

IN PERSON & VIRTUAL BOARD MEETING

This meeting will be held following the Committee scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, MARCH 6, 2024*

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of February 7, 2024
- V. PUBLIC COMMENT
(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

V. PUBLIC COMMENT (Continued)

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of February 27, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated February 27, 2024)

B. **2024-2025 Plan Year Health Insurance Rate Renewals and Benefit Changes for LACERA's Retiree Healthcare Benefits Program**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board 1) Approve the fiscal year 2024-2025 rate renewal proposal and mandatory contractual changes, listed by carrier; 2) Maintain LACERA's administrative fee at \$8 per member, per plan, per month; and 3) Allow a one-time temporary waiver of the 6-month waiting period for members currently enrolled in the Anthem Blue Cross Prudent Buyer medical plan. (Memo dated February 20, 2024)

VIII. CONSENT ITEMS (Continued)

C. **Two-Year Extension Request for Retiree Healthcare Benefits Consulting Services Contract for the Period July 1, 2024, through June 30, 2026**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board approve the extension of the Retiree Healthcare Benefits Consulting contract with Segal Consulting for the period of July 1, 2024, through June 30, 2026. (Memo dated February 22, 2024)

D. **Appeal(s) for the Board of Retirement's Meeting of March 6, 2024**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeal(s) and request(s) for administrative hearing received from the following member(s) and direct the Disability Retirement Services Manager to refer each case to a referee: Norma A. Puentes and Erica Rodriguez. (Memo dated February 21, 2024)

E. **Service Provider Invoice Approval Request – Behrooz Broukhim, M.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Behrooz Broukhim, M.D. (Memo dated February 26, 2024) (Confidential Attachment)

XI. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

A. **Application of Anthony J. Wilburn for Reinstatement to Active Membership**

Recommendation as submitted by Louis Gittens, Benefits Division Manager: That the Board 1) Determine, based upon the medical evaluation conducted November 1, 2023, that Anthony J. Wilburn is not incapacitated for the duties assigned to him in the position of Deputy Alternate Public Defender I; and 2) Grant the application of Anthony J. Wilburn for reinstatement to active membership. (Memo dated February 16, 2024)

XI. REPORTS

- A. **Board of Retirement's Role Administering Disability Retirement Applications & Legal Standards for Permanent Incapacity and Service Connection**
Frank Boyd, Senior Staff Counsel
(Presentation)
- B. **Salary Adjustments for Legal Office Staff Members**
Santos H. Kreimann, Chief Executive Officer
(For Information Only) (Memo dated February 21, 2024)
- C. **Report on Compensation Earnable and Pensionable Compensation**
Jean Kim, Senior Staff Counsel
(For Information Only) (Memo dated January 24, 2024)
- D. **Semi-Annual Interest Crediting for Reserves as of December 31, 2023 (UNAUDITED)**
Ted Granger, Chief Financial Officer
(For Information Only) (Memo dated January 24, 2024)
- E. **Application Processing Time Snapshot Reports**
Tamara Caldwell, Division Manager, Disability Retirement Services
(For Information Only) (Memo dated February 27, 2024)
- F. **Monthly Trustee Travel & Education Reports – January 2024, FY 22-23 2nd Quarter Trustee Travel & Education Expenditure Reports, FY 23-24 2nd Quarter Staff Travel Report**
Ted Granger, Chief Financial Officer
(Public memo dated February 21, 2024) (Confidential memo dated February 21, 2024 - Includes Pending Travel)
- G. **Monthly Status Report on Legislation**
Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated February 27, 2024)

XI. REPORTS (Continued)

H. **February 2024 Fiduciary Counsel Contract and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated February 26, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

C. Staff Recommendations

1. **Deanna L. Santino Proposed Findings of Fact and Conclusions of Law**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board adopt the Proposed Findings of Fact and Conclusions of Law granting Deanna L. Santino a service-connected disability retirement with the option of an earlier effective date pursuant to Government Code Sections 31720 and 31724.

(Memo dated February 21, 2024)

XVI. ADJOURNMENT

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, FEBRUARY 7, 2024

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(b), (f).

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (Alternate Safety)

Les Robbins, Vice Chair

Ronald Okum, Secretary
(Teleconference Due to Emergency pursuant to Government Code
Section 54954.2 (b)(2))

Nancy Durazo (Joined the meeting at 9:17 a.m.)

Jason E. Green (Joined the meeting at 9:30 a.m.)

Wayne Moore

Keith Knox

David Ryu (Teleconference under 54953(b))

Antonio Sanchez

TRUSTEES ABSENT:

Vivian H. Gray

JP Harris (Alternate Retired)

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Jonathan Grabel, Chief Investment Officer

Steven P. Rice, Chief Counsel

Francis J. Boyd, Senior Staff Counsel

Jasmine Bath, Senior Staff Counsel

Louis Gittens, Benefits Division Manager

Cassandra Smith, Retiree Healthcare Director

Dr. Glenn Ehresmann, Medical Advisor

Vincent Lim, Disability Litigation Manager

Allison Barrett, Senior Staff Counsel

Chaitanya Errande, Information Security Officer

Tatiana Bayer, Member Services Division Manager

Barry W. Lew, Legislative Affairs Officer

Carly Ntoya, Human Resources Director

Tamara Caldwell, Disability Retirement Manager

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:08 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Moore led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

A physical quorum was present at the noticed meeting location. There were no requests from Trustees for Just Cause (A) or Emergency Circumstances (B).

The Governor of California signed a proclamation for Los Angeles County declaring a state of emergency due to heavy rains. On a motion by Trustee Kehoe, seconded by Trustee Okum, to approve an urgency item Government Code Section 54954.2(b)(2) and a state of emergency pursuant to Government Code Section 54953(e) for purposes of teleconference attendance at this meeting.

The motion passed by the following roll call vote:

Yes: Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo, Green

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of January 3, 2024

Trustee Knox made a motion, Trustee Okum seconded, to approve the Minutes of the Regular Meeting of January 3, 2024. The motion passed by the following roll call vote:

IV. APPROVAL OF THE MINUTES (Continued)

Yes: Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo, Green, PUBLIC COMMENT

There were no requests made by the public.

V. PUBLIC COMMENT

There were no requests from the public to speak.

VI. EXECUTIVE UPDATE

A. LACERA All Stars

Mr. Popowich announced the winners for the month: Frank Staten, Bill Lindstrom, Mike Romero, and Margaret Chwa. The Web Watcher was Maria Calderon and there were no winners for Rideshare.

B. Member Spotlight

Mr. Popowich recognized LACERA member, Gloria Holder.

C. Chief Executive Officer's Report (Trustee Durazo joined the meeting at 9:17 a.m. and Trustee Green joined the meeting at 9:30 a.m.)

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Green, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

APPLICATION NO.
279E

NAME
KALASSAY, SCOTT E.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)

Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
280E*	CELAYA, CARLOS J.
281E	ROBINSON, DANNY L.
282E*	SUAREZ, CHERYL
283E	ZOLLO, WILLIAM M., II
284E	VELASCO, RICARDO E.
285E	MEYER, ELIZABETH
286E	FORD, DAVID E.
287E	HEINRICH, GLEN P.
288E	RICHARDSON, MARC M.
289E	HAST, DARRYL M.
290E	SULLIVAN, MELISSA A.
291E**	CHENG, JONATHAN C.
292E	LOMELI-CONANT, MARIA
293E	QUIROZ, ARTURO
294E*	HASELRIG, LAJUANA J.
295E	HUDSON, BRIAN L.
296E	TERRY, IRA M.
297E	MITRY, NABEEL S.
298E***	ARNWINE, LAWRENCE L.
299E	HARRIS, TODD A.
300E	DAILY, RONALD J.
301E	SNAPPER, JOHN R.
302E*	ESCALANTE, WILBERT M.
303E	KERBER, JONATHAN R.
304E	ALFORD, LAKEESHA R.
305E	ALOISE, RICHARD D.
306E	CLARK, GREGORY W.

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

*Granted SCD – Retroactive

**Granted SCD – Employer Cannot Accommodate

***Granted SCD – Retroactive Employer Cannot Accommodate

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards

Service-Connected Disability Applications

On a motion by Trustee Green, seconded by Trustee Okum, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
1780B	YBARRA, DAMIAN A.
1781B*	BUSH, KENNETH
1782B	BROWN, MITCHELL C.
1783B	DELANEY, LELAND M.
1784B	TORRES, VICTOR S.
1785B	GARCIA, ARTHUR E.
1786B	BRUNNER, RORY D.
1787B	SWEENEY, PETER A.
1788B	CARRION, ARMANDO, JR.
1789B	TOSHACK, JASON G.
1790B	LOPEZ, RANDOLPH M.
1791B	BUSH, ERIC E.
1792B	LORACK, MARK W.
1793B	SCHUTZE, CURT K.
1794B*	OATES, SHAUN C.
1795B	BOWIE, STEVE A.
1796B	SEGURA, JASMINE

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

*Granted SCD – Retroactive

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Trustee Okum, seconded by Trustee Knox, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
2695C	THOMAS, SHELLEY D.
2696C*	GIRON, MARIO
2697C	OLIVARES DE MENDEZ, MARIA DE LOURDE
2698C**	SOTO, EDGAR (DEC'D)
2699C***	YOUNG, TAMMY L.
2700C	GADALLA, EZZAT N.
2701C*	DIAZ, MELISSA M.
2702C	SMITH, TIFFANY S.
2704C*	HILLIARD, ALVIN G.
2705C****	PRADO, DARLENE M.
2706C	WALKER-WITHERS, LOLITA
2707C	RAMIREZ, CLAUDIA
2708C	TOMPKINS, ROGER P., JR.
2709C	CARTER, CECILIA L.

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

*Granted SCD – Retroactive Employer Cannot Accommodate

**Granted SCD - Survivor Benefit

***Granted SCD – Retroactive

****Granted SCD – Employer Cannot Accommodate

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Nonservice-Connected Disability Applications

On a motion by Trustee Knox, seconded by Trustee Okum, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employee who was found to be disabled for the performance of her duties and has met the burden of proof.

APPLICATION NO.
4502

NAME
SANCHEZ, DORA I.

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

VIII. CONSENT ITEMS

Trustee Knox made a motion, Trustee Sanchez seconded, to approve consent items A-D. The motion passed by the following roll call vote:

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

A. Ratification of Service Retirement and Survivor Benefit Application Approvals

Recommendation that the Board approve the service retirements and survivor benefit applications received as of January 30, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated January 30, 2024)

B. Compensation Earnable and Pensionable Compensation

Recommendation as submitted by Jean Kim, Senior Staff Counsel and Elaine K. Salon, Staff Counsel: That the Board 1) Adopt Resolutions No. 2024-BR001 and 2024-BR2002, specifying pay items as included and excluded from the definitions of "compensation earnable" and

VIII. CONSENT ITEMS (Continued)

“pensionable compensation.”; and 2) Instruct staff to coordinate with the Auditor-Controller to establish the necessary reporting mechanism and procedures to permit LACERA to include or exclude these items when calculating final compensation. (Memo dated January 18, 2024)

C. **Appeal(s) for the Board of Retirement's Meeting of February 7, 2024**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeal(s) and request(s) for administrative hearing received from the following member(s) and direct the Disability Retirement Services Manager to refer each case to a referee: Yolonda D. Freeman, Tania Velasco, Shakeh Hovsepien. (Memo dated January 25, 2024)

D. **Dismiss with Prejudice the Appeal of La'keyta Parker**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice La'keyta Parker's appeal for an earlier effective date. (Memo dated January 30, 2024)

IX. EXCLUDED FROM CONSENT ITEMS

There were no items excluded from Consent items.

X. NON-CONSENT ITEMS

A. **LACERA 2024 Election of Third Member: Approval of Statement of Powers and Duties of Board of Retirement Trustees**

Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approve the attached document entitled “Powers and Duties of Board of Retirement Trustees,” which will be included with the ballot materials for the 2024 election of the Third Member of the Board of Retirement and posted on lacera.com. (Memo dated January 31, 2024)

Trustee Knox made a motion, Trustee Kehoe seconded, to approve staff's recommendation.

X. NON-CONSENT ITEMS (Continued)

The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

B. **Cost-of-Living Adjustment Effective April 1, 2024**

Recommendation as submitted by Ted Granger, Chief Financial Officer: That the Board determine, for the year ended December 2023, the Consumer Price Index changed by 3.5% (or when rounded to the nearest one-half of 1.0% as the COLA benefit rules require, 3.5%: the LACERA 2024 COLA Award), and approve cost-of-living adjustments and respective COLA Accumulation changes for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, to become effective April 1, 2024, in accordance with applicable California Government Code Sections. (Memo dated January 22, 2024)

Trustee Kehoe made a motion, Trustee Knox seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

C. **Disability Case Review CPI Increase in Compensation Effective April 1, 2024**

Recommendation as submitted by Ted Granger, Chief Financial Officer: That the Board determine the Consumer Price Index changed by 8.6% for the last two calendar years ended December 2023 and adjust the compensation for the review and analysis of disability retirement cases to a maximum of \$147 per day, to be prorated for less than eight hours in a single day at the hourly rate of \$18.38, effective April 1, 2024. (Memo dated January 25, 2024)

Trustee Kehoe made a motion, Trustee Knox seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

X. NON-CONSENT ITEMS (Continued)

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

D. **Application of Valerie McCoy-Mayfield for Reinstatement to Active Membership**

Recommendation as submitted by Louis Gittens, Benefits Division Manager: That the Board 1) Determine, based upon the medical evaluation conducted January 17, 2024, that Valerie J. McCoy-Mayfield is not incapacitated for the duties assigned to her in the position of Children's Social Worker (CWS) II; and 2) Grant the application of Valerie J. McCoy-Mayfield for reinstatement to active membership: memo date January 22, 2024

(Memo dated January 22, 2024)

Trustee Kehoe made a motion, Trustee Sanchez seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

E. **Application of Aline T. Bourgeois for Reinstatement to Active Membership**

Recommendation as submitted by Louis Gittens, Benefits Division Manager: That the Board 1) Determine, based upon the medical evaluation conducted January 18, 2024, that Aline T. Bourgeois is not incapacitated for the duties assigned to her in the position of Children's Social Worker Trainee (CWST); and 2) Grant the application of Aline T. Bourgeois for reinstatement to active membership.

(Memo dated January 22, 2024)

Trustee Knox made a motion, Trustee Robbins seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

XI. REPORTS

A. **Board of Retirement's Role Administering Disability Retirement Applications & Legal Standards for Permanent Incapacity and Service Connection**

Frank Boyd, Senior Staff Counsel
(Presentation)

This Item has been rescheduled and agendaized for the next meeting.

B. **Federal and State Legislative Advocates' Self-Evaluations**

Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated January 25, 2024)

This item was received and filed.

C. **Board of Investments Board Officers – 2024 Calendar Year**

Santos H. Kreimann, Chief Executive Officer
(For Information Only) (Memo dated December 26, 2023)

This item was received and filed.

D. **Report on Compensation Earnable and Pensionable Compensation**

Jean Kim, Senior Staff Counsel
Elaine Salon, Staff Counsel
(For Information Only) (Memo dated January 19, 2024)

This item was received and filed.

E. **Application Processing Time Snapshot Reports**

Tamara Caldwell, Division Manager, Disability Retirement Services
(For Information Only) (Memo dated January 29, 2024)

This item was received and filed.

F. **Monthly Trustee Travel & Education Reports – December 2023**

Ted Granger, Chief Financial Officer
(Public memo dated January 24, 2024) (Confidential memo dated January 24, 2024 - Includes Pending Travel)

XI. REPORTS (Continued)

This item was received and filed.

G. **2024 Quarterly Reports of Paid Invoices**

Tamara Caldwell, Division Manager, Disability Retirement Services
(For Information Only) (Memo dated January 16, 2024) (Attachment is Confidential)

This item was received and filed.

H. **January 2024 Fiduciary Counsel Contract and Billing Report**

Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated January 29, 2024)
(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

There were no items to report.

XIII. ITEMS FOR FUTURE AGENDAS

There were no items to report.

XIV. GOOD OF THE ORDER
(For Information Purposes Only)

Trustees congratulated Chief Financial Officer, Ted Granger on his promotion.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5407B – PUENTES, NORMA A.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5407B – PUENTES, NORMA A. (Continued)

Trustee Knox made a motion, Trustee Sanchez seconded, to grant a nonservice-connected disability retirement with an option of an earlier effective date pursuant to Government Code Sections 31720 and 31724 since the employer cannot accommodate. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

5408B – GREGORY L. KANE*

Trustee Knox made a motion, Trustee Okum seconded, to deny a service-connected disability retirement since the applicant is ineligible. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

5409B – MICHAEL L. PALENCIA

Trustee Kehoe made a motion, Trustee Green seconded, to deny a service-connected disability retirement since the employer can accommodate. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

*Applicant and/or attorney present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5311B – ERICA RODRIGUEZ

Trustee Knox made a motion, Trustee Okum seconded, to continue a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

5331B – CRAIG R. YOCKEY

On a motion by Trustee Kehoe, seconded by Trustee Green, to grant a service-connected disability retirement pursuant to Government Code Section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

B. Disability Retirement Appeals

APPLICATION NO. & NAME AND BOARD ACTION

CHERYL A. WISE – Thomas J. Wicke for the Applicant
Eugenia W. Der for the Respondent

Trustee Kehoe made a substitute motion, Trustee Moore seconded, to refer back to staff for further information. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

C. Staff Recommendations

1. Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel: That the Board 1) Correct, under Government Code Section 31541, an error in processing John M. Rossi's disability - retirement application; and 2) Grant John M. Rossi a service-connected disability retirement with the option of an earlier-effective date under Government Code Sections 31720 and 31724.

(Memo dated January 22, 2024)

Trustee Robbins made a motion, Trustee Sanchez seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Green, Kehoe, Knox, Moore, Okum, Robbins, Ryu, Sanchez

XVI. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 10:35 a.m.

RONALD OKUM, SECRETARY

SHAWN R. KEHOE, CHAIR



Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their careers to serving the community. Meet one of our long-serving members working to improve the lives of local children and families.



Active Member

Jenice Hines

Supervising Children's Social Worker; Department of Children and Family Services

Years of Service: 24

Notable Contributions and Service: Ms. Hines has worked more than two decades for L.A. County, all within the Department of Children and Family Services. She supervises a team of social workers that monitors families providing care for placed children, making sure the parents are in compliance with State of California regulations.

Hines knew she wanted to work with children in need from an early age, and she started her County career immediately after graduating from the Southern University in New Orleans with a Master's Degree in Social Work.

Proudest Accomplishment: Hines counts working with the local union to reduce caseloads and provide better service to clients as one of her proudest career accomplishments.

Role Model: Hines names her mom as her hero for being a well-rounded, honest, and hardworking person who raised two children as a single mom.

Retirement Plans: Hines plans to work another seven or eight years, after which she looks forward to checking places off her international travel bucket list, enjoying her favorite music and more spa days, and giving back to the community as a volunteer.

MEMBER SPOTLIGHT





February 27, 2024

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – MARCH 2024**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

Board of Retirement Offsite

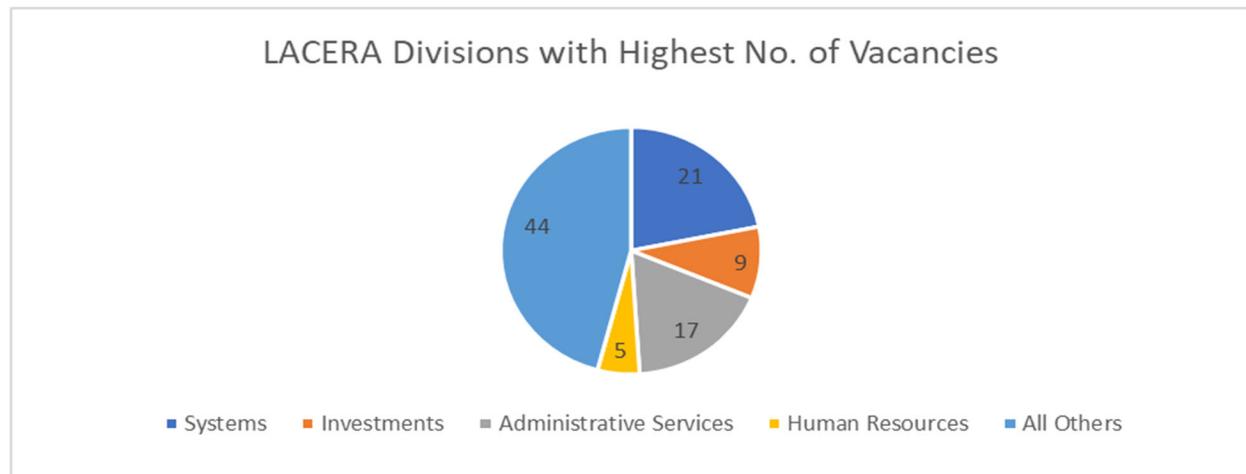
The 2024 BOR Offsite will be held on Tuesday, May 28 and Wednesday, May 29 in Long Beach, CA at the Westin Hotel. Day one of the offsite will focus on LACERA's strategic planning efforts and other educational topics. Day two will center on the Retiree Healthcare Program and other educational topics. We are working closely with the BOR leadership to finalize the offsite agenda.

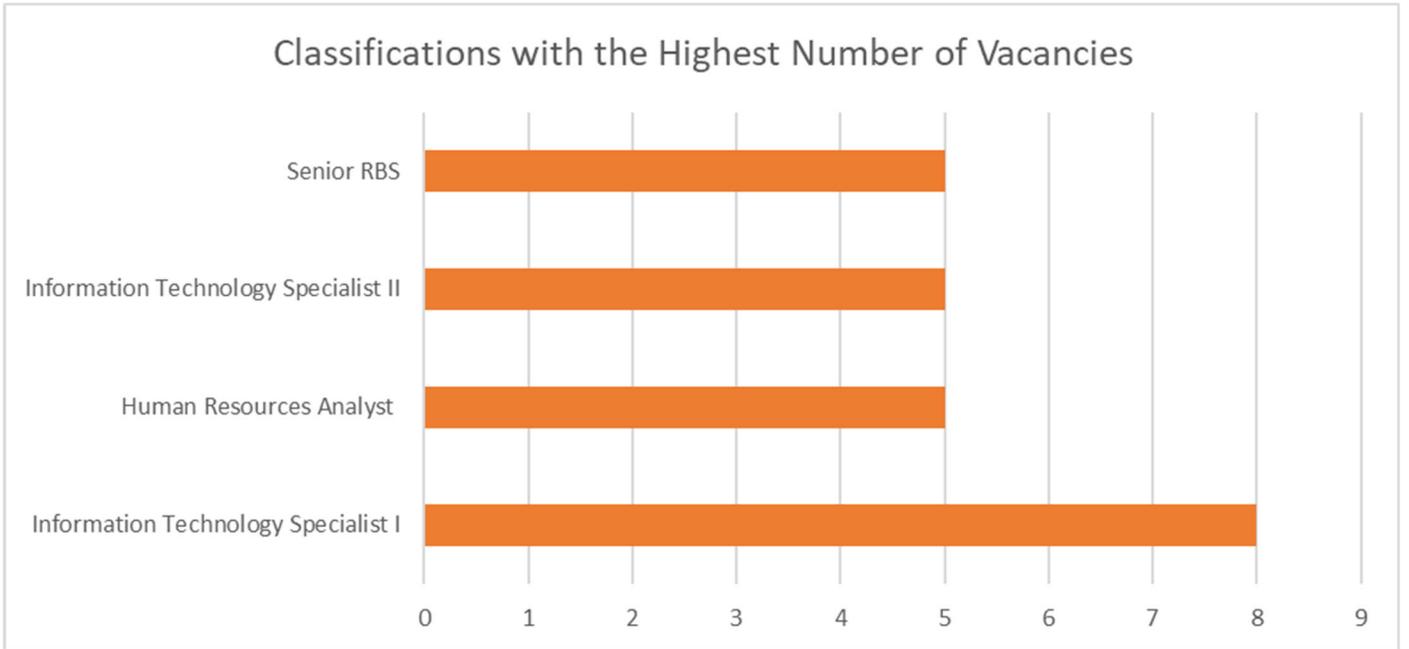
Recruitment Updates

LACERA has 534 budgeted positions, of which 114 are vacant (20% vacancy rate). Additionally, there are three over-hired positions (positions that temporary staff members are assigned to but are not permanently budgeted) in the Retirement Benefits Specialist I classification.

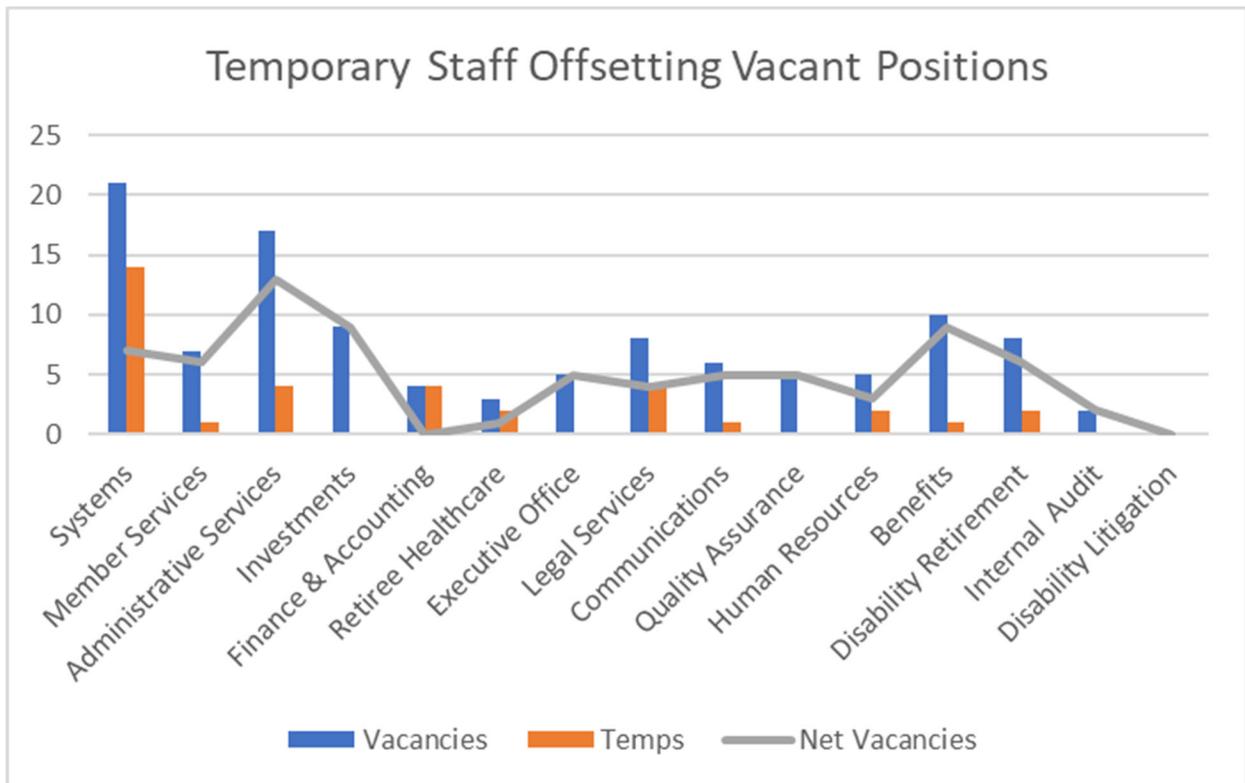
Since the beginning of the current fiscal year, 15 eligible lists/registers were promogulated, resulting in a total of 14 new hires and 12 promotions.

The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.





The chart below highlights temporary hires across divisions to address critical vacancy needs in the short term.



External Recruitments

The Information Technology Specialist II, (Information Security Engineer), and (Mainframe Architect and Administrator) job bulletins and brochures were recently posted with applications being accepted and managed in conjunction with our outside recruiting firm WBPC Inc.

The Senior Investment Officer (Real Estate) and Finance Analyst III (Corporate Governance) recruitments continue to be open and managed by EFL Associates.

The recruitment brochures for the below listed positions in the Legal Office continue to be open. Interviews continue as qualified candidates are identified. Job bulletins are pending to create eligible lists from which offers may be made:

- Staff Counsel (Investments)
- Staff Counsel (Benefits)

Internal Recruitments

Applications for the Finance Analyst III (Real Estate) position remain open and applications continue to be accepted until the needs of the office are filled. Interviews are scheduled for the Senior Investment Officer (Global Equities).

In Development

The recruitments/assessments for the following classification(s) are in development:

- Administrative Services Analyst I, II and III
- Information Technology Specialist I
- Senior Internal Auditor
- Senior Legal Secretary
- Senior Administrative Assistant
- Administrative Assistant
- Intermediate Typist Clerk
- Special Assistant

New Lists Promulgated, Hiring

The Retirement Benefits Specialist I (RBS I) – (Temporary) Trainee eligible list was promulgated. Selection interviews are currently in process. We anticipate hiring 25 new RBS I trainees in the Core Benefits Training class and two trainees in Retiree Healthcare, with an expected start date in May 2024.

An appointment to a Finance Analyst II was made effective March 4, 2024.

An appointment to the Senior Staff Counsel (Investments) was made effective February 16, 2024.

Interns

Resumes continue to be accepted for the 14 Intern positions included in the Fiscal Year 2023-24 Adopted Budget.

One hundred fifty applications have been received since the bulletin was reposted in August 2023. Forty-five of the applications did not meet the selection requirements, leaving 101 applicants to be considered.

The following chart tracks the number of qualified applications received each month: Forty-three resumes have been sent to the Divisions for consideration for assignments beginning immediately, as well as in summer. The Executive Office chose an intern for the Summer to begin in June.

Retiree Healthcare

LACERA's 2024-2025 Insurance Renewals

Staff and LACERA's healthcare consultant, Segal, will be presenting the final negotiated 2024-2025 premium renewals at the March 6th Board of Retirement meeting for final approval. We are pleased to report that the overall negotiated increase will be 7.6%, as opposed to the initial reported increase of 8.2% reported last month at the Insurance, Benefits, & Legislative Committee meeting.

Anthem Blue Cross Notice of Potential Contract Termination with University of California Health System

Last month, staff reported receiving notification in mid-October 2023, from our Anthem Blue Cross Account Management team, of a potential contract termination between Anthem and the University of California Health System (UC Health). The two sides have been in contract discussions for over a year.

Anthem Blue Cross and UC Health have agreed in principle on a new contract providing Anthem members access to affordable care at UC Health's doctors and hospitals for years to come. The organizations have also agreed to extend our current contract to April 1, 2024, allowing time to finalize the new contract and offer Anthem members uninterrupted in-network care at UC Health. This underscores our mutual commitment to providing Anthem's consumers and employers with access to high quality, affordable care at UC Health.

Anthem members who may have questions or need assistance can call the toll-free members number listed on their Anthem member ID card.

Cigna Healthcare Notice of Potential Contract Termination with Providence (Southern CA)

On February 8, 2024, staff received notification from Cigna Healthcare informing us that they have been negotiating in good faith with Providence (Southern CA) to renew their agreement; noting if they are unable to reach an agreement by April 8, 2024, then Providence will no longer be part of their Cigna provider network. Ending the contract with

Providence would impact approximately 35 of our members totaling close to \$100,000 in spend over the last 18-months.

A targeted mailing was conducted to those 35 impacted members informing them of a possible contract termination. In addition, Cigna's customer service representatives are available to answer members' questions, help them find in-network providers, and arrange for continuity of care if members are eligible should the contract be terminated.

SHK
CEO report March 2024.doc

Attachments



CEO DASHBOARD



March 6, 2024

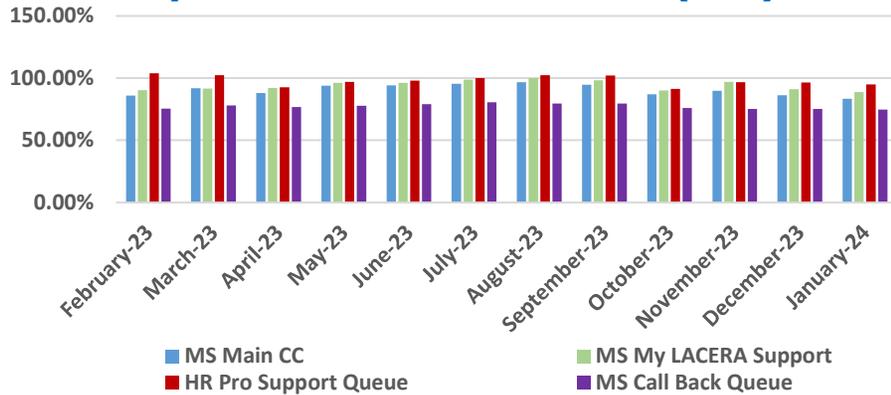


Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

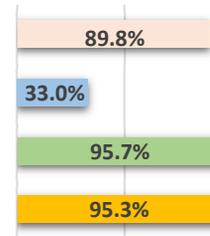
Events / Webinar Attendance Current Mo.: 1,103 Year-to-Date: 7,531	Events / Webinar Current Mo.: 21 Year-to-Date: 141	Webinar Satisfaction 0%	Member Service Center Satisfaction 95.81%	MS Main Queue Total Calls Current Mo. 8,839 3 Month Avg. 7,941				
					Resp. Rate	Change	Resp. Rate	Change
					0%	0%	30.8%	2.10%

Member Service Call Center Queue Key Performance Indicators (KPI)

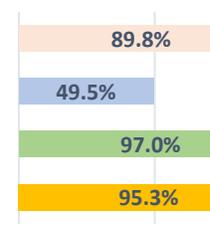


Key Performance Indicator (Components by Queue)

MSCC Main Queue



My LACERA Support Queue



Agent Utilization (Goal: 65%)

After Call Survey (Goal: 90%)

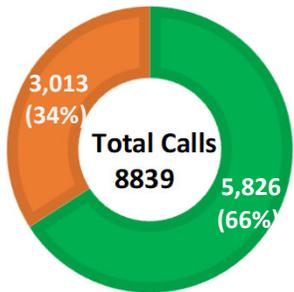
Grade of Service (Goal: 80% in 60 sec)

Call Monitoring (Goal: 95%)

Member Services

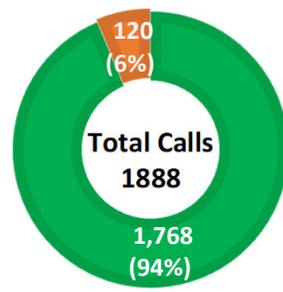
MSCC MAIN QUEUE

■ Calls Answered ■ Calls Abandoned



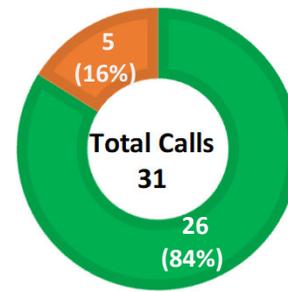
MY LACERA SUPPORT

■ Calls Answered ■ Calls Abandoned



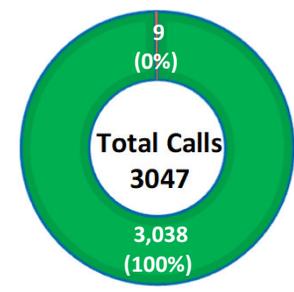
HR PRO SUPPORT

■ Calls Answered ■ Calls Abandoned



MS CALL BACK QUEUE

■ Calls Answered ■ Calls Abandoned



Queue KPI:	83.40%	Queue KPI:	88.70%	Queue KPI:	94.80%	Queue KPI:	74.65%
Avg. Speed of Answer	Average Duration						
0:20:36	12:16:48	0:01:37	0:12:31	0:00:53	0:16:03	0:39:49	0:15:24



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

TOP REASONS MEMBERS CONTACT MEMBER SERVICES

Member Services Call Center

Member Service Center (Outreach)

1. Retirement Counseling

1. Retirement Counseling

2. My LACERA

2. Retiree Healthcare

3. Death

3. Power of Attorney

Contact Center Email/Secure Message Performance



Emails (welcome@lacera.com):

481

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA)

1,330

Service Level: 24 Bus. Hours

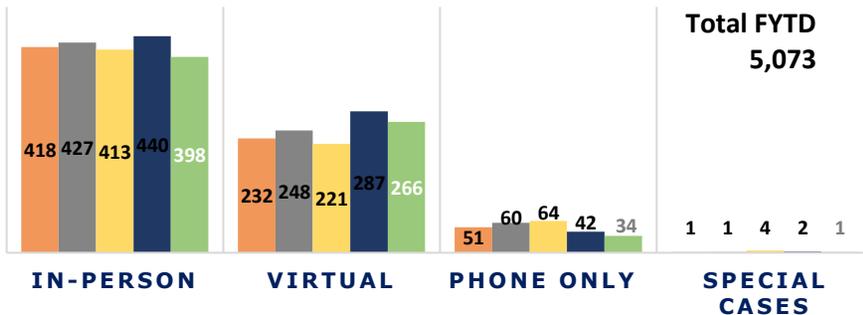
On Target

Member Services

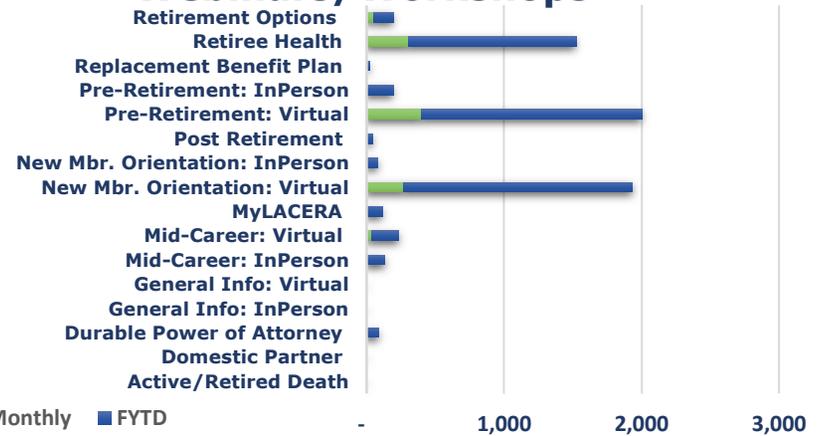
Member Service Center (Outreach)

Member Service Center Appointments

September October November December January



Members Served in Webinars/Workshops

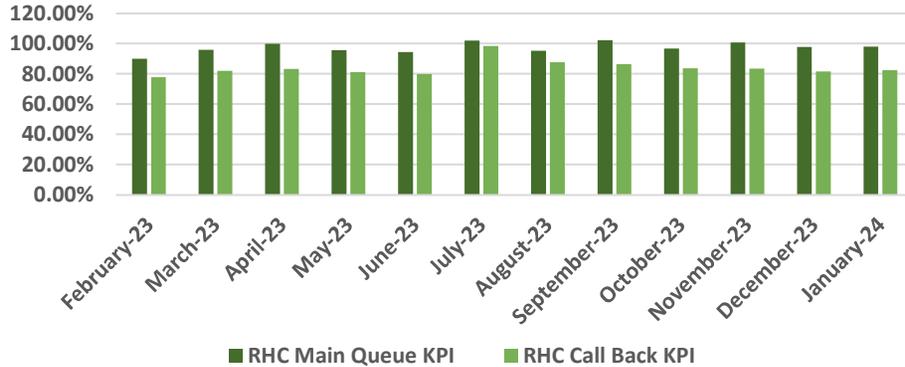




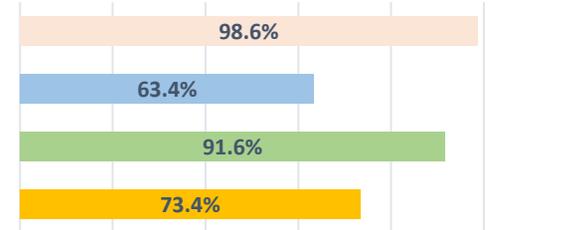
Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

RHC Call Center Queue Key Performance Indicator (KPI)



Key Performance Indicator (Components by Queue) Main RHC Call Center Queue

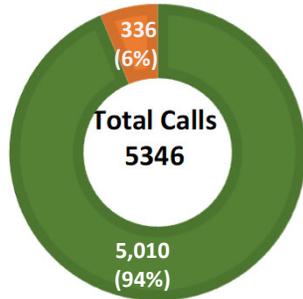


Agent Utilization (Goal:65%)	Grade of Service (Goal: 80% in 60 sec)
After Call Survey (Goal: 90%)	Call Monitoring (Goal: 95%)

Retiree Healthcare

RHC MAIN QUEUE

Calls Answered Calls Abandoned

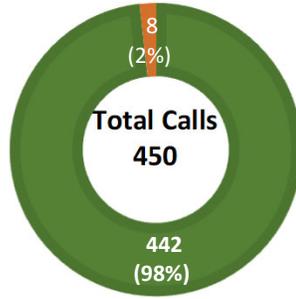


Queue KPI: 97.90%

Avg. Speed of Answer	Average Duration
0:03:09	0:11:28

RHC CALL BACK QUEUE

Calls Answered Calls Abandoned



Queue KPI: 82.40%

Avg. Speed of Answer	Average Duration
0:06:13	0:08:09

TOP RHC CALL TOPICS

1. Medical/Dental Enrollments
2. Insurance Benefits
3. General Inquiries

RHC Email/Secure Message Performance



Emails (healthcare@lacera.com): 542

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA) 500

Service Level: 24 Bus. Hours

On Target



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

Disability

Applications

913

63 Received: New Applications
 450 Received Year-to-Date
 0 Pending: Applications in Process
 0 Re-Opened Applications
 0 Re-Opened Year-to-Date
 64 To Board - Initial (Presented to BOR)
 222 To Board - Initial Year-to-Date*
 108 Closed (Incomplete/Withdrawn)
 366 Closed Year-to-Date*

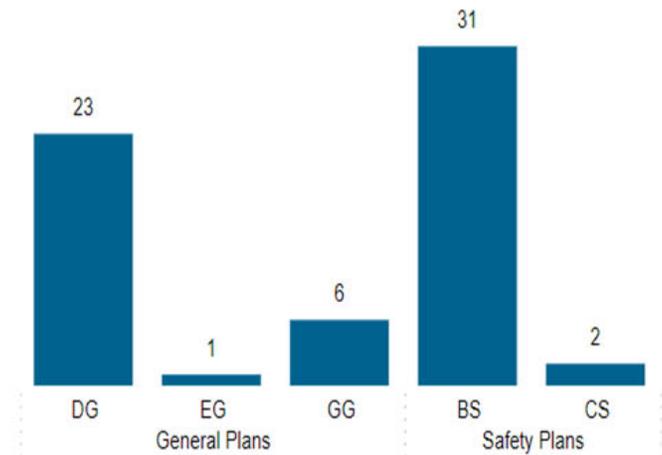
*Excludes cases prior to 9/12/23 due to transition to Sol case management system.

