

# IN PERSON & VIRTUAL BOARD MEETING

\*The Board meeting will be held after the Committee meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

**Attention:** If you have any questions, you may email [PublicComment@lacera.com](mailto:PublicComment@lacera.com). If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

# AGENDA

## A REGULAR MEETING OF THE BOARD OF RETIREMENT

### LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, MAY 3, 2023\*

*This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (e), (f).*

*Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>*

*The Board may take action on any item on the agenda, and agenda items may be taken out of order.*

*Teleconference Location for Trustees and the Public under California Government Code Section 54953(b)*

*Four Seasons Hotel: 300 South Doheny Drive, Los Angeles CA 90048*

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
  - A. Just Cause
  - B. Action on Emergency Circumstance Requests
  - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
  - A. Approval of the Minutes of the Regular Meeting of April 5, 2023

V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment request will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email [PublicComment@lacera.com](mailto:PublicComment@lacera.com).)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Compensation Earnable and Pensionable Compensation**

Recommendation as submitted by Fern Billings, Senior Staff Counsel: That the Board 1) Adopt the Resolutions, No. 2023-BR-003. and No. 2023-BR004, specifying pay items as included and excluded from the definitions of "compensation earnable" and "pensionable compensation." 2) Instruct staff to coordinate with the Auditor-Controller to establish necessary reporting mechanism and procedures to permit LACERA to include or exclude these items when calculating final compensation. (Memo dated April 19, 2023)

VIII. CONSENT ITEMS (Continued)

B. **Appeal for the Board of Retirement's Meeting of May 3, 2023**

Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeal and request for administrative hearing received from the following applicant and direct the Disability Retirement Services Manager to refer this case to a referee: Elsa Y. Cobian Labrada. (Memo dated April 19, 2023)

C. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of April 25, 2023, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated April 25, 2023)

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

A. **Ratification of Reciprocal Disability Retirements**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board approve the reciprocal disability retirement for the named deferred members who were found to be disabled by the current reciprocal agency or the performance of their duties and have met the burden of proof: Leah V. Theophile and David M. Murray. (Memo dated April 4, 2023)

XI. REPORTS

A. **Report of Compensation Earnable and Pensionable Compensation**

Fern M. Billingsy, Senior Staff Counsel  
(For Information Only) (Memo dated April 24, 2023)

B. **2023 Quarterly Reports of Paid Invoices**

Ricki M. Contreras, Division Manager  
(For Information Only) (Memo dated April 19, 2023)  
(Attachment to Memo is Confidential)

XI. REPORTS (Continued)

C. **Application Processing Time Snapshot Reports**

Ricki M. Contreras, Division Manager

(For Information Only) (Memo dated April 24, 2023)

D. **Monthly Trustee Travel & Education Reports –March 2023**

Ted Granger, Interim Chief Financial Officer

(For Information Only) (Memos dated April 19, 2023)

Monthly Trustee Travel & Education Report

Comprehensive Monthly Trustee Travel & Education Report

(Confidential Memo – Includes Pending Travel)

E. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated April 21, 2023)

F. **April 2023 Fiduciary Counsel Contract and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated April 24, 2023)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION  
(Continued)

B. Staff Recommendations

1. **E to D Application of Manuel F. Panga**

Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board reject the Application of Manuel F. Panga for processing.  
(Memo dated March 29, 2023)

XVI. EXECUTIVE SESSION

A. **Potential Threats to Public Services or Facilities**

(Pursuant to Subdivision (a) of California Government Code Section 54957.5 (a))

Consultation with: LACERA Chief Executive Officer Santos H. Kreimann, Deputy Chief Executive Officer Luis Lugo, Interim Chief Information Security Officer Carmelo Marquez, and Other LACERA Staff

XVII. ADJOURNMENT

***\*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

***Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on [lacera.com](http://lacera.com) at the same time, [Board Meetings | LACERA](http://lacera.com).***

***Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email [PublicComment@lacera.com](mailto:PublicComment@lacera.com), but no later than 48 hours prior to the time the meeting is to commence.***

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT  
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, APRIL 5, 2023

*This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (e), (f).*

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair

Alan Bernstein, Vice Chair

Vivian H. Gray, Secretary

Jason E. Green

Elizabeth Greenwood (Joined the meeting at 10:03 a.m.)

JP Harris (Alternate Retired)

Keith Knox

Ronald Okum (Teleconference under AB 2449)

Les Robbins (Left the meeting at approximately 11 a.m.)

Herman Santos

TRUSTEES ABSENT:

Antonio Sanchez

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Luis A. Lugo, Deputy Chief Executive Officer

Jonathan Grabel, Chief Investment Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Francis J. Boyd, Senior Staff Counsel

Dr. Glenn Ehresmann, Medical Advisor

Ted Granger, Interim Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Louis Gittens, Benefits Interim Division Manager

Carly Ntoya, Human Resources Director

Ricki Contreras, Disability Retirement Services Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

Jenni Krengel, Buchalter - Tax Counsel

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:04 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Robbins led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

A physical quorum was present at the noticed meeting location. There was one request received from Trustee Okum related to Just Cause (A) due to caregiving needs of a designated person. Trustee Okum confirmed that there were no individuals 18 years or older were present at the teleconference location. No requests were received for Emergency Circumstances (B).

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of March 1, 2023

Trustee Okum made a motion, Trustee Harris seconded, to approve the Minutes of the Regular Meeting of March 1, 2023. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Okum, Robbins, Santos

Absent: Greenwood, Sanchez

V. PUBLIC COMMENT

There were no requests from the public to speak.

VI. EXECUTIVE UPDATE

A. LACERA All Stars

Mr. Popowich announced the winners for the month: Jackson Hsu, Maria Rowena Soriano, Aurelia Okafor-Smith, and Vanessa Cruz. The Web Watcher was Mercedes Medina Cruz.

In addition, BOR Executive Assistant Bonnie Nolley, was recognized for her 15 years of service with the County of Los Angeles.

B. Member Spotlight

Mr. Popowich recognized LACERA member, Ricardo Toscana.

C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Bernstein, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

APPLICATION NO.

NAME

936D

GINA M. KOLOWSKI

937D

ERNIE P. KING

938D

CARLOS G. VERAMENDI

939D

DONALD A. LORD

940D

BRIAN F. CHRISTY

941D

RAYMOND M. SERNA

942D

DENISE M. MARTINEZ

943D

FRANK E. LA PIANA

944D

JOSE J. MUNOZ

945D

ROMAN L. CASTILLO

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)  
Service-Connected Disability Applications

| <u>APPLICATION NO.</u> | <u>NAME</u>  |
|------------------------|--|
| 946D                   | RICHARD J. BAVOuset  |
| 947D                   | JOHN E. RACZ   |
| 948D                   | DAVID E. HOLWAGER, JR.   |
| 949D*                  | BARRY L. HALL  |
| 950D                   | CHRISTINE M. OSTRANDER   |
| 951D                   | KEVIN J. KELLEY  |
| 952D                   | KENNETH P. KUCHENBROD  |
| 953D                   | CHARLES J. KOVACH  |
| 954D                   | JOSEPH ESQUEDA   |
| 955D                   | LISA D. BUSSEY   |
| 956D                   | STEVE L. JAUCH   |
| 957D                   | LISA A. JOYCE  |
| 958D                   | CLIFFORD S. PRIVETERA  |
| 959D                   | JESSE C. MELGOZA   |
| 960D                   | PAUL N. COBLENTZ   |
| 961D                   | HECTOR M. MEZA   |
| 962D                   | RICHARD A. COBBS, JR.<br>(Pulled by staff for further development) |
| 963D                   | JOHN F. DAVOREN  |
| 964D                   | MICHAEL A. LUTHER  |
| 965D*                  | MATTHEW J. BURSON  |
| 966D*                  | STEVEN E. GROSS  |
| 967D**                 | MICHAEL T. COLEMAN   |
| 968D**                 | CLIPPER L. HACKETT   |
| 969D**                 | PAMELA D. MOORE  |
| 970D                   | SERGIO E. ELIAS  |
| 971D**                 | MARC B. KING   |

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Okum, Robbins, Santos

Absent: Greenwood, Sanchez

\*Granted SCD – Employer Cannot Accommodate

\*\*Granted SCD - Retroactive

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards  
Service-Connected Disability Applications

On a motion by Trustee Green, seconded by Trustee Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

| <u>APPLICATION NO.</u> | <u>NAME</u>             |
|------------------------|-------------------------|
| 1589B                  | RAYMOND G. NUTT         |
| 1590B*                 | TAMARA J. HANNA         |
| 1591B                  | GREGORY T. WEBER        |
| 1592B                  | ROBERT J. SHICK         |
| 1593B                  | TIMOTHY P. BLOOM        |
| 1594B                  | DAVID KASTIGAR          |
| 1595B                  | ALLAN R. SMITH          |
| 1596B                  | DOUGLAS L. MATHIAS      |
| 1597B                  | JULIO C. MIRAMONTES     |
| 1598B                  | TODD E. GOMEZ           |
| 1599B                  | DEAN O. RIVERO          |
| 1600B                  | MATTHEW P. BOYAN        |
| 1601B                  | G. DEAN DORSEY          |
| 1602B                  | MICHAEL J. FUENTES      |
| 1603B                  | RUSSELL P. THOMPSON     |
| 1604B                  | SCOTT F. CLARK          |
| 1605B                  | RONALD G. MANDZOK       |
| 1606B                  | PAUL A. SCHIFANDO       |
| 1607B                  | VERONIE K. STEELE-SMALL |

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Okum, Robbins, Santos

Absent: Greenwood, Sanchez

\*Granted SCD – Employer Cannot Accommodate

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)

Service-Connected Disability Applications

On a motion by Trustee Santos, seconded by Trustee Gray, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

| <u>APPLICATION NO.</u> | <u>NAME</u>           |
|------------------------|-----------------------|
| 2509C*                 | MICHAEL J. ASHE       |
| 2510C*                 | ORITTA WILLIAMS STEEL |
| 2511C**                | VALERIE L. GONZALEZ   |
| 2512C***               | ELIZABETH A. BROCK    |
| 2513C**                | WAYNE B. BALLARD      |
| 2514C***               | DOLORES R. OCHOA      |
| 2515C*                 | PATRICIA CRUZ         |
| 2516C**                | AMBER L. LAMB         |
| 2517C                  | DANIEL J. SANTANA     |
| 2518C**                | TARA M. HARDEN        |
| 2519C****              | EDWINA R. PAMILTON    |
| 2520C*                 | DELISHA S. OWENS      |

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Okum, Robbins, Santos

Absent: Greenwood, Sanchez

\*Granted SCD – Salary Supplemental

\*\*Granted SCD – Employer Cannot Accommodate

\*\*\*Granted SCD – Retroactive

\*\*\*\*Granted SCD – Retroactive – Employer Cannot Accommodate

## VIII. CONSENT ITEMS (Continued)

Trustee Bernstein made a motion, Trustee Santos seconded, to approve the following consent items including the revision to Item VII. C. reflecting Tienny P. Lieu withdrawing from her request for an appeal. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Kehoe, Robbins, Sanchez, Santos

Absent: Greenwood, Sanchez

- A. **Selection of Federal and State Legislative Advocates**  
Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board: 1. Approve the engagement of Williams & Jensen and Doucet Consulting Solutions as LACERA's federal legislative advocates; and 2. Approve the engagement of McHugh Koepke & Associates as LACERA's state legislative advocate. (Memo dated March 22, 2023)
- B. **Recommendation to Adopt Electronic Signature Policy**  
Recommendation as submitted by Alan Bernstein, Chair, Operations Oversight Committee: That the Board adopt the proposed Electronic Signature Policy. (Memo dated March 28, 2023)
- C. **Appeals for the Board of Retirement's Meeting of April 5, 2023**  
Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from the following applicants and direct the Disability Retirement Services Manager to refer each case to a referee: Timothy P. Finn, Italia M. Cutri, and Tienny P. Lieu. (Memo dated March 23, 2023)
- D. **Service Provider Invoice Approval Request – Perry Maloff, M.D.**  
Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry Maloff, M.D.  
(Memo dated March 24, 2023 – Attachment Confidential)

VIII. CONSENT ITEMS (Continued)

E. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of February 21, 2023, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated March 28, 2023)

IX. EXCLUDED FROM CONSENT ITEMS

There were no items excluded from Consent Items.

X. NON-CONSENT ITEMS

A. **Building a Better Tomorrow – LACERA Five Year Strategic Plan (2023-2028)**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board approve and adopt the LACERA Five Year Strategic Plan, revised values, and vision statement. (Presentation) (Memo dated March 30, 2023)

Trustee Santos made a motion, Trustee Gray seconded, to return to staff for additional changes. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Robbins, Sanchez, Santos

Absent: Greenwood, Sanchez

(Item XV. and XVI. were held following this item)

B. **Vendor Recommendation: Pre-Paid Debit Card Services**

Recommendation as submitted by JJ Popowich, Assistant Executive Officer and Shonita Peterson, Retirement Benefit Specialist III: That the Board authorize staff to engage and contract with Conduent State & Local Solutions, Inc., to secure, construct, customize, and implement a pre-paid debit card service solution tailored to LACERA's business needs. (Presentation) (Memo dated March 7, 2023)

(Item X. B- XIV. were held following Executive Session)

X. NON-CONSENT ITEMS (Continued)

Trustee Greenwood made a motion, Trustee Gray seconded, approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Knox, Gray, Green, Greenwood, Harris, Santos

Absent: Bernstein, Okum, Sanchez

C. **Application of Susan Frank for Reinstatement to Active Membership**

Recommendation as submitted by Louis Gittens, Benefits Division Interim Manager: That the Board 1) Determine, based upon medical evaluation conducted on November 5, 2019, that Susan Frank is not incapacitated for the duties assigned to her in the position of Senior Clinical Social Worker; and 2) Grant the application of Susan Frank for reinstatement to active membership. (Memo dated March 9, 2023)

Trustee Greenwood made a motion, Trustee Santos seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Knox, Gray, Green, Greenwood, Harris, Santos

Absent: Bernstein, Okum, Sanchez

D. **Authorizing Signatures for Disability-Retirement Hearing Subpoenas**

Recommendation as submitted by Francis J. Boyd, Sr. Staff Counsel: That the Board authorize the Executive Board Assistant to place the Board Chair's or the Board Secretary's electronic signature on subpoenas issued in LACERA's disability-retirement appeal process. (Memo dated March 24, 2023)

Trustee Kehoe made a motion, Trustee Green seconded, to avail of option 2: Amend the Board Regulations to delegate the Board's subpoena powers to the retirement administrator (CEO). The motion passed by the following roll call vote:

Yes: Knox, Gray, Green, Greenwood, Harris, Santos

Absent: Bernstein, Okum, Sanchez

X. NON-CONSENT ITEMS (Continued)

E. **Interest on Delayed Collection of Contributions**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board waive interest due on the delayed collection of contributions as a result of delays in processing the Alameda Decision. (Memo dated March 21, 2023)

Trustee Greenwood made a motion, Trustee Kehoe seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Knox, Gray, Harris, Green, Greenwood, Santos

Absent: Bernstein, Okum, Sanchez

F. **Interest on Survivor Overpayment**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board authorize staff to write off the interest in the amount of \$1,855.73 on the principal amount of \$73,578.77 that the non-member has already repaid. (Memo dated March 15, 2023)

Trustee Greenwood made a motion, Trustee Harris seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Knox, Gray, Green, Greenwood, Harris, Santos

Absent: Bernstein, Okum, Sanchez

G. **SACRS Officer Elections**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board of Retirement provide the SACRS voting delegate direction on voting for the SACRS slate of officers. (Memo dated March 28, 2023)

Trustee Santos made a motion, Trustee Greenwood seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Knox, Gray, Green, Greenwood, Harris, Santos

Absent: Bernstein, Okum, Sanchez

XI. REPORTS

A. **Taxability of Trustee Travel Expenses for Board and Committee Meetings and Other Payments Made to Enable Trustees to Perform Their Duties**

Steven P. Rice, Chief Counsel

Jenni Kregel, Buchalter - Tax Counsel

(Memo dated March 28, 2023) (Attachment to Memo is Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

Mr. Rice and Ms. Kregel were present to address questions from the Board. This item was received and filed.

B. **2022 Audit Committee Annual Report**

Onyx Jones, Audit Committee Chair

Richard P. Bendall, Chief Audit Executive

(For Information Only) (Memo dated March 8, 2023)

This item was received and filed.

C. **Application Processing Time Snapshot Reports**

Ricki M. Contreras, Division Manager

(For Information Only) (Memo dated March 26, 2023)

This item was received and filed.

D. **Monthly Trustee Travel & Education Reports – February 2023**

Ted Granger, Interim Chief Financial Officer

(For Information Only) (Memos dated March 22, 2023)

Monthly Trustee Travel & Education Report

Comprehensive Monthly Trustee Travel & Education Report

(Confidential Memo – Includes Pending Travel)

This item was received and filed.

E. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated March 28, 2023)

This item was received and filed.

XI. REPORTS (Continued)

F. **March 2023 Fiduciary Counsel Contract and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated March 28, 2023)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

Trustee Kehoe requested that the SACRS General Member open seat be sent to the Board of Retirement and Board of Investments.

XIII. ITEMS FOR FUTURE AGENDAS

There were no requests.

XIV. GOOD OF THE ORDER  
(For Information Purposes Only)

There was nothing to report.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

- A. Applications for Disability (This item was held after Item X. A.) (Trustee Greenwood joined the meeting at 10:03 a.m.)

APPLICATION NO. & NAME AND BOARD ACTION

5302B – ANGELA HERRERA

Trustee Gray made a motion, Trustee Santos seconded, to grant a nonservice-connected disability retirement retroactive pursuant to Government Code Sections 31720 and 31724. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5303B – ANIK KHANBEKYAN

Trustee Gray made a motion, Trustee Greenwood seconded, to grant a service-connected disability retirement. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

5304B – ALEJANDRO E. ESTELLA

This case was pulled by staff for further development.

5305B – SURENA M. WHITE

Trustee Kehoe made a motion, Trustee Bernstein seconded, to refer back to staff for a second opinion. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

5306B – OFELIA SANTOYO-HURTADO

Trustee Kehoe made a motion, Trustee Bernstein seconded, to grant a nonservice-connected disability retirement retroactive pursuant to Government Code Sections 31720 and 31724. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

5307B – SEANNE S. TYSON\*

Trustee Gray made a motion, Trustee Santos seconded, to grant a nonservice-connected disability retirement retroactive pursuant to Government Code Sections 31720 and 31724. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

5308B – GEORGE WILLIAMS

Trustee Gray made a motion, Trustee Bernstein seconded, to deny a service-connected disability retirement as ineligible pursuant to Government Code Section 31722. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

5309B – MALAYSIA L. GANDY LOCKLIN

Trustee Gray made a motion, Trustee Robbins seconded, to grant a nonservice-connected disability retirement salary supplement with a two-year review pursuant to Government Code Sections 31720 and 31725.5. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum, Robbins, Santos

Absent: Sanchez

2484C – HEMA PATEL

This case was pulled by staff for further development.

\*Applicant Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

5235B – ERIC JOHNSON (DECEASED)

Trustee Kehoe made a motion, Trustee Bernstein seconded, to grant a service-connected disability survivor benefit pursuant to Government Code Sections 31720, 31787 and 31720.7. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Kehoe, Robbins, Sanchez, Santos, Greenwood

Absent: Sanchez, Green

5297B – ALLAN B. AMADOR (DECEASED)

Trustee Santos made a motion, Trustee Okum seconded, to deny a service-connected disability survivor benefit.

Trustee Green made a substitute motion, Trustee Kehoe seconded to grant a service-connected disability survivor benefit. The motion failed by the following roll call vote:

Yes: Gray, Green, Greenwood

No: Bernstein, Knox, Okum, Robbins, Santos

Absent: Sanchez

The motion to deny a service-connected disability survivor benefit passed by the following roll call vote:

Yes: Bernstein, Knox, Okum, Robbins, Santos

No: Gray, Green, Greenwood

Absent: Sanchez

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Disability Retirement Appeals

APPLICATION NO. & NAME AND BOARD ACTION

KEVIN TOBIA – Thomas J. Wicke for Applicant  
Jason E. Waller for the Respondent

Trustee Bernstein made a motion, Trustee Knox seconded, to deny a service-connected disability retirement and find the applicant not permanently incapacitated.

Trustee Greenwood made a motion, Trustee Santos seconded, to return to staff for further information.

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Okum,  
Robbins, Santos

Absent: Sanchez

C. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board instruct staff to close Sheila Luckenbach's (Deceased) application for disability retirement. (Memo dated March 22, 2023)

Trustee Harris made a motion, Trustee Bernstein seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Green, Greenwood, Robbins,  
Okum, Santos,

Absent: Sanchez

XVI. EXECUTIVE SESSION

- A. Conference with Legal Counsel - Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Government Code Section 54956.9)

1. One Matter

Steven P. Rice, Chief Counsel  
(Memo dated March 30, 2023)

Nothing was required to be reported at or immediately after the meeting. However, subsequently, it became appropriate, under California Government Code Section 54957.1(a)(3)(B) of the Brown Act, to make a further report out of action taken by the Board on this item. Mr. Santos made a motion, seconded by Mr. Kehoe, to approve staff's recommendation to approve a resolution of LACERA's claims against Smartsheet, which has now been completed.

Yes: Bernstein, Knox, Gray, Green, Greenwood, Robbins, Okum, Santos

Absent: Sanchez

- B. Conference with Legal Counsel - Anticipated Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. One Matter

Steven P. Rice, Chief Counsel  
(Memo dated March 28, 2023)

There was nothing to report.

2. One Matter

Jasmine K. Bath, Senior Staff Counsel  
(Memo dated March 24, 2023)

There was nothing to report. The Board took action, which was not reportable. In open session, after this item was heard, Chief Counsel stated, under the Brown Act, that the item related to the employment claim of Kimberly Hines.

XVI. EXECUTIVE SESSION

(Trustees Bernstein and Robbins left the meeting at approximately 11 a.m.)

XVII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 12:45 p.m.



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VIVIAN GRAY, SECRETARY

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SHAWN R. KEHOE, CHAIR



# Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their working lives to serving the community. Meet some of our long-serving members as they prepare to enjoy their well-earned retirement.



# Retiring Member Margarita Lien

**Division Administrator, Child Support Services Division**

**Years of Service: 36**

**Most Fulfilling County Experiences:** Career achievements; the friendships she has made in her professional journey.

**LACERA Experience/Before:** “Nervous, unsure, and even a little scared.”  
**After:** “I’m very grateful that my retirement benefits specialist took the time to explain everything to me, and I actually feel less stressed now and am happy walking out of here today.”

**Other Roles:** Wife, mother, grandmother, and caregiver

**Retirement Plans :** More time with family; traveling; gym classes, enjoying a more leisurely pace. “I’m just grateful for the time that I’ll have.”

**MEMBER SPOTLIGHT**





April 27, 2023

TO: Each Trustee,  
Board of Retirement  
Board of Investments

FROM: Santos H. Kreimann *SHK*  
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – MAY 2023**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

### **Strategic Plan and Budget Update**

LACERA staff have presented the five-year LACERA Strategic Plan during the April 5, 2023 Board of Retirement (BOR) meeting. Staff are working to finalize and incorporate trustee feedback before presenting a finalized plan sometime in May 2023.

LACERA staff presented the FY 23-24 Administrative, Retiree Healthcare, and Other Post Employment Benefits (OPEB) budget to the Joint Organizational Governance Committee (JOGC) on Thursday, April 27, 2023. The JOGC will now recommend the budget for approval to both the Board of Retirement (BOR) and Board of Investments (BOI) via a joint board meeting in June 2023.

### **General and Retired Member Elections 2023 Update**

On April 18, 2023, the Board of Supervisors adopted the resolution establishing the procedures for the 2023 LACERA elections for the Second, Eighth, and Alternate Retired Members (Trustees) for the Board of Retirement and the Second and Eighth Member (Trustees) of the Board of Investments. The resolution added clarification on the scheduled dates as provided to Trustees and the public as part of the April Board agendas. We have updated the schedule based on the final resolution below:

| Date       | Event   |
|------------|---|
| 05/12/2023 | Election Notification and Call for Nominations to eligible retired members (as of April 15, 2023).  |
| 05/19/2023 | Election Notification and Call for Nominations emailed to eligible General (active members as of April 15, 2023), and departmental postings as required by the Board of Supervisors resolution. |

| Date                    | Event   |
|-------------------------|---|
| 05/22/2023 – 06/20/2023 | Nomination period. Please note the nominations packages must be filed with the Registrar-Recorder/County Clerk no later than 5:00 p.m. on June 20, 2023.    |
| 06/26/2023              | The Registrar-Recorder/County Clerk will confirm the eligible candidates and notify each candidate.   |
| 06/27/2023              | Election Announcement: Announcement of qualified candidates and whether an election is necessary. This is also the date the ballot order will be confirmed. |
| First Week of July      | LACERA sends mailer regarding election status.  |
| July 17, 2023           | Election notices emailed by vendor.   |
| 08/02/2023              | Voter information and ballot mailed to all retirees, as well as to all active members who requested a paper ballot.   |
| 08/03/2023              | LACERA election reminder notice.  |
| 08/04/2023              | Voting Begins.<br>Election credentials mailed to all General members (active as of April 15, 2023).   |
| 08/16/2023              | LACERA election reminder notice.  |
| 08/31/2023              | Voting Ends.  |
| 09/08/2023              | Executive Office of the Board of Supervisors will have the unofficial results available.  |
| 10/17/2023              | BOS Declares Election Result Official.  |

The resolution provides that all General Members (active members as of April 15, 2023) will receive electronic notification via email and through their departments of the election, a call for nominations and how to receive a nomination package, and subsequently receive voting credentials for voting online and instructions on how to request a paper ballot if they wish to vote by ballot. Otherwise, General members will be able to vote online or via the 24-hour telephone voting option.

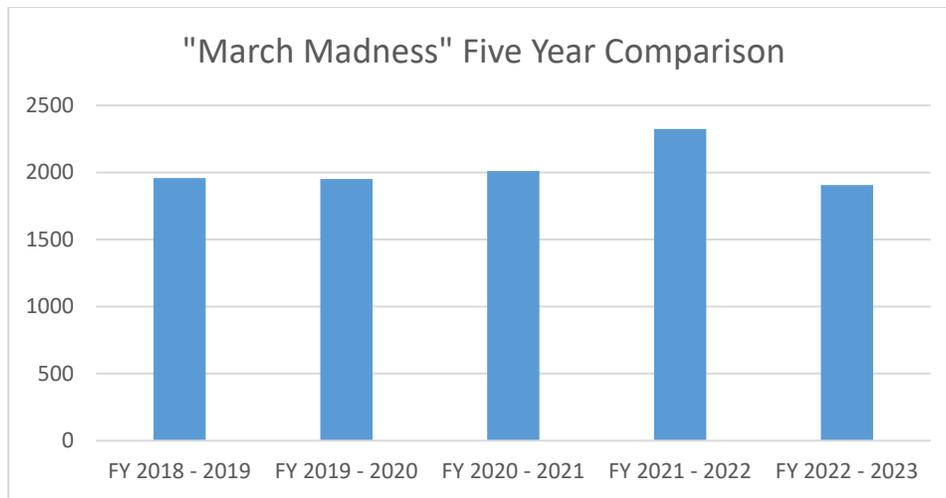
All retired members as of April 15, 2023, will receive a mailed notice of a call for nominations sent by LACERA (and approved by the Executive Office of the Board of Supervisors). Subsequently once the candidates have been confirmed, all retired

members will receive a paper ballot, and will have the choice to vote using that ballot, online, or by using the 24-hour telephone system.

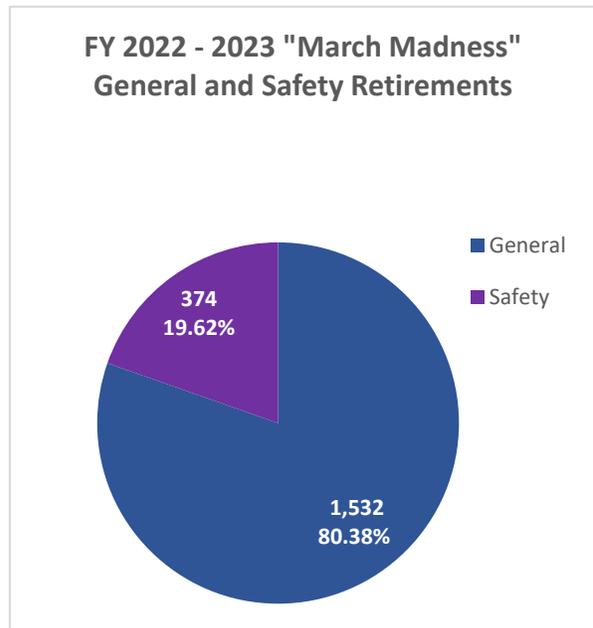
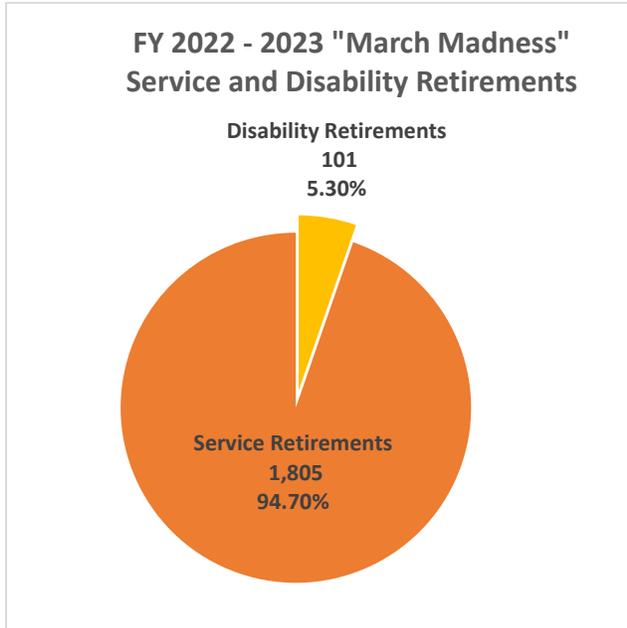
### **March Madness Update**

The annual “March Madness” season for FY 2022-2023 is nearing the end. This is the annual period from December through March when we typically see the highest number of members retire. Over the last few years, we have seen successive increases in the number of members interested in, and actually, retiring. This increasing number of retiring members was driven by the crest of the baby boomer generation reaching retirement age as well as the impacts of the COVID-19 Pandemic.

Staff are now in the process of completing the transition of members from active status to the retiree payroll process. As we have reported over the last few months, the volume of retirements decreased from the previous years. Overall, 1,906 members retired during the December through March time frame – less than last year’s final tally of 2,324 during the same period. The chart below provides an overview of the number of retirees during the March Madness period for the last five years:

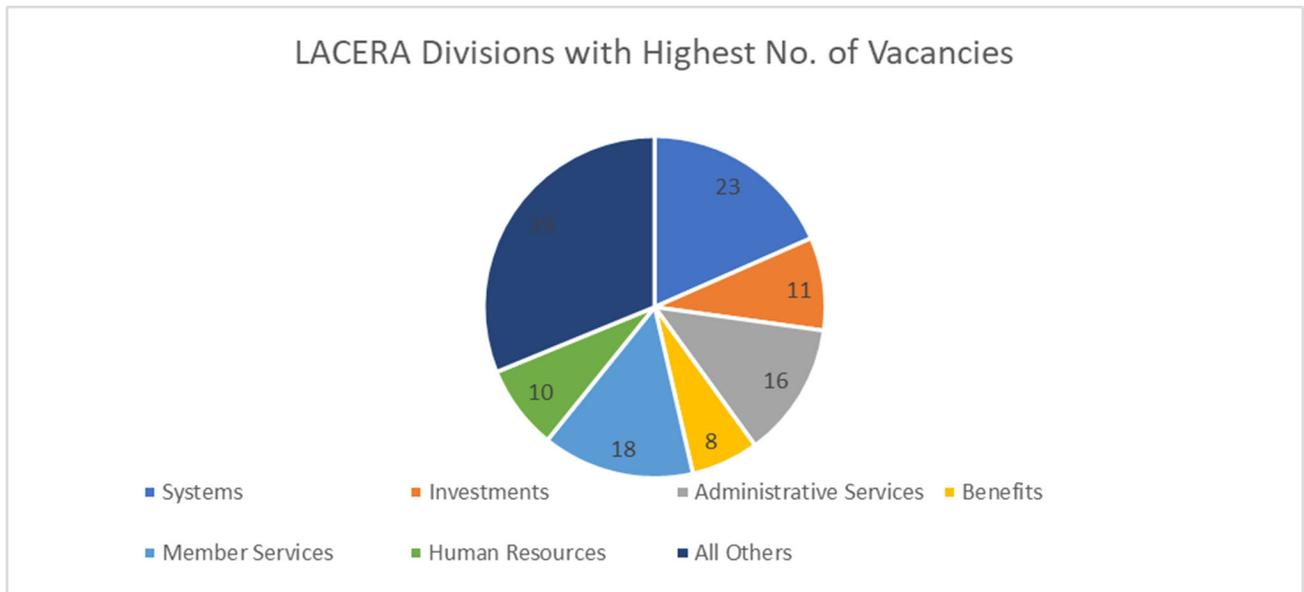


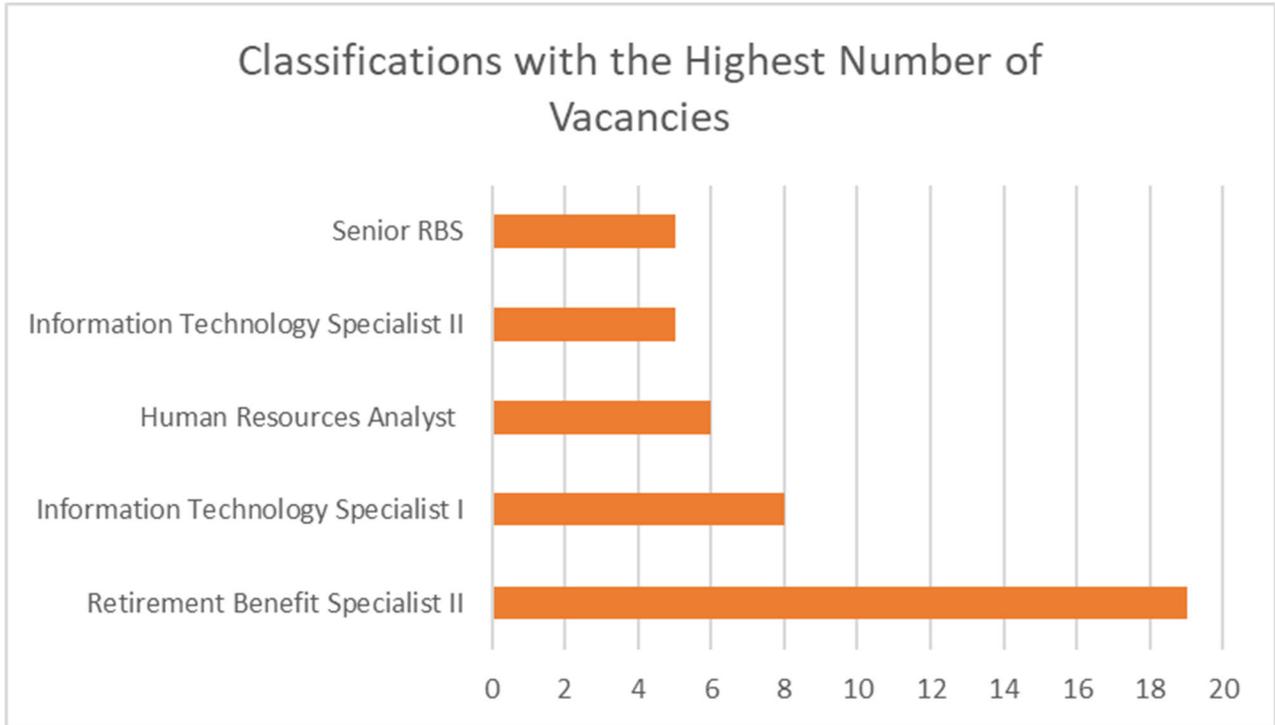
The following two charts provide some further insights into the types of retirements (Service/Disability) as well as the member types:



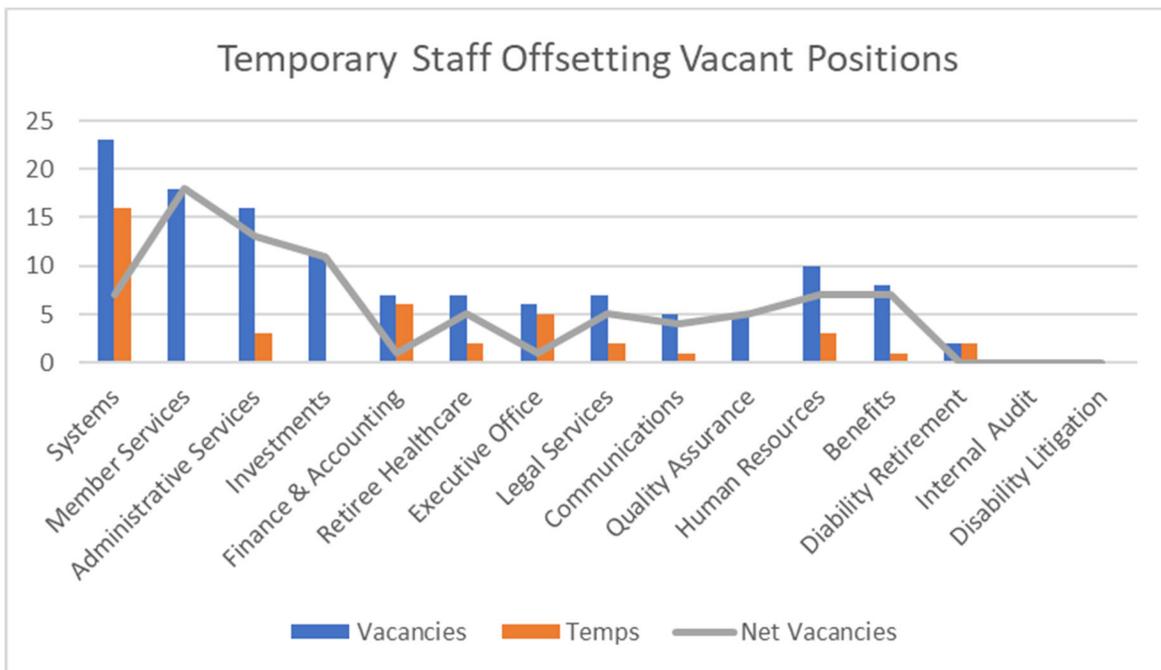
**Recruitment Updates**

LACERA has 530 budgeted positions, of which 125 are vacant (24% vacancy rate). The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.





