

APPROVED

MINUTES OF A REGULAR MEETING OF THE BOARD OF INVESTMENTS
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, OCTOBER 9, 2024

This meeting was conducted by the Board of Investments both in person and by teleconference under California Government Code Section 54953(b), (f).

Teleconference Locations for Trustees and the Public under California
Government Code Section 54953(b).
6526 Ocean Crest Drive, Rancho Palos Verdes, CA 90275

TRUSTEES PRESENT

Patrick Jones, Chair (Teleconference Due to Just Cause under Section 54953(f)) (Joined the meeting at 9:00 a.m. intermittently thereafter)

David Ryu, Vice Chair

Jason Green, Secretary

Trevor Fay

Mike Gatto (Teleconference under Section 54953(b))

Elizabeth Ginsberg

Aleen Langton

Debbie Martin

Nicole Mi

STAFF, ADVISORS, PARTICIPANTS:

Jonathan Grabel, Chief Investment Officer

Santos Kreimann, Chief Executive Officer

Jude Pérez, Deputy Chief Investment Officer

STAFF, ADVISORS, PARTICIPANTS (Continued)

Luis Lugo, Deputy Chief Executive Officer

Steven P. Rice, Chief Counsel

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Ted Granger, Chief Financial Officer

Christopher J. Wagner, Principal Investment Officer

Vache Mahseredjian, Principal, Investment Officer

Derek Kong, Investment Officer

StepStone Group LP (Equity Consultants)

Natalie Walker, Partner

Meketa Investment Group (General Investment Consultants)

Timothy Filla, Managing Principal

Aysun Kilic, Managing Principal

Albourne (Illiquid Credit, Real Assets and Hedge Funds Consultants)

Steven Kennedy, Partner

Milliman (Consulting Actuaries)

Nick Collier, Principal

Nossaman

Ashley Dunning, Fiduciary Counsel

I. CALL TO ORDER

The meeting was called to order by Vice Chair Ryu at 9:04 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Ms. Ginsberg led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

A physical quorum was present at the noticed meeting location. There was one request received from Trustee Jones to attend by teleconference for Just Cause within the meaning of Section 54943(j)(2)(d) due to travel while on official business of LACERA. Trustee Jones confirmed that there were no individuals 18 years of age or older present at the teleconference location.

IV. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of September 10, 2024

B. Approval of the Minutes of the Regular Meeting of September 11, 2024

A motion was made by Trustee Fay, seconded by Trustee Green, to approve the minutes of the Board of Investments meeting on September 10, 2024, and September 11, 2024. The motion passed by following roll call vote:

Yes: Fay, Gatto, Ginsberg, Green, Jones, Langton, Martin, Mi, Ryu

V. PUBLIC COMMENT

There were no requests from the public to speak.

VI. EXECUTIVE UPDATE

A. Chief Investment Officer's Report

Mr. Grabel provided a brief presentation on the Chief Investment Officer's Report and answered questions from the Board.

VI. EXECUTIVE UPDATE (Continued)

B. Member Spotlight

Mr. Popowich recognized LACERA member, Tristan Biller.

C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. CONSENT ITEMS

A. **2024 Audit, Compliance, Risk, and Ethics (ACRE) Committee Charter**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board approve and adopt the 2024 Audit, Compliance, Risk, and Ethics (ACRE) Committee Charter. (Memo dated September 23, 2024)

B. **Ethics and Compliance Program Charter**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board approve the proposed Ethics and Compliance Program Charter. (Memo dated September 23, 2024)

C. **Ethics and Compliance Program Foundational Work Plan**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board review and approve the proposed Ethics and Compliance Program Foundational Work Plan. (Memo dated September 23, 2024)

A motion was made by Trustee Ginsberg, seconded by Trustee Langton, to approve consent items A-C. The motion passed by the following roll call vote:

Yes: Fay, Gatto, Ginsberg, Green, Langton, Martin, Mi, Ryu

Absent: Jones

VIII. NON-CONSENT ITEM

- A. **Actuarial Funding Policy and Interest Crediting Policy Approval**
Recommendation as submitted by Luis A. Lugo, Deputy Chief Executive Officer, Laura Guglielmo, Assistant Executive Officer, JJ Popowich, Assistant Executive Officer, Steven P. Rice, Chief Counsel, Vache Mahseredjian, Principal Investment Officer, Ted Granger, Chief Financial Officer: That the Board a) Adopt the revised Actuarial Funding Policy effective for the fiscal year beginning July 1, 2024 and b) Adopt a separate Interest Crediting Policy for Reserve Accounts effective for the fiscal year beginning July 1, 2024.
(Memo dated September 26, 2024)

A motion was made by Trustee Fay, seconded by Trustee Ginsberg, to approve the recommendation. The motion passed by the following roll call vote:

Yes: Fay, Gatto, Ginsberg, Green, Langton, Martin, Mi, Ryu

Absent: Jones

- B. **Approval of LACERA and SEIU MOU Bargaining Units 850 and 851 Amendment and Tentative Agreement**
Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board direct management to join the Represented Staff Members in signing the Memorandums of Understanding (MOU) amendment incorporating the Tentative Agreements for LACERA Administrative, Technical, Clerical, and Blue-Collar Bargaining Unit (Unit 850) and LACERA Supervisory Bargaining Unit (Unit 851) and request administrative approval from the Los Angeles County Board of Supervisors. (Memo dated September 26, 2024)