Appeals

69

2 Received: New Appeals
 8 Received Year-to-Date
 1 Pending: Appeals in Process
 1 Admin Closed
 7 Admin Closed Year-to-Date
 0 Referee Recommendations
 5 Referee Recommendations Year-to-Date
 0 DLO Recommendations
 0 DLO Recommendations Year-to-Date

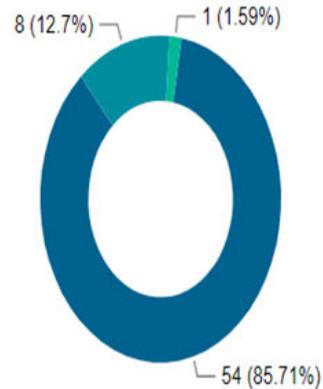
Applications Filed by Plan



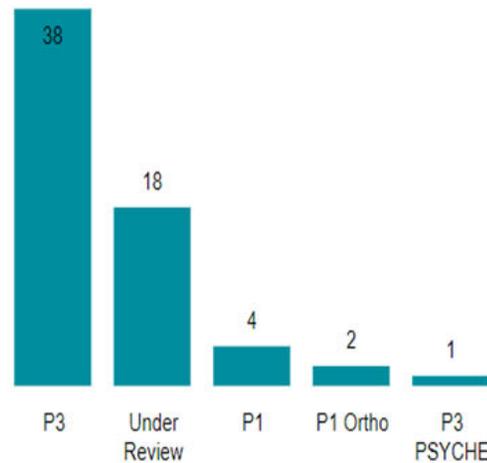
Note: Plan E members are not eligible for a disability retirement allowance

Applications Filed by Source

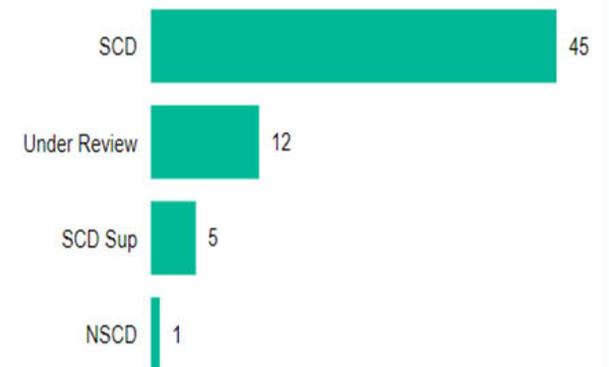
● Employee ● Employer ● Survivor



Applications Filed by Priority Level



Applications Filed by Type

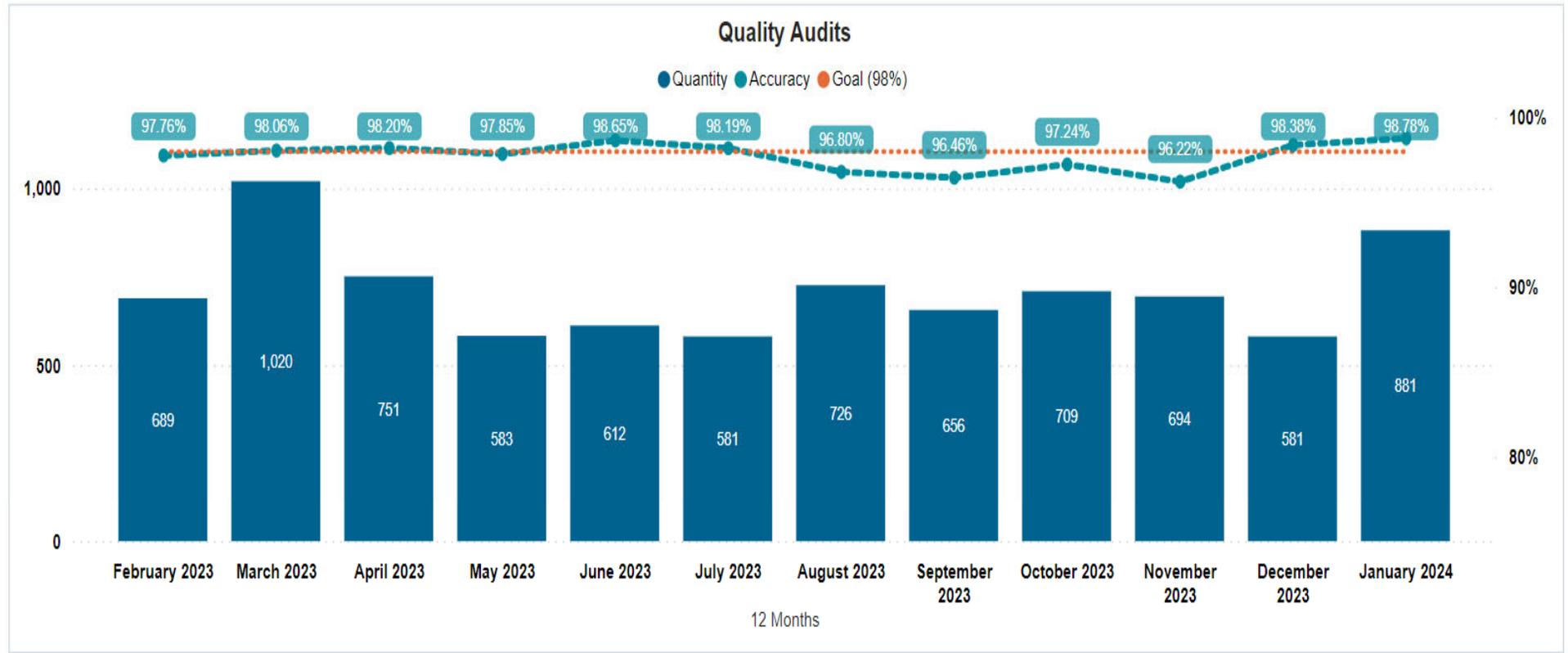




Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

Quality Assurance



Monthly Recap

**January
2024**

	Samples	Accuracy
Data Entry	119	99.41%
Payment Contract	212	98.15%
Retirement Election	550	98.88%
Total	881	98.78%



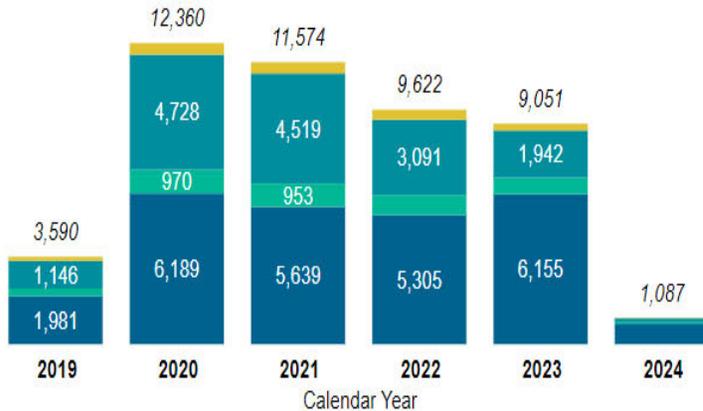
Service On-Line for All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: January 2024

Serving Members Through LACERA.com and MyLACERA

Annual MyLACERA Registrations*

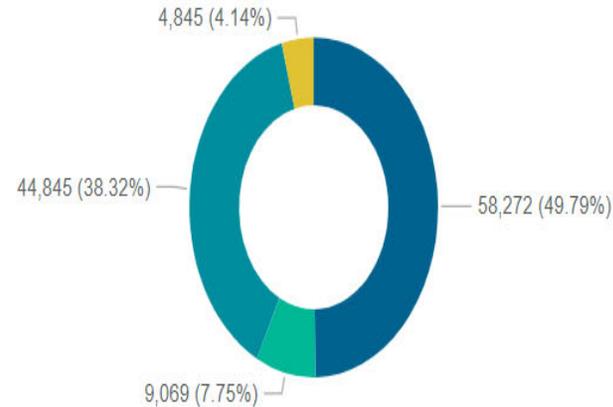
● Active Members ● Deferred & Inactive Members ● Retirees & Survivors ● Non-Members



Data labels may not appear for all values

Total Registrations by Member Type*

● Active Members ● Deferred & Inactive Members ● Retirees & Survivors ● Non-Members



Total Registered Members

112,186

% of Total Members

58%

Excludes Non-Members

*Data as of the 15th. Non-Members include legal split payees and withdrawn members.

LACERA.com User Traffic

● First Time Visitors ● Average Per Day



Top Five LACERA.com Page Views



Busiest Day

01/30/2024

Home Page Tile	Views	% of Change
Pre-Retirement Workshops	4,354	64.18%
Sign Up for My LACERA!	8,939	37.50%
Investments	2,695	35.56%
Forms & Publications	236	7.76%
Careers	2,905	1.79%
Board Meetings and Agendas	3,817	-5.21%

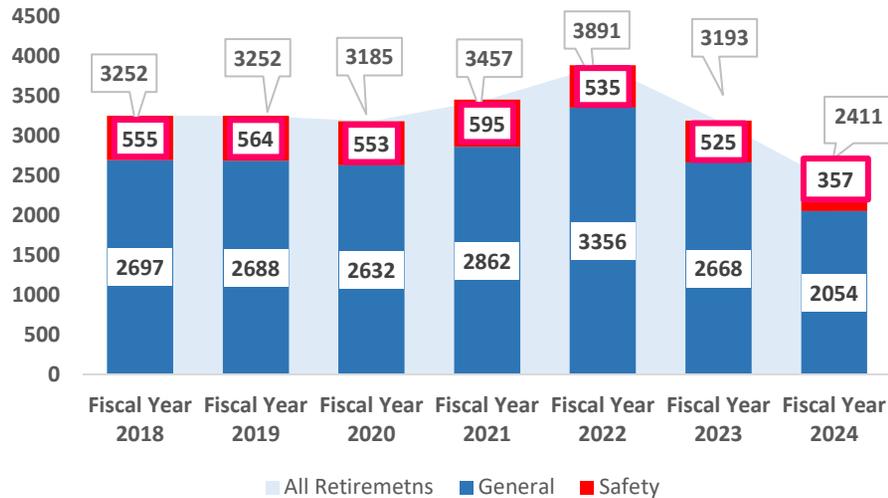


Member Snapshot

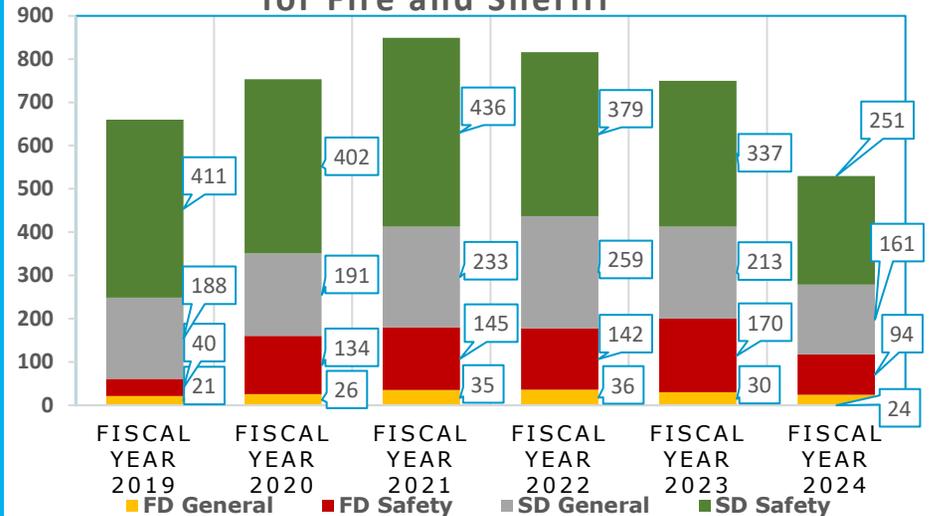
Membership Count as of: February 15, 2024

PLAN	ACTIVE		INACTIVE		RETIRED				Totals by Plan/Type
	Vested	Non-Vested	Vested	Non-Vested	Service	SCD - Disability	NSCD - Disability	Survivors	
General PLAN A	43	-	10	32	11,472	905	154	4,009	16,625
PLAN B	10	-	6	3	562	39	7	74	701
PLAN C	13	-	5	8	356	38	7	65	492
PLAN D	32,934	115	4,519	3,281	19,415	2,042	447	2,070	64,823
PLAN E	12,541	9	2,819	86	15,558	-	-	1,703	32,716
PLAN G	20,294	19,410	1,814	7,109	291	35	8	30	48,991
TOTAL GENERAL	65,835	19,534	9,173	10,519	47,654	3,059	623	7,951	164,348
Safety PLAN A	-	-	2	2	1,789	2,341	25	1,647	5,806
PLAN B	7,248	71	595	228	3,334	4,745	55	435	16,711
PLAN C	2,832	2,386	144	546	12	19	-	3	5,942
TOTAL SAFETY	10,080	2,457	741	776	5,135	7,105	80	2,085	28,459
TOTAL ALL TYPES	75,915	21,991	9,914	11,295	52,789	10,164	703	10,036	192,807

Total Retirements Compared by Type



General vs. Safety Retirements for Fire and Sheriff





Member Snapshot

Average Monthly Benefit Allowance Distribution 2/23/2024

	General	Safety	Total	%
\$0 to \$3,999	30,107	1,328	31,435	49.4%
\$4,000 to \$7,999	14,923	3,425	18,348	28.8%
\$8,000 to \$11,999	4,404	4,290	8,694	13.7%
\$12,000 to \$15,999	1,261	2,476	3,737	5.9%
\$16,000 to \$19,999	429	563	992	1.6%
\$20,000 to \$23,999	126	156	282	0.4%
\$24,000 to \$27,999	35	53	88	0.1%
> \$28,000	31	8	39	0.1%
Totals	51,316	12,299	63,615	100%

Average Monthly Benefit Amount:

\$ 4,897.00

Healthcare Program

(Mo. Ending: 1/31/2024)

	Employer	Member
Medical	\$372.8	\$26.3
Dental	\$28.9	\$2.7
Part B	\$54.7	\$0.0
Total	\$456.4	\$29.0

Health Care Enrollments

(Mo. Ending: 1/31/2024)

Medical	55,644
Dental	57,623
Part B	38,504
LTC	468
Total	152,239

Retired Members Payroll

(As of 1/31/2024)

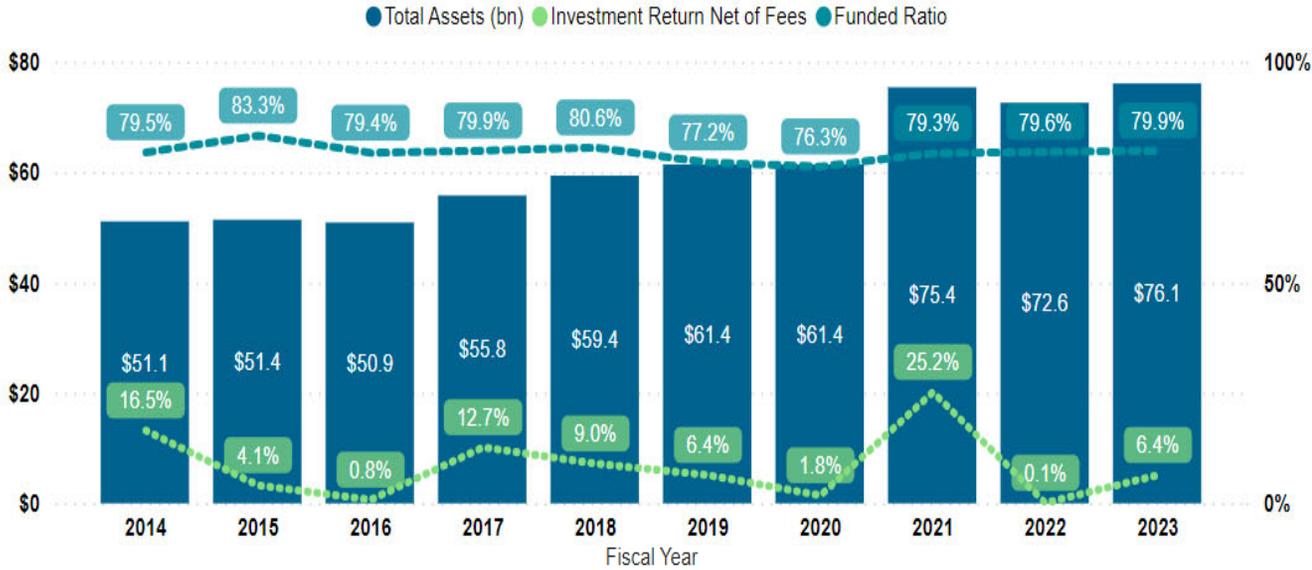
Monthly Payroll	\$374.43m
Payroll YTD	\$2.6b
New Retired Payees Added	345
Seamless %	97.39%
New Seamless Payees Added	2,217
Seamless YTD	96.84%
By Check %	2.00%
By Direct Deposit %	98.00%



Key Financial Metrics

(as of June 30, 2023)

Fiscal Year End Financial Update



Funding Metrics

11.01%
Employer NC
14.87%
UAAL
7.00%
Assumed Rate
\$612m
Star Reserve
\$73.9bn
Total Net Assets

Contributions

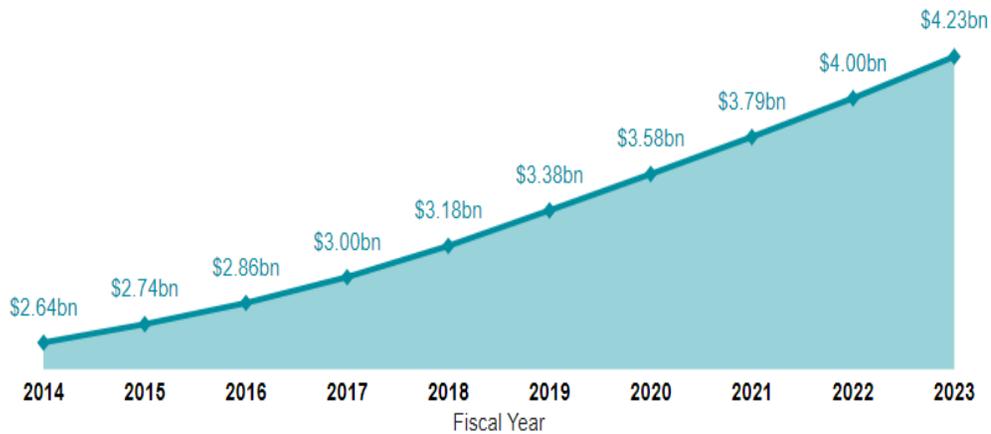
\$2.3bn
Employer Annual Contribution
25.88%
Employer % of Payroll
\$793.2m
Member Annual Contribution
8.37%
Member % of Payroll

Investment Returns

7.6%
5-Year Return
8.1%
10-Year Return

net of fees

Retiree Payroll by Year



LACERA Pension Dollar





QUIET PERIOD LIST FOR TRUSTEES AND STAFF

Last Update 02/26/2024

ADMINISTRATIVE/OPERATIONS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
RFP: Audit Committee Consultant	Internal Audit	9/06/2023	Contract Execution	<ul style="list-style-type: none"> • Audit and Risk Management Services
RFB: Classification and Compensation Study Services	Human Resources	8/24/2023	Contract Development	<ul style="list-style-type: none"> • CBIZ • CPS-HR • McLagan • Global Governance Advisors
RFP: Member Experience Communications Platform (MECP)	Systems	11/6/2023	Bid Review	<ul style="list-style-type: none"> • 8x8, Inc • Anywhere365 LLC • Cerium Networks, Inc. • ConvergeOne, Inc. • Five9 • KiZAN Technologies, LLC • NWN • Packet Fusion • RingCentral • Talkdesk • TTEC Government Solutions • Vertical Communications, Inc • Waterfield Technologies Inc.

INVESTMENTS

Solicitation Name	Public Release Date	Solicitation Stage*	Bid Respondents *
RFP: Actuarial Consulting and Actuarial Auditing Services	11/15/2023	Proposal Evaluation	<ul style="list-style-type: none"> • Buck • Cavanaugh Macdonald Consulting • Milliman • Segal

*Subject to change

Date	Conference
March, 2024	
2-5	CALAPRS (California Association of Public Retirement Systems) General Assembly 2024 Rancho Mirage, CA
4-6	Council of Institutional Investors (CII) Spring Conference Washington D.C.
5-7	AVCJ Private Equity Forum Australia & New Zealand 2024 Sydney, Australia
6-7	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute Rancho Mirage, CA
6-8	Pacific Pension Institute (PPI) Winter Roundtable Napa, CA
26-27	National Association of Corporate Directors (NACD) Master Class – Technology & Innovation Oversight Washington, D.C.
12-14	AHIP (America’s Health Insurance Plans) Medicare, Medicaid, Duals and Commercial Markets Forum Baltimore, MD
18-21	2024 Infrastructure Investor Global Summit Berlin, Germany
21	NASP (National Association of Securities Professionals) 14 th Annual Day of Education in Private Equity for Trustees and Staff Marina del Rey, CA
21-22	PREA (Pension Real Estate Association) Spring Conference Nashville, TN
27-29	CALAPRS (California Association of Public Retirement Systems) Advanced Principles of Pension Governance for Trustees at UCLA Los Angeles, CA
April, 2024	
4-5	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Rancho Mirage, CA
15-19	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
May, 2024	
3	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual

Date	Conference
May, 2024	
6-7	IFEBP (International Foundation of Employment Benefit Plans) Washington Legislative Update Washington D.C.
7-10	SACRS Spring Conference Santa Barbara, CA
18-19	NCPERS (National Conference on Public Employee Retirement Systems) Trustee Educational Seminar (TEDS) Seattle, WA
18-19	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program Seattle, WA
19-22	NCPERS (National Conference on Public Employee Retirement Systems) Annual Conference & Exhibition (ACE) Seattle, WA
29-30	thINc360 – The Healthcare Innovation Congress (formerly World Healthcare Congress) Washington D.C.
June, 2024	
10-12	National Association of Securities Professionals (NASP) Annual Financial Services Conference Atlanta, GA
11-13	AHIP (America’s Health Insurance Plans) 2024 Las Vegas, NV
17-19	NCPERS (National Conference on Public Employee Retirement Systems) Chief Officers Summit Nashville, TN
21	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Northern California - TBD
24-26	SuperReturn Emerging Markets Event/Private Equity Conference Amsterdam, Netherlands
July, 2024	
10-12	Pacific Pension Institute (PPI) Summer Roundtable Amsterdam, Netherlands
15-17	ICGN 2024 Annual Conference London, England

Date	Conference
August, 2024	
18-20	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension Funding Forum Boston, MA
26-29	CALAPRS (California Association of Public Retirement Systems) Principles of Pension Governance for Trustees Location TBD
September, 2024	
9-11	Council of Institutional Investors (CII) Fall Conference Brooklyn, NY
24-26	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension HR Summit Denver, CO
October, 2024	
6-9	National Association of Corporate Directors (NACD) Directors Summit 2024 Gaylord National Harbor, Washington D.C.
11	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Northern California - TBD
14-18	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
23-25	PPI Asia Pacific Roundtable Hong Kong
23-25	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C.
23-25	Pacific Pension Institute (PPI) Asia Pacific Roundtable Hong Kong
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Program for Advanced Trustee Studies (PATS) Palm Springs, CA
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program Palm Springs, CA
27-30	NCPERS (National Conference on Public Employee Retirement Systems) Public Safety Conference Palm Springs, CA

Date	Conference
November, 2024	
10-13	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference San Diego, CA
12-14	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
12-15	SACRS Fall Conference Monterey, CA
December, 2024	
6	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



February 27, 2024

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on March 6, 2024

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSEPH D. ABERCROMBY	SHERIFF Dept.#SH	03-29-2024	35 YRS 00 MOS
JOHN D. ADAMS	SHERIFF Dept.#SH	03-28-2024	35 YRS 01 MOS
JON A. ARVIZU	L A COUNTY FIRE DEPT Dept.#FR	03-01-2024	26 YRS 10½ MOS
ASWIN BAMRUNGPONG	SHERIFF Dept.#SH	03-30-2024	12 YRS 05 MOS
JEANE M. BARRETT	L A COUNTY FIRE DEPT Dept.#FR	02-29-2024	28 YRS 09 MOS
JOHN E. BARTON JR	SHERIFF Dept.#SH	03-30-2024	27 YRS 02 MOS
DEAN A. BAYER	L A COUNTY FIRE DEPT Dept.#FR	03-26-2024	29 YRS 07 MOS
DICK J. BUNNELL	SHERIFF Dept.#SH	03-30-2024	35 YRS 01 MOS
KERRY A. CARTER	SHERIFF Dept.#SH	03-30-2024	32 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JEFFREY A. CASTILLEJO	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	35 YRS 07 MOS
JOSEPH A. COPPI	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	23 YRS 08 MOS
CHRISTOPHER J. DERRY	SHERIFF Dept.#SH	03-30-2024	36 YRS 06 MOS
COREY D. DIGGS	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	29 YRS 02 MOS
CARL G. EKSTROM	SHERIFF Dept.#SH	03-29-2024	33 YRS 05 MOS
GEOFFREY A. ELLIOTT	SHERIFF Dept.#SH	03-29-2024	29 YRS 10 MOS
GILBERT J. ESPARZA	LA COUNTY FIRE DEPT Dept.#FR	02-29-2024	34 YRS 10½ MOS
FRANK GAGNE	LA COUNTY FIRE DEPT Dept.#FR	03-30-2024	31 YRS 06½ MOS
JON D. GALIHER	LA COUNTY FIRE DEPT Dept.#FR	02-29-2024	40 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSEPH R. GARRIDO	SHERIFF Dept.#SH	03-30-2024	33 YRS 00 MOS
JOHN GARZA	LA COUNTY FIRE DEPT Dept.#FR	02-29-2024	32 YRS 10 MOS
JOHN G. GREGER	LA COUNTY FIRE DEPT Dept.#FR	03-30-2024	28 YRS 10½ MOS
CHRISTIAN HANSON	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	35 YRS 03 MOS
STACEY L. HOLDREDGE	DISTRICT ATTORNEY Dept.#DA	03-15-2024	05 YRS 04½ MOS
KEITH S. HOLLY	SHERIFF Dept.#SH	03-30-2024	25 YRS 03 MOS
SCOTT R. JERZEK	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	34 YRS 05 MOS
EDWARD K. KAPU JR	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	29 YRS 07 MOS
TIMOTHY P. KEARNS	SHERIFF Dept.#SH	03-30-2024	32 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TROY KRAUTKRAMER	SHERIFF Dept.#SH	03-29-2024	24 YRS 03½ MOS
JOHN L. LINDSAY	SHERIFF Dept.#SH	03-30-2024	35 YRS 04 MOS
CHARLES L. MC DANIEL	SHERIFF Dept.#SH	03-30-2024	34 YRS 10 MOS
MARTIN MERCADO	SHERIFF Dept.#SH	03-29-2024	35 YRS 08 MOS
SCOTT R. MILLER	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	31 YRS 10½ MOS
DOUGLAS K. MOHRHOFF	SHERIFF Dept.#SH	03-31-2024	32 YRS 07½ MOS
MICHAEL P. MONROE	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	28 YRS 04 MOS
SCOTT A. MURAVEZ	SHERIFF Dept.#SH	03-30-2024	32 YRS 06 MOS
DOUGLAS R. NALE	SHERIFF Dept.#SH	03-30-2024	30 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TIMOTHY S. NANCARROW	SHERIFF Dept.#SH	02-28-2024	31 YRS 01 MOS
KEVIN OHARA	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	31 YRS 08½ MOS
MICHAEL E. PARTIN	SHERIFF Dept.#SH	03-29-2024	32 YRS 01 MOS
DANIEL L. PEACOCK	SHERIFF Dept.#SH	03-29-2024	35 YRS 07 MOS
ROBERT A. PEREA	LA COUNTY FIRE DEPT Dept.#FR	02-29-2024	29 YRS 02 MOS
CARLOS PEREZ	LA COUNTY FIRE DEPT Dept.#FR	03-30-2024	33 YRS 10 MOS
KIMBERLY A. PONCE	SHERIFF Dept.#SH	03-30-2024	28 YRS 08 MOS
PAUL S. POPP	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	26 YRS ½ MOS
WILLIAM R. PRYOR	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	34 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLES R. QUALLS	LA COUNTY FIRE DEPT Dept.#FR	03-29-2024	34 YRS 02 MOS
CHRISTOPHER S. RASH	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	36 YRS 02½ MOS
DAVID L. RATHKE	LA COUNTY FIRE DEPT Dept.#FR	03-30-2024	35 YRS 07 MOS
JEFFREY REILEY	SHERIFF Dept.#SH	03-30-2024	34 YRS 01 MOS
RICARDO R. RIVAS	SHERIFF Dept.#SH	03-30-2024	25 YRS 08 MOS
MARTIN L. RODRIGUEZ	SHERIFF Dept.#SH	03-30-2024	42 YRS 09 MOS
ERIC V. RUFF	SHERIFF Dept.#SH	03-30-2024	27 YRS 04 MOS
ELISABETH A. SACHS	SHERIFF Dept.#SH	03-30-2024	34 YRS 04 MOS
ROBERT C. SANTHOFF	LA COUNTY FIRE DEPT Dept.#FR	03-31-2024	32 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN L. SATTERFIELD	SHERIFF Dept.#SH	03-30-2024	32 YRS 07 MOS
SANDI SCROGGIN	SHERIFF Dept.#SH	03-30-2024	33 YRS 09 MOS
RONALD SINGLETON	LA COUNTY FIRE DEPT Dept.#FR	02-29-2024	32 YRS 02 MOS
MARK S. SKAGGS	SHERIFF Dept.#SH	03-29-2024	25 YRS 03 MOS
MELISSA A. SULLIVAN	SHERIFF Dept.#SH	03-29-2024	32 YRS 09 MOS
CARMEN TATOULIAN	SHERIFF Dept.#SH	02-28-2024	31 YRS 08 MOS
MICHAEL O. THOMAS	SHERIFF Dept.#SH	03-30-2024	38 YRS 10 MOS
MICHAEL E. VALENTO	SHERIFF Dept.#SH	02-29-2024	34 YRS 01 MOS
JOSEPH L. VAZQUEZ	SHERIFF Dept.#SH	03-30-2024	33 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DARROL G. WEBER	SHERIFF Dept.#SH	03-30-2024	31 YRS 07 MOS
BRYAN E. WELLS	LA COUNTY FIRE DEPT Dept.#FR	02-25-2024	33 YRS 06 MOS
MARK A. WRIGHT	SHERIFF Dept.#SH	03-30-2024	29 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALBERT ACEVEDO	DISTRICT ATTORNEY Dept.#DA	03-30-2024	43 YRS 05 MOS
DANIEL M. ACEVES	PROBATION DEPARTMENT Dept.#PB	04-09-2024	37 YRS 05½ MOS
ELENA AGUINIGA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-24-2024	31 YRS 09 MOS
SHIZUKO AKAHOSHI	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2024	36 YRS 08 MOS
KATHERINE M. AKINGBADE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	25 YRS 02 MOS
LEONOR M. ALMENDRA	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	26 YRS 00 MOS
ALEX ALVAREZ	AUDITOR - CONTROLLER Dept.#AU	03-30-2024	25 YRS 03 MOS
MARIA A. AMIEL	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	40 YRS 01 MOS
JANET ARAUJO	PUBLIC DEFENDER Dept.#PD	03-08-2024	42 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NANCY ARELLANO	COMMUNITY HEALTH PROGRAMS Dept.#HU	03-30-2024	23 YRS 06 MOS
CRIS T. ARGONZA	SHERIFF Dept.#SH	03-29-2024	19 YRS 00 MOS
CLAUDIO R. AVERSA	SHERIFF Dept.#SH	03-31-2024	34 YRS 07½ MOS
JAMES K. AYALA	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	30 YRS 04 MOS
JACKLIN BABAJAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	18 YRS 09 MOS
JOANNE K. BAEZA	DISTRICT ATTORNEY Dept.#DA	03-30-2024	34 YRS 03 MOS
JOHN BALTA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	26 YRS 01 MOS
MERLE S. BARON	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	26 YRS 05 MOS
ERICA BELL-GRAY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	21 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SHELDON D. BELLINGER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	34 YRS 03 MOS
LOUISE A. BISHOP	PROBATION DEPARTMENT Dept.#PB	02-29-2024	17 YRS 10 MOS
SHELLEY D. BLACK-GONZAL	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	35 YRS 00 MOS
RENA BO	MENTAL HEALTH Dept.#MH	03-29-2024	19 YRS 00 MOS
KATHY A. BONES	BOARD OF SUPERVISORS Dept.#BS	03-29-2024	29 YRS 02 MOS
MARIA ELENA BORROMEIO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	33 YRS 08 MOS
MOREY BOUZARI	PUBLIC WORKS Dept.#PW	03-29-2024	38 YRS 08 MOS
MARILYN L. BOWENS	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-20-2024	19 YRS 01½ MOS
TERRI D. BOYKINS	MENTAL HEALTH Dept.#MH	03-31-2024	42 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SANDRA BRADFORD	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	18 YRS 07½ MOS
REGINALD L. BRIGGS	PARKS AND RECREATION Dept.#PK	02-25-2024	18 YRS 03 MOS
RICHARD BROUWER	COUNTY COUNSEL Dept.#CC	03-30-2024	29 YRS 04 MOS
DUNG Q. BUI	INTERNAL SERVICES Dept.#IS	02-29-2024	43 YRS 04 MOS
CHARLIE BULLARD	PUBLIC WORKS Dept.#PW	03-29-2024	32 YRS 09 MOS
FELOMINA BYINGTON	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2024	38 YRS 11 MOS
CHARLES S. CALDWELL	SHERIFF Dept.#SH	03-30-2024	36 YRS 08 MOS
AMBROSE J. CALLAGHAN II	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	39 YRS 08 MOS
VIOLETA D. CANCINO-MARA	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	15 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HARVEY M. CANTER	MENTAL HEALTH Dept.#MH	03-30-2024	14 YRS 00 MOS
VINCENT E. CARBERRY	CHILD SUPPORT SERVICES Dept.#CD	03-30-2024	40 YRS 09 MOS
MARIA D. CARDENAS	AMBULATORY CARE NETWORK Dept.#HN	03-31-2024	38 YRS 02½ MOS
JOANN B. CARMICHAEL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	34 YRS 00 MOS
SYLVIA CARRILLO	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	38 YRS 00 MOS
GRETA C. CARTER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	34 YRS 04 MOS
ELIZABETH CASILLAS	JUVENILE COURT HEALTH SERVICES Dept.#HJ	03-31-2024	26 YRS 01 MOS
DENNIS T. CASINO	L A COUNTY FIRE DEPT Dept.#FR	03-30-2024	33 YRS 08 MOS
MARIA D. CASTRO	AMBULATORY CARE NETWORK Dept.#HN	02-29-2024	31 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIO E. CELADA	MENTAL HEALTH Dept.#MH	03-30-2024	18 YRS 08 MOS
YVONNE G. CHACON	SHERIFF Dept.#SH	03-31-2024	12 YRS 03 MOS
MARCELA L. CHAN	SHERIFF Dept.#SH	03-30-2024	22 YRS 06 MOS
MEI H. CHAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	25 YRS 00 MOS
DOLORES G. CHAVEZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	38 YRS 10 MOS
DAVID T. CHENG	DISTRICT ATTORNEY Dept.#DA	03-31-2024	32 YRS 03½ MOS
MEI LING CHIANG	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-30-2024	22 YRS 01 MOS
LOIS A. CHIN F	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	33 YRS 11 MOS
FLORA S. CHOI	MENTAL HEALTH Dept.#MH	03-30-2024	33 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
YVONNE CHRISTMAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	17 YRS 01 MOS
KYUNG J. CHUNG	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-29-2024	36 YRS 01 MOS
ERNEST C. CO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	25 YRS 05 MOS
GLEN COCKRELL	CHILDREN & FAMILY SERVICES Dept.#CH	02-21-2024	34 YRS 05 MOS
DARLENE COLEMAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	37 YRS 03 MOS
SYLVIA CONTRERAS	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-30-2024	43 YRS 01 MOS
MA THERESA G. COOLEY	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-29-2024	14 YRS 03 MOS
ANDREA S. COOPERMAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-05-2024	30 YRS 04½ MOS
RUBEN CRUZ-RAMIREZ	PUBLIC WORKS Dept.#PW	03-29-2024	39 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BOBBY K. CURRIE	PROBATION DEPARTMENT Dept.#PB	01-15-2024	38 YRS 06½ MOS
LAURA D. CUTLER	CHILDREN & FAMILY SERVICES Dept.#CH	03-29-2024	25 YRS 01 MOS
SUE DANDY JENKIN	AMBULATORY CARE NETWORK Dept.#HN	02-29-2024	41 YRS 04 MOS
JEFFREY W. DAVIS	PUBLIC WORKS Dept.#PW	03-29-2024	34 YRS 03 MOS
ROSYLIND D. DAVIS	PROBATION DEPARTMENT Dept.#PB	03-31-2024	35 YRS 11½ MOS
NANNETTE M. DAZA	ASSESSOR Dept.#AS	03-29-2024	34 YRS 08 MOS
MARTIN R. DELGADILLO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-29-2024	27 YRS 00 MOS
SONAM C. DHONDUP	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	04-01-2024	35 YRS 05 MOS
SUSAN A. DIAZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	44 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OSCAR H. DIONES	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	32 YRS 08 MOS
MARK P. DIORIO	INTERNAL SERVICES Dept.#IS	03-29-2024	33 YRS 08 MOS
PUSHPA DIVAKARAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	35 YRS 02 MOS
ANDREA Y. EDDINGS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	30 YRS 07 MOS
JENISE ENGLY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	29 YRS 01 MOS
SHARON A. ENIX	ASSESSOR Dept.#AS	03-30-2024	45 YRS ½ MOS
ANA ERNEST	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	35 YRS 11 MOS
SUZANNE A. ESCALANTE	CHILD SUPPORT SERVICES Dept.#CD	03-29-2024	34 YRS 06 MOS
LINDA E. ESCARCEGA	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	35 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARIBEL ESCARIO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2024	33 YRS 02 MOS
CLAUDIA M. ESTRADA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2024	22 YRS 07 MOS
DOROTHY EZEOKOLI-IKE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2024	29 YRS 10 MOS
ROSA M. FELIX	PUBLIC WORKS Dept.#PW	03-29-2024	25 YRS 03 MOS
ROEN D. FERNANDEZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2024	23 YRS ½ MOS
ARNOLD B. FIELDS	PROBATION DEPARTMENT Dept.#PB	02-22-2024	35 YRS 10 MOS
JAVIER FLORES	PUBLIC WORKS Dept.#PW	02-29-2024	28 YRS 10 MOS
MARK A. FLORES	INTERNAL SERVICES Dept.#IS	03-29-2024	28 YRS 06 MOS
KATHLEEN L. FOY-ASARO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2024	34 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LATONYA D. FREEMAN	SHERIFF Dept.#SH	01-31-2024	45 YRS 03½ MOS
ROBERT M. FUKUTAKI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-12-2024	16 YRS 04 MOS
DIANE GALLEGOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	34 YRS 10 MOS
MARTHA R. GARCIA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-31-2024	36 YRS 11½ MOS
CARLOS J. GARCIA	MEDICAL EXAMINER-CORONER Dept.#ME	03-31-2024	34 YRS 04½ MOS
ROMANA GARCIA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2024	30 YRS 11 MOS
ARACELI M. GARCIA	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	22 YRS 03 MOS
MARGARET A. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-26-2024	33 YRS 03 MOS
VERONICA GARCIA ESPIN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2024	25 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTOPHER R. GERFEN	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	40 YRS 08 MOS
AIDA GHAZARIAN	PROBATION DEPARTMENT Dept.#PB	03-31-2024	22 YRS 05½ MOS
BRENDA GILBERT	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	27 YRS 08 MOS
FELICISIMO GO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2024	37 YRS 08½ MOS
NANCY C. GOCHNAUR	PUBLIC HEALTH PROGRAM Dept.#PH	01-31-2024	36 YRS 02 MOS
HORACIO GOMEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	34 YRS 11 MOS
MARIDES S. GONZALES	INTERNAL SERVICES Dept.#IS	03-29-2024	25 YRS 00 MOS
DELORES GRANVILLE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	22 YRS 09 MOS
SONYA GREER	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	25 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AVIS R. GRIGSBY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2024	46 YRS 00 MOS
MARTIN A. GROEN	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	25 YRS ½ MOS
JEAN M. GUCCIONE	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	16 YRS 09 MOS
MARICELA GUERRERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	38 YRS 01 MOS
PAUL F. GUTHRIE III	DISTRICT ATTORNEY Dept.#DA	03-31-2024	23 YRS 07½ MOS
MARIA V. GUTIERREZ	L A COUNTY FIRE DEPT Dept.#FR	03-30-2024	38 YRS 01 MOS
DAWN D. HALLIE	SHERIFF Dept.#SH	03-30-2024	32 YRS 09 MOS
SANDY D. HALLIE-REYNO	PROBATION DEPARTMENT Dept.#PB	04-26-2024	36 YRS 11 MOS
ANN-HWA HAO	ANIMAL CONTROL Dept.#AN	03-29-2024	10 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELIZABETH E. HARDINE	DISTRICT ATTORNEY Dept.#DA	03-29-2024	45 YRS 06 MOS
ALSTON T. HAYASHIDA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	34 YRS 04 MOS
GERALD L. HEARD	SHERIFF Dept.#SH	03-29-2024	30 YRS 01½ MOS
VIRGINIA A. HEITZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2024	26 YRS 01 MOS
CHERYL C. HEMPHILL	CHILDREN & FAMILY SERVICES Dept.#CH	02-14-2024	18 YRS 02½ MOS
SELWYN V. HOLLINS	INTERNAL SERVICES Dept.#IS	02-24-2024	06 YRS 06 MOS
VINCENT R. HOLMES	DEPT OF YOUTH DEVELOPMENT Dept.#YD	03-30-2024	40 YRS 05 MOS
BARBARA J. HOLMES	COUNTY COUNSEL Dept.#CC	03-31-2024	33 YRS 01½ MOS
KIMBERLY R. HOWARD	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	02-29-2024	40 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GAIL HUBBARD	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	33 YRS 09 MOS
RHONDA L. HUDSON	SHERIFF Dept.#SH	01-30-2024	15 YRS 01 MOS
MARIA HURTADO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2024	23 YRS 06½ MOS
ROBERTO ILLESCAS	INTERNAL SERVICES Dept.#IS	03-30-2024	14 YRS 09 MOS
ANTONIO B. ISAAC	CORRECTIONAL HEALTH Dept.#HC	03-31-2024	24 YRS ½ MOS
PHO M. IV	TREASURER AND TAX COLLECTOR Dept.#TT	03-29-2024	42 YRS 11 MOS
YASMIN P. JANSEN	MENTAL HEALTH Dept.#MH	02-29-2024	15 YRS 09 MOS
PATRICIA L. JENKINS	INTERNAL SERVICES Dept.#IS	03-30-2024	37 YRS 05 MOS
HORALIA Y. JIMENEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	35 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANA JIMENEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	27 YRS 01½ MOS
FELIX P. JIMENEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	20 YRS 02 MOS
LERNA O. JORNADAL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	30 YRS 01 MOS
OPHELIA KANDAHARIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	34 YRS 00 MOS
VAZGEN KARAPETYAN	SHERIFF Dept.#SH	03-30-2024	11 YRS 06 MOS
KARIN K. KESEL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-15-2024	23 YRS 00 MOS
MONICA R. KING	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	27 YRS 04 MOS
KEITH A. KNOX	TREASURER AND TAX COLLECTOR Dept.#TT	03-30-2024	39 YRS 03 MOS
SHRIBALA KUMAR	MENTAL HEALTH Dept.#MH	03-31-2024	16 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIE KYAW	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-30-2024	35 YRS 08 MOS
CAN C. LAM	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	25 YRS 01 MOS
NHI L. LAM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	41 YRS 08 MOS
JOHN E. LANGSTAFF	CHILDREN & FAMILY SERVICES Dept.#CH	03-29-2024	36 YRS 07 MOS
DWAYNE A. LAWLER	PROBATION DEPARTMENT Dept.#PB	03-26-2024	32 YRS 06½ MOS
PAMELA R. LAWS	PUBLIC HEALTH PROGRAM Dept.#PH	03-29-2024	43 YRS 09 MOS
STEPHANIE D. LAWSON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	26 YRS 07 MOS
MYUNG S. LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2024	30 YRS 03 MOS
HELEN Y. LEE	MENTAL HEALTH Dept.#MH	01-10-2024	24 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KYONG LEE	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2024	31 YRS 08 MOS
SUN Y. LEE	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2024	19 YRS 09 MOS
DENISE LIDDELL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-29-2024	37 YRS 01 MOS
CHUNG M. LIU	INTERNAL SERVICES Dept.#IS	03-29-2024	22 YRS 04 MOS
IDA Z. LODRIGUITO	MENTAL HEALTH Dept.#MH	03-31-2024	28 YRS ½ MOS
BONNIE F. LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-13-2024	25 YRS 06½ MOS
EMMETT E. LOPEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	48 YRS 10½ MOS
VIRGINIA LORICO	AUDITOR - CONTROLLER Dept.#AU	03-29-2024	43 YRS 08 MOS
RENARD B. LOUIS	ASSESSOR Dept.#AS	01-31-2024	32 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LINH H. LY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2024	40 YRS 11 MOS
VIRGINIA LYLE	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	38 YRS 04 MOS
SUSAN M. MACARAEG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-30-2024	37 YRS 10 MOS
JULIE MADISON	PROBATION DEPARTMENT Dept.#PB	03-30-2024	16 YRS 08 MOS
HILDA L. MAGDALENO	CHILD SUPPORT SERVICES Dept.#CD	02-01-2024	29 YRS 06 MOS
HO-SHEN MAI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	23 YRS 07 MOS
SHIRLEY M. MALCOLM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	45 YRS 05 MOS
CANDACE MALONE	ASSESSOR Dept.#AS	03-30-2024	36 YRS 11 MOS
CHARLES MALONE	PROBATION DEPARTMENT Dept.#PB	03-30-2024	38 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VIVIAN F. MANZANO	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	26 YRS 03 MOS
ROZI MARDIROSIAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	25 YRS 00 MOS
ROSEMARIE MARSELLE	PUBLIC HEALTH PROGRAM Dept.#PH	02-27-2024	34 YRS 07 MOS
ANGELA M. MARSH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2024	38 YRS 00 MOS
EDWARD F. MARTINEZ	SHERIFF Dept.#SH	03-30-2024	26 YRS 06 MOS
NICOLAS MARTINEZ JR	PUBLIC HEALTH PROGRAM Dept.#PH	03-29-2024	30 YRS 06 MOS
KRISTIN R. MASKET	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2024	37 YRS 03½ MOS
RACHEL L. MATHEW	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2024	34 YRS 02 MOS
DENISE S. MATSUMOTO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2024	29 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RONA K. MATSUZAKI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-27-2024	25 YRS 01 MOS
DONNELYN A. MATTHEWS	JUVENILE COURT HEALTH SERVICES Dept.#HJ	03-30-2024	30 YRS 07 MOS
ANGELA T. MATTHEWS-FRA	PROBATION DEPARTMENT Dept.#PB	03-30-2024	36 YRS 00 MOS
SYLVIA P. MCKEAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	35 YRS 00 MOS
ELLA R. MCKENZIE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-29-2024	33 YRS 08 MOS
TERRY A. MCKINNEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	44 YRS 04 MOS
TATYANA V. MESA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-01-2024	15 YRS 08½ MOS
RALPH MEYERS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	12 YRS 02 MOS
DEBORAH J. MILHOUSE	INTERNAL SERVICES Dept.#IS	02-29-2024	45 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRENDA MORRISON	CHILDREN & FAMILY SERVICES Dept.#CH	04-13-2024	05 YRS 11½ MOS
MICHAEL MOTODANI	MENTAL HEALTH Dept.#MH	03-30-2024	32 YRS 09 MOS
DONNA G. MUNOZ	CHILD SUPPORT SERVICES Dept.#CD	03-30-2024	23 YRS 00 MOS
CHERYL L. MURDEN	ASSESSOR Dept.#AS	03-30-2024	23 YRS 07½ MOS
LINDA D. NEGRETE	PROBATION DEPARTMENT Dept.#PB	03-29-2024	34 YRS 10 MOS
KITTY L. NESTOR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-16-2024	37 YRS 07 MOS
JOSEPHINE S. NEVAREZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	26 YRS 11 MOS
THANH-HA T. NGHIEM	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	38 YRS 04 MOS
HONGDAO T. NGUYEN	INTERNAL SERVICES Dept.#IS	03-29-2024	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HUNG D. NGUYEN	AMBULATORY CARE NETWORK Dept.#HN	03-29-2024	30 YRS 02 MOS
MICHAEL F. NICHOLSON	PUBLIC WORKS Dept.#PW	03-30-2024	28 YRS 11 MOS
JUDITH F. NIETO	PROBATION DEPARTMENT Dept.#PB	03-29-2024	38 YRS 00 MOS
ROBERT A. NIGRO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	04-27-2024	21 YRS 11 MOS
ANTHONY E. NYIVIH	PUBLIC WORKS Dept.#PW	03-31-2024	37 YRS 00 MOS
TERRENCE O'HARE	PROBATION DEPARTMENT Dept.#PB	01-19-2024	38 YRS 11 MOS
NNENNE L. OKONKO	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	32 YRS 11 MOS
JOSE A. OLIVARES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2024	08 YRS 09½ MOS
MARIA L. OLVERA	AMBULATORY CARE NETWORK Dept.#HN	03-31-2024	29 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSE E. ORDONEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2024	33 YRS 06 MOS
RUBEN ORNELAS	PUBLIC DEFENDER Dept.#PD	03-25-2024	12 YRS 08 MOS
ERASMO ORTIZ	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	02-29-2024	28 YRS 06 MOS
MARIE PAGUIRIGAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	22 YRS 11 MOS
MARIO M. PAMINTUAN	ASSESSOR Dept.#AS	03-29-2024	31 YRS 09 MOS
EILEEN C. PANLILIO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-27-2024	46 YRS 01 MOS
TRACEY E. PARKER-COOPE	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-28-2024	28 YRS 01 MOS
MANUEL C. PASCUAL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-23-2024	11 YRS 02 MOS
CHANDRA L. PAYNE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-01-2024	25 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LAURA R. PEREZ	BOARD OF SUPERVISORS Dept.#BS	03-30-2024	42 YRS 01 MOS
BLANCHE J. PERRYMAN	REG-RECORDER/COUNTY CLERK Dept.#RR	01-23-2024	19 YRS 06½ MOS
ALICE PETOKIAN	PROBATION DEPARTMENT Dept.#PB	03-30-2024	25 YRS 09 MOS
CAM PHAM	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	38 YRS 00 MOS
MAVIS PHUNG	SHERIFF Dept.#SH	03-30-2024	38 YRS 02 MOS
JENNY PHUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	32 YRS 06 MOS
ROMEO C. PINTAL	CORRECTIONAL HEALTH Dept.#HC	03-31-2024	20 YRS 04½ MOS
MARTHA POSADAS	REG-RECORDER/COUNTY CLERK Dept.#RR	03-30-2024	31 YRS 10 MOS
ESPERANZA G. POVEDA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2024	07 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OSCAR Q. QUINDIPAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2024	18 YRS 02 MOS
MARCOS G. RAYGOZA	PROBATION DEPARTMENT Dept.#PB	02-29-2024	34 YRS 01 MOS
LAURIE D. REEVES	INTERNAL SERVICES Dept.#IS	03-31-2024	22 YRS 10 MOS
ROSE FE R. REGLOS	PUBLIC DEFENDER Dept.#PD	03-31-2024	34 YRS 08 MOS
DIANA M. REYES	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	37 YRS 06 MOS
SILVA REYES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-28-2024	39 YRS 04 MOS
JOSEFINA RIOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	31 YRS 08 MOS
GLORIA RIOS	CHILDREN & FAMILY SERVICES Dept.#CH	04-23-2024	34 YRS 08 MOS
CORAZON C. RIVAD	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-30-2024	29 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARIA O. RIVAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2024	32 YRS 07½ MOS
MARCO A. RIVAS	SHERIFF Dept.#SH	03-30-2024	20 YRS 03 MOS
ANNA MARIE RIVAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	29 YRS 01 MOS
ELIZABETH G. RIVERA	CHILD SUPPORT SERVICES Dept.#CD	03-30-2024	27 YRS 02 MOS
ADRIANA RIZO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	36 YRS 03 MOS
VICTORIA E. ROBINSON	AMBULATORY CARE NETWORK Dept.#HN	03-31-2024	31 YRS 03½ MOS
SANDRA J. ROBINSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-30-2024	38 YRS 07 MOS
STEVEN T. ROBLES	CHIEF EXECUTIVE OFFICE Dept.#AO	02-29-2024	11 YRS 01 MOS
EDWARD RODRIGUEZ	PROBATION DEPARTMENT Dept.#PB	03-19-2024	32 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSAN ROE	PUBLIC DEFENDER Dept.#PD	03-29-2024	29 YRS 07 MOS
RAELENE M. ROJAS	PROBATION DEPARTMENT Dept.#PB	03-30-2024	35 YRS 04 MOS
VIRGIE D. ROLLAND	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	37 YRS 05 MOS
GLORIA ROMERO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-29-2024	25 YRS 01 MOS
LETICIA G. ROMERO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	41 YRS 00 MOS
NINA C. ROSEMOND	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	28 YRS 07 MOS
DENISE M. ROSEN	ANIMAL CONTROL Dept.#AN	03-31-2024	35 YRS 11 MOS
JAKE L. ROSS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-04-2024	33 YRS 07½ MOS
ROSA M. SALAZAR	PROBATION DEPARTMENT Dept.#PB	03-30-2024	33 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARNIE L. SALDECKE	SHERIFF Dept.#SH	03-29-2024	26 YRS 10 MOS
SAMERA L. SALMAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2024	27 YRS 03 MOS
SIDARY SAM	MENTAL HEALTH Dept.#MH	03-30-2024	15 YRS 06 MOS
FRANCIS X. SANCHEZ	SHERIFF Dept.#SH	03-30-2024	25 YRS 01 MOS
HILDA SANCHEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2024	30 YRS 02 MOS
ARLENE C. SANTOS	PUBLIC WORKS Dept.#PW	03-29-2024	34 YRS 02 MOS
KIMBERLY J. SAUCEDO	SHERIFF Dept.#SH	03-29-2024	33 YRS 05 MOS
ROBERT M. SAWYER	LA COUNTY FIRE DEPT Dept.#FR	03-30-2024	36 YRS 06 MOS
YOON M. SEO	CHILD SUPPORT SERVICES Dept.#CD	03-30-2024	39 YRS 07 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NILOO S. SHAHI	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-29-2024	34 YRS 07½ MOS
FRANCINE SHANKS	AMBULATORY CARE NETWORK Dept.#HN	03-31-2024	27 YRS 01½ MOS
SERENA K. SHAO	PROBATION DEPARTMENT Dept.#PB	03-30-2024	20 YRS 01 MOS
VIRGINIA L. SHARPE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-05-2024	24 YRS 04½ MOS
JOHN C. SHEEHE	MENTAL HEALTH Dept.#MH	03-30-2024	24 YRS 06 MOS
LAUREN A. SIMMONS	AMBULATORY CARE NETWORK Dept.#HN	03-29-2024	21 YRS 05 MOS
JANGBIR SINGH	PUBLIC HEALTH PROGRAM Dept.#PH	03-29-2024	17 YRS 10 MOS
ELIZABETH R. SMALL	PUBLIC HEALTH PROGRAM Dept.#PH	03-29-2024	41 YRS 05 MOS
JEFFERY C. SMITH	CHILDREN & FAMILY SERVICES Dept.#CH	03-29-2024	39 YRS 02 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LESLIE R. SMITH	COUNTY COUNSEL Dept.#CC	03-29-2024	26 YRS 10½ MOS
BRENDA SMITH	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	43 YRS 04 MOS
TOMMY L. SMITH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	15 YRS 02½ MOS
JUDY A. SMITH	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2024	15 YRS 05 MOS
RICKY A. SPIRES	PROBATION DEPARTMENT Dept.#PB	03-30-2024	35 YRS ½ MOS
MARC ST HIPPOLYTE	DISTRICT ATTORNEY Dept.#DA	03-30-2024	41 YRS 10 MOS
PHILIP STANTON	PARKS AND RECREATION Dept.#PK	02-15-2024	08 YRS 09 MOS
PENNY K. STERRIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	44 YRS 07 MOS
HAJILE SUMMERVILLE	PROBATION DEPARTMENT Dept.#PB	03-30-2024	33 YRS 11 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SENGTHONG AN SZETO	CHILDREN & FAMILY SERVICES Dept.#CH	03-29-2024	37 YRS 06 MOS
VIVENCIO TAPANGCO	PARKS AND RECREATION Dept.#PK	03-15-2024	14 YRS 11½ MOS
PAMELA TAYLOR	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2024	36 YRS 02 MOS
TELLEY S. TAYLOR	SHERIFF Dept.#SH	04-27-2024	24 YRS 02 MOS
KUY H. TEA	PUBLIC WORKS Dept.#PW	03-29-2024	25 YRS 01 MOS
MECONEN TECLEMARIAM	ASSESSOR Dept.#AS	03-30-2024	26 YRS 05 MOS
CURTIS THOMAS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-05-2024	17 YRS 06 MOS
PETER A. THOMAS	ASSESSOR Dept.#AS	03-29-2024	36 YRS 10 MOS
JEFFREY THOMPSON	DISTRICT ATTORNEY Dept.#DA	03-30-2024	35 YRS 03 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DORIS TICSAY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-02-2024	10 YRS 08½ MOS
ALEJANDRO TINOCO	INTERNAL SERVICES Dept.#IS	02-29-2024	22 YRS 09 MOS
EMA G. TIRADO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	31 YRS 11 MOS
JENNIFER TOBAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2024	37 YRS 04 MOS
WELLINGTON L. TOUCH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-01-2024	24 YRS 11½ MOS
CARL A. TRAMBLE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	39 YRS ½ MOS
CATHERINE H. TRAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	38 YRS 02½ MOS
ALAN TRAN	PARKS AND RECREATION Dept.#PK	03-29-2024	32 YRS 09 MOS
SHIRLEY W. TSAI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	19 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTOPHER TUMA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2024	39 YRS 02½ MOS
DEBRA A. TURKAL	PROBATION DEPARTMENT Dept.#PB	03-30-2024	37 YRS 05 MOS
VERLAINE TURNER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	30 YRS 06 MOS
ERIC O. UFONDU	PROBATION DEPARTMENT Dept.#PB	03-30-2024	37 YRS 05 MOS
JANE UGEH	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	14 YRS ½ MOS
PAMELA URBACH	PUBLIC HEALTH PROGRAM Dept.#PH	01-31-2024	27 YRS 10 MOS
MARLYN F. UY	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	31 YRS 07 MOS
NIDA VATANASKUL	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	35 YRS 02 MOS
IRMA VEGA	PROBATION DEPARTMENT Dept.#PB	03-30-2024	25 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OLEG B. VELIKACH	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	27 YRS 06 MOS
KENNETH M. VON HELMOLT	DISTRICT ATTORNEY Dept.#DA	03-29-2024	23 YRS 06 MOS
DEVORAA. VON STERNBER	CORRECTIONAL HEALTH Dept.#HC	03-30-2024	21 YRS 05 MOS
SHIRLEY L. WADE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2024	49 YRS 09 MOS
JO ANN WALKER	AGING DEPARTMENT Dept.#AG	03-30-2024	27 YRS 11 MOS
HUIYU WANG	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	04-16-2024	10 YRS 06 MOS
LINGJUN WANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	32 YRS 06 MOS
MARK E. WHITE	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2024	30 YRS 06 MOS
CHARLOTTE A. WILLIAMS	REG-RECORDER/COUNTY CLERK Dept.#RR	02-29-2024	25 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICIA WILLIAMS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2024	30 YRS 07 MOS
DANIEL WINSTON	MENTAL HEALTH Dept.#MH	04-30-2024	08 YRS 03 MOS
MALLORY D. WITT	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2024	32 YRS 03 MOS
LARRY LUNG-Y WONG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2024	23 YRS ½ MOS
JOHN WONG	AMBULATORY CARE NETWORK Dept.#HN	03-29-2024	24 YRS 04 MOS
LANCE K. WONG	DISTRICT ATTORNEY Dept.#DA	02-03-2024	36 YRS 07½ MOS
DAN Y. WU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-29-2024	34 YRS 05 MOS
DAVID YBARRA	SHERIFF Dept.#SH	02-14-2024	23 YRS 08 MOS
SOO-MAY S. YEN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2024	35 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
INEZ Y. YEUNG	PUBLIC WORKS Dept.#PW	03-29-2024	35 YRS 00 MOS
ANA C. YOUNG	AMBULATORY CARE NETWORK Dept.#HN	03-30-2024	26 YRS 10½ MOS
SALINA K. YU	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2024	25 YRS 05 MOS
MARIO T. ZAFRANCO	ASSESSOR Dept.#AS	03-30-2024	34 YRS 07 MOS
ALICIA ZAVALA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2024	27 YRS 10 MOS
ALICE ZEPEDA-MARTI	REG-RECORDER/COUNTY CLERK Dept.#RR	03-30-2024	38 YRS 07 MOS
RONY ZODKEVITCH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-27-2024	31 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLES G. CRUZ HUSBAND of TOAFA TIARI CRUZ dec'd on 09-06-2023, Sect. #31781.3	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-07-2023	22 YRS 06½ MOS
GREGG HAMILT HUSBAND of NICOLE L HAMILT dec'd on 08-22-2023, Sect. #31781.3	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-23-2023	19 YRS 08 MOS
KEITH T. JACKSON III SON of KEITH T JACKSON dec'd on 12-30-2016, Sect. #31781.1	ALCOHOL/DRUG PGMS. ADMIN. Dept.#PG	12-31-2016	05 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JAIME LOPEZ	SHERIFF Dept.#SH	02-03-2024	08 YRS 06 MOS
KYLE D. ROBINSON	SHERIFF Dept.#SH	01-22-2024	02 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHELLE M. AHNN	ALTERNATE PUBLIC DEFENDER Dept.#AD	01-25-2024	13 YRS 11½ MOS
LISA B. ANDERSON	REGIONAL PLANNING Dept.#RP	02-05-2024	05 YRS 00 MOS
SHERRIE L. ARNOLD	CHILDREN & FAMILY SERVICES Dept.#CH	01-12-2024	05 YRS 09 MOS
CAROL C. BRANDON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-29-2024	17 YRS 02 MOS
JAMES S. DENNO	ASSESSOR Dept.#AS	01-12-2024	01 YRS 06 MOS
DANIEL J. GREGONIS	SHERIFF Dept.#SH	12-29-2023	02 YRS 07 MOS
ANNETTE HAJDUK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-16-2024	25 YRS 06½ MOS
VINCE A. LATKINS	ASSESSOR Dept.#AS	01-30-2024	28 YRS 10½ MOS
DIANE M. MENDOZA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-16-2024	19 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERT A. MILES	PROBATION DEPARTMENT Dept.#PB	11-04-2023	05 YRS 04 MOS
VIRGINIA M. NELSON	PUBLIC HEALTH PROGRAM Dept.#PH	06-10-2023	07 YRS 01 MOS
ADA NICHOLS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-02-2024	23 YRS 11½ MOS
CECILIA E. PEREZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-17-2023	31 YRS 07 MOS
NANCY SHIPMAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-05-2024	23 YRS 01 MOS
MONIQUE C. WEST	WORKFORCE DEV AGING & COMM SVC Dept.#CS	02-15-2024	14 YRS 02½ MOS
HASMIK YAGHOBYAN	AUDITOR - CONTROLLER Dept.#AU	02-05-2024	23 YRS 09 MOS

