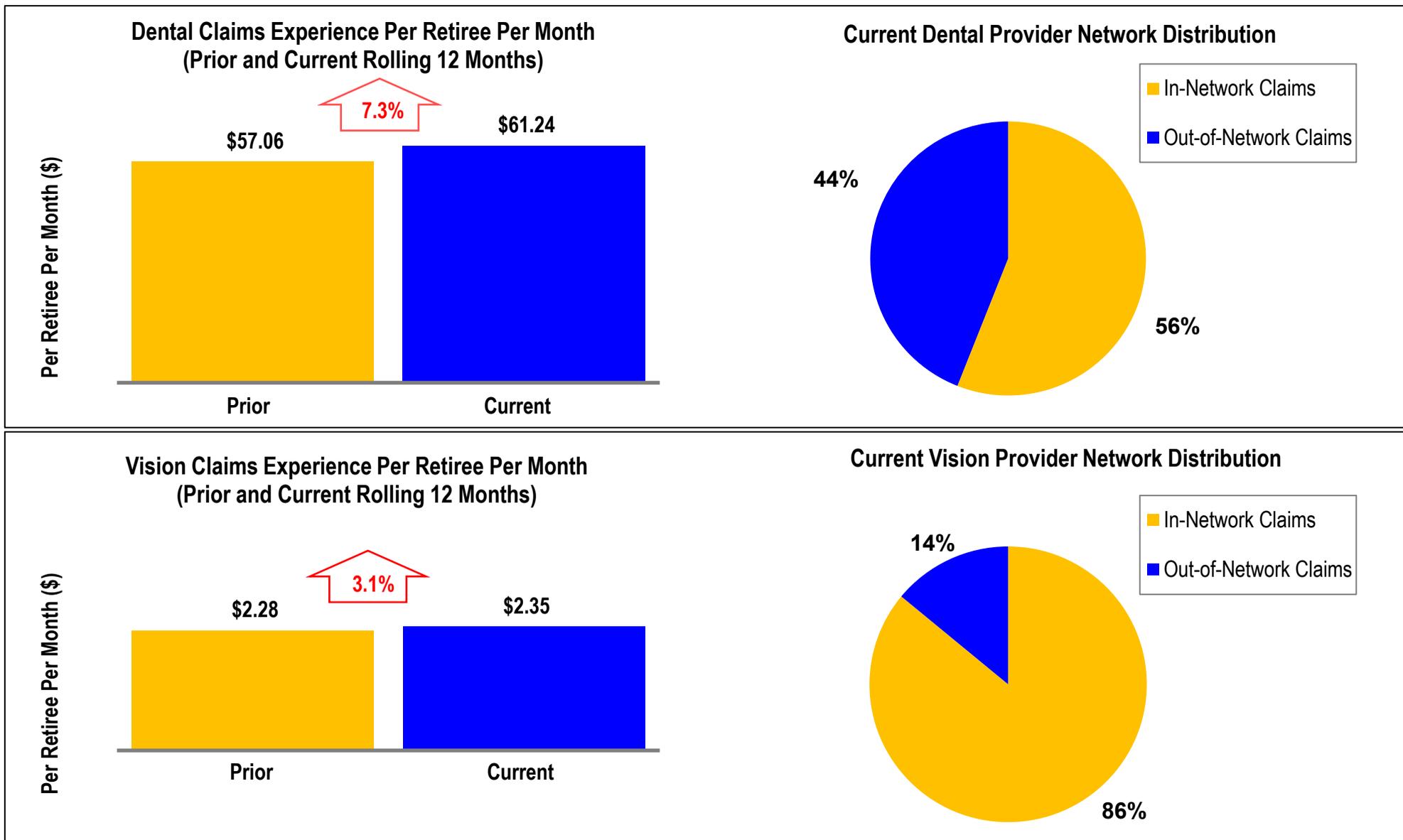
Note:

- 1. Prescription Claims and Rebates Data were provided by CVS.
- 2. Anthem Prudent Buyer prescription drugs are provided by Express Scripts Inc. and are not included in the charts above.

Los Angeles County Employees Retirement Association

Cigna Dental & Vision Claims Experience

Coverage Month Ending July 2022



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.