The chart below highlights temporary hires across divisions to address critical vacancy needs in the short term.



### *Investment Recruitment and Hiring*

LACERA has contracted with EFL Associates (EFL) to secure a pool of qualified and diverse candidates for the Deputy Chief Investment Officer position. The first set of interviews have taken place. Selection interviews of the finalists are pending.

### *Other External Recruitments*

The final interviews for the Chief, Information Technology, and Information Security Officer positions have been completed. Offers of employment are pending.

### *Development*

The recruitments/assessments for the following classifications are currently in development in partnership with the various hiring divisions:

- Retirement Systems Specialist
- Division Manager
- Senior Writer
- Administrative Services Analyst II and III

### *Legal Services Recruitments*

A contract is being finalized for a legal recruiting firm to fill vacancies in the following positions:

- Senior Staff Counsel (Investments)
- Staff Counsel (Investments)
- Senior Staff Counsel (Benefits)
- Staff Counsel (Benefits)

### *Human Resources Recruitments*

The examinations for the Human Resources Analyst and Senior Human Resources Analyst assessments are in process.

### *New Lists Promulgated, Hiring and Promotions*

The Finance Analyst II Eligible Register was promulgated. Selection interviews are continuing and additional candidates are being placed on the eligible register.

A promotional appointment was made to the Legal Analyst position.

The Trainee Class will begin on May 1, 2023. Six (6) Trainees will be assigned to Retiree Health Care and 25 Trainees will be split between Benefits and Member Services Divisions. The background check for the Senior Human Resources Assistant is in process.

## **Retiree Healthcare**

### *Some Anthem Blue Cross Members to Experience a Change in Their Prescription Drug Benefit*

There are currently legislative efforts relating to limiting certain PBM practices that are taking place within the industry such as requiring patients use of affiliated pharmacies, providing for the expansion of pharmacy network participation.

On April 18<sup>th</sup>, a retiree residing in Oklahoma provided RHC with a copy of the notification they had received from CVS making RHC aware that some of our retirees and their dependents are beginning to experience the impact of this bill; specifically, members residing in Oklahoma. In coordination with our CVS account manager, RHC staff confirmed that LACERA has 118 members residing in Oklahoma that were also sent notification. CVS' notice informed members that per HB 2632, members can no longer (1) have mail order services and (2) they can only fill up to a 30-day supply of their medication(s) at a participating in-network retail pharmacy.

### *What does this mean for our Anthem Blue Cross I, II and III members?*

All LACERA retirees residing in Oklahoma and enrolled in one of the LACERA-administered Anthem Blue Cross I, II, or III medical plans are able to obtain only one month (30-days) worth of medication, rather than three months (90-days) every 90-days. In addition, members must go into an in-network pharmacy, pay their 20% coinsurance amount as opposed to the copay (\$10 copay for generic, \$30 brand, and \$50 non-preferred brand, with \$150 for the specialty) they now appreciate; they no longer have the mail order option.

At this time, no other state has implemented any similar restrictions. Since becoming aware, staff have been and will continue to actively engage with Segal (as well as CVS where possible, due to current litigation) to keep you informed.

# An Act

ENROLLED HOUSE  
BILL NO. 2632

By: Echols, McEntire, Roberts  
(Dustin), Sanders,  
Patzkowsky, West (Josh),  
Townley, Pae, Boles,  
Hasenbeck, Davis, Roberts  
(Sean), Phillips, Talley,  
Stark, Roe, McDugle,  
Vancuren, Virgin, Bell,  
Strom, Fugate, Frix,  
Newton, West (Tammy),  
Dills, Taylor, Perryman,  
Munson, Boatman, Sterling,  
Cornwell, Sneed, Lawson,  
Sims, Randleman, Caldwell  
(Trey), Manger, Grego,  
Dollens, West (Kevin),  
McBride, May, Ford, Gann,  
Humphrey, Burns, Harden  
(David), O'Donnell, Johns,  
Kiger, Hilbert, Moore,  
Brewer, Ortega and  
Provenzano of the House

and

McCortney, Pemberton,  
Haste, Dahm, Hicks,  
Murdock, Silk, Coleman,  
Kidd, Bergstrom,  
Montgomery, Stanley,  
Simpson, Pederson, Scott,  
Standridge, Boggs, Shaw,  
Rader, Weaver, Leewright,  
Allen, Bullard, Smalley,  
Jech, Matthews, Rosino,  
Stanislawski, Paxton,  
Dossett, Sharp, Dugger,  
Ikley-Freeman, Thompson,  
Boren and Quinn of the  
Senate

An Act relating to insurance; creating the Patient's Right to Pharmacy Choice Act; declaring purpose; defining terms; providing compliance standards for retail pharmacy networks; providing for review of retail pharmacy network access; prohibiting certain actions; providing exceptions; providing for monitoring of certain actions; prohibiting restrictions; directing a health insurer's pharmacy and therapeutics committee to establish a formulary; prohibiting conflicts of interest; providing conditions for persons to serve on pharmacy and therapeutics committee; authorizing investigations and examinations; directing the Insurance Commissioner to establish a Patient's Right to Pharmacy Choice Advisory Committee; providing duties; providing for appointment of members; providing for hearing process; providing for confidentiality; providing exception; providing for severability; providing for codification; and providing an effective date.

SUBJECT: Patient's Right to Pharmacy Choice Act

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6958 of Title 36, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "Patient's Right to Pharmacy Choice Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6959 of Title 36, unless there is created a duplication in numbering, reads as follows:

The purpose of the Patient's Right to Pharmacy Choice Act is to establish minimum and uniform access to a provider and standards and prohibitions on restrictions of a patient's right to choose a pharmacy provider.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6960 of Title 36, unless there is created a duplication in numbering, reads as follows:

For purposes of the Patient's Right to Pharmacy Choice Act:

1. "Health insurer" means any corporation, association, benefit society, exchange, partnership or individual licensed by the Oklahoma Insurance Code;

2. "Mail-order pharmacy" means a pharmacy licensed by this state that primarily dispenses and delivers covered drugs via common carrier;

3. "Pharmacy benefits manager" or "PBM" means a person that performs pharmacy benefits management and any other person acting for such person under a contractual or employment relationship in the performance of pharmacy benefits management for a managed-care company, nonprofit hospital, medical service organization, insurance company, third-party payor or a health program administered by a department of this state;

4. "Pharmacy and therapeutics committee" or "P&T committee" means a committee at a hospital or a health insurance plan that decides which drugs will appear on that entity's drug formulary;

5. "Retail pharmacy network" means retail pharmacy providers contracted with a PBM in which the pharmacy primarily fills and sells prescriptions via a retail, storefront location;

6. "Rural service area" means a five-digit ZIP code in which the population density is less than one thousand (1,000) individuals per square mile;

7. "Suburban service area" means a five-digit ZIP code in which the population density is between one thousand (1,000) and three thousand (3,000) individuals per square mile; and

8. "Urban service area" means a five-digit ZIP code in which the population density is greater than three thousand (3,000) individuals per square mile.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6961 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. Pharmacy benefits managers (PBMs) shall comply with the following retail pharmacy network access standards:

1. At least ninety percent (90%) of covered individuals residing in an urban service area live within two (2) miles of a retail pharmacy participating in the PBM's retail pharmacy network;

2. At least ninety percent (90%) of covered individuals residing in an urban service area live within five (5) miles of a retail pharmacy designated as a preferred participating pharmacy in the PBM's retail pharmacy network;

3. At least ninety percent (90%) of covered individuals residing in a suburban service area live within five (5) miles of a retail pharmacy participating in the PBM's retail pharmacy network;

4. At least ninety percent (90%) of covered individuals residing in a suburban service area live within seven (7) miles of a retail pharmacy designated as a preferred participating pharmacy in the PBM's retail pharmacy network;

5. At least seventy percent (70%) of covered individuals residing in a rural service area live within fifteen (15) miles of a retail pharmacy participating in the PBM's retail pharmacy network; and

6. At least seventy percent (70%) of covered individuals residing in a rural service area live within eighteen (18) miles of a retail pharmacy designated as a preferred participating pharmacy in the PBM's retail pharmacy network.

B. Mail-order pharmacies shall not be used to meet access standards for retail pharmacy networks.

C. Pharmacy benefits managers shall not require patients to use pharmacies that are directly or indirectly owned by the pharmacy benefits manager, including all regular prescriptions, refills or specialty drugs regardless of day supply.

D. Pharmacy benefits managers shall not in any manner on any material, including but not limited to mail and ID cards, include

the name of any pharmacy, hospital or other providers unless it specifically lists all pharmacies, hospitals and providers participating in the preferred and nonpreferred pharmacy and health networks.

SECTION 5. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6962 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. The Oklahoma Insurance Department shall review and approve retail pharmacy network access for all pharmacy benefits managers (PBMs) to ensure compliance with Section 4 of this act.

B. A PBM, or an agent of a PBM, shall not:

1. Cause or knowingly permit the use of advertisement, promotion, solicitation, representation, proposal or offer that is untrue, deceptive or misleading;

2. Charge a pharmacist or pharmacy a fee related to the adjudication of a claim, including without limitation a fee for:

a. the submission of a claim,

b. enrollment or participation in a retail pharmacy network, or

c. the development or management of claims processing services or claims payment services related to participation in a retail pharmacy network;

3. Reimburse a pharmacy or pharmacist in the state an amount less than the amount that the PBM reimburses a pharmacy owned by or under common ownership with a PBM for providing the same covered services. The reimbursement amount paid to the pharmacy shall be equal to the reimbursement amount calculated on a per-unit basis using the same generic product identifier or generic code number paid to the PBM-owned or PBM-affiliated pharmacy;

4. Deny a pharmacy the opportunity to participate in any pharmacy network at preferred participation status if the pharmacy is willing to accept the terms and conditions that the PBM has established for other pharmacies as a condition of preferred network participation status;

5. Deny, limit or terminate a pharmacy's contract based on employment status of any employee who has an active license to dispense, despite probation status, with the State Board of Pharmacy;

6. Retroactively deny or reduce reimbursement for a covered service claim after returning a paid claim response as part of the adjudication of the claim, unless:

- a. the original claim was submitted fraudulently, or
- b. to correct errors identified in an audit, so long as the audit was conducted in compliance with Sections 356.2 and 356.3 of Title 59 of the Oklahoma Statutes; or

7. Fail to make any payment due to a pharmacy or pharmacist for covered services properly rendered in the event a PBM terminates a pharmacy or pharmacist from a pharmacy benefits manager network.

C. The prohibitions under this section shall apply to contracts between pharmacy benefits managers and pharmacists or pharmacies for participation in retail pharmacy networks.

1. A PBM contract shall:

- a. not restrict, directly or indirectly, any pharmacy that dispenses a prescription drug from informing, or penalize such pharmacy for informing, an individual of any differential between the individual's out-of-pocket cost or coverage with respect to acquisition of the drug and the amount an individual would pay to purchase the drug directly, and
- b. ensure that any entity that provides pharmacy benefits management services under a contract with any such health plan or health insurance coverage does not, with respect to such plan or coverage, restrict, directly or indirectly, a pharmacy that dispenses a prescription drug from informing, or penalize such pharmacy for informing, a covered individual of any differential between the individual's out-of-pocket cost under the plan or coverage with respect to acquisition of the drug and the amount an individual

would pay for acquisition of the drug without using any health plan or health insurance coverage.

2. A pharmacy benefits manager's contract with a participating pharmacist or pharmacy shall not prohibit, restrict or limit disclosure of information to the Insurance Commissioner, law enforcement or state and federal governmental officials investigating or examining a complaint or conducting a review of a pharmacy benefits manager's compliance with the requirements under the Patient's Right to Pharmacy Choice Act.

3. A pharmacy benefits manager shall establish and maintain an electronic claim inquiry processing system using the National Council for Prescription Drug Programs' current standards to communicate information to pharmacies submitting claim inquiries.

SECTION 6. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6963 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. A health insurer shall be responsible for monitoring all activities carried out by, or on behalf of, the health insurer under the Patient's Right to Pharmacy Choice Act, and for ensuring that all requirements of this act are met.

B. Whenever a health insurer contracts with another person to perform activities required under this act, the health insurer shall be responsible for monitoring the activities of that person with whom the health insurer contracts and for ensuring that the requirements of this act are met.

C. An individual may be notified at the point of sale when the cash price for the purchase of a prescription drug is less than the individual's copayment or coinsurance price for the purchase of the same prescription drug.

D. A health insurer or pharmacy benefits manager (PBM) shall not restrict an individual's choice of in-network provider for prescription drugs.

E. An individual's choice of in-network provider may include a retail pharmacy or a mail-order pharmacy. A health insurer or PBM shall not restrict such choice. Such health insurer or PBM shall not require or incentivize using any discounts in cost-sharing or a reduction in copay or the number of copays to individuals to receive

prescription drugs from an individual's choice of in-network pharmacy.

F. A health insurer, pharmacy or PBM shall adhere to all Oklahoma laws, statutes and rules when mailing, shipping and/or causing to be mailed or shipped prescription drugs into the State of Oklahoma.

SECTION 7. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6964 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. A health insurer's pharmacy and therapeutics committee (P&T committee) shall establish a formulary, which shall be a list of prescription drugs, both generic and brand name, used by practitioners to identify drugs that offer the greatest overall value.

B. A health insurer shall prohibit conflicts of interest for members of the P&T committee.

1. A person may not serve on a P&T committee if the person is currently employed or was employed within the preceding year by a pharmaceutical manufacturer, developer, labeler, wholesaler or distributor.

2. A health insurer shall require any member of the P&T committee to disclose any compensation or funding from a pharmaceutical manufacturer, developer, labeler, wholesaler or distributor. Such P&T committee member shall be recused from voting on any product manufactured or sold by such pharmaceutical manufacturer, developer, labeler, wholesaler or distributor.

SECTION 8. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6965 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. The Insurance Commissioner shall have power to examine and investigate into the affairs of every pharmacy benefits manager (PBM) engaged in pharmacy benefits management in this state in order to determine whether such entity is in compliance with the Patient's Right to Pharmacy Choice Act.

B. All PBM files and records shall be subject to examination by the Insurance Commissioner or by duly appointed designees. The

Insurance Commissioner, authorized employees and examiners shall have access to any of a PBM's files and records that may relate to a particular complaint under investigation or to an inquiry or examination by the Insurance Department.

C. Every officer, director, employee or agent of the PBM, upon receipt of any inquiry from the Commissioner shall, within thirty (30) days from the date the inquiry is sent, furnish the Commissioner with an adequate response to the inquiry.

D. When making an examination under this section, the Insurance Commissioner may retain subject matter experts, attorneys, appraisers, independent actuaries, independent certified public accountants or an accounting firm or individual holding a permit to practice public accounting, certified financial examiners or other professionals and specialists as examiners, the cost of which shall be borne by the PBM which is the subject of the examination.

SECTION 9. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6966 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. The Insurance Commissioner shall provide for the receiving and processing of individual complaints alleging violations of the provisions of the Patient's Right to Pharmacy Choice Act.

B. The Commissioner shall establish a Patient's Right to Pharmacy Choice Advisory Committee to review complaints, hold hearings, subpoena witnesses and records, initiate prosecution, reprimand, place on probation, suspend, revoke and/or levy fines not to exceed Ten Thousand Dollars (\$10,000.00) for each count for which any pharmacy benefits manager (PBM) has violated a provision of this act. The Advisory Committee may impose as part of any disciplinary action the payment of costs expended by the Insurance Department for any legal fees and costs including, but not limited to, staff time, salary and travel expense, witness fees and attorney fees. The Advisory Committee may take such actions singly or in combination, as the nature of the violation requires.

C. The Advisory Committee shall consist of seven (7) persons appointed as follows:

1. Two persons who shall be nominated by the Oklahoma Pharmacists Association;

2. Two consumer members not employed or related to insurance, pharmacy or PBM nominated by the Office of the Governor;

3. Two persons representing the PBM or insurance industry nominated by the Insurance Commissioner; and

4. One person representing the Office of the Attorney General nominated by the Attorney General.

D. Committee members shall be appointed for terms of five (5) years. The terms of the members of the Advisory Committee shall expire on the thirtieth day of June of the year designated for the expiration of the term for which appointed, but the member shall serve until a qualified successor has been duly appointed. No person shall be appointed to serve more than two consecutive terms.

E. Hearings shall be held in the Insurance Commissioner's offices or at such other place as the Insurance Commissioner may deem convenient.

F. The Insurance Commissioner shall issue and serve upon the PBM a statement of the charges and a notice of hearing in accordance with the Administrative Procedures Act, Sections 250 through 323 of Title 75 of the Oklahoma Statutes.

G. At the time and place fixed for a hearing, the PBM shall have an opportunity to be heard and to show cause why the Insurance Commissioner or his or her duly appointed hearing examiner should not revoke or suspend the PBM's license and levy administrative fines for each violation. Upon good cause shown, the Commissioner shall permit any person to intervene, appear and be heard at the hearing by counsel or in person.

H. All hearings will be public and held in accordance with, and governed by, Sections 250 through 323 of Title 75 of the Oklahoma Statutes.

I. The Insurance Commissioner, upon written request reasonably made by the licensed PBM affected by the hearing and at such PBM's expense shall cause a full stenographic record of the proceedings to be made by a competent court reporter.

J. If the Insurance Commissioner determines, based on an investigation of complaints, that a PBM has engaged in violations of this act with such frequency as to indicate a general business

practice and that such PBM should be subjected to closer supervision with respect to such practices, the Insurance Commissioner may require the PBM to file a report at such periodic intervals as the Insurance Commissioner deems necessary.

SECTION 10. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6967 of Title 36, unless there is created a duplication in numbering, reads as follows:

A. Documents, materials, reports, complaints or other information in the possession or control of the Insurance Department that are obtained by or disclosed to the Insurance Commissioner or any other person in the course of an evaluation, examination, investigation or review made pursuant to the provisions of the Patient's Right to Pharmacy Choice Act shall be confidential by law and privileged, shall not be subject to open records request, shall not be subject to subpoena, and shall not be subject to discovery or admissible in evidence in any private civil action if obtained from the Insurance Commissioner or any employees or representatives of the Insurance Commissioner.

B. Nothing in this section shall prevent the disclosure of a final order issued against a pharmacy benefits manager by the Insurance Commissioner or his or her duly appointed hearing examiner. Such orders shall be open records.

SECTION 11. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6968 of Title 36, unless there is created a duplication in numbering, reads as follows:

If any one or more provision, section, subsection, sentence, clause, phrase or word of this act or the application hereof to any person or circumstance is found to be unconstitutional, the same is hereby declared to be severable and the balance of this act shall remain effective notwithstanding such unconstitutionality. The Legislature hereby declares that it would have passed this act, and each provision, section, subsection, sentence, clause, phrase or word thereof, irrespective of the fact that any one or more provision, section, subsection, sentence, clause, phrase, or word be declared unconstitutional.

SECTION 12. This act shall become effective November 1, 2019.

Passed the House of Representatives the 8th day of May, 2019.

\_\_\_\_\_  
Presiding Officer of the House  
of Representatives

Passed the Senate the 16th day of May, 2019.

\_\_\_\_\_  
Presiding Officer of the Senate

OFFICE OF THE GOVERNOR

Received by the Office of the Governor this \_\_\_\_\_

day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

By: \_\_\_\_\_

Approved by the Governor of the State of Oklahoma this \_\_\_\_\_

day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

\_\_\_\_\_  
Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this \_\_\_\_\_

day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

By: \_\_\_\_\_



# CEO DASHBOARD



May 3, 2023



# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

|  |   |  |  |  |   |  |   |  |  |
|--|---|--|--|--|---|--|---|--|--|
|  | <b>WORKSHOP ATTENDANCE</b><br><b>609</b><br>Year-to-Date: 5,955 |  | <b>OUTREACH EVENTS</b><br><b>15</b><br>Year-to-Date: 140 |  | <b>WORKSHOP SATISFACTION</b><br><b>0</b><br>Resp. Rate: 0.0%<br>Change: 0 |  | <b>MSC OVERALL SATISFACTION</b><br><b>95.19%</b><br>Resp. Rate: 23.6%<br>Change: -0.07% |  | <b>MEMBER SERVICES CALL CENTER</b><br><b>11,586</b><br>3 Month Average: 11,771 |
|--|---|--|--|--|---|--|---|--|--|

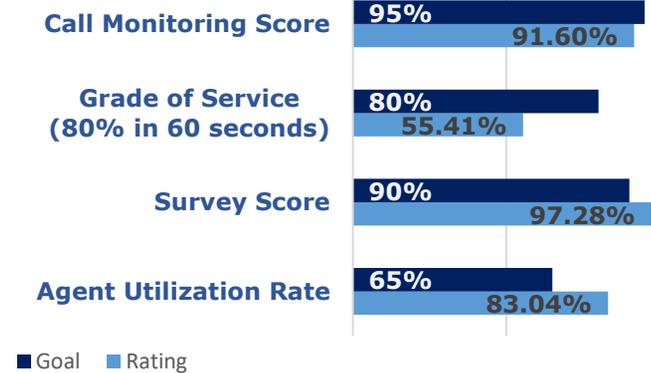
Member Services

## Key Performance Indicator (Overall Performance)

Goal: 100%



## Key Performance Indicator (Components)



##



■ Calls Answered ■ Calls Abandoned

## Top Calls

1. Retirement Counseling: Process Overview
2. Retirement Counseling: Estimate
3. Confirming receipt of documents.



## Emails

**534**  
Avg. Response Time (ART)

**4:00 hours**

**Secure Message**  
**1,118**



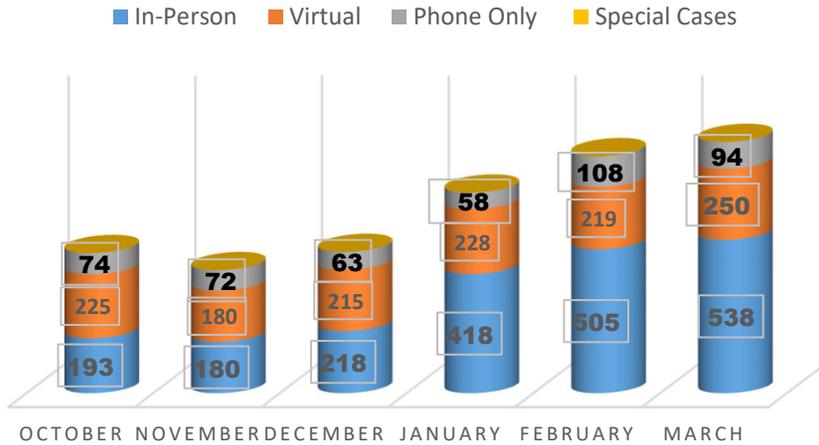


# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

Member Services

## Member Service Center Appointments



COMING SOON

Retiree Healthcare



Total RHC Calls: 5,779



■ Calls Answered ■ Calls Abandoned

## Top Calls

1. Medical/Dental Enrollments

2. Medical Inquiries

3. General Inquiries

Call Monitoring Score



Grade of Service (80% in 60 seconds)



Survey Score



Agent Utilization Rate



■ Goal ■ Rating



Emails 415

Avg. Response Time (ART) 3 Days



Secure Messages

466



# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

**Applications**  
973

**In Process**  
**As Of**  
**3/31/2023**

**979** Pending on: 2/28/2023

**66** Received

**618** Year-to-Date

**0** Re-Opened

**0** Year-to-Date

**56** To Board - Initial

**472** Year-to-Date

**16** Closed

**68** Year-to-Date

**Appeals**  
70

**In Process**  
**As Of**  
**3/31/2023**

**70** Pending on: 2/28/2023

**2** Received

**9** Year-to-Date

**0** Admin Closed/Rule 32

**8** Year-to-Date

**2** Referee Recommended

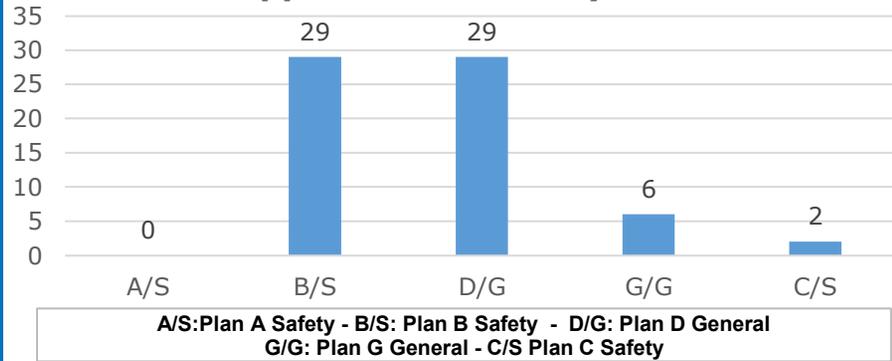
**6** Year-to-Date

**0** Revised/Reconsidered for Granting

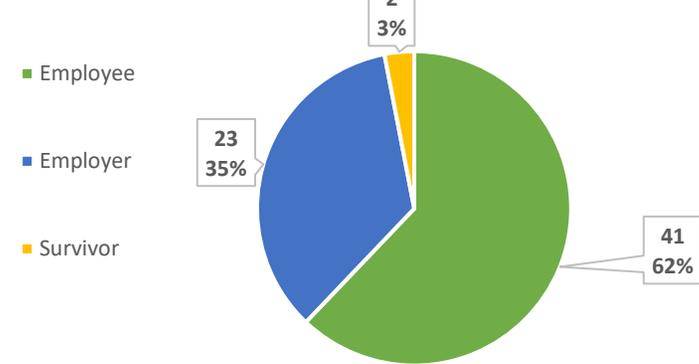
**2** Year-to-Date

Disability

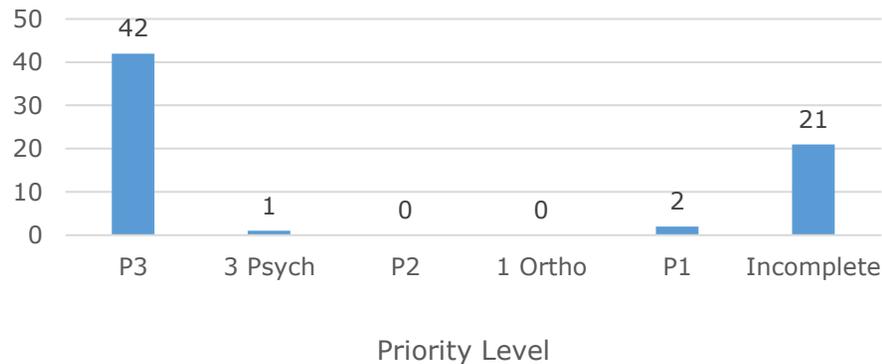
**Applications Filed By Plan**



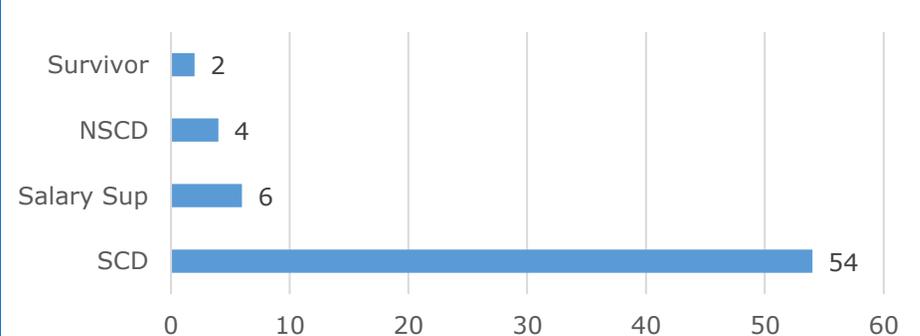
**Applications Filed By Source**



**Applications Filed By Priority Level**



**Applications Filed By Type**

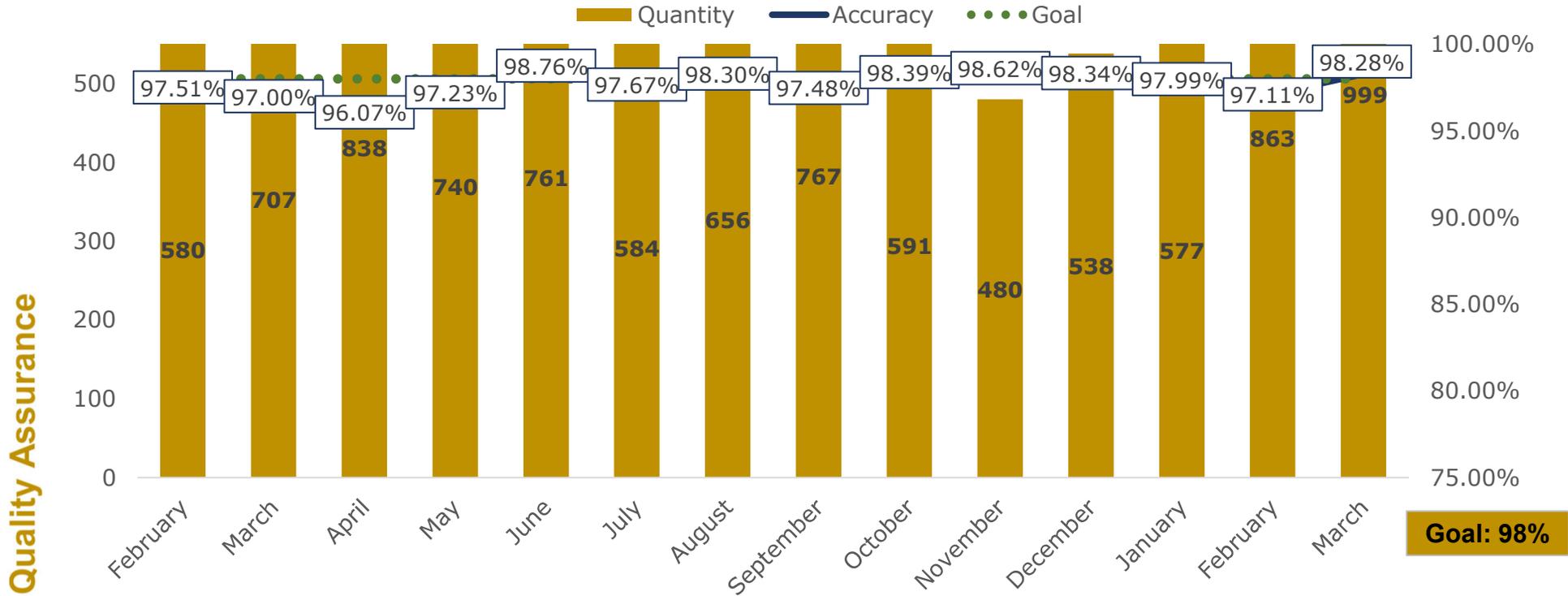




# Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



**March 2023**

**98.28%**



### Retirement Elections

**667** Samples

**98.25%** Accuracy

### Payment Contracts

**213** Samples

**97.31%** Accuracy

### Data Entry

**119** Samples

**99.30%** Accuracy

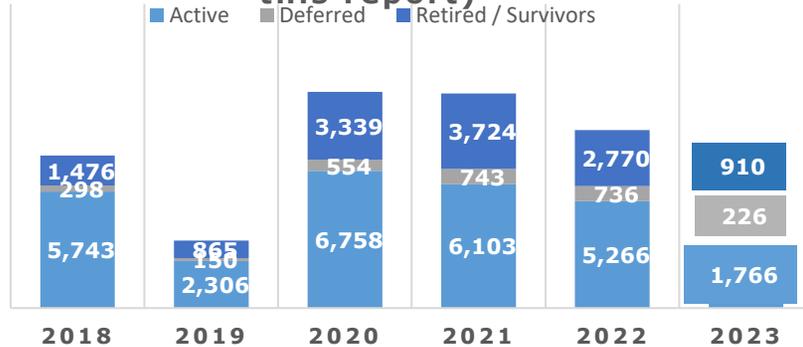


# Service On-Line for All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

Serving Members Through LACERA.com and MyLACERA

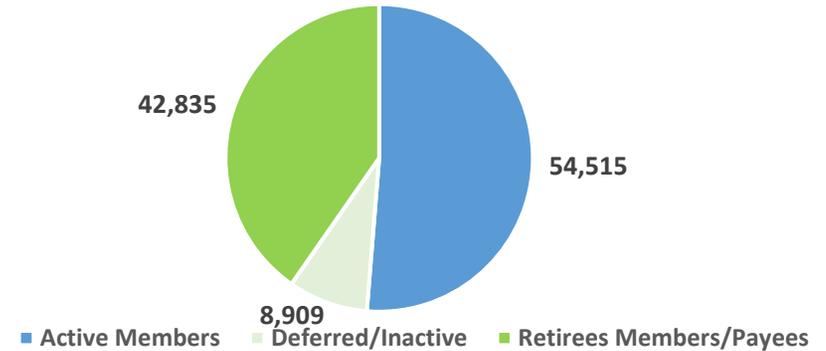
**MyLACERA Annual Registration**  
(as of the 15th of the month prior to this report)