**BOARD OF RETIREMENT MEETING OF MARCH 6, 2024 RESCISSIONS/CHANGES
FROM BENEFIT APPROVAL LIST
APPROVED ON FEBRUARY 7, 2024**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
RONALD L DEAL	SHERIFF	CHANGE OF DATE TO March 30, 2024

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
CELIA ZAVALA	BOARD OF SUPERVISORS	CHANGE OF DATE TO January 27, 2024
PATRICIA PANTOJA	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO January 27, 2024
LUCINA CALDERA	SHERIFF	CHANGE OF DATE TO January 25, 2024
PERRY J COOKSEY	SHERIFF	CHANGE OF DATE TO March 30, 2024
GEORGE E WILLIAMS JR	PROBATION DEPARTMENT	CHANGE OF DATE TO March 30, 2024
DEBRA A HUBBARD	COASTAL CLUSTER-HARBOR/UCLA MC	CHANGE OF DATE TO March 30, 2024
LISA K ELLIOTT	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO March 30, 2024
LUIS OROZCO	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO March 30, 2024
LEAH A ROCHFORD	CHILD SUPPORT SERVICES	CHANGE OF DATE TO March 30, 2024
JOYCE ARNOLD	MENTAL HEALTH	CHANGE OF DATE TO March 29, 2024
FRANK JUAREZ	PROBATION DEPARTMENT	CHANGE OF DATE TO March 29, 2024
ERIC L BALD	L A COUNTY FIRE DEPT	CHANGE OF DATE TO January 8, 2024



February 20, 2024

TO: Trustees
Board of Retirement

FROM: Insurance, Benefits, & Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
David Ryu, Alternate

FOR: March 6, 2024 Board of Retirement Meeting

SUBJECT: **2024-2025 Plan Year Health Insurance Rate Renewals and Benefit Changes for LACERA’s Retiree Healthcare Benefits Program**

RECOMMENDATION

1. Approve the fiscal year 2024-2025 rate renewal proposal and mandatory contractual changes, listed by carrier;
2. Maintain LACERA’s administrative fee at \$8 per member, per plan, per month; and
3. Allow a one-time temporary waiver of the 6-month waiting period for members currently enrolled in the Anthem Blue Cross Prudent Buyer medical plan.

EXECUTIVE SUMMARY

This year’s contract negotiation with LACERA’s health insurance carriers concluded with an overall renewal increase of 7.6%. This reflects a 2.6% decrease from the preliminary renewal proposals of 10.2% or approximately \$19.9 million in annual premium cost avoidance.

Annual Premiums	Current	Preliminary	Negotiated	Change (%) from Negotiated to Current
Total Medical	\$723,640,000	\$801,312,000	\$781,604,000	8.0%
Total Dental/Vision	54,282,000	55,875,000	55,672,000	2.6%
Total Medical/ Dental/Vision	\$777,922,000	\$857,187,000	\$837,276,000	7.6%
Total Negotiated Premium Cost Avoidance from Preliminary Renewal				(\$19,911,000)

Staff and Segal continuously monitor emerging healthcare trends and will routinely update you of the healthcare landscape, which is as complex as ever. We will continue to engage with our health plan partners to identify what they are doing in response to external factors, as it may impact or apply to our healthcare program. We are extremely pleased with the results of these negotiations.

RATE RENEWAL AND BENEFIT CHANGE PROPOSALS

Anthem Blue Cross Plans I, II, III, and Prudent Buyer Plan

- Accept the overall renewal rate increase of 7.9% with the following separate increases:
 - Accept the overall rate increase of 7.5% for Plans I and II
 - Accept the rate increase of 7.4% for Plan III
 - Accept the rate increase of 17.4% for Prudent Buyer Plan
 - Accept the mandatory contractual changes as included in the Appendix.
- Provide Anthem Blue Cross with the year-end 2022/2023 deficit of \$7.5 million including changes in the Claims Stabilization Reserves to reflect the 2022/2023 rate concessions.

Cigna Medical

- Accept the overall renewal rate increase of 5.7% with the following separate increases:
 - Accept the rate increase of 6.0% for the Cigna Network Model HMO Plan
 - Accept the 0.0% rate change for the Cigna Preferred Medicare HMO Plan
 - Accept the mandatory contractual changes included in the Appendix.

Cigna Dental and Vision

- Accept the overall renewal rate increase of 2.6% with the following separate results:
 - Accept the overall rate increase of 2.9% for the indemnity dental and vision plan
 - Accept the overall 0.0% rate change of for the pre-paid dental and vision plan
 - No mandatory contractual changes apply for the 2024/2025 plan year

Kaiser California

- Accept the overall renewal rate increase of 9.0% with the following separate results:
 - Accept the rate increase of 6.7% for the Basic/Pre-65 plan
 - Accept the rate increase of 12.8% for Kaiser Senior Advantage plan
 - Accept the rate increase of 7.4% for Kaiser Excess plan
 - Accept the mandatory contractual changes included in the Appendix

Kaiser - Out of State

- Accept the overall renewal rate increase of 9.3% for Medicare and non-Medicare Out-of-State plans with the following separate results:
 - Accept the Kaiser Colorado overall rate increase of 12.1%
 - Accept the Kaiser Georgia overall rate increase of 11.2%
 - Accept the Kaiser Hawaii overall rate increase of 2.2%
 - Accept the Kaiser Oregon overall rate increase of 10.6%
 - Accept the Kaiser Washington overall rate increase of 6.4%
 - Accept the mandatory contractual changes included in the Appendix

SCAN

- Accept the overall renewal rate increase of 7.4%:
 - Accept the mandatory contractual changes included in the Appendix

United HealthCare (UHC)

- Accept the overall renewal rate increase of 8.5% with the following separate increases:
 - Accept the rate increase of 8.8% for the Pre-65 HMO Plan
 - Accept the rate increase of 7.8% for the Medicare Advantage Plan
 - Accept the mandatory contractual changes as included in the Appendix

CONCLUSION

The overall increase of 7.6% for our healthcare benefits program resulted in a projected increase in premiums of \$59.4 million and a negotiated landscape. Detailed information regarding the renewal proposal can be found in the enclosed 2024/2025 Renewal Evaluation Report prepared by Segal.

IT IS THEREFORE RECOMMENDED THAT THE COMMITTEE:

1. Approve the fiscal year 2024-2025 rate renewal proposal and mandatory contractual changes, listed by carrier;
2. Maintain LACERA's administrative fee at \$8 per member, per plan, per month; and
3. Allow a one-time temporary waiver of the 6-month waiting period for members currently enrolled in the Anthem Blue Cross Prudent Buyer medical plan.

CS:cs

Attachment



**Los Angeles County Employees
Retirement Association**

***2024-2025 Renewal Evaluation Report
Presented on March 6, 2024***

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

Section 1 - 2024-2025 Financial Overview and Key Findings

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Section 2 - Recommendations, 2024-2025 Projected Premium and Rates

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Section 3 - Historical Aggregate Premiums for Medical, Dental and Vision Plans

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Section 5 - Healthcare Reform and Developments

Healthcare Reform And Developments..... 26

The projections of annual premium in this report are estimates of future costs and are based on information available to Segal at the time the projections were made. Segal has not audited the information provided. Projections are not a guarantee of future results. Actual experience may differ due to, but not limited to, such variables as changes in the regulatory environment, local market pressure, health trend rates and claims volatility. The accuracy and reliability of health projections decrease as the projection period increases.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

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Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

2024-2025 Renewal Overview

This report summarizes the final 2024-2025 renewal results for the LACERA-administered Retiree Healthcare Benefits Program (RHCBP).

- The 2024-2025 renewal budget was forecasted to increase by 10.5% prior to the renewal process.
- Negotiations during the renewal process resulted in a final overall increase of 7.6%.
 - This reflects a 2.6% decrease from the preliminary renewal increase of 10.2%.
- Negotiations resulted in a premium cost avoidance of approximately \$19.9 million annually.

Medical Plans

- The overall negotiated medical renewal increase is 8.0%.

Dental/Vision Plans

- The overall negotiated dental/vision renewal increase is 2.6%.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Medical	\$ 723,640,000	\$ 801,312,000	\$ 781,604,000	8.0%
Total Dental/Vision	54,282,000	55,875,000	55,672,000	2.6%
Total Medical/Dental/Vision (1)	\$ 777,922,000	\$ 857,187,000	\$ 837,276,000	7.6%
Total Negotiated Premium Cost Avoidance from Preliminary Renewal				\$ (19,911,000)

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

Anthem Blue Cross Plans

- Anthem initially proposed an overall rate increase of 13.6%. Initial rate increases were 13.2% for Plans I and II, 13.2% for Plan III, and 22.1% for Prudent Buyer.
- After negotiations with Segal and Staff, Anthem reduced the overall rate increase to 7.9%. Anthem agreed to reduce the rate increase to 7.5% for Plans I & II, 7.4% for Plan III, and 17.4% for Prudent Buyer.
- Concessions represent an estimated premium cost avoidance of \$17.7 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Anthem BC Plan I & II	\$ 155,832,000	\$ 176,475,000	\$ 167,473,000	7.5%
Anthem BC Plan III	141,546,000	160,199,000	152,065,000	7.4%
Anthem BC Prudent Buyer	12,938,000	15,799,000	15,188,000	17.4%
Total	\$ 310,316,000	\$ 352,473,000	\$ 334,726,000	7.9%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Medical Plans

- Cigna initially proposed an overall increase of 8.4%. The Network Model (HMO) plan received an initial rate increase of 8.7%, while the Cigna Preferred Medicare HMO MAPD plan received no change to the current rate.
- After negotiations with Segal and Staff, Cigna agreed to an overall rate increase of 5.7%. The rate increase for the Network Model (HMO) plan was reduced to 6.0%.
- Concessions represent an estimated premium cost avoidance of \$0.2 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Medical	\$ 8,685,000	\$ 9,411,000	\$ 9,184,000	5.7%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Dental/Vision Plans

- Cigna proposed an overall rate increase of 2.9%. Cigna initially proposed rate increases of 3.0% for the Indemnity Dental/Vision plan and 2.6% for the Dental/Vision HMO plan.
- After negotiations with Segal and Staff, Cigna agreed to an overall rate increase of 2.6%. Cigna reduced renewals to an increase of 2.9% for the Indemnity Dental/Vision plan and no rate increase for the Dental/Vision HMO plan.
- Cigna's Vision provider network will transition from VSP to EyeMed effective July 1, 2024. On a national basis Cigna's transition to the EyeMed network has expanded member access to both independent and retail providers including LensCrafters and Pearle Vision.
- Concessions represents an estimated premium cost avoidance of \$0.2 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Dental/Vision	\$ 54,282,000	\$ 55,875,000	\$ 55,672,000	2.6%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

Kaiser - California

- Kaiser proposed an overall rate increase of 9.0%. The rate increases for the Basic/Pre-65 and Excess ⁽¹⁾ rates were 6.8% and 7.4%, respectively. Kaiser proposed a rate increase of 12.8% for the Senior Advantage rate.
- After negotiations with Segal and Staff, Kaiser's aggregate increase remained at 9.0%. The Basic/Pre-65 rate increase was reduced to 6.7%, while the Excess ⁽¹⁾ and Kaiser Senior Advantage rates remain unchanged.
- Concessions represent an estimated premium cost avoidance of \$12,000 annually at current enrollment levels.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser California	\$ 235,343,000	\$ 256,514,000	\$ 256,502,000	9.0%

⁽¹⁾ Excess apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

Kaiser - Out of State (OOS)

- The initial overall increase for Kaiser's OOS plans for the 2024-2025 policy period was 9.3%.
- After negotiations with Segal and Staff, the overall increase for Kaiser's OOS plans remains unchanged.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser OOS	\$ 4,397,000	\$ 4,806,000	\$ 4,806,000	9.3%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

SCAN Health Plan

- SCAN proposed an overall rate increase of 7.4%.
- After negotiations with Segal and Staff, the overall increase for SCAN remains unchanged.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
SCAN	\$ 1,456,000	\$ 1,564,000	\$ 1,564,000	7.4%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

KEY FINDINGS

UnitedHealthcare (UHC)

- UHC initially proposed an overall rate increase of 11.2%. The initial rate increases were 9.8% for Pre-65 rate and 14.0% for UnitedHealthcare Medicare Advantage (UHC MA) rate.
- After negotiations with Segal and Staff, UHC reduced the overall rate increase to 8.5%. The Pre-65 rate was reduced to a 8.8% increase and the UHC-MA rate was reduced to a 7.8% increase.
- Concessions represent an estimated premium cost avoidance of \$1.7 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
UHC	\$ 64,797,000	\$ 72,035,000	\$ 70,313,000	8.5%

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Anthem Blue Cross Plans Overall

- Accept the 7.9% overall rate increase, based on the individual plan increases noted below:
 - 7.5% overall rate increase to Anthem Blue Cross Plans I and II.
 - 7.4% rate increase to Anthem Blue Cross Plan III.
 - 17.4% rate increase to Anthem Blue Cross Prudent Buyer Plan.
- Provide Anthem Blue Cross with the year-end 2022-2023 deficit for all plans. The amount is estimated at \$7.5 million including changes in the Claims Stabilization Reserves to reflect the 2022-2023 rate concessions.
- Accept the mandatory contractual changes included in the appendix.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Cigna Medical

- Accept the overall rate increase of 5.7% to Cigna medical plans, based on the individual plan rate actions noted below:
 - 6.0% rate increase to the Network Model Plan HMO.
 - 0.0% rate change to the Cigna Preferred Medicare HMO Plan (MAPD).
- Accept the mandatory contractual changes included in the appendix.

Cigna Dental/Vision

- Accept the 2.6% overall increase to Cigna Dental/Vision plans, based on the individual plans noted below:
 - 2.9% overall rate increase to the Cigna Indemnity Dental/Vision Plan.
 - 0.0% overall rate change to the Cigna Dental/Vision HMO Plan.
- Provide Cigna with the year-end 2022-2023 deficit for the dental plan. The amount is estimated at \$2.2 million.
- Cigna's Vision provider network will transition from VSP to EyeMed effective July 1, 2024. On a national basis Cigna's transition to the EyeMed network has expanded member access to both independent and retail providers including LensCrafters and Pearle Vision.
- No mandatory contractual changes apply for the 2024-2025 policy period.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

RECOMMENDATIONS

Kaiser California

- Accept the 9.0% overall increase, based on the plan increase listed below:
 - 6.7% rate increase to the Basic/Pre-65 Plan.
 - 12.8% rate increase to the Kaiser Senior Advantage Plan.
 - 7.4% rate increase to the Kaiser Excess ⁽¹⁾ Plan.
- Accept the mandatory contractual changes included in the appendix.

Kaiser Out of State (OOS)

- Accept the 9.3% overall increase for Non-Medicare and Medicare combined OOS plans, based on the plan increase/decrease listed below:
 - 12.1% overall rate increase to Kaiser-Colorado Plans.
 - 11.2% overall rate increase to Kaiser-Georgia Plans.
 - 2.2% overall rate increase to Kaiser-Hawaii Plans.
 - 10.6% overall rate increase to Kaiser-Oregon Plans.
 - 6.4% overall rate increase to Kaiser-Washington Plans.
- Accept the mandatory contractual changes included in the appendix.

⁽¹⁾ Excess plans apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

RECOMMENDATIONS

SCAN Health Plan

- Accept the overall rate increase of 7.4%.
- Accept the mandatory contractual changes included in the appendix.

UnitedHealthcare

- Accept the 8.5% overall increase, based on the plan increase listed below:
 - 8.8% increase for the Pre-65 HMO Plan.
 - 7.8% increase for the MAPD HMO Plan.
- Accept the mandatory contractual changes included in the appendix.

LACERA Administrative Fee

- Segal recommends LACERA retain its Administrative Fee at \$8.00 per member, per plan, per month for the 2024-2025 policy period as requested by LACERA.
 - The fee is for administering the Retiree Healthcare Program, based on budget forecast.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

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PREMIUM PROJECTIONS FOR JULY 1, 2024 THROUGH JUNE 30, 2025

	Retiree Count	Current Premiums	Preliminary		Negotiated	
			Premiums	Change (%)	Premiums	Change (%)
Medical Plans						
Anthem BC Plan I & II	6,437	\$155,832,000	\$176,475,000	13.2%	\$167,473,000	7.5%
Anthem BC Plan III	13,503	141,546,000	160,199,000	13.2%	152,065,000	7.4%
Anthem BC Prudent Buyer	801	12,938,000	15,799,000	22.1%	15,188,000	17.4%
Cigna HMO & MAPD	381	8,685,000	9,411,000	8.4%	9,184,000	5.7%
Kaiser California	26,109	235,343,000	256,514,000	9.0%	256,502,000	9.0%
Kaiser Out of State (OOS)	453	4,397,000	4,806,000	9.3%	4,806,000	9.3%
SCAN Health Plan	398	1,456,000	1,564,000	7.4%	1,564,000	7.4%
United Healthcare	5,295	64,797,000	72,035,000	11.2%	70,313,000	8.5%
Medicare Part B	38,500	98,646,000	104,509,000	5.9%	104,509,000	5.9%
Total Medical	53,377	\$723,640,000	\$801,312,000	10.7%	\$781,604,000	8.0%
Dental / Vision Plans						
Indemnity Dental / Vision	50,484	\$48,501,000	\$49,941,000	3.0%	\$49,891,000	2.9%
Prepaid Dental / Vision	7,139	5,781,000	5,934,000	2.6%	5,781,000	0.0%
Total Dental/Vision	57,623	\$54,282,000	\$55,875,000	2.9%	\$55,672,000	2.6%
Total Medical/Dental/Vision ⁽¹⁾		\$777,922,000	\$857,187,000	10.2%	\$837,276,000	7.6%
Total Negotiated Premium Cost Avoidance from Preliminary Premium					(\$19,911,000)	-2.6%

⁽¹⁾ Preliminary and Negotiated Premiums, excluding the reduction in Medicare Part B premiums, resulted in overall premium increases of 10.8% and 7.9%, respectively.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
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GROUP INSURANCE RATES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

	Count	Current 2023-2024 Rates	Admin Fee	Total Rate	Preliminary 2024-2025 Rates	Admin Fee	Total Rate	% Change	Final 2024-2025 Rates	Admin Fee	Total Rate	% Change
Anthem BC Plan I&II												
211 Retiree Only	555	\$1,366.62	\$8.00	\$1,374.62	\$1,548.38	\$8.00	\$1,556.38	13.2%	\$1,469.12	\$8.00	\$1,477.12	7.5%
221 Retiree Only	2,376	1,366.62	8.00	1,374.62	1,548.38	8.00	1,556.38	13.2%	1,469.12	8.00	1,477.12	7.5%
212 Retiree & Spouse	235	2,470.02	8.00	2,478.02	2,798.53	8.00	2,806.53	13.3%	2,655.27	8.00	2,663.27	7.5%
222 Retiree & Spouse	2,018	2,470.02	8.00	2,478.02	2,798.53	8.00	2,806.53	13.3%	2,655.27	8.00	2,663.27	7.5%
213 Retiree & Family	74	2,914.98	8.00	2,922.98	3,302.67	8.00	3,310.67	13.3%	3,133.60	8.00	3,141.60	7.5%
223 Retiree & Family	919	2,914.98	8.00	2,922.98	3,302.67	8.00	3,310.67	13.3%	3,133.60	8.00	3,141.60	7.5%
214 Retiree & Children	22	1,810.65	8.00	1,818.65	2,051.47	8.00	2,059.47	13.2%	1,946.45	8.00	1,954.45	7.5%
224 Retiree & Children	237	1,810.65	8.00	1,818.65	2,051.47	8.00	2,059.47	13.2%	1,946.45	8.00	1,954.45	7.5%
215 Survivor	1	456.72	8.00	464.72	517.46	8.00	525.46	13.1%	490.97	8.00	498.97	7.4%
225 Survivor	-	456.72	8.00	464.72	517.46	8.00	525.46	13.1%	490.97	8.00	498.97	7.4%
Total	6,437	\$155,214,102		\$155,832,054	\$175,857,472		\$176,475,424	13.2%	\$166,855,204		\$167,473,156	7.5%
Anthem BC Plan III												
240 One Medicare	7,584	\$551.97	\$8.00	\$559.97	\$625.38	\$8.00	\$633.38	13.1%	\$593.37	\$8.00	\$601.37	7.4%
241 Retiree & Spouse- 1 Medicare	133	1,781.60	8.00	1,789.60	2,018.55	8.00	2,026.55	13.2%	1,915.22	8.00	1,923.22	7.5%
242 Retiree & Spouse- 1 Medicare	936	1,781.60	8.00	1,789.60	2,018.55	8.00	2,026.55	13.2%	1,915.22	8.00	1,923.22	7.5%
243 Retiree & Spouse- 2 Medicare	4,507	1,106.20	8.00	1,114.20	1,253.32	8.00	1,261.32	13.2%	1,189.17	8.00	1,197.17	7.4%
244 Retiree & Children- 1 Medicare	15	994.42	8.00	1,002.42	1,126.68	8.00	1,134.68	13.2%	1,069.00	8.00	1,077.00	7.4%
245 Retiree & Children- 1 Medicare	56	994.42	8.00	1,002.42	1,126.68	8.00	1,134.68	13.2%	1,069.00	8.00	1,077.00	7.4%
246 Retiree & Family- 1 Medicare	13	2,223.91	8.00	2,231.91	2,519.69	8.00	2,527.69	13.3%	2,390.70	8.00	2,398.70	7.5%
247 Retiree & Family- 1 Medicare	159	2,223.91	8.00	2,231.91	2,519.69	8.00	2,527.69	13.3%	2,390.70	8.00	2,398.70	7.5%
248 Retiree & Family- 2 Medicare	15	1,548.43	8.00	1,556.43	1,754.37	8.00	1,762.37	13.2%	1,664.56	8.00	1,672.56	7.5%
249 Retiree & Family- 2 Medicare	68	1,548.43	8.00	1,556.43	1,754.37	8.00	1,762.37	13.2%	1,664.56	8.00	1,672.56	7.5%
250 Retiree & Family- 3 Medicare	17	1,736.25	8.00	1,744.25	1,967.17	8.00	1,975.17	13.2%	1,866.47	8.00	1,874.47	7.5%
Total	13,503	\$140,249,599		\$141,545,887	\$158,902,328		\$160,198,616	13.2%	\$150,768,784		\$152,065,072	7.4%
Anthem BC Prudent Buyer												
201 Retiree Only	456	\$943.76	\$8.00	\$951.76	\$1,153.75	\$8.00	\$1,161.75	22.1%	\$1,108.92	\$8.00	\$1,116.92	17.4%
202 Retiree & Spouse	241	1,863.92	8.00	1,871.92	2,278.64	8.00	2,286.64	22.2%	2,190.10	8.00	2,198.10	17.4%
203 Retiree & Family	74	2,104.48	8.00	2,112.48	2,572.73	8.00	2,580.73	22.2%	2,472.76	8.00	2,480.76	17.4%
204 Retiree & Children	30	1,215.07	8.00	1,223.07	1,485.42	8.00	1,493.42	22.1%	1,427.71	8.00	1,435.71	17.4%
205 Survivor	-	252.15	8.00	260.15	308.25	8.00	316.25	21.6%	296.28	8.00	304.28	17.0%
Total	801	\$12,860,915		\$12,937,811	\$15,722,482		\$15,799,378	22.1%	\$15,111,566		\$15,188,462	17.4%
Cigna												
301 Network- Retiree Only	236	\$1,779.58	\$8.00	\$1,787.58	\$1,935.11	\$8.00	\$1,943.11	8.7%	\$1,886.33	\$8.00	\$1,894.33	6.0%
302 Network- Retiree & Spouse	60	3,219.48	8.00	3,227.48	3,500.84	8.00	3,508.84	8.7%	3,412.61	8.00	3,420.61	6.0%
303 Network- Retiree & Family	9	3,802.99	8.00	3,810.99	4,135.27	8.00	4,143.27	8.7%	4,031.08	8.00	4,039.08	6.0%
304 Network- Retiree & Children	14	2,363.89	8.00	2,371.89	2,570.43	8.00	2,578.43	8.7%	2,505.67	8.00	2,513.67	6.0%
305 Network- Survivor	-	556.82	8.00	564.82	605.22	8.00	613.22	8.6%	590.21	8.00	598.21	5.9%
321 Risk- Retiree Only	33	338.86	8.00	346.86	338.86	8.00	346.86	0.0%	338.86	8.00	346.86	0.0%
322 Risk- Retiree & Spouse	7	1,778.76	8.00	1,786.76	1,904.59	8.00	1,912.59	7.0%	1,865.14	8.00	1,873.14	4.8%
324 Risk- Retiree & Spouse (Both Risk)	21	677.72	8.00	685.72	677.72	8.00	685.72	0.0%	677.72	8.00	685.72	0.0%
325 Risk- Retiree & Children	-	923.85	8.00	931.85	974.88	8.00	982.88	5.5%	958.90	8.00	966.90	3.8%
327 Risk- Retiree & Family (1 Medicare)	1	2,362.95	8.00	2,370.95	2,539.72	8.00	2,547.72	7.5%	2,484.31	8.00	2,492.31	5.1%
329 Risk- Retiree & Family (2 Medicare)	-	1,317.84	8.00	1,325.84	1,373.63	8.00	1,381.63	4.2%	1,339.35	8.00	1,347.35	1.6%
Total	381	\$8,648,398		\$8,684,974	\$9,374,714		\$9,411,290	8.4%	\$9,146,932		\$9,183,508	5.7%

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GROUP INSURANCE RATES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

	Count	Current 2023-2024 Rates	Admin Fee	Total Rate	Preliminary 2024-2025 Rates	Admin Fee	Total Rate	% Change	Final 2024-2025 Rates	Admin Fee	Total Rate	% Change
Kaiser California												
401 Retiree Basic (Under 65)	1,527	\$1,257.81	\$8.00	\$1,265.81	\$1,343.26	\$8.00	\$1,351.26	6.8%	\$1,343.15	\$8.00	\$1,351.15	6.7%
403 Retiree Risk (Senior Advantage)	11,911	242.28	8.00	250.28	274.40	8.00	282.40	12.8%	274.40	8.00	282.40	12.8%
404 Retiree Excess	494	1,178.60	8.00	1,186.60	1,288.39	8.00	1,296.39	9.3%	1,288.39	8.00	1,296.39	9.3%
405 Retiree Excess - Part B	1,390	1,260.44	8.00	1,268.44	1,346.24	8.00	1,354.24	6.8%	1,346.13	8.00	1,354.13	6.8%
406 Excess - Medicare Not Provided (MNP); Terminated 2/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
411 Family Basic	1,858	2,515.62	8.00	2,523.62	2,686.52	8.00	2,694.52	6.8%	2,686.30	8.00	2,694.30	6.8%
413 One Advantage, One Basic	1,540	1,500.09	8.00	1,508.09	1,617.66	8.00	1,625.66	7.8%	1,617.55	8.00	1,625.55	7.8%
414 One Excess, One Basic	53	2,436.41	8.00	2,444.41	2,631.65	8.00	2,639.65	8.0%	2,631.54	8.00	2,639.54	8.0%
418 Two+ Advantage	6,291	484.56	8.00	492.56	548.80	8.00	556.80	13.0%	548.80	8.00	556.80	13.0%
419 One Excess, One Advantage	226	1,420.88	8.00	1,428.88	1,562.79	8.00	1,570.79	9.9%	1,562.79	8.00	1,570.79	9.9%
420 Two+ Excess	106	2,357.20	8.00	2,365.20	2,576.78	8.00	2,584.78	9.3%	2,576.78	8.00	2,584.78	9.3%
422 One Excess - Part B, One Basic	268	2,518.25	8.00	2,526.25	2,689.50	8.00	2,697.50	6.8%	2,689.28	8.00	2,697.28	6.8%
423 One Excess (MNP), One Basic; Transitional only. Closed effective 7/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
426 One Advantage, One Excess - Part B	250	1,502.72	8.00	1,510.72	1,620.64	8.00	1,628.64	7.8%	1,620.53	8.00	1,628.53	7.8%
427 One Advantage, One Excess (MNP); Transitional only. Closed effective 7/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
428 One Excess, One Excess - Part B	44	2,439.04	8.00	2,447.04	2,634.63	8.00	2,642.63	8.0%	2,634.52	8.00	2,642.52	8.0%
429 One Excess, One Excess (MNP); Transitional only. Closed effective 7/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
430 Two Excess - Part B	144	2,520.88	8.00	2,528.88	2,692.48	8.00	2,700.48	6.8%	2,692.26	8.00	2,700.26	6.8%
431 One Excess - Part B, One Excess (MNP); Transitional only. Closed effective 7/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
432 Two Excess - Both (MNP); Terminated 2/1/2021*	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
421 Survivor	7	1,257.81	8.00	1,265.81	1,343.26	8.00	1,351.26	6.8%	1,343.15	8.00	1,351.15	6.7%
Total	26,109	\$232,836,629		\$235,343,093	\$254,007,868		\$256,514,332	9.0%	\$253,995,525		\$256,501,989	9.0%
									-\$12,343.32			
Kaiser- Colorado												
450 Retiree Basic	3	\$1,095.25	\$8.00	\$1,103.25	\$1,306.35	\$8.00	\$1,314.35	19.1%	\$1,306.35	\$8.00	\$1,314.35	19.1%
451 Retiree Risk (Senior Advantage)	37	289.90	8.00	297.90	289.90	8.00	297.90	0.0%	289.90	8.00	297.90	0.0%
453 Retiree Basic (Two Party)	9	2,431.56	8.00	2,439.56	2,900.22	8.00	2,908.22	19.2%	2,900.22	8.00	2,908.22	19.2%
454 Retiree Basic Family	1	3,285.85	8.00	3,293.85	3,919.17	8.00	3,927.17	19.2%	3,919.17	8.00	3,927.17	19.2%
455 One Risk, One Basic	7	1,385.15	8.00	1,393.15	1,596.25	8.00	1,604.25	15.2%	1,596.25	8.00	1,604.25	15.2%
457 Two Retiree Risk	14	579.80	8.00	587.80	579.80	8.00	587.80	0.0%	579.80	8.00	587.80	0.0%
458 One Risk, Two or More Dependents	-	2,416.70	8.00	2,424.70	2,826.62	8.00	2,834.62	16.9%	2,902.60	8.00	2,910.60	20.0%
459 Two Risk, Two or More Dependents	1	1,675.05	8.00	1,683.05	1,886.15	8.00	1,894.15	12.5%	1,886.15	8.00	1,894.15	12.5%
Total	72	\$704,043		\$710,955	\$790,123		\$797,035	12.1%	\$790,123		\$797,035	12.1%

*LACERA and Kaiser are assisting members enrolled in Kaiser California's Excess Plans to transition into the appropriate deduction codes effective 3/1/2023.