A motion was made by Trustee Green, seconded by Trustee Ginsberg, to approve the recommendation. The motion passed by the following roll call vote:

Yes: Fay, Gatto, Ginsberg, Green, Langton, Martin, Mi, Ryu

Absent: Jones

VIII. NON-CONSENT ITEM (Continued)

C. **Non-Represented and Management Staff Salary Adjustments**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board approve salary adjustments for Non-Represented and Managerial Appraisal and Performance Plan (MAPP) Classifications at levels consistent as those granted to Represented Staff Members, and direct Management to request administrative approval from the Los Angeles County Board of Supervisors. (Memo dated September 26, 2024)

Before the vote, Human Resources Director Carly Ntoya, Ph.D., provided the oral report summarizing the recommendation as required by Government Code Section 54953(c)(3) of the Brown Act.

A motion was made by Trustee Mi, seconded by Trustee Fay, to approve the recommendation. The motion passed by the following roll call vote:

Yes: Fay, Gatto, Ginsberg, Green, Langton, Martin, Mi, Ryu

Absent: Jones

IX. REPORTS

A. **LACERA's Rehired Retiree Program Audit Fiscal Year Ended June 30, 2023, and 2024**

Debbie Martin, Audit Committee Chair
(For Information Only) (Memo dated September 20, 2024)

This item was received and filed.

B. **2025 STAR COLA Program Cost**

Ted Granger, Chief Financial Officer
(For Information Only) (Memo dated September 23, 2024)

Mr. Granger was present to answer questions from the Board. This item was received and filed.

C. **Legal Projects**

Christine Roseland, Senior Staff Counsel
(For Information Only) (Memo dated September 30, 2024)

This item was received and filed.

IX. REPORTS (Continued)

D. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated September 24, 2024)

This item was received and filed.

E. **Monthly Trustee Travel & Education Report – August 2024**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated September 20, 2024)

This item was received and filed.

F. **September 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated September 23, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

This item was received and filed.

X. ITEMS FOR STAFF REVIEW

There was nothing to report.

XI. ITEMS FOR FUTURE AGENDAS

Ms. Mi requested that staff provide additional information regarding STAR COLA eligibility and additional educational content to the Board in the upcoming months.

XII. GOOD OF THE ORDER

(For Information Purposes Only)

The Board and staff welcomed new elected trustee, Aleen Langton, to the Board.

Mr. Grabel introduced newly hired Investment Officer, Mike Lombardo, to the Board.

XIII. EXECUTIVE SESSION

- A. Conference with Staff and Legal Counsel to Consider the Purchase or Sale of Particular, Specific Pension Fund Investments (Pursuant to California Government Code Section 54956.81)

1. **Private Equity Investment Update - I**

Derek Kong, Investment Officer

Calvin Chang, Senior Investment Analyst

(For Information Only) (Memo dated September 11, 2024)

The Board received an information only memo reporting that LACERA's Chief Investment Officer, within his Board-approved authority, approved a private equity secondary commitment of \$120 million to SEP Diamond Fund, L.P.

2. **Private Equity Investment Update - II**

Didier Acevedo, Investment Officer

Calvin Chang, Senior Investment Analyst

(For Information Only) (Memo dated September 12, 2024)

The Board received an information only memo reporting that LACERA's Chief Investment Officer, within his Board-approved authority, approved a \$95 million private equity co-investment commitment alongside Summit Partners, a Board of Investments-approved manager.

3. **Mill Point Capital Partners III, L.P.**

Christopher J. Wagner, Principal Investment Officer

Derek Kong, Investment Officer

(For Information Only) (Memo dated September 10, 2024)

The Board received an information only memo reporting that LACERA's Chief Investment Officer, within his Board-approved authority, approved a commitment of up to \$150 million to Mill Point Capital Partners III, L.P., which is a private equity small buyout fund focusing on the business services, information technology, and industrial sectors primarily in the United States.

XIII. EXECUTIVE SESSION (Continued)

4. **InfraVia European Fund VI SCSp
Green Oak SCSp**

James Rice, Principal Investment Officer

Pushpam Jain, Investment Officer

Terra Elijah, Senior Investment Analyst

Stephanie Xia, Senior Investment Analyst

(For Information Only) (Memo dated September 25, 2024)

The Board received an information only memo reporting that LACERA's Chief Investment Officer, within his Board-approved authority, approved a commitment of €200 million (\$220 million) to InfraVia European Fund VI SCSp, which is a real assets fund focusing on investments in energy, telecom, transport, and social infrastructure, primarily in Europe and North America, and a commitment of €100 million (\$110 million) to Green Oak SCSp as a co-investment vehicle, for a total commitment of €300 million (\$330 million).

B. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California
Government Code Section 54957)

1. **Title: Chief Investment Officer**

There was nothing to report.

XIV. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 12:30 p.m.

Signature in File

JASON GREEN, SECRETARY

Signature in File

PATRICK JONES, CHAIR