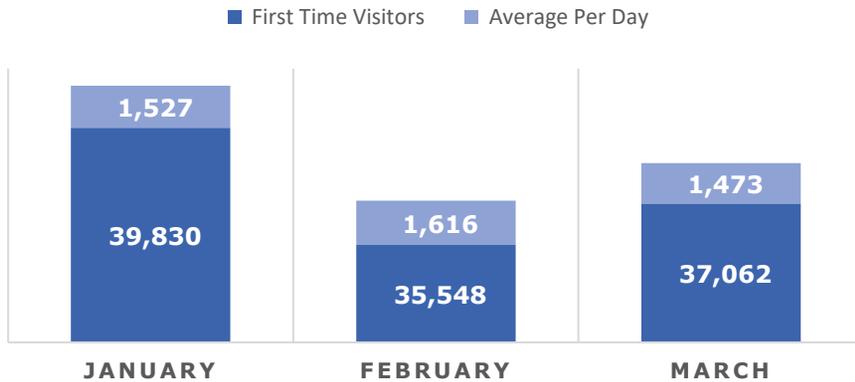
**Total Registered Members**

**106,259 56%**

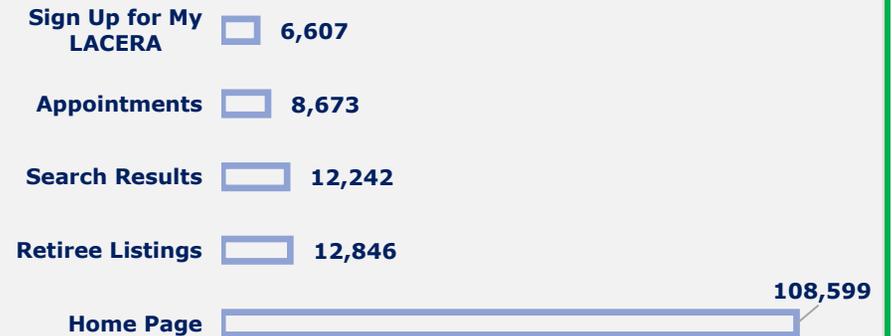
**Total Registrations By Member Type**



**LACERA.com User Traffic**



**Top Five LACERA.com Page Views**



| Home Page "I Would Like To" View | Views                    | % of Change | Home Page Tile Views     | Views | % of Change |
|----------------------------------|--------------------------|-------------|--------------------------|-------|-------------|
| See my retirement options        | 4,763                    | -1%         | My LACERA                | 6,607 | -26%        |
| View Pre-Retirement Workshops    | 3,143                    | 5%          | Pre-Retirement Workshops | 3,143 | 5%          |
| Start my retirement planning     | 3,143                    | -3%         | Careers                  | 2,530 | -2%         |
| Add or update my beneficiary     | 1,583                    | 2%          | Investments              | 2,108 | 9%          |
| View job opportunities           | 3,078                    | -2%         | Board Meetings page      | 4,665 | -3%         |
| <b>Busiest Day of the Month:</b> | <b>Friday, 3/24/2023</b> |             | Forms and Publications   | 257   | -27%        |



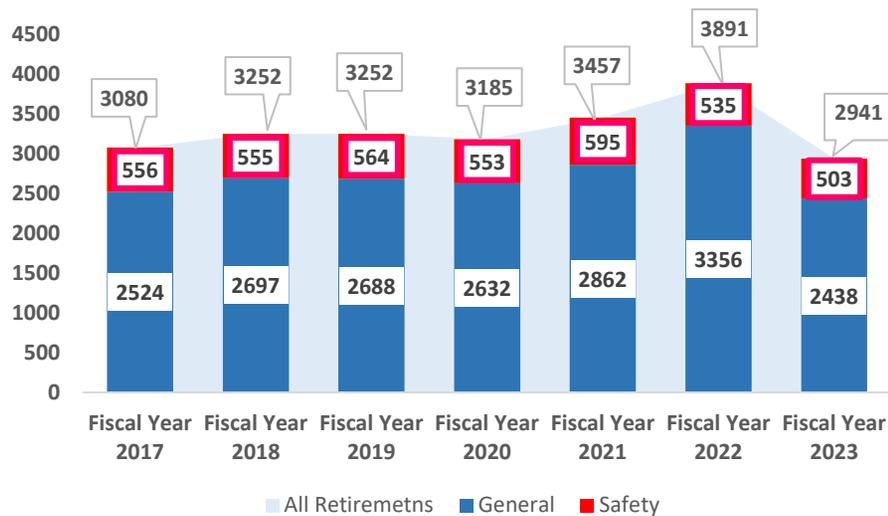
# Member Snapshot

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: March 2023

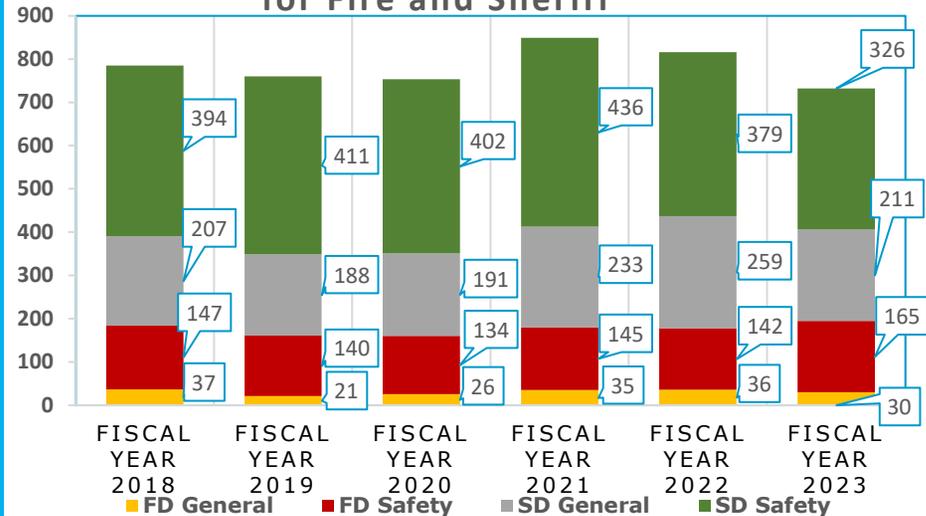
Membership Count as of: 04/15/23

|         | PLAN                   | ACTIVE        |               | INACTIVE      |               | RETIRED       |                  |                   |              | Totals by Plan/Type |
|---------|------------------------|---------------|---------------|---------------|---------------|---------------|------------------|-------------------|--------------|---------------------|
|         |                        | Vested        | Non-Vested    | Vested        | Non-Vested    | Service       | SCD - Disability | NSCD - Disability | Survivors    |                     |
| General | PLAN A                 | 48            | -             | 16            | 32            | 12,077        | 971              | 166               | 4,088        | 17,398              |
|         | PLAN B                 | 12            | -             | 7             | 3             | 574           | 42               | 7                 | 70           | 715                 |
|         | PLAN C                 | 14            | -             | 5             | 8             | 364           | 40               | 8                 | 66           | 505                 |
|         | PLAN D                 | 34,127        | 132           | 4,911         | 3,326         | 18,651        | 1,965            | 446               | 1,934        | 65,492              |
|         | PLAN E                 | 13,155        | 19            | 2,966         | 97            | 15,317        | -                | -                 | 1,602        | 33,156              |
|         | PLAN G                 | 17,645        | 18,502        | 1,510         | 6,368         | 233           | 25               | 6                 | 20           | 44,309              |
|         | <b>TOTAL GENERAL</b>   | <b>65,001</b> | <b>18,653</b> | <b>9,415</b>  | <b>9,834</b>  | <b>47,216</b> | <b>3,043</b>     | <b>633</b>        | <b>7,780</b> | <b>161,575</b>      |
| Safety  | PLAN A                 | -             | -             | 3             | 2             | 1,848         | 2,454            | 26                | 1,637        | 5,970               |
|         | PLAN B                 | 7,519         | 77            | 740           | 228           | 3,434         | 4,410            | 55                | 402          | 16,865              |
|         | PLAN C                 | 2,396         | 2,575         | 118           | 498           | 12            | 15               | -                 | 2            | 5,616               |
|         | <b>TOTAL SAFETY</b>    | <b>9,915</b>  | <b>2,652</b>  | <b>861</b>    | <b>728</b>    | <b>5,294</b>  | <b>6,879</b>     | <b>81</b>         | <b>2,041</b> | <b>28,451</b>       |
|         | <b>TOTAL ALL TYPES</b> | <b>74,916</b> | <b>21,305</b> | <b>10,276</b> | <b>10,562</b> | <b>52,510</b> | <b>9,922</b>     | <b>714</b>        | <b>9,821</b> | <b>190,026</b>      |

Total Retirements Compared by Type



General vs. Safety Retirements for Fire and Sheriff





# Member Snapshot

## Average Monthly Benefit Allowance Distribution 04/21/2023

|                             | General | Safety | Total  | %     |
|-----------------------------|---------|--------|--------|-------|
| <b>\$0 to \$3,999</b>       | 29,944  | 1,339  | 31,283 | 49.6% |
| <b>\$4,000 to \$7,999</b>   | 14,690  | 3,441  | 18,131 | 28.7% |
| <b>\$8,000 to \$11,999</b>  | 4,348   | 4,290  | 8,638  | 13.7% |
| <b>\$12,000 to \$15,999</b> | 1,246   | 2,424  | 3,670  | 5.8%  |
| <b>\$16,000 to \$19,999</b> | 432     | 541    | 973    | 1.5%  |
| <b>\$20,000 to \$23,999</b> | 127     | 152    | 279    | 0.4%  |
| <b>\$24,000 to \$27,999</b> | 33      | 51     | 84     | 0.1%  |
| <b>&gt; \$28,000</b>        | 30      | 8      | 38     | 0.1%  |
| <b>Totals</b>               | 50,850  | 12,246 | 63,096 | 100%  |

## Average Monthly Benefit Amount:

**\$ 4,778.00**

### Healthcare Program

(Mo. Ending:03/31/2023)

|              | Employer       | Member        |
|--------------|----------------|---------------|
| Medical      | \$447.8        | \$32.8        |
| Dental       | \$35.3         | \$3.3         |
| Part B       | \$69.6         | \$0.0         |
| <b>Total</b> | <b>\$552.7</b> | <b>\$36.1</b> |

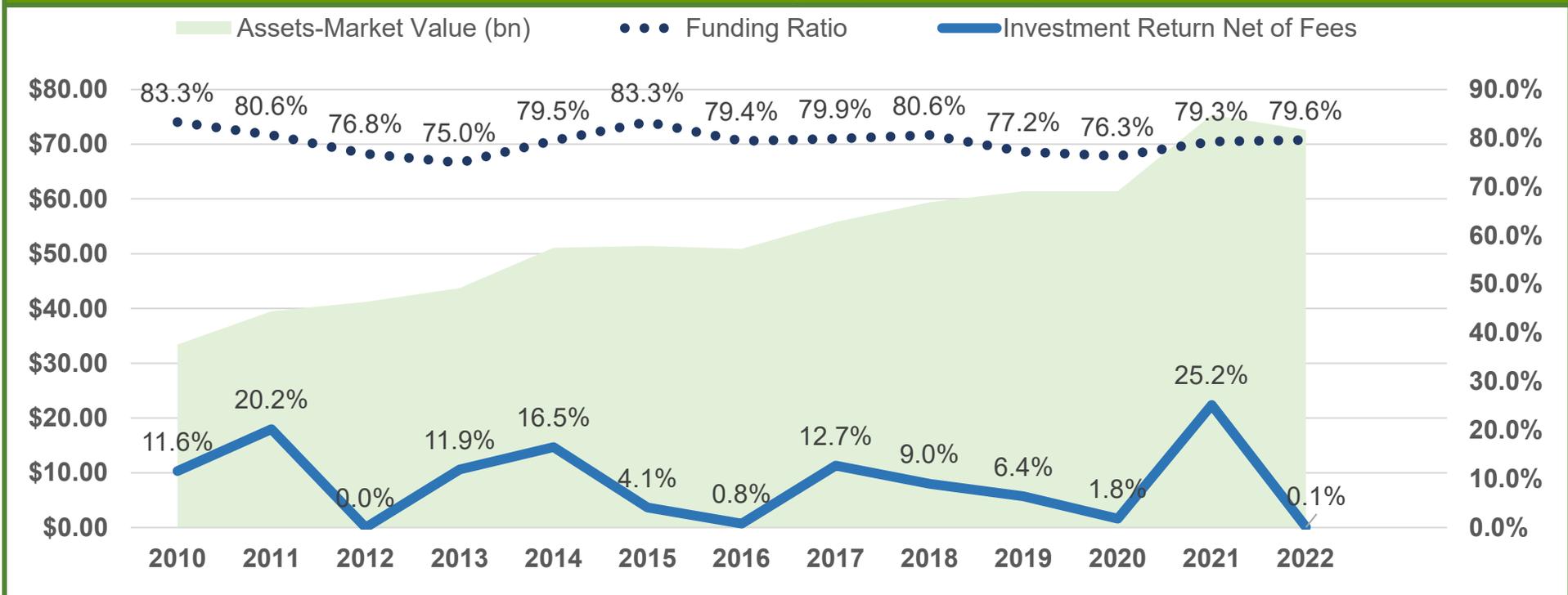
### Health Care Enrollments

(Mo. Ending:03/31/2023)

|              |                |
|--------------|----------------|
| Medical      | 54,539         |
| Dental       | 56,318         |
| Part B       | 37,640         |
| LTC          | 501            |
| <b>Total</b> | <b>148,998</b> |

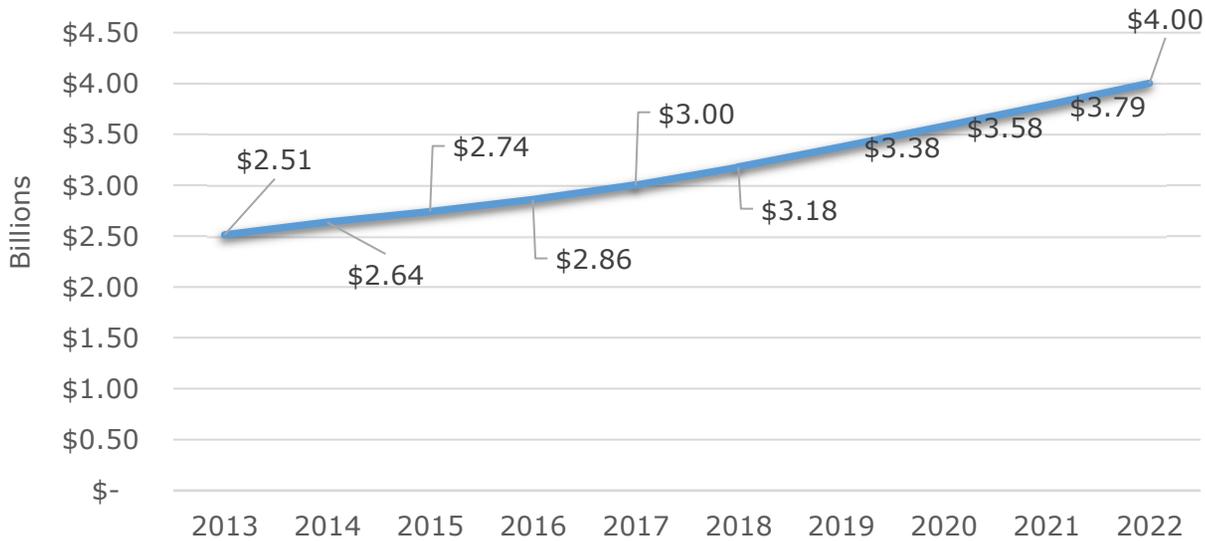
## KEY FINANCIAL METRICS

Fiscal Year End Financial Update (as of 06/30/2022)



# Key Financial Metrics

## Retiree Payroll by Year



## FUNDING METRICS (as of 6/30/22)

|              |         |
|--------------|---------|
| Employer NC  | 11.12%  |
| UAAL         | 14.72%  |
| Assumed Rate | 7.00%   |
| Star Reserve | \$614m  |
| Total Assets | \$70.3b |

## Contributions (as of 6/30/22)

|              | Employer | Member   |
|--------------|----------|----------|
| Annual Add   | \$2.2b   | \$758.6m |
| % of Payroll | 25.84%   | 8.21%    |

## Contributions (as of 6/30/22)

(Net of Fees)

|              |      |               |      |
|--------------|------|---------------|------|
| <b>5 YR:</b> | 8.1% | <b>10 YR:</b> | 8.6% |
|--------------|------|---------------|------|

## Retired Members Payroll

(As of 03/31/2023)

|                           |           |
|---------------------------|-----------|
| Monthly Payroll           | \$359.19m |
| Payroll YTD               | \$3.2b    |
| New Retired Payees Added  | 367       |
| Seamless %                | 97.00%    |
| New Seamless Payees Added | 2,858     |
| Seamless YTD              | 96.40%    |
| By Check %                | 2.00%     |
| By Direct Deposit %       | 98.00%    |

**QUIET PERIOD LIST**  
Last Update 04/24/2023

**ADMINISTRATIVE/OPERATIONS**

| <b>RFP/RFQ/RFI Name</b>   | <b>Issuing Division</b> | <b>Date Issued</b>   | <b>Status*</b>  | <b>Quiet Period for Respondents*</b>  |
|---|-------------------------|--|---|---|
| <b>Policy Management Solution</b>                                       | Executive Office        | 2/3/2023   | Vendor Selection in process; Rating Sheets being reviewed and tabulated | <ul style="list-style-type: none"> <li>• AccordanceTech</li> <li>• Compass 365</li> <li>• Eccentex</li> <li>• Navex</li> <li>• NeoGov</li> </ul>  |
| <b>Search for Classification &amp; Compensation Study Services (HR)</b> | Human Resources         | 5/24/2021  | Bid Review  | <ul style="list-style-type: none"> <li>• Grant Thornton</li> <li>• Koff and Associates</li> <li>• Magnova Consultant</li> <li>• Reward Strategy Group</li> </ul>  |
| <b>Specialized Legal Recruitment</b>                                    | Human Resources         | 12/15/2022   | Vendor Selected.  | <ul style="list-style-type: none"> <li>• Major Lindsay &amp; Africa</li> <li>• Gennard and Potratz</li> </ul>   |
| <b>RFI: Death Audit and Data Cleansing Services</b>                     | Benefits                | 4/14/2023  | Solicitation Process  | <ul style="list-style-type: none"> <li>•</li> </ul>   |
| <b>External Financial Auditor</b>                                       | Internal Audit          | 11/03/2022   | Contract Development  | <ul style="list-style-type: none"> <li>• Plante Moran</li> </ul>  |
| <b>External SOC Auditor</b>   | Internal Audit          | 3/08/2023  | Vendor Selection  | <ul style="list-style-type: none"> <li>• Eide Bailly LLP</li> <li>• Plante Moran</li> <li>• Moss Adams</li> <li>• Clifton Larsen Allen LLP</li> <li>• RSM US LLP</li> <li>• Eisner Amper LLP</li> <li>• Davis Farr LLP</li> <li>• Lazarus Alliance Inc</li> </ul> |
| <b>Prepaid Debit Card Services</b>                                      | Benefits                | 6/15/2022<br>Posted on<br>ISD's<br>solicitation<br>website 08/<br>2022 | Vendor selected.  | <ul style="list-style-type: none"> <li>• Conduent</li> <li>• US Bank</li> </ul>   |
| <b>Federal Legislative Advocacy Services</b>                            | Legal Division          | 11/09/2022   | Finalizing vendor selection and preparing Board Memo                    | <ul style="list-style-type: none"> <li>• Williams &amp; Jensen / Doucet Consulting Solutions</li> </ul>   |



| RFP/RFQ/RFI Name   | Issuing Division | Date Issued | Status*   | Quiet Period for Respondents*  |
|--|------------------|-------------|---|--|
| <b>State Legislative Advocacy Services</b>                   | Legal Division   | 11/09/2022  | Finalizing vendor selection and preparing Board Memo  | <ul style="list-style-type: none"> <li>• McHugh Koepke &amp; Associates</li> </ul>   |
| <b>Securities Litigation Monitoring and Approved Counsel</b> | Legal Division   | 11/14/2022  | Finalizing vendor selections and preparing Board Memo | <ul style="list-style-type: none"> <li>• Barack Rodos</li> <li>• Berman Tabacco</li> <li>• Bernstein, Litowitz, Berger &amp; Grossmann</li> <li>• Bleichmar Fonti Auld</li> <li>• Cohen Milstein</li> <li>• Dividex</li> <li>• Grant &amp; Eisenhofer</li> <li>• Kaplan Fox</li> <li>• Kessler Topaz</li> <li>• Kirby McInerney</li> <li>• Labaton</li> <li>• Lief Cabraser</li> <li>• Motley Rice</li> <li>• Pomerantz</li> <li>• Quinn Emanuel</li> <li>• Robbins Geller Rudman &amp; Dowd</li> <li>• Rosen</li> <li>• Saxena White</li> </ul> |

\*Subject to change

## INVESTMENTS QUIET PERIOD FOR SEARCH RESPONDENTS

### INVESTMENTS

| RFP/RFQ/RFI Name   | Date Issued | Status*          | Quiet Period for Respondents*  |
|--|-------------|------------------|--|
| <b>Real Assets Emerging Manager Program Discretionary Separate Account Manager</b> | 1/30/2023   | Vendor Selection | <ul style="list-style-type: none"> <li>• ACRES Capital</li> <li>• Aether Investment Partners</li> <li>• ORG Portfolio Management</li> <li>• Barings</li> <li>• Belay Investment Group</li> <li>• Encore Enterprises, Inc.</li> </ul> |



| RFP/RFQ/RFI Name   | Date Issued | Status*              | Quiet Period for Respondents*   |
|--|-------------|----------------------|---|
|  |             |                      | <ul style="list-style-type: none"> <li>• Stable</li> <li>• Cambridge Associates</li> <li>• GCM Grosvenor</li> <li>• The Townsend Group</li> <li>• Cypress Creek Partners</li> <li>• Hamilton Lane Advisors</li> <li>• Neuberger Berman Group</li> <li>• Wafra Inc.</li> <li>• Artemis Real Estate Partners</li> <li>• Hawkeye Partners, LP</li> <li>• BlackRock</li> <li>• Astarte Capital Partners</li> <li>• Bentall Green Oak</li> <li>• Clear Sky Advisers</li> <li>• Clear Investment Group</li> <li>• Poverni Sheikh Group</li> <li>• Trilogy</li> <li>• Stepstone</li> <li>• Oak Street</li> <li>• White Deer</li> </ul> |
| <b>OPEB Master Trust, Public Markets Passive Investment Management Services Search</b> | 2/24/2023   | Solicitation Process | <ul style="list-style-type: none"> <li>• BlackRock Investments, llc</li> <li>• NortherTrust Investments, Inc</li> <li>• RhumbLine Advisers</li> <li>• State Street Global Advisors</li> </ul>   |

\*Subject to change

| Date              | Conference  |
|-------------------|---|
| <b>May, 2023</b>  |   |
| 1-5               | 2023 AVCA Conference<br>Cairo, Egypt  |
| 9-12              | SACRS Spring Conference<br>San Diego, CA  |
| 11-12             | National Association of Corporate Directors (NACD)<br>Master Class ( <i>Strategy &amp; Risk Disrupted</i> )<br>Orlando, FL    |
| 20-21             | NCPERS (National Conference on Public Employee Retirement Systems)<br>Trustee Educational Seminar (TEDS)<br>New Orleans, LA   |
| 20-21             | NCPERS (National Conference on Public Employee Retirement Systems)<br>Accredited Fiduciary (NAF) Program<br>New Orleans, LA   |
| 21-24             | NCPERS (National Conference on Public Employee Retirement Systems)<br>Annual Conference & Exhibition (ACE)<br>New Orleans, LA |
| 21-24             | Government Finance Officers Association (GFOA) Annual Conference<br>Portland, OR  |
| 22-23             | IFEBP (International Foundation of Employment Benefit Plans)<br>Washington Legislative Update<br>Washington D.C.              |
| 22-26             | Pacific Pension Institute - PPI in Residence<br>Montreal, Quebec, Canada  |
| 24                | Pacific Pension Institute (PPI) Salon<br>Montreal, Quebec, Canada – In-Person and Videoconference                             |
| <b>June, 2023</b> |   |
| 5-9               | 2023 SuperReturn International<br>Berlin, Germany   |
| 13-15             | AHIP (America’s Health Insurance Plans) 2023<br>Portland, OR  |
| 19-21             | ICGN (International Corporate Governance Network) 2023 Annual Conference<br>Toronto, Ontario, Canada                          |
| 22                | CALAPRS (California Association of Public Retirement Systems)<br>Round Table – Benefits<br>Virtual                            |

| Date                   | Conference  |
|------------------------|---|
| 27-28                  | 2023 PREA (Pension Real Estate Association) Institute<br>University of Southern California<br>Los Angeles, CA   |
| <b>July, 2023</b>      |   |
| 19-21                  | Pacific Pension Institute (PPI) Summer Roundtable<br>San Francisco, CA  |
| 24-26                  | National Association of Securities Professionals (NASP)<br>Annual Financial Services Conference<br>Philadelphia, PA   |
| <b>August, 2023</b>    |   |
| 20-22                  | NCPERS (National Conference on Public Employee Retirement Systems)<br>Public Pension Funding Forum<br>Chicago, IL   |
| 21-22                  | National Association of Corporate Directors (NACD)<br>Master Class ( <i>Digital Innovation &amp; Cyber</i> )<br>Laguna Beach, CA                              |
| 24-25                  | National Association of Corporate Directors (NACD)<br>Master Class ( <i>ESG</i> )<br>Laguna Beach, CA   |
| 28-31                  | CALAPRS (California Association of Public Retirement Systems)<br>Principles of Pension Governance for Trustees<br>Malibu, CA ( <i>Pepperdine University</i> ) |
| <b>September, 2023</b> |   |
| 11-13                  | Council of Institutional Investors (CII) Fall Conference<br>Long Beach, CA  |
| <b>October, 2023</b>   |   |
| 1-4                    | CRCEA (California Retired County Employees Association) Fall Conference<br>Stockton, CA   |
| 1-4                    | IFEBC (International Foundation of Employment Benefit Plans)<br>Annual Employee Benefits Conference<br>Boston, MA   |
| 8-11                   | National Association of Corporate Directors (NACD)<br>Summit 2023<br>Fort Washington, MD  |
| 16-20                  | Investment Strategies & Portfolio Management<br>Wharton School, University of Pennsylvania  |
| 18-20                  | PREA (Pension Real Estate Association)<br>Annual Institutional Investor Conference<br>Boston, MA  |

| Date                  | Conference   |
|-----------------------|--|
| 22-25                 | NCPERS (National Conference on Public Employee Retirement Systems)<br>FALL (Financial, Actuarial, Legislative & Legal) Conference<br>Las Vegas, NV |
| 22-24                 | Pacific Pension Institute (PPI) Executive Seminar-Japan at a Crossroads<br>Tokyo, Japan  |
| 25-27                 | Pacific Pension Institute (PPI) Asia Pacific Roundtable<br>Tokyo, Japan  |
| 27                    | CALAPRS (California Association of Public Retirement Systems)<br>Round Table – Trustees<br>Virtual   |
| <b>November, 2023</b> |  |
| 7-9                   | Institutional Limited Partners Association (ILPA) General Partner Summit<br>New York, NY   |
| 7-10                  | SACRS Fall Conference<br>Rancho Mirage, CA   |
| <b>December, 2023</b> |  |
| 1                     | CALAPRS (California Association of Public Retirement Systems)<br>Round Table – Benefits<br>Virtual   |



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**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**

**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**



April 19, 2023

TO: Trustees – Board of Retirement

FROM: Fern M. Billigy   
Senior Staff Counsel

DATE: Board of Retirement Meeting of May 3, 2023

SUBJECT: **COMPENSATION EARNABLE AND PENSIONABLE COMPENSATION**

### **INTRODUCTION**

The Board of Retirement is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. The County of Los Angeles and the Superior Court requested determination of several items of compensation. Based on our review, we have included recommendations regarding inclusion or exclusion within the definition of "final compensation" when calculating a member's benefit. Our analysis of the Superior Court items is attached as Exhibit A, and the analysis of the County of Los Angeles items is attached as Exhibit B.

### **COMPENSATION EARNABLE**

In January of 1998, the Board determined that, pursuant to the California Supreme Court's decision in Ventura County Deputy Sheriff's Association v. County of Ventura (1997) 16 Cal. 4<sup>th</sup> 483, certain items of remuneration must be included in the definition of "compensation earnable." The Board then adopted Resolution 98-001 identifying those items. Since that time, other Resolutions have been adopted when new items of compensation are determined to be included in or excluded from the definition of "compensation earnable." In making those determinations, the Board reviewed analysis of all items of compensation and adopted recommendations from the Legal Office regarding the definition of "compensation earnable."

Section 31461 defines "compensation earnable." It states:

- (a) "Compensation earnable" by a member means the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence. Compensation, as defined in Section 31460, that has been deferred shall be deemed "compensation earnable" when earned, rather than when paid.
- (b) "Compensation earnable" does not include, in any case, the following:
  - (1) Any compensation determined by the board to have been paid to enhance a member's retirement benefit under that system. That compensation may include:
    - (A) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member, and which was converted to and received by the member in the form of a cash payment in the final average salary period.
    - (B) Any one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class.
    - (C) Any payment that is made solely due to the termination of the member's employment, but is received by the member while employed, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period regardless of when reported or paid.
  - (2) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned

and payable in each 12-month period during the final average salary period, regardless of when reported or paid.

- (3) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
  - (4) Payments made at the termination of employment, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
- (c) The terms of subdivision (b) are intended to be consistent with and not in conflict with the holdings in *Salus v. San Diego County Employees Retirement Association* (2004) 117 Cal.App.4th 734 and *In re Retirement Cases* (2003) 110 Cal.App.4th 426.

## **PENSIONABLE COMPENSATION**

With the enactment of the California Public Employees' Pension Act of 2013 (PEPRA), new members are subject to the definition of "pensionable compensation" in Section 7522.34(a), which states:

"Pensionable compensation" of a new member of any public retirement system means the normal monthly rate of pay or base pay of a member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. (Emphasis added).

This section provides that any compensation outside of base pay may not be included in final compensation when calculating a member's retirement allowance. However, "base pay" is not defined in the statute. The section goes on to specifically delineate which items of compensation should be excluded.

Subdivision (c) states:

"Pensionable compensation" does not include the following:

- (1) Any compensation determined by the board to have been paid to increase a member's retirement benefit under that system.
- (2) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment.
- (3) Any one-time or ad hoc payments made to a member.
- (4) Severance or any other payment that is granted or awarded to a member in connection with or in anticipation of a separation from employment, but is received by the member while employed.
- (5) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.
- (6) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
- (7) Any employer-provided allowance, reimbursement, or payment, including, but not limited to, one made for housing, vehicle, or uniforms.
- (8) Compensation for overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code.
- (9) Employer contributions to deferred compensation or defined contribution.
- (10) Any bonus paid in addition to the compensation described in subdivision (a).
- (11) Any other form of compensation a public retirement board determines is inconsistent with the requirements of subdivision (a).
- (12) Any other form of compensation a public retirement board determines should not be pensionable compensation.

## **ITEMS OF COMPENSATION**

On January 31, 2023, the Los Angeles County Superior Court of California, and the Service Employees International Union, Local 721 agreed to a Side Letter of Understanding as an addendum to the current Memorandum of Understanding to implement certain hiring and retention incentives for Court Reporter. The funding for the Side Letter comes from Senate Bill 154 as part of the State Budget Act. The primary purpose of this funding is to increase the number of Court Reporters employed by the Court and to retain the currently employed Court Reporters. Compensation items 1 through 3, and 5 through 8 relate to this primary purpose. Compensation items 10 through 13 are County employee items.

1. Retention Bonus – Item No. TBD (New)

An additional allowance is payable to fulltime Court Reporters who remain employed for certain periods of time up to May 1, 2025. Eligible employees will receive \$2,500 if employed as of May 1, 2023, \$5,000 if employed as of May 1, 2024, and \$10,000 if employed as of May 1, 2025.

This payment should be included for legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. It should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Include under 31461  
Exclude under 7522.34

2. Retention Bonus 25+ years – Item No. TBD (New)

An additional allowance of \$2,500 is payable to fulltime Court Reporters who have more than 25 years of service and agree to remain employed for another 12 months.

This payment should be included for legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. It should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Include under 31461  
Exclude under 7522.34

3. Floater Bonus – Item No. TBD (New)

An additional incentive payment of 5% per pay period will be paid to Floater Court Reporters. A Floater is a Court Reporter who is assigned to “float” from courthouse to courthouse providing coverage for multiple courtrooms within the region. It is considered a less desirable assignment as the work location may change daily.

This payment should be included for legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. It should be excluded for PEPRA members as it is a payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Include under 31461  
Exclude under 7522.34

4. Signing Bonus, Administrative Support– Item No. TBD (New)

An additional allowance of \$1,500 is payable to eligible employees in Bargaining Units 866 and 869 who remained on the Court’s payroll as of March 5, 2023. This item is similar to the lump sum amounts paid as part of a cost of living adjustment.

This payment should be included for legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. It should be excluded

for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Include under 31461  
Exclude under 7522.34

5. Finder's Fee – Item No. TBD (New)

A Finder's Fee of \$15,000, paid in specified increments, is being implemented in order to increase the number of Court Reporters. Eligible employees must meet certain criteria to receive this commission. It is available to all Court employees except Executive or Management staff, and Human Resources employees.