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GROUP INSURANCE RATES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

	Count	Current 2023-2024 Rates	Admin Fee	Total Rate	Preliminary 2024-2025 Rates	Admin Fee	Total Rate	% Change	Final 2024-2025 Rates	Admin Fee	Total Rate	% Change
Kaiser- Georgia												
440 One Medicare Member with Part B Only	-	\$1,287.50	\$8.00	\$1,295.50	\$1,552.52	\$8.00	\$1,560.52	20.5%	\$1,552.52	\$8.00	\$1,560.52	20.5%
441 One Medicare Member with Part A only	4	1,287.50	8.00	1,295.50	1,552.52	8.00	1,560.52	20.5%	1,552.52	8.00	1,560.52	20.5%
442 One Member without Medicare Part A&B	7	1,287.50	8.00	1,295.50	1,552.52	8.00	1,560.52	20.5%	1,552.52	8.00	1,560.52	20.5%
443 One Medicare Member (Renal Failure)	-	386.39	8.00	394.39	401.85	8.00	409.85	3.9%	401.85	8.00	409.85	3.9%
444 One Medicare Member + One Medicare with Part B only	-	1,673.89	8.00	1,681.89	1,954.37	8.00	1,962.37	16.7%	1,954.37	8.00	1,962.37	16.7%
445 One Medicare Member + One Medicare with Part A only	2	1,673.89	8.00	1,681.89	1,954.37	8.00	1,962.37	16.7%	1,954.37	8.00	1,962.37	16.7%
446 One Medicare Member + One Medicare without Part A&B	1	1,673.89	8.00	1,681.89	1,954.37	8.00	1,962.37	16.7%	1,954.37	8.00	1,962.37	16.7%
461 Basic, or Over 65 without Medicare A&B	12	1,287.50	8.00	1,295.50	1,552.52	8.00	1,560.52	20.5%	1,552.52	8.00	1,560.52	20.5%
462 Retiree Risk (Senior Advantage)	85	386.39	8.00	394.39	401.85	8.00	409.85	3.9%	401.85	8.00	409.85	3.9%
463 Retiree (Two Party)	4	2,574.99	8.00	2,582.99	3,105.03	8.00	3,113.03	20.5%	3,105.04	8.00	3,113.04	20.5%
464 Retiree Basic Family	-	3,862.49	8.00	3,870.49	4,657.55	8.00	4,665.55	20.5%	4,657.56	8.00	4,665.56	20.5%
465 One Retiree Risk One Basic	1	1,673.89	8.00	1,681.89	1,954.37	8.00	1,962.37	16.7%	1,954.37	8.00	1,962.37	16.7%
466 Two Retiree Risk	30	772.78	8.00	780.78	803.70	8.00	811.70	4.0%	803.70	8.00	811.70	4.0%
467 One Retiree Risk, Two Retiree Basic	-	2,961.39	8.00	2,969.39	3,506.88	8.00	3,514.88	18.4%	3,506.89	8.00	3,514.89	18.4%
468 Two Retiree Risk, One Basic	-	2,068.28	8.00	2,068.28	2,356.22	8.00	2,364.22	14.3%	2,356.22	8.00	2,364.22	14.3%
469 Three Retiree Risk, One Basic	-	1,159.17	8.00	1,167.17	1,205.55	8.00	1,213.55	4.0%	1,205.55	8.00	1,213.55	4.0%
470 Any other Family, at least one Retiree Risk	-	<u>2,961.39</u>	8.00	<u>2,969.39</u>	<u>3,506.88</u>	8.00	<u>3,514.88</u>	<u>18.4%</u>	<u>3,506.89</u>	8.00	<u>3,514.89</u>	<u>18.4%</u>
Total	146	\$1,231,615		\$1,245,631	\$1,370,566		\$1,384,582	11.2%	\$1,370,566		\$1,384,582	11.2%
Kaiser- Hawaii												
471 Retiree Basic (Under 65)	5	\$946.64	\$8.00	\$954.64	\$946.64	\$8.00	\$954.64	0.0%	\$946.64	\$8.00	\$954.64	0.0%
472 Retiree Risk (Senior Advantage)	28	427.20	8.00	435.20	438.94	8.00	446.94	2.7%	438.94	8.00	446.94	2.7%
473 Retiree Over 65 without Medicare A&B	2	1,974.56	8.00	1,982.56	2,139.75	8.00	2,147.75	8.3%	2,139.75	8.00	2,147.75	8.3%
474 Retiree Basic (Two Party)	4	1,893.28	8.00	1,901.28	1,893.28	8.00	1,901.28	0.0%	1,893.28	8.00	1,901.28	0.0%
475 Retiree Basic Family (Under 65)	3	2,839.92	8.00	2,847.92	2,839.92	8.00	2,847.92	0.0%	2,839.92	8.00	2,847.92	0.0%
476 One Retiree Risk, One Basic	2	1,373.84	8.00	1,381.84	1,385.58	8.00	1,393.58	0.8%	1,385.58	8.00	1,393.58	0.8%
477 Over 65 without Medicare A&B, One Basic	-	2,921.20	8.00	2,929.20	3,086.39	8.00	3,094.39	5.6%	3,086.39	8.00	3,094.39	5.6%
478 Two Retiree Risk	13	854.40	8.00	862.40	877.88	8.00	885.88	2.7%	877.88	8.00	885.88	2.7%
479 One Risk, One Over 65 without Medicare A&B	1	<u>2,401.76</u>	8.00	<u>2,409.76</u>	<u>2,578.69</u>	8.00	<u>2,586.69</u>	<u>7.3%</u>	<u>2,578.69</u>	8.00	<u>2,586.69</u>	<u>7.3%</u>
Total	58	\$635,921		\$641,489	\$649,898		\$655,466	2.2%	\$649,898		\$655,466	2.2%

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

	Count	Current 2023-2024 Rates	Admin Fee	Total Rate	Preliminary 2024-2025 Rates	Admin Fee	Total Rate	% Change	Final 2024-2025 Rates	Admin Fee	Total Rate	% Change
Kaiser- Oregon												
481 Retiree Basic (Under 65)	2	\$1,160.43	\$8.00	\$1,168.43	\$1,298.65	\$8.00	\$1,306.65	11.8%	\$1,298.65	\$8.00	\$1,306.65	11.8%
482 Retiree Risk (Senior Advantage)	86	489.98	8.00	497.98	540.45	8.00	548.45	10.1%	540.45	8.00	548.45	10.1%
483 Retiree Over 65 unassigned Medicare A&B	2	1,449.16	8.00	1,457.16	1,627.70	8.00	1,635.70	12.3%	1,627.70	8.00	1,635.70	12.3%
484 Retiree Basic (Two Party)	7	2,320.86	8.00	2,328.86	2,597.30	8.00	2,605.30	11.9%	2,597.30	8.00	2,605.30	11.9%
485 Retiree Basic Family (Under 65)	-	3,481.29	8.00	3,489.29	3,895.95	8.00	3,903.95	11.9%	3,895.95	8.00	3,903.95	11.9%
486 One Retiree Risk, One Basic	-	1,650.41	8.00	1,658.41	1,839.10	8.00	1,847.10	11.4%	1,839.10	8.00	1,847.10	11.4%
488 Two Retiree Risk	37	979.96	8.00	987.96	1,080.90	8.00	1,088.90	10.2%	1,080.90	8.00	1,088.90	10.2%
489 Retiree/Part A Only	-	1,184.44	8.00	1,192.44	1,299.93	8.00	1,307.93	9.7%	1,299.93	8.00	1,307.93	9.7%
490 Retiree/Part B Only	-	1,449.16	8.00	1,457.16	1,627.70	8.00	1,635.70	12.3%	1,627.70	8.00	1,635.70	12.3%
491 One Risk, One Medicare Part A Only	1	1,674.42	8.00	1,682.42	1,840.38	8.00	1,848.38	9.9%	1,840.38	8.00	1,848.38	9.9%
492 One Risk, One Over 65 No Medicare	-	1,939.14	8.00	1,947.14	2,168.15	8.00	2,176.15	11.8%	2,168.15	8.00	2,176.15	11.8%
493 One Risk, Two Basic	-	2,810.84	8.00	2,818.84	3,137.75	8.00	3,145.75	11.6%	3,137.75	8.00	3,145.75	11.6%
494 Two Risk, One Basic	-	2,140.39	8.00	2,148.39	2,379.55	8.00	2,387.55	11.1%	2,379.55	8.00	2,387.55	11.1%
495 Two Over 65 No Medicare	-	2,898.32	8.00	2,906.32	3,255.40	8.00	3,263.40	12.3%	3,255.40	8.00	3,263.40	12.3%
496 Two Medicare Part A Only	-	2,368.88	8.00	2,376.88	2,599.86	8.00	2,607.86	9.7%	2,599.86	8.00	2,607.86	9.7%
497 One Basic, One Medicare Part A Only	-	2,344.87	8.00	2,352.87	2,598.58	8.00	2,606.58	10.8%	2,598.58	8.00	2,606.58	10.8%
498 One Basic, One Over 65 no Medicare A&B	2	2,609.59	8.00	2,617.59	2,926.35	8.00	2,934.35	12.1%	2,926.35	8.00	2,934.35	12.1%
Total	137	\$1,281,067		\$1,294,219	\$1,418,387		\$1,431,539	10.6%	\$1,418,387		\$1,431,539	10.6%
Kaiser- Washington												
393 Retiree Basic	5	\$1,632.41	\$8.00	\$1,640.41	\$1,830.62	\$8.00	\$1,838.62	12.1%	\$1,830.62	\$8.00	\$1,838.62	12.1%
394 Retiree Risk (Senior Advantage)	20	439.52	8.00	447.52	432.25	8.00	440.25	-1.6%	432.25	8.00	440.25	-1.6%
395 Retiree Basic (Two Party)	4	3,048.37	8.00	3,056.37	3,418.49	8.00	3,426.49	12.1%	3,418.49	8.00	3,426.49	12.1%
396 Retiree Basic Family	-	5,104.39	8.00	5,112.39	5,724.15	8.00	5,732.15	12.1%	5,724.15	8.00	5,732.15	12.1%
397 One Risk, One Basic	3	1,855.48	8.00	1,863.48	2,020.12	8.00	2,028.12	8.8%	2,020.12	8.00	2,028.12	8.8%
398 Two Retiree Risk	8	879.04	8.00	887.04	864.50	8.00	872.50	-1.6%	864.50	8.00	872.50	-1.6%
399 One Risk, Two or More Dependents	-	3,911.50	8.00	3,919.50	4,325.78	8.00	4,333.78	10.6%	4,325.78	8.00	4,333.78	10.6%
400 Two Risk, Two or More Dependents	-	2,935.06	8.00	2,943.06	3,170.16	8.00	3,178.16	8.0%	3,170.16	8.00	3,178.16	8.0%
Total	40	\$500,936		\$504,776	\$533,381		\$537,221	6.4%	\$533,381		\$537,221	6.4%
SCAN Health Plan												
611 Retiree Only	290	\$240.59	\$8.00	\$248.59	\$259.00	\$8.00	\$267.00	7.4%	\$259.00	\$8.00	\$267.00	7.4%
613 Retiree & 1 Dependent (2 Medicare)	91	481.18	8.00	489.18	518.00	8.00	526.00	7.5%	518.00	8.00	526.00	7.5%
620 Arizona - Retiree Only	5	240.59	8.00	248.59	259.00	8.00	267.00	7.4%	259.00	8.00	267.00	7.4%
621 Arizona - Retiree & 1 Dependent (2 Medicare)	-	481.18	8.00	489.18	518.00	8.00	526.00	7.5%	518.00	8.00	526.00	7.5%
622 Nevada - Retiree Only	10	240.59	8.00	248.59	259.00	8.00	267.00	7.4%	259.00	8.00	267.00	7.4%
623 Nevada - Retiree & 1 Dependent (2 Medicare)	2	481.18	8.00	489.18	518.00	8.00	526.00	7.5%	518.00	8.00	526.00	7.5%
Total	398	\$1,417,556		\$1,455,764	\$1,526,028		\$1,564,236	7.5%	\$1,526,028		\$1,564,236	7.5%

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

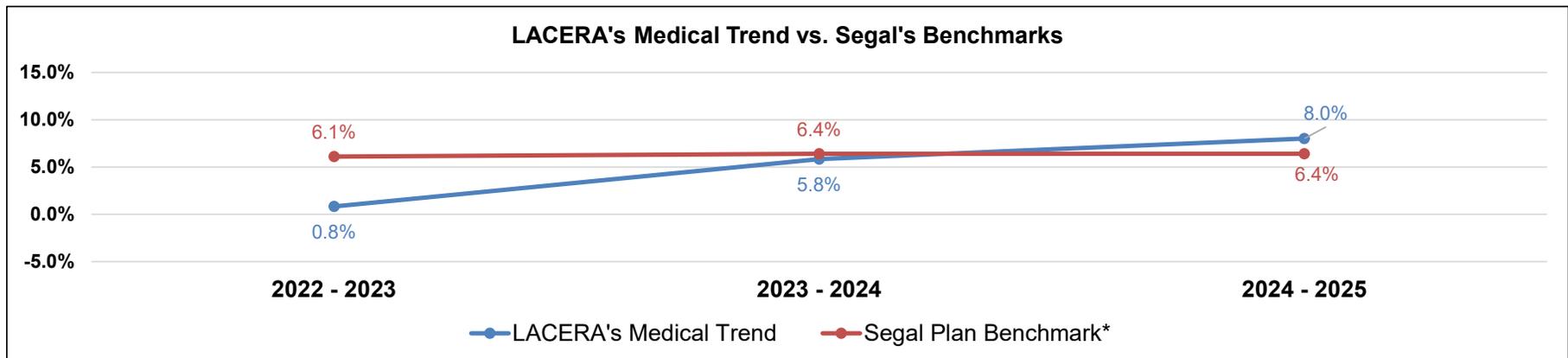
	Count	Current 2023-2024 Rates	Admin Fee	Total Rate	Preliminary 2024-2025 Rates	Admin Fee	Total Rate	% Change	Final 2024-2025 Rates	Admin Fee	Total Rate	% Change
UnitedHealthcare												
701 Retiree Only	2,073	\$315.31	\$8.00	\$323.31	\$360.45	\$8.00	\$368.45	14.0%	\$340.45	\$8.00	\$348.45	7.8%
702 Retiree & 1 Dependent (1 Medicare)	390	1,688.81	8.00	1,696.81	1,869.40	8.00	1,877.40	10.6%	1,835.63	8.00	1,843.63	8.7%
703 Retiree & 1 Dependent (2 Medicare)	1,336	630.62	8.00	638.62	720.90	8.00	728.90	14.1%	680.90	8.00	688.90	7.9%
704 Retiree & 2 + Deps. (1 Medicare)	101	1,925.42	8.00	1,933.42	2,129.34	8.00	2,137.34	10.5%	2,093.19	8.00	2,101.19	8.7%
705 Retiree & 2 + Deps. (2 Medicare)	47	867.23	8.00	875.23	980.84	8.00	988.84	13.0%	938.46	8.00	946.46	8.1%
706 Survivor (Child only)	3	386.87	8.00	394.87	425.03	8.00	433.03	9.7%	421.15	8.00	429.15	8.7%
707 UnitedHealthcare Single	518	1,373.50	8.00	1,381.50	1,508.95	8.00	1,516.95	9.8%	1,495.18	8.00	1,503.18	8.8%
708 UnitedHealthcare Two-Party	454	2,515.09	8.00	2,523.09	2,763.12	8.00	2,771.12	9.8%	2,737.90	8.00	2,745.90	8.8%
709 UnitedHealthcare Family	373	<u>2,983.61</u>	8.00	<u>2,991.61</u>	<u>3,277.84</u>	8.00	<u>3,285.84</u>	<u>9.8%</u>	<u>3,247.92</u>	8.00	<u>3,255.92</u>	<u>8.8%</u>
Total	5,295	\$64,288,561		\$64,796,881	\$71,526,793		\$72,035,113	11.2%	\$69,805,179		\$70,313,499	8.5%
Medicare Part B												
Total	38,500	\$213.52	\$0.00	\$213.52	\$226.21	\$0.00	\$226.21	5.9%	\$226.21	\$0.00	\$226.21	5.9%
Total	38,500	\$98,646,240		\$98,646,240	\$104,509,020		\$104,509,020	5.9%	\$104,509,020		\$104,509,020	5.9%
Cigna Dental (Indemnity) / Vision												
501 Retiree Only	26,286	\$44.69	\$8.00	\$52.69	\$46.16	\$8.00	\$54.16	2.8%	\$46.11	\$8.00	\$54.11	2.7%
502 Retiree & Dependents	24,189	101.81	8.00	109.81	105.17	8.00	113.17	3.1%	105.06	8.00	113.06	3.0%
503 Survivor / Minor	9	<u>56.83</u>	8.00	<u>64.83</u>	<u>58.70</u>	8.00	<u>66.70</u>	<u>2.9%</u>	<u>58.63</u>	8.00	<u>66.63</u>	<u>2.8%</u>
Total	50,484	\$43,654,979		\$48,501,443	\$45,094,144		\$49,940,608	3.0%	\$45,044,436		\$49,890,900	2.9%
Cigna Dental (Prepaid) / Vision												
901 Retiree only	4,068	\$38.52	\$8.00	\$46.52	\$39.68	\$8.00	\$47.68	2.5%	\$38.52	\$8.00	\$46.52	0.0%
902 Retiree & Dependents	3,069	87.28	8.00	95.28	89.90	8.00	97.90	2.7%	87.28	8.00	95.28	0.0%
903 Survivor/ Minor	2	<u>39.11</u>	8.00	<u>47.11</u>	<u>40.28</u>	8.00	<u>48.28</u>	<u>2.5%</u>	<u>39.11</u>	8.00	<u>47.11</u>	<u>0.0%</u>
Total	7,139	\$5,095,679		\$5,781,023	\$5,248,549		\$5,933,893	2.6%	\$5,095,679		\$5,781,023	0.0%

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - MEDICAL ⁽¹⁾

Policy Period	2021-2022	2022-2023		2023-2024		2024-2025	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)
Anthem	\$276,281,000	\$283,920,000	2.8%	\$310,316,000	9.3%	\$334,726,000	7.9%
Cigna	8,922,000	8,490,000	-4.8%	8,685,000	2.3%	9,184,000	5.7%
Kaiser	229,270,000	228,128,000	-0.5%	239,740,000	5.1%	261,308,000	9.0%
SCAN	1,632,000	1,526,000	-6.5%	1,456,000	-4.6%	1,564,000	7.4%
UnitedHealthcare	58,610,000	62,190,000	6.1%	64,797,000	4.2%	70,313,000	8.5%
Medicare Part B	77,483,000	87,433,000	12.8%	98,646,000	12.8%	104,509,000	5.9%
Total Premium	\$652,198,000	\$671,687,000	3.0%	\$723,640,000	7.7%	\$781,604,000	8.0%
Total Retirees Insured	51,329	52,430	2.1%	53,377	1.8%	53,377	0.0%
Premiums per Retiree per Month	\$1,058.85	\$1,067.59	0.8%	\$1,129.76	5.8%	\$1,220.26	8.0%

⁽¹⁾ The 2021-2022 and 2022-2023 premiums are projected based on enrollment from LACERA's January 2022 and January 2023 Staff Activity reports, respectively. The 2023-2024 and 2024-2025 premiums are projected based on enrollment from LACERA's January 2024 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weighted by LACERA's enrollment distribution in Non-Medicare (33%) and Medicare (67%) Plans.

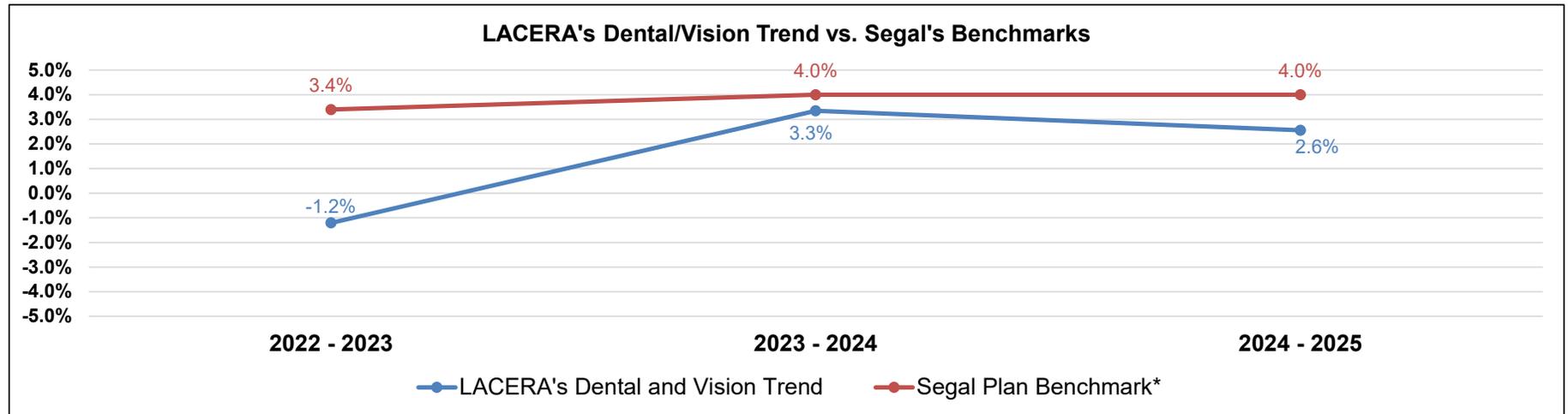
Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - DENTAL AND VISION ⁽¹⁾

Policy Period	2021-2022		2022-2023		2023-2024		2024-2025	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	
Cigna Indemnity Dental / Vision	\$45,815,000	\$45,758,000	-0.1%	\$48,501,000	6.0%	\$49,891,000	2.9%	
Cigna Prepaid Dental / Vision	5,019,000	5,631,000	12.2%	5,781,000	2.7%	5,781,000	0.0%	
Total Premium	\$50,834,000	\$51,389,000	1.1%	\$54,282,000	5.6%	\$55,672,000	2.6%	
Total Retirees Insured	55,096	56,378	2.3%	57,623	2.2%	57,623	0.0%	
Premiums per Retiree per Month	\$76.89	\$75.96	-1.2%	\$78.50	3.3%	\$80.51	2.6%	

⁽¹⁾ The 2021-2022 and 2022-2023 premiums are projected based on enrollment from LACERA's January 2022 and January 2023 Staff Activity reports, respectively. The 2023-2024 and 2024-2025 premiums are projected based on enrollment from LACERA's January 2024 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weight by LACERA's enrollment distribution in Indemnity (90%) and Prepaid (10%) Dental Plans.

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

RETIREE HEALTHCARE CONTRIBUTIONS

County Contributions and Benchmark

County contributions are provided for medical and dental/vision insurance premiums based on the completed years of service credit, the plan chosen, and the number of eligible dependents covered.

- Fewer than 10 years of service credit - Not eligible for the County contributions.
- 10 or more years of service credit - Initial 40% County contribution, increasing by 4% for each additional year of service up to a maximum of 100% for 25 years of service credit.

County contribution percentage is applied to the monthly premium of the selected healthcare plan or the monthly premium of the benchmark plan, whichever is less. The retiree is responsible for any premium difference over the benchmark rates.

Plan(s) Exceeding Benchmark Monthly Premium

Coverage Tier	Benchmark Anthem BC Plan I & II	Cigna Network Model (HMO)	Amount over the Benchmark (Member Portion)
Retiree Only	\$1,477.12	\$1,894.33	\$417.21
Retiree & Spouse	2,663.27	3,420.61	757.34
Retiree & Family	3,141.60	4,039.08	897.48
Retiree & Children	1,954.45	2,513.67	559.22

Note: Renewal Premiums and Rate Changes **include** LACERA's Proposed Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2024
Los Angeles County Employees Retirement Association

RETIREE HEALTHCARE CONTRIBUTIONS

LACERA Retiree Healthcare Benefits Program - Tier 1

Tier 1 applies to all eligible County employees prior to July 1, 2014. Tier 1 County contributions are based on the selected coverage tier (retiree only, retiree and eligible dependents) and years of service credit.

The following **benchmark plans** are used to determine County contributions:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied to **all** Non-Medicare and Medicare Medical plans.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution applied to **all** Dental Plans.

LACERA Retiree Healthcare Benefits Program - Tier 2

Tier 2 applies to all eligible County employees hired after June 30, 2014. Tier 2 County contributions are based on **retiree-only coverage**, regardless of the selected coverage tier and years of service credit. The County contribution applies to the monthly premiums up to the benchmark plan(s) rate, whichever is less. Any subsidy portion remaining upon the member portion being paid, may be used toward satisfying the dependent premium. Members are responsible for premium amounts above the benchmark plan(s) rates.

The following provisions also apply for Tier 2 County contributions:

- Medicare-eligible retirees and eligible dependents must enroll in Medicare Parts A and B and in a corresponding Medicare health plan.
- Retirees and eligible dependents must be enrolled in the same medical plan.
- Medicare Part B Premium Reimbursement (standard rate) applies to Retiree/Survivor only.

The following **benchmark plans** are used to determine County contribution:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied when Retiree is not Medicare-eligible.
- **Anthem Blue Cross III** is used to determine maximum County contribution applied when Retiree is Medicare-eligible.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution for most Dental plans.

MEDICARE HISTORY

LACERA and Medicare

The LACERA-administered Retiree Healthcare Benefits Program (RHCBP) is directly and indirectly impacted by Medicare. In the early 1990s, Medicare Plus Choice HMO plans were introduced to the market. Under these plans, retirees would sign over their Medicare Benefits, and the HMO would provide all benefits. In many cases, the benefits provided by Medicare HMOs were better than those provided by traditional Medicare - often at the same price.

In 1992, with the County Board of Supervisors approval, LACERA implemented the Medicare Part B Premium Reimbursement program. Continuance of the Medicare Part B Premium Reimbursement program, which is limited to the Medicare Part B base rate, is subject to annual Board of Supervisors' approval. The Part B Premium Reimbursement Program included the LACERA-administered Medicare Supplement Plan and Medicare Risk plans now referred to as Medicare Advantage Prescription Drug Plans (MAPD). In addition, LACERA added a Pre-65 HMO product through UnitedHealthcare (UHC).

In 1997, the Balanced Budget Act was passed, which put pressure on Medicare HMOs. Several of the plans reduced their service areas; the largest impact to the LACERA-administered RHCBP was Cigna's exit from the Medicare HMO Market in California.

In 2003, the Medicare Modernization Act (MMA) was passed, which introduced Medicare Part D (prescription drug) benefits. The MMA also established means testing on Part B premiums (higher premiums for higher income individuals).

In 2010, Health Care Reform set forth means testing for the Part D premiums. In addition, there continues to be political pressure for reduction in Medicare's physician reimbursements, as well as on Medicare HMOs (now known as Medicare Advantage Prescription Drug or MAPD plans).

HEALTHCARE REFORM AND DEVELOPMENTS

HEALTHCARE REFORM

As retiree only plans, LACERA's plans are mostly exempt from health care reform requirements with the exception of the few listed below:

- The H.R. 1865 Further Consolidated Appropriations Act, 2020 became law on December 20, 2019. This law repeals the 40% ACA Excise tax completely and removes the Health Insurer Fee permanently beginning January 1, 2021.
- On November 20, 2020, the Department of Health and Human Services (HHS) released a final rule that will eliminate rebates in favor of point-of-sale discounts in the Medicare Part D and Medicaid managed care organization programs. For Part D programs, the final rule is applicable as of January 1, 2022, although the Biden administration could consider postponing the effective date. The final rule is also likely to face legal challenge by the pharmacy benefit management industry. If the final rule is implemented in its current form, plan sponsors that cover retirees will need to review and possibly revise certain contracts, as well as evaluate their benefit design, including drug copayments and coinsurance.
- On March 31, 2023, the U.S. Department of Health, and Human Services (HHS), through the Centers for Medicare & Medicaid Services (CMS), released finalized payment policies for the Medicare Advantage (MA) and Part D programs including updates to MA payment growth rates and changes to the MA and Part D payment methodologies (e.g., risk adjustment model, star ratings, etc.). These technical revisions will be implemented by CMS over a period of three years, with the goals of improving the quality and long-term stability of the Medicare program. The impact of these changes may contribute to accelerated MA premium rate increases during this transition period.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Anthem Blue Cross I

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,477.12	\$2,663.27	\$3,141.60	\$1,954.45
10-11*	\$886.27	\$1,597.96	\$1,884.96	\$1,172.67
11-12*	\$827.19	\$1,491.43	\$1,759.30	\$1,094.49
12-13*	\$768.10	\$1,384.90	\$1,633.63	\$1,016.31
13-14	\$709.02	\$1,278.37	\$1,507.97	\$938.14
14-15	\$649.93	\$1,171.84	\$1,382.30	\$859.96
15-16	\$590.85	\$1,065.31	\$1,256.64	\$781.78
16-17	\$531.76	\$958.78	\$1,130.98	\$703.60
17-18	\$472.68	\$852.25	\$1,005.31	\$625.42
18-19	\$413.59	\$745.72	\$879.65	\$547.25
19-20	\$354.51	\$639.18	\$753.98	\$469.07
20-21	\$295.42	\$532.65	\$628.32	\$390.89
21-22	\$236.34	\$426.12	\$502.66	\$312.71
22-23	\$177.25	\$319.59	\$376.99	\$234.53
23-24	\$118.17	\$213.06	\$251.33	\$156.36
24-25	\$59.08	\$106.53	\$125.66	\$78.18
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$738.56	\$1,331.63	\$1,570.80	\$977.22
COBRA	\$1,506.66	\$2,716.54	\$3,204.43	\$1,993.54

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,477.12	\$2,663.27	\$3,141.60	\$1,954.45
10-11*	\$886.27	\$1,597.96	\$1,884.96	\$1,172.67
11-12*	\$827.19	\$1,491.43	\$1,759.30	\$1,094.49
12-13*	\$768.10	\$1,384.90	\$1,633.63	\$1,016.31
13-14	\$709.02	\$1,278.37	\$1,507.97	\$938.14
14-15	\$649.93	\$1,171.84	\$1,382.30	\$859.96
15-16	\$590.85	\$1,065.31	\$1,256.64	\$781.78
16-17	\$531.76	\$958.78	\$1,130.98	\$703.60
17-18	\$472.68	\$852.25	\$1,005.31	\$625.42
18-19	\$413.59	\$745.72	\$879.65	\$547.25
19-20	\$354.51	\$639.18	\$753.98	\$469.07
20-21	\$295.42	\$532.65	\$628.32	\$390.89
21-22	\$236.34	\$426.12	\$502.66	\$312.71
22-23	\$177.25	\$319.59	\$376.99	\$234.53
23-24	\$118.17	\$213.06	\$251.33	\$156.36
24-25	\$59.08	\$106.53	\$125.66	\$78.18
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$738.56	\$1,331.63	\$1,570.80	\$977.22
COBRA	\$1,506.66	\$2,716.54	\$3,204.43	\$1,993.54

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only w/ Medicare 240	Retiree & Spouse - 1 w/ Medicare 241 ⁽¹⁾	Retiree & Spouse - 1 w/ Medicare 242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare 243
Less than 10*	\$601.37	\$1,923.22	\$1,923.22	\$1,197.17
10-11*	\$360.82	\$1,153.93	\$1,153.93	\$718.30
11-12*	\$336.77	\$1,077.00	\$1,077.00	\$670.42
12-13*	\$312.71	\$1,000.07	\$1,000.07	\$622.53
13-14	\$288.66	\$923.15	\$923.15	\$574.64
14-15	\$264.60	\$846.22	\$846.22	\$526.75
15-16	\$240.55	\$769.29	\$769.29	\$478.87
16-17	\$216.49	\$692.36	\$692.36	\$430.98
17-18	\$192.44	\$615.43	\$615.43	\$383.09
18-19	\$168.38	\$538.50	\$538.50	\$335.21
19-20	\$144.33	\$461.57	\$461.57	\$287.32
20-21	\$120.27	\$384.64	\$384.64	\$239.43
21-22	\$96.22	\$307.72	\$307.72	\$191.55
22-23	\$72.16	\$230.79	\$230.79	\$143.66
23-24	\$48.11	\$153.86	\$153.86	\$95.77
24-25	\$24.05	\$76.93	\$76.93	\$47.89
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$300.68	\$961.61	\$961.61	\$598.58
COBRA	\$613.40	\$1,961.68	\$1,961.68	\$1,221.11

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree & Children 244 ⁽³⁾	Retiree & Children 245 ⁽⁴⁾	Retiree, Spouse, & Children - 1 w/ Medicare 246 ⁽⁵⁾	Retiree, Spouse, & Children - 1 w/ Medicare 247 ⁽⁶⁾	Retiree, Spouse, & Children - 2 w/ Medicare 248 ⁽⁷⁾	Retiree, Spouse, & Children - 2 w/ Medicare 249 ⁽⁸⁾	Retiree, Spouse, & Children - each w/ Medicare 250 ⁽⁹⁾
Less than 10*	\$1,077.00	\$1,077.00	\$2,398.70	\$2,398.70	\$1,672.56	\$1,672.56	\$1,874.47
10-11*	\$646.20	\$646.20	\$1,439.22	\$1,439.22	\$1,003.54	\$1,003.54	\$1,124.68
11-12*	\$603.12	\$603.12	\$1,343.27	\$1,343.27	\$936.63	\$936.63	\$1,049.70
12-13*	\$560.04	\$560.04	\$1,247.32	\$1,247.32	\$869.73	\$869.73	\$974.72
13-14	\$516.96	\$516.96	\$1,151.38	\$1,151.38	\$802.83	\$802.83	\$899.75
14-15	\$473.88	\$473.88	\$1,055.43	\$1,055.43	\$735.93	\$735.93	\$824.77
15-16	\$430.80	\$430.80	\$959.48	\$959.48	\$669.02	\$669.02	\$749.79
16-17	\$387.72	\$387.72	\$863.53	\$863.53	\$602.12	\$602.12	\$674.81
17-18	\$344.64	\$344.64	\$767.58	\$767.58	\$535.22	\$535.22	\$599.83
18-19	\$301.56	\$301.56	\$671.64	\$671.64	\$468.32	\$468.32	\$524.85
19-20	\$258.48	\$258.48	\$575.69	\$575.69	\$401.41	\$401.41	\$449.87
20-21	\$215.40	\$215.40	\$479.74	\$479.74	\$334.51	\$334.51	\$374.89
21-22	\$172.32	\$172.32	\$383.79	\$383.79	\$267.61	\$267.61	\$299.92
22-23	\$129.24	\$129.24	\$287.84	\$287.84	\$200.71	\$200.71	\$224.94
23-24	\$86.16	\$86.16	\$191.90	\$191.90	\$133.80	\$133.80	\$149.96
24-25	\$43.08	\$43.08	\$95.95	\$95.95	\$66.90	\$66.90	\$74.98
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$538.50	\$538.50	\$1,199.35	\$1,199.35	\$836.28	\$836.28	\$937.23
COBRA	\$1,098.54	\$1,098.54	\$2,446.67	\$2,446.67	\$1,706.01	\$1,706.01	\$1,911.96

⁽³⁾ Retiree has Medicare; Children have Anthem Blue Cross I

⁽⁴⁾ Retiree has Medicare; Children have Anthem Blue Cross II

⁽⁵⁾ Non-Medicare has Anthem Blue Cross I

⁽⁶⁾ Non-Medicare has Anthem Blue Cross II

⁽⁷⁾ Children have Anthem Blue Cross I

⁽⁸⁾ Children have Anthem Blue Cross II

⁽⁹⁾ Please note only two parties will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles County Board of Supervisors.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Anthem Blue Cross Prudent Buyer Plan

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$1,116.92	\$2,198.10	\$2,480.76	\$1,435.71
10-11*	\$670.15	\$1,318.86	\$1,488.46	\$861.43
11-12*	\$625.48	\$1,230.94	\$1,389.23	\$804.00
12-13*	\$580.80	\$1,143.01	\$1,290.00	\$746.57
13-14	\$536.12	\$1,055.09	\$1,190.76	\$689.14
14-15	\$491.44	\$967.16	\$1,091.53	\$631.71
15-16	\$446.77	\$879.24	\$992.30	\$574.28
16-17	\$402.09	\$791.32	\$893.07	\$516.86
17-18	\$357.41	\$703.39	\$793.84	\$459.43
18-19	\$312.74	\$615.47	\$694.61	\$402.00
19-20	\$268.06	\$527.54	\$595.38	\$344.57
20-21	\$223.38	\$439.62	\$496.15	\$287.14
21-22	\$178.71	\$351.70	\$396.92	\$229.71
22-23	\$134.03	\$263.77	\$297.69	\$172.29
23-24	\$89.35	\$175.85	\$198.46	\$114.86
24-25	\$44.68	\$87.92	\$99.23	\$57.43
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$558.46	\$1,099.05	\$1,240.38	\$717.85
COBRA	\$1,139.26	\$2,242.06	\$2,530.38	\$1,464.42

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,894.33	\$3,420.61	\$4,039.08	\$2,513.67
10-11*	\$1,303.48	\$2,355.30	\$2,782.44	\$1,731.89
11-12*	\$1,244.40	\$2,248.77	\$2,656.78	\$1,653.71
12-13*	\$1,185.31	\$2,142.24	\$2,531.11	\$1,575.53
13-14	\$1,126.23	\$2,035.71	\$2,405.45	\$1,497.36
14-15	\$1,067.14	\$1,929.18	\$2,279.78	\$1,419.18
15-16	\$1,008.06	\$1,822.65	\$2,154.12	\$1,341.00
16-17	\$948.97	\$1,716.12	\$2,028.46	\$1,262.82
17-18	\$889.89	\$1,609.59	\$1,902.79	\$1,184.64
18-19	\$830.80	\$1,503.06	\$1,777.13	\$1,106.47
19-20	\$771.72	\$1,396.52	\$1,651.46	\$1,028.29
20-21	\$712.63	\$1,289.99	\$1,525.80	\$950.11
21-22	\$653.55	\$1,183.46	\$1,400.14	\$871.93
22-23	\$594.46	\$1,076.93	\$1,274.47	\$793.75
23-24	\$535.38	\$970.40	\$1,148.81	\$715.58
24-25	\$476.29	\$863.87	\$1,023.14	\$637.40
25 or more	\$417.21	\$757.34	\$897.48	\$559.22
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,155.77	\$2,088.97	\$2,468.28	\$1,536.44
COBRA	\$1,932.22	\$3,489.02	\$4,119.86	\$2,563.94

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Cigna Preferred Medicare HMO
(available in Maricopa County and Apache Junction, Pinal County, Arizona only)

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - 1 w/ Medicare 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - 1 w/ Medicare 327	Retiree, Spouse/Domestic Partner & Children - 2 w/ Medicare 329
Less than 10*	\$346.86	\$1,873.14	\$685.72	\$966.90	\$2,492.31	\$1,347.35
10-11*	\$208.12	\$1,123.88	\$411.43	\$580.14	\$1,495.39	\$808.41
11-12*	\$194.24	\$1,048.96	\$384.00	\$541.46	\$1,395.69	\$754.52
12-13*	\$180.37	\$974.03	\$356.57	\$502.79	\$1,296.00	\$700.62
13-14	\$166.49	\$899.11	\$329.15	\$464.11	\$1,196.31	\$646.73
14-15	\$152.62	\$824.18	\$301.72	\$425.44	\$1,096.62	\$592.83
15-16	\$138.74	\$749.26	\$274.29	\$386.76	\$996.92	\$538.94
16-17	\$124.87	\$674.33	\$246.86	\$348.08	\$897.23	\$485.05
17-18	\$111.00	\$599.40	\$219.43	\$309.41	\$797.54	\$431.15
18-19	\$97.12	\$524.48	\$192.00	\$270.73	\$697.85	\$377.26
19-20	\$83.25	\$449.55	\$164.57	\$232.06	\$598.15	\$323.36
20-21	\$69.37	\$374.63	\$137.14	\$193.38	\$498.46	\$269.47
21-22	\$55.50	\$299.70	\$109.72	\$154.70	\$398.77	\$215.58
22-23	\$41.62	\$224.78	\$82.29	\$116.03	\$299.08	\$161.68
23-24	\$27.75	\$149.85	\$54.86	\$77.35	\$199.38	\$107.79
24-25	\$13.87	\$74.93	\$27.43	\$38.68	\$99.69	\$53.89
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$173.43	\$936.57	\$342.86	\$483.45	\$1,246.15	\$673.67
COBRA	\$353.80	\$1,910.60	\$699.43	\$986.24	\$2,542.16	\$1,374.30

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Only 401	Retiree Only 403	Retiree Only 404	Retiree Only 405
Less than 10*	\$1,351.15	\$282.40	\$1,296.39	\$1,354.13
10-11*	\$810.69	\$169.44	\$777.83	\$812.48
11-12*	\$756.64	\$158.14	\$725.98	\$758.31
12-13*	\$702.60	\$146.85	\$674.12	\$704.15
13-14	\$648.55	\$135.55	\$622.27	\$649.98
14-15	\$594.51	\$124.26	\$570.41	\$595.82
15-16	\$540.46	\$112.96	\$518.56	\$541.65
16-17	\$486.41	\$101.66	\$466.70	\$487.49
17-18	\$432.37	\$90.37	\$414.84	\$433.32
18-19	\$378.32	\$79.07	\$362.99	\$379.16
19-20	\$324.28	\$67.78	\$311.13	\$324.99
20-21	\$270.23	\$56.48	\$259.28	\$270.83
21-22	\$216.18	\$45.18	\$207.42	\$216.66
22-23	\$162.14	\$33.89	\$155.57	\$162.50
23-24	\$108.09	\$22.59	\$103.71	\$108.33
24-25	\$54.05	\$11.30	\$51.86	\$54.17
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$675.57	\$141.20	\$648.19	\$677.06
COBRA	\$1,378.17	\$288.05	\$1,322.32	\$1,381.21

Deduct Codes:

- 401 - "Basic"
- 403 - "Senior Advantage"
- 404 - "Excess I"
- 405 - "Excess II"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 411	Retiree & Family 413	Retiree & Family 414
Less than 10*	\$2,694.30	\$1,625.55	\$2,639.54
10-11*	\$1,616.58	\$975.33	\$1,583.72
11-12*	\$1,508.81	\$910.31	\$1,478.14
12-13*	\$1,401.04	\$845.29	\$1,372.56
13-14	\$1,293.26	\$780.26	\$1,266.98
14-15	\$1,185.49	\$715.24	\$1,161.40
15-16	\$1,077.72	\$650.22	\$1,055.82
16-17	\$969.95	\$585.20	\$950.23
17-18	\$862.18	\$520.18	\$844.65
18-19	\$754.40	\$455.15	\$739.07
19-20	\$646.63	\$390.13	\$633.49
20-21	\$538.86	\$325.11	\$527.91
21-22	\$431.09	\$260.09	\$422.33
22-23	\$323.32	\$195.07	\$316.74
23-24	\$215.54	\$130.04	\$211.16
24-25	\$107.77	\$65.02	\$105.58
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,347.15	\$812.77	\$1,319.77
COBRA	\$2,748.19	\$1,658.06	\$2,692.33

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

414 - One family member is "Excess I"; others are "Basic"

Definitions:

"Basic" - includes participants who are under age 65.

"Senior Advantage" - includes participants who are age 65 or over and who have assigned both Medicare Parts A & B to Kaiser.

"Excess I" - participants who have Medicare Part A only.

"Excess II" - participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 418	Retiree & Family 419	Retiree & Family 420	Retiree & Family 422
Less than 10*	\$556.80	\$1,570.79	\$2,584.78	\$2,697.28
10-11*	\$334.08	\$942.47	\$1,550.87	\$1,618.37
11-12*	\$311.81	\$879.64	\$1,447.48	\$1,510.48
12-13*	\$289.54	\$816.81	\$1,344.09	\$1,402.59
13-14	\$267.26	\$753.98	\$1,240.69	\$1,294.69
14-15	\$244.99	\$691.15	\$1,137.30	\$1,186.80
15-16	\$222.72	\$628.32	\$1,033.91	\$1,078.91
16-17	\$200.45	\$565.48	\$930.52	\$971.02
17-18	\$178.18	\$502.65	\$827.13	\$863.13
18-19	\$155.90	\$439.82	\$723.74	\$755.24
19-20	\$133.63	\$376.99	\$620.35	\$647.35
20-21	\$111.36	\$314.16	\$516.96	\$539.46
21-22	\$89.09	\$251.33	\$413.56	\$431.56
22-23	\$66.82	\$188.49	\$310.17	\$323.67
23-24	\$44.54	\$125.66	\$206.78	\$215.78
24-25	\$22.27	\$62.83	\$103.39	\$107.89
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$278.40	\$785.39	\$1,292.39	\$1,348.64
COBRA	\$567.94	\$1,602.21	\$2,636.48	\$2,751.23

Deduct Codes:

- 418 - Two or more family members are "Senior Advantage"
- 419 - One family member is "Excess I"; others are "Senior Advantage"
- 420 - Two or more family members are "Excess I"
- 422 - One family member is "Excess II"; others are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 426	Retiree & Family 428	Retiree & Family 430
Less than 10*	\$1,628.53	\$2,642.52	\$2,700.26
10-11*	\$977.12	\$1,585.51	\$1,620.16
11-12*	\$911.98	\$1,479.81	\$1,512.15
12-13*	\$846.84	\$1,374.11	\$1,404.14
13-14	\$781.69	\$1,268.41	\$1,296.12
14-15	\$716.55	\$1,162.71	\$1,188.11
15-16	\$651.41	\$1,057.01	\$1,080.10
16-17	\$586.27	\$951.31	\$972.09
17-18	\$521.13	\$845.61	\$864.08
18-19	\$455.99	\$739.91	\$756.07
19-20	\$390.85	\$634.20	\$648.06
20-21	\$325.71	\$528.50	\$540.05
21-22	\$260.56	\$422.80	\$432.04
22-23	\$195.42	\$317.10	\$324.03
23-24	\$130.28	\$211.40	\$216.02
24-25	\$65.14	\$105.70	\$108.01
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$814.26	\$1,321.26	\$1,350.13
COBRA	\$1,661.10	\$2,695.37	\$2,754.27

Deduct Codes:

426 - One family member is "Senior Advantage"; others are "Excess II"

428 - One family member is "Excess I"; others are "Excess II"

430 - Two or more family members are "Excess II"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Colorado

Years of Service	Retiree Only 450	Retiree Only 451	*Retiree & Family 453	Retiree & Family 454	*Retiree & Family 455
Less than 10*	\$1,314.35	\$297.90	\$2,908.22	\$3,927.17	\$1,604.25
10-11*	\$788.61	\$178.74	\$1,842.91	\$2,670.53	\$962.55
11-12*	\$736.04	\$166.82	\$1,736.38	\$2,544.87	\$898.38
12-13*	\$683.46	\$154.91	\$1,629.85	\$2,419.20	\$834.21
13-14	\$630.89	\$142.99	\$1,523.32	\$2,293.54	\$770.04
14-15	\$578.31	\$131.08	\$1,416.79	\$2,167.87	\$705.87
15-16	\$525.74	\$119.16	\$1,310.26	\$2,042.21	\$641.70
16-17	\$473.17	\$107.24	\$1,203.73	\$1,916.55	\$577.53
17-18	\$420.59	\$95.33	\$1,097.20	\$1,790.88	\$513.36
18-19	\$368.02	\$83.41	\$990.67	\$1,665.22	\$449.19
19-20	\$315.44	\$71.50	\$884.13	\$1,539.55	\$385.02
20-21	\$262.87	\$59.58	\$777.60	\$1,413.89	\$320.85
21-22	\$210.30	\$47.66	\$671.07	\$1,288.23	\$256.68
22-23	\$157.72	\$35.75	\$564.54	\$1,162.56	\$192.51
23-24	\$105.15	\$23.83	\$458.01	\$1,036.90	\$128.34
24-25	\$52.57	\$11.92	\$351.48	\$911.23	\$64.17
25 or more	\$0.00	\$0.00	\$244.95	\$785.57	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$657.17	\$148.95	\$1,576.58	\$2,356.37	\$802.12
COBRA	\$1,340.64	\$303.86	\$2,966.38	\$4,005.71	\$1,636.34

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 453 & 455 represent 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Colorado**

Years of Service	*Retiree & Family 457	Retiree & Family 458	Retiree & Family 459
Less than 10*	\$587.80	\$2,910.60	\$1,894.15
10-11*	\$352.68	\$1,746.36	\$1,136.49
11-12*	\$329.17	\$1,629.94	\$1,060.72
12-13*	\$305.66	\$1,513.51	\$984.96
13-14	\$282.14	\$1,397.09	\$909.19
14-15	\$258.63	\$1,280.66	\$833.43
15-16	\$235.12	\$1,164.24	\$757.66
16-17	\$211.61	\$1,047.82	\$681.89
17-18	\$188.10	\$931.39	\$606.13
18-19	\$164.58	\$814.97	\$530.36
19-20	\$141.07	\$698.54	\$454.60
20-21	\$117.56	\$582.12	\$378.83
21-22	\$94.05	\$465.70	\$303.06
22-23	\$70.54	\$349.27	\$227.30
23-24	\$47.02	\$232.85	\$151.53
24-25	\$23.51	\$116.42	\$75.77
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$293.90	\$1,455.30	\$947.07
COBRA	\$599.56	\$2,968.81	\$1,932.03

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 457 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 440	Retiree Only 441	Retiree Only 442	Retiree Only 443	*Retiree & Family 444	*Retiree & Family 445	*Retiree & Family 446
Less than 10*	\$1,560.52	\$1,560.52	\$1,560.52	\$409.85	\$1,962.37	\$1,962.37	\$1,962.37
10-11*	\$969.67	\$969.67	\$969.67	\$245.91	\$1,177.42	\$1,177.42	\$1,177.42
11-12*	\$910.59	\$910.59	\$910.59	\$229.52	\$1,098.93	\$1,098.93	\$1,098.93
12-13*	\$851.50	\$851.50	\$851.50	\$213.12	\$1,020.43	\$1,020.43	\$1,020.43
13-14	\$792.42	\$792.42	\$792.42	\$196.73	\$941.94	\$941.94	\$941.94
14-15	\$733.33	\$733.33	\$733.33	\$180.33	\$863.44	\$863.44	\$863.44
15-16	\$674.25	\$674.25	\$674.25	\$163.94	\$784.95	\$784.95	\$784.95
16-17	\$615.16	\$615.16	\$615.16	\$147.55	\$706.45	\$706.45	\$706.45
17-18	\$556.08	\$556.08	\$556.08	\$131.15	\$627.96	\$627.96	\$627.96
18-19	\$496.99	\$496.99	\$496.99	\$114.76	\$549.46	\$549.46	\$549.46
19-20	\$437.91	\$437.91	\$437.91	\$98.36	\$470.97	\$470.97	\$470.97
20-21	\$378.82	\$378.82	\$378.82	\$81.97	\$392.47	\$392.47	\$392.47
21-22	\$319.74	\$319.74	\$319.74	\$65.58	\$313.98	\$313.98	\$313.98
22-23	\$260.65	\$260.65	\$260.65	\$49.18	\$235.48	\$235.48	\$235.48
23-24	\$201.57	\$201.57	\$201.57	\$32.79	\$156.99	\$156.99	\$156.99
24-25	\$142.48	\$142.48	\$142.48	\$16.39	\$78.49	\$78.49	\$78.49
25 or more	\$83.40	\$83.40	\$83.40	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$821.96	\$821.96	\$821.96	\$204.92	\$981.18	\$981.18	\$981.18
COBRA	\$1,591.73	\$1,591.73	\$1,591.73	\$418.05	\$2,001.62	\$2,001.62	\$2,001.62

Deduct Codes:

- 440 - "Basic" over age 65 with Medicare Part B only
- 441 - "Basic" over age 65 with Medicare Part A only
- 442 - "Basic" over age 65 without Medicare Parts A or B
- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure
- 444 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part B only
- 445 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part A only
- 446 - One family member in "Senior Advantage"; one is "Basic" over age 65 without Medicare Parts A & B

*Deduct codes 444, 445, & 446 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 461	Retiree Only 462	*Retiree & Family 463	Retiree & Family 464	*Retiree & Family 465
Less than 10*	\$1,560.52	\$409.85	\$3,113.04	\$4,665.56	\$1,962.37
10-11*	\$969.67	\$245.91	\$2,047.73	\$3,408.92	\$1,177.42
11-12*	\$910.59	\$229.52	\$1,941.20	\$3,283.26	\$1,098.93
12-13*	\$851.50	\$213.12	\$1,834.67	\$3,157.59	\$1,020.43
13-14	\$792.42	\$196.73	\$1,728.14	\$3,031.93	\$941.94
14-15	\$733.33	\$180.33	\$1,621.61	\$2,906.26	\$863.44
15-16	\$674.25	\$163.94	\$1,515.08	\$2,780.60	\$784.95
16-17	\$615.16	\$147.55	\$1,408.55	\$2,654.94	\$706.45
17-18	\$556.08	\$131.15	\$1,302.02	\$2,529.27	\$627.96
18-19	\$496.99	\$114.76	\$1,195.49	\$2,403.61	\$549.46
19-20	\$437.91	\$98.36	\$1,088.95	\$2,277.94	\$470.97
20-21	\$378.82	\$81.97	\$982.42	\$2,152.28	\$392.47
21-22	\$319.74	\$65.58	\$875.89	\$2,026.62	\$313.98
22-23	\$260.65	\$49.18	\$769.36	\$1,900.95	\$235.48
23-24	\$201.57	\$32.79	\$662.83	\$1,775.29	\$156.99
24-25	\$142.48	\$16.39	\$556.30	\$1,649.62	\$78.49
25 or more	\$83.40	\$0.00	\$449.77	\$1,523.96	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$821.96	\$204.92	\$1,781.40	\$3,094.76	\$981.18
COBRA	\$1,591.73	\$418.05	\$3,175.30	\$4,758.87	\$2,001.62

Deduct Codes:

461 - "Basic" under age 65

462 - "Senior Advantage"

463 - Two family members are "Basic"

464 - Three or more family members are "Basic"

465 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 463 & 465 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Georgia

Years of Service	*Retiree & Family 466	Retiree & Family 467	Retiree & Family 468	Retiree & Family 469	Retiree & Family 470
Less than 10*	\$811.70	\$3,514.89	\$2,364.22	\$1,213.55	\$3,514.89
10-11*	\$487.02	\$2,258.25	\$1,418.53	\$728.13	\$2,258.25
11-12*	\$454.55	\$2,132.59	\$1,323.96	\$679.59	\$2,132.59
12-13*	\$422.08	\$2,006.92	\$1,229.39	\$631.05	\$2,006.92
13-14	\$389.62	\$1,881.26	\$1,134.83	\$582.50	\$1,881.26
14-15	\$357.15	\$1,755.59	\$1,040.26	\$533.96	\$1,755.59
15-16	\$324.68	\$1,629.93	\$945.69	\$485.42	\$1,629.93
16-17	\$292.21	\$1,504.27	\$851.12	\$436.88	\$1,504.27
17-18	\$259.74	\$1,378.60	\$756.55	\$388.34	\$1,378.60
18-19	\$227.28	\$1,252.94	\$661.98	\$339.79	\$1,252.94
19-20	\$194.81	\$1,127.27	\$567.41	\$291.25	\$1,127.27
20-21	\$162.34	\$1,001.61	\$472.84	\$242.71	\$1,001.61
21-22	\$129.87	\$875.95	\$378.28	\$194.17	\$875.95
22-23	\$97.40	\$750.28	\$283.71	\$145.63	\$750.28
23-24	\$64.94	\$624.62	\$189.14	\$97.08	\$624.62
24-25	\$32.47	\$498.95	\$94.57	\$48.54	\$498.95
25 or more	\$0.00	\$373.29	\$0.00	\$0.00	\$373.29
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$405.85	\$1,944.09	\$1,182.11	\$606.77	\$1,944.09
COBRA	\$827.93	\$3,585.19	\$2,411.50	\$1,237.82	\$3,585.19

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

*Deduct code 466 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree Only 473	*Retiree & Family 474	Retiree & Family 475
Less than 10*	\$954.64	\$446.94	\$2,147.75	\$1,901.28	\$2,847.92
10-11*	\$572.78	\$268.16	\$1,556.90	\$1,140.77	\$1,708.75
11-12*	\$534.60	\$250.29	\$1,497.82	\$1,064.72	\$1,594.84
12-13*	\$496.41	\$232.41	\$1,438.73	\$988.67	\$1,480.92
13-14	\$458.23	\$214.53	\$1,379.65	\$912.61	\$1,367.00
14-15	\$420.04	\$196.65	\$1,320.56	\$836.56	\$1,253.08
15-16	\$381.86	\$178.78	\$1,261.48	\$760.51	\$1,139.17
16-17	\$343.67	\$160.90	\$1,202.39	\$684.46	\$1,025.25
17-18	\$305.48	\$143.02	\$1,143.31	\$608.41	\$911.33
18-19	\$267.30	\$125.14	\$1,084.22	\$532.36	\$797.42
19-20	\$229.11	\$107.27	\$1,025.14	\$456.31	\$683.50
20-21	\$190.93	\$89.39	\$966.05	\$380.26	\$569.58
21-22	\$152.74	\$71.51	\$906.97	\$304.20	\$455.67
22-23	\$114.56	\$53.63	\$847.88	\$228.15	\$341.75
23-24	\$76.37	\$35.76	\$788.80	\$152.10	\$227.83
24-25	\$38.19	\$17.88	\$729.71	\$76.05	\$113.92
25 or more	\$0.00	\$0.00	\$670.63	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$477.32	\$223.47	\$1,409.19	\$950.64	\$1,423.96
COBRA	\$973.73	\$455.88	\$2,190.71	\$1,939.31	\$2,904.88

Deduct Codes:

- 471 - "Basic" under age 65
- 472 - "Senior Advantage"
- 473 - Over age 65 without Medicare Parts A or B
- 474 - Two family members are "Basic"
- 475 - Three or more family members are "Basic"
- *Deduct code 474 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Hawaii

Years of Service	*Retiree & Family 476	*Retiree & Family 477	*Retiree & Family 478	*Retiree & Family 479
Less than 10*	\$1,393.58	\$3,094.39	\$885.88	\$2,586.69
10-11*	\$836.15	\$2,029.08	\$531.53	\$1,552.01
11-12*	\$780.40	\$1,922.55	\$496.09	\$1,448.55
12-13*	\$724.66	\$1,816.02	\$460.66	\$1,345.08
13-14	\$668.92	\$1,709.49	\$425.22	\$1,241.61
14-15	\$613.18	\$1,602.96	\$389.79	\$1,138.14
15-16	\$557.43	\$1,496.43	\$354.35	\$1,034.68
16-17	\$501.69	\$1,389.90	\$318.92	\$931.21
17-18	\$445.95	\$1,283.37	\$283.48	\$827.74
18-19	\$390.20	\$1,176.84	\$248.05	\$724.27
19-20	\$334.46	\$1,070.30	\$212.61	\$620.81
20-21	\$278.72	\$963.77	\$177.18	\$517.34
21-22	\$222.97	\$857.24	\$141.74	\$413.87
22-23	\$167.23	\$750.71	\$106.31	\$310.40
23-24	\$111.49	\$644.18	\$70.87	\$206.94
24-25	\$55.74	\$537.65	\$35.44	\$103.47
25 or more	\$0.00	\$431.12	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$696.79	\$1,762.75	\$442.94	\$1,293.34
COBRA	\$1,421.45	\$3,156.28	\$903.60	\$2,638.42

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

477 - One family member is "Basic" under age 65; one is over age 65 without Medicare Parts A or B

478 - Two family members are "Senior Advantage"

479 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

*Deduct codes 476, 477, 478, & 479 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Oregon

Years of Service	Retiree Only 481	Retiree Only 482	Retiree Only 483	*Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,306.65	\$548.45	\$1,635.70	\$2,605.30	\$3,903.95
10-11*	\$783.99	\$329.07	\$1,044.85	\$1,563.18	\$2,647.31
11-12*	\$731.72	\$307.13	\$985.77	\$1,458.97	\$2,521.65
12-13*	\$679.46	\$285.19	\$926.68	\$1,354.76	\$2,395.98
13-14	\$627.19	\$263.26	\$867.60	\$1,250.54	\$2,270.32
14-15	\$574.93	\$241.32	\$808.51	\$1,146.33	\$2,144.65
15-16	\$522.66	\$219.38	\$749.43	\$1,042.12	\$2,018.99
16-17	\$470.39	\$197.44	\$690.34	\$937.91	\$1,893.33
17-18	\$418.13	\$175.50	\$631.26	\$833.70	\$1,767.66
18-19	\$365.86	\$153.57	\$572.17	\$729.48	\$1,642.00
19-20	\$313.60	\$131.63	\$513.09	\$625.27	\$1,516.33
20-21	\$261.33	\$109.69	\$454.00	\$521.06	\$1,390.67
21-22	\$209.06	\$87.75	\$394.92	\$416.85	\$1,265.01
22-23	\$156.80	\$65.81	\$335.83	\$312.64	\$1,139.34
23-24	\$104.53	\$43.88	\$276.75	\$208.42	\$1,013.68
24-25	\$52.27	\$21.94	\$217.66	\$104.21	\$888.01
25 or more	\$0.00	\$0.00	\$158.58	\$0.00	\$762.35
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$653.32	\$274.22	\$897.14	\$1,302.65	\$2,333.15
COBRA	\$1,332.78	\$559.42	\$1,668.41	\$2,657.41	\$3,982.03

Deduct Codes:

- 481 - "Basic" under age 65
- 482 - "Senior Advantage"
- 483 - Over age 65 without Medicare Parts A or B
- 484 - Two family members are "Basic"
- 485 - Three or more family members are "Basic"
- *Deduct code 484 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 486	*Retiree & Family 488	Retiree Only 489	Retiree Only 490
Less than 10*	\$1,847.10	\$1,088.90	\$1,307.93	\$1,635.70
10-11*	\$1,108.26	\$653.34	\$784.76	\$1,044.85
11-12*	\$1,034.38	\$609.78	\$732.44	\$985.77
12-13*	\$960.49	\$566.23	\$680.12	\$926.68
13-14	\$886.61	\$522.67	\$627.81	\$867.60
14-15	\$812.72	\$479.12	\$575.49	\$808.51
15-16	\$738.84	\$435.56	\$523.17	\$749.43
16-17	\$664.96	\$392.00	\$470.85	\$690.34
17-18	\$591.07	\$348.45	\$418.54	\$631.26
18-19	\$517.19	\$304.89	\$366.22	\$572.17
19-20	\$443.30	\$261.34	\$313.90	\$513.09
20-21	\$369.42	\$217.78	\$261.59	\$454.00
21-22	\$295.54	\$174.22	\$209.27	\$394.92
22-23	\$221.65	\$130.67	\$156.95	\$335.83
23-24	\$147.77	\$87.11	\$104.63	\$276.75
24-25	\$73.88	\$43.56	\$52.32	\$217.66
25 or more	\$0.00	\$0.00	\$0.00	\$158.58
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$923.55	\$544.45	\$653.96	\$897.14
COBRA	\$1,884.04	\$1,110.68	\$1,334.09	\$1,668.41

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

489 - Over age 65 with Medicare Part A only

490 - Over age 65 with Medicare Part B only

*Deduct codes 486 & 488 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 491	*Retiree & Family 492	Retiree & Family 493	Retiree & Family 494	*Retiree & Family 495
Less than 10*	\$1,848.38	\$2,176.15	\$3,145.75	\$2,387.55	\$3,263.40
10-11*	\$1,109.03	\$1,305.69	\$1,889.11	\$1,432.53	\$2,198.09
11-12*	\$1,035.09	\$1,218.64	\$1,763.45	\$1,337.03	\$2,091.56
12-13*	\$961.16	\$1,131.60	\$1,637.78	\$1,241.53	\$1,985.03
13-14	\$887.22	\$1,044.55	\$1,512.12	\$1,146.02	\$1,878.50
14-15	\$813.29	\$957.51	\$1,386.45	\$1,050.52	\$1,771.97
15-16	\$739.35	\$870.46	\$1,260.79	\$955.02	\$1,665.44
16-17	\$665.42	\$783.41	\$1,135.13	\$859.52	\$1,558.91
17-18	\$591.48	\$696.37	\$1,009.46	\$764.02	\$1,452.38
18-19	\$517.55	\$609.32	\$883.80	\$668.51	\$1,345.85
19-20	\$443.61	\$522.28	\$758.13	\$573.01	\$1,239.31
20-21	\$369.68	\$435.23	\$632.47	\$477.51	\$1,132.78
21-22	\$295.74	\$348.18	\$506.81	\$382.01	\$1,026.25
22-23	\$221.81	\$261.14	\$381.14	\$286.51	\$919.72
23-24	\$147.87	\$174.09	\$255.48	\$191.00	\$813.19
24-25	\$73.94	\$87.05	\$129.81	\$95.50	\$706.66
25 or more	\$0.00	\$0.00	\$4.15	\$0.00	\$600.13
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$924.19	\$1,088.07	\$1,574.95	\$1,193.77	\$1,931.76
COBRA	\$1,885.35	\$2,219.67	\$3,208.67	\$2,435.30	\$3,328.67

Deduct Codes:

- 491 - One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only
 - 492 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B
 - 493 - One family member is "Senior Advantage"; two or more are "Basic"
 - 494 - Two family members are "Senior Advantage"; one is "Basic"
 - 495 - Two family members are over age 65 without Medicare Parts A or B
- *Deduct codes 491, 492, & 495 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 496	*Retiree & Family 497	*Retiree & Family 498
Less than 10*	\$2,607.86	\$2,606.58	\$2,934.35
10-11*	\$1,564.72	\$1,563.95	\$1,869.04
11-12*	\$1,460.40	\$1,459.68	\$1,762.51
12-13*	\$1,356.09	\$1,355.42	\$1,655.98
13-14	\$1,251.77	\$1,251.16	\$1,549.45
14-15	\$1,147.46	\$1,146.90	\$1,442.92
15-16	\$1,043.14	\$1,042.63	\$1,336.39
16-17	\$938.83	\$938.37	\$1,229.86
17-18	\$834.52	\$834.11	\$1,123.33
18-19	\$730.20	\$729.84	\$1,016.80
19-20	\$625.89	\$625.58	\$910.26
20-21	\$521.57	\$521.32	\$803.73
21-22	\$417.26	\$417.05	\$697.20
22-23	\$312.94	\$312.79	\$590.67
23-24	\$208.63	\$208.53	\$484.14
24-25	\$104.31	\$104.26	\$377.61
25 or more	\$0.00	\$0.00	\$271.08
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,303.93	\$1,303.29	\$1,602.71
COBRA	\$2,660.02	\$2,658.71	\$2,993.04

Deduct Codes:

- 496 - Two family members are over age 65 with Medicare Part A only
 - 497 - One family member is "Basic"; one is over age 65 with Medicare Part A only
 - 498 - One family member is "Basic"; one is over age 65 without Medicare Parts A or B
- *Deduct codes 496, 497, & 498 represent 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Washington**

Years of Service	Retiree Only 393	Retiree Only 394	*Retiree & Family 395	Retiree & Family 396	*Retiree & Family 397
Less than 10*	\$1,838.62	\$440.25	\$3,426.49	\$5,732.15	\$2,028.12
10-11*	\$1,247.77	\$264.15	\$2,361.18	\$4,475.51	\$1,216.87
11-12*	\$1,188.69	\$246.54	\$2,254.65	\$4,349.85	\$1,135.75
12-13*	\$1,129.60	\$228.93	\$2,148.12	\$4,224.18	\$1,054.62
13-14	\$1,070.52	\$211.32	\$2,041.59	\$4,098.52	\$973.50
14-15	\$1,011.43	\$193.71	\$1,935.06	\$3,972.85	\$892.37
15-16	\$952.35	\$176.10	\$1,828.53	\$3,847.19	\$811.25
16-17	\$893.26	\$158.49	\$1,722.00	\$3,721.53	\$730.12
17-18	\$834.18	\$140.88	\$1,615.47	\$3,595.86	\$649.00
18-19	\$775.09	\$123.27	\$1,508.94	\$3,470.20	\$567.87
19-20	\$716.01	\$105.66	\$1,402.40	\$3,344.53	\$486.75
20-21	\$656.92	\$88.05	\$1,295.87	\$3,218.87	\$405.62
21-22	\$597.84	\$70.44	\$1,189.34	\$3,093.21	\$324.50
22-23	\$538.75	\$52.83	\$1,082.81	\$2,967.54	\$243.37
23-24	\$479.67	\$35.22	\$976.28	\$2,841.88	\$162.25
24-25	\$420.58	\$17.61	\$869.75	\$2,716.21	\$81.12
25 or more	\$361.50	\$0.00	\$763.22	\$2,590.55	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$1,100.06	\$220.12	\$2,094.85	\$4,161.35	\$1,014.06
COBRA	\$1,875.39	\$449.06	\$3,495.02	\$5,846.79	\$2,068.68

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 395 & 397 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Kaiser Permanente Washington

Years of Service	*Retiree & Family 398	Retiree & Family 399	Retiree & Family 400
Less than 10*	\$872.50	\$4,333.78	\$3,178.16
10-11*	\$523.50	\$3,077.14	\$1,921.52
11-12*	\$488.60	\$2,951.48	\$1,795.86
12-13*	\$453.70	\$2,825.81	\$1,670.19
13-14	\$418.80	\$2,700.15	\$1,544.53
14-15	\$383.90	\$2,574.48	\$1,418.86
15-16	\$349.00	\$2,448.82	\$1,293.20
16-17	\$314.10	\$2,323.16	\$1,167.54
17-18	\$279.20	\$2,197.49	\$1,041.87
18-19	\$244.30	\$2,071.83	\$916.21
19-20	\$209.40	\$1,946.16	\$790.54
20-21	\$174.50	\$1,820.50	\$664.88
21-22	\$139.60	\$1,694.84	\$539.22
22-23	\$104.70	\$1,569.17	\$413.55
23-24	\$69.80	\$1,443.51	\$287.89
24-25	\$34.90	\$1,317.84	\$162.22
25 or more	\$0.00	\$1,192.18	\$36.56
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$436.25	\$2,762.98	\$1,607.36
COBRA	\$889.95	\$4,420.46	\$3,241.72

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 398 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - SCAN Health Plan California

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - SCAN Health Plan Arizona

Years of Service	Retiree Only with SCAN 620	Retiree & 1 Dependent - Both with SCAN 621 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - SCAN Health Plan Nevada

Years of Service	Retiree Only with SCAN 622	Retiree & 1 Dependent - Both with SCAN 623 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

Los Angeles County Employees Retirement Association

Rates Effective July 1, 2024

Tier 1 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - 1 with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - 1 with UnitedHealthcare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - 2 with UnitedHealthcare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$348.45	\$1,843.63	\$688.90	\$2,101.19	\$946.46
10-11*	\$209.07	\$1,106.18	\$413.34	\$1,260.71	\$567.88
11-12*	\$195.13	\$1,032.43	\$385.78	\$1,176.67	\$530.02
12-13*	\$181.19	\$958.69	\$358.23	\$1,092.62	\$492.16
13-14	\$167.26	\$884.94	\$330.67	\$1,008.57	\$454.30
14-15	\$153.32	\$811.20	\$303.12	\$924.52	\$416.44
15-16	\$139.38	\$737.45	\$275.56	\$840.48	\$378.58
16-17	\$125.44	\$663.71	\$248.00	\$756.43	\$340.73
17-18	\$111.50	\$589.96	\$220.45	\$672.38	\$302.87
18-19	\$97.57	\$516.22	\$192.89	\$588.33	\$265.01
19-20	\$83.63	\$442.47	\$165.34	\$504.29	\$227.15
20-21	\$69.69	\$368.73	\$137.78	\$420.24	\$189.29
21-22	\$55.75	\$294.98	\$110.22	\$336.19	\$151.43
22-23	\$41.81	\$221.24	\$82.67	\$252.14	\$113.58
23-24	\$27.88	\$147.49	\$55.11	\$168.10	\$75.72
24-25	\$13.94	\$73.75	\$27.56	\$84.05	\$37.86
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$174.22	\$921.81	\$344.45	\$1,050.59	\$473.23
COBRA	\$355.42	\$1,880.50	\$702.68	\$2,143.21	\$965.39

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,503.18	\$2,745.90	\$3,255.92
10-11*	\$912.33	\$1,680.59	\$1,999.28
11-12*	\$853.25	\$1,574.06	\$1,873.62
12-13*	\$794.16	\$1,467.53	\$1,747.95
13-14	\$735.08	\$1,361.00	\$1,622.29
14-15	\$675.99	\$1,254.47	\$1,496.62
15-16	\$616.91	\$1,147.94	\$1,370.96
16-17	\$557.82	\$1,041.41	\$1,245.30
17-18	\$498.74	\$934.88	\$1,119.63
18-19	\$439.65	\$828.35	\$993.97
19-20	\$380.57	\$721.81	\$868.30
20-21	\$321.48	\$615.28	\$742.64
21-22	\$262.40	\$508.75	\$616.98
22-23	\$203.31	\$402.22	\$491.31
23-24	\$144.23	\$295.69	\$365.65
24-25	\$85.14	\$189.16	\$239.98
25 or more	\$26.06	\$82.63	\$114.32
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$764.62	\$1,414.26	\$1,685.12
COBRA	\$1,533.24	\$2,800.82	\$3,321.04

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Cigna Indemnity Dental/Vision

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$54.11	\$113.06
10-11*	\$32.47	\$67.84
11-12*	\$30.30	\$63.31
12-13*	\$28.14	\$58.79
13-14	\$25.97	\$54.27
14-15	\$23.81	\$49.75
15-16	\$21.64	\$45.22
16-17	\$19.48	\$40.70
17-18	\$17.32	\$36.18
18-19	\$15.15	\$31.66
19-20	\$12.99	\$27.13
20-21	\$10.82	\$22.61
21-22	\$8.66	\$18.09
22-23	\$6.49	\$13.57
23-24	\$4.33	\$9.04
24-25	\$2.16	\$4.52
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$27.05	\$56.53
COBRA	\$55.19	\$115.32

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Cigna Prepaid Dental/Vision

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.52	\$95.28
10-11*	\$27.91	\$57.17
11-12*	\$26.05	\$53.36
12-13*	\$24.19	\$49.55
13-14	\$22.33	\$45.73
14-15	\$20.47	\$41.92
15-16	\$18.61	\$38.11
16-17	\$16.75	\$34.30
17-18	\$14.89	\$30.49
18-19	\$13.03	\$26.68
19-20	\$11.16	\$22.87
20-21	\$9.30	\$19.06
21-22	\$7.44	\$15.24
22-23	\$5.58	\$11.43
23-24	\$3.72	\$7.62
24-25	\$1.86	\$3.81
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.26	\$47.64
COBRA	\$47.45	\$97.19

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Non-Medicare Surviving Spouse

Years of Service	Blue Cross Plan I & II	Kaiser	Blue Cross Prudent Buyer	Cigna	UHC HMO	Cigna Indemnity Dental/Vision	Cigna Prepaid Dental/Vision
Less than 10*	\$1,477.12	\$1,351.15	\$1,116.92	\$1,894.33	\$1,503.18	\$54.11	\$46.52
10-11*	\$886.27	\$810.69	\$670.15	\$1,303.48	\$912.33	\$32.47	\$27.91
11-12*	\$827.19	\$756.64	\$625.48	\$1,244.40	\$853.25	\$30.30	\$26.05
12-13*	\$768.10	\$702.60	\$580.80	\$1,185.31	\$794.16	\$28.14	\$24.19
13-14	\$709.02	\$648.55	\$536.12	\$1,126.23	\$735.08	\$25.97	\$22.33
14-15	\$649.93	\$594.51	\$491.44	\$1,067.14	\$675.99	\$23.81	\$20.47
15-16	\$590.85	\$540.46	\$446.77	\$1,008.06	\$616.91	\$21.64	\$18.61
16-17	\$531.76	\$486.41	\$402.09	\$948.97	\$557.82	\$19.48	\$16.75
17-18	\$472.68	\$432.37	\$357.41	\$889.89	\$498.74	\$17.32	\$14.89
18-19	\$413.59	\$378.32	\$312.74	\$830.80	\$439.65	\$15.15	\$13.03
19-20	\$354.51	\$324.28	\$268.06	\$771.72	\$380.57	\$12.99	\$11.16
20-21	\$295.42	\$270.23	\$223.38	\$712.63	\$321.48	\$10.82	\$9.30
21-22	\$236.34	\$216.18	\$178.71	\$653.55	\$262.40	\$8.66	\$7.44
22-23	\$177.25	\$162.14	\$134.03	\$594.46	\$203.31	\$6.49	\$5.58
23-24	\$118.17	\$108.09	\$89.35	\$535.38	\$144.23	\$4.33	\$3.72
24-25	\$59.08	\$54.05	\$44.68	\$476.29	\$85.14	\$2.16	\$1.86
25 or more	\$0.00	\$0.00	\$0.00	\$417.21	\$26.06	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$738.56	\$675.57	\$558.46	\$1,155.77	\$764.62	\$27.05	\$23.26
COBRA	\$1,506.66	\$1,378.17	\$1,139.26	\$1,932.22	\$1,533.24	\$55.19	\$47.45

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - Children Only Rates**

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$498.97	\$1,351.15	\$2,694.30	\$304.28	\$598.21	\$429.15	\$66.63	\$47.11
10-11*	\$299.38	\$810.69	\$1,616.58	\$182.57	\$358.93	\$257.49	\$39.98	\$28.27
11-12*	\$279.42	\$756.64	\$1,508.81	\$170.40	\$335.00	\$240.32	\$37.31	\$26.38
12-13*	\$259.46	\$702.60	\$1,401.04	\$158.23	\$311.07	\$223.16	\$34.65	\$24.50
13-14	\$239.51	\$648.55	\$1,293.26	\$146.05	\$287.14	\$205.99	\$31.98	\$22.61
14-15	\$219.55	\$594.51	\$1,185.49	\$133.88	\$263.21	\$188.83	\$29.32	\$20.73
15-16	\$199.59	\$540.46	\$1,077.72	\$121.71	\$239.28	\$171.66	\$26.65	\$18.84
16-17	\$179.63	\$486.41	\$969.95	\$109.54	\$215.36	\$154.49	\$23.99	\$16.96
17-18	\$159.67	\$432.37	\$862.18	\$97.37	\$191.43	\$137.33	\$21.32	\$15.08
18-19	\$139.71	\$378.32	\$754.40	\$85.20	\$167.50	\$120.16	\$18.66	\$13.19
19-20	\$119.75	\$324.28	\$646.63	\$73.03	\$143.57	\$103.00	\$15.99	\$11.31
20-21	\$99.79	\$270.23	\$538.86	\$60.86	\$119.64	\$85.83	\$13.33	\$9.42
21-22	\$79.84	\$216.18	\$431.09	\$48.68	\$95.71	\$68.66	\$10.66	\$7.54
22-23	\$59.88	\$162.14	\$323.32	\$36.51	\$71.79	\$51.50	\$8.00	\$5.65
23-24	\$39.92	\$108.09	\$215.54	\$24.34	\$47.86	\$34.33	\$5.33	\$3.77
24-25	\$19.96	\$54.05	\$107.77	\$12.17	\$23.93	\$17.17	\$2.67	\$1.88
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$249.48	\$675.57	\$1,347.15	\$152.14	\$299.10	\$214.57	\$33.31	\$23.55
COBRA	\$508.95	\$1,378.17	\$2,748.19	\$310.37	\$610.17	\$437.73	\$67.96	\$48.05

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - COBRA Rates**

Blue Cross and CIGNA COBRA Rates	Retiree Only	Retiree & Spouse	Retiree, Spouse & Children	Retiree & Children	Spouse Only	Under 26 Child or Children Only	Spouse & Children	Over 26 Child
Plan I & II	\$1,506.66	\$2,716.54	\$3,204.43	\$1,993.54	\$1,506.66	\$508.95	\$1,993.54	\$1,506.66
Blue Cross Prudent Buyer	\$1,139.26	\$2,242.06	\$2,530.38	\$1,464.42	\$1,139.26	\$310.37	\$1,464.42	\$1,139.26
Cigna	\$1,932.22	\$3,489.02	\$4,119.86	\$2,563.94	\$1,932.22	\$610.17	\$2,563.94	\$1,932.22
Cigna Indemnity Dental/Vision	\$55.19	\$115.32	\$115.32	\$115.32	\$55.19	\$67.96	\$115.32	\$55.19
Cigna Prepaid Dental/Vision	\$47.45	\$97.19	\$97.19	\$97.19	\$47.45	\$48.05	\$97.19	\$47.45

UHC Without Medicare COBRA Rates	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709	Spouse Only 707	Spouse & 1 Dependent 708	Spouse & 2 or More Dependents 709	Under 26 Child or Children Only 706	Over 26 Child 707
	\$1,533.24	\$2,800.82	\$3,321.04	\$1,533.24	\$2,800.82	\$3,321.04	\$437.73	\$1,533.24

Plan III* COBRA Rates	Retiree Only w/ Medicare 240	Spouse Only w/ Medicare 240	Retiree & Spouse - One w/ Medicare 241/242	Retiree & Spouse - Both w/ Medicare 243	Retiree w/ Medicare & Children 244/245	Spouse w/ Medicare & Children 244/245	Retiree, Spouse & Children - One w/ Medicare 246/247	Retiree, Spouse & Children - Two w/ Medicare 248/249
	\$613.40	\$613.40	\$1,961.68	\$1,221.11	\$1,098.54	\$1,098.54	\$2,446.67	\$1,706.01

*See Plan I & II where no family member has Medicare

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - COBRA Rates - Cigna Medicare Risk

Cigna Medicare Risk COBRA Rates	Retiree Only w/ Medicare 321	Retiree & Spouse - One w/ Medicare 322	Retiree & Spouse - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse & Children - One w/ Medicare 327	Retiree, Spouse & Children - Two w/ Medicare 329
	\$353.80	\$1,910.60	\$699.43	\$986.24	\$2,542.16	\$1,374.30

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - COBRA Rates - UHC MAPD Risk

UHC MAPD Risk COBRA Rates	Retiree Only w/ Medicare 701	Retiree & 1 Dependent - One w/ Medicare 702	Retiree & 1 Dependent - Both w/ Medicare 703	Retiree & 2 Or More Dependents - One w/ Medicare 704	Retiree & 2 Or More Dependents - Two w/ Medicare 705	Under 26 Child or Children Only 706	Over 26 Child 707
	\$355.42	\$1,880.50	\$702.68	\$2,143.21	\$965.39	\$437.73	\$1,533.24

**Los Angeles County Employees Retirement Association
 Rates Effective July 1, 2024
 Tier 1 - COBRA Rates - SCAN Health Plan**

SCAN COBRA Rates	Retiree Only w/ Medicare Risk 611	Retiree & 1 Dependent - Both w/ Medicare Risk 613	Retiree Only w/ Medicare Risk 620	Retiree & 1 Dependent - Both w/ Medicare Risk 621	Retiree Only w/ Medicare Risk 622	Retiree & 1 Dependent - Both w/ Medicare Risk 623
	\$272.34	\$536.52	\$272.34	\$536.52	\$272.34	\$536.52

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 1 - COBRA Rates - Kaiser

Kaiser - COBRA Rates	
Single "Basic"	\$1,378.17
Single "Senior Advantage"	\$288.05
Single "Excess"	\$1,322.32
All family members are "Basic"	\$2,748.19
One family member is "Senior Advantage"; others are "Basic"	\$1,658.06
One family member is "Excess"; others are "Basic"	\$2,692.33
Two or more family members are "Senior Advantage"	\$567.94
One family member is "Excess"; another is "Senior Advantage"	\$1,602.21
Two family members are "Excess"	\$2,636.48
Child under 26	\$1,378.17
Children under 26	\$2,748.19

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Anthem Blue Cross I

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,477.12	\$2,663.27	\$3,141.60	\$1,954.45
10-11*	\$886.27	\$2,072.42	\$2,550.75	\$1,363.60
11-12*	\$827.19	\$2,013.34	\$2,491.67	\$1,304.52
12-13*	\$768.10	\$1,954.25	\$2,432.58	\$1,245.43
13-14	\$709.02	\$1,895.17	\$2,373.50	\$1,186.35
14-15	\$649.93	\$1,836.08	\$2,314.41	\$1,127.26
15-16	\$590.85	\$1,777.00	\$2,255.33	\$1,068.18
16-17	\$531.76	\$1,717.91	\$2,196.24	\$1,009.09
17-18	\$472.68	\$1,658.83	\$2,137.16	\$950.01
18-19	\$413.59	\$1,599.74	\$2,078.07	\$890.92
19-20	\$354.51	\$1,540.66	\$2,018.99	\$831.84
20-21	\$295.42	\$1,481.57	\$1,959.90	\$772.75
21-22	\$236.34	\$1,422.49	\$1,900.82	\$713.67
22-23	\$177.25	\$1,363.40	\$1,841.73	\$654.58
23-24	\$118.17	\$1,304.32	\$1,782.65	\$595.50
24-25	\$59.08	\$1,245.23	\$1,723.56	\$536.41
25 or more	\$0.00	\$1,186.15	\$1,664.48	\$477.33
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$738.56	\$1,924.71	\$2,403.04	\$1,215.89
COBRA	\$1,506.66	\$2,716.54	\$3,204.43	\$1,993.54

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,477.12	\$2,663.27	\$3,141.60	\$1,954.45
10-11*	\$886.27	\$2,072.42	\$2,550.75	\$1,363.60
11-12*	\$827.19	\$2,013.34	\$2,491.67	\$1,304.52
12-13*	\$768.10	\$1,954.25	\$2,432.58	\$1,245.43
13-14	\$709.02	\$1,895.17	\$2,373.50	\$1,186.35
14-15	\$649.93	\$1,836.08	\$2,314.41	\$1,127.26
15-16	\$590.85	\$1,777.00	\$2,255.33	\$1,068.18
16-17	\$531.76	\$1,717.91	\$2,196.24	\$1,009.09
17-18	\$472.68	\$1,658.83	\$2,137.16	\$950.01
18-19	\$413.59	\$1,599.74	\$2,078.07	\$890.92
19-20	\$354.51	\$1,540.66	\$2,018.99	\$831.84
20-21	\$295.42	\$1,481.57	\$1,959.90	\$772.75
21-22	\$236.34	\$1,422.49	\$1,900.82	\$713.67
22-23	\$177.25	\$1,363.40	\$1,841.73	\$654.58
23-24	\$118.17	\$1,304.32	\$1,782.65	\$595.50
24-25	\$59.08	\$1,245.23	\$1,723.56	\$536.41
25 or more	\$0.00	\$1,186.15	\$1,664.48	\$477.33
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$738.56	\$1,924.71	\$2,403.04	\$1,215.89
COBRA	\$1,506.66	\$2,716.54	\$3,204.43	\$1,993.54

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only 240	Retiree & Spouse - Retiree w/ Medicare (Plan III Benchmark) 241 ⁽¹⁾ /242	Retiree & Spouse - Dependent w/ Medicare (Plan I, II Benchmark) 241/242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare (Plan III Benchmark) 243
Less than 10*	\$601.37	\$1,923.22	\$1,923.22	\$1,197.17
10-11*	\$360.82	\$1,682.67	\$1,332.37	\$956.62
11-12*	\$336.77	\$1,658.62	\$1,273.29	\$932.57
12-13*	\$312.71	\$1,634.56	\$1,214.20	\$908.51
13-14	\$288.66	\$1,610.51	\$1,155.12	\$884.46
14-15	\$264.60	\$1,586.45	\$1,096.03	\$860.40
15-16	\$240.55	\$1,562.40	\$1,036.95	\$836.35
16-17	\$216.49	\$1,538.34	\$977.86	\$812.29
17-18	\$192.44	\$1,514.29	\$918.78	\$788.24
18-19	\$168.38	\$1,490.23	\$859.69	\$764.18
19-20	\$144.33	\$1,466.18	\$800.61	\$740.13
20-21	\$120.27	\$1,442.12	\$741.52	\$716.07
21-22	\$96.22	\$1,418.07	\$682.44	\$692.02
22-23	\$72.16	\$1,394.01	\$623.35	\$667.96
23-24	\$48.11	\$1,369.96	\$564.27	\$643.91
24-25	\$24.05	\$1,345.90	\$505.18	\$619.85
25 or more	\$0.00	\$1,321.85	\$446.10	\$595.80
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$300.68	\$1,622.53	\$1,184.66	\$896.48
COBRA	\$613.40	\$1,961.68	\$1,961.68	\$1,221.11

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree with Medicare and Children 244 ⁽³⁾/245 ⁽⁴⁾	Retiree & Children - Dependent w/ Medicare (Plan I & II Benchmark) 244 ⁽³⁾/245 ⁽⁴⁾	Retiree, Spouse, & Children - Retiree w/ Medicare (Plan III Benchmark) 246 ⁽³⁾/247 ⁽⁴⁾	Retiree, Spouse, & Children - 1 Dependent w/ Medicare (Plan I, II Benchmark) 246 ⁽³⁾/247 ⁽⁴⁾	Retiree, Spouse, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 248 ⁽³⁾/249 ⁽⁴⁾	Retiree, Spouse, & Children - Dependent + 1 w/ Medicare (Plan I, II Benchmark) 248 ⁽³⁾/249 ⁽⁴⁾	Retiree, Spouse, & Children - each w/ Medicare (Plan III Benchmark) 250 ⁽⁵⁾
Less than 10*	\$1,077.00	\$1,077.00	\$2,398.70	\$2,398.70	\$1,672.56	\$1,672.56	\$1,874.47
10-11*	\$836.45	\$646.20	\$2,158.15	\$1,807.85	\$1,432.01	\$1,081.71	\$1,633.92
11-12*	\$812.40	\$603.12	\$2,134.10	\$1,748.77	\$1,407.96	\$1,022.63	\$1,609.87
12-13*	\$788.34	\$560.04	\$2,110.04	\$1,689.68	\$1,383.90	\$963.54	\$1,585.81
13-14	\$764.29	\$516.96	\$2,085.99	\$1,630.60	\$1,359.85	\$904.46	\$1,561.76
14-15	\$740.23	\$473.88	\$2,061.93	\$1,571.51	\$1,335.79	\$845.37	\$1,537.70
15-16	\$716.18	\$430.80	\$2,037.88	\$1,512.43	\$1,311.74	\$786.29	\$1,513.65
16-17	\$692.12	\$387.72	\$2,013.82	\$1,453.34	\$1,287.68	\$727.20	\$1,489.59
17-18	\$668.07	\$344.64	\$1,989.77	\$1,394.26	\$1,263.63	\$668.12	\$1,465.54
18-19	\$644.01	\$301.56	\$1,965.71	\$1,335.17	\$1,239.57	\$609.03	\$1,441.48
19-20	\$619.96	\$258.48	\$1,941.66	\$1,276.09	\$1,215.52	\$549.95	\$1,417.43
20-21	\$595.90	\$215.40	\$1,917.60	\$1,217.00	\$1,191.46	\$490.86	\$1,393.37
21-22	\$571.85	\$172.32	\$1,893.55	\$1,157.92	\$1,167.41	\$431.78	\$1,369.32
22-23	\$547.79	\$129.24	\$1,869.49	\$1,098.83	\$1,143.35	\$372.69	\$1,345.26
23-24	\$523.74	\$86.16	\$1,845.44	\$1,039.75	\$1,119.30	\$313.61	\$1,321.21
24-25	\$499.68	\$43.08	\$1,821.38	\$980.66	\$1,095.24	\$254.52	\$1,297.15
25 or more	\$475.63	\$0.00	\$1,797.33	\$921.58	\$1,071.19	\$195.44	\$1,273.10
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$776.31	\$538.50	\$2,098.01	\$1,660.14	\$1,371.87	\$934.00	\$1,573.78
COBRA	\$1,098.54	\$1,098.54	\$2,446.67	\$2,446.67	\$1,706.01	\$1,706.01	\$1,911.96

⁽³⁾ Non-Medicare has Anthem Blue Cross I

⁽⁴⁾ Non-Medicare has Anthem Blue Cross II

⁽⁵⁾ Please note only retirees or eligible survivors will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles Board of Supervisors

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Anthem Blue Cross Prudent Buyer Plan**