This payment should be excluded for both legacy and for PEPRA members. For legacy members, it is not paid to all similarly situated members. It is only available to employees who meet certain criteria. For PEPRA members, it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

6. Signing Bonus – Item No. TBD (New)

This \$20,000 allowance is payable to eligible Superior Court Reporters who meet the eligibility criteria. It is payable to new employees only.

This payment should be excluded for both legacy and for PEPRA members. For legacy members, it is not paid to all similarly situated members. For PEPRA members, it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

7. Equipment Allowance New Hire – Item No. TBD (New)

This \$7,500 allowance is payable to newly hired Court Reporters with a start date on or after July 1, 2022. This equipment was previously provided by the employer or paid directly to a third party.

This payment should be excluded for legacy members as it is an ad hoc payment not paid to all similarly situated members and it constitutes an in kind payment previously provided by the employer. It should be excluded for PEPRA members as it is an in kind payment, an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

8. Student Loan Repayment – Item No. TBD (New)

This \$20,000 incentive allowance is payable to newly hired Court Reporters with a start date on or after July 1, 2022 who meet specified criteria.

This payment should be excluded for legacy members as it is an ad hoc payment not paid to all similarly situated members. It should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

9. Civic Center Stipend – Item No. TBD (Revised)

To address the challenges of working in the downtown Civic Center Area, a stipend is paid to full-time permanent Superior Court employees. A determination has already been made regarding inclusion in the definition of final compensation. However, the distribution of this stipend is being modified. Instead of one lump sum

payment, the eligible employee will now receive semi-monthly payments. Nothing in the nature of the item has been changed. Thus, the previous recommendation to include for legacy members and exclude for PEPRA members remains valid.

This payment should be included for legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. It is available to any unit member assigned to this location. It should be excluded for PEPRA members as it is a payment inconsistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Include under 31461  
Exclude under 7522.34

10. Critical Shortage, Probation - Item 209P (New)

This pay item was created as an incentive to address the temporary shortage of staff working at two locations within the Probation Department of the County of Los Angeles. This limited action is being taken pursuant to County Code 6.10.150.C.

“Various special rates”:

Whenever a department head reports to the chief administrative officer that there exists a severe manpower shortage in a class in which such shortage poses an immediate threat to the public peace, health or safety and the chief administrative officer concurs that such shortage adversely affects the public peace, health or safety, the chief administrative officer may authorize payment to any designated individual of up to twice the compensation set forth in this code for his position for the period that such shortage exists.

An additional 20% of the normal rate of pay is added to the employee's compensation for both normal and overtime hours. It should be excluded for legacy

members as it is not paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay. Additionally, this constitutes payment for additional services rendered outside of normal hours. It should be excluded for PEPRA members as it is payment for overtime hours not consistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

11. Double Overtime – Item No. 702 (New)

Three new pay items have been created to facilitate the payment of double overtime. This item addresses the base rate portion of the double overtime suite of items. It is only payable to eligible employees in specific bargaining units.

This payment should be excluded for legacy members as it is paid for hours worked outside of normal hours. It should be excluded for PEPRA members as overtime compensation not included within the definition of Section 207(k) of Title 29 of the United States Code, it is not consistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

12. Premium Overtime – Item No. 732 (New)

One of three new pay items created to facilitate the payment of double overtime. This item addresses the premium rate portion of the double overtime suite of items. It is only payable to eligible employees in specific bargaining units.

This payment should be excluded for legacy members as it is paid for hours worked outside of normal hours. It should be excluded for PEPRA members as overtime compensation not included within the definition of Section 207(k) of Title 29 of the

United States Code, it is not consistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

13. Premium Double Overtime (Manual) – Item No. 732D (New)

The last of three new pay items created to facilitate the payment of overtime. This item addresses the manual processing of double overtime suite of items. It is only payable to eligible employees in specific bargaining units.

This payment should be excluded for legacy members as it is paid for hours worked outside of normal hours. It should be excluded for PEPRA members as overtime compensation not included within the definition of Section 207(k) of Title 29 of the United States Code, it is not consistent with base pay and not found on publicly available pay schedules.

**Recommendation:** Exclude under 31461  
Exclude under 7522.34

## CONCLUSION

Consistent with the foregoing, the attached Resolutions of the Board of Retirement specifying pay items as "Compensation Earnable" under Government Code section 31461 and "Pensionable Compensation" under Government Code section 7522.34 are submitted for approval by the Board.

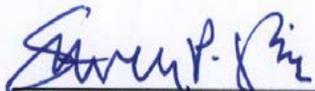
## IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Adopt the attached Resolutions, No. 2023-BR003, and No. 2023-BR004, specifying pay items as included and excluded from the definitions of "compensation earnable" and "pensionable compensation."

Trustees – Board of Retirement  
April 19, 2023  
Re: Comp Earn Pen Comp  
Page 12

2. Instruct staff to coordinate with the Auditor-Controller to establish necessary reporting mechanism and procedures to permit LACERA to include or exclude these items when calculating final compensation.

Reviewed and Approved



Steven P. Rice  
Chief Counsel

FMB/et  
Attachments

Billiny/BOR/Comp Earn Pen Comp 5.3.23

# Exhibit A

**Attachment: Newly Created or Newly Revised Codes  
reviewed under Section 31461 and 7522.34**

| Event  | Description                                | Earnings Code Description  | 31461<br>Reference | 7522.34<br>Reference         | Analysis   |
|--|--|--|--------------------|------------------------------|--|
| <b>Newly Created and INCLUDED under Section 31461 and EXCLUDED under 7522.34</b> |  |  |                    |                              |  |
| TBD  | RETENTION BONUS                            | <p>On January 31, 2023, the Superior Court of California, County of Los Angeles, and the Service Employees International Union, Local 721 – Court Reporters Unit, agreed to a Side Letter of Understanding (“LOU”) as an addendum to the current Memorandum of Understanding (“MOU”) between the Court and Union to implement certain hiring and retention incentives for Court Reporters.</p> <p>The funding for this Side Letter was appropriated in SB 154 as part of the State Budget Act. The primary purpose of this funding is to increase the number of Court Reporters employed by the Court and to maintain Court Reporters currently employed by the Court.</p> <p>In an effort to increase and retain Court Reporters at the Court, a Retention Bonus will be implemented using funds appropriated in SB 154, provided the following eligibility requirements are met.</p> <p>a. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2023, will receive a \$2,500 retention bonus in the last full pay period of FY 22/23.</p> <p>b. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2024, will receive a \$5,000 retention bonus in the last full pay period of FY 23/24.</p> <p>c. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2025, will receive a \$10,000 retention bonus in the last full pay period of FY 24/25.</p> | (a)                | (c)(3)<br>(c)(10)<br>(c)(11) | <p>This payment is a one-time or ad hoc payment made to a member. It is available to all similarly situated members in the member’s grade or class, provided they meet the eligibility date(s) for receiving such payment. The purpose of this payment is to provide an incentive to retain Court Reporters currently employed by the Court. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members.</p> <p>This payment constitutes a one-time or ad hoc payment under Section 7522.34 (c)(3) and a bonus paid in addition to the normal rate of base pay under (c)(10). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.</p>   |
| TBD  | RETENTION BONUS (EMPLOYEES WITH 25+ YEARS) | <p>In an effort to increase and retain Court Reporters at the Court, a Retention Bonus for employees with at least 25 years of service will be implemented using funds appropriated in SB 154, provided the following eligibility requirements are met.</p> <p>a. Court Reporters with 25 or more years of full-time Court service will receive a payment of \$2,500 at the end of each quarter (defined as three full calendar months) the Court Reporter remains employed and actively working at the Court. The payment will be paid in the pay period following the quarter end.</p> <p>b. The Court Reporter must initially agree to remain working at The Court for at least 12 months.</p>  | (a)                | (c)(3)<br>(c)(10)<br>(c)(11) | <p>This payment is a one-time or ad hoc payment made to a member. It is available to all similarly situated members in the member’s grade or class who have met the 25 years of service criterion, provided they meet additional service requirements and agree to remain working at the Court for at least 12 months. The purpose of this payment is to provide an incentive to retain Court Reporters currently employed by the Court. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members.</p> <p>This payment constitutes a one-time or ad hoc payment under Section 7522.34 (c)(3) and a bonus paid in addition to the normal rate of base pay under (c)(10). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.</p>   |
| TBD  | FLOATER BONUS                              | <p>In an effort to increase and retain Court Reporters at the Court, a Floater Bonus will be implemented using funds appropriated in SB 154.</p> <p>Court Reporters actively working and assigned to the Floater Pool will receive a 5% per pay period bonus. These Court Reporters are regional floaters who are assigned to “float” from courthouse to courthouse providing coverage for different courtrooms, as needed.</p>  | (a)                | (c)(10)<br>(c)(11)           | <p>This payment is available to all similarly situated members in the member’s grade or class of Court Reporters who are actively working and assigned to the Floater Pool. The purpose of this payment is to provide an incentive to Court Reporters assigned as regional floaters. This is a less desirable assignment than a Court Reporter who is regularly assigned to a specific courtroom/judge/litigation type on a continuous basis because the floater can be required to go all over the County and cover any courtroom from day to day/assignment to assignment. The recommendation is to INCLUDE this bonus in compensation earnable for LEGACY members.</p> <p>This payment constitutes a bonus paid in addition to the normal rate of base pay under Section 7522.34 (c)(10). This bonus does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this bonus from pensionable compensation for PEPRA members.</p> |

**Attachment: Newly Created or Newly Revised Codes  
reviewed under Section 31461 and 7522.34**

| Event  | Description   | Earnings Code Description  | 31461 Reference | 7522.34 Reference            | Analysis  |
|--|---|--|-----------------|------------------------------|---|
| <b>Newly Created and INCLUDED under Section 31461 and EXCLUDED under 7522.34</b> |   |  |                 |                              |   |
| TBD  | <b>SIGNING BONUS (ADMINISTRATIVE SUPPORT UNIT AND SUPERVISORY UNIT)</b> | Upon ratification of the successor MOU for 2023-2024, a one-time payment of \$1,500 is payable to bargaining unit members of the Administrative Support Unit (BU 866) and the Supervisory Unit (BU 869). Employees must be on the Court's payroll as of March 5, 2023, and remain employed by the Court during the effective pay period to receive the payment.  | (a)             | (c)(3)<br>(c)(10)<br>(c)(11) | Although this bonus is considered a one-time or ad hoc payment made to a member, it is payable to all similarly situated members in the member's grade or class. It was not created for the purpose of enhancing a member's retirement benefit. Therefore, the recommendation is to INCLUDE this one-time payment in compensation earnable for LEGACY members.<br><br>This one-time bonus constitutes a one-time or ad hoc payment under 7522.34 (c)(3) and a bonus paid in addition to the normal rate of base pay under (c)(10). It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). This one-time payment does not appear on a Public Pay Schedule. The recommendation is to EXCLUDE this one-time payment from pensionable compensation for PEPRAs members. |
| <b>Newly Created and EXCLUDED under Section 31461 and 7522.34</b>                |   |  |                 |                              |   |
| TBD  | <b>FINDER'S FEE</b>   | In an effort to increase Court Reporters at the Court, a Finder's Fee will be implemented using funds appropriated in SB 154.<br><br>a. \$15,000 total paid at the following specified increments<br>i. \$5,000 after orientation<br>ii. \$5,000 at six-month anniversary<br>iii. \$5,000 at one-year anniversary<br>b. Payments will be issued on the next regular pay period following the designated increment.<br>c. Only one finder per applicant/new hire will be eligible for the Finder's Fee. Applicants must provide the name of the finding employee at the time of initial application submission within the required supplemental question(s).<br>d. All Court employees are eligible to receive the Finder's Fee unless they are a member of the Senior Executive Team, Court Reporter Management, or Human Resources.<br>e. The amounts above will be pro-rated at 50% for Daily and 3/5 Court Reporters.<br>f. The finding employee must be on The Court's payroll at each designated increment to receive the Finder's Fee payment.<br>g. The applicant must not have been a Court employee in the previous 12 months of the application submission date. | (b)(1)(B)       | (c)(3)<br>(c)(11)            | Eligibility for the Finder's Fee is not available to all similarly situated members of the Superior Court under Section 31461 (b)(1)(B). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.<br><br>This payment constitutes a one-time or ad hoc payment made to a member under Section 7522.34 (c)(3). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.  |

**Attachment: Newly Created or Newly Revised Codes  
reviewed under Section 31461 and 7522.34**

| Event   | Description                                    | Earnings Code Description  | 31461 Reference        | 7522.34 Reference                     | Analysis  |
|---|--|--|------------------------|---------------------------------------|---|
| <b>Newly Created and EXCLUDED under Section 31461 and 7522.34</b> |  |  |                        |                                       |   |
| TBD   | <b>SIGNING BONUS<br/>(NEW COURT REPORTERS)</b> | <p>In an effort to increase Court Reporters at the Court, this payment was appropriated in SB 154 as part of the State Budget Act.</p> <p>a. \$20,000 total for a full-time Court Reporter<br/>           i. \$10,000 initial after the first pay period (PP)<br/>           ii. \$5,000 first PP after one-year anniversary<br/>           iii. \$5,000 first PP after two-year anniversary</p> <p>b. The amounts above will be pro-rated at 50% for Daily and 3/5 Court Reporters.</p> <p>c. This incentive is retroactive to all new Court Reporters with a start date on or after July 1, 2022.</p> <p>d. The newly hired Court Reporter must not have been a Court employee in the previous 12 months of the application submission date.</p>   | (b)(1)(B)              | (c)(3)<br>(c)(10)<br>(c)(11)          | <p>This payment is applicable to only new Court Reporters with a start date on or after July 1, 2022. The payment constitutes a one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class under Section 31461 (b)(1)(B). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This payment constitutes a one-time or ad hoc payment made to a member under Section 7522.34 (c)(3). It is a bonus paid in addition to the normal rate of base pay under Section 7522.34 (c)(10). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p>   |
| TBD   | <b>EQUIPMENT ALLOWANCE<br/>(SB 154)</b>        | <p>In an effort to increase Court Reporters at the Court, this payment was appropriated in SB 154 as part of the State Budget Act.</p> <p>Newly hired Court Reporters are eligible for a payment of \$7,500 to be used for equipment. This payment will be made after the employee's first pay period. For Daily and 3/5 Court Reporters, the payment will be prorated at 50%. This incentive is retroactive to all new Court Reporters with a start date on or after July 1, 2022. The new hire must not have been a Court employee in the previous 12 months of the application submission date.</p>   | (b)(1)(A)<br>(b)(1)(B) | (c)(2)<br>(c)(3)<br>(c)(7)<br>(c)(11) | <p>This payment is applicable to only new Court Reporters with a start date on or after July 1, 2022. This payment constitutes compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment under Section 31461 (b)(1)(A). It is a one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class under subdivision (b)(1)(B). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This payment constitutes compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment under Section 7522.34 (c)(2). It is a one-time or ad hoc payment made to a member under subdivision (c)(3). It constitutes an employer-provided allowance, reimbursement, or payment under subdivision (c)(7). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p> |
| TBD   | <b>STUDENT LOAN REPAYMENT</b>                  | <p>In an effort to increase Court Reporters at the Court, this payment was appropriated in SB 154 as part of the State Budget Act.</p> <p>a. Newly hired Court Reporters are eligible for up to \$20,000 in Student Loan Repayment according to the following schedule:</p> <ul style="list-style-type: none"> <li>\$5,000 after one-year anniversary (pay period after)</li> <li>\$5,000 after two-year anniversary (pay period after)</li> <li>\$5,000 after three-year anniversary (pay period after)</li> <li>\$5,000 after four-year anniversary (pay period after)</li> </ul> <p>b. The amounts above will be pro-rated at 50% for Daily and 3/5 Court Reporters.</p> <p>c. This incentive is retroactive to all new Court Reporters with a start date on or after July 1, 2022.</p> <p>d. The Court Reporter must provide Human Resources with proof of an active student loan at least thirty (30) days prior to their anniversary date to receive payment each year.</p> <p>e. The new hire must not have been a Court employee in the previous 12 months of the application submission date.</p> | (b)(1)(B)              | (c)(3)<br>(c)(7)<br>(c)(11)           | <p>This payment is applicable to only new Court Reporters with a start date on or after July 1, 2022 with active student loans. It is a one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class under subdivision (b)(1)(B). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This payment constitutes a one-time or ad hoc payment made to a member under subdivision (c)(3). It is an employer-provided allowance, reimbursement, or payment under subdivision (c)(7). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p>  |

**Attachment: Newly Created or Newly Revised Codes  
reviewed under Section 31461 and 7522.34**

| Event  | Description          | Earnings Code Description  | 31461<br>Reference | 7522.34<br>Reference | Analysis   |
|--|----------------------|--|--------------------|----------------------|--|
| <b>Newly Revised and INCLUDED under Section 31461 and EXCLUDED under 7522.34</b> |                      |  |                    |                      |  |
| TBD  | CIVIC CENTER STIPEND | <p>This pay provision is being restructured from annual payments of \$1,200 to semi-monthly payments of \$50.</p> <p>To address the challenges associated with working in the downtown Civic Center Area, the Court shall provide the following Civic Center Stipend to eligible employees of the Court as stipulated by their respective MOUs.</p> <ul style="list-style-type: none"> <li>• Eligible employees who are working in the downtown Civic Center Area shall receive \$50 per pay period for a term stipulated by their respective MOUs.</li> </ul> <p>Civic Center Area includes the following locations: Clara Shortridge Foltz Criminal Justice Center, Stanley Mosk Courthouse, Hall of Records, County Archives (County Mall Phase 2), Spring Street Federal Courthouse.</p> <p>The payments provided shall not be prorated to provide any partial payments for unit members who are not working in the downtown Civic Center Area on the specific qualifying dates. Although eligibility for the Civic Center Stipend is based on working in the downtown Civic Center Area on dates specified by the MOU, the payments will be reflected in employee pay based on the processing timelines set by the Los Angeles County Auditor-Controller as the administrators of the Court's payroll.</p> <p>This payment is effective only for the term of the MOU Agreement, after which it will automatically expire.</p> | (a)                | (c)(10)<br>(c)(11)   | <p>The distribution schedule of this pay provision is being revised from an annual payment to semi-monthly payments. A new Event Type is being assigned to this payment to facilitate semi-monthly payment processing. All other elements of this pay code remain unchanged.</p> <p>This stipend is payable to all similarly situated members in the member's grade or class assigned to specific locations within the Civic Center Area. Members of the affected bargaining units qualify for this payment each year during the term of the MOU Agreement, provided they meet the eligibility criteria for receiving such payment. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members.</p> <p>This stipend constitutes a bonus paid in addition to the normal rate of base pay under (c)(10). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p> |

# Exhibit B

**Attachment: Newly Created Codes**  
**reviewed under Section 31461 and 7522.34**

| Event   | Description   | Earnings Code Description   | 31461 Reference | 7522.34 Reference           | Analysis   |
|---|---|---|-----------------|-----------------------------|--|
| <b>Newly Created and EXCLUDED under Section 31461 and 7522.34</b> |   |   |                 |                             |  |
| 209P  | <b>CRITICAL SHORTAGE RANGE PROBATION JUVENILE HALLS</b> | <p>Code 209P was created as a special pay incentive to those positions where the absence and/or shortage of staff pose an immediate threat and/or have a direct impact on the health and safety of the institution. This was an urgent request to address an ongoing staffing emergency at the juvenile halls within the Probation Department. County Code 6.10.150C was the authority cited to immediately implement this special rate.</p> <p>This pay event is a temporary Emergency Manpower Shortage Rate (MSR) based on a Side Letter Agreement dated September 29, 2022. This economic incentive was effective beginning 10/1/2022 and expired on 4/1/2023. County Code 6.10.150C was the authority cited to immediately implement this special rate.</p> <p>Eligible employees working in the Central Juvenile Hall or Barry J. Nidorf Juvenile Hall will receive an additional payment at 20% their normal rate of pay for the hours physically worked in either one of the two juvenile halls. This additional payment applies to both normal working hours and overtime hours performed at one of the juvenile halls. Employees must code their timecard for every hour worked at the facility in order to obtain this MSR. Eligible classification items include:</p> <p><b>BU 701</b><br/>                     - Deputy Probation Officer II, Field (8607)<br/>                     - Deputy Probation Officer I, Res/Treat/Det (8608)<br/>                     - Deputy Probation Officer II, Res/Treat/Det (8609)<br/>                     - Group Supervisor, Nights, Probation (8618)<br/>                     - Transportation Deputy, Probation (8626)<br/>                     - Detention Services Officer (8655)<br/>                     - Sr. Detention Services Officer (8657)</p> <p><b>BU 702</b><br/>                     - Supvg Deputy Probation Officer (8610)<br/>                     - Supvg Transportation Deputy, Prob (8627)<br/>                     - Supvg Detention Services Officer (8659)</p>  | (b)(3)          | (c)(3)<br>(c)(8)<br>(c)(11) | <p>Payment of this incentive for regular and overtime hours worked at one of the two juvenile detention halls is made under Event Type 209P. Since MSR pay associated with overtime hours worked is paid under Pay Code 209P, the pay event is considered a payment for additional services rendered outside of normal working hours under Section 31461 (b)(3). This payment is not available to all similarly situated members of the same group or class of Probation Officers. Only those working in one of the two juvenile detention halls are eligible for the payment, while those working at other detention centers are ineligible. The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This temporary incentive was implemented as an emergency to address an ongoing staffing emergency at the juvenile halls within the Probation Department. This payment constitutes an ad hoc payment under Section 7522.34 (c)(3) and is compensation for overtime work, other than defined in Section 207(k) of Title 29 of the United States Code, under (c)(8). This payment is not available to all similarly situated members of the same group or class of Probation Officers and does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p> |
| 702   | <b>PAID OVERTIME (Double Overtime Tracking)</b>         | <p>The County payroll system is pending a modification that will enable it to provide for double overtime for employees working in specified assignments and/or locations. This modification is necessary to include all or part of the Cafeteria Plan allowance in computing the "Regular Rate of Pay" for FLSA overtime purposes pursuant to the Flores v. San Gabriel decision.</p> <p>In order to facilitate payment equivalent to double overtime pay, three (3) new pay codes were created to work in conjunction with each other to achieve the intended payment amount. The 3-code suite consists of a system-generated full baserate portion, a system-generated premium half-baserate portion, and a manually processed half-baserate portion. This combination of codes will assist departments, as a temporary fix, to manually pay applicable additional premium overtime. These new pay events mirror existing non-pensionable overtime and premium overtime events that are currently in use. These new pay events are paid in lieu of the standard overtime and premium overtime that currently exist.</p> <p>New Pay Code 702 is the baserate overtime portion of the double overtime suite codes. Code 702 was created to track double overtime applicability by distinguishing itself from the existing standard baserate overtime code. Until the system modification is in place, Code 702 will generate the standard overtime rate of one time an employee's regular rate of pay. Employees eligible for this payment include:</p> <p>BU 311/312 - Nurses who provide direct patient care in a DHS 24/7 patient care facility (hospital). Employees in eligible nursing assignments must have worked overtime at least 4 hours beyond their scheduled work shift in order to receive double overtime.</p> <p>BU 701/702 - Due to an emergency, various probation classifications are entitled to double overtime pay for working overtime in Central Juvenile Hall and Barry J Nidorf Juvenile Hall. This incentive is temporary per the Side Letter Agreement dated September 29, 2022, and will last 60 days beginning 10/1/2022, and will be reevaluated after the initial 60 days on December 31, 2022.*<br/>                     BU 701 ELIGIBLE ITEMS: 8607, 8608, 8609, 8618, 8626, 8655, 8657<br/>                     BU 702 ELIGIBLE ITEMS: 8610, 8627, 8659</p> <p>*Although the temporary pay was initially established for sixty (60) days through November 30, 2022, it was subsequently extended to January 31, 2023. Per the Probation Department, in an effort to continue to support the staffing levels in the juvenile halls as new hires are being onboarded, the temporary incentive pay was further extended as follows:<br/>                     - Double Overtime for Detention Services Bureau (DSB) extended for sixty (60) days through March 31, 2023.<br/>                     - Double Overtime for Camp and Field staff working the halls (7 days per week) has been extended through February 28, 2023. Effective March 1, 2023, through March 31, 2023, the Double Overtime for Camp and Field will be reduced to weekend work only (Saturdays and Sundays). All other overtime will be paid at the normal rate of time and a half.<br/>                     - Double Overtime for all Probation Department staff ended on April 1, 2023.<br/>                     - The temporary incentive pay does not apply to new hires completing the JCOC academy after October 1, 2022.</p> | (b)(3)          | (c)(8)<br>(c)(11)           | <p>This incentive constitutes compensation for additional services rendered outside of normal working hours under Section 31461 (b)(3). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This incentive constitutes compensation for overtime work, other than defined in Section 207(k) of Title 29 of the United States Code, under (c)(8). It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.</p>   |

**Attachment: Newly Created Codes**  
**reviewed under Section 31461 and 7522.34**

| Event   | Description   | Earnings Code Description   | 31461 Reference | 7522.34 Reference | Analysis  |
|---|---|---|-----------------|-------------------|---|
| <b>Newly Created and EXCLUDED under Section 31461 and 7522.34</b> |   |   |                 |                   |   |
| 732   | <b>PREMIUM OVERTIME-SYSTEM (Double Overtime Tracking)</b> | <p>New Pay Code 732 is the system-generated half-baserate overtime portion of the double overtime suite codes. It performs the same way as the payroll system's existing "premium" overtime pay event. Code 732 was created to track double overtime applicability by distinguishing itself from the existing standard "premium" overtime code. Until the system modification is in place, Code 732 will generate the standard "premium" overtime rate of one-half time an employee's regular rate of pay. Employees eligible for this payment include:</p> <p>BU 311/312 - Nurses who provide direct patient care in a DHS 24/7 patient care facility (hospital). Employees in eligible nursing assignments must have worked overtime at least 4 hours beyond their scheduled work shift in order to receive double overtime.</p> <p>BU 701/702 - Due to an emergency, various probation classifications are entitled to double overtime pay for working overtime in Central Juvenile Hall and Barry J Nidorf Juvenile Hall. This incentive is temporary per the Side Letter Agreement dated September 29, 2022, and will last 60 days beginning 10/1/2022, and will be reevaluated after the initial 60 days on December 31, 2022.*</p> <p>BU 701 ELIGIBLE ITEMS: 8607, 8608, 8609, 8618, 8626, 8655, 8657<br/>           BU 702 ELIGIBLE ITEMS: 8610, 8627, 8659</p> <p>*Although the temporary pay was initially established for sixty (60) days through November 30, 2022, it was subsequently extended to January 31, 2023. Per the Probation Department, in an effort to continue to support the staffing levels in the juvenile halls as new hires are being onboarded, the temporary incentive pay was further extended as follows:</p> <ul style="list-style-type: none"> <li>- Double Overtime for Detention Services Bureau (DSB) extended for sixty (60) days through March 31, 2023.</li> <li>- Double Overtime for Camp and Field staff working the halls (7 days per week) has been extended through February 28, 2023. Effective March 1, 2023, through March 31, 2023, the Double Overtime for Camp and Field will be reduced to weekend work only (Saturdays and Sundays). All other overtime will be paid at the normal rate of time and a half.</li> <li>- Double Overtime for all Probation Department staff ended on April 1, 2023.</li> <li>- The temporary incentive pay does not apply to new hires completing the JCOC academy after October 1, 2022.</li> </ul> | (b)(3)          | (c)(8)<br>(c)(11) | <p>This incentive constitutes compensation for additional services rendered outside of normal working hours under Section 31461 (b)(3). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This incentive constitutes compensation for overtime work, other than defined in Section 207(k) of Title 29 of the United States Code, under (c)(8). It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.</p> |
| 732D  | <b>PREMIUM DOUBLE OVERTIME-MANUAL</b>                     | <p>New Pay Code 732D is the manually processed overtime portion of the double overtime suite codes. Code 732D is paid at one-half time an employee's regular rate of pay. When combined with the system-generated portions of the 3-code suite, an amount equivalent to double overtime pay is achieved. Employees eligible for this payment include:</p> <p>BU 311/312 - Nurses who provide direct patient care in a DHS 24/7 patient care facility (hospital). Employees in eligible nursing assignments must have worked overtime at least 4 hours beyond their scheduled work shift in order to receive double overtime.</p> <p>BU 701/702 - Due to an emergency, various probation classifications are entitled to double overtime pay for working overtime in Central Juvenile Hall and Barry J Nidorf Juvenile Hall. This incentive is temporary per the Side Letter Agreement dated September 29, 2022, and will last 60 days beginning 10/1/2022, and will be reevaluated after the initial 60 days on December 31, 2022.*</p> <p>BU 701 ELIGIBLE ITEMS: 8607, 8608, 8609, 8618, 8626, 8655, 8657<br/>           BU 702 ELIGIBLE ITEMS: 8610, 8627, 8659</p> <p>*Although the temporary pay was initially established for sixty (60) days through November 30, 2022, it was subsequently extended to January 31, 2023. Per the Probation Department, in an effort to continue to support the staffing levels in the juvenile halls as new hires are being onboarded, the temporary incentive pay was further extended as follows:</p> <ul style="list-style-type: none"> <li>- Double Overtime for Detention Services Bureau (DSB) extended for sixty (60) days through March 31, 2023.</li> <li>- Double Overtime for Camp and Field staff working the halls (7 days per week) has been extended through February 28, 2023. Effective March 1, 2023, through March 31, 2023, the Double Overtime for Camp and Field will be reduced to weekend work only (Saturdays and Sundays). All other overtime will be paid at the normal rate of time and a half.</li> <li>- Double Overtime for all Probation Department staff ended on April 1, 2023.</li> <li>- The temporary incentive pay does not apply to new hires completing the JCOC academy after October 1, 2022.</li> </ul>   | (b)(3)          | (c)(8)<br>(c)(11) | <p>This incentive constitutes compensation for additional services rendered outside of normal working hours under Section 31461 (b)(3). The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members.</p> <p>This incentive constitutes compensation for overtime work, other than defined in Section 207(k) of Title 29 of the United States Code, under (c)(8). It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.</p> |

**BEFORE THE BOARD OF RETIREMENT  
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION**

RESOLUTION OF THE BOARD OF  
RETIREMENT SPECIFYING ITEMS  
OF REMUNERATION AS  
“COMPENSATION EARNABLE”

RESOLUTION NO. 2023-BR003

WHEREAS, LACERA calculates retirement allowances based on a member’s “final compensation;”

WHEREAS, LACERA is required to include in the calculation of “final compensation” a member’s base pay, and certain other items of remuneration, if such remuneration qualifies as “compensation” under Government Code section 31460 and “compensation earnable” under Government Code section 31461;

WHEREAS, on March 4, 1998, the Board of Retirement adopted Resolution No. 98-004 specifying certain items of remuneration payable to employees of the County of Los Angeles which the Board determined qualify as “compensation” under Government Code section 31460 and “compensation earnable” under section 31461.

WHEREAS, on August 4, 1999, the Board of Retirement adopted Resolution No. 99-001 specifying an additional item of remuneration qualifies as “compensation” and “compensation earnable” under Government Code sections 31460 and 31461, respectively.

WHEREAS, the Court’s ruling in *Ventura County Deputy Sheriff’s Association v. County of Ventura* (1997) 16 Cal. 4<sup>th</sup> 483 became final on October 1, 1997, and requires LACERA to include in the calculation of retirement allowances various forms of remuneration not formerly included.

WHEREAS, on July 30, 2020, the California Supreme Court filed its decision entitled *Alameda County Deputy Sheriff’s Association v. Alameda County Employees Retirement*

*Association* (2020) 9 Cal.5th 1032 (“*Alameda*”). The *Alameda* decision concludes that all amendments to the definition of compensation earnable in Government Code section 31461, enacted as a result of the PEPRA and related statutory changes to CERL, effective January 1, 2013 are constitutional. The *Alameda* court also determined that CERL retirement boards have no discretion to include items in compensation earnable that section 31461 requires them to exclude.

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The items of remuneration set forth in Attachment 1 qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.
2. The items of remuneration set forth in Attachment 2 do not qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.