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$1,116.92	\$2,198.10	\$2,480.76	\$1,435.71
10-11*	\$670.15	\$1,607.25	\$1,889.91	\$861.43
11-12*	\$625.48	\$1,548.17	\$1,830.83	\$804.00
12-13*	\$580.80	\$1,489.08	\$1,771.74	\$746.57
13-14	\$536.12	\$1,430.00	\$1,712.66	\$689.14
14-15	\$491.44	\$1,370.91	\$1,653.57	\$631.71
15-16	\$446.77	\$1,311.83	\$1,594.49	\$574.28
16-17	\$402.09	\$1,252.74	\$1,535.40	\$516.86
17-18	\$357.41	\$1,193.66	\$1,476.32	\$459.43
18-19	\$312.74	\$1,134.57	\$1,417.23	\$402.00
19-20	\$268.06	\$1,075.49	\$1,358.15	\$344.57
20-21	\$223.38	\$1,016.40	\$1,299.06	\$287.14
21-22	\$178.71	\$957.32	\$1,239.98	\$229.71
22-23	\$134.03	\$898.23	\$1,180.89	\$172.29
23-24	\$89.35	\$839.15	\$1,121.81	\$114.86
24-25	\$44.68	\$780.06	\$1,062.72	\$57.43
25 or more	\$0.00	\$720.98	\$1,003.64	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$558.46	\$1,459.54	\$1,742.20	\$717.85
COBRA	\$1,139.26	\$2,242.06	\$2,530.38	\$1,464.42

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,894.33	\$3,420.61	\$4,039.08	\$2,513.67
10-11*	\$1,303.48	\$2,829.76	\$3,448.23	\$1,922.82
11-12*	\$1,244.40	\$2,770.68	\$3,389.15	\$1,863.74
12-13*	\$1,185.31	\$2,711.59	\$3,330.06	\$1,804.65
13-14	\$1,126.23	\$2,652.51	\$3,270.98	\$1,745.57
14-15	\$1,067.14	\$2,593.42	\$3,211.89	\$1,686.48
15-16	\$1,008.06	\$2,534.34	\$3,152.81	\$1,627.40
16-17	\$948.97	\$2,475.25	\$3,093.72	\$1,568.31
17-18	\$889.89	\$2,416.17	\$3,034.64	\$1,509.23
18-19	\$830.80	\$2,357.08	\$2,975.55	\$1,450.14
19-20	\$771.72	\$2,298.00	\$2,916.47	\$1,391.06
20-21	\$712.63	\$2,238.91	\$2,857.38	\$1,331.97
21-22	\$653.55	\$2,179.83	\$2,798.30	\$1,272.89
22-23	\$594.46	\$2,120.74	\$2,739.21	\$1,213.80
23-24	\$535.38	\$2,061.66	\$2,680.13	\$1,154.72
24-25	\$476.29	\$2,002.57	\$2,621.04	\$1,095.63
25 or more	\$417.21	\$1,943.49	\$2,561.96	\$1,036.55
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,155.77	\$2,682.05	\$3,300.52	\$1,775.11
COBRA	\$1,932.22	\$3,489.02	\$4,119.86	\$2,563.94

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Cigna Preferred Medicare HMO
(available in Maricopa County and Apache Junction, Pinal County, Arizona only)

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - Retiree w/ Medicare (Plan III Benchmark) 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - Retiree w/ Medicare (Plan III Benchmark) 327	Retiree, Spouse/Domestic Partner, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 329
Less than 10*	\$346.86	\$1,873.14	\$685.72	\$966.90	\$2,492.31	\$1,347.35
10-11*	\$208.12	\$1,632.59	\$445.17	\$726.35	\$2,251.76	\$1,106.80
11-12*	\$194.24	\$1,608.54	\$421.12	\$702.30	\$2,227.71	\$1,082.75
12-13*	\$180.37	\$1,584.48	\$397.06	\$678.24	\$2,203.65	\$1,058.69
13-14	\$166.49	\$1,560.43	\$373.01	\$654.19	\$2,179.60	\$1,034.64
14-15	\$152.62	\$1,536.37	\$348.95	\$630.13	\$2,155.54	\$1,010.58
15-16	\$138.74	\$1,512.32	\$324.90	\$606.08	\$2,131.49	\$986.53
16-17	\$124.87	\$1,488.26	\$300.84	\$582.02	\$2,107.43	\$962.47
17-18	\$111.00	\$1,464.21	\$276.79	\$557.97	\$2,083.38	\$938.42
18-19	\$97.12	\$1,440.15	\$252.73	\$533.91	\$2,059.32	\$914.36
19-20	\$83.25	\$1,416.10	\$228.68	\$509.86	\$2,035.27	\$890.31
20-21	\$69.37	\$1,392.04	\$204.62	\$485.80	\$2,011.21	\$866.25
21-22	\$55.50	\$1,367.99	\$180.57	\$461.75	\$1,987.16	\$842.20
22-23	\$41.62	\$1,343.93	\$156.51	\$437.69	\$1,963.10	\$818.14
23-24	\$27.75	\$1,319.88	\$132.46	\$413.64	\$1,939.05	\$794.09
24-25	\$13.87	\$1,295.82	\$108.40	\$389.58	\$1,914.99	\$770.03
25 or more	\$0.00	\$1,271.77	\$84.35	\$365.53	\$1,890.94	\$745.98
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$173.43	\$1,572.45	\$385.03	\$666.21	\$2,191.62	\$1,046.66
COBRA	\$353.80	\$1,910.60	\$699.43	\$986.24	\$2,542.16	\$1,374.30

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Basic (Under 65) 401	Retiree with Medicare 403
Less than 10*	\$1,351.15	\$282.40
10-11*	\$810.69	\$169.44
11-12*	\$756.64	\$158.14
12-13*	\$702.60	\$146.85
13-14	\$648.55	\$135.55
14-15	\$594.51	\$124.26
15-16	\$540.46	\$112.96
16-17	\$486.41	\$101.66
17-18	\$432.37	\$90.37
18-19	\$378.32	\$79.07
19-20	\$324.28	\$67.78
20-21	\$270.23	\$56.48
21-22	\$216.18	\$45.18
22-23	\$162.14	\$33.89
23-24	\$108.09	\$22.59
24-25	\$54.05	\$11.30
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$675.57	\$141.20
COBRA	\$1,378.17	\$288.05

Deduct Codes:

401 - "Basic"

403 - "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree with Family (Basic) 411	Retiree with Medicare 413	Dependent with Medicare 413	Two or more Family members with Medicare 418
Less than 10*	\$2,694.30	\$1,625.55	\$1,625.55	\$556.80
10-11*	\$2,103.45	\$1,385.00	\$1,034.70	\$334.08
11-12*	\$2,044.37	\$1,360.95	\$975.62	\$311.81
12-13*	\$1,985.28	\$1,336.89	\$916.53	\$289.54
13-14	\$1,926.20	\$1,312.84	\$857.45	\$267.26
14-15	\$1,867.11	\$1,288.78	\$798.36	\$244.99
15-16	\$1,808.03	\$1,264.73	\$739.28	\$222.72
16-17	\$1,748.94	\$1,240.67	\$680.19	\$200.45
17-18	\$1,689.86	\$1,216.62	\$621.11	\$178.18
18-19	\$1,630.77	\$1,192.56	\$562.02	\$155.90
19-20	\$1,571.69	\$1,168.51	\$502.94	\$133.63
20-21	\$1,512.60	\$1,144.45	\$443.85	\$111.36
21-22	\$1,453.52	\$1,120.40	\$384.77	\$89.09
22-23	\$1,394.43	\$1,096.34	\$325.68	\$66.82
23-24	\$1,335.35	\$1,072.29	\$266.60	\$44.54
24-25	\$1,276.26	\$1,048.23	\$207.51	\$22.27
25 or more	\$1,217.18	\$1,024.18	\$148.43	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,955.74	\$1,324.86	\$886.99	\$278.40
COBRA	\$2,748.19	\$1,658.06	\$1,658.06	\$567.94

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

418 - Two or more family members are "Senior Advantage"

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Colorado**

Years of Service	Retiree Only 450	Retiree Only 451	Retiree & Family 453	Retiree & Family 454	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 455	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 455
Less than 10*	\$1,314.35	\$297.90	\$2,908.22	\$3,927.17	\$1,604.25	\$1,604.25
10-11*	\$788.61	\$178.74	\$2,317.37	\$3,336.32	\$1,363.70	\$1,013.40
11-12*	\$736.04	\$166.82	\$2,258.29	\$3,277.24	\$1,339.65	\$954.32
12-13*	\$683.46	\$154.91	\$2,199.20	\$3,218.15	\$1,315.59	\$895.23
13-14	\$630.89	\$142.99	\$2,140.12	\$3,159.07	\$1,291.54	\$836.15
14-15	\$578.31	\$131.08	\$2,081.03	\$3,099.98	\$1,267.48	\$777.06
15-16	\$525.74	\$119.16	\$2,021.95	\$3,040.90	\$1,243.43	\$717.98
16-17	\$473.17	\$107.24	\$1,962.86	\$2,981.81	\$1,219.37	\$658.89
17-18	\$420.59	\$95.33	\$1,903.78	\$2,922.73	\$1,195.32	\$599.81
18-19	\$368.02	\$83.41	\$1,844.69	\$2,863.64	\$1,171.26	\$540.72
19-20	\$315.44	\$71.50	\$1,785.61	\$2,804.56	\$1,147.21	\$481.64
20-21	\$262.87	\$59.58	\$1,726.52	\$2,745.47	\$1,123.15	\$422.55
21-22	\$210.30	\$47.66	\$1,667.44	\$2,686.39	\$1,099.10	\$363.47
22-23	\$157.72	\$35.75	\$1,608.35	\$2,627.30	\$1,075.04	\$304.38
23-24	\$105.15	\$23.83	\$1,549.27	\$2,568.22	\$1,050.99	\$245.30
24-25	\$52.57	\$11.92	\$1,490.18	\$2,509.13	\$1,026.93	\$186.21
25 or more	\$0.00	\$0.00	\$1,431.10	\$2,450.05	\$1,002.88	\$127.13
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$657.17	\$148.95	\$2,169.66	\$3,188.61	\$1,303.56	\$865.69
COBRA	\$1,340.64	\$303.86	\$2,966.38	\$4,005.71	\$1,636.34	\$1,636.34

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Colorado

Years of Service	Retiree & Family 457	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 458	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 458	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 459	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 459
Less than 10*	\$587.80	\$2,910.60	\$2,910.60	\$1,894.15	\$1,894.15
10-11*	\$352.68	\$2,670.05	\$2,319.75	\$1,653.60	\$1,303.30
11-12*	\$329.17	\$2,646.00	\$2,260.67	\$1,629.55	\$1,244.22
12-13*	\$305.66	\$2,621.94	\$2,201.58	\$1,605.49	\$1,185.13
13-14	\$282.14	\$2,597.89	\$2,142.50	\$1,581.44	\$1,126.05
14-15	\$258.63	\$2,573.83	\$2,083.41	\$1,557.38	\$1,066.96
15-16	\$235.12	\$2,549.78	\$2,024.33	\$1,533.33	\$1,007.88
16-17	\$211.61	\$2,525.72	\$1,965.24	\$1,509.27	\$948.79
17-18	\$188.10	\$2,501.67	\$1,906.16	\$1,485.22	\$889.71
18-19	\$164.58	\$2,477.61	\$1,847.07	\$1,461.16	\$830.62
19-20	\$141.07	\$2,453.56	\$1,787.99	\$1,437.11	\$771.54
20-21	\$117.56	\$2,429.50	\$1,728.90	\$1,413.05	\$712.45
21-22	\$94.05	\$2,405.45	\$1,669.82	\$1,389.00	\$653.37
22-23	\$70.54	\$2,381.39	\$1,610.73	\$1,364.94	\$594.28
23-24	\$47.02	\$2,357.34	\$1,551.65	\$1,340.89	\$535.20
24-25	\$23.51	\$2,333.28	\$1,492.56	\$1,316.83	\$476.11
25 or more	\$0.00	\$2,309.23	\$1,433.48	\$1,292.78	\$417.03
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$293.90	\$2,609.91	\$2,172.04	\$1,593.46	\$1,155.59
COBRA	\$599.56	\$2,968.81	\$2,968.81	\$1,932.03	\$1,932.03

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree Only 443	Retiree Only 461	Retiree Only 462	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 463	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 463
Less than 10*	\$409.85	\$1,560.52	\$409.85	\$3,113.04	\$3,113.04
10-11*	\$245.91	\$969.67	\$245.91	\$2,872.49	\$2,522.19
11-12*	\$229.52	\$910.59	\$229.52	\$2,848.44	\$2,463.11
12-13*	\$213.12	\$851.50	\$213.12	\$2,824.38	\$2,404.02
13-14	\$196.73	\$792.42	\$196.73	\$2,800.33	\$2,344.94
14-15	\$180.33	\$733.33	\$180.33	\$2,776.27	\$2,285.85
15-16	\$163.94	\$674.25	\$163.94	\$2,752.22	\$2,226.77
16-17	\$147.55	\$615.16	\$147.55	\$2,728.16	\$2,167.68
17-18	\$131.15	\$556.08	\$131.15	\$2,704.11	\$2,108.60
18-19	\$114.76	\$496.99	\$114.76	\$2,680.05	\$2,049.51
19-20	\$98.36	\$437.91	\$98.36	\$2,656.00	\$1,990.43
20-21	\$81.97	\$378.82	\$81.97	\$2,631.94	\$1,931.34
21-22	\$65.58	\$319.74	\$65.58	\$2,607.89	\$1,872.26
22-23	\$49.18	\$260.65	\$49.18	\$2,583.83	\$1,813.17
23-24	\$32.79	\$201.57	\$32.79	\$2,559.78	\$1,754.09
24-25	\$16.39	\$142.48	\$16.39	\$2,535.72	\$1,695.00
25 or more	\$0.00	\$83.40	\$0.00	\$2,511.67	\$1,635.92
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$204.92	\$821.96	\$204.92	\$2,812.35	\$2,374.48
COBRA	\$418.05	\$1,591.73	\$418.05	\$3,175.30	\$3,175.30

Deduct Codes:

- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure (ESRD)
- 461 - "Basic" under age 65
- 462 - "Senior Advantage"
- 463 - Two family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 464	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 465	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 465
Less than 10*	\$4,665.56	\$1,962.37	\$1,962.37
10-11*	\$4,074.71	\$1,721.82	\$1,371.52
11-12*	\$4,015.63	\$1,697.77	\$1,312.44
12-13*	\$3,956.54	\$1,673.71	\$1,253.35
13-14	\$3,897.46	\$1,649.66	\$1,194.27
14-15	\$3,838.37	\$1,625.60	\$1,135.18
15-16	\$3,779.29	\$1,601.55	\$1,076.10
16-17	\$3,720.20	\$1,577.49	\$1,017.01
17-18	\$3,661.12	\$1,553.44	\$957.93
18-19	\$3,602.03	\$1,529.38	\$898.84
19-20	\$3,542.95	\$1,505.33	\$839.76
20-21	\$3,483.86	\$1,481.27	\$780.67
21-22	\$3,424.78	\$1,457.22	\$721.59
22-23	\$3,365.69	\$1,433.16	\$662.50
23-24	\$3,306.61	\$1,409.11	\$603.42
24-25	\$3,247.52	\$1,385.05	\$544.33
25 or more	\$3,188.44	\$1,361.00	\$485.25
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$3,927.00	\$1,661.68	\$1,223.81
COBRA	\$4,758.87	\$2,001.62	\$2,001.62

Deduct Codes:

464 - Three or more family members are "Basic"

465 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 466	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 467	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 467	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 468	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 468
Less than 10*	\$811.70	\$3,514.89	\$3,514.89	\$2,364.22	\$2,364.22
10-11*	\$571.15	\$3,274.34	\$2,924.04	\$2,123.67	\$1,773.37
11-12*	\$547.10	\$3,250.29	\$2,864.96	\$2,099.62	\$1,714.29
12-13*	\$523.04	\$3,226.23	\$2,805.87	\$2,075.56	\$1,655.20
13-14	\$498.99	\$3,202.18	\$2,746.79	\$2,051.51	\$1,596.12
14-15	\$474.93	\$3,178.12	\$2,687.70	\$2,027.45	\$1,537.03
15-16	\$450.88	\$3,154.07	\$2,628.62	\$2,003.40	\$1,477.95
16-17	\$426.82	\$3,130.01	\$2,569.53	\$1,979.34	\$1,418.86
17-18	\$402.77	\$3,105.96	\$2,510.45	\$1,955.29	\$1,359.78
18-19	\$378.71	\$3,081.90	\$2,451.36	\$1,931.23	\$1,300.69
19-20	\$354.66	\$3,057.85	\$2,392.28	\$1,907.18	\$1,241.61
20-21	\$330.60	\$3,033.79	\$2,333.19	\$1,883.12	\$1,182.52
21-22	\$306.55	\$3,009.74	\$2,274.11	\$1,859.07	\$1,123.44
22-23	\$282.49	\$2,985.68	\$2,215.02	\$1,835.01	\$1,064.35
23-24	\$258.44	\$2,961.63	\$2,155.94	\$1,810.96	\$1,005.27
24-25	\$234.38	\$2,937.57	\$2,096.85	\$1,786.90	\$946.18
25 or more	\$210.33	\$2,913.52	\$2,037.77	\$1,762.85	\$887.10
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$511.01	\$3,214.20	\$2,776.33	\$2,063.53	\$1,625.66
COBRA	\$827.93	\$3,585.19	\$3,585.19	\$2,411.50	\$2,411.50

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 469	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 469	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 470	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 470
Less than 10*	\$1,213.55	\$1,213.55	\$3,514.89	\$3,514.89
10-11*	\$973.00	\$728.13	\$3,274.34	\$2,924.04
11-12*	\$948.95	\$679.59	\$3,250.29	\$2,864.96
12-13*	\$924.89	\$631.05	\$3,226.23	\$2,805.87
13-14	\$900.84	\$582.50	\$3,202.18	\$2,746.79
14-15	\$876.78	\$533.96	\$3,178.12	\$2,687.70
15-16	\$852.73	\$485.42	\$3,154.07	\$2,628.62
16-17	\$828.67	\$436.88	\$3,130.01	\$2,569.53
17-18	\$804.62	\$388.34	\$3,105.96	\$2,510.45
18-19	\$780.56	\$339.79	\$3,081.90	\$2,451.36
19-20	\$756.51	\$291.25	\$3,057.85	\$2,392.28
20-21	\$732.45	\$242.71	\$3,033.79	\$2,333.19
21-22	\$708.40	\$194.17	\$3,009.74	\$2,274.11
22-23	\$684.34	\$145.63	\$2,985.68	\$2,215.02
23-24	\$660.29	\$97.08	\$2,961.63	\$2,155.94
24-25	\$636.23	\$48.54	\$2,937.57	\$2,096.85
25 or more	\$612.18	\$0.00	\$2,913.52	\$2,037.77
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$912.86	\$606.77	\$3,214.20	\$2,776.33
COBRA	\$1,237.82	\$1,237.82	\$3,585.19	\$3,585.19

Deduct Codes:

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree & Dependent 474	Retiree & Family 475
Less than 10*	\$954.64	\$446.94	\$1,901.28	\$2,847.92
10-11*	\$572.78	\$268.16	\$1,310.43	\$2,257.07
11-12*	\$534.60	\$250.29	\$1,251.35	\$2,197.99
12-13*	\$496.41	\$232.41	\$1,192.26	\$2,138.90
13-14	\$458.23	\$214.53	\$1,133.18	\$2,079.82
14-15	\$420.04	\$196.65	\$1,074.09	\$2,020.73
15-16	\$381.86	\$178.78	\$1,015.01	\$1,961.65
16-17	\$343.67	\$160.90	\$955.92	\$1,902.56
17-18	\$305.48	\$143.02	\$896.84	\$1,843.48
18-19	\$267.30	\$125.14	\$837.75	\$1,784.39
19-20	\$229.11	\$107.27	\$778.67	\$1,725.31
20-21	\$190.93	\$89.39	\$719.58	\$1,666.22
21-22	\$152.74	\$71.51	\$660.50	\$1,607.14
22-23	\$114.56	\$53.63	\$601.41	\$1,548.05
23-24	\$76.37	\$35.76	\$542.33	\$1,488.97
24-25	\$38.19	\$17.88	\$483.24	\$1,429.88
25 or more	\$0.00	\$0.00	\$424.16	\$1,370.80
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$477.32	\$223.47	\$1,162.72	\$2,109.36
COBRA	\$973.73	\$455.88	\$1,939.31	\$2,904.88

Deduct Codes:

471 - "Basic" under age 65

472 - "Senior Advantage"

474 - Two family members are "Basic"

475 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 476	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 476	Retiree & Family 478
Less than 10*	\$1,393.58	\$1,393.58	\$885.88
10-11*	\$1,153.03	\$836.15	\$645.33
11-12*	\$1,128.98	\$780.40	\$621.28
12-13*	\$1,104.92	\$724.66	\$597.22
13-14	\$1,080.87	\$668.92	\$573.17
14-15	\$1,056.81	\$613.18	\$549.11
15-16	\$1,032.76	\$557.43	\$525.06
16-17	\$1,008.70	\$501.69	\$501.00
17-18	\$984.65	\$445.95	\$476.95
18-19	\$960.59	\$390.20	\$452.89
19-20	\$936.54	\$334.46	\$428.84
20-21	\$912.48	\$278.72	\$404.78
21-22	\$888.43	\$222.97	\$380.73
22-23	\$864.37	\$167.23	\$356.67
23-24	\$840.32	\$111.49	\$332.62
24-25	\$816.26	\$55.74	\$308.56
25 or more	\$792.21	\$0.00	\$284.51
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,092.89	\$696.79	\$585.19
COBRA	\$1,421.45	\$1,421.45	\$903.60

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

478 - Two family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree Only 481	Retiree Only 482	Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,306.65	\$548.45	\$2,605.30	\$3,903.95
10-11*	\$783.99	\$329.07	\$2,014.45	\$3,313.10
11-12*	\$731.72	\$307.13	\$1,955.37	\$3,254.02
12-13*	\$679.46	\$285.19	\$1,896.28	\$3,194.93
13-14	\$627.19	\$263.26	\$1,837.20	\$3,135.85
14-15	\$574.93	\$241.32	\$1,778.11	\$3,076.76
15-16	\$522.66	\$219.38	\$1,719.03	\$3,017.68
16-17	\$470.39	\$197.44	\$1,659.94	\$2,958.59
17-18	\$418.13	\$175.50	\$1,600.86	\$2,899.51
18-19	\$365.86	\$153.57	\$1,541.77	\$2,840.42
19-20	\$313.60	\$131.63	\$1,482.69	\$2,781.34
20-21	\$261.33	\$109.69	\$1,423.60	\$2,722.25
21-22	\$209.06	\$87.75	\$1,364.52	\$2,663.17
22-23	\$156.80	\$65.81	\$1,305.43	\$2,604.08
23-24	\$104.53	\$43.88	\$1,246.35	\$2,545.00
24-25	\$52.27	\$21.94	\$1,187.26	\$2,485.91
25 or more	\$0.00	\$0.00	\$1,128.18	\$2,426.83
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$653.32	\$274.22	\$1,866.74	\$3,165.39
COBRA	\$1,332.78	\$559.42	\$2,657.41	\$3,982.03

Deduct Codes:

- 481 - "Basic" under age 65
- 482 - "Senior Advantage"
- 484 - Two family members are "Basic"
- 485 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 486	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 486	Retiree & Family 488
Less than 10*	\$1,847.10	\$1,847.10	\$1,088.90
10-11*	\$1,606.55	\$1,256.25	\$848.35
11-12*	\$1,582.50	\$1,197.17	\$824.30
12-13*	\$1,558.44	\$1,138.08	\$800.24
13-14	\$1,534.39	\$1,079.00	\$776.19
14-15	\$1,510.33	\$1,019.91	\$752.13
15-16	\$1,486.28	\$960.83	\$728.08
16-17	\$1,462.22	\$901.74	\$704.02
17-18	\$1,438.17	\$842.66	\$679.97
18-19	\$1,414.11	\$783.57	\$655.91
19-20	\$1,390.06	\$724.49	\$631.86
20-21	\$1,366.00	\$665.40	\$607.80
21-22	\$1,341.95	\$606.32	\$583.75
22-23	\$1,317.89	\$547.23	\$559.69
23-24	\$1,293.84	\$488.15	\$535.64
24-25	\$1,269.78	\$429.06	\$511.58
25 or more	\$1,245.73	\$369.98	\$487.53
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,546.41	\$1,108.54	\$788.21
COBRA	\$1,884.04	\$1,884.04	\$1,110.68

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 493	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 493	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 494	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 494
Less than 10*	\$3,145.75	\$3,145.75	\$2,387.55	\$2,387.55
10-11*	\$2,905.20	\$2,554.90	\$2,147.00	\$1,796.70
11-12*	\$2,881.15	\$2,495.82	\$2,122.95	\$1,737.62
12-13*	\$2,857.09	\$2,436.73	\$2,098.89	\$1,678.53
13-14	\$2,833.04	\$2,377.65	\$2,074.84	\$1,619.45
14-15	\$2,808.98	\$2,318.56	\$2,050.78	\$1,560.36
15-16	\$2,784.93	\$2,259.48	\$2,026.73	\$1,501.28
16-17	\$2,760.87	\$2,200.39	\$2,002.67	\$1,442.19
17-18	\$2,736.82	\$2,141.31	\$1,978.62	\$1,383.11
18-19	\$2,712.76	\$2,082.22	\$1,954.56	\$1,324.02
19-20	\$2,688.71	\$2,023.14	\$1,930.51	\$1,264.94
20-21	\$2,664.65	\$1,964.05	\$1,906.45	\$1,205.85
21-22	\$2,640.60	\$1,904.97	\$1,882.40	\$1,146.77
22-23	\$2,616.54	\$1,845.88	\$1,858.34	\$1,087.68
23-24	\$2,592.49	\$1,786.80	\$1,834.29	\$1,028.60
24-25	\$2,568.43	\$1,727.71	\$1,810.23	\$969.51
25 or more	\$2,544.38	\$1,668.63	\$1,786.18	\$910.43
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$2,845.06	\$2,407.19	\$2,086.86	\$1,648.99
COBRA	\$3,208.67	\$3,208.67	\$2,435.30	\$2,435.30

Deduct Codes:

493 - One family member is "Senior Advantage"; two or more are "Basic"

494 - Two family members are "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree Only 393	Retiree Only 394	Retiree & Family 395	Retiree & Family 396	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 397	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 397
Less than 10*	\$1,838.62	\$440.25	\$3,426.49	\$5,732.15	\$2,028.12	\$2,028.12
10-11*	\$1,247.77	\$264.15	\$2,835.64	\$5,141.30	\$1,787.57	\$1,437.27
11-12*	\$1,188.69	\$246.54	\$2,776.56	\$5,082.22	\$1,763.52	\$1,378.19
12-13*	\$1,129.60	\$228.93	\$2,717.47	\$5,023.13	\$1,739.46	\$1,319.10
13-14	\$1,070.52	\$211.32	\$2,658.39	\$4,964.05	\$1,715.41	\$1,260.02
14-15	\$1,011.43	\$193.71	\$2,599.30	\$4,904.96	\$1,691.35	\$1,200.93
15-16	\$952.35	\$176.10	\$2,540.22	\$4,845.88	\$1,667.30	\$1,141.85
16-17	\$893.26	\$158.49	\$2,481.13	\$4,786.79	\$1,643.24	\$1,082.76
17-18	\$834.18	\$140.88	\$2,422.05	\$4,727.71	\$1,619.19	\$1,023.68
18-19	\$775.09	\$123.27	\$2,362.96	\$4,668.62	\$1,595.13	\$964.59
19-20	\$716.01	\$105.66	\$2,303.88	\$4,609.54	\$1,571.08	\$905.51
20-21	\$656.92	\$88.05	\$2,244.79	\$4,550.45	\$1,547.02	\$846.42
21-22	\$597.84	\$70.44	\$2,185.71	\$4,491.37	\$1,522.97	\$787.34
22-23	\$538.75	\$52.83	\$2,126.62	\$4,432.28	\$1,498.91	\$728.25
23-24	\$479.67	\$35.22	\$2,067.54	\$4,373.20	\$1,474.86	\$669.17
24-25	\$420.58	\$17.61	\$2,008.45	\$4,314.11	\$1,450.80	\$610.08
25 or more	\$361.50	\$0.00	\$1,949.37	\$4,255.03	\$1,426.75	\$551.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$1,100.06	\$220.12	\$2,687.93	\$4,993.59	\$1,727.43	\$1,289.56
COBRA	\$1,875.39	\$449.06	\$3,495.02	\$5,846.79	\$2,068.68	\$2,068.68

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree & Family 398	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 399	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 399	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 400	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 400
Less than 10*	\$872.50	\$4,333.78	\$4,333.78	\$3,178.16	\$3,178.16
10-11*	\$631.95	\$4,093.23	\$3,742.93	\$2,937.61	\$2,587.31
11-12*	\$607.90	\$4,069.18	\$3,683.85	\$2,913.56	\$2,528.23
12-13*	\$583.84	\$4,045.12	\$3,624.76	\$2,889.50	\$2,469.14
13-14	\$559.79	\$4,021.07	\$3,565.68	\$2,865.45	\$2,410.06
14-15	\$535.73	\$3,997.01	\$3,506.59	\$2,841.39	\$2,350.97
15-16	\$511.68	\$3,972.96	\$3,447.51	\$2,817.34	\$2,291.89
16-17	\$487.62	\$3,948.90	\$3,388.42	\$2,793.28	\$2,232.80
17-18	\$463.57	\$3,924.85	\$3,329.34	\$2,769.23	\$2,173.72
18-19	\$439.51	\$3,900.79	\$3,270.25	\$2,745.17	\$2,114.63
19-20	\$415.46	\$3,876.74	\$3,211.17	\$2,721.12	\$2,055.55
20-21	\$391.40	\$3,852.68	\$3,152.08	\$2,697.06	\$1,996.46
21-22	\$367.35	\$3,828.63	\$3,093.00	\$2,673.01	\$1,937.38
22-23	\$343.29	\$3,804.57	\$3,033.91	\$2,648.95	\$1,878.29
23-24	\$319.24	\$3,780.52	\$2,974.83	\$2,624.90	\$1,819.21
24-25	\$295.18	\$3,756.46	\$2,915.74	\$2,600.84	\$1,760.12
25 or more	\$271.13	\$3,732.41	\$2,856.66	\$2,576.79	\$1,701.04
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$571.81	\$4,033.09	\$3,595.22	\$2,877.47	\$2,439.60
COBRA	\$889.95	\$4,420.46	\$4,420.46	\$3,241.72	\$3,241.72

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - SCAN Health Plan California

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both retiree & eligible dependent must be enrolled in Medicare Parts A & B.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - SCAN Health Plan Arizona

Years of Service	Retiree Only with SCAN 620	Retiree & 1 Dependent - Both with SCAN 621 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both retiree & eligible dependent must be enrolled in Medicare Parts A & B.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - SCAN Health Plan Nevada

Years of Service	Retiree Only with SCAN 622	Retiree & 1 Dependent - Both with SCAN 623 ⁽¹⁾
Less than 10*	\$267.00	\$526.00
10-11*	\$160.20	\$315.60
11-12*	\$149.52	\$294.56
12-13*	\$138.84	\$273.52
13-14	\$128.16	\$252.48
14-15	\$117.48	\$231.44
15-16	\$106.80	\$210.40
16-17	\$96.12	\$189.36
17-18	\$85.44	\$168.32
18-19	\$74.76	\$147.28
19-20	\$64.08	\$126.24
20-21	\$53.40	\$105.20
21-22	\$42.72	\$84.16
22-23	\$32.04	\$63.12
23-24	\$21.36	\$42.08
24-25	\$10.68	\$21.04
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$133.50	\$263.00
COBRA	\$272.34	\$536.52

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both retiree & eligible dependent must be enrolled in Medicare Parts A & B.

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024**

Tier 2 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - Retiree with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - Retiree w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - Retiree + 1 w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$348.45	\$1,843.63	\$688.90	\$2,101.19	\$946.46
10-11*	\$209.07	\$1,603.08	\$448.35	\$1,860.64	\$705.91
11-12*	\$195.13	\$1,579.03	\$424.30	\$1,836.59	\$681.86
12-13*	\$181.19	\$1,554.97	\$400.24	\$1,812.53	\$657.80
13-14	\$167.26	\$1,530.92	\$376.19	\$1,788.48	\$633.75
14-15	\$153.32	\$1,506.86	\$352.13	\$1,764.42	\$609.69
15-16	\$139.38	\$1,482.81	\$328.08	\$1,740.37	\$585.64
16-17	\$125.44	\$1,458.75	\$304.02	\$1,716.31	\$561.58
17-18	\$111.50	\$1,434.70	\$279.97	\$1,692.26	\$537.53
18-19	\$97.57	\$1,410.64	\$255.91	\$1,668.20	\$513.47
19-20	\$83.63	\$1,386.59	\$231.86	\$1,644.15	\$489.42
20-21	\$69.69	\$1,362.53	\$207.80	\$1,620.09	\$465.36
21-22	\$55.75	\$1,338.48	\$183.75	\$1,596.04	\$441.31
22-23	\$41.81	\$1,314.42	\$159.69	\$1,571.98	\$417.25
23-24	\$27.88	\$1,290.37	\$135.64	\$1,547.93	\$393.20
24-25	\$13.94	\$1,266.31	\$111.58	\$1,523.87	\$369.14
25 or more	\$0.00	\$1,242.26	\$87.53	\$1,499.82	\$345.09
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$174.22	\$1,542.94	\$388.21	\$1,800.50	\$645.77
COBRA	\$355.42	\$1,880.50	\$702.68	\$2,143.21	\$965.39

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,503.18	\$2,745.90	\$3,255.92
10-11*	\$912.33	\$2,155.05	\$2,665.07
11-12*	\$853.25	\$2,095.97	\$2,605.99
12-13*	\$794.16	\$2,036.88	\$2,546.90
13-14	\$735.08	\$1,977.80	\$2,487.82
14-15	\$675.99	\$1,918.71	\$2,428.73
15-16	\$616.91	\$1,859.63	\$2,369.65
16-17	\$557.82	\$1,800.54	\$2,310.56
17-18	\$498.74	\$1,741.46	\$2,251.48
18-19	\$439.65	\$1,682.37	\$2,192.39
19-20	\$380.57	\$1,623.29	\$2,133.31
20-21	\$321.48	\$1,564.20	\$2,074.22
21-22	\$262.40	\$1,505.12	\$2,015.14
22-23	\$203.31	\$1,446.03	\$1,956.05
23-24	\$144.23	\$1,386.95	\$1,896.97
24-25	\$85.14	\$1,327.86	\$1,837.88
25 or more	\$26.06	\$1,268.78	\$1,778.80
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$764.62	\$2,007.34	\$2,517.36
COBRA	\$1,533.24	\$2,800.82	\$3,321.04

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Cigna Indemnity Dental/Vision**

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$54.11	\$113.06
10-11*	\$32.47	\$91.42
11-12*	\$30.30	\$89.25
12-13*	\$28.14	\$87.09
13-14	\$25.97	\$84.92
14-15	\$23.81	\$82.76
15-16	\$21.64	\$80.59
16-17	\$19.48	\$78.43
17-18	\$17.32	\$76.27
18-19	\$15.15	\$74.10
19-20	\$12.99	\$71.94
20-21	\$10.82	\$69.77
21-22	\$8.66	\$67.61
22-23	\$6.49	\$65.44
23-24	\$4.33	\$63.28
24-25	\$2.16	\$61.11
25 or more	\$0.00	\$58.95
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$27.05	\$86.00
COBRA	\$55.19	\$115.32
Benchmark Rate	\$54.11	\$54.11

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Cigna Prepaid Dental/Vision

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.52	\$95.28
10-11*	\$27.91	\$73.64
11-12*	\$26.05	\$71.47
12-13*	\$24.19	\$69.31
13-14	\$22.33	\$67.14
14-15	\$20.47	\$64.98
15-16	\$18.61	\$62.81
16-17	\$16.75	\$60.65
17-18	\$14.89	\$58.49
18-19	\$13.03	\$56.32
19-20	\$11.16	\$54.16
20-21	\$9.30	\$51.99
21-22	\$7.44	\$49.83
22-23	\$5.58	\$47.66
23-24	\$3.72	\$45.50
24-25	\$1.86	\$43.33
25 or more	\$0.00	\$41.17
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.26	\$68.22
COBRA	\$47.45	\$97.19

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - Children Only Rates

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$498.97	\$1,351.15	\$2,694.30	\$304.28	\$598.21	\$429.15	\$66.63	\$47.11
10-11*	\$299.38	\$810.69	\$2,103.45	\$182.57	\$358.93	\$257.49	\$39.98	\$28.27
11-12*	\$279.42	\$756.64	\$2,044.37	\$170.40	\$335.00	\$240.32	\$37.31	\$26.38
12-13*	\$259.46	\$702.60	\$1,985.28	\$158.23	\$311.07	\$223.16	\$34.65	\$24.50
13-14	\$239.51	\$648.55	\$1,926.20	\$146.05	\$287.14	\$205.99	\$31.98	\$22.61
14-15	\$219.55	\$594.51	\$1,867.11	\$133.88	\$263.21	\$188.83	\$29.32	\$20.73
15-16	\$199.59	\$540.46	\$1,808.03	\$121.71	\$239.28	\$171.66	\$26.65	\$18.84
16-17	\$179.63	\$486.41	\$1,748.94	\$109.54	\$215.36	\$154.49	\$23.99	\$16.96
17-18	\$159.67	\$432.37	\$1,689.86	\$97.37	\$191.43	\$137.33	\$21.32	\$15.08
18-19	\$139.71	\$378.32	\$1,630.77	\$85.20	\$167.50	\$120.16	\$18.66	\$13.19
19-20	\$119.75	\$324.28	\$1,571.69	\$73.03	\$143.57	\$103.00	\$15.99	\$11.31
20-21	\$99.79	\$270.23	\$1,512.60	\$60.86	\$119.64	\$85.83	\$13.33	\$9.42
21-22	\$79.84	\$216.18	\$1,453.52	\$48.68	\$95.71	\$68.66	\$10.66	\$7.54
22-23	\$59.88	\$162.14	\$1,394.43	\$36.51	\$71.79	\$51.50	\$8.00	\$5.65
23-24	\$39.92	\$108.09	\$1,335.35	\$24.34	\$47.86	\$34.33	\$5.33	\$3.77
24-25	\$19.96	\$54.05	\$1,276.26	\$12.17	\$23.93	\$17.17	\$2.67	\$1.88
25 or more	\$0.00	\$0.00	\$1,217.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$249.48	\$675.57	\$1,955.74	\$152.14	\$299.10	\$214.57	\$33.31	\$23.55
COBRA	\$508.95	\$1,378.17	\$2,748.19	\$310.37	\$610.17	\$437.73	\$67.96	\$48.05

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2024
Tier 2 - COBRA Rates - Kaiser

Kaiser - COBRA Rates	
Single "Basic"	\$1,378.17
Single "Senior Advantage"	\$288.05
Single "Excess"	\$1,322.32
All family members are "Basic"	\$2,748.19
One family member is "Senior Advantage"; others are "Basic"	\$1,658.06
One family member is "Excess"; others are "Basic"	\$2,692.33
Two or more family members are "Senior Advantage"	\$567.94
One family member is "Excess"; another is "Senior Advantage"	\$1,602.21
Two family members are "Excess"	\$2,636.48
Child under 26	\$1,378.17
Children under 26	\$2,748.19

Anthem Plan Reference Documents



Case :

LACERA C00037 & C20477

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be added to contract documents. Effective dates are shown and apply at renewal on or after that date. Please note: Some of the changes below will be or have been submitted to State regulatory agencies and will require approval prior to implementation.

Prudent Buyer

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Group Type	Grand - fathered	Effective	Does this Change also Apply to Bluecard Plans?
All PPO		Dependents	Clarified an enrolled dependent who cannot work to support themselves due to mental or physical impairment are covered by removing the requirement stating they must be unmarried. Coverage applies regardless of marital status. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Transplant Benefit Period	Added a definition for a Transplant Benefit Period. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Precertification Reviews	Revised the Precertification requirement to inform members that they or an authorized representative must notify us of the admission related to emergency care as soon as possible. This is a clarification and not a change in benefits from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Therapeutic Substitution	Revised the Therapeutic Substitution provision to clarify and rename the program as Therapeutic Equivalents. This is a clarification and not a change in benefits from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Covered Procedure	Added a definition for a Covered Procedure and removed the definition for Covered Transplant Procedure. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Identity Protection Services	Removed the Identity Protection Services provision from the EOC. Enrollment information can instead be found online at: https://www.allclearid.com/anthem/ .	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Treatment of an Accidental Dental Injury	For the Treatment of an Accidental Dental Injury, Anthem has increased coverage of anesthesia and facility treatment up to the age of 20 years old. This is a clarification and not a change in benefits from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Approved In-Network Provider	Added a definition for an Approved In-Network Provider and removed the definition for an In-Network Transplant Provider. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Out-of-Network Transplant Provider	Added a definition for an Out-of-Network Transplant Provider. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Continuation of Care after Termination of Provider	Clarified the provision to note the retirement or death of a provider while the member is in active treatment are not causes for a member to still get treatment as In-Network benefits. This is a clarification and not a change in benefits from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Member Rights and Responsibilities	Removed and replaced the Member Rights and Responsibilities section under General Provisions in the EOC. This is a clarification and not a change in administration from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal	Yes

Anthem Plan Reference Documents



Case : LACERA C00037 & C20477

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be added to contract documents. Effective dates are shown and apply at renewal on or after that date. Please note: Some of the changes below will be or have been submitted to State regulatory agencies and will require approval prior to implementation.

Prescription Drug

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Group Type	Grand - fathered	Effective
All Rx		Therapeutic Substitution	Revised the Therapeutic Substitution provision to clarify and rename the program as Therapeutic Equivalentents. This is a clarification and not a change in benefits from last year's plan.	Company Change	1/1/2024	Non-Pooled	All Plans	At Renewal



Cigna Plan Reference Documents

LACERA - HMO - H0354-805-AZHMO Cigna Medicare Advantage Employer Group Plan Summary of Benefits

Plan Type	HMO
Effective Dates	07/01/2024 - 06/30/2025
Medical Premium	\$215.32
Funding Type	Fully Insured
Situs State	Arizona
Benefit Option Code	AZHMO
Medical Accumulation Period	Calendar Year
Benefit Description	What the customer pays
	In-Network
Plan Deductible	No deductible
Plan Deductible Applies To:	Not applicable
Plan Deductible Does Not Apply To:	Not applicable
Maximum Out-of-Pocket Cost (MOOP)	\$5,500 which applies to in-network Medicare-covered and in-network non-Medicare-covered benefits
Lifetime Coverage Maximum	None
Annual Maximum	None
Inpatient Hospital	In-Network
Inpatient Hospital Care (inc. Substance Abuse and Rehab)	\$0
Inpatient Hospital Care – Coverage Limit (days)	None
Inpatient Hospital Psychiatric	\$0
Coverage Limit (lifetime days) – Psychiatric Hospital	190
Skilled Nursing Facility	In-Network
Benefit Period 1-100 days	\$0 per day for days 1-100
Additional Days 101 and over	Not covered
Hospital Stay Required?	No
Home Health Care	In-Network
Benefit	\$0
Coverage Limit	None
Outpatient Facility Services	In-Network
Outpatient Surgery	Colorectal Screenings - \$0 All Other - \$12
Ambulatory Surgical Centers	Colorectal Screenings - \$0 All Other - \$12
Observation Services	\$12
Outpatient Non-Surgical Services	\$12
Emergency Services	In-Network
Emergency Room (waived if admitted within 24 hours)	\$90
Emergency Worldwide Coverage	\$90
Maximum Per Year for Emergency Worldwide Coverage	\$50,000
Urgent Care	\$25
Ambulance (Ground and Air)	\$0
Outpatient Physician Services (including virtual care)	In-Network
Primary Care Physician Office Visit, Office Surgery and Allergy Treatment	\$0
Specialist Office Visit, Office Surgery and Allergy Treatment	\$12
Dialysis	\$12
Chemotherapy Administration	\$12
Mental Health and Substance Abuse Services	In-Network
Partial Hospitalization	\$12
Mental Health/Psychiatric Specialty-Individual	\$0
Mental Health/Psychiatric Specialty-Group	\$0
Substance Abuse-Individual	\$12
Substance Abuse-Group	\$12
Opioid Treatment Program Services	\$12
Virtual Services	In-Network
Virtual Services - MD LIVE (Urgent Care, Dermatology, and Behavioral Health Services)	\$0



Cigna Plan Reference Documents

Benefit Description	What the customer pays
Preventive Care (Medicare Covered)	In-Network
Annual Wellness Visits	\$0
Annual Physical Exam	\$0
Immunization Coverage (COVID-19, Flu, Pneumonia, and Hepatitis B shots)	\$0
Other Wellness	\$0
Other Wellness Includes:	Abdominal aortic aneurysm screening, alcohol misuse screenings & counseling, bone mass measurement, breast cancer screening (mammogram), cardiovascular disease screenings & behavioral therapy, cervical and vaginal cancer screening, colorectal cancer screenings (barium enema screening, colonoscopies, fecal occult blood tests, flexible sigmoidoscopies, stool DNA test), blood-based biomarker test, depression screenings, diabetes screenings, diabetes self-management training, diabetes prevention program, hepatitis B virus screenings, hepatitis C screening, HIV screening, lung cancer screening, kidney disease education services, nutrition therapy services, obesity screenings & counseling, prostate cancer screening, sexually transmitted infections screening & counseling, tobacco use cessation counseling, and one-time Welcome to Medicare preventive visit.
Diagnostic Services, Labs & Imaging	In-Network
Diagnostic Procedures and Tests	\$0
Lab Services (Pathology) - Applies to All Places of Service	\$0
X-ray Services	\$0
Diagnostic Radiological Services (such as MRIs, CT Scans)	Mammography and Ultrasounds - \$0 Non-Cardiac Nuclear Studies - \$0 Cardiac Nuclear Studies - \$12 Routine Stress Test - \$12 All Other - \$125
Therapeutic Radiological Services	\$12
Foot Care	In-Network
Podiatry Services (Medicare Covered)	\$12
Podiatry Services (Non-Medicare Covered)	\$12
Chiropractic Care	In-Network
Chiropractic Visit (Medicare Covered)	\$12
Chiropractic Visit (Non-Medicare Covered)	\$12 per visit for up to 12 routine visits per year
Acupuncture Care	In-Network
Acupuncture Visit (Medicare Covered)	\$12
Acupuncture Visit (Non-Medicare Covered)	Not covered, Healthy Rewards Discount Programs available
Rehabilitation Services	In-Network
Cardiac Rehabilitation	\$10
Pulmonary Rehabilitation	\$10
Short Term Rehabilitation Service - Physical, Occupational, and Speech Language Therapy	\$12
Physical Therapy and Speech Language Therapy - Additional Virtual Services	\$0
Medical Equipment, Supplies and Part B Drugs	In-Network
Durable Medical Equipment (DME)	\$0
Medical Supplies	\$0
Prosthetics	\$0
Diabetic Supplies	\$0
Part B Drugs - Medicare-covered Part B Drugs may be subject to step therapy requirements	Part B Insulin Drugs - 20% up to \$35 maximum for a one month supply All Other Part B drugs - 20%
Chemotherapy Drugs	20%
Dental Services	In-Network
Dental Services (Medicare Covered)	\$12
Dental Services (Non-Medicare Covered)	Not Covered
Vision Services	In-Network
Eye Exams (Medicare Covered)	Diabetic Retinal Exams - \$0 Glaucoma Screenings - \$0 All Other Medicare-Covered - \$12
Eye Wear (Medicare Covered)	\$0
Eye Exams (Routine)	\$0 for one routine exam every year
Eye Wear (Routine)	\$100 every year
Hearing Services	In-Network
Hearing Exams (Medicare Covered)	\$12
Routine Hearing Exams	\$0 for one routine exam every year
Hearing Aid Evaluation/Fitting	\$0 for one fitting evaluation per hearing aid every three years
Hearing Aids	\$1,400 every three years



Cigna Plan Reference Documents

Benefit Description	What the customer pays
Supplemental Benefits	
In-Network	
Health Education	Members will be provided with access to video and written content on a variety of health and wellness topics through the Cigna Medicare website.
Health Information Line	\$0 copay. Customers can use Cigna's 24/7 Hour Health Information Line to talk one-on-one with a Nurse Advocate. The nurse will do an assessment based on the questions presented and provide education, recommendations and support to help find the most appropriate and cost effective care.
Meal Benefit	\$0 copay. After discharge from a qualified inpatient hospital stay directly to home (for traumatic or chronic illness), members are eligible to receive a one-time delivery of 14 nutritional meals delivered to their home free of charge. Members are eligible to receive this benefit for up to three qualified hospital stays per year. Benefit only applies to discharge during an acute inpatient stay and does not apply to a
Meal Benefit for ESRD Customers in Case Management	\$0 copay for 56 meals over 28 days once per year for ESRD members enrolled in an ESRD-related case management program.
Fitness	\$0 copay for fitness memberships through Silver & Fit program. Customers can visit multiple facilities in the same month.
Pet Allowance	Not covered
Vision Allowance	Not covered
Hearing Allowance	Not covered
Home Life Referrals	With our Home Life Referrals program, customers have quick and convenient access to trusted local resources to assist them with everyday needs such as finding child care, eldercare, pet care, home
Wigs for Hair Loss due to Cancer Treatment	Not covered
Routine Transportation	Not covered
Over-the-Counter Items	Not covered
In-Home Support	Not covered
Caregiver Support	Not Covered
Part B Premium Reduction	Not Covered
Compression Stockings	Not Covered
Foot Orthotics	Not Covered
Outpatient Private Duty Nursing	Not Covered
Clinical Management Programs	
In-Network	
Utilization Management	Utilization management program improves the care delivered to customers through specialized clinical expertise, regionally-focused relationships and individualized customer support; Verifying the eligibility, safety, medical necessity, and appropriateness of care, promoting quality, value-enhanced care, ensuring the most appropriate level of care is provided and supporting safe and effective transitions; Identifying high-risk customers and ensuring that appropriate care is accessed; Improving utilization of resources by identifying patterns of over- and under- utilization; and Post-hospital discharge.
Oncology and Radiation Services	Specialized oncology and radiation services help manage costs for expensive conditions with rapidly-changing treatment protocols; Clinical decision support featuring peer-to-peer consultation and evidence-based treatment plans; Plans consider diagnosis, disease stage, comorbidities, and other individual
Care Management	Care Management programs are part of the broader population health management strategy and apply a comprehensive, multidisciplinary approach to manage customers with chronic, complex, and disease-specific care needs through identification, assessment, care coordination, customer education and self-
Behavioral Health	Helps identify customers with untreated behavioral health conditions that result in worsening medical comorbidities and avoidable utilization; Health Coach support; Assessment of Social Determinants of Health; Community based support systems; Therapist, psychiatrist and other behavior health provider
Kidney Disease	Provides in-home kidney care management for customers with advanced-stage kidney disease; In-home nurse and social worker support; 24/7 telephone support; and Assessment of Social Determinants of
Pre-Diabetes Support	Medicare Diabetes Prevention Program benefit for individuals at risk for Type 2 diabetes; Lifestyle behavior change program; In-person classes and social support; Focus on weight reduction.
Transition of Care (TOC)	Extends care into the home by offering support to patients post-hospital discharge who have a strong likelihood of a hospital readmission; Transition of Care team communicates with PCP to coordinate care; In-home visit within 5 days; Review of Durable Medical Equipment; Medication reconciliation; and In-home or phone follow-up.
Healthy Rewards Discount Programs	
In-Network	
Meals	Enjoy free shipping on budget-friendly refrigerated meals sent to your home or the home of a loved one (e.g., a specialized diet, or an aging parent).
Fitness Devices	Discounts up to 25% off several Fitbit wearables with free shipping.
Virtual Fitness	Take advantage of more than 2,000 on-demand videos and audio-based classes including total body workouts, barre, kickboxing, strength training, and Pilates. The first 30 days are free; 25% discount off the monthly membership.
Hearing Aids and Exams	Save on hearing products and services with leading brand hearing aids as low as \$995 per device. You will also enjoy a 60-day free trial and a money-back guarantee, one year of free follow-up care, a 5-year battery supply or one charging station to keep you powered up, and a three-year warranty with purchase.



Cigna Plan Reference Documents

Benefit Description	What the customer pays
Vision Exams and Eyewear	Receive discounts on vision tests and eyewear at a large number of independent and retail providers. Providers include Pearle Vision, Target Optical, ContactsDirect, Glasses.com, and LensCrafters.
Lasik Vision	Improve your vision with your deep discount on LASIK vision correction now including a broader network of providers to choose from. Save \$1000 with preferred providers or up to 15% off out-of-network
Alternative Medicine	Save up to 25% on acupuncture, physical therapy, occupational therapy, chiropractic care, massage therapy, routine podiatry services, and Registered dietician visits.
Additional Value Discounts	In-Network
Medical Alert System	A personal protection system that calls for emergency help at the touch of a button, 24 hours a day, 7 days a week.

Caveats and Exclusions

Only retirees and their dependents who are entitled to Medicare Part A and enrolled in Part B are included in this quote. If a retiree or dependent is not entitled to Medicare Part A and/or not enrolled in Part B, then they are not eligible to join a Medicare Advantage plan.

Billing for this product is on a per Medicare beneficiary per month basis. Each enrollee will be set up on their own eligibility record/ID and charged a single per Medicare beneficiary per month premium rate.

Cigna companies reserve the right to adjust the benefits and/or premiums in this proposal if such adjustments are necessary to comply with current Centers for Medicare & Medicaid Services (CMS) rules and regulations.

Benefits we do not cover (exclusions):

Below is a list of services and items that either are not covered under any condition or are covered only under specific conditions.

- 1) Services considered not reasonable and necessary, according to the standards of Original Medicare.
- 2) Experimental medical procedures, surgical procedures, equipment and medications. Experimental procedures and items are those items and procedures determined by our plan and Original Medicare to not be generally accepted by the medical community. Experimental procedures and items may be covered by Original Medicare under a Medicare approved clinical research study or by our plan.
- 3) Private room charges in a hospital are not covered unless medically necessary.
- 4) Personal items in your room at a hospital or a skilled nursing facility such as a telephone or a television.
- 5) Full-time nursing care in your home.
- 6) Custodial care. Custodial care is care provided in a nursing home, hospice, or other facility setting when you do not require skilled medical care or skilled nursing care. Custodial care is personal care that does not require the continuing attention of trained medical or paramedical personnel, such as care that helps you with activities of daily living, such as bathing or dressing.
- 7) Homemaker services. Homemaker services include basic household assistance, including light housekeeping or light meal preparation.
- 8) Fees charged for care by your immediate relatives or members of your household.
- 9) Cosmetic surgery or procedures. Cosmetic surgery or procedures may be covered in cases of an accidental injury or for improvement of the functioning of a malformed body part. Covered for all stages of reconstruction for a breast after a mastectomy, as well as for the unaffected breast to produce a symmetrical appearance.
- 10) Routine chiropractic care except manual manipulation of the spine to correct a subluxation unless noted in the benefit summary.
- 11) Routine foot care unless noted in the benefit summary. Some limited coverage is provided according to Medicare guidelines, e.g., if you have diabetes.
- 12) Orthopedic shoes except if shoes are part of a leg brace and are included in the cost of the brace, or the shoes are for a person with diabetic foot disease.
- 13) Supportive devices for the feet except for people with diabetic foot disease.
- 14) Reversal of sterilization procedures and/or non-prescription contraceptive supplies.
- 15) Naturopath services (uses natural or alternative treatments).

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Cigna Plan Reference Documents

Szeto, Michael C.

From: Auer, Jason 319 <Jason.Auer@CignaHealthcare.com>
Sent: Friday, October 20, 2023 2:38 PM
To: Szeto, Michael C.; Straus, Lindsay A; Sharp-Sarber, Mandy P HHHH
Cc: Cassandra Smith; Leilani Ignacio; Murphy, Stephen E; Ward, Richard; Donaldson, Deborah; Kuhlman, Jessica; Clare, Wesley A
Subject: [Not Virus Scanned] RE: LACERA - 2024/2025 Renewal Request [Cigna]
Attachments: LACERA 2024 renewal 10_19_2023.xls; LACERA - EyeMed vs. VSP Comparison - EyeMed Network Eff. 07.01.24.pptx; 3211348_LACERA_ClientPackage.pdf

CAUTION: External Sender

Hi Michael,

Happy Friday.

You'll find the dental & vision renewal offers attached per your request. Medical is not yet completed, we'll have that to you early next week.

Please note that CMS has not yet released fee schedule pricing information for 2024. I've asked for an update here and ETA if possible, and will let you know as soon as I hear back.

Dental & Vision

Changes Eff. 7/1/24

- LACERA will be moving from Cigna Vision's VSP network to EyeMed. This is a network change, not a benefit change.
- The transition to EyeMed allows us to significantly broaden the vision network and increase access points for LACERA retirees across the spectrum, including offices, providers, retail chains, online retailers, etc. The attached ppt. highlights this in greater detail.
- No benefit changes.

2024 RENEWAL PORTFOLIO | CALIFORNIA

2024 Preliminary Summary of Changes

The purpose of this document is to provide an overview of California benefit changes we’re planning to make to:

- ▶ 2024 Kaiser Foundation Health Plan, Inc. (KFHP), *Group Agreement and Evidence of Coverage* documents
- ▶ 2024 Kaiser Permanente Insurance Company (KPIC) *Group Policy and Certificate of Insurance* documents

For more information, please see your renewal notice, renewal contract, or Summary of Benefit Changes document.

This summary does not include all changes that may be made in 2024, including changes to Medicare coverage. You’ll find all the information on the final changes in your:

- ▶ *2024 Group Agreement Summary of Changes and Clarifications Notice* or renewal contract for KFHP coverage
- ▶ *2024 Summary of Benefit Changes* for KPIC coverage

Changes to HSA-qualified HDHPs in 2024

Effective January 1 2024, the IRS is raising minimum deductible levels for health savings account (HSA)-qualified plans. These will apply upon your 2024 contract renewal.

See below for how this might affect your employees’ plans.

Minimum deductible levels:

Self-only	2023: \$1,500	2024: \$1,600
Family	2023: \$3,000	2024: \$3,200

(continues on next page)

(continued)

Kaiser Permanente will increase deductibles on 2024 HSA-qualified plans to ensure compliance. Some deductibles and out-of-pocket maximums also may increase beyond the new IRS requirements to maintain current proportionality in plan design.

Changes to Deductible HMO with HRA plan ID numbers

We're simplifying our portfolio by eliminating the Deductible HMO with HRA plan name. Upon renewal, groups with deductible HMO with HRA plans will be moved to deductible HMO plans with different plan ID numbers but with identical benefits. This change won't impact groups or members and doesn't affect Kaiser Permanente's HRA (health reimbursement arrangement) administration.

Groups can continue to fund their HRAs after moving to the new deductible HMO plan. Groups with existing HRAs administered through Kaiser Permanente won't see an impact to their HRAs as part of this change. Groups that increase or decrease their HRA contributions must inform their Kaiser Permanente representative.

Compliance with the Contraceptive Equity Act

To ensure Kaiser Permanente continues to comply with California Senate Bill 523, which was initially implemented January 1, 2023:

- ▶ Coverage for birth control will be expanded
- ▶ All cost sharing and medical management restrictions will be removed

Effective January 1, 2024:

- ▶ Vasectomies will be covered at \$0, not subject to plan deductible.
- ▶ FDA-approved over-the-counter contraceptive drugs and devices won't require a prescription to be covered at \$0.

Note: In grandfathered plans that do not include the ACA preventive package, cost sharing may still apply.

KAISER FOUNDATION HEALTH PLAN OF COLORADO

Summary of 2024 Benefit Changes

Large Group/Non-Medicare

Traditional HMO Plans

(Unless otherwise noted, changes are effective upon Renewal on or after January 1, 2024)

CLARIFICATIONS

No clarifications at this time

BASE PLAN CHANGES

Intensive Outpatient (IOP) and Partial Hospitalization – There will be no cost share for IOP and Partial Hospitalization Services for Mental Health and Substance Use Disorders.

CHANGES DUE TO LEGISLATION

HRSA Women and Pediatric Preventive Service Guidelines – The following changes apply:

- Cover screening for pregnant women with risk factor of type 2 diabetes and gestational diabetes before 24 weeks of gestation at no cost share.
- Cover diabetes screening after pregnancy at no cost share.
- Increasing the upper age limit for adolescent universal HIV screening to 21 years with no cost share.

Colorado HB21-1276 – Prevention of Substance Use Disorders – The bill requires health benefit plans to align cost-sharing amounts for nonpharmacological treatment for a patient with a pain diagnosis where an opioid might otherwise be prescribed. Health benefit plans must include a cost-sharing amount for each visit not to exceed the cost-sharing amount for a primary care visit for non-preventive services for a minimum of six (6) physical therapy visits, six (6) occupational therapy visits, six (6) chiropractic visits, and six (6) acupuncture visits. A carrier that provides prescription drug benefits must provide coverage for at least one atypical opioid that has been approved by the FDA for the treatment of acute or chronic pain at the lowest tier of the carrier's drug formulary and not require step therapy or prior authorization. This change is effective for health benefit plans issued or renewed on or after January 1, 2024.

- **Conditionality.** The coverage requirements in HB21-1276 only apply if the Commissioner of Insurance determines that the coverage does not require a state defrayal pursuant to the federal Affordable Care Act, and the federal Department of Health and Human Services confirms this determination or fails to reply by November 8, 2023.

Kaiser Plan Reference Documents

Colorado SB21-016 – Protecting Preventive Health Care Coverage – The current law requires health benefit plans cover certain preventive health care services without cost sharing, in accordance with the A or B recommendations of the U.S. Preventive Services Task Force. This bill expands certain preventive health care services to include counseling, prevention, and screening for a sexually transmitted infection (STI). Additionally, health benefit plans must provide coverage for the total cost of contraception without being subject to deductibles, copayments or coinsurance. This provision regarding contraception does ***not*** apply to grandfathered health benefit plans. This change is effective for health benefit plans issued or renewed on or after January 1, 2024.

- **Conditionality.** The coverage requirements in SB21-016 only apply if the Commissioner of Insurance determines that the coverage does not require a state defrayal pursuant to the federal Affordable Care Act, and the federal Department of Health and Human Services confirms this determination or fails to reply by November 8, 2023.

Colorado HB23 1002 – Epinephrine Auto-injectors – The bill requires a health plan that provides coverage for prescription epinephrine auto-injectors to cap the total amount that the member is required to pay for all covered prescription epinephrine auto-injectors at an amount not to exceed \$60 (sixty dollars) for a 2-pack of epinephrine auto-injectors. This change is effective for health benefit plans issued or renewed on or after January 1, 2024.

Colorado SB23 284 – Twelve (12) Month Contraceptive Coverage – Under current law, health plans must cover a 3-month supply of contraceptives the first time the prescription is filled and a 12-month supply for refills. This new law requires health plans to cover up-front an initial 12-month supply of all FDA-approved contraceptives (or their therapeutic equivalent) when permitted by the prescription and supply, and health plans may not impose prior authorization or step therapy requirements. This change is effective for health benefit plans issued or renewed on or after January 1, 2024.

REMINDERS

In accord with the “**WOMEN’S HEALTH AND CANCER RIGHTS ACT OF 1998**,” and as determined in consultation with the attending physician and the patient, we provide the following coverage after a mastectomy:

- Reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast to produce a symmetrical (balanced) appearance.
- Prostheses (artificial replacements).
- Services for physical complications resulting from the mastectomy.

NOTE: To the extent this Summary of 2024 Benefit Changes conflicts with, modifies or supplements the information contained in your 2024 renewal packet, the information contained in your 2024 renewal packet shall supersede what is set forth above.

Summary of 2023 to 2024 Oregon Plan Changes

The following changes will be made to Kaiser Permanente's large group plans, effective at renewal or after January 1, 2024, unless stated otherwise.

What's new at Kaiser Permanente

Primary Care Access

Kaiser Permanente will be offering the following benefits upon plan renewals on or after January 1, 2024:

- Your employees will get their first preventive care visit each year, either virtually or in-person, at \$0 cost share.
- Your employees will also get their first 3 visits each year for primary care and primary care related services at \$5 cost share per visit on most plans. Here are some important details:
 - Plan cost share is \$5 for covered services. The deductible will apply for covered services on an HSA-qualified HDHP plan but will not apply on any other plan type.
 - Includes any combination of in-person or virtual care.
 - Primary care related services include naturopathic care, and outpatient mental health and substance use disorder treatment.
 - This applies only when you get care from Kaiser Permanente facilities/providers or with other in-network providers. This does not apply when you get care from out-of-network providers.

Care wherever life takes you

Your employees have many convenient options to stay on top of their health remotely. For primary care, specialty care, and mental health services, they can connect across the U.S. to:

- 24/7 care and advice from Kaiser Permanente clinicians by phone or video.
- Access care by phone, video, or e-visits.^{1,2,3,4}
- Email nonurgent questions to their care team.

Kaiser Plan Reference Documents

Summary of 2023 to 2024 Oregon Plan Changes

Health Engagement and Wellness Services classes — at no additional cost to members

Making informed choices and creating balance can improve or maintain your employees' health. And a class can help. From COVID-19 recovery to quitting tobacco and vaping, we offer classes online and over the phone to fit individual learning styles. Visit kp.org/classes for information on Health Engagement and Wellness Services classes.

¹ When appropriate and available. These features apply to care you get at Kaiser Permanente facilities.

² To have a video visit, members must be registered on kp.org and have a camera-equipped computer or mobile device. If you travel out of state, phone and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state.

³ Applicable cost shares will apply for services or items ordered during an e-visit.

⁴ If you have an HSA-qualified, high deductible plan, you will need to pay the full charges for e-visits, scheduled phone, and video visits until you reach your deductible. Once you reach your deductible, your copay is \$0 for e-visits, scheduled phone and video visits.

Medical plan benefit changes and clarifications

Benefit	Summary of changes	Reason for change
Fertility	"Infertility" terminology will be replaced with "fertility" in all 2024 plan-related documents.	Alignment with more commonly used terminology.
Group Agreement	Group Agreements will be revised to include a provision addressing how Kaiser Permanente is helping groups satisfy their obligations for prescription drug and health care cost reporting and other transparency activities.	Implementation of federal regulations related to Transparency in Coverage, and the Consolidated Appropriations Act, 2021 (HR133), including the No Surprises Act.
Primary care access	<p>Kaiser Permanente will be offering the following benefits upon plan renewals on or after January 1, 2024:</p> <ul style="list-style-type: none"> • Members will get their first preventive care visit each year, either virtually or in-person, at \$0 cost share. • Members will also get their first 3 visits each year for primary care and primary care related services at \$5 cost share per 	Reduces member cost share barriers to receiving preventive and primary care in accordance with OR Senate Bill 1529.

Kaiser Plan Reference Documents

Summary of 2023 to 2024 Oregon Plan Changes

	<p>visit on most plans. Here are some important details:</p> <ul style="list-style-type: none"> ○ Plan cost share is \$5 for covered services. The deductible will apply for covered services on an HSA-qualified HDHP plan but will not apply on any other plan type. ○ Includes any combination of in-person or virtual care. ○ Primary care related services include naturopathic care, and outpatient mental health and substance use disorder treatment. ○ This applies only when you get care from Kaiser Permanente facilities/providers or with other in-network providers. This does not apply when you get care from out-of-network providers. 	
Non-prescription hearing aids	Non-prescription hearing aids, including over the counter hearing aids, will be excluded from hearing aid rider benefits.	Benefit clarification.

2024 RENEWAL PORTFOLIO | WASHINGTON

Changes to 2024 benefits

Washington – HMO – Fully Insured**Large employer group changes for contracts renewing on or after January 1, 2024**

This document provides an overview of changes Kaiser Foundation Health Plan of Washington (KFHPWA) is making to the large group HMO health plan offering effective upon a group's 2024 renewal date.

The group may have elected other changes to existing plan design offerings that are not included in this summary, or additional modifications in cost share amounts may occur as a result of changes in employees' plan selection.

The following **Evidence of Coverage (EOC) language** changes apply to all large group HMO health plans unless otherwise specified.

*For more information, please refer to your **Summary of Benefits and Coverage.***

▶ **Section II: Preauthorization – Clarification**

G. Preauthorization.

Refer to Section IV. ~~or Authorizations & Clinical Review Overview | Kaiser Permanente Washington or-call Member Services~~ for more information regarding which services, equipment and facility types KFHPWA requires Preauthorization. Failure to obtain Preauthorization when required may result in denial of coverage for those services; and the member may be responsible for the cost of these non-Covered services. Members may contact Member Services to request Preauthorization.

▶ **Section IV: Advanced Care at Home – Clarification**

The member must be referred into the advanced care program by the managing provider at an ~~Network~~ emergency room, **urgent care or inpatient setting**,

▶ **Section II: Advanced Care at Home – Clarification**

Advanced Care at Home is provided through Medically Home, our Network provider, and **they** will provide the following services in the Member's home or appropriate care location:

▶ **Section IV: Dental – Clarification**

Dental services in preparation for treatment including but not limited to chemotherapy, radiation therapy, and organ transplants. Dental services (**evaluation and treatment**) in preparation for treatment require Preauthorization.

▶ **Section IV: Emergency Services – Clarification**

If a Member is admitted as an inpatient directly or to Advanced Care at Home from an emergency department, any Emergency services Copayment is waived. Coverage is subject to the **applicable** hospital services or **Advanced Care at Home** Cost Shares.

▶ **Section IV: Hearing Examinations and Hearing Aids – Mandated Benefit Change for Non-Grandfathered plans**

HB 1222 – Hearing Aids including hearing aid examination **covered up to an allowance of \$3,000 per ear per 36-month period**

▶ **Section IV: Infusion Therapy – Clarification**

Associated infused medications include, but are not limited to:

- Antibiotics.
- Hydration.
- Chemotherapy.
- Pain management.

Preauthorization is required.

▶ **Section IV: Laboratory and Radiology – Mandated Benefit Change for Non-Grandfathered plans**

SB 5396 **Mammography: Member pays nothing**

▶ **Section IV: Maternity and Pregnancy– Clarification**

Members must notify KFHPWA by way of the Hospital notification line within 24 hours of any admission, or as soon thereafter as medically possible. The Member's **physician provider**, in consultation with the Member, will determine the Member's length of inpatient stay following delivery.

▶ **Section IV: Maternity and Pregnancy – Clarification**

Donor **human** milk will be covered during the inpatient hospital stay when Medically Necessary, provided through a milk bank and ordered by a licensed Provider or board-certified lactation consultant.

▶ **Section IV: Maternity and Pregnancy– Clarification**

~~Maternity care and~~ **Pregnancy care and** services, including care for complications of pregnancy, [in utero treatment for the fetus, prenatal testing for the detection of congenital and heritable disorders when Medically Necessary] and prenatal and postpartum care are covered for all ~~female Members~~ Enrollees including **eligible dependents daughters**.

▶ **Section IV: Maternity and Pregnancy – Mandated Benefit Change for Grandfathered and Non-Grandfathered plans**

SB 5242 Termination of Pregnancy: cost-sharing prohibited for pregnancy termination.

[Hospital - Inpatient: ~~After Deductible,~~ Member pays **nothing**

Hospital - Outpatient: ~~After Deductible,~~ Member pays **nothing**

▶ **Section IV: Mental Health and Wellness – Clarification**

Applied behavioral analysis (ABA) therapy, limited to outpatient treatment of an autism spectrum disorder or, has a developmental disability for which there is evidence that ABA therapy is effective, ~~as diagnosed and prescribed by a neurologist, pediatric neurologist, developmental pediatrician, psychologist or psychiatrist experienced in the diagnosis and treatment of autism.~~ Documented diagnostic assessments, individualized treatment plans and progress evaluations are required.

For more information, please refer to your Summary of Benefits and Coverage.

▶ **Section IV: Mental Health and Wellness – Clarification**

Non-Emergency inpatient hospital services, including Residential Treatment ~~and partial hospitalization~~ programs, require Preauthorization. Outpatient specialty services, including ~~partial hospitalization~~, rTMS, ECT, and Esketamine require Preauthorization. Routine outpatient therapy and psychiatry services with contracted network providers do not require Preauthorization.

▶ **Section IV: Mental Health and Wellness – Clarification**

Exclusions: ~~Academic or career counseling; personal growth or relationship enhancement; assessment and treatment services that are primarily vocational and academic; court-ordered or forensic treatment, including reports and summaries, not considered Medically Necessary; work or school ordered assessment and treatment not considered Medically Necessary; counseling for overeating not considered Medically Necessary;~~ s Specialty treatment programs such as “behavior modification programs” not considered Medically Necessary; relationship counseling or phase of life problems (Z code only diagnoses); custodial care; ~~experimental or investigational therapies, such as~~ wilderness therapy, aversion therapy

▶ **Section IV: Nutritional Therapy – Benefit Change**

Medical formula necessary for the treatment of phenylketonuria (PKU), specified inborn errors of metabolism, or other metabolic disorders. - Member pays applicable Deductible and Plan Coinsurance. (Previously, cost shares had not been applied)

▶ **Section IV: Optical (vision) – Clarification**

Exclusions: Eyeglasses; contact lenses, contact lens evaluations, fittings and examinations not related to eye pathology; ~~fees related to the lens fitting of non-network issued frames~~, orthoptic therapy (i.e. eye training); evaluations and surgical procedures to correct refractions not related to eye pathology and complications related to such procedures

▶ **Section IV: Substance Use Disorder – Benefit Change**

Exclusions: ~~Experimental or investigational therapies such as w~~Wilderness ~~programs~~ therapy or aversion therapy; facilities and treatments programs which are not certified by the Department of Social Health Services

▶ **Section V: General Exclusions – Adding new exclusion**

Over-the-counter items such as hearing aids unless specifically listed as covered in Section IV.

▶ **Section V: General Exclusions – Adding new exclusion**

Academic/career counseling, counseling for overeating, work/school ordered assessments, relationship counseling, custodial care

▶ **Section V: General Exclusions – Adding new exclusion**

Court-ordered or forensic treatment, including reports and summaries.

For more information, please refer to your Summary of Benefits and Coverage.

SCAN Plan Reference Documents



3800 Kilroy Airport Way, Suite 100
Long Beach, CA 90806
562-989-5106

October 20, 2023

Mr. Michael Szeto
Senior Actuarial Associate
Segal

Subject: **LACERA Medical Renewal July 1, 2024 – June 30, 2025**

Dear Michael:

SCAN Health Plan appreciates the opportunity to continue to serve the health care needs of the Los Angeles County Employees Retirement Association (LACERA).

As part of the renewal, we are including a Fully Insured Medicare Advantage Plan inclusive of value-added benefits:

- SCAN Health Plan 2023 Fact Sheet
- SCAN/LACERA 2023-2024 Summary of Benefits
- Independent Living Power Services (ILP)

Supplemental Benefits:

SCAN Health Plan medical benefits are comprehensive and inclusive of value-added benefits:

- Independent Living Power Services, a program designed to assist retirees to stay out of nursing homes and keep their independence, as long as they can safely do so in the comfort of their home. The benefits are inclusive of a Personal Care Planner who performs assessments, routine telephonic calls to ensure care is being met and identify gaps in care, Personal Emergency Response device (like Life Alert), Caregiving, home delivered meals by Life Spring and/or Meals on Wheels, adult day care, custodial care, and respite care. Services are only available in California Los Angeles, Orange, Riverside, San Bernardino, and San Diego Counties.

SCAN Plan Reference Documents

- Routine transportation services. Unlimited rides; 75-mile max limit per ride.
- Routine hearing coverage provided by TruHearing.
- Gym Fitness program designed exclusively for retirees.
- Generic drug discounts using our preferred pharmacy network (CVS, Rite-Aid, Costco, Vons, and more).
- Telehealth.
- Brain HQ, a brain fitness program application that strengthens the retirees mind through games that focus on attention, memory, brain speed, intelligence, navigation, and people skills exercises.
- SCAN Health tech, a technology support line that provides training and education on how to use a computer or tablet to access medical care, Brain HQ and/or information.
- Abridge: It helps retirees stay on top of their health with Abridge, a smartphone app that helps retirees remember their doctor's advice. Securely record the doctors' visits, and afterwards receive an interactive transcript of the medical parts of their conversation. Retirees can decide with their health professional what to record. If a family couldn't attend the visit, they can securely share a conversation to keep everyone on the same page. Abridge uses HIPAA-compliant servers and products to protect the retirees privacy and abides by HIPAA security principles to safeguard the retiree's data.
- Caregiver Training: Virtual and in-person skill training and support for caregivers. The 4-week series is designed to fit into a busy schedule and is offered several times throughout the year.
- Home-Delivered Meals: up to 28 days of home delivered meals available to members with chronic conditions. Home-delivered meals help members maintain a nutritionally balanced lifestyle, recover after a hospital stay and provide a jump start to healthy eating for chronic conditions. Fully prepared meals delivered to the retiree's doorstep. Health specific menu options (nine health support menus, e.g., lower sodium, diabetic-friendly, etc.)

What's New Effective July 1, 2024:

- Pharmacy: Tier 6 Select Care Brand Drugs \$11 copay
 - Heart: Eliquis, Xarelto, Entresto
 - Diabetes/Heart: Jardiance, Farxiga
 - Diabetes: Januvia, Tradjenta, Janumet, Synjardy, Xigduo, Trijardy, Glyxambi, Jentadueto
- Catastrophic Coverage Stage: Initial Coverage Stage until retirees yearly out-of-pocket costs reach \$8,000. After the yearly out-of-pocket drug costs reach \$8,000, retirees pay \$0 for all covered prescription drugs for the remainder of the year.

SCAN Plan Reference Documents

- Retirees won't pay more than \$20 for a one-month supply of each insulin product covered by our plan on our "Drug List" (Formulary), no matter what cost-sharing tier it's on.
- Part D vaccines, including shingles, tetanus, COVID, and travel vaccines, are covered by our plan at no cost.
- SCAN is replacing SilverSneakers with One Pass fitness. They have a 99.5% network match, and it includes premium gym facilities (Club Pilates, LIFE TIME, Pure Barre, Orangetheory, LA FITNESS, 24 FITNESS and more).



Get in on UHC Rewards



Good news—your health plan comes with a new way to earn up to \$300.*
UnitedHealthcare Rewards is included in your health plan at no additional cost.



There's so much good to get

With UHC Rewards, a variety of actions—including many things you may already be doing—lead to rewards. The activities you go for are up to you—same goes for ways to spend your earnings. Here are some ways you can earn:

Reach daily goals

- Track 5,000 steps or 15 active minutes each day, or double it for an even bigger reward
- Track 14 nights of sleep

Complete one-time reward activities

- Go paperless
- Get a biometric screening
- Take a health survey
- Connect a tracker

Personalize your experience by selecting activities that are right for you—and look for new ways to earn rewards being added throughout the year on myuhc.com.

Earn up to
\$300*

There are 2 ways to get started



On the UnitedHealthcare® app

- Scan this code to download the app
- Sign in or register
- Select the **Menu** tab and choose **UHC Rewards**
- Activate UHC Rewards and start earning
- Though not required, connect a tracker and get access to even more reward activities

On myuhc.com®

- Sign in or register
- Select **UHC Rewards**
- Activate UHC Rewards
- Choose reward activities that inspire you—and start earning



Your health

Get in on an experience that's designed to help inspire healthier habits

Your goals

Personalize how you earn by choosing the activities that are right for you

Your rewards

Earn up to \$300* and use it however you want

*Rewards may have **tax implications**. You should consult with an appropriate tax professional to determine if you have any tax obligations under this program, as applicable. The amount of your reward will be reported on your W-2 for 2024.

Questions?

Call customer service at **1-866-230-2505**.

United Healthcare

UnitedHealthcare Rewards is a voluntary program. The information provided under this program is for general informational purposes only and is not intended to be nor should it be construed as medical advice. You should consult an appropriate health care professional before beginning any exercise program and/or to determine what may be right for you. Receiving an activity tracker, certain credits and/or rewards and/or purchasing an activity tracker with rewards may have tax implications. You should consult with an appropriate tax professional to determine if you have any tax obligations under this program, as applicable. If any fraudulent activity is detected (e.g., misrepresented physical activity), you may be suspended and/or terminated from the program. If you are unable to meet a standard related to a health factor to receive a reward under this program, you might qualify for an opportunity to receive the reward by different means. You may call us toll-free at 1-866-230-2505 or at the number on your health plan ID card, and we will work with you (and, if necessary, your doctor) to find another way for you to earn the same reward. Rewards may be limited due to incentive limits under applicable law. This program is not available in Hawaii, Kansas, Vermont and Puerto Rico. Components subject to change.

The UnitedHealthcare® app is available for download for iPhone® or Android®. iPhone is a registered trademark of Apple, Inc. Android is a registered trademark of Google LLC.

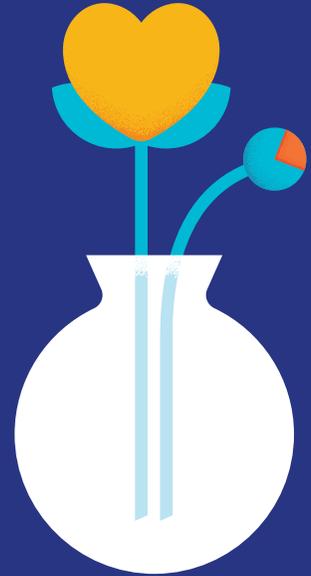
Insurance coverage provided by or through UnitedHealthcare Insurance Company or its affiliates.

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How you feel matters. How you cope matters, too.

With AbleTo included as part of your health plan benefits, you have virtual behavioral coaching and digital tools on your side.



It's nice to know that support is available

If you're feeling stressed, overwhelmed or exhausted, you're not alone. The AbleTo virtual behavioral coaching program is designed to help you learn ways to cope and start feeling better.

AbleTo virtual behavioral coaching is here to help

Gaining control of worries. Facing tough challenges head-on. Releasing tension. AbleTo is ready to help you move forward with a tailored-to-you 8-week coaching program, including:

- A dedicated mental health coach for 1-on-1 support that's focused on your needs and goals
- Digital activities for practice and progress between sessions
- Confidential, convenient weekly meetings with a coach via phone or video chat—plus in-app messaging between sessions
- 24/7 unlimited access to resources and tools—like breathing exercises and meditations—on your smartphone, tablet or computer



A way to feel less stress at no additional cost

AbleTo virtual behavioral coaching is included in your health plan at \$0 cost-share.



Get started

Visit ableto.com/explore or scan the code with your smartphone

United
Healthcare



When you sign up for Virtual Behavioral Coaching, you will be asked a series of questions to ensure that this program is the right fit for you. You may be directed to another resource if your answers indicate that a different type of program may better suit your needs.

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For life's challenges, support is here



At UnitedHealthcare, we believe that care shouldn't stop at physical health. That's why we offer behavioral health resources that can help support your path toward mental and emotional well-being.

Behavioral health is health

Behavioral health is about more than just mental health: It includes addiction issues, anger management, coping with grief, dealing with stress and other challenges. It's an important part of your overall well-being—because how you feel matters, and caring support from behavioral health providers is a part of your plan.

Resources for better, brighter days

Get connected to self-care digital tools, behavioral health providers (in-person or virtual) and other helpful resources.

Feeling down and want to explore self-care tools and tips?	Dealing with life transitions and could use some support or guidance?	Have a concern that needs long-term support from a licensed therapist?
<p>Self Care from AbleTo</p> <p>Get access to clinician-created self-care techniques, coping tools, meditations and more—anytime, anywhere. With Self Care, you'll get personalized content that's designed to help support your self-guided journey to better mental health. For on-demand support to help with:</p> <ul style="list-style-type: none"> • Stress, anxiety and depression 	<p>Employee Assistance Program (EAP)</p> <p>Your EAP offers up to 3 provider visits for \$0 by phone and in-person counseling sessions for short-term support and advice to help with:</p> <ul style="list-style-type: none"> • Stress, anxiety and depression • Personal challenges, including substance abuse and relationships • Work/life balance, including legal and financial support 	<p>Behavioral health provider</p> <p>Connect virtually or in-person with a licensed therapist, counselor, psychologist or psychiatrist for ongoing support to help with:</p> <ul style="list-style-type: none"> • Bipolar and neuro-development disorders • Compulsive habits and eating disorders • Substance abuse, medication management and more



Visit ableto.com/begin and follow the steps to begin your self-care program; have your health plan ID card handy



Call 1-888-887-4114 for 24/7 in-the-moment phone support or to schedule in-person counseling with a masters-level EAP specialist



Answer a few questions and find support at myuhc.com/mh-recommendations or call the number on the back of your health plan ID card

UHC Plan Reference Documents



Self Care by AbleTo should not be used for urgent care needs. If you are experiencing a crisis or need emergency care, call 911 or go to the nearest emergency room. The information contained within Self Care is for educational purposes only; it is not intended to diagnose problems or provide treatment and should not be used on its own as a substitute for care from a provider. Self Care is available to members ages 13+ at no additional cost as part of your benefit plan. Self Care may not be available for all groups in District of Columbia, Maryland, New York, Pennsylvania, Virginia or West Virginia and is subject to change. Refer to your plan documents for specific benefit coverage and limitations or call the toll-free member phone number on your health plan ID card. Participation in the program is voluntary and subject to the Self Care terms of use.

The material provided through this program is for informational purposes only. EAP staff cannot diagnose problems or suggest treatment. EAP is not a substitute for your doctor's care. Employees are encouraged to discuss with their doctor how the information provided may be right for them. Your health information is kept confidential in accordance with the law. EAP is not an insurance program and may be discontinued at any time. Due to the potential for a conflict of interest, legal consultation will not be provided on issues that may involve legal action against UnitedHealthcare or its affiliates, or any entity through which the caller is receiving these services directly or indirectly (e.g., employer or health plan). This program and its components may not be available in all states or for all group sizes and is subject to change. Coverage exclusions and limitations may apply.

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UNITEDHEALTH GROUP®

ANNOUNCING:

One Pass™

We're excited to announce that eligible U.S.-based UnitedHealth Group employees now have access to discounted digital fitness apps, gym memberships and home grocery delivery services through an exciting new program called One Pass. This subscription-based fitness and well-being network gives you flexibility to choose where you want to work out and which services are best for your journey to better health.

Choose the membership that best fits your lifestyle:

DIGITAL	CLASSIC	STANDARD	PREMIUM	ELITE
\$5/month	\$25/month	\$59/month	\$99/month	\$139/month
<ul style="list-style-type: none"> • Access to more than 20,000 on-demand and livestreaming classes • Customizable workout builders 	<ul style="list-style-type: none"> • Unlimited access to 8,500 gym locations • Multi-location access at no additional cost • Grocery and household essentials delivery • Includes digital tier 	<ul style="list-style-type: none"> • Unlimited access to 10,000 gym + premium locations • Multi-location access at no additional cost • Grocery and household essentials delivery • Includes digital tier 	<ul style="list-style-type: none"> • Unlimited access to 11,000 gym + premium locations • Multi-location access at no additional cost • Grocery and household essentials delivery • Includes digital tier 	<ul style="list-style-type: none"> • Unlimited access to 12,000 gym + premium locations • Multi-location access at no additional cost • Grocery and household essentials delivery • Includes digital tier

Note: All One Pass memberships offer flexibility. You can change member tiers monthly, and you can cancel your membership at any time by giving a 30-day notice. Join as many gyms as you please within a given tier at no additional cost.

These are just some examples of fitness locations in the network (not all locations are pictured).



Register today!

If you are a member of Rally, [register](#) for One Pass by signing in to your account. Not a member of Rally? No problem — [create a Rally account today](#) to register for One Pass. Note: You do not need to participate in Rally to have a One Pass membership.



Healthier habits, healthier lifestyle

Take small steps for lasting change with Real Appeal®, an online weight management support program.



Get healthier, at no additional cost to you

Real Appeal on Rally Coach™ is a proven weight management program designed to help you get healthier and stay healthier. It's available to you and eligible family members at no additional cost as part of your benefits.

Take small steps toward healthier habits

Set achievable nutrition, exercise and weight management goals that keep you motivated to create lasting change. Track your progress from your daily dashboard, too.

Support and community along the way

Feel supported with personalized messages, online group sessions led by coaches and a caring community of members.

Join today at enroll.realappeal.com or scan this code



Get a Success Kit delivered right to your door.

Make the most of tools and resources like weight and food scales, a portion plate and more. Your Success Kit is delivered after you attend your first live group session.

United
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Real
Appeal

Real Appeal is a voluntary weight loss program that is offered to eligible members at no additional cost as part of their benefit plan. The information provided under this program is for general informational purposes only and is not intended to be nor should be construed as medical and/or nutritional advice. Participants should consult an appropriate health care professional to determine what may be right for them. Results, if any, may vary. Any items/tools that are provided may be taxable and participants should consult an appropriate tax professional to determine any tax obligations they may have from receiving items/tools under the program. Insurance coverage provided by or through UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates.

UHC Plan Reference Documents

The Inflation Reduction Act (IRA) of 2022 has introduced several changes to the Part D program, implemented over the next several years, with the main components highlighted as follows:

Beginning in 2023	<ul style="list-style-type: none">•Pharmaceutical manufacturers to pay rebates if drug prices rise faster than inflation*•Limits insulin cost sharing to \$35 / month.•Eliminates cost sharing for adult vaccines
Beginning in 2024	<ul style="list-style-type: none">•Eliminates cost-sharing and establishes \$0 beneficiary liability in the Part D catastrophic phase.
Beginning in 2025	<ul style="list-style-type: none">•Redesigns the Part D benefit by eliminating the coverage gap.•Establishes a \$2,000 out-of-pocket maximum for beneficiaries.
Beginning in 2026	<ul style="list-style-type: none">•Medicare to begin negotiating drug prices on selected medications.

Medicare Advantage

As a reminder, the following program enhancements that will continue to be in place for 2024:

- **UnitedHealthcare Healthy at Home** - Our unique and comprehensive post-discharge member support program that combines our market leading meal delivery, transportation, and in-home personal care programs continues to be included at no additional cost. Provides 28 meals, 12 one-way rides to and from medically related appointments and to the pharmacy, and 6 hours of in-home personal care following all inpatient and SNF discharges.
- **Personal Emergency Response System** – This program offers a monitoring device that can connect the member to help quickly, 24 hours a day and is included at no additional cost. The device is a lightweight button that can be worn on the wrist or as a pendant and may automatically detect falls depending on the model chosen. The member must have a working landline and/or cellular phone coverage to take part in this benefit.
- **Fitness Program** –Renew Active is the gold standard in Medicare fitness programs for body and mind with the largest national gym network, including Premium fitness centers nationwide.



February 22, 2024

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits, & Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
David Ryu, Alternate

FOR: March 6, 2024 Board of Retirement Meeting

SUBJECT: Two-Year Extension Request for Retiree Healthcare Benefits Consulting Services Contract for the Period of July 1, 2024 Through June 30, 2026

RECOMMENDATION

The Board of Retirement approve an extension of the Retiree Healthcare Benefits Consulting contract with Segal Consulting for the period of July 1, 2024 through June 30, 2026.

BACKGROUND

Since the inception of the LACERA-administered Retiree Healthcare Benefits Program in 1970, the Board of Retirement has utilized the services of an insurance consultant with plan design, program evaluation, rate renewals, selection of carriers (when necessary), and the design and production of communications for participants.

In 2016, through a competitive bid process, the Board of Retirement at its meeting of January 12, 2017, selected Segal Consulting to provide Retiree Healthcare Consulting Services. The contract is for a five (5) year period beginning July 1, 2017 and ending June 30, 2022.