BOARD OF RETIREMENT,  
LOS ANGELES COUNTY EMPLOYEES  
RETIREMENT ASSOCIATION

\_\_\_\_\_  
Shawn R. Kehoe  
Chair, Board of Retirement

Approved as to Form:

ATTEST:

\_\_\_\_\_  
Steven P. Rice  
Chief Counsel

\_\_\_\_\_  
Alan J. Bernstein  
Vice Chair, Board of Retirement

ITEMS OF COUNTY REMUNERATION WHICH QUALIFY AS “COMPENSATION,” AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR “COMPENSATION EARNABLE,” AS DEFINED BY GOVERNMENT CODE SECTION 31461.

| <b><u>EARNINGS</u></b><br><b><u>NO.</u></b> | <b><u>CODE ITEMS</u></b>   |
|---|--|
| 099   | PATROL STATION RETENTION BONUS   |
| 232   | AGRICULTURAL WEIGHTS & MEASURE (AWM) INSPECTOR ASSIGNMENT BONUS          |
| 249   | AGRICULTURE INSPECTORS AID ROVER BONUS                                   |
| 252   | 6TH AND 7TH STEP FINANCIAL SPECIALIST                                    |
| 253   | HEALTHCARE FACILITY BONUS  |
| 254   | FORENSIC ATTENDANT FIELD TRAINING BONUS                                  |
| 255   | BEACHES & HARBORS ASSIGNMENT BONUS                                       |
| 259   | TRAILS UNIT ASSIGNMENT BONUS   |
| 262   | UNDERWATER RECOVERY – BEACHES AND HARBORS                                |
| 262Y3                                       | UNDERWATER RECOVERY – BEACHES AND HARBORS                                |
| 262Y4                                       | UNDERWATER RECOVERY – BEACHES AND HARBORS                                |
| 334   | CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING AND STANDARDS BUREAU |
| 335   | CUSTODY ASSISTANT TRAINING OFFICER BONUS                                 |
| 336   | PUBLIC RESPONSE DISPATCHER BONUS   |
| 341   | IN-FLIGHT BONUS  |
| 342   | HAZARDOUS MATERIALS CALARP   |

- 343 HAZARDOUS MATERIALS APSA
- 344 FIRE PREVENTION ENGINEERING ASSISTANT
- 346 HAZARDOUS MATERIALS II EMERGENCY OPERATIONS  
ASSIGNMENT
- 347 WELLNESS/FITNESS FOR LIFE BONUS – 1%
- 348 WELLNESS/FITNESS FOR LIFE BONUS – 2%
- 349 WELLNESS/FITNESS FOR LIFE BONUS
- 350 “PILOT PAY” – FIRE DEPARTMENT
- 355 FIREFIGHTER – PARAMEDIC
- 355Y2 FIREFIGHTER – PARAMEDIC
- 355Y3 FIREFIGHTER – PARAMEDIC
- 358 TEMPORARY PROMOTION BONUS
- 359 LIFEGUARD PARAMEDIC CATALINA BONUS
- 359Y2 LIFEGUARD PARAMEDIC CATALINA BONUS
- 362 PARAMEDIC COORDINATOR/EMS CAPTAIN
- 363 PEER SUPPORT BONUS
- 364 DECKHAND/BOAT OPERATOR/RESCUE WATERCRAFT BONUS
- 365 BACHELOR’S DEGREE BONUS
- 366 ADVANCED EDUCATIONAL DEGREE BONUS
- 369 ADVANCED EDUCATION DEGREE BONUS
- 381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
- 384 HIGH DESERT HEALTH ASSIGNMENT BONUS

- 388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
- 389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION –  
MORE THAN ONE SPECIALTY
- 391 COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT  
BONUS
- 393 OBSTETRICS/LABOR & DELIVERY ASSIGNMENT
- 394 MEDICAL HUB CLINIC ASSIGNMENT
- 415 SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU  
IONICS SHOP
- 416 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – CHIEF  
OPERATOR
- 417 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – SHIFT  
OPERATOR
- 418 ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM  
SECTION (BEAS)
- 424 ABDMI REGISTRY CERTIFICATION BONUS
- 425 ABDMI BOARD CERTIFICATION BONUS
- 426 ASSESSOR REPRESENTATIVE
- 427 AUDITOR APPRAISER
- 428 APPRAISER FIELD TRAINER
- 439 CUSTODY TRAINING OFFICER
- 445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL  
(TACTICAL DUTY)
- 452 SUPERVISORY BONUS

- 457 PATROL STATION RETENTION BONUS
- 463 DRINKING WATER TREATMENT AND DISTRIBUTION
- 484 GEOTECHNICAL LICENSE BONUS
- 486 PLANS EXAMINER CERTIFICATION
- 487 REGISTRATION – LICENSE BONUS
- 488 BUILDING ENGINEERING INSPECTOR BONUS
- 497 INSTITUTIONS BONUS
- 503 UNIFORM ALLOWANCE
- 504 NIGHT SHIFT DIFFERENTIAL
- 505 CORONER’S INQUEST REPORTER
- 506 VEHICLE USE ALLOWANCE
- 507 CO-GENERATION MAINTENANCE
- 508 HENNINGER FLATS WATCHMAN
- 509 FREEZER WORK
- 510 DEPARTMENT HEAD MERIT
- 511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
- 512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
- 514 BACKHOE OPERATOR
- 515 WEEKEND BONUS
- 516 EXPLOSIVES WORK
- 517 EVENING SHIFT DIFFERENTIAL
- 518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS

- 519 ENGINEERING EMPLOYEES, HAZARD PAY
- 520 HOME CARE COMPENSATION
- 522 CUSTODIAN ACTING AS WATCHMAN
- 523 HYDROELECTRIC OPERATIONS
- 525 CONTRACTING AND PRODUCTIVITY IMPROVEMENT INCENTIVE FOR MANAGERS
- 528 WEBCOM PRESS OPERATOR
- 529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION
- 530 RN EXTRA WEEKENDS WORKED
- 532 ADDITIONAL RESPONSIBILITIES OR EXCEPTIONAL PERFORMANCE
- 533 POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
- 534 POWER PLANT RELIEF ENGINEER
- 535 CLINIC PHYSICIAN, FIRST HOUR AND ONE-HALF
- 536 CONSULTING SPECIALIST, MD, & MENTAL HEALTH CONSULTANT, MD, FIRST AND FIFTH HOURS
- 538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
- 539 RN WEEKEND DIFFERENTIAL
- 540 RELIEF NURSE HOLIDAY DIFFERENTIAL (HOURLY ITEM)
- 541 RELIEF NURSE WEEKEND DIFFERENTIAL (HOURLY ITEM)
- 544 APPRAISERS LAUNDRY AND DRY-CLEANING ALLOWANCE
- 545 HEAVY DUTY TOW TRUCK DRIVER

- 546 SLURRY SEAL TRUCK DRIVER
- 547 COVID APPRECIATION
- 547HS HERO PAY - DHS
- 548 LIFEGUARD PARAMEDIC – HOURLY
- 550 INCENTIVE AWARDS FOR MEDI-CAL REIMBURSEMENTS,  
HEALTH SERVICES
- 551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR
- 553 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE  
SUPPRESSION, AND SNOW REMOVAL - CONSTRUCTION  
INSPECTION AND SURVEYING GROUPS
- 554 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE  
SUPPRESSION, AND SNOW REMOVAL
- 555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE
- 556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL
- 557 EVENING SHIFT, MED TECH
- 558 NIGHT SHIFT, MED TECH
- 565 PARAMEDIC RECERTIFICATION BONUS
- 567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION
- 568 ASSESSMENT APPEALS BOARD, SESSION 2
- 568A ASSESSMENT APPEALS BOARD, SESSION 3
- 571 CSW LICENSURE SUPERVISION
- 572 MOU LUMP SUM BONUS
- 575 WASTEWATER PLANT RELIEF BONUS

- 576 "SOLO DAILY" PAY – COURT REPORTERS
- 577 INTERPRETER HALF DAY BONUS – SUP. CT.
- 581 SWIM PROFICIENCY BONUS
- 585 ISA TREE WORKER CERTIFICATION
- 586 ISA CERTIFIED ARBORIST CREDENTIAL
- 587 ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL
- 588 ISA MUNICIPAL SPECIALIST CREDENTIAL
- 589 MENTAL HEALTH SPECIALITY FIELD BASED BONUS
- 590 CONT EDUCATION/EQUIPMENT ALLOWANCE/TRAINING BONUS
- 601 LIFEGUARD PARAMEDIC, RELIEF
- 602 SUPERVISING TRANSPORTATION DEPUTY PERFORMING  
DISPATCHER DUTIES
- 603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATES
- 604 RN MOBILE INTENSIVE CARE CERTIFICATION
- 605 CUSTODIAN FLOOR WAXING BONUS
- 606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES
- 606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES  
– ELIGIBILITY INDICATOR
- 607 SDPO ASSIGNED ACTING DIRECTOR IN A CAMP
- 608 BILINGUAL BONUS
- 609 RN ASSIGNED TO EMERGENCY ROOM
- 610 ANTELOPE VALLEY FIREFIGHTING CREW

- 611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS
- 612 SHOOTING BONUS, EXPERT
- 613 SHOOTING BONUS, DISTINGUISHED EXPERT
- 614 SHOOTING BONUS, MARKSMAN
- 615 SHOOTING BONUS, SHARPSHOOTER
- 616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL
- 617 CLINIC NURSE ASSIGNED TO PROBATION CAMP
- 618 TRANSPORTATION BUS DRIVER, SHERIFF
- 619 CERTIFIED ACCESS SPECIALISTS
- 620 SAN GABRIEL DAM OPERATOR
- 621 NURSE RETENTION INCENTIVE
- 622 ADVANCED APPRAISER CERTIFICATION
- 623 PROBATION TRANSCRIBER TYPIST PRODUCTION INCENTIVE
- 624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORKERS
- 625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION
- 626 FIREFIGHTER PARAMEDIC NOT ASSIGNED TO A PARAMEDIC POST
- 627 DETENTION AND TRANSPORTATION EXTRA SUPERVISION BONUS
- 628 BILINGUAL BONUS FOR OTHER THAN MONTHLY EMPLOYEES

- 629 MORTUARY ATTENDANT AT LAC/USC MC
- 630 FIELD ASSIGNMENT BONUS
- 632 MENTAL HEALTH WORKERS ASSIGNED TO SHERIFF'S  
DETENTION FACILITIES
- 634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
- 635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
- 636 SHERIFF'S STATION COMMANDER EXPENSES
- 637 PROFESSIONAL DEVELOPMENT EXPENSES
- 638 PROBATION TELECOM EQUIPMENT BONUS
- 639 INTERN HOUSING ALLOWANCE LAC/USC MED. CENTER
- 640 CHILDREN'S SERVICES ERCP RETENTION
- 641 SHOOTING BONUS, EXPERT – RESERVE
- 642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
- 643 SHOOTING BONUS, MARKSMAN – RESERVE
- 644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
- 645 WELDER CERTIFICATION BONUS
- 646 EMERGENCY ROLLOUT PROGRAM & SHIFT BONUS
- 647 BILINGUAL ADDITIONAL BONUS, PSYCHIATRIC SOCIAL WORK
- 648 DEFIBRILLATION AIRWAY BONUS
- 649 MAMMOGRAPHY BONUS
- 650 PRESIDING JUDGE 4% BONUS

|       |   |
|-------|---|
| 653   | EQUINE HANDLERS PAY   |
| 653   | K-9 HANDLERS PAY  |
| 694   | PARK, TAXABLE   |
| 695   | TRANSPORTATION ALLOW  |
| 696   | TRAFFIC MITIGATION  |
| 700   | "OVERNIGHT TRIP" PAY - SHERIFF'S STATEWIDE UNIT             |
| 730   | PREMIUM OVERNIGHT TRIP                                      |
| 782   | FLSA PREMIUM PAY FOR REGULARLY SCHEDULED WORK<br>ASSIGNMENT |
| 903   | NON-ELECTIVE LEAVE BUYBACK                                  |
| 910   | SICK BUYBACK  |
| 911   | VACATION BUYBACK  |
| 912   | HOLIDAY BUYBACK   |
| 913   | SICK PRE-71 BUYBACK   |
| 914   | SICK BUYBACK –PROBATION 56 – HOUR                           |
| 915   | VACATION BUYBACK - 56 HOUR                                  |
| 930   | SPECIAL PAID LEAVE BUYBACK                                  |
| 931   | APPRAISERS LEAVE BUYBACK                                    |
| 932   | INTERN/RESIDENT LEAVE BUYBACK                               |
| PP046 | EMPLOYEE SUGGESTION   |
| NONE  | PARK, NONTAXABLE  |
| NONE  | PRIOR SALARY  |

|      |   |
|------|---|
| NONE | 56 HOUR TO 40 HOUR ASSIGNMENT BONUS             |
| NONE | REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNIT |
| TBD  | CIVIC CENTER STIPEN                             |
| TBD  | RETENTION BONUS                                 |
| TBD  | RETENTION BONUS 25+ YEARS                       |
| TBD  | FLOATER BONUS                                   |
| TBD  | SIGNING BONUS, ADMINISTRATIVE SUPPORT           |

ITEMS OF COUNTY REMUNERATION WHICH DO NOT QUALIFY AS "COMPENSATION," AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR "COMPENSATION EARNABLE," AS DEFINED BY GOVERNMENT CODE SECTION 31461.

| <u>EARNINS<br/>NO.</u> | <u>CODE ITEMS</u>                               |
|------------------------|---|
| 036                    | ESP SEVERANCE                                   |
| 075                    | UNION HALL HIRING VACATION/HOLIDAY BENEFIT      |
| 076                    | FAMILY LEAVE                                    |
| 090                    | ENHANCED VOLUNTARY TIME OFF LESS THAN 60 DAYS   |
| 091                    | ENHANCED VOLUNTARY TIME OFF GREATER THAN 60DAYS |
| 094                    | VACATION IN LIEU OF PAY                         |
| 095                    | ENHANCED VOLUNTARY TIME OFF-SUPERIOR COURT      |
| 128                    | MILEAGE EARNINGS                                |
| 129                    | PARKING   |
| 130                    | SHORT TERM DISABILITY – 60%                     |
| 131                    | SHORT-TERM DISABILITY – 40%                     |
| 140                    | SHORT TERM DISABILITY – 60% RDO                 |
| 141                    | SHORT TERM DISABILITY – 40% RDO                 |
| 151                    | INDUSTRIAL ACCIDENT – 100%                      |
| 152                    | INDUSTRIAL ACCIDENT – 100% RDO                  |
| 153                    | INDUSTRIAL ACCIDENT – 70%                       |
| 154                    | INDUSTRIAL ACCIDENT – 70% RDO                   |

- 158 LIMITED DUTY INDUSTRIAL ACCIDENT – 100%
- 159 LIMITED DUTY INDUSTRIAL ACCIDENTS – 70%
- 209P CRITICAL SHORTAGE PROBATION
- 388 PSYCHIATRY JAIL BONUS
- 407 NEW HIRE BONUS
- 500 RELOCATE NON-TAXABLE
- 502 RELOCATION ALLOWANCE
- 521 IRS PENALTY REIMBURSEMENT
- 524 ON-CALL FOR COURT APPEARANCE
- 527 RELIEF DAM OPERATOR, ON CALL
- 531 STANDBY
- 531SP STANDBY AUTH FOR SHERIFF & PUBLIC WORKS DEPTS ONLYBU  
411/412
- 542 EMERGENCY WORKPLACE DIFFERENTIAL
- 543 CALL BACK EXTRA COMPENSATION
- 547 COVID – 19 APPRECIATION PAYMENT
- 552 STANDBY – EMERGENCY ROLL OUT PROGRAM
- 559 MISCELLANEOUS LUMP SUM INCLUDED IN REG. OT
- 560 RECRUITMENT INCENTIVE PROGRAM
- 561 HOURS PAID BUT NOT WORKED, CALL-BACK
- 562 MENTAL HEALTH ALERT & PSYCH MOB RESP TEAMSTANDBY

563 RELIEF DAM OPERATIONS STAND-BY  
564 TUITION REIMBURSEMENT  
566 QUALIFIED FOR HAZARDOUS MATERIALS OVERTIME CALC.  
569 PHYSICIANS LOAN REPAYMENT PROGRAM  
570 HOME CARE PROGRAM STANDBY  
574 STANDBY – INS WITNESS PROGRAM  
590 CONT EDUCATION/EQUIPMENT ALLOWANCE/TRAINING BONUS  
591 LICENSE REIMBURSEMENT  
650 PRESIDING JUDGE 4% BONUS  
651 MEAL REIMBURSEMENT – RESIDENTS  
652 MEAL REIMBURSEMENT – PLANT ENGINEERS  
690 CELLULAR PHONE STIPEND – VOICEMAIL  
691 CELLULAR PHONE STIPEND – DATA ONLY  
692 CELLULAR PHONE STIPEND – VOICE AND DATA  
699W FLEXIBLE WORK TIME EARNED  
701 PAID OVERTIME  
702 DOUBLE OVERTIME  
703 FLSA COMP TIME EARNED-ACCRUE FLSA PREMIUM  
705 COMPENSATORY TIME EARNED  
707 FY93 COMPENSATORY TIME EARNED  
708 FY93 FLSA COMP TIME EARNED – ACCRUE FLSA PREMIUM

- 709 FY93 FLSA COMP TIME EARNED OVRD – ACCRUE FLSA PREMIUM
- 710 DISASTER RELATED PAID OVERTIME
- 711 DISASTER COMP TIME EARNED (ACCRUED)
- 712 CONTRACT RELATED PAID OVERTIME
- 713 ER PHYSICIAN OVERTIME – DAY RATE
- 714 ER PHYSICIAN OVERTIME – WKDY EVE/WKND HOL DAY
- 715 ER PHYSICIAN OVERTIME – WKDY NITE/WKND HOL EVENITE
- 716 GUARANTEED PREMIUM
- 717 PAID OVERTIME – GUARANTEED ACCRUED FLSAPREMIUM
- 718 FLSA COMP TIME EARNED – GUARANTEED ACCRUED FLSA PREMIUM
- 719 FLSA COMP TIME EARNED – GUARANTEED PAID PREMIUM
- 720 SPECIAL EVENTS OVERTIME
- 731 PREMIUM OVERTIME – SYSTEM
- 732 PREMIUM DOUBLE OVERTIME
- 732D PREMIUM DOUBLE OVERTIME - MANUAL
- 733 PREMIUM OVERTIME – MANUAL
- 735 FY93 ACCRUED FLSA PREMIUM OVERTIME (SYSTEM)
- 736 FY93 ACCRUED FLSA PREMIUM OVERTIME (MANUAL)
- 746 CALL BACK ACTUAL
- 747 CALL BACK GUARANTEED

- 761 STRAIGHT TIME AND ONE-HALF
- 775 SECONDARY OVERTIME
- 776 ALTERNATE OVERTIME
- 777 SECONDARY ASSIGNMENT OVERTIME
- 778 OVERTIME – FIRE DEPT. 56 HOUR
- 779 SECONDARY OVERTIME – FIRE DEPT. 56 HOUR
- 780 WORKDOWN OVERTIME – FIRE DEPT.
- 781 OVERTIME – FIRE DEPT. 40 HOUR
- 782 PLATOON/40/HOUR/DISPATCHER SCHED PREMIUM –SYSTEM
- 783 DISPATCHER BRIEFING TIME
- 784 40 HOUR CAMP-GUARANTEED PREMIUM
- 791 ORDERED OVERTIME
- 792 UNCOMPENSATED BRIEFING TIME
- 793 COMPENSATED BRIEFING TIME – SYSTEM
- 794 COMPENSATED BRIEFING TIME – MANUAL
- 795 FY93 ORDERED FLSA COMP TIME EARN – ACCR FLSA PREMIUM
- 796 ORDERED FLSA COMP TIME EARN-ACCR FLSA PREMIUM
- 799 FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS
- 901 COMPENSATORY TIME BUYBACK
- 902 PROTECTED COMPENSATORY TIME BUYBACK

- 904 ELECTIVE-LEAVE BUYBACK
- 905 FLSA COMP TIME BUYBACK – PREMIUM
- 906 FLSA COMP TIME BUYBACK – STRAIGHT
- 907 FY93 COMPENSATORY TIME BUYBACK
- 908 FY93 FLSA COMP TIME BUYBACK – PREMIUM
- 909 FY93 FLSA COMP TIME BUYBACK – STRAIGHT
- 916 VACATION IN LIEU OF PAY – BUYBACK
- 917 DISASTER COMP TIME BUYBACK
- 918 FY93-56 HOUR COMP TIME BUYBACK – FIRE DEPT.
- 919 ACCRUED PREMIUM BUYBACK – SYSTEM
- 920 FY93 FLSA COMP TIME BUYBACK – PREMIUM (MANUAL)
- 951 ESP VACATION PAYOUT
- 952 FINAL PAY LEAVE PAYOUT (SICK, HOLIDAY, OT)
- 953 ESP LEAVE PAYOUT
- 954 VACATION PAYOUT
- 955 VACATION IN LIEU OF PAY – PAYOUT
- 957 56-HOUR LEAVE PAYOUT
- 958 56-HOUR TC VACATION
- 961 ESP DEFERRED VACATION PAYOUT
- 962 DEFERRED LEAVE PAYOUT
- 963 ESP DEFERRED LEAVE PAYOUT

964 DEFERRED VACATION PAYOUT

967 56-HOUR DEFERRED LEAVE PAYOUT

968 56-HOUR DEFERRED VACATION PAYOUT

970 FLSA PREMIUM COMPENSATORY TIME – PAYOUT

971 FY93 COMP TIME PAYOUT (EXCLUDING PREMIUMS)

OP005 PENSIONABLE STANDBY PAY

OP100 CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN

OP101 CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN

OP102 CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN

OP103 CORRECTIVE PAYMENT, ADMINISTATIVE ERROR – SAVINGS PLAN

OP104 PENSION SAVINGS PLAN, BACK AWARD

OP105 PENSION SAVINGS PLAN ERRORS AND OMISSIONS

PA099 ROUNDING ADJUSTMENT

PE803 EXCESS STRAIGHT – FLSA COMP TIME TAKEN

PE804 EXCESS PREMIUM – FLSA COMP TIME TAKEN

PE806 EXCESS STRAIGHT – FY93 FLSA COMP TIME TAKEN

PE807 EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN

PE813 CAPE – EXCESS STRAIGHT – FY93 FLSA COMP TIMETAKEN

PE814 CAPE - EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN

PFA36 FLEX EARNINGS ADVANCE  
PK094 VACATION IN LIEU OF PAY  
PK096 SUPERIOR COURT VACATION IN LIEU OF PAY  
PK801 COMPENSATORY TIME TAKEN  
PK802 PROTECTED COMPENSATORY TIME TAKEN  
PK803 FLSA COMP TIME TAKEN – STRAIGHT  
PK804 FLSA COMP TIME TAKEN – PREMIUM  
PK805 FY93 COMPENSATORY TIME TAKEN  
PK806 FY93 FLSA COMP TIME TAKEN – STRAIGHT  
PK807 FY93 FLSA COMP TIME TAKEN – PREMIUM  
PK808 DISASTER COMP TIME TAKEN  
PK810 CALL BACK ACCRUE – STRAIGHT TAKEN  
PK811 CALL BACK GUARANTEED CTO – BUY BACK  
PK812 DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME –USAGE  
PK813 CAPE-FY93 FLSA COMP TIME TAKEN – STRAIGHT  
PK814 CAPE-FY93 FLSA COMP TIME TAKEN – PREMIUM  
PK815 DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE  
PK816 DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE  
PK818 DFR 1 YR – FLSA PREMIUM OVERTIME USAGE  
PK819 DFR 2 YR – FLSA PREMIUM OVERTIME USAGE  
PK821 DFR 1 YR – CALL BACK - STRAIGHT USAGE

PKN03 SUPERIOR COURT NON-PENSIONABLE NON-ELECTIVE LEAVE  
BUY BACK

PKN21 SUPERIOR COURT NON-PENSIONABLE VACATION LEAVE BUY  
BACK

PO002 ELECTIVE LEAVE TERM PAY OFFSET

PO699 FLEXIBLE WORK SCHEDULE

PO703 STRAIGHT PAY OFFSET – FLSA COMP TIME EARNED – ACCRUE

PO705 STRAIGHT PAY OFFSET – COMPENSATORY TIME EARNED

PO711 STRAIGHT PAY OFFSET – DISASTER COMP TIME EARNEDACC

PO796 STRAIGHT PAY OFFSET – ORDERD FLSA COMP TM EARN –ACCR

PP005 STANDBY PAY - PENSIONABLE

PT002 ELECTIVE LEAVE

PT003 NON-ELECTIVE LEAVE

PT006 DONATED SICK 100% LEAVE – USAGE

PT008 SICK LEAVE EARNED AT MTA/ATTORNEY

PT011 SICK – 100%

PT012 HOLIDAY

PT021 VACATION

PT030 SPECIAL PAID LEAVE

PT031 APPRAISERS LEAVE

PT032 INTERN/RESIDENT LEAVE

PT046 JUDICIAL ASSISTANT SPECIAL PAID LEAVE

PT081 BANK HOLIDAY  
PT082 BANK VACATION  
PT094 VACATION IN LIEU OF PAY  
PT096 SUPERIOR COURT VACATION IN LIEU OF PAY  
PT099 REGULAR EARNINGS – MID PAY PERIOD TERMINATION  
PT113 SICK PRE-71  
PT699 FLEXIBLE WORK TIME EARNED  
PT801 COMPENSATORY TIME TAKEN  
PT802 PROTECTED COMPENSATORY TIME TAKEN  
PT803 FLSA COMP TIME TAKEN – STRAIGHT  
PT804 FLSA COMP TIME TAKEN – PREMIUM  
PT805 FY93 COMPENSATORY TIME TAKEN  
PT806 FY93 FLSA COMP TIME TAKEN – STRAIGHT  
PT807 FY93 FLSA COMP TIME TAKEN – PREMIUM  
PT808 DISASTER COMP TIME TAKEN  
PT810 CALL BACK ACCRUE - STRAIGHT TAKEN  
PT811 CALL BACK GUARANTEED CTO – TERMINATION  
PT812 DFR 1 YR – NON-FLSA COMPENSATORY STRT TIME – USAGE  
PT813 CAPE – FY93 FLSA COMP TIME TAKEN – STRAIGHT  
PT814 CAPE – FY93 FLSA COMP TIME TAKEN – PREMIUM  
PT815 DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE

|       |  |
|-------|--|
| PT816 | DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE                |
| PT817 | YTD – FLSA PREMIUM OVERTIME USAGE                              |
| PT818 | DFR 1 YR – FLSA PREMIUM OVERTIME USAGE                         |
| PT819 | DFR 2 YR – FLSA PREMIUM OVERTIME USAGE                         |
| PT820 | YTD – CALL BACK – STRAIGHT USAGE                               |
| PT821 | DFR 1 YR – CALL BACK – STRAIGHT USAGE                          |
| PTNHT | HOLD CURRENT ACCRL – NON-ELECTIVE LEAVE –<br>TERMINATION USAGE |
| PTVAT | SUPERIOR COURT, RESERVE VACATION – TERMINATION USAGE           |
| PTVPT | SUPERIOR COURT, PRIOR YR RSRV VACATION – TERMINATION<br>USAGE  |
| RP005 | PENSIONABLE STANDBY PAY – OFFSET                               |
| NONE  | MEGAFLEX INDUSTRIAL ACCIDENT                                   |
| NONE  | COUNTY CAR (IMPUTED INC)                                       |
| NONE  | IMPUTED INCOME (DOMESTIC PARTNER)                              |
| NONE  | IMPUTED INC (LIFE INSURANCE)                                   |
| NONE  | SECTION 170 OVERTIME   |
| NONE  | EARNED SALARY ADVANCE  |
| NONE  | VACATION PAY ADVANCE   |
| NONE  | 56 HOUR OVERTIME   |
| NONE  | ADJUSTMENT NON-TAX   |
| NONE  | RETRO PAY  |

|      |  |
|------|--|
| NONE | EARNED INCOME CREDIT                       |
| NONE | UNDERPAYMENT ADVANCE                       |
| NONE | O/S SICK PAY                               |
| NONE | RETRO ADVANCE                              |
| NONE | T/A MILEAGE                                |
| NONE | ADVANCED DISABILITY RETIREMENT             |
| NONE | STD REFUND                                 |
| NONE | LTD REFUND                                 |
| NONE | LTDH REFUND                                |
| NONE | SIB REFUND                                 |
| NONE | 56 VILOP PAY                               |
| NONE | VOLUNTARY DEFERRED PAY                     |
| NONE | RETRO FLEX BASE                            |
| NONE | NR DEFERRED PAY                            |
| NONE | F.MF DEFERRED PAY                          |
| NONE | DEF LUMP SUM                               |
| NONE | DEFERRED PAY                               |
| NONE | VOLUNTARY SEPARATION PLAN                  |
| NONE | STOP PAYMENT                               |
| NONE | FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM |

|      |   |
|------|---|
| NONE | FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED |
| TBD  | ANTELOPE VALLEY STIPEND                                     |
| TBD  | SIGNING BONUS   |
| TBD  | EQUIPMENT ALLOWANCE NEW HIRE                                |
| TBD  | STUDENT LOAN REPAYMENT                                      |
| TBD  | FINDER'S FEE  |

**BEFORE THE BOARD OF RETIREMENT  
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION**

RESOLUTION OF THE BOARD OF  
RETIREMENT SPECIFYING ITEMS  
OF REMUNERATION AS  
“PENSIONABLE COMPENSATION”

RESOLUTION NO. 2023-BR004

WHEREAS, Government Code section 7522.34 governs the determination of pensionable compensation for those members who became active members for the first time on or after January 1, 2013, who are subject to the California Public Employees’ Pension Reform Act of 2013; and

WHEREAS, LACERA calculates retirement allowances based on a member’s final compensation; and

WHEREAS, LACERA is required to include in the calculation of “final compensation,” a member’s base pay and certain other items of compensation, if such compensation qualifies as “pensionable compensation” under Government Code section 7522.34; and

WHEREAS, Government Code section 7522.34 defines “pensionable compensation” as: “. . .the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules”; and

WHEREAS, the Board has analyzed each current pay item and determined whether or not those items should be included in “pensionable compensation”; and

WHEREAS, the Board may find it necessary from time to time to amend its determinations based on changes made by employers, the Legislature, or the Courts;

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. For purposes of calculating a member's retirement allowance, earnings on or after January 1, 2013, for members subject to Government Code section 7522.32, as set forth in Attachment No. 1 do not qualify as "pensionable compensation" as defined in section 7522.34.

BOARD OF RETIREMENT,  
LOS ANGELES COUNTY EMPLOYEES  
RETIREMENT ASSOCIATION

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Shawn R. Kehoe  
Chair, Board of Retirement

Approved as to Form:

ATTEST:

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Steven P. Rice  
Chief Counsel

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Alan J. Bernstein  
Vice Chair, Board of Retirement

ITEMS OF REMUNERATION EARNED ON OR AFTER JANUARY 1, 2013, FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 7522.32, WHICH DO NOT QUALIFY AS "PENSIONABLE COMPENSATION" AS DEFINED IN SECTION 7522.34.

| <b><u>EARNINGS<br/>NO.</u></b> | <b><u>CODE ITEMS</u></b>                      |
|--------------------------------|---|
| 200                            | 76-INCH MOWER BONUS                           |
| 201                            | ACTING DEPARTMENT HEAD                        |
| 202                            | ACTING MEDICAL DIRECTOR                       |
| 203                            | ADDITIONAL RESPONSIBILITIES                   |
| 204                            | AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25% |
| 205                            | AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50% |
| 209                            | MANPOWER SHORTAGE RANGE                       |
| 209P                           | CRITICAL SHORTAGE PROBATION                   |
| 210                            | MEDICAL DIRECTOR'S BONUS - 2.75               |
| 211                            | MEDICAL DIRECTOR'S BONUS - 5.50%              |
| 212                            | MEDICAL DIRECTOR'S BONUS - 8.25%              |
| 214                            | OUT OF CLASS BONUS                            |
| 215                            | POST BONUS - ADVANCE/EXECUTIVE                |
| 217                            | POST BONUS – INTERMEDIATE                     |
| 219                            | SUPERIOR SUBORDINATE PAY                      |
| 220                            | WATCHMAN – CUSTODIAN                          |
| 221                            | WELFARE RECIPIENT SUPERVISOR                  |

- 222 OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT
- 223 TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES
- 224 PBP NON-BASE MERIT SALARY ADJUSTMENT
- 225 EXECUTIVE SECRETARY ADDED SALARY SCHEDULES
- 227 PBP TO SCHEDULE SALARY ADJUSTMENT
- 228 ADDITIONAL RESPONSIBILITIES – REPRESENTED
- 229 TEMPORARY SPECIAL MAP ACHIEVEMENT – FLAT
- 230 TEMPORARY SPECIAL MAP ACHIEVEMENT – PERCENT
- 231 TEMPORARY ASSIGNMENT MAP EMPLOYEE – FLAT
- 240 AGRICULTURAL INSPECTOR BONUS
- 243 CAREER DEVELOPMENT INTERN BONUS
- 248 REGIONAL PLANNING AICP CERTIFICATION BONUS
- 249 AGRICULTURE INSPECTORS AID ROVER BONUS
- 250 ACCOUNTING CERTIFICATE
- 252 6TH AND 7TH STEP FINANCIAL SPECIALIST
- 254 FORENSIC ATTENDANT FIELD TRAINING BONUS
- 256 ANIMAL CONTROL MGR-BOARD LIAISON BONUS
- 257 HALF STEP-01
- 258 HALF STEP-02
- 263 AUDITOR-CONTROLLER MERIT - ONE SCHEDULE
- 264 AUDITOR-CONTROLLER MERIT - TWO SCHEDULES

- 265 AUDITOR-CONTROLLER MERIT - THREE SCHEDULES
- 266 AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES
- 267 AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES
- 268 AUDITOR-CONTROLLER MERIT - SIX SCHEDULES
- 270 BOARD OF SUPERVISOR SPECIAL ASSIGNMENT
- 271 ASSESSMENT APPEALS BOARD ASSIGNMENT
- 272 HEAD BOARD SPECIALIST ADDITIONAL STEPS
- 273 MAPP TIER II STEP 13
- 274 MAPP TIER II STEP 14
- 275 MAPP TIER II STEP 15
- 276 MAPP TIER II STEP 16
- 277 MAPP TIER II STEP 17
- 278 MAPP TIER II STEP 18
- 281 MAPP TO SCHEDULE FLAT AMOUNT
- 282 MAPP TO SCHEDULE PERCENTAGE
- 283 PERM PHYSICIAN TRANSITION RATE – PERCENT
- 285 COURT CLERK - GREATER SKILLS
- 291 INTERGOVERNMENTAL RELATIONS
- 293 LEGISLATIVE REPRESENTATIVE-CAO
- 295 MANAGEMENT TRAINEE
- 300 CURATOR BONUS

- 310 LEGISLATIVE ADVOCATE – COUNTY COUNSEL
- 320 ACCOUNTING CERTIFICATE – DA
- 321 DISTRICT ATTORNEY – OUT OF CLASS BONUS
- 322 RECLASSIFIED INVESTIGATOR
- 323 ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE
- 332 JOURNEY EMPLOYEES BONUS
- 334 CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING  
AND STANDARDS BUREAU
- 335 CUSTODY ASSISTANT TRAINING OFFICER BONUS
- 336 PUBLIC RESPONSE DISPATCHER BONUS
- 338 ELEVATOR ADJUSTOR
- 340 A OR B MOTOR VEHICLE LICENSE BONUS
- 342 HAZARDOUS MATERIALS CALARP
- 343 HAZARDOUS MATERIALS APSA
- 344 FIRE PREVENTION ENGINEERING ASSISTANT
- 347 WELLNESS/FITNESS FOR LIFE BONUS – 1%
- 348 WELLNESS/FITNESS FOR LIFE BONUS – 2%
- 349 WELLNESS/FITNESS FOR LIFE BONUS
- 356 FIRE SAFETY PERSONNEL BONUS
- 357 HELICOPTER INSPECTION LICENSE
- 358 TEMPORARY PROMOTION BONUS
- 361 TEMPORARY PROMOTION BONUS - NON-SCHEDULE

- 365 BACHELOR DEGREE BONUS
- 366 ADVANCED EDUCATIONAL DEGREE BONUS
- 367 MEDICAL STAFF CREDENTIALING ASSIGNMENTBONUS
- 368 RN ASSIGNED TO SHERIFFS DEPT
- 369 RN ADVANCED EDUCATIONAL DEGREE BONUS
- 370 CLINIC NURSE - STAND BY
- 371 CLINICAL INSTRUCTOR – GENERAL
- 372 CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER
- 373 EMERG MEDICINE - BOARD CERTIFICATION
- 374 EMERG MEDICINE - BOARD CERT
- 375 EMERG MEDICINE - BOARD CERTIFICATION 8.25%
- 376 HIGH DESERT HOSPITAL - PHYSICIAN BONUS
- 377 JOURNEY EMPLOYEES BONUS
- 379 SUPERVISING NURSE – ICU
- 380 SUPVG RAD TECHN - DIAGNOSTIC ULTRASOUND
- 381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
- 383 VETERINARY MEDICINE- BOARD CERTIFICATION
- 384 HIGH DESERT HEALTH ASSIGNMENT BONUS
- 385 PSYCHIATRY SPECIALTY BONUS
- 386 PHYSICIAN SPECIALTY BONUS
- 387 PHARMACIST SPECIALTY ASSIGNMENTS

- 388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
- 389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY
- 391 COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT BONUS
- 392 LIBRARIAN BONUS
- 393 OBSTETRICS/LABOR & DELIVERY ASSIGNMENT
- 394 MEDICAL HUB CLINIC ASSIGNMENT
- 395 PHYSICIAN SPECIALTY BONUS - 5.75%
- 396 PHYSICIAN ADDITIONAL COMPENSATION
- 397 PHYSICIAN FORENSIC PATHOLOGY BONUS
- 398 HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION
- 400 DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR
- 401 DEPUTY MARSHALL - LEVEL I BONUS
- 402 DEPUTY MARSHALL - LEVEL II BONUS
- 403 DEPUTY MARSHALL TRAINEE
- 404 ELECTRONIC RECORDING EQUIPMENT
- 405 MARSHALL SUPERVISING BONUS
- 406 DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP
- 407 NEW HIRE BONUS
- 408 DEPUTY CLERK III OUT OF CLASS BONUS
- 409 STENOGRAPHIC SKILLS
- 410 SUPERVISING DEPUTY CLERK

- 411 ADVISOR – COURT ADMINISTRATOR AND JUDGES
- 412 NIGHT SHIFT AND WEEKEND BONUS
- 413 DEPUTY CLERK IV – GREATER SKILLS
- 414 RECORDING EQUIPMENT – DEPUTY CLERK IV M.C.
- 415 SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU AVIONICS SHOP
- 416 SHERIFF DEPARTMENT WATER SYSTEM BONUS – CHIEF OPERATOR
- 417 SHERIFF DEPARTMENT WATER SYSTEM BONUS – SHIFT OPERATOR
- 418 ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM SECTION (SEAS)
- 424 ABDMI REGISTRY CERTIFICATION BONUS
- 425 ABDMI BOARD CERTIFICATION BONUS
- 430 ASST. DIRECTOR – PUBLIC SOCIAL SERVICES
- 432 DEPUTY DISTRICT DIRECTOR TRAINEE
- 439 CUSTODY TRAINING OFFICER
- 441 CATALINA ISLAND LIVING – SHERIFF
- 445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL (TACTICAL DUTY)
- 450 SHERIFF OUT OF CLASS BONUS
- 453 SERGEANT-AT-ARMS BOARD OF SUPERVISOR
- 456 TRAINING OFFC/INVESTIGATOR/K-9 BONUS
- 458 ACTING CAPACITY BONUS

- 461 SHERIFF BUSINESS MACHINE TECHNICIAN
- 464 STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS
- 465 REHABILITATION INSPECTOR-PUBLIC WORKS
- 468 LICENSED LAND SURVEYOR BONUS
- 469 LICENSED REGISTERED TRAFFIC ENGINEER BONUS
- 470 BUSINESS LICENSE LIAISON
- 475 CERTIFICATION BONUS – LACERA
- 480 SUPERIOR COURT CLERK BONUS
- 481 COURT REPORTERS REALTIME CERTIFICATION
- 482 JUDICIAL ASSISTANT BONUS
- 483 REALTIME WRITING BONUS
- 484 GEOTECHNICAL LICENSE BONUS
- 485 SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION
- 486 PLANS EXAMINER CERTIFICATION REGISTRATION – LICENSE BONUS
- 488 BUILDING ENGINEERING INSPECTOR BONUS
- 493 SENIOR PROBATION DIRECTOR-CENTRAL JUVENILE HALL
- 494 SENIOR PROB DIR-LOS PADRINOS/SAN FERNANDO JUV HALL
- 495 PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA
- 498 PROBATION DIRECTOR-CHALLENGER YOUTH CENTER
- 501 BOARD OF RETIREMENT CASE REVIEW
- 503 UNIFORM ALLOWANCE

- 504 NIGHT SHIFT DIFFERENTIAL
- 505 CORONER'S INQUEST REPORTER
- 506 ALLOWANCE IN LIEU OF VEHICLE USE
- 507 CO-GENERATION MAINTENANCE
- 508 HENNINGER FLATS WATCHMAN
- 509 FREEZER WORK
- 510 DEPARTMENT HEAD MERIT
- 511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
- 512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
- 513 MOU LUMP SUM BONUS
- 514 BACKHOE OPERATOR
- 515 WEEKEND BONUS
- 516 EXPLOSIVES WORK
- 517 EVENING SHIFT DIFFERENTIAL
- 518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
- 519 ENGINEERING EMPLOYEES, HAZARD PAY
- 520 HOME CARE COMPENSATION
- 522 CUSTODIAN ACTING AS WATCHMAN
- 523 HYDROELECTRIC OPERATIONS
- 525 CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR
- 528 WEBCOM PRESS OPERATOR

- 529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION
- 531 STANDBY
- 532 ADDITIONAL RESPONSIBILITIES AND EXCEPTIONAL PERFORMANCE
- 533 POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
- 534 POWER PLANT RELIEF ENGINEER
- 535 CLINIC PHYSICIAN FIRST HOUR
- 536 CONSULTING SPEC, MD & MNTL HEALTH CONSLT, 1<sup>st</sup> & 5<sup>th</sup>
- 538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
- 539 RN WEEKEND DIFFERENTIAL
- 540 RELIEF NURSE HOLIDAY DIFFERENTIAL
- 541 RELIEF NURSE WEEKEND DIFFERENTIAL
- 542 EMERGENCY WORKPLACE DIFFERENTIAL
- 544 APPRAISERS LAUNDRY AND DRY-CLEANING ALLOWANCE
- 545 HEAVY DUTY TOW TRUCK DRIVER
- 546 SLURRY SEAL TRUCK\_DRIVER
- 547 COVID APPRECIATION
- 547HS HERO PAY – DHS
- 548 LIFEGUARD PARAMEDIC – RELIEF
- 550 INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/ HEALTH SR
- 551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR
- 552 STANDBY - EMERGENCY ROLL OUT PROGRAM

- 553 PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW
- 554 PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW
- 555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE
- 556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL
- 557 EVENING SHIFT, MED TECH
- 558 NIGHT SHIFT, MED TECH
- 560 PHYSICIAN RECRUITMENT PROGRAM
- 565 PARAMEDIC RECERTIFICATION BONUS
- 565A PARAMEDIC RECERTIFICATION BONUS – ELIGIBILITY INDICATOR
- 567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION
- 568 ASSESSMENT APPEALS BOARD, SESSION 2
- 568A ASSESSMENT APPEALS BOARD, SESSION 3
- 569 PHYSICIAN LOAN PAYMENT PROGRAM
- 570 HOME CARE PROGRAM STANDBY
- 571 CHILDREN'S SOCIAL WORKERS LICENSURE SUPERVISION
- 572 MOU LUMP SUM BONUS
- 574 STANDBY – INS WITNESS PROGRAM
- 575 WASTEWATER PLANT RELIEF BONUS
- 576 SOLO DAILY EARNINGS
- 577 INTERPRETER HALF DAY BONUS - SUP CT
- 578 ER ATTENDING PHYSICIAN - DAY RATE

- 579 ER ATTENDING PHY/-WKDY EVE/WKND HOLIDAY
- 580 ER ATTENDING PHY/-WKDY NITE/WKND HOLIDAY EVE NITE
- 581 SWIM PROFICIENCY BONUS
- 582 INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY
- 583 INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY
- 584 PHYSICIAN STIPENDS
- 585 ISA TREE WORKER CERTIFICATION
- 586 ISA CERTIFIED ARBORIST CREDENTIAL
- 587 ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL
- 588 ISA MUNICIPAL SPECIALIST CREDENTIAL
- 589 MENTAL HEALTH SPECIALITY FIELD BASED BONUS
- 590 CONT EDUCATION/EQUIPMENT ALLOWANCE/TRAINING BONUS
- 591 LICENSE REIMBURSEMENT
- 600 REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION,  
SUB-ITEM D
- 602 SUPERVISING TRANSPORTATN DEPTY PERFORMING  
DISPATCHER DUTIES
- 603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE
- 604 REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION
- 605 CUSTODIAN FLOOR WAXING BONUS
- 606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY
- 606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY –  
ELIGIBILITY INDICATOR

- 607 SUPERVISING DEPUTY PROBATION OFFICER (SPDO) ASSIGNED ACTING DIRECTOR IN A CAMP
- 608 BILINGUAL BONUS
- 609 REGISTERED NURSE ASSIGNED TO EMERGENCY ROOM
- 610 ANTELOPE VALLEY FIREFIGHTING CREW
- 611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS
- 612 SHOOTING BONUS, EXPERT
- 613 SHOOTING BONUS, DISTINGUISHED EXPERT
- 614 SHOOTING BONUS, MARKSMAN
- 615 SHOOTING BONUS, SHARPSHOOTER
- 616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL
- 617 CLINIC NURSE ASSIGNED TO PROBATION CAMP
- 618 TRANSPORTATION BUS DRIVER, SHERIFF
- 619 CERTIFIED ACCESS SPECIALIST
- 620 SAN GABRIEL DAM OPERATOR
- 621 NURSE RETENTION INCENTIVE
- 622 ADVANCED APPRAISER CERTIFICATION
- 624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK
- 625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION
- 627 DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS
- 628 BILINGUAL BONUS FOR OTHER THAN MONTHLY
- 628A BILINGUAL BONUS FOR OTHER THAN MONTHLY-ELIGIBILITY INDICATOR

- 629 MORTUARY ATTENDANT AT LAC+USCMC
- 630 FIELD ASSIGNMENT BONUS
- 631 BILINGUAL BONUS-SUB D
- 632 MENTAL HEALTH WORKERS ASSIGND SHERIFF DETENTN FACL
- 633 RN ASSIGNED TO EMERGENCY ROOM SUB D
- 634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
- 635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
- 636 INCIDENTAL EXPENSE ALLOWANCE
- 637 PROFESSIONAL DEVELOPMENT EXPENSES
- 638 PROBATION TELECOM EQUIPMENT BONUS
- 640 CHILDRENS SERVICES ERCP RETENTION
- 641 SHOOTING BONUS, EXPERT – RESERVE
- 642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
- 643 SHOOTING BONUS, MARKSMAN – RESERVE
- 644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
- 645 EMERGENCY ROOM BONUS/PAT FIN SVCS WKR/PAT RES WKR
- 646 EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS
- 647 BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK
- 648 DEFIBRILLATION AIRWAY BONUS
- 649 MAMMOGRAPHY BONUS

|       |  |
|-------|--|
| 690   | CELLULAR PHONE STIPEND – VOICEMAIL           |
| 691   | CELLULAR PHONE STIPEND - DATA ONLY           |
| 692   | CELLULAR PHONE STIPEND - VOICE AND DATA      |
| 694   | CIVIC CENTER COMMUTER ALLOWANCE              |
| 695   | DEPARTMENT HEAD TRANSPORTATION ALLOWANCE     |
| 696   | DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE |
| 700   | PENSIONABLE OVERTIME                         |
| 702   | DOUBLE OVERTIME                              |
| 730   | PREMIUM OVERTIME - SYSTEM PENSIONABLE        |
| 732   | PREMIUM DOUBLE OVERTIME                      |
| 732D  | PREMIUM DOUBLE OVERTIME - MANUAL             |
| PF004 | MEGAFLEX PENSIONABLE CONTRIBUTION            |
| PF007 | FLEX PENSIONABLE CONTRIBUTION                |
| PF010 | CHOICES PENSIONABLE CONTRIBUTION             |
| PF013 | OPTIONS PENSIONABLE CONTRIBUTION             |
| PK003 | NON-ELECTIVE LEAVE                           |
| PK011 | SICK - 100%                                  |
| PK012 | HOLIDAY                                      |
| PK021 | VACATION                                     |
| PK030 | SPECIAL PAID LEAVE                           |
| PK031 | APPRAISERS LEAVE                             |

|       |  |
|-------|--|
| PK032 | INTERN/RESIDENT LEAVE  |
| PK113 | SICK PRE-71  |
| PKN03 | SUPERIOR COURT NON-PENSIONABLE NON-ELECTIVE LEAVE<br>BUY BACK  |
| PKN21 | SUPERIOR COURT NON-PENSIONABLE VACATION LEAVE<br>BUY BACK      |
| PKP11 | SICK LEAVE BUY BACK 100%                                       |
| PKP21 | VACATION BUY BACK  |
| PP046 | EMPLOYEE SUGGESTION  |
| NONE  | REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNITS               |
| NONE  | FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM                     |
| NONE  | FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME<br>EARNED |
| NONE  | POST, SUPERVISORY BONUS  |
| OP100 | CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS<br>PLAN     |
| OP101 | CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS<br>PLAN    |
| OP102 | CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS<br>PLAN      |
| OP103 | CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – SAVINGS<br>PLAN     |
| OP104 | PENSION SAVINGS PLAN, BACK AWARD                               |
| OP105 | PENSION SAVINGS PLAN ERRORS AND OMISSIONS                      |
| TBD   | ANTELOPE VALLEY STIPEND  |

|     |                                       |
|-----|---------------------------------------|
| TBD | RETENTION BONUS                       |
| TBD | RETENTION BONUS 25+YEARS              |
| TBD | FLOATER BONUS                         |
| TBD | SIGNING BONUS, ADMINISTRATIVE SUPPORT |
| TBD | FINDER'S FEE                          |
| TBD | SIGNING BONUS                         |
| TBD | EQUIPMENT ALLOWANCE NEW HIRE          |
| TBD | STUDENT LOAN REPAYMENT                |
| TBD | CIVIC CENTER STIPEND                  |



April 19, 2023

TO: Each Trustee  
Board of Retirement

FROM: Ricki Contreras, Division Manager  
Disability Retirement Services

SUBJECT: **APPEAL FOR THE BOARD OF RETIREMENT'S MEETING  
OF MAY 3, 2023**

**IT IS RECOMMENDED** that the Board of Retirement grant the appeal and request for administrative hearing received from the following applicant, and direct the Disability Retirement Services Manager to refer this case to a referee:

|       |                        |                |   |
|-------|------------------------|----------------|---|
| 5300B | Elsa Y. Cobian Labrada | Danny Polhamus | Deny SCD – Grant NSCD With<br>Two-Year Review, Employer<br>Cannot Accommodate |
|-------|------------------------|----------------|---|

RC:kw



April 25, 2023

**TO:** Trustees, Board of Retirement

**FOR:** Board of Retirement Meeting on May 3, 2023

**SUBJECT:** Ratification of Service Retirement and Survivor Benefit Application Approvals

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The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>         | <u>DEPARTMENT</u>               | <u>RETIRED</u> | <u>SERVICE</u> |
|---------------------|---------------------------------|----------------|----------------|
| ERIK D. ALBERTSON   | LA COUNTY FIRE DEPT<br>Dept.#FR | 06-25-2023     | 28 YRS 03 MOS  |
| RANDALL D. ATANAY   | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-31-2023     | 30 YRS 10½ MOS |
| RONALD C. BOTTOMLEY | SHERIFF<br>Dept.#SH             | 03-31-2023     | 31 YRS 02½ MOS |
| DOUGLAS M. CAMPBELL | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-30-2023     | 34 YRS 11 MOS  |
| ARMANDO CARRION JR  | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-31-2023     | 31 YRS 05½ MOS |
| JOHN DESPOT J.R.    | SHERIFF<br>Dept.#SH             | 03-31-2023     | 29 YRS 02½ MOS |
| PATRICK M. DOLAN    | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-30-2023     | 31 YRS 05 MOS  |
| ARTHUR GARZA        | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-31-2023     | 21 YRS 02½ MOS |
| PATRICK W. GOLDEN   | SHERIFF<br>Dept.#SH             | 03-31-2023     | 35 YRS 02½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>          | <u>DEPARTMENT</u>               | <u>RETIRED</u> | <u>SERVICE</u> |
|----------------------|---------------------------------|----------------|----------------|
| LEONARD B. HAYES     | SHERIFF<br>Dept.#SH             | 04-29-2023     | 32 YRS 10 MOS  |
| JEFFREY T. HENDERSON | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-31-2023     | 34 YRS 07½ MOS |
| YESENIA G. HOLWAGER  | SHERIFF<br>Dept.#SH             | 05-31-2023     | 15 YRS ½ MOS   |
| SCOTT E. KALASSAY    | SHERIFF<br>Dept.#SH             | 03-31-2023     | 38 YRS 08½ MOS |
| DAVID A. KLUTH       | SHERIFF<br>Dept.#SH             | 03-31-2023     | 31 YRS 03½ MOS |
| EDUARDO Y. LABAYNA   | SHERIFF<br>Dept.#SH             | 05-31-2023     | 30 YRS 09½ MOS |
| ERNEST D. LOPEZ      | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-26-2023     | 30 YRS 01 MOS  |
| JEFFREY A. OROSCO    | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-30-2023     | 30 YRS 04 MOS  |
| ROBERT D. PELKEY     | LA COUNTY FIRE DEPT<br>Dept.#FR | 03-31-2023     | 25 YRS ½ MOS   |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>      | <u>DEPARTMENT</u>                | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------|----------------------------------|----------------|----------------|
| PAUL PEPPARD     | L A COUNTY FIRE DEPT<br>Dept.#FR | 03-30-2023     | 24 YRS 02 MOS  |
| JOHN E. RACZ     | SHERIFF<br>Dept.#SH              | 03-31-2023     | 35 YRS 04½ MOS |
| KEITH M. SUAREZ  | SHERIFF<br>Dept.#SH              | 03-15-2023     | 25 YRS 03½ MOS |
| LARRY J. URRUTIA | SHERIFF<br>Dept.#SH              | 05-31-2023     | 26 YRS 03½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>           | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-----------------------|--|----------------|----------------|
| SEDIK ABRAM           | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-31-2023     | 29 YRS 04½ MOS |
| JESSILYN R. ALEXANDER | CORRECTIONAL HEALTH<br>Dept.#HC            | 04-13-2023     | 29 YRS 01 MOS  |
| ANITA M. ALVAREZ      | CORRECTIONAL HEALTH<br>Dept.#HC            | 03-30-2023     | 17 YRS 11 MOS  |
| OFELIA A. ANTENUCCI   | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-30-2023     | 25 YRS 03 MOS  |
| LUIS F. ARANGO        | SHERIFF<br>Dept.#SH                        | 05-26-2023     | 12 YRS 00 MOS  |
| MARIA ARRIZON         | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 05-31-2023     | 36 YRS 06½ MOS |
| RICHARD AVILA         | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 03-30-2023     | 43 YRS 05 MOS  |
| ANTONIO AYALA         | PARKS AND RECREATION<br>Dept.#PK           | 03-31-2023     | 20 YRS 07½ MOS |
| MARIO AYALA           | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 29 YRS 05½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>            | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------------|--|----------------|----------------|
| RASAQ AYODELE          | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 06-30-2023     | 18 YRS 05 MOS  |
| NASRY H. BARHOUMA      | PROBATION DEPARTMENT<br>Dept.#PB           | 03-31-2023     | 31 YRS 11½ MOS |
| SELENA BARROS          | MEDICAL EXAMINER-CORONER<br>Dept.#ME       | 03-31-2023     | 25 YRS 08½ MOS |
| DAVID J. BAYHA         | ASSESSOR<br>Dept.#AS                       | 03-31-2023     | 27 YRS 04½ MOS |
| PATRICIA O. BELL       | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 03-31-2023     | 38 YRS 03 MOS  |
| RONALD K. BIRD         | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-10-2023     | 07 YRS 05 MOS  |
| MAURICE M. BREEN       | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 05-15-2023     | 36 YRS 08½ MOS |
| SANDRA L. BREWSTER-BRA | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-31-2023     | 45 YRS 04½ MOS |
| PAMELA J. BROUSSARD    | PUBLIC LIBRARY<br>Dept.#PL                 | 04-28-2023     | 15 YRS 09 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>            | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------------|--|----------------|----------------|
| ROBIN G. BROWN         | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 04-15-2023     | 32 YRS 06½ MOS |
| KEVIN L. BROWN         | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 04-14-2023     | 30 YRS 01½ MOS |
| JEROME L. BUCKNER      | PROBATION DEPARTMENT<br>Dept.#PB           | 06-01-2023     | 22 YRS 01½ MOS |
| FELMAR M. BUMANGLAG    | SHERIFF<br>Dept.#SH                        | 06-30-2023     | 16 YRS 02 MOS  |
| HAROLD D. BURNETT      | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-01-2023     | 37 YRS 05½ MOS |
| REMELITA C. CALIXTRO   | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 03-30-2023     | 42 YRS 05 MOS  |
| CHARLES R. CARRAWAY JR | MENTAL HEALTH<br>Dept.#MH                  | 03-31-2023     | 31 YRS 02½ MOS |
| JIM RANDY C. CATALON   | SHERIFF<br>Dept.#SH                        | 05-31-2023     | 31 YRS ½ MOS   |
| PATRICIA CERVANTES     | PUBLIC LIBRARY<br>Dept.#PL                 | 03-31-2023     | 31 YRS 05 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>         | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|---------------------|--|----------------|----------------|
| SHELLEY D. CHARLES  | CHILD SUPPORT SERVICES<br>Dept.#CD         | 05-31-2023     | 42 YRS 06½ MOS |
| VIRGINIA R. CLAPANO | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 34 YRS 03½ MOS |
| GAIL CLARK          | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 36 YRS 06½ MOS |
| JAMES M. COADY      | PUBLIC DEFENDER<br>Dept.#PD                | 03-30-2023     | 38 YRS 11 MOS  |
| LESTER C. COLE      | INTERNAL SERVICES<br>Dept.#IS              | 06-30-2023     | 33 YRS 09 MOS  |
| OLGA CORONADO       | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 05-31-2023     | 43 YRS 04½ MOS |
| ARTEMIO CORREA      | PUBLIC WORKS<br>Dept.#PW                   | 03-31-2023     | 37 YRS 06½ MOS |
| TAM T. DAO          | TREASURER AND TAX COLLECTOR<br>Dept.#TT    | 03-31-2023     | 40 YRS 07½ MOS |
| AMELIA DAVIS        | AGRICULTURAL COMM./WTS & MEAS.<br>Dept.#AW | 03-30-2023     | 24 YRS 03 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>        | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|--------------------|--|----------------|----------------|
| JOSEFINA F. DAVIS  | SFV CLUSTER-OLIVE VIEW/UCLA MC<br>Dept.#HO | 03-31-2023     | 15 YRS 10½ MOS |
| BLANCA DELA TORRE  | MENTAL HEALTH<br>Dept.#MH                  | 03-31-2023     | 32 YRS 06½ MOS |
| CONNIE DIEP        | AUDITOR - CONTROLLER<br>Dept.#AU           | 03-31-2023     | 33 YRS ½ MOS   |
| RASHEEDAH EL AMIN  | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 04-10-2023     | 19 YRS 08 MOS  |
| REBECCA ESPARZA    | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 03-31-2023     | 37 YRS 06½ MOS |
| MICHAEL G. ESTARIS | SHERIFF<br>Dept.#SH                        | 03-31-2023     | 18 YRS ½ MOS   |
| ADRIENNE L. EVANS  | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 06-01-2023     | 26 YRS 06½ MOS |
| PATERNO G. FELIX   | SHERIFF<br>Dept.#SH                        | 05-31-2023     | 14 YRS ½ MOS   |
| LYDIA FERNANDEZ    | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 05-03-2023     | 29 YRS 11½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>       | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-------------------|--|----------------|----------------|
| ROMELIA FRANCO    | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-31-2023     | 31 YRS 03½ MOS |
| ROSA M. GALLARDO  | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 42 YRS 04½ MOS |
| DAVID GARCIA      | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 04-30-2023     | 22 YRS 00 MOS  |
| ROGER GARCIA      | INTERNAL SERVICES<br>Dept.#IS              | 03-31-2023     | 15 YRS 04½ MOS |
| JOSEPH J. GARUFI  | SHERIFF<br>Dept.#SH                        | 04-12-2023     | 30 YRS 09½ MOS |
| GINA V. GERDTS    | SFV CLUSTER-OLIVE VIEW/UCLA MC<br>Dept.#HO | 04-28-2023     | 16 YRS 04 MOS  |
| STEVEN M. GOBEN   | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 05-30-2023     | 25 YRS 05 MOS  |
| MARIA S. GOMEZ    | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 31 YRS 01½ MOS |
| MARY GONZALEZ-VEL | MENTAL HEALTH<br>Dept.#MH                  | 03-31-2023     | 17 YRS 08½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>        | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|--------------------|--|----------------|----------------|
| BARRY W. GREGG     | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 05-31-2023     | 31 YRS 04½ MOS |
| MARY V. HAYES      | MENTAL HEALTH<br>Dept.#MH                  | 03-31-2023     | 14 YRS 00 MOS  |
| KATHY B. HERNANDEZ | SHERIFF<br>Dept.#SH                        | 03-25-2023     | 33 YRS 05 MOS  |
| GASTON HERRERA     | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-30-2023     | 33 YRS 02 MOS  |
| FRAN HIMES KHRONE  | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 45 YRS ½ MOS   |
| JUAN C. HINESTROSA | SHERIFF<br>Dept.#SH                        | 03-31-2023     | 43 YRS 01½ MOS |
| JUDY M. HO         | SHERIFF<br>Dept.#SH                        | 03-31-2023     | 15 YRS 04½ MOS |
| AUDREY L. HONIG    | SHERIFF<br>Dept.#SH                        | 03-04-2023     | 37 YRS 07½ MOS |
| RITA P. HSIEH      | PROBATION DEPARTMENT<br>Dept.#PB           | 03-21-2023     | 06 YRS 11½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>        | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|--------------------|--|----------------|----------------|
| SHIRLEY HUNTER     | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-27-2023     | 48 YRS 08 MOS  |
| ANA C. HURD        | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-30-2023     | 28 YRS 06 MOS  |
| AIDA IRANOSIAN     | TREASURER AND TAX COLLECTOR<br>Dept.#TT    | 05-01-2023     | 14 YRS 00 MOS  |
| ROLANDO R. JACINTO | PUBLIC LIBRARY<br>Dept.#PL                 | 04-28-2023     | 25 YRS 05 MOS  |
| CAPRICE S. JACKSON | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 03-31-2023     | 33 YRS 08½ MOS |
| DEBORAH D. JOHNSON | AUDITOR - CONTROLLER<br>Dept.#AU           | 04-30-2023     | 42 YRS 01 MOS  |
| CHRISTINE H. JONES | SHERIFF<br>Dept.#SH                        | 06-01-2023     | 21 YRS 03½ MOS |
| MICHAEL JONES      | TREASURER AND TAX COLLECTOR<br>Dept.#TT    | 05-31-2023     | 44 YRS 10½ MOS |
| GEORGINA D. JOYA   | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 05-30-2023     | 44 YRS 06 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>         | <u>DEPARTMENT</u>                       | <u>RETIRED</u> | <u>SERVICE</u> |
|---------------------|---|----------------|----------------|
| ZAIM A. KHAYAT      | PUBLIC WORKS<br>Dept.#PW                | 05-31-2023     | 37 YRS 10½ MOS |
| HOSUN M. KIM        | MENTAL HEALTH<br>Dept.#MH               | 03-31-2023     | 17 YRS 06½ MOS |
| ROSEMARY Y. KIM     | PROBATION DEPARTMENT<br>Dept.#PB        | 03-31-2023     | 35 YRS 09½ MOS |
| CANDACE M. KINN     | PROBATION DEPARTMENT<br>Dept.#PB        | 06-06-2023     | 38 YRS 07½ MOS |
| RICHARD Q. LAM      | SHERIFF<br>Dept.#SH                     | 04-29-2023     | 12 YRS 00 MOS  |
| PUI TAK LAM         | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG | 06-01-2023     | 19 YRS ½ MOS   |
| BENITA P. LEON      | SHERIFF<br>Dept.#SH                     | 03-31-2023     | 43 YRS 02½ MOS |
| MEI F. LEW          | INTERNAL SERVICES<br>Dept.#IS           | 06-01-2023     | 47 YRS 11½ MOS |
| SYLVIA LOPEZ YBARRA | CHILDREN & FAMILY SERVICES<br>Dept.#CH  | 03-31-2023     | 28 YRS 09½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>       | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-------------------|--|----------------|----------------|
| DORA A. LUGO      | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 03-31-2023     | 15 YRS 11½ MOS |
| SYLVIA LUNA       | PUBLIC WORKS<br>Dept.#PW                   | 03-31-2023     | 43 YRS ½ MOS   |
| ENRIQUE O. MANALO | SHERIFF<br>Dept.#SH                        | 05-31-2023     | 16 YRS ½ MOS   |
| ANNA MARCHESI     | SFV CLUSTER-OLIVE VIEW/UCLA MC<br>Dept.#HO | 04-27-2023     | 09 YRS 00 MOS  |
| CAMELIA M. MATA   | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-28-2023     | 38 YRS 03 MOS  |
| RACHEL L. MATHEW  | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 05-31-2023     | 33 YRS 04½ MOS |
| AMELIA MAWSON     | L A COUNTY FIRE DEPT<br>Dept.#FR           | 05-31-2023     | 42 YRS 07½ MOS |
| ANA M. MENJIVAR   | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-30-2023     | 33 YRS 04 MOS  |
| CARMEN MIKHAEL    | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 05-20-2023     | 36 YRS 09 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>      | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------|--|----------------|----------------|
| FRED J. MILLER   | SHERIFF<br>Dept.#SH                        | 03-31-2023     | 13 YRS 03 MOS  |
| BETH A. MINOR    | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-30-2023     | 31 YRS 08 MOS  |
| SONIA MORENO     | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 41 YRS 02½ MOS |
| LINDA R. MORENO  | PROBATION DEPARTMENT<br>Dept.#PB           | 06-30-2023     | 26 YRS 11½ MOS |
| HATTIE P. MORRIS | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 04-28-2023     | 41 YRS 09 MOS  |
| BRENDA MURRELL   | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 43 YRS 11 MOS  |
| NAYAT MUTAFYAN   | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 05-31-2023     | 29 YRS 08½ MOS |
| EDWARD A. NAVA   | PROBATION DEPARTMENT<br>Dept.#PB           | 03-31-2023     | 27 YRS 08 MOS  |
| FE A. NAVARREZ   | AMBULATORY CARE NETWORK<br>Dept.#HN        | 05-31-2023     | 17 YRS ½ MOS   |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>           | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-----------------------|--|----------------|----------------|
| THUYNGA NGUYEN        | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-30-2023     | 32 YRS 08 MOS  |
| EDWARD NISON          | DISTRICT ATTORNEY<br>Dept.#DA              | 05-31-2023     | 37 YRS 05½ MOS |
| NANCY L. NOWLIN-FINCH | MENTAL HEALTH<br>Dept.#MH                  | 06-26-2023     | 26 YRS 11 MOS  |
| OSCAR OLGUIN          | PUBLIC WORKS<br>Dept.#PW                   | 05-31-2023     | 36 YRS 08½ MOS |
| PARKOOHI PANOSIAN     | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-01-2023     | 25 YRS ½ MOS   |
| MAURICE L. PANTOJA    | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 05-31-2023     | 29 YRS 08½ MOS |
| MARIO P. PAPA         | AMBULATORY CARE NETWORK<br>Dept.#HN        | 03-31-2023     | 22 YRS 07½ MOS |
| GRACE C. PAPPOE-BROWN | SFV CLUSTER-OLIVE VIEW/UCLA MC<br>Dept.#HO | 05-31-2023     | 19 YRS 08½ MOS |
| BERTHA PARRA          | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-30-2023     | 34 YRS 11 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>             | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-------------------------|--|----------------|----------------|
| ANTONIA B. PATT         | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 03-01-2023     | 00 YRS 03 MOS  |
| YAOJU PENG              | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-30-2023     | 21 YRS 00 MOS  |
| PHILIP G. PERRY         | SHERIFF<br>Dept.#SH                        | 03-31-2023     | 12 YRS 02½ MOS |
| EDDIE A. PICKETT        | L A COUNTY FIRE DEPT<br>Dept.#FR           | 05-31-2023     | 32 YRS 08½ MOS |
| DENNIS POEY             | DISTRICT ATTORNEY<br>Dept.#DA              | 06-01-2023     | 31 YRS 09½ MOS |
| CORAL J. POPEJOY        | PUBLIC WORKS<br>Dept.#PW                   | 05-31-2023     | 38 YRS 05½ MOS |
| LEILANI R. RAGASA       | AMBULATORY CARE NETWORK<br>Dept.#HN        | 03-31-2023     | 28 YRS 08½ MOS |
| MARIA CECILI V. RAMIREZ | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 05-31-2023     | 20 YRS 02 MOS  |
| WILLIAM A. RICHARDSON   | DEPARTMENT OF HUMAN RESOURCES<br>Dept.#HM  | 05-31-2023     | 13 YRS 10½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>          | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|----------------------|--|----------------|----------------|
| DEBRA A. ROBINSON    | CHILD SUPPORT SERVICES<br>Dept.#CD         | 04-30-2023     | 28 YRS 11 MOS  |
| EDUARDO O. RODRIGUEZ | CORRECTIONAL HEALTH<br>Dept.#HC            | 05-31-2023     | 25 YRS ½ MOS   |
| JUANITA B. RODRIGUEZ | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 04-22-2023     | 22 YRS 10 MOS  |
| DARYL ROSS           | RANCHO LOS AMIGOS HOSPITAL<br>Dept.#HR     | 06-30-2023     | 28 YRS 00 MOS  |
| SUZANNE M. ROSS      | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 04-29-2023     | 11 YRS 05 MOS  |
| RANDALL J. SALISBURY | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 05-31-2023     | 34 YRS 08½ MOS |
| NADER SAMAAAN        | PUBLIC WORKS<br>Dept.#PW                   | 03-31-2023     | 42 YRS ½ MOS   |
| CARMEN M. SANDERS    | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-22-2023     | 13 YRS 04 MOS  |
| LETICIA SILVA        | CHILD SUPPORT SERVICES<br>Dept.#CD         | 03-31-2023     | 39 YRS ½ MOS   |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>          | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|----------------------|--|----------------|----------------|
| CHERYL A. SMITH      | SHERIFF<br>Dept.#SH                        | 06-30-2023     | 23 YRS 03 MOS  |
| KAREN L. SOUZA       | SHERIFF<br>Dept.#SH                        | 05-31-2023     | 35 YRS 07½ MOS |
| ARTURO A. STEPHENSON | AMBULATORY CARE NETWORK<br>Dept.#HN        | 05-31-2023     | 18 YRS 01½ MOS |
| GIL SUMLIN           | HEALTH SERVICES ADMINISTRATION<br>Dept.#HS | 04-15-2023     | 24 YRS 09½ MOS |
| KENT L. SWIFT        | PROBATION DEPARTMENT<br>Dept.#PB           | 03-30-2023     | 34 YRS 09 MOS  |
| NENITA C. TOLENTINO  | RANCHO LOS AMIGOS HOSPITAL<br>Dept.#HR     | 03-31-2023     | 22 YRS 05½ MOS |
| BOBBIE TOMLIN        | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 05-31-2023     | 44 YRS 05½ MOS |
| HOSSEIN TORABZADEH   | PUBLIC WORKS<br>Dept.#PW                   | 03-31-2023     | 33 YRS 01½ MOS |
| RODNEY L. TRONCOSO   | REG-RECORDER/COUNTY CLERK<br>Dept.#RR      | 03-31-2023     | 21 YRS 07½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

| <u>NAME</u>            | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------------|--|----------------|----------------|
| SYLVIA VIGUERIA        | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 05-27-2023     | 33 YRS 03 MOS  |
| CHERYL A. WEBB         | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 23 YRS 03 MOS  |
| VERDIE I. WILSON       | DISTRICT ATTORNEY<br>Dept.#DA              | 03-31-2023     | 20 YRS 10½ MOS |
| WILLIE WILSON          | REG-RECORDER/COUNTY CLERK<br>Dept.#RR      | 05-31-2023     | 37 YRS 04½ MOS |
| NORMA J. WINFIELD      | CHILD SUPPORT SERVICES<br>Dept.#CD         | 05-31-2023     | 22 YRS 06½ MOS |
| DEBORAH L. WYNN JOSEPH | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 35 YRS 04½ MOS |
| JEDY M. YU             | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 05-31-2023     | 23 YRS 01½ MOS |
| SHAHLA ZANDBIGLARI     | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 06-23-2023     | 15 YRS 05 MOS  |
| ADELE A. ZAYAS         | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 06-30-2023     | 40 YRS 07 MOS  |