In 2021, the Board of Retirement at its meeting of August 4, 2021, approved a 2-year extension of the Retiree Healthcare Benefits Consulting contract with Segal Consulting extending their services for July 1, 2022 through June 30, 2024 due to a very active and busy year for LACERA. We have several important projects on agenda, most importantly the Anthem Blue Cross \$1 Million Lifetime maximum which we along with Segal are currently in discussion with the plan sponsor, LA County.

Staff believes that it is very important to have consistency and a trusting collaborative relationship with the people we are working with to assist us in making the right decisions for our members.

The projects we are currently involved in and have scheduled are:

- Anthem Blue Cross \$1 Million Lifetime maximum (in process)
- Retiree Healthcare Disability Reciprocity
- Dual Coverage
- 2024-2025 healthcare premium contract renewal negotiations (in process)
- Implementing provisions of federal legislation
- Continuing to network and collaborate with carriers, vendors, national organizations, and federal agencies involved in retiree healthcare
- We are monitoring the transition incentives occurring in the healthcare landscape from fee form service to value-based models

Over the last several years, Segal Consulting has been providing LACERA with high-level service during our annual healthcare premium contract renewal negotiations, monthly carrier reports, RDS actuarial attestation, OPEB valuation, and other technical healthcare industry questions. Segal's team has always been collaborative with staff and Trustees and they are meticulous with meeting all set deadlines.

CONCLUSION

This past year has been a very active and busy one for LACERA. We began improving our servicing to and of members using more technology than ever. In addition, we have completed the legislative requirements such as the Gag Clause Prohibition compliance. In addition, Retiree Healthcare also began working and continues to work with our health plans toward being able to submit our enrollment and eligibility files electronically.

Segal Consulting is already familiar with the uniqueness of our Retiree Healthcare Program, as well as the benefits and claims experience. We have critical projects in process and scheduled that would best be served having a firm familiar with our program to continue through the completion of most of these projects accurately and as efficiently as possible.

IT IS THEREFORE RECOMMENDED THAT the Board of Retirement approve an extension of the Retiree Healthcare Benefits Consulting contract with Segal Consulting for the period of July 1, 2024 through June 30, 2026.

Attachments: Fee Proposals



Stephen Murphy
Senior Vice President
T 818.956.6726
M 310.749.0969
smurphy@segalco.com

500 North Brand Boulevard
Suite 1400
Glendale, CA 91203-3338
segalco.com

January 8, 2024

Cassandra Smith
Retiree Healthcare Program Director
300 N. Lake Avenue, Ste. 300
Pasadena, CA 91101

Re: LACERA – Contract Extension

Dear Cassandra

Confirming our recent conversations, Segal proposes no changes to the existing Retiree Healthcare Benefits Consulting Services contract terms and conditions, including our annual fee (\$761,400), in exchange for a two-year contract extension through 6/30/2026.

We look forward to discussing this opportunity with you and other LACERA stakeholders to ensure a mutually beneficial arrangement.

Sincerely,

A handwritten signature in blue ink, appearing to read "SM", positioned above the typed name.

Stephen Murphy
Senior Vice President

Cc: Richard Ward, Segal



February 21, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Division Manager
Disability Retirement Services

SUBJECT: **APPEAL(S) FOR THE BOARD OF RETIREMENT'S MEETING
OF MARCH 6, 2024**

IT IS RECOMMENDED that the Board of Retirement grant the appeal(s) and request(s) for administrative hearing received from the following member(s), and direct the Disability Retirement Services Manager to refer each case to a referee:

5407B	Norma A. Puentes	In Pro Per	Deny SCD – Grant NSCD With Option of Earlier Effective Date, Employer Cannot Accommodate
5311B	Erica Rodriguez	In Pro Per	Deny SCD - NSCD to Continue

TLC:kw

February 26, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Division Manager
Disability Retirement Services



FOR: March 6, 2024, Board of Retirement meeting

SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices from vendors exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Dr. Behrooz Broukhim has completed his initial report and record review for the application of Grace C. Pappoe-Brown and is requesting approval for payment of the attached invoice. This was an extensive case with 30.016 hours of record review. The total outstanding balance is \$15,968.48.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Behrooz Broukhim, M.D.

TC:mb

Attachment



February 16, 2024

TO: Each Member
Board of Retirement

FROM: Louis Gittens *LG*
Division Manager, Benefits Division

FOR: Board of Retirement Meeting of March 6, 2024

SUBJECT: **Application of Anthony J. Wilburn for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5**

Government Code Sections 31680.4 and 31680.5 permit a service retired member to be re-employed by the County and reinstated as an active member of LACERA if the Board of Retirement, based upon medical examination, determines that the member is not incapacitated for the assigned duties. The member's retirement allowance would be suspended immediately upon re-employment. Reinstatement to active membership becomes effective the first day of the month following the date of re-employment. The returning member would only be eligible for a retirement plan that is currently available for new members regardless of the member's prior retirement plan.

Anthony J. Wilburn was employed by the Superior Court of California, County of Los Angeles. He retired on December 23, 2021. The Law Offices of the County of Los Angeles Alternate Public Defender now wishes to re-employ Anthony J. Wilburn as a Deputy Alternate Public Defender I (DAPD I) (Item #9254A).

Under CERL 31680.5, all reinstated general members are entitled to a retirement allowance, upon subsequent retirement, "determined as if the member were first entering the system." Thus, this member is only eligible for Retirement Plan G General. Note that the member was in both Plan E and D for his past membership period and will be in Plan G General for his new membership period, if approved for reinstatement.

Attached are copies of documents prepared in support of the member's application for reinstatement:

- The January 23, 2024 letter from the Law Offices of the County of Los Angeles Alternate Public Defender confirming the Board of Supervisors' Stamp Approval of the request to re-employ the member. (Attachment 1)
- The February 1, 2024 letter from the Law Offices of the County of Los Angeles Alternate Public Defender to LACERA requesting the reinstatement of the member and outlining the job duties for a Deputy Alternate Public Defender I. (Attachment 2)



- The November 6, 2023 letter from the member to LACERA requesting reinstatement of membership as a Deputy Alternate Public Defender I. (Attachment 3)
- The member's Medical Clearance report signed on November 1, 2023 finding the member not incapacitated for the proposed duties. (Attachment 4)

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

1. Determine, based upon medical evaluation conducted November 1, 2023, that Anthony J. Wilburn is not incapacitated for the duties assigned to him in the position of a Deputy Alternate Public Defender I; and
2. Grant the application of Anthony J. Wilburn for reinstatement to active membership.

REVIEWED AND APPROVED:



John Popowich
Assistant Executive Officer

Div\ben\retstaff\Wilburn,Anthony J.doc

Attachments





Law Offices of the County of Los Angeles
ALTERNATE PUBLIC DEFENDER

Clara Shortridge Foltz Criminal Justice Center
210 West Temple Street, Suite 18-709, Los Angeles, CA 90012
Telephone No. (213) 974-6626
Fax No. (213) 626-3171

ERIKA C. ANZOÁTEGUI
Alternate Public Defender

January 23, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

REQUEST TO AUTHORIZE THE LAW OFFICES OF THE COUNTY OF LOS ANGELES ALTERNATE PUBLIC DEFENDER TO RE-EMPLOY A RETIRED COUNTY EMPLOYEE AS A FULL TIME, PERMANENT EMPLOYEE ON AN INDEFINITE BASIS, AS A DEPUTY ALTERNATE PUBLIC DEFENDER I (ALL DISTRICTS) (3-VOTES)

SUBJECT

The Law Offices of the Alternate Public Defender (Department) request the Board's approval to return a Los Angeles County Employees Retirement Association (LACERA) member to work, thereby suspending the member's retirement benefits and returning that member to active full-time employment on an indefinite basis.

IT IS RECOMMENDED THAT THE BOARD:

Authorize the re-employment of Anthony Willburn (employee #511122) as a Deputy Alternate Public Defender I with full-time permanent status, in compliance with the 1937 Los Angeles County Employees Retirement Law. Upon the Board's approval, the subsequent approval of LACERA's Board of Retirement shall determine Mr. Willburn's re-employment date.

PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTION

Mr. Willburn retired from County service on December 31, 2021, as a Judicial Assistant, SC, with the Superior Court. Consistent with the Board's Policy adopted on July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, the Department is requesting the Board's approval for the re-employment of Mr. Willburn as a Deputy Alternate Public Defender I (DAPD I), (Item #9254A, Salary Schedule 100F) at the base rate of \$8,149.45 monthly and \$97,793.40 annually.

Per his employment as a DAPD I, Mr. Willburn will be trained to legally defend the

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

52 January 23, 2024

CELIA ZAVALA
EXECUTIVE OFFICER

County's indigent residents that are accused of misdemeanor crimes.

Implementation of Strategic Plan Goals

This requested action supports the County's Strategic Plan Goal 1: Make Investments that Transform Lives and Goal 2: Foster Vibrant and Resilient Communities.

FISCAL IMPACT/FINANCING

Funding for the full-time position of DAPD I is available within the Department's Operating Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Los Angeles County Employees Retirement Association (LACERA) is governed by the County's Employees Retirement Law of 1937. This action complies with Government Code Section 31680.4 and 31680.5, pertaining to retired members returning to active membership.

Mr. Willburn's recent medical evaluation states that he was found suitable for employment and is able to fully perform the job duties as a DAPD I with the Department.

The Board letter has been reviewed and approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will improve the Department's ability to provide its constitutionally-mandated legal defense services.

CONCLUSION

Mr. Willburn will be an invaluable asset to the Department and the County. If approved, please furnish one adopted copy of this letter to the Department for further processing.

Should your staff have any questions, please contact Michael Iwanaga at miwanaga@apd.lacounty.gov or at (213) 974-8246.

Respectfully submitted,



Erika C. Anzoátegui

Alternate Public Defender

The Honorable Board of Supervisors
January 23, 2024
Page 3

ECA:JY:MI

c: Chief Executive Officer
County Counsel
Executive Officer, Board of Supervisors

Attachment 1

"To Enrich Lives Through Effective and Caring Service"



Law Offices of the County of Los Angeles
ALTERNATE PUBLIC DEFENDER

Clara Shortridge Foltz Criminal Justice Center
210 West Temple Street, Suite 18-709, Los Angeles, CA 90012
Telephone No. (213) 974-6626
Fax No. (213) 626-3171

ERIKA C. ANZOÁTEGUI
Alternate Public Defender

February 1, 2024

Manager, Benefits Division
P.O. Box 7060
Pasadena, CA 91109

Dear Manager:

Anthony Wilburn (ID # 511122; SS# [REDACTED]) retired on December 31, 2021.

The Law Offices of the County of Los Angeles Alternate Public Defender (APD) requests to re-employ Anthony Wilburn as a permanent Deputy Alternate Public Defender I in accordance with Government Code Section 31680.4. We have secured all the necessary approvals from the Board of Supervisors to rehire Mr. Wilburn. The approved documents are attached.

Anthony Willburn was admitted to the State Bar of California in 2021. He will be trained to legally defend the County's indigent residents that are accused of misdemeanor crimes.

I understand that the Department may re-employ Anthony Wilburn only upon approval of the submitted documents named above, and the approval of the Board of Retirement.

Sincerely,

Michael Iwanaga

Michael Iwanaga
Administrative Deputy
Law Office of the Alternate Public Defender

Monday, November 6, 2023

Manager, Benefits Division
PO Box 7060
Pasadena, CA 91109

Dear Manager,

I wish to be re-employed as a permanent employee. This letter is to request that my monthly reinterment benefit be suspended and that I be re-employed as an Alternate Public Defender 1 with the Los Angeles County Alternate Public Defender pursuant to Government Code 31680.4

Enclosed is a medical evaluation stating that I am not incapacitated for the duties I will be performing.

Sincerely,

A handwritten signature in cursive script, appearing to read "Anthony Wilburn".

Anthony Wilburn

Attachment 3

**REEMPLOYMENT AND REINSTATEMENT TO ACTIVE LACERA
MEMBERSHIP**

SECTION C- MEDICAL AFFIDAVIT PURSUANT TO CERL SECTION 31680.4 or 31680.8

On November 1, 2023 I, the undersigned, conducted or oversaw the
<date of medical examination>,

medical examination of Anthony Wilburn
<Name of Retiree>

pursuant to Section 31680.4 or 31680.8 of the County Employees Retirement Law, in connection with
this Retiree's application to be re-employed as:

Deputy Alternate Public Defender I
<Prospective Job Title>.

I have also reviewed the Class Specification for this position. Based on this examination, I find that this
individual is not incapacitated for the duties assigned to this position. A copy of the medical
examination report is retained at Los Angeles County's Occupational Health Programs.

Signature of Physician performing or overseeing medical examination:

Kenichi Carrigan, MD

Print Name and Title of Physician:

Kenichi Carrigan, MD

Date Signed:

November 1, 2023

Page 3 of 3

Attachment 4

Two large, light blue circles with white outlines, one positioned above the title and one below the speaker's name.

Board of Retirement's Role

Administering Disability Retirement Applications & Legal Standards for Permanent Incapacity and Service Connection

Frank Boyd, Sr. Staff Counsel

Purpose

We will discuss:



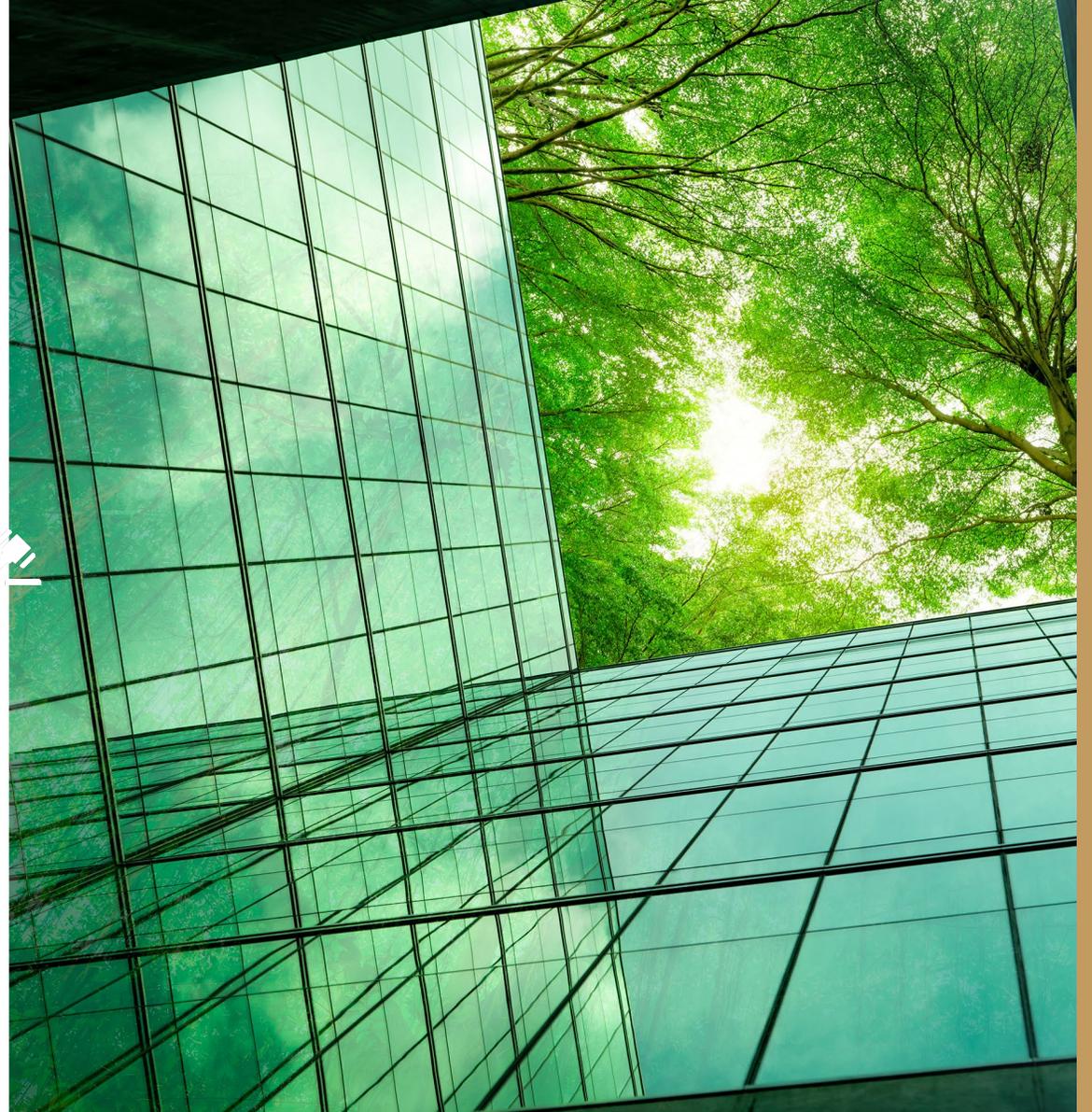
The Board of Retirement's role in administering disability retirement applications.



Applicants' burden of proof.



The legal standards for permanent incapacity and service-connection under Government Code section 31720.



The Board of Retirement's Role in Administering Disability Retirement Applications

THE BOARD HAS A TRIPARTITE ROLE IN GOVERNING LACERA

(Cal. Const., art. XVI, § 17, subd. (a) and (b).)

Executive



Legislative



Quasi Judicial



The Board of Retirement exercises its quasi-judicial role when it weighs the evidence to determine eligibility for a disability retirement.



Permanent Incapacity

Permanent incapacity for the performance of duty shall in all cases be determined by the Board of Retirement.

(Gov. Code §§ 31724 and 31725.)



Service Connection

The Board's authority to determine **service connection** is found in Government Code section 31720 (a).

(*Flaherty v. Board of Retirement of Los Angeles County Employees Retirement Assoc.* (1961) 198 Cal.App.2d 397, 407.)

The Board's Fiduciary Duty



The Board of Retirement has a fiduciary duty to pay benefits only to those members who are eligible for them.

(McIntyre v. Santa Barbara County Employees' Ret. Sys. (2001) 91 Cal.App.4th 730, 734.)



“The constitutional mandate by which [a retirement system] operates does not include an overlay of fiduciary obligations justifying an order to pay greater benefits than the statutes allow.”

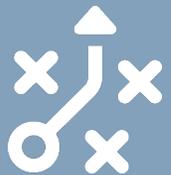
(Chaidez v. Board of Administration etc. (2014) 223 Cal.App.4th 1425, 1431.)



Applicant's Burden of Proof

BURDEN OF PROVING INCAPACITY TO THE BOARD IS ON THE APPLICANT

Applicants carry the burden of proving by a preponderance of the evidence that they are permanently incapacitated and that the incapacity is service-connected.



“A party having the burden of proof before an administrative agency must sustain that burden, and it is not necessary for the agency to show the negative of the issue when the positive is not proved.”

(Gov. Code § 31720; Lindsay v. County of San Diego Retirement Board (1964) 231 Cal.App.2d 156, 161-162. (Emphasis added.))

Applicant's Burden of Proof

A prima facie showing is not enough to meet applicant's burden of proof.

A "prima facie case" is established when the party with the burden of proof has proceeded upon sufficient proof to the stage where the evidence will support a finding in his or her favor **if evidence to the contrary is not forthcoming or is disregarded.** (Evid. Code, § 606)

PHYSICIAN STATEMENT FOR DISABILITY RETIREMENT

8. When and how did the symptoms first appear? _____

9. What functions of the job can the patient *not* perform? Why? Please be specific. _____

10. Will the patient's condition improve enough to return to work? Please explain your answer in detail.

PHYSICIAN SIGNATURE

I hereby certify the Physician Statement is based on my examination and the attached Class Specification of the patient's duties.

I am a licensed physician under the Laws of the State of California as a Doctor of _____.

Name of Physician / License No.		Specialty	
Address (Street)	(City)	(State)	(ZIP)
Phone No.	Fax No.	Email	
Signature (Original required. No stamps or copies)		Date	

When does LACERA have the burden of proof?

- **Employer can accommodate the work restrictions**
- **Rebuttal of a presumption**
- **Disability is the result of unreasonable refusal of medical treatment**
- **NSCD due to intemperate use of alcohol**
- **Claim is barred by res judicata or collateral estoppel**
- **Member is no longer incapacitated**
- **Laches**



Grant of Benefits Must be Based on Substantial Medical Evidence

1

A determination of whether a member is eligible to retire for disability must be based on **competent medical evidence.**

(Gov. Code § 31720.3.)

2

A finding of permanent incapacity and service-connection must be based on a **preponderance of the evidence.**

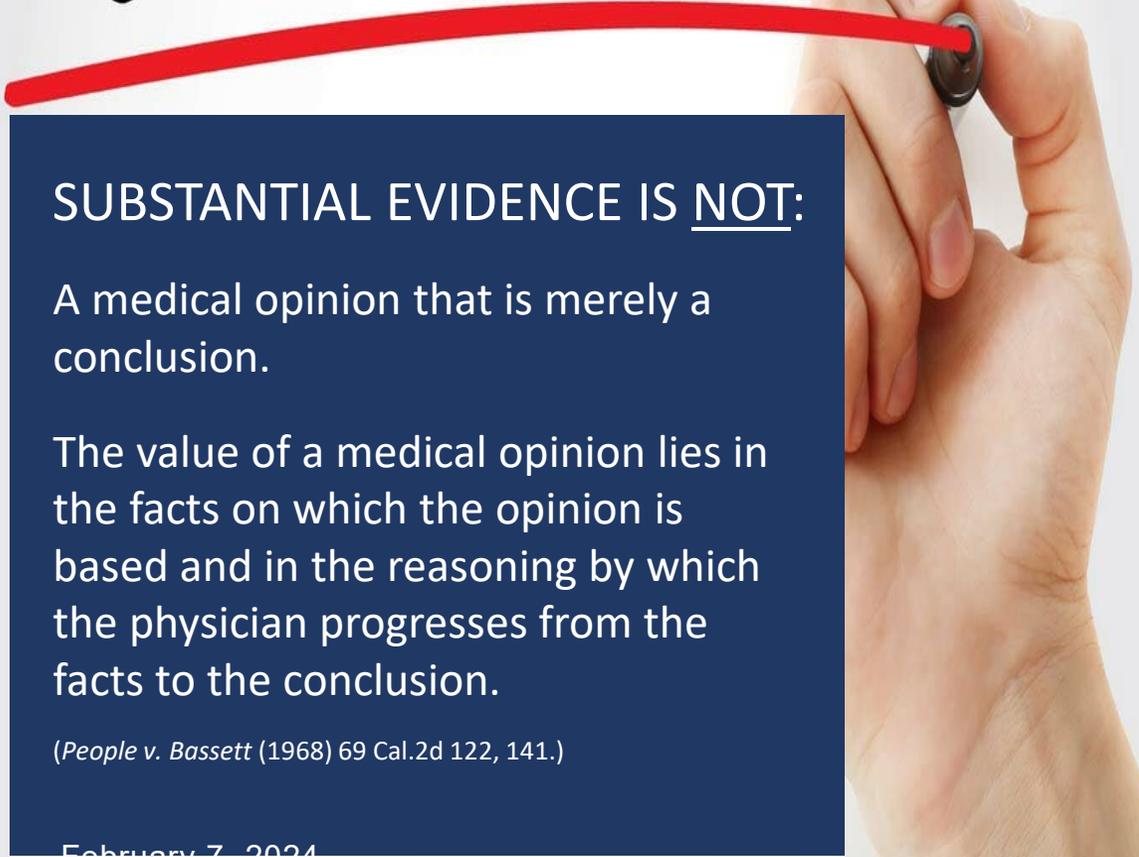
(Glover v. Board of Retirement (1989) 214 Cal.App.3d 1327, 1332.)

3

The evidence that is deemed to preponderate must amount to "**substantial evidence.**"

(Weiser v. Bd. of Ret. (1984) 152 Cal.App.3d 775, 783.)

EVIDENCE



PREPONDERANCE OF EVIDENCE

The **greater weight of the evidence**; superior evidentiary weight that, though not sufficient to free the mind wholly from all reasonable doubt, is still sufficient to incline a fair and impartial mind to one side of the issue rather than the other. . . Also termed . . . balance of probability.

(Black's Law Dict. (7th ed. 1999) p. 1201, col. 1.)

SUBSTANTIAL EVIDENCE

- “Relevant evidence that a reasonable mind might accept as adequate to support a conclusion.”
- Evidence that is reliable, solid proof—it must inspire confidence.

(*Hosford v. State Personnel Bd.* (1977) 74 Cal.App.3d 302, 307.)

(*Estate of Teed* (1952) 112 Cal.App.2d 638, 644).

SUBSTANTIAL EVIDENCE IS NOT:

A medical opinion that is merely a conclusion.

The value of a medical opinion lies in the facts on which the opinion is based and in the reasoning by which the physician progresses from the facts to the conclusion.

(*People v. Bassett* (1968) 69 Cal.2d 122, 141.)



Lay opinion on a medical issue is not substantial evidence.

A finding on a *medical issue* must be based on medical expert opinion.

(Peter Kiewit Sons v. Industrial Acci. Com. (1965) 234 Cal.App.2d 831, 838.)

In *Kiewit*, the court specifically stated that a question of whether or not work aggravated or accelerated a back condition is a medical issue that can only be determined by a medical expert. The court specifically stated that laypersons (such as the members of the Industrial Accident Commission) are not qualified to determine this medical issue.



[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

The Board is limited to the evidence presented in the record before it.

Board members' personal experiences or lay opinions on medical issues amount to hearsay and cannot be used to decide a member's eligibility for a disability-retirement.

Lindsay v. County of San Diego Retirement Board (1964) 231 Cal.App.2d 156, 162-164.



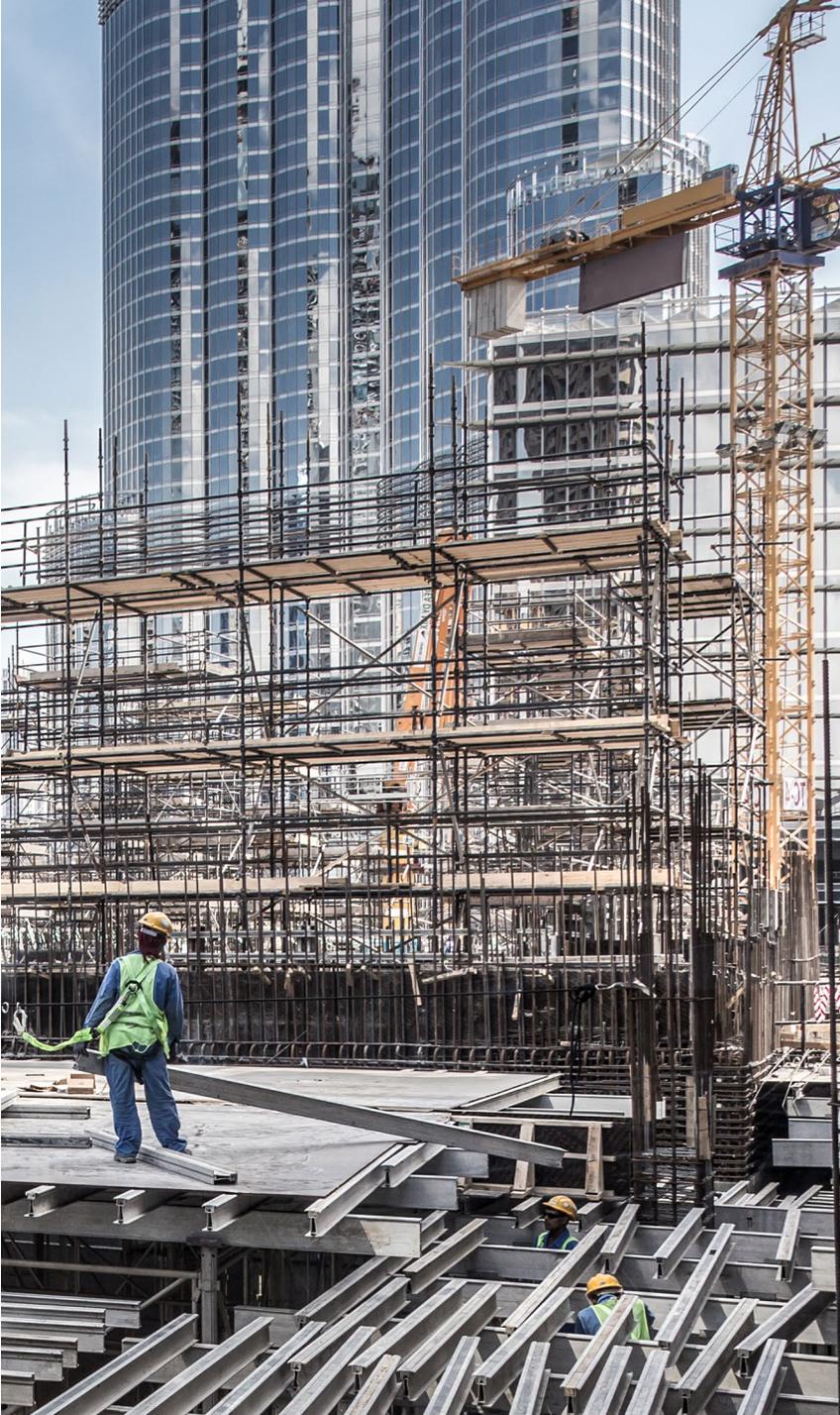
Workers' Compensation Decisions

The Board of Retirement is not bound by the factual determinations made against the county in workers' compensation cases. A retirement system under the CERL of 1937 is a **"nonintegrated system."** It is not an administrative subdivision of the county or any district. It is a separate legal entity.

(Flaherty v. Board of Retirement of Los Angeles County Employees Retirement Assoc. (1961) 198 Cal.App.2d 397, 402-403.)

The legal standards for permanent incapacity & service connection under Government Code section 31720.





Permanent Incapacity

The evidence must establish that an applicant is substantially unable to perform the **usual duties of the job.**

1

USUAL DUTIES

The actual duties performed on a regular basis.

2

REMOTE OR UNCOMMON

Duties are not usual duties.

(Mansperger v. Public Employees' Retirement System (1970) 6 Cal.App.3d 873, 876; Schrier v. San Mateo County Employees' Ret. Ass'n (1983) 142 Cal.App.3d 957, 961-962.)

What does permanent mean?

There is no reported appellate court opinion that defines "permanent" for purposes of the CERL of 1937, and it is not defined in the CERL of 1937 itself. The following authorities provide some guidance.



"... a disability is generally regarded as **'permanent' where further change-for better or worse-is not reasonably to be anticipated under usual medical standards.** It may be that no further treatment is possible, or that the only treatment suggested is so problematical of success as to warrant the employee's refusal to undergo it.

(Sweeney v. Industrial Acci. Com. (1951) 107 Cal.App.2d 155, 159).



“ . . . further change for better or for worse is not reasonably to be anticipated under usual medical standards. Either no further medical treatment is possible or the success of that which is suggested is so problematical as to warrant refusal to undergo it.”

(Subsequent Injuries Fund v. Industrial Acci. Com. (1964) 226 Cal.App.2d 136, 143.)



1

Arising out of employment:

Injury has its source in a **risk or hazard** of employment as opposed to a risk or hazard that is personal to the employee or the general community.

2

In the course of employment:

Injury or illness occurs in the **time, place, and circumstances of employment.**

3

Substantially Contribution Clause [added in 1980]:

“and such employment contributes substantially to the incapacity.”

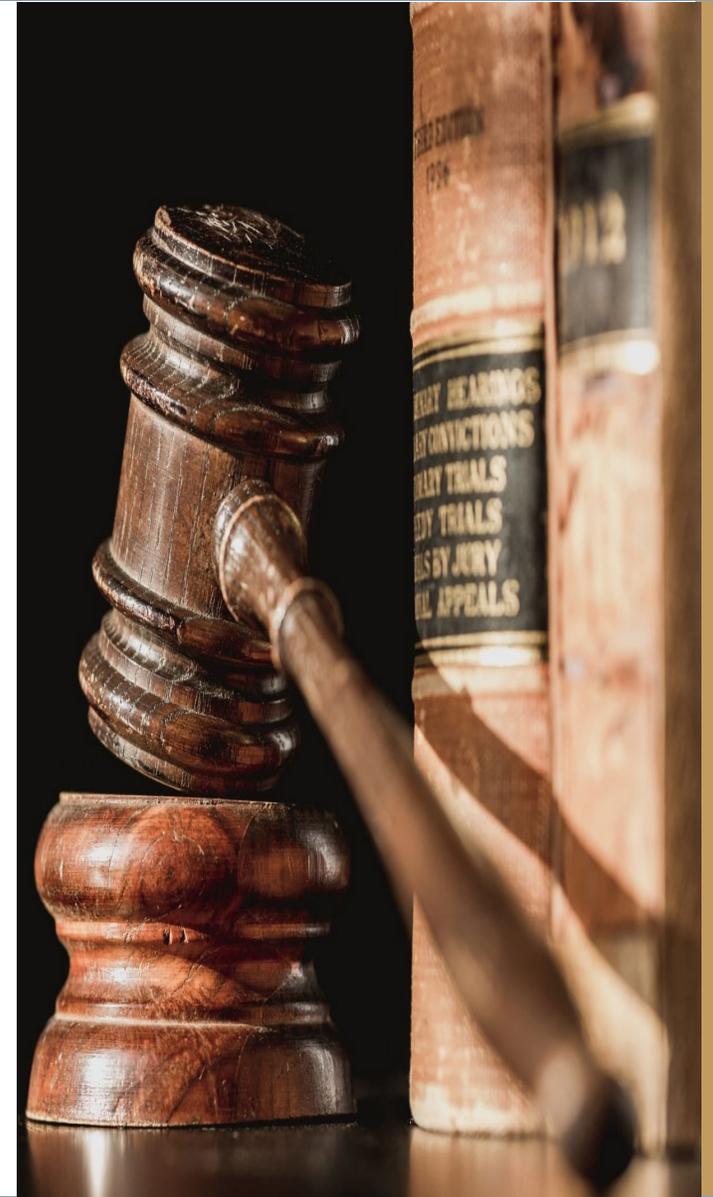
**Service
Connection
(3 elements)**

Government Code section 31720 requires that the applicant's incapacity results from an injury or disease:

“Substantial Contribution” Amendment Background

Workers’ Compensation, Labor Code section 3600(a)

“Liability for the compensation provided by this division, in lieu of any other liability whatsoever . . . shall, without regard to negligence, exist against an employer for any injury sustained by his or her employees **arising out of and in the course of the employment . . .**”



Background of the “Substantial Contribution” Amendment to Section 31720

- *Heaton v. Marin County Employees Retirement Bd.* (1976) 63 Cal.App.3d 421.
- Deputy Sheriff who suffered from anxiety and claimed that her job was a factor. There was also evidence of family problems.
- **Board Physician:** Heaton was incapacitated from anxiety. From her history, he could not find any anxiety reactions prior to her employment. He could not rule out the **possibility** Heaton suffered an acute anxiety-reaction caused at **least partially** by her employment.
- **Board Referee:** Recommended granting an SCD.
- **Board of Retirement:** Board rejected the Referee’s decision and determined that the incapacity was not service connected.



Heaton v. Marin County Employees Retirement Bd.

Trial Court: Granted Heaton’s writ of mandate. The court said “. . . the effects of her job would be **very substantially less than 50% of the causal situation for her disability**, but we can't gainsay [deny] that it was one of the causative factors for disability, and I really think that is what is controlling.”

On appeal, the Board argued:

- Despite the same “arise out of” and “course of employment” language in the Labor Code for workers’ compensation, the Legislature intended that the two bodies of law be treated differently because workers’ compensation awards are subject to apportionment according to the degree of injury while retirement for disability is an all or nothing proposition. “. . . **this works an unfair result under retirement law, since even an infinitesimal contribution to the disability might require full compensation . . .**”
- Causation must be established by a showing of **100 percent (or thereabouts)** connection, otherwise the Board’s right to hear disability claims will be rendered meaningless.

Heaton v. Marin County Employees Retirement Bd.

Court of Appeal denied the appeal:

- “It cannot be denied that the two bodies of law, despite the fact that they are independent statutory schemes, overlap in some of their functions. **Comparison of the two does not in any way support appellant's contention that under retirement law, employment must be the sole or *substantial cause* of disability before an award may be made.** Neither does appellant direct this court's attention to any specific authority which might support such an interpretation.”
- **The Board's remedy is with the Legislature, not the Court.**



Response to *Heaton*: Legislation

After the *Heaton* decision, **Retirement Boards were concerned that any connection, even an *infinitesimal* connection** between the employment and incapacitating condition would qualify members to a service-connected disability retirement.

Legislation was sponsored and in 1980, Section 31720(a) was amended to include a substantial contribution clause. This section now reads:



Amendment of Section 31720 to include a “Substantial Contribution” clause.

Government Code section 31720

“Any member permanently incapacitated for the performance of duty shall be retired for disability regardless of age if, and only if:

(a) The member’s incapacity is a result of injury or disease arising out of and in the course of the member’s employment, ***and such employment contributes substantially to such incapacity. . .***”





What does “contributes substantially” mean?

DePuy v. Board of Retirement (1978) 87 Cal.App.3d 392.

Trial Court: Granted the member’s writ and held that an *infinitesimal*, *inconsequential* causal connection between employment and incapacity satisfied the requisites for service connection.

Court of Appeal: Overturned the trial court and stated, “. . . the causal connection between the stress and the disability **may be a small part of the causal factors, it must nevertheless be real and measurable.** There must be substantial evidence of **some connection between the disability and the job.**”

Aggravation or Acceleration of Pre-existing Conditions

“It is not the law that the aggravation must be the **sole or proximate cause** of the disability. . . . Instead the law, both statutory and decisional, is clear that all that is required is a **material and traceable** connection to appellant’s mental deterioration that was caused by the stress of his county job.”

Gelman v. Board of Retirement of Los Angeles County Employees Retirement Asso.
(1978) 85 Cal.App.3d 92, 96-97.

Aggravation/Acceleration of Pre-existing Conditions

“ . . . It has been held, based on reasoning parallel to that behind the principle in workers' compensation law, that an employer takes his employee as he finds him, and therefore any acceleration or aggravation of a preexisting disability becomes a service-connected injury of that employment [citations], and that an applicant for a government retirement pension will be awarded service-connected benefits **where he or she can show a *material and traceable* connection between disability and employment.**”



Lundak v. Bd. of Ret. (1983)
142 Cal.App.3d 1040, 1043.

Bowen v. Bd. of Ret. (1986) 42 Cal.3d 572, 577-578.

LACERA Board of Retirement found Bowen psychiatrically incapacitated but denied that the incapacity was service connected because the evidence did not establish that his employment contributed more than 50% to his incapacity.

Bowen v. Bd. of Ret. (1986) 42 Cal.3d 572, 577-578.

The Supreme Court stated that in the 1980 amendment to section 31720, **the Legislature intended to disapprove** not the entire body of case law construing that section, but **only the "infinitesimal contribution" language in Heaton.**

The Supreme Court said that “contributes substantially” was already defined in *Depuy, Gelman, and Lundak*, and it reaffirmed that “while the causal connection between the [job] stress and the disability may be a small part of the causal factors, it must nevertheless **be real and measurable**. There must be **substantial evidence of some connection** between the disability and the job.”



THANK YOU



**FOR INFORMATION ONLY**

February 21, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer, LACERA

FOR: Board of Retirement Meeting March 6, 2024
Board of Investments Meeting March 13, 2024

SUBJECT: Salary Adjustments for Legal Office Staff Members

This memorandum is to notify the Board Trustees of salary adjustments made in accordance with my legal authority, as LACERA's Retirement Administrator, as outlined in the Los Angeles County Code.

LEGAL AUTHORITY

LACERA's Ordinance Section 6.127.030(A) provides that, after initial placement, "succeeding step advancement in such a case will be made thereafter on a yearly **basis unless an exception is specifically authorized by the retirement administrator.**" This section provides that notice should be periodically provided to the Boards.

Further, Ordinance Section 6.127.040 H3 regarding Tier I and Tier II MAPP Participants provides that "**the retirement administrator may provide for salary placement or subsequent movement of any employee at any rate with the established Salary Range for the position he/she holds.**"

BACKGROUND

For the past several years LACERA has experienced high vacancy rates due to attrition and challenges with recruitment. The Legal Office has been especially hard hit, losing several long tenured Senior Staff Counsel positions with tremendous historical and technical knowledge critical to LACERA. We have also found recruitment of experienced legal counsel to be among the most challenging for the organization, with the lack of competitive salaries being cited as the most common reason for lack of interest from potential candidates. As a result, LACERA has had to offer wages at or near the top of the salary range to fill critical positions, creating a parity issue with existing staff members who have transferred from other public agencies and/or private firms. We know that these staff are in demand and at risk of being recruited by other retirement plans and private firms.

Based upon this, a salary adjustment was made to one (1) Senior Staff Counsel Jasmine Bath increasing her monthly salary from \$16,997.44 (Step 4) to \$19,130.76 (Step 8) within the salary range for Senior Staff Counsel. This increase puts Ms. Bath at the mid-point of the salary range and at a more equitable pay with others on the position.

Adjustments were also made to two (2) Staff Counsel staff members' salary. Jessica Rivas' salary was increased one (1) step from the monthly salary of \$16,364.90 (Step 13) to \$16,610.38 (Step 14) within the salary range for Staff Counsel. This increase puts Ms. Rivas near the top of the salary range, but still below the most tenured Staff Counsel, and is equitable given the current labor market. Elaine Salon's salary was increased one (1) step from the monthly salary of \$16,859.54 (Step 15) to \$17,112.42 (Step 16) within the salary range for Staff Counsel. This increase puts her at the top of the salary range, which is equitable given her tenure at LACERA.

All adjustments were effective February 1, 2024.

**FOR INFORMATION ONLY**

February 16, 2024

TO: Trustees – Board of Retirement

FROM: Jean J. Kim 
Senior Staff Counsel

DATE: Board of Retirement Meeting of March 6, 2024

SUBJECT: **REPORT OF COMPENSATION EARNABLE AND PENSIONABLE
COMPENSATION ITEMS**

Over the years, staff submitted recommendations defining compensation earnable and pensionable compensation of newly created pay items. Occasionally, staff is tasked with reviewing revised, pay event, or pay tracking codes. This memorandum will address five existing pay items for which determinations have previously been made by the Board. These pay items have been slightly changed as described further below.

ITEMS OF COMPENSATION

The Board of Retirement is charged with determining which items of compensation qualify as pensionable earnings includable in a member's retirement allowance. Items of compensation are analyzed as pensionable under the definition of "compensation earnable" in Government Code Section 31461 of the County Employees Retirement Law of 1937 (CERL), and the definition of "pensionable compensation" in Section 7522.34 of the California Public Employees' Pension Reform Act of 2013 (PEPRA). Based on the criteria, LACERA staff reviewed and analyzed these items of remuneration to determine whether the items should be included in a member's final compensation when calculating a retirement benefit.

The Board has already made determinations regarding the inclusion of the attached five items of compensation in the definition of compensation earnable and pensionable compensation. However, as these pay items have been modified, staff reviewed the revised items to ensure that the prior determinations are still applicable. Our review of these revised pay items is attached. For your convenience, the revisions to the pay items have been bolded.

Specifically, these five pay items have been modified in one of the following manners:

1. Inclusion (or correction) of employment classifications that are eligible to receive a bonus;
2. Changes to the amount of the standard salary levels allowed; or
3. Revision of the flat dollar amount or percentage allowed.

Trustees, Board of Retirement

February 16, 2024

Re: Compensation Earnable/Pensionable Compensation

Page 2

Nothing has changed in the character of these existing pay items. The initial analysis regarding these pay items remains relevant.

As these pay items already exist and have been reviewed by the Board, no additional determination is necessary. We provided the attachment so that the Board can be assured that all items are independently reviewed.

Reviewed and Approved



Steven P. Rice
Chief Counsel

JJK/et
Attachment

Kim/BOR FIO Memo 2.16.24

Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Event	Description	Earnings Code Description
-------	-------------	---------------------------

INCLUDED under Section 31461 and EXCLUDED under 7522.34

249	AGRICULTURAL INSPECTORS AID ROVER ASSIGNMENT BONUS	<p>This pay event is being revised to increase the bonus rate from 8 levels (2.0176%) to 16 levels (4.0759%) effective October 1, 2022, for any permanent, full-time Agricultural Inspector Aid (Item 0004) appointed or assigned at management’s discretion as Rovers in the Environmental Protection Bureau-Pest Detection Division.</p>
388CS	ICHS-HEALTH SERVICES CRITICAL SHORTAGE	<p>Pursuant to County Code Section 6.10.150C, the Chief Executive Officer is authorizing additional assignment bonuses effective May 1, 2023, for three Sheriff Department classifications in BU 201 assigned to a correctional facility. This bonus is cumulative with existing correctional facility assignment bonuses.</p> <p><u>New Assignment Bonus</u> Implement a new 38 salary level (9.9528%) assignment bonus for Sheriff Department employees physically working on-site at a correctional facility in the following classifications: 6769 - Floor Care Specialist 6774 - Custodian</p> <p><u>Additional Assignment Bonus</u> Implement an additional 16 salary level (4.0759%) assignment bonus for Sheriff Department employees physically working on-site at a correctional facility in the following classification: 6777 - Inmate Crew Leader The position of Inmate Crew Leader currently receives a 22 level (5.6468%) Additional Responsibilities Bonus. The compounding of a 22 level bonus (5.6468%) and a 16 level bonus (4.0759%) equals 9.9528%.</p>
504	NIGHT SHIFT DIFFERENTIAL	<p>An additional hourly increment paid for each hour assigned to a night shift, as defined by County Code. A night shift is a regularly established work shift of which at least five-eighths falls between the hours of 9:00 p.m. and 8:00 a.m.</p> <p>This pay event is being revised effective October 1, 2022, to provide \$1.50 per hour to the following classifications in BU 777 who work the night shift in DMH or WDACS.</p> <p><u>Eligible Classifications</u> 1499 - Supervising Deputy Public Guardian 9058 - Social Services Supervisor</p>
625	AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION	<p>This pay event is being revised to increase the rate from \$12.50 to \$50.00 per pay period for employees in Bargaining Unit 821 who are assigned the majority of their time to the Standardization Division’s Central Market facility performing standardization duties. The