**BOARD OF RETIREMENT MEETING OF MAY 3, 2023**

**BENEFIT APPROVAL LIST**

**GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT**

| <u>NAME</u>        | <u>DEPARTMENT</u>                      | <u>RETIRED</u> | <u>SERVICE</u> |
|--------------------|--|----------------|----------------|
| FLORA ZAZUETA-VALE | INTERNAL SERVICES<br>Dept.#IS          | 03-31-2023     | 30 YRS 03 MOS  |
| PAULETTE ZIMMERMAN | CHILDREN & FAMILY SERVICES<br>Dept.#CH | 04-28-2023     | 34 YRS 08 MOS  |

**BOARD OF RETIREMENT MEETING OF MAY 3, 2023**

**BENEFIT APPROVAL LIST**

**SAFETY SURVIVOR APPLICATIONS**

| <u>NAME</u>  | <u>DEPARTMENT</u>   | <u>RETIRED</u> | <u>SERVICE</u> |
|--|---------------------|----------------|----------------|
| PILAN BOONCOMPAR   | SHERIFF<br>Dept.#SH | 01-16-2023     | 26 YRS 03½ MOS |
| WIFE of STEVE J LIM<br>dec'd on 01-15-2023, Sect. #31781.1 |                     |                |                |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL SURVIVOR APPLICATIONS

| <u>NAME</u>  | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|--|--|----------------|----------------|
| TANYA K. CHAPMAN<br><br>WIFE of RALPH J CHAPMAN<br>dec'd on 01-17-2023, Sect. #31781.3 | SHERIFF<br>Dept.#SH                        | 01-18-2023     | 01 YRS 11 MOS  |
| SANDRA CORONA<br><br>SPOUSE of JIMI CORONA<br>dec'd on 12-31-2022, Sect. #31781.3      | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 01-01-2023     | 33 YRS 05 MOS  |
| GERARDO OCHOA<br><br>HUSBAND of CARMEN E OCHOA<br>dec'd on 01-06-2023, Sect. #31781.3  | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 01-07-2023     | 17 YRS 11½ MOS |
| HEATHER L. OSBORN<br><br>WIFE of BRENT D OSBORN<br>dec'd on 02-18-2023, Sect. #31781.1 | PARKS AND RECREATION<br>Dept.#PK           | 02-19-2023     | 16 YRS 09½ MOS |

**BOARD OF RETIREMENT MEETING OF MAY 3, 2023**

**BENEFIT APPROVAL LIST**

**SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED**

| <u>NAME</u>      | <u>DEPARTMENT</u>   | <u>RETIRED</u> | <u>SERVICE</u> |
|------------------|---------------------|----------------|----------------|
| JEREMY R. BURKS  | SHERIFF<br>Dept.#SH | 03-24-2023     | 07 YRS 01 MOS  |
| PHILLIP M. JONAS | SHERIFF<br>Dept.#SH | 03-25-2023     | 11 YRS 09 MOS  |
| SCOTT A. KANSAKU | SHERIFF<br>Dept.#SH | 03-09-2023     | 04 YRS 08 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

| <u>NAME</u>         | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|---------------------|--|----------------|----------------|
| DONALD S. ASHTON    | BOARD OF SUPERVISORS<br>Dept.#BS           | 03-27-2023     | 22 YRS 01 MOS  |
| GARY A. AVILES      | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-29-2023     | 31 YRS 05½ MOS |
| GEETA BAYYARAM      | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 03-31-2023     | 03 YRS 03 MOS  |
| JOEL E. BEASLEY     | CHILD SUPPORT SERVICES<br>Dept.#CD         | 04-05-2023     | 09 YRS 08½ MOS |
| KENNETH J. BJORK    | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 03-24-2023     | 27 YRS 10 MOS  |
| LAUREN M. BLACK     | COUNTY COUNSEL<br>Dept.#CC                 | 03-29-2023     | 22 YRS 02 MOS  |
| BARBARA BOYKIN      | MENTAL HEALTH<br>Dept.#MH                  | 03-01-2023     | 15 YRS 01 MOS  |
| MICHELLE K. BURNLEY | DISTRICT ATTORNEY<br>Dept.#DA              | 03-31-2023     | 09 YRS 05½ MOS |
| TONYA N. BURNS      | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-20-2023     | 11 YRS 08 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

| <u>NAME</u>          | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|----------------------|--|----------------|----------------|
| LEONARD L. CALING    | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-01-2023     | 10 YRS 00 MOS  |
| KENNETH E. CASCIO    | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-13-2023     | 10 YRS 09 MOS  |
| JOYCE F. CLARK       | PROBATION DEPARTMENT<br>Dept.#PB           | 03-21-2023     | 42 YRS 03½ MOS |
| KRISTIANA E. DIETZEL | DISTRICT ATTORNEY<br>Dept.#DA              | 04-08-2023     | 21 YRS 05½ MOS |
| PATRICIA Y. DOYLE    | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 03-31-2023     | 18 YRS 03½ MOS |
| YVONNE C. ENCINAS    | CHILD SUPPORT SERVICES<br>Dept.#CD         | 03-01-2023     | 13 YRS 07 MOS  |
| TAMMIE D. FAMBLE     | SHERIFF<br>Dept.#SH                        | 03-29-2023     | 25 YRS 10½ MOS |
| DAVID A. GAVEL       | MENTAL HEALTH<br>Dept.#MH                  | 03-31-2023     | 11 YRS 01½ MOS |
| ADOLFO GONZALES      | PROBATION DEPARTMENT<br>Dept.#PB           | 03-10-2023     | 02 YRS 01½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

| <u>NAME</u>           | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-----------------------|--|----------------|----------------|
| MICHAEL A. GUYNN      | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 04-10-2023     | 25 YRS 06 MOS  |
| TRACYE D. HOWARD      | COASTAL CLUSTER-HARBOR/UCLA MC<br>Dept.#HH | 03-05-2023     | 10 YRS 06 MOS  |
| MAKRUI M. KCHOYAN     | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 06-24-2023     | 29 YRS 01½ MOS |
| WENDY T. KOJIMA       | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 03-31-2023     | 26 YRS 05 MOS  |
| VICTORIA C. LEBLANC   | L A COUNTY FIRE DEPT<br>Dept.#FR           | 04-03-2023     | 16 YRS 02 MOS  |
| VANNESSA A. LESTER    | CHILDREN & FAMILY SERVICES<br>Dept.#CH     | 04-11-2023     | 36 YRS 08 MOS  |
| JUNE R. LIVINGSTON    | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 12-05-2022     | 01 YRS 04 MOS  |
| NATHANIEL M. MC CLAIN | PROBATION DEPARTMENT<br>Dept.#PB           | 04-01-2023     | 19 YRS 03½ MOS |
| CECILLE V. MCFARLANE  | REG-RECORDER/COUNTY CLERK<br>Dept.#RR      | 03-03-2023     | 10 YRS 08½ MOS |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

| <u>NAME</u>           | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|-----------------------|--|----------------|----------------|
| PATRICK W. MCLAUGHLIN | DISTRICT ATTORNEY<br>Dept.#DA              | 03-01-2023     | 10 YRS 03 MOS  |
| ARTURO MEJIA          | PROBATION DEPARTMENT<br>Dept.#PB           | 03-24-2023     | 04 YRS 07 MOS  |
| EVA M. MILES          | Dept.#506                                  | 03-13-2023     | 11 YRS 04 MOS  |
| ANTHONY R. MORENO     | PUBLIC HEALTH PROGRAM<br>Dept.#PH          | 03-30-2023     | 19 YRS 04 MOS  |
| PHILLIP NUNLEY        | HEALTH SERVICES ADMINISTRATION<br>Dept.#HS | 03-11-2023     | 06 YRS 04 MOS  |
| ALICE M. O'BRIEN      | DISTRICT ATTORNEY<br>Dept.#DA              | 04-07-2023     | 12 YRS 08 MOS  |
| JACQUELINE S. PRINCE  | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 04-20-2023     | 42 YRS 03 MOS  |
| KARIAVANDAN RAJU      | CORRECTIONAL HEALTH<br>Dept.#HC            | 03-17-2023     | 15 YRS 06 MOS  |
| LILY RIZO-LARA        | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 03-31-2023     | 11 YRS 09 MOS  |

# BOARD OF RETIREMENT MEETING OF MAY 3, 2023

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

| <u>NAME</u>          | <u>DEPARTMENT</u>                          | <u>RETIRED</u> | <u>SERVICE</u> |
|----------------------|--|----------------|----------------|
| SANDRA SCHULL        | SFV CLUSTER-OLIVE VIEW/UCLA MC<br>Dept.#HO | 04-15-2023     | 08 YRS 00 MOS  |
| KIMBERLY A. SEYLER   | SUPERIOR COURT/COUNTY CLERK<br>Dept.#SC    | 03-29-2023     | 25 YRS 11½ MOS |
| ESTHER F. TABANGCURA | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 04-03-2023     | 31 YRS 06½ MOS |
| CHARLES TELA         | DEPT OF PUBLIC SOCIAL SERVICES<br>Dept.#SS | 04-15-2023     | 09 YRS 10 MOS  |
| DONNA S. TOM         | PUBLIC WORKS<br>Dept.#PW                   | 03-20-2023     | 07 YRS 04 MOS  |
| LINDA E. WALLACE     | NORTHEAST CLUSTER (LAC+USC)<br>Dept.#HG    | 03-24-2023     | 21 YRS 11 MOS  |
| MARIA WONG           | ANIMAL CONTROL<br>Dept.#AN                 | 03-31-2023     | 17 YRS 04 MOS  |

**BOARD OF RETIREMENT MEETING OF MAY 3, 2023  
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST  
APPROVED ON APRIL 5, 2023**

**SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT**

| <b>NAME</b>        | <b>DEPARTMENT</b>    | <b>UPDATE</b>                     |
|--------------------|----------------------|-----------------------------------|
| STEPHEN C MACINNIS | SHERIFF              | CHANGE OF DATE TO<br>May 26, 2023 |
| JOHN L HEALD       | SHERIFF              | RESCISSION OF RETIREMENT          |
| BRET P HELLER      | L A COUNTY FIRE DEPT | RESCISSION OF RETIREMENT          |

**GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT**

| <b>NAME</b>             | <b>DEPARTMENT</b>                  | <b>UPDATE</b>                       |
|-------------------------|------------------------------------|-------------------------------------|
| JOHN E NELSON           | SUPERIOR COURT/COUNTY<br>CLERK     | CHANGE OF DATE TO<br>June 1, 2023   |
| LYNNE K GARCIA          | SUPERIOR COURT/COUNTY<br>CLERK     | CHANGE OF DATE TO<br>June 1, 2023   |
| PATTI WHIPKEY           | COASTAL CLUSTER-<br>HARBOR/UCLA MC | RESCISSION OF RETIREMENT            |
| BASHIRU QUADRI          | RANCHO LOS AMIGOS HOSPITAL         | CHANGE OF DATE TO<br>March 31, 2023 |
| PATRICK DURKAN          | RANCHO LOS AMIGOS HOSPITAL         | CHANGE OF DATE TO<br>April 29, 2023 |
| BRENDA DINKEL-YBARRA    | NORTHEAST CLUSTER (LAC+USC)        | CHANGE OF DATE TO<br>March 31, 2023 |
| SHARON MARINO           | CHILDREN & FAMILY SERVICES         | CHANGE OF DATE TO<br>March 31, 2023 |
| OMAR C HAZEL            | PUBLIC DEFENDER                    | CHANGE OF DATE TO<br>April 30, 2023 |
| LUZ E SIFUENTEZ         | INTERNAL SERVICES                  | CHANGE OF DATE TO<br>March 24, 2023 |
| CARMEN CASTILLO-SANTOS  | SHERIFF                            | CHANGE OF DATE TO<br>April 30, 2023 |
| CRISTINA MORALES        | CHILDREN & FAMILY SERVICES         | CHANGE OF DATE TO<br>March 25, 2023 |
| BRENT-ROYZELL VALENTINE | CHILDREN & FAMILY SERVICES         | CHANGE OF DATE TO<br>March 18, 2023 |
| ADRIAN P GAYTAN         | PROBATION DEPARTMENT               | CHANGE OF DATE TO<br>May 31, 2023   |
| BRYAN D JENKINS         | PROBATION DEPARTMENT               | RESCISSION OF RETIREMENT            |

|                       |                                    |                                     |
|-----------------------|------------------------------------|-------------------------------------|
| SARA ALVAREZ          | PUBLIC HEALTH PROGRAM              | RESCISSION OF RETIREMENT            |
| BESUSIE D PASCUAL     | INTERNAL SERVICES                  | RESCISSION OF RETIREMENT            |
| PATRICIA ZAMUDIO-RUIZ | PUBLIC HEALTH PROGRAM              | RESCISSION OF RETIREMENT            |
| MICHAEL S BENNETTS    | L A COUNTY FIRE DEPT               | CHANGE OF DATE TO<br>May 15, 2023   |
| RUBY GUILLEN          | CHILDREN & FAMILY SERVICES         | CHANGE OF DATE TO<br>May 19, 2023   |
| BEATRIX DE LEON       | DEPT OF PUBLIC SOCIAL<br>SERVICES  | CHANGE OF DATE TO<br>April 30, 2023 |
| SO YOUNG H PARK       | CHILDREN & FAMILY SERVICES         | CHANGE OF DATE TO<br>April 29, 2023 |
| CHARLES F ISBELL      | PARKS AND RECREATION               | RESCISSION OF RETIREMENT            |
| SHEILA BROCK          | SUPERIOR COURT/COUNTY<br>CLERK     | RESCISSION OF RETIREMENT            |
| RAFAT S BASHI         | DEPT OF PUBLIC SOCIAL<br>SERVICES  | RESCISSION OF RETIREMENT            |
| ZHONG-HUI ZHANG       | INTERNAL SERVICES                  | CHANGE OF DATE TO<br>May 31, 2023   |
| FRANCISCO GOMEZ       | PUBLIC LIBRARY                     | RESCISSION OF RETIREMENT            |
| PAUL TAE YUN KIM      | PUBLIC WORKS                       | RESCISSION OF RETIREMENT            |
| NELIA C AVILA         | COASTAL CLUSTER-<br>HARBOR/UCLA MC | RESCISSION OF RETIREMENT            |
| DAVID J LIM           | HEALTH SERVICES<br>ADMINISTRATION  | CHANGE OF DATE TO<br>March 31, 2023 |
| MARTA RODRIGUEZ       | NORTHEAST CLUSTER<br>(LAC+USC)     | RESCISSION OF RETIREMENT            |
| YAN H HUNG            | REG-RECORDER/COUNTY CLERK          | CHANGE OF DATE TO<br>April 29, 2023 |
| CINDY B SMALL         | NORTHEAST CLUSTER<br>(LAC+USC)     | CHANGE OF DATE TO<br>May 28, 2023   |
| RANDAL L LATER        | PUBLIC DEFENDER                    | RESCISSION OF RETIREMENT            |



April 4, 2023

TO: Each Trustee,  
Board of Retirement

From: Louis Gittens *LG*  
Interim Division Manager, Benefits

For: May 3, 2023 Board of Retirement Meeting

**SUBJECT: RATIFICATION OF RECIPROCAL DISABILITY RETIREMENTS**

IT IS RECOMMENDED that the Board approve the reciprocal disability retirement for the following named deferred members who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof.

**BACKGROUND**

When a member terminates from County employment and then begins employment with a public agency covered by a reciprocal retirement system, such as CalPERS and VCERA, they may qualify for reciprocal benefits. When a member is granted a disability retirement with that system, CERL Section 31837 allows LACERA to approve their disability and calculate their retirement benefits accordingly.

It is therefore recommended that the Board of Retirement approve the following deferred members.

| Reciprocal Agency | Department           | Name              | Safety / General Member | Disability Type | Retirement Date |
|-------------------|----------------------|-------------------|-------------------------|-----------------|-----------------|
| CALPERS           | PROBATION DEPARTMENT | LEAH V. THEOPHILE | General                 | SCD             | 8/16/2022       |
| VCERA             | SHERIFF              | DAVID M. MURRAY   | Safety                  | SCD             | 5/13/2021       |

LG:am

**FOR INFORMATION ONLY**

April 24, 2023

TO: Each Trustee  
Board of Retirement

FROM: Fern M. Billingsy   
Senior Staff Counsel

DATE: Meeting of May 3, 2023

SUBJECT: **REPORT OF COMPENSATION EARNABLE AND PENSIONABLE  
COMPENSATION ITEMS**

This memorandum addresses an urgent request from the Chief Executive Office of the County of Los Angeles to review a pay item associated with legislation signed by Governor Newsom on June 30, 2022. The Board of Retirement reviewed this item, Hero Pay DHS, in November of 2021. The item has now been revised. Our analysis of the revision is attached for your review.

**ITEMS OF COMPENSATION**

The Board is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. Items of compensation are analyzed as pensionable under the definition of "compensation earnable" in Government Code Section 31461 of the County Employees Retirement Law of 1937 (CERL), and the definition of "pensionable compensation" in Section 7522.34 of the California Public Employees' Pension Reform Act of 2013 (PEPRA).

Based on the above criteria, LACERA staff reviewed and analyzed this item of remuneration to determine whether the item should be included in the member's final compensation when calculating a retirement benefit.

In 2021, all eligible DHS employees who were employed prior to July 2021, and remained employed through time of payment, received additional compensation to recognize their efforts and dedication to public service during the Covid-19 emergency. The state-funded "Hospital and Skilled Nursing Facility COVID-19 Workers Retention Payments" extends eligibility for employees who remained employed through November 2022.

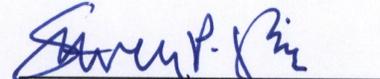
Trustees – Board of Retirement  
April 24, 2023  
Re: Comp Earn Pen Comp  
Page 2

This revised and renamed item, COVID Retention DHS, extends payment to eligible employees who meet certain criteria. The request is urgent as the County must issue payment to eligible employees within 60 days of receiving funds from the State of California.

To facilitate this urgent request, we immediately reviewed this revised item. Nothing has changed in the character of the existing pay item. The initial analysis regarding this pay item remains relevant. It is available to similarly situated legacy employees who meet certain criteria, but is inconsistent with the base pay received by PEPRA members.

As this pay item has been reviewed by the Board, no additional determination is necessary. We provided the attachment so that the Board can be assured that all items are independently reviewed.

Reviewed and Approved

A handwritten signature in blue ink, appearing to read "Steven P. Rice", is written over a horizontal line.

Steven P. Rice  
Chief Counsel

FMB/et  
Attachment

# Revised Pay Codes

INCLUDED under Section 31461 and EXCLUDED under 7522.34

| Event   | Description           | Earnings Code Description   |
|---|-----------------------|---|
| INCLUDED under Section 31461 and EXCLUDED under 7522.34 |                       |   |
| 547HS   | COVID RETENTION - DHS | <p>California is stabilizing and retaining the state's healthcare workforce, while continuing to manage the COVID-19 pandemic, by issuing worker retention payments. These payments are the result of legislation signed on June 30, 2022 by Governor Newsom. As a result, many workers and physicians in qualifying facilities will be eligible to receive a retention payment.</p> <p>Physicians and full-time and part-time employees in qualifying healthcare facilities are eligible to receive state-funded COVID-19 retention payments. County of Los Angeles Department of Health Services (DHS) workers and physicians who meet the following criteria are eligible for this Worker Retention Payments Program (RPP).</p> <ul style="list-style-type: none"><li>• All eligible employees and physicians must have worked onsite between July 30, 2022 and October 28, 2022 at a qualified facility for DHS.</li><li>• All eligible employees and physicians must have continued to work for DHS through November 28, 2022.</li><li>• Employees and physicians do not meet all six requirements of being a "manager or supervisor" under Labor Code Section 1491(h).</li><li>• Eligible part-time employees are those who have worked onsite at a qualifying facility and were paid for working at the facility between 100 and 399 hours.</li><li>• Eligible full-time employees are those who have worked onsite at a qualifying facility and were paid for working at the facility for at least 400 hours.</li><li>• Eligible physicians are directly employed by the County of Los Angeles and are not contracted.</li></ul> <p><u>Retention payment amounts are:</u></p> <ul style="list-style-type: none"><li>• Up to \$1,250 for eligible part-time employees</li><li>• Up to \$1,500 for eligible full-time employees</li><li>• Up to \$1,000 for eligible physicians</li></ul> |

**FOR INFORMATION ONLY**

April 19, 2023

TO: Each Trustee  
Board of Retirement

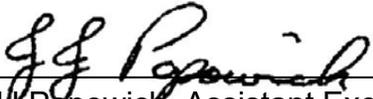
FROM: Ricki Contreras, Manager   
Disability Retirement Services Division

FOR: May 3, 2023 Board of Retirement Meeting

SUBJECT: **2023 Quarterly Reports of Paid Invoices**  
**1<sup>st</sup> Quarter – January 1, 2023 to March 31, 2023**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay Disability Retirement Services (DRS) vendor invoices up to a cumulative amount of \$15,000 per vendor. Invoices from vendors exceeding \$15,000 per case shall be submitted to the Board of Retirement for approval prior to payment. Additionally, DRS is responsible for submitting quarterly reports on paid invoices under the threshold for the Board of Retirement's review and comment (attached).

Noted and Reviewed:

  
\_\_\_\_\_  
JJ Popowich, Assistant Executive Officer



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**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**

**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

April 24, 2023

TO: Each Trustee  
Board of RetirementFROM: Ricki Contreras, Division Manager  
Disability Retirement Services

FOR: May 3, 2023, Board of Retirement Meeting

SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the May 3, 2023, Disability Retirement Applications Agenda.

| <b>Consent &amp; Non-Consent Calendar</b>                          |       |
|--|-------|
| Number of Applications   | 64    |
| Average Processing Time (in Months)                                | 13.90 |
| <b>Revised/Held Over Calendar</b>                                  |       |
| Number of Applications   | 1     |
| Processing Time Per Case (in Months)                               | 11    |
| <b>Total Average Processing Time All <u>64</u> Cases on Agenda</b> |       |
|  | 13.86 |

# DISABILITY RETIREMENT SERVICES

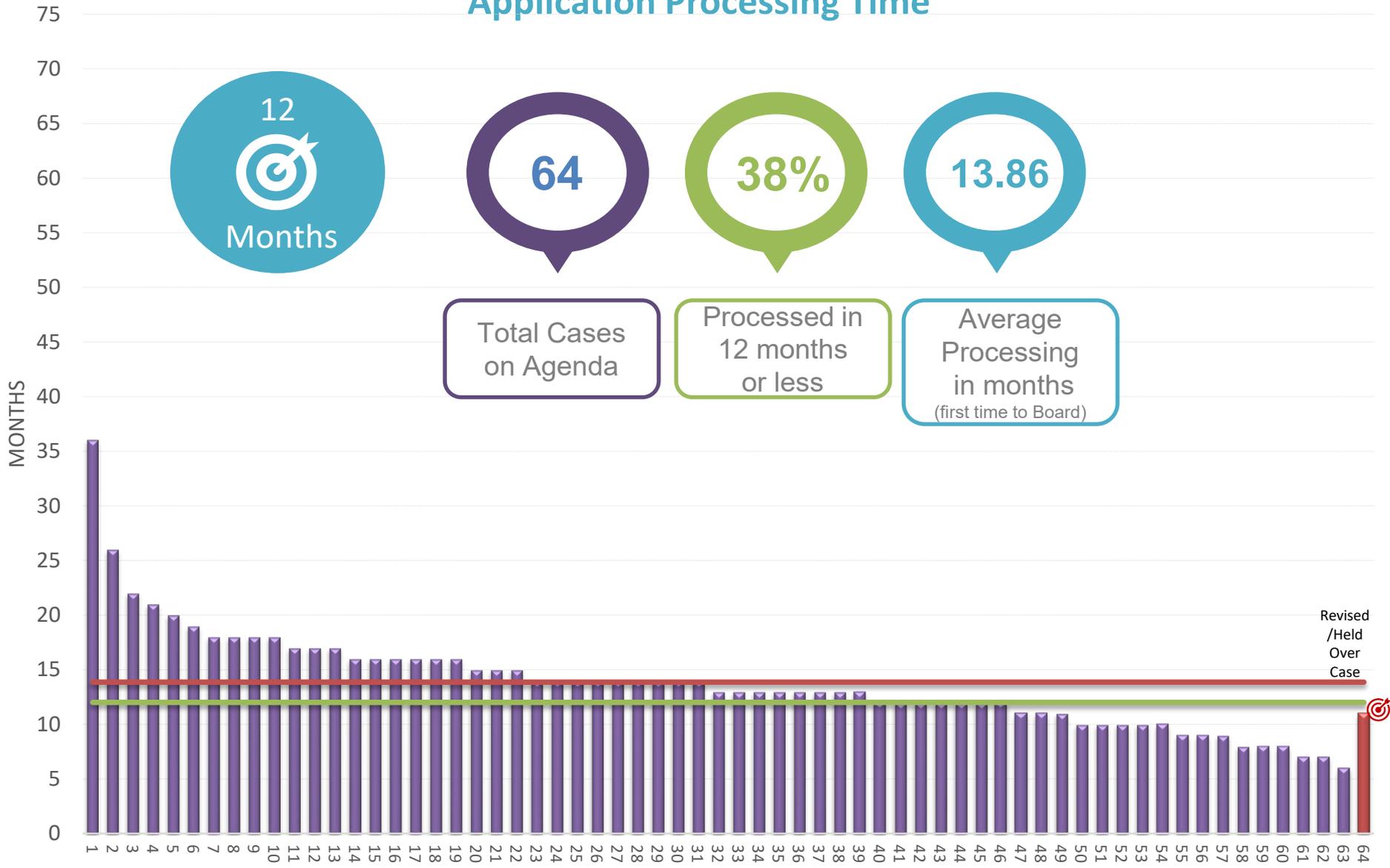
## Application Processing Time



Total Cases on Agenda

Processed in 12 months or less

Average Processing in months (first time to Board)

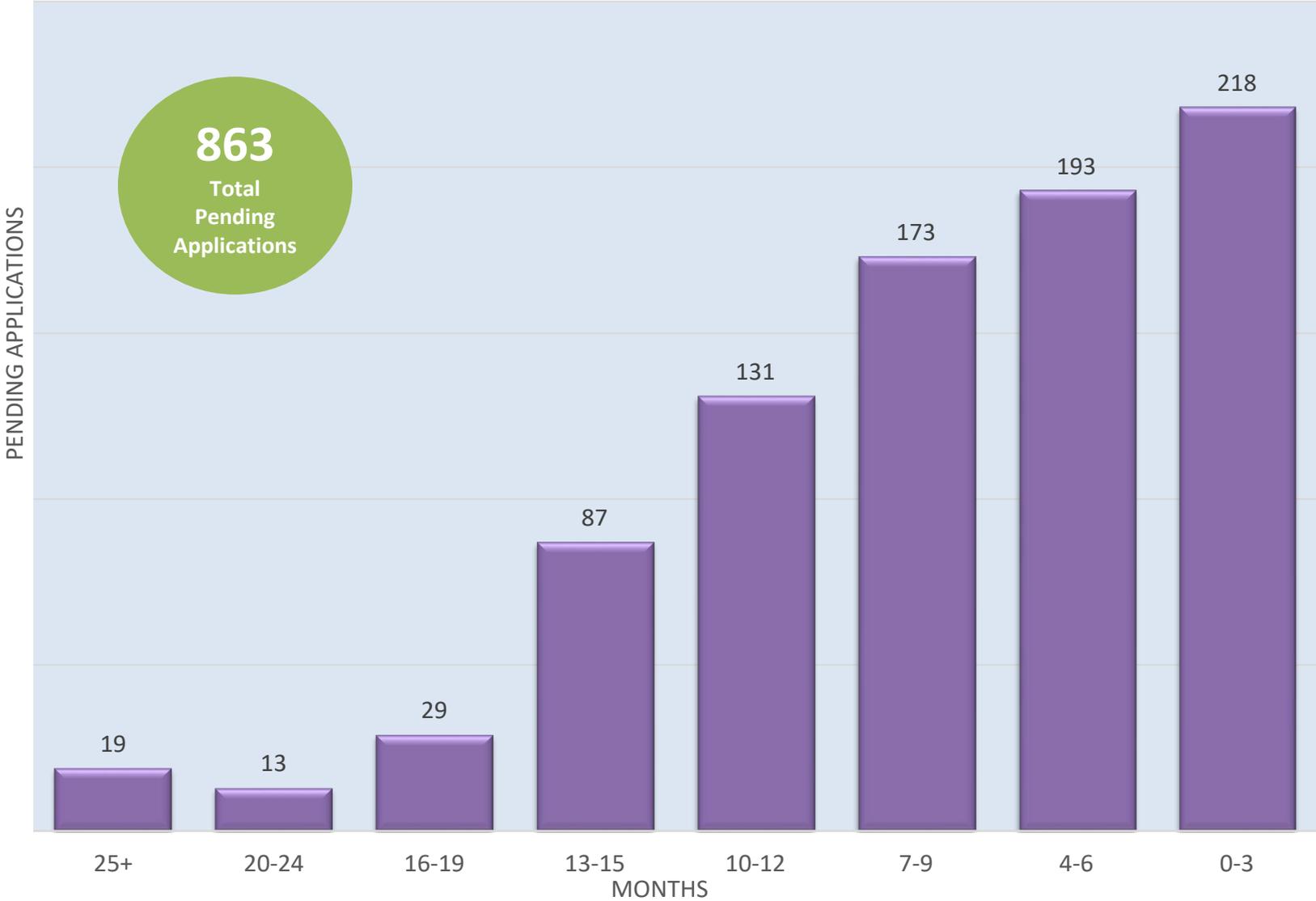


Revised /Held Over Case

May 3, 2023 Disability Agenda

# DISABILITY RETIREMENT SERVICES

## Pending Applications/Months



As of April 24, 2023

**FOR INFORMATION ONLY**

April 19, 2023

TO: Each Trustee  
Board of Retirement  
Board of Investments

FROM: Ted Granger *TG*  
Interim Chief Financial Officer

FOR: May 3, 2023 Board of Retirement Meeting  
May 10, 2023 Board of Investments Meeting

**SUBJECT: MONTHLY TRAVEL & EDUCATION REPORT – MARCH 2023**

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through March 2023. Staff travel and education reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:

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Santos H. Kreimann  
Chief Executive Officer

TG/EW/SC/se

**Attachments**

c: L. Lugo  
J. Popowich  
L. Guglielmo  
J. Grabel  
S. Rice  
R. Van Nortrick

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2022 - 2023**  
**MARCH 2023**

| Attendee                  | Purpose of Travel - Location   | Event Dates             | Travel Status |
|---------------------------|--|-------------------------|---------------|
| <b>Alan Bernstein</b>     |  |                         |               |
| A                         | 1 Edu - CII Fall 2022 Conference - Boston MA   | 09/21/2022 - 09/23/2022 | Attended      |
|                           | 2 Edu - NCPERS 2022 Public Safety Conference - Nashville TN  | 10/23/2022 - 10/26/2022 | Attended      |
| B                         | - Edu - SACRS 2022 Fall Conference - Long Beach CA   | 11/08/2022 - 11/11/2022 | Attended      |
|                           | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
| V                         | - Edu - NACD: The Theranos Implosion - VIRTUAL   | 09/28/2022 - 09/28/2022 | Attended      |
|                           | - Edu - NACD The Future of the American Board - Virtual CA   | 02/08/2023 - 02/08/2023 | Attended      |
| X                         | - Edu - NCPERS 2023 Legislative Conference - Washington, DC MD   | 01/22/2023 - 01/24/2023 | Canceled      |
| <b>Elizabeth Ginsberg</b> |  |                         |               |
| B                         | - Edu - 2022 Board of Investments Offsite - Long Beach CA  | 09/13/2022 - 09/14/2022 | Attended      |
|                           | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
|                           | - Edu - CALAPRS Advanced Principles of Pension Governance for Trustees - Los Angeles CA                | 03/29/2023 - 03/31/2023 | Attended      |
| V                         | - Edu - NACD Cyber-Risk Oversight Certificate - At Your Own Pace - VIRTUAL                             | 11/04/2022 - 11/04/2022 | Attended      |
| <b>Vivian Gray</b>        |  |                         |               |
| A                         | 1 Edu - CII Fall 2022 Conference - Boston MA   | 09/21/2022 - 09/23/2022 | Attended      |
| B                         | - Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA                                      | 08/21/2022 - 08/23/2022 | Attended      |
|                           | - Admin - SACRS Board of Directors Meeting - Los Angeles CA  | 08/22/2022 - 08/22/2022 | Attended      |
|                           | - Edu - 2022 Board of Investments Offsite - Long Beach CA  | 09/13/2022 - 09/14/2022 | Attended      |
|                           | - Admin - SACRS Program Committee & Board of Directors Meeting - Santa Barbara CA                      | 09/26/2022 - 09/27/2022 | Attended      |
|                           | - Admin - SACRS Board of Directors Meeting - San Diego CA  | 12/01/2022 - 12/01/2022 | Attended      |
|                           | - Admin - SACRS Board of Directors Meeting - Sacramento CA   | 01/09/2023 - 01/10/2023 | Attended      |
|                           | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
|                           | - Admin - SACRS Program Committee Meeting - Sacramento CA  | 03/20/2023 - 03/20/2023 | Attended      |
|                           | - Edu - 2023 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/22/2023 - 03/23/2023 | Attended      |
| V                         | - Edu - The Global Conversation on Gender Diversity - VIRTUAL  | 11/02/2022 - 11/02/2022 | Attended      |
|                           | - Edu - 50/50 Women on Boards - VIRTUAL  | 11/02/2022 - 11/02/2022 | Attended      |
| X                         | - Edu - SACRS 2022 Fall Conference - Long Beach CA   | 11/08/2022 - 11/11/2022 | Canceled      |
|                           | - Edu - NCPERS 2023 Legislative Conference - Washington, DC MD   | 01/22/2023 - 01/24/2023 | Canceled      |

**TRUSTEE TRAVEL AND EDUCATION REPORT  
FOR FISCAL YEAR 2022 - 2023  
MARCH 2023**

| <b>Attendee</b>            | <b>Purpose of Travel - Location</b>   | <b>Event Dates</b>      | <b>Travel Status</b> |
|----------------------------|---|-------------------------|----------------------|
| <b>David Green</b>         |   |                         |                      |
| A                          | 1 Edu - PPI 2022 Summer Roundtable - Canada, Vancouver  | 07/13/2022 - 07/15/2022 | Attended             |
|                            | 2 Edu - NCPERS 2023 Legislative Conference - Washington, DC MD  | 01/22/2023 - 01/24/2023 | Attended             |
|                            | 3 Edu - RFK Compass Winter Investors Conference - Miami FL  | 02/26/2023 - 02/28/2023 | Attended             |
| B                          | - Edu - 2022 Board of Investments Offsite - Long Beach CA   | 09/13/2022 - 09/14/2022 | Attended             |
|                            | - Edu - SACRS 2022 Fall Conference - Long Beach CA  | 11/08/2022 - 11/11/2022 | Attended             |
|                            | - Edu - 2023 PPI Winter Roundtable - San Diego CA   | 03/01/2023 - 03/03/2023 | Attended             |
| <b>Jason Green</b>         |   |                         |                      |
| B                          | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended             |
| C                          | - Edu - NCPERS 2023 Legislative Conference - Washington, DC MD  | 01/22/2023 - 01/24/2023 | Attended             |
|                            | - Admin - Federal Engagement Visit with Congress - Washington, DC MD  | 01/24/2023 - 01/25/2023 | Attended             |
| <b>Elizabeth Greenwood</b> |   |                         |                      |
| A                          | 1 Edu - 16th Annual Small and Emerging Managers (SEM) Conference - Chicago IL                                       | 10/12/2022 - 10/13/2022 | Attended             |
| <b>James Harris</b>        |   |                         |                      |
| B                          | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended             |
| <b>Patrick Jones</b>       |   |                         |                      |
| A                          | 1 Edu - Leading in Artificial Intelligence: Exploring Technology and Policy - Harvard Kennedy School - Cambridge MA | 07/17/2022 - 07/22/2022 | Attended             |
|                            | 2 Edu - 2022 Infrastructure Investor America Forum - New York NY  | 12/06/2022 - 12/07/2022 | Attended             |
|                            | 3 Edu - 2023 Infrastructure Investor Global Summit - Berlin Germany   | 03/20/2023 - 03/23/2023 | Attended             |
| B                          | - Edu - 2022 Board of Investments Offsite - Long Beach CA   | 09/13/2022 - 09/14/2022 | Attended             |
|                            | - Edu - SACRS 2022 Fall Conference - Long Beach CA  | 11/08/2022 - 11/11/2022 | Attended             |
|                            | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended             |
|                            | - Edu - 2023 Pension Bridge ESG Summit - Los Angeles CA   | 02/28/2023 - 03/01/2023 | Attended             |
| <b>Onyx Jones</b>          |   |                         |                      |
| A                          | 1 Edu - SACRS Public Pension Investment Management Program - San Francisco CA                                       | 07/17/2022 - 07/20/2022 | Attended             |
|                            | 2 Edu - 2022 CALAPRS Principles of Pension Governance for Trustees - Tiburon CA                                     | 08/29/2022 - 09/01/2022 | Attended             |
|                            | 3 Edu - 2022 SuperReturn Summit Africa - Cape Town, South Africa  | 12/05/2022 - 12/07/2022 | Attended             |
| B                          | - Edu - 2022 Board of Investments Offsite - Long Beach CA   | 09/13/2022 - 09/14/2022 | Attended             |
|                            | - Edu - Women in Institutional Investments Network - Los Angeles CA   | 10/12/2022 - 10/12/2022 | Attended             |
|                            | - Edu - 2023 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA              | 03/22/2023 - 03/23/2023 | Attended             |
| V                          | - Edu - The World to Africa Webinar - VIRTUAL   | 07/27/2022 - 07/27/2022 | Attended             |

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2022 - 2023**  
**MARCH 2023**

| Attendee             | Purpose of Travel - Location  | Event Dates             | Travel Status |
|----------------------|---|-------------------------|---------------|
| <b>Shawn Kehoe</b>   |   |                         |               |
| B                    | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended      |
| V                    | - Edu - 2022 Board of Investments Offsite - VIRTUAL   | 09/13/2022 - 09/14/2022 | Attended      |
| <b>Joseph Kelly</b>  |   |                         |               |
| A                    | 1 Edu - PPI Executive Seminar and the Asia Pacific Roundtable - Singapore                                     | 10/16/2022 - 10/21/2022 | Attended      |
|                      | 2 Edu - CII-NYU Corporate Governance Bootcamp - New York NY   | 11/16/2022 - 11/18/2022 | Attended      |
| B                    | - Edu - 2022 Pension Bridge Alternatives - Los Angeles CA   | 11/30/2022 - 12/01/2022 | Attended      |
|                      | - Admin - Board of Investments & Committee Meetings - Pasadena CA   | 01/11/2023 - 01/11/2023 | Attended      |
|                      | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended      |
|                      | - Admin - Board of Investments & Committee Meetings - Pasadena CA   | 03/08/2023 - 03/08/2023 | Attended      |
| V                    | - Edu - NACD Conflict, Climate, Cyber: What's Next? - VIRTUAL   | 08/23/2022 - 08/23/2022 | Attended      |
|                      | - Edu - 2022 Board of Investments Offsite - VIRTUAL   | 09/13/2022 - 09/14/2022 | Attended      |
|                      | - Edu - NACD Risk Mitigation Through Board Quality and Compliance Committees: Lessons from Theranos - VIRTUAL | 09/28/2022 - 09/28/2022 | Attended      |
|                      | - Edu - Institute of Internal Auditors 2022 Cybersecurity Virtual Conference - VIRTUAL                        | 10/27/2022 - 10/27/2022 | Attended      |
|                      | - Edu - NACD Wake Up! Are You Prepared for Post-Pandemic Industry Disruption? - VIRTUAL                       | 01/25/2023 - 01/25/2023 | Attended      |
| <b>Keith Knox</b>    |   |                         |               |
| B                    | - Edu - 2022 Board of Investments Offsite - Long Beach CA   | 09/13/2022 - 09/14/2022 | Attended      |
|                      | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended      |
| V                    | - Edu - What Makes an Effective Trustee - VIRTUAL   | 01/30/2023 - 01/30/2023 | Host Canceled |
| <b>Ronald Okum</b>   |   |                         |               |
| B                    | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended      |
| <b>William Pryor</b> |   |                         |               |
| A                    | 1 Edu - NCPERS 2022 Public Safety Conference - Nashville TN   | 10/23/2022 - 10/26/2022 | Attended      |
| B                    | - Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA   | 08/21/2022 - 08/23/2022 | Attended      |
| <b>Les Robbins</b>   |   |                         |               |
| B                    | - Edu - SACRS 2022 Fall Conference - Long Beach CA  | 11/08/2022 - 11/11/2022 | Attended      |
|                      | - Admin/Edu - Board of Retirement Offsite - Pasadena CA   | 02/22/2023 - 02/23/2023 | Attended      |
| <b>David Ryu</b>     |   |                         |               |
| B                    | - Edu - 2023 PPI Winter Roundtable - San Diego CA   | 03/01/2023 - 03/03/2023 | Attended      |
|                      | - Edu - 2023 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA        | 03/22/2023 - 03/23/2023 | Attended      |

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2022 - 2023**  
**MARCH 2023**

| Attendee               | Purpose of Travel - Location   | Event Dates             | Travel Status |
|------------------------|--|-------------------------|---------------|
| <b>Gina Sanchez</b>    |  |                         |               |
| A                      | 1 Edu - PPI Executive Seminar and the Asia Pacific Roundtable - Singapore                              | 10/16/2022 - 10/21/2022 | Attended      |
|                        | 2 Edu - CII 2023 Spring Conference - Washington, DC MD   | 03/06/2023 - 03/08/2023 | Attended      |
| B                      | - Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA                                      | 08/21/2022 - 08/23/2022 | Attended      |
|                        | - Edu - 2022 Fall Editorial Advisory Board Meeting – Institutional Real Estate Americas - Pasadena CA  | 09/06/2022 - 09/08/2022 | Attended      |
|                        | - Edu - 2022 Board of Investments Offsite - Long Beach CA  | 09/13/2022 - 09/14/2022 | Attended      |
|                        | - Edu - SACRS 2022 Fall Conference - Long Beach CA   | 11/08/2022 - 11/11/2022 | Attended      |
|                        | - Edu - 2022 Toigo Foundation Gala - Los Angeles CA  | 11/17/2022 - 11/17/2022 | Attended      |
|                        | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
|                        | - Edu - 2023 PPI Winter Roundtable - San Diego CA  | 03/01/2023 - 03/03/2023 | Attended      |
|                        | - Edu - 2023 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/22/2023 - 03/23/2023 | Attended      |
|                        | - Edu - The 8th Annual ALTSLA - Los Angeles CA   | 03/27/2023 - 03/29/2023 | Attended      |
| V                      | - Edu - NACD Summit 2022 - VIRTUAL   | 10/08/2022 - 10/11/2022 | Attended      |
| <b>Antonio Sanchez</b> |  |                         |               |
| B                      | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
| <b>Herman Santos</b>   |  |                         |               |
| A                      | 1 Edu - PPI 2022 Summer Roundtable - Canada, Vancouver   | 07/13/2022 - 07/15/2022 | Attended      |
|                        | 2 Edu - CII Fall 2022 Conference - Boston MA   | 09/21/2022 - 09/23/2022 | Attended      |
|                        | 3 Edu - 2022 AAAIM Elevate National Conference - New York NY   | 09/28/2022 - 09/30/2022 | Attended      |
|                        | 4 Edu - RFK Compass Winter Investors Conference - Miami FL   | 02/26/2023 - 02/28/2023 | Attended      |
|                        | 5 Edu - 2023 Infrastructure Investor Global Summit - Berlin Germany                                    | 03/20/2023 - 03/23/2023 | Attended      |
| B                      | - Edu - 2022 Board of Investments Offsite - Long Beach CA  | 09/13/2022 - 09/14/2022 | Attended      |
|                        | - Edu - 2022 Toigo Foundation Gala - Los Angeles CA  | 11/17/2022 - 11/17/2022 | Attended      |
|                        | - Admin - Board of Retirement and Committee Meeting - Pasadena CA                                      | 02/01/2023 - 02/01/2023 | Attended      |
|                        | - Admin - Board of Investments & Committee Meetings - Pasadena CA                                      | 02/08/2023 - 02/08/2023 | Attended      |
|                        | - Admin/Edu - Board of Retirement Offsite - Pasadena CA  | 02/22/2023 - 02/23/2023 | Attended      |
|                        | - Admin - Board of Investments & Committee Meetings - Pasadena CA                                      | 03/08/2023 - 03/08/2023 | Attended      |
| C                      | - Edu - NCPERS 2023 Legislative Conference - Washington, DC MD   | 01/22/2023 - 01/24/2023 | Attended      |
|                        | - Admin - Federal Engagement Visit with Congress - Washington, DC MD                                   | 01/24/2023 - 01/25/2023 | Attended      |
| X                      | - Edu - SACRS 2022 Fall Conference - Long Beach CA   | 11/08/2022 - 11/11/2022 | Canceled      |

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$3,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00



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**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**

**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

April 21, 2023

TO: Each Trustee  
Board of Retirement  
Board of Investments

FROM: Barry W. Lew   
Legislative Affairs Officer

FOR: May 3, 2023 Board of Retirement Meeting  
May 10, 2023 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

**Reviewed and Approved:**



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**Steven P. Rice, Chief Counsel**

**Attachments**

LACERA Legislative Report Index  
LACERA Legislative Report

cc: Santos H. Kreimann  
Luis Lugo  
JJ Popowich  
Laura Guglielmo  
Steven P. Rice  
Jon Gabel  
Scott Zdrazil

| <b>PUBLIC RETIREMENT</b>     | <b>AUTHOR</b>                                  | <b>TITLE</b>   | <b>PAGE</b> |
|------------------------------|--|--|-------------|
| AB 738                       | Lackey (R).....                                | State Actuarial Advisory Panel: Reports.....                 | 1           |
| AB 739                       | Lackey (R).....                                | Public Retirement Systems: Defined Benefit Plans.....        | 1           |
| AB 1246                      | Nguyen (D).....                                | Public Employees' Retirement System Optional Settlement..... | 1           |
| SB 300                       | Seyarto (R).....                               | Public Employees Retirement: Fiscal Impact: Information..... | 1           |
| SB 432                       | Cortese (D).....                               | Teachers' Retirement.....                                    | 2           |
| SB 548                       | Niello (R).....                                | Public Employees Retirement: County and Trial Court.....     | 2           |
| SB 660                       | Alvarado-Gil (D).....                          | Public Employees' Retirement Systems.....                    | 2           |
| <br>                         |  |  |             |
| <b>PUBLIC INVESTMENT</b>     |  |  |             |
| SB 252                       | Gonzalez (D).....                              | Public Retirement Systems: Fossil Fuels: Divestment.....     | 2           |
| <br>                         |  |  |             |
| <b>PUBLIC EMPLOYMENT</b>     |  |  |             |
| SB 765                       | Portantino (D).....                            | Teachers: Retired Teachers: Teacher Preparation.....         | 3           |
| SB 885                       | Labor, Public Employment & Retirement Cmt..... | Public Employees' Retirement.....                            | 3           |
| <br>                         |  |  |             |
| <b>DISABILITY RETIREMENT</b> |  |  |             |
| AB 1020                      | Grayson (D).....                               | County Employees Retirement Law 1937: Disability.....        | 3           |
| SB 327                       | Laird (D).....                                 | State Teachers' Retirement: Disability Allowances.....       | 4           |
| <br>                         |  |  |             |
| <b>WORKERS COMPENSATION</b>  |  |  |             |
| AB 489                       | Calderon (D).....                              | Workers' Compensation: Disability Payments.....              | 4           |
| AB 597                       | Rodriguez (D).....                             | Workers' Compensation: First Responders: Stress.....         | 4           |
| AB 621                       | Irwin (D).....                                 | Workers' Compensation: Special Death Benefit.....            | 5           |
| AB 699                       | Weber A (D).....                               | Workers' Compensation: Presumed Injuries.....                | 5           |
| AB 1107                      | Mathis (R).....                                | Workers' Compensation: Presumptive Injuries.....             | 5           |
| AB 1145                      | Maienschein (D).....                           | Workers' Compensation.....                                   | 5           |
| AB 1156                      | Bonta M (D).....                               | Workers' Compensation: Hospital Employees.....               | 6           |
| SB 391                       | Blakespear (D).....                            | Workers' Compensation: Skin Cancer.....                      | 6           |
| SB 623                       | Laird (D).....                                 | Workers Compensation: Post-Traumatic Stress Disorder.....    | 6           |
| <br>                         |  |  |             |
| <b>BROWN ACT</b>             |  |  |             |
| AB 557                       | Hart (D).....                                  | Open Meetings: Local Agencies: Teleconferences.....          | 6           |
| AB 817                       | Pacheco (D).....                               | Open Meetings: Teleconferencing: Subsidiary Body.....        | 7           |
| AB 1379                      | Papan (D).....                                 | Open Meetings: Local Agencies: Teleconferences.....          | 7           |
| SB 411                       | Portantino (D).....                            | Open Meetings: Teleconferences: Appointed Membership.....    | 7           |
| SB 537                       | Becker (D).....                                | Open Meetings: Local Agencies: Teleconferences.....          | 8           |
| <br>                         |  |  |             |
| <b>PUBLIC RECORDS ACT</b>    |  |  |             |
| AB 1637                      | Irwin (D).....                                 | Local Government: Internet Websites and Email Addresses..... | 8           |
| <br>                         |  |  |             |
| <b>SOCIAL SECURITY</b>       |  |  |             |
| SJR 1                        | Cortese (D).....                               | Social Security Act: Repeal of Benefit Reductions.....       | 8           |
| HR 82                        | Graves (R).....                                | Pension Offset and Windfall Elimination Repeal.....          | 9           |
| S 597                        | Brown S (D).....                               | Government Pension Offset Repeal.....                        | 9           |

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**PUBLIC RETIREMENT**

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|            |   |  |
|------------|---|--|
| CA AB 738  | <b>AUTHOR:</b><br><b>TITLE:</b><br><b>INTRODUCED:</b><br><b>DISPOSITION:</b><br><b>SUMMARY:</b>                       | Lackey [R]<br>State Actuarial Advisory Panel: Reports<br>02/13/2023<br>Pending<br>Relates to existing law under which the State Actuarial Advisory Panel is required to report to the Legislature on or before February 1 of each year. Changes the deadline for that report to January 31 of each year.   |
|            | <b>STATUS:</b>  |  |
|            | 02/23/2023  | To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.   |
| CA AB 739  | <b>AUTHOR:</b><br><b>TITLE:</b><br><b>INTRODUCED:</b><br><b>DISPOSITION:</b><br><b>SUMMARY:</b>                       | Lackey [R]<br>Public Retirement Systems: Defined Benefit Plans<br>02/13/2023<br>Pending<br>Revises the conditions for suspending contributions to a public retirement system defined benefit plan to increase the threshold percentage amount of plan funding to more than 130%.   |
|            | <b>STATUS:</b>  |  |
|            | 02/23/2023  | To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.   |
| CA AB 1246 | <b>AUTHOR:</b><br><b>TITLE:</b><br><b>INTRODUCED:</b><br><b>LAST AMEND:</b><br><b>DISPOSITION:</b><br><b>SUMMARY:</b> | Nguyen [D]<br>Public Employees' Retirement System Optional Settlement<br>02/16/2023<br>03/16/2023<br>Pending<br>Extends the ability of a retiree to change their designated beneficiary to include naming a new spouse following a retiree's divorce and subsequent remarriage. Allows a retiree's new spouse to receive the retiree's postdivorce retirement settlement benefits.   |
|            | <b>STATUS:</b>  |  |
|            | 04/12/2023  | From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (7-0)   |
| CA SB 300  | <b>AUTHOR:</b><br><b>TITLE:</b><br><b>INTRODUCED:</b><br><b>DISPOSITION:</b><br><b>SUMMARY:</b>                       | Seyarto [R]<br>Public Employees Retirement: Fiscal Impact: Information<br>02/02/2023<br>Pending<br>Requires any bill, introduced on or after January 1, 2024, that is referred to the Senate Labor, Public Employment and Retirement Committee and relates to PERS to include a fiscal impact analysis from the Legislative Analysts Office that describes the fiscal impact of the bill on PERS and what the outcome of the bill would be if implemented. |
|            | <b>STATUS:</b>  |  |

|           |                     |  |
|-----------|---------------------|--|
|           | 02/22/2023          | To SENATE Committees on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT and APPROPRIATIONS.  |
| CA SB 432 | <b>AUTHOR:</b>      | Cortese [D]  |
|           | <b>TITLE:</b>       | Teachers' Retirement   |
|           | <b>INTRODUCED:</b>  | 02/13/2023   |
|           | <b>DISPOSITION:</b> | Pending  |
|           | <b>SUMMARY:</b>     | Specifies that compensation reported in accordance with State Teachers Retirement System rules includes rules relating to timeliness and accuracy and would eliminate the requirement that supersession by other law or order be express, as described.  |
|           | <b>STATUS:</b>      |  |
|           | 02/22/2023          | To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.  |
| CA SB 548 | <b>AUTHOR:</b>      | Niello [R]   |
|           | <b>TITLE:</b>       | Public Employees Retirement: County and Trial Court  |
|           | <b>INTRODUCED:</b>  | 02/15/2023   |
|           | <b>DISPOSITION:</b> | Pending  |
|           | <b>SUMMARY:</b>     | Authorizes a county and the trial court located within the county to elect to separate their joint PERS contract into individual contracts, if the county and the trial court make that election voluntarily, and would prescribe a process for this.  |
|           | <b>STATUS:</b>      |  |
|           | 04/19/2023          | From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)  |
| CA SB 660 | <b>AUTHOR:</b>      | Alvarado-Gil [D]   |
|           | <b>TITLE:</b>       | Public Employees' Retirement Systems   |
|           | <b>INTRODUCED:</b>  | 02/16/2023   |
|           | <b>LAST AMEND:</b>  | 03/21/2023   |
|           | <b>DISPOSITION:</b> | Pending  |
|           | <b>SUMMARY:</b>     | Establishes the California Public Retirement System Agency Cost and Liability Panel, located in the Controller's office. Assigns responsibilities to the panel related to retirement benefit costs, including determining how costs and unfunded liability are apportioned to a public agency when a member changes employers within the same public retirement system or when a member concurrently retires with a specified number or more retirement systems that have entered into reciprocity agreements. |
|           | <b>STATUS:</b>      |  |
|           | 04/19/2023          | From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)  |

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**PUBLIC INVESTMENT**

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|           |                     |   |
|-----------|---------------------|---|
| CA SB 252 | <b>AUTHOR:</b>      | Gonzalez [D]  |
|           | <b>TITLE:</b>       | Public Retirement Systems: Fossil Fuels: Divestment |
|           | <b>INTRODUCED:</b>  | 01/30/2023  |
|           | <b>LAST AMEND:</b>  | 04/20/2023  |
|           | <b>DISPOSITION:</b> | Pending   |

**SUMMARY:**

Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company, as defined. The bill would require the boards to liquidate investments in a fossil fuel company on or before July 1, 2030.

**STATUS:**

04/20/2023 In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

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**PUBLIC EMPLOYMENT**

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CA SB 765

**AUTHOR:** Portantino [D]  
**TITLE:** Teachers: Retired Teachers: Teacher Preparation  
**INTRODUCED:** 02/17/2023  
**LAST AMEND:** 04/11/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Provides that existing law permits members retired for service from the State Teachers' Retirement System to perform retired member activities without reinstatement into the system if certain conditions are met. Authorizes a member retired from service to perform retired member activities, notwithstanding the compensation limitation, if a request for exemption containing specified information is submitted to the system.

**STATUS:**

04/19/2023 From SENATE Committee on EDUCATION: Do pass to Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT. (7-0)

CA SB 885

**AUTHOR:** Labor, Public Employment & Retirement Cmt  
**TITLE:** Public Employees' Retirement  
**INTRODUCED:** 03/14/2023  
**LAST AMEND:** 04/17/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Relates to the County Employees Retirement Law of 1937, which authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees and their beneficiaries. Clarifies the definition of final compensation for specified members, members who are subject to the California Public Employees' Pension Reform Act of 2013, and members whose services are on a tenure that is temporary, seasonal, intermittent, or part time in the CERL.

**STATUS:**

04/19/2023 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on PUBLIC SAFETY. (5-0)

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**DISABILITY RETIREMENT**

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CA AB 1020

**AUTHOR:** Grayson [D]  
**TITLE:** County Employees Retirement Law 1937: Disability  
**INTRODUCED:** 02/15/2023  
**LAST AMEND:** 03/13/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Related to law that requires, if a safety member, a firefighter member, or a member in active law enforcement who has completed 5 years or more of service develops heart trouble, that the heart trouble be presumed to arise out of and in the course of employment. Requires, if a safety member, firefighter, or member in active law enforcement who has completed a certain number of years or more of service develops hernia or pneumonia, that it shall be presumed to arise out of and in the course of employment.

**STATUS:**

04/20/2023 In ASSEMBLY. Read third time. Passed ASSEMBLY.  
\*\*\*\*\*To SENATE. (76-0)

CA SB 327

**AUTHOR:** Laird [D]  
**TITLE:** State Teachers' Retirement: Disability Allowances  
**INTRODUCED:** 02/07/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Prohibits the service retirement date of a member who submits an application for retirement under the Teachers' Retirement Law from being earlier than 180 calendar days prior to when the application for service retirement is received by the system.

**STATUS:**

02/15/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

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**WORKERS COMPENSATION**

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CA AB 489

**AUTHOR:** Calderon [D]  
**TITLE:** Workers' Compensation: Disability Payments  
**INTRODUCED:** 02/07/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Relates to existing law which, until January 1, 2024, allows an employer to commence a program under which disability indemnity payments are deposited in a prepaid card account for employees. Extends the authorization to deposit indemnity payments in a prepaid card account until January 1, 2025.

**STATUS:**

04/20/2023 In ASSEMBLY. Read second time. To Consent Calendar.

CA AB 597

**AUTHOR:** Rodriguez [D]  
**TITLE:** Workers' Compensation: First Responders: Stress  
**INTRODUCED:** 02/09/2023  
**LAST AMEND:** 02/23/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Provides that for certain State and local firefighting personnel and peace officers, the term injury includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service. Requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits. Makes this applicable to emergency medical technicians and paramedics for injuries on and after certain date.

**STATUS:**

02/23/2023 From ASSEMBLY Committee on INSURANCE with author's amendments.

|            |                     |  |
|------------|---------------------|--|
|            | 02/23/2023          | In ASSEMBLY. Read second time and amended.<br>Re-referred to Committee on INSURANCE.   |
| CA AB 621  | <b>AUTHOR:</b>      | Irwin [D]  |
|            | <b>TITLE:</b>       | Workers' Compensation: Special Death Benefit   |
|            | <b>INTRODUCED:</b>  | 02/09/2023   |
|            | <b>DISPOSITION:</b> | Pending  |
|            | <b>SUMMARY:</b>     | Relates to existing law which provides that no benefits, except reasonable expenses of burial not exceeding \$1,000, shall be awarded under the workers' compensation laws on account of the death of an employee who is an active member of the Public Employees' Retirement System, unless the death benefits available under the Public Employees Retirement Law are less than the workers' compensation death benefits. Expands an exemption from the limitation to include state safety members and peace officers. |
|            | <b>STATUS:</b>      |  |
|            | 03/22/2023          | From ASSEMBLY Committee on INSURANCE: Do pass to Committee on APPROPRIATIONS. (12-0)   |
| CA AB 699  | <b>AUTHOR:</b>      | Weber A [D]  |
|            | <b>TITLE:</b>       | Workers' Compensation: Presumed Injuries   |
|            | <b>INTRODUCED:</b>  | 02/13/2023   |
|            | <b>DISPOSITION:</b> | Pending  |
|            | <b>SUMMARY:</b>     | Expands presumptions for hernia, pneumonia, heart trouble, cancer, tuberculosis, bloodborne infectious disease, methicillin-resistant Staphylococcus aureus skin infection, and meningitis-related illnesses and injuries to a lifeguard employed on a year-round, full-time basis in the Boating Safety Unit by the City of San Diego Fire-Rescue Department.   |
|            | <b>STATUS:</b>      |  |
|            | 04/20/2023          | In ASSEMBLY. Read second time. To Consent Calendar.  |
| CA AB 1107 | <b>AUTHOR:</b>      | Mathis [R]   |
|            | <b>TITLE:</b>       | Workers' Compensation: Presumptive Injuries  |
|            | <b>INTRODUCED:</b>  | 02/15/2023   |
|            | <b>DISPOSITION:</b> | Pending  |
|            | <b>SUMMARY:</b>     | Makes a workers' compensation system provision applicable to additional members and employees of the Department of Corrections and Rehabilitation, including members of the Office of Correctional Safety or the Office of Internal Affairs.   |
|            | <b>STATUS:</b>      |  |
|            | 03/02/2023          | To ASSEMBLY Committee on INSURANCE.  |
| CA AB 1145 | <b>AUTHOR:</b>      | Maienschein [D]  |
|            | <b>TITLE:</b>       | Workers' Compensation  |
|            | <b>INTRODUCED:</b>  | 02/16/2023   |
|            | <b>DISPOSITION:</b> | Pending  |
|            | <b>SUMMARY:</b>     | Provides, only until January 1, 2030, that in the case of certain state nurses, psychiatric technicians, and various medical and social services specialists, the term injury also includes post-traumatic stress that develops or manifests itself during a period in which the injured person is in the service of the department  |

or unit. Applies to injuries occurring on or after January 1, 2024.

**STATUS:**

04/12/2023 From ASSEMBLY Committee on INSURANCE: Do pass to Committee on APPROPRIATIONS. (13-0)

CA AB 1156

**AUTHOR:** Bonta M [D]

**TITLE:** Workers' Compensation: Hospital Employees

**INTRODUCED:** 02/16/2023

**DISPOSITION:** Pending

**SUMMARY:**

Defines injury, for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, cancer, musculoskeletal injuries, post-traumatic stress disorder, and respiratory diseases. Includes the 2019 novel coronavirus disease (COVID-19) from SARS-CoV-2 and its variants, among other conditions, in the definitions of infectious and respiratory diseases.

**STATUS:**

03/02/2023 To ASSEMBLY Committee on INSURANCE.

CA SB 391

**AUTHOR:** Blakespear [D]

**TITLE:** Workers' Compensation: Skin Cancer

**INTRODUCED:** 02/09/2023

**DISPOSITION:** Pending

**SUMMARY:**

Expands the scope of Workers' compensation and skin cancer regulations to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation.

**STATUS:**

04/19/2023 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)

CA SB 623

**AUTHOR:** Laird [D]

**TITLE:** Workers Compensation: Post-Traumatic Stress Disorder

**INTRODUCED:** 02/15/2023

**LAST AMEND:** 03/20/2023

**DISPOSITION:** Pending

**SUMMARY:**

Relates to workers compensation for post-traumatic stress disorder. Expands such provisions to, among others, firefighting members of the State Department of State Hospitals, the State Department of Developmental Services, the Military Department, and the Department of Veterans Affairs.

**STATUS:**

04/12/2023 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)

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**BROWN ACT**

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CA AB 557

**AUTHOR:** Hart [D]

**TITLE:** Open Meetings: Local Agencies: Teleconferences

**INTRODUCED:** 02/08/2023

**DISPOSITION:** Pending

**SUMMARY:**

Extends the abbreviated teleconferencing provisions when a declared state of

emergency is in effect, or in other situations related to public health, indefinitely. The bill would also extend the period for a legislative body to make specified findings related to a continuing state of emergency and social distancing to not later than 45 days after the first teleconferenced meeting, and every 45 days thereafter, in order to continue to meet under the abbreviated teleconferencing procedures.

**STATUS:**

02/17/2023 To ASSEMBLY Committee on LOCAL GOVERNMENT.

CA AB 817

**AUTHOR:** Pacheco [D]  
**TITLE:** Open Meetings: Teleconferencing: Subsidiary Body  
**INTRODUCED:** 02/13/2023  
**LAST AMEND:** 03/16/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Relates to the Ralph Brown Act. Authorizes a subsidiary body to use alternative teleconferencing provisions similar to the emergency provisions indefinitely and without regard to a state of emergency.

**STATUS:**

03/16/2023 To ASSEMBLY Committee on LOCAL GOVERNMENT.

03/16/2023 From ASSEMBLY Committee on LOCAL GOVERNMENT with author's amendments.

03/16/2023 In ASSEMBLY. Read second time and amended.  
Re-referred to Committee on LOCAL GOVERNMENT.

CA AB 1379

**AUTHOR:** Papan [D]  
**TITLE:** Open Meetings: Local Agencies: Teleconferences  
**INTRODUCED:** 02/17/2023  
**LAST AMEND:** 03/23/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Relates to teleconferencing. Requires a legislative body electing to use teleconferencing to post agendas at a singular designated physical meeting location, as defined, rather than at all teleconference locations.

**STATUS:**

03/23/2023 To ASSEMBLY Committee on LOCAL GOVERNMENT.

03/23/2023 From ASSEMBLY Committee on LOCAL GOVERNMENT with author's amendments.

03/23/2023 In ASSEMBLY. Read second time and amended.  
Re-referred to Committee on LOCAL GOVERNMENT.

CA SB 411

**AUTHOR:** Portantino [D]  
**TITLE:** Open Meetings: Teleconferences: Appointed Membership  
**INTRODUCED:** 02/09/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Authorizes a legislative body to use alternate teleconferencing provisions similar to the emergency provisions indefinitely and without regard to a state of emergency. Defines a legislative body for this purpose to mean a board, commission, or advisory body of a local agency, the membership of which board, commission, or advisory body is appointed and which board, commission, or advisory body is otherwise subject to the Ralph M. Brown Act.

**STATUS:**

04/19/2023 From SENATE Committee on GOVERNANCE AND FINANCE:  
Do pass as amended to Committee on JUDICIARY. (6-2)

**Note:**

SACRS lobbyists say this is intended for neighborhood councils.

CA SB 537

**AUTHOR:** Becker [D]  
**TITLE:** Open Meetings: Local Agencies: Teleconferences  
**INTRODUCED:** 02/14/2023  
**LAST AMEND:** 03/22/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Authorizes certain legislative bodies to use alternate teleconferencing provisions similar to certain emergency provisions indefinitely and without regard to a state of emergency. Requires a legislative body to provide a record of attendance on its internet website within seven days after a teleconference meeting.

**STATUS:**

04/19/2023 From SENATE Committee on GOVERNANCE AND FINANCE:  
Do pass as amended to Committee on JUDICIARY. (6-2)

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**PUBLIC RECORDS ACT**

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CA AB 1637

**AUTHOR:** Irwin [D]  
**TITLE:** Local Government: Internet Websites and Email Addresses  
**INTRODUCED:** 02/12/2023  
**LAST AMEND:** 03/16/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Requires a local agency that maintains an internet website for use by the public to ensure that the internet website utilizes a .gov top-level domain or a .ca.gov second-level domain, and requires a local agency that maintains an internet website that is noncompliant with that requirement to redirect that internet website to a domain name that does utilize a .gov or .ca.gov domain.

**STATUS:**

04/19/2023 From ASSEMBLY Committee on LOCAL GOVERNMENT: Do  
pass to Committee on PRIVACY AND CONSUMER  
PROTECTION. (6-0)

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**SOCIAL SECURITY**

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CA SJR 1

**AUTHOR:** Cortese [D]  
**TITLE:** Social Security Act: Repeal of Benefit Reductions  
**INTRODUCED:** 12/05/2022  
**LAST AMEND:** 04/12/2023  
**DISPOSITION:** Pending  
**SUMMARY:**

Requests the Congress of the United States to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

**STATUS:**

04/12/2023 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND  
RETIREMENT with author's amendments.  
04/12/2023 In ASSEMBLY. Read second time and amended.  
Re-referred to Committee on PUBLIC EMPLOYMENT AND  
RETIREMENT.

US HR 82            **SPONSOR:**            Graves [R]  
                         **TITLE:**                Pension Offset and Windfall Elimination Repeal  
                         **INTRODUCED:**        01/09/2023  
                         **DISPOSITION:**        Pending  
                         **SUMMARY:**  
                         Amends title II of the Social Security Act to repeal the Government pension  
                         offset and windfall elimination provisions.  
                         **STATUS:**  
                         01/09/2023            INTRODUCED.  
                         01/09/2023            To HOUSE Committee on WAYS AND MEANS.

US S 597            **SPONSOR:**            Brown S [D]  
                         **TITLE:**                Government Pension Offset Repeal  
                         **INTRODUCED:**        03/01/2023  
                         **DISPOSITION:**        Pending  
                         **SUMMARY:**  
                         Amends title II of the Social Security Act to repeal the Government pension  
                         offset and windfall elimination provisions.  
                         **STATUS:**  
                         03/01/2023            INTRODUCED.  
                         03/01/2023            In SENATE. Read second time.  
                         03/01/2023            To SENATE Committee on FINANCE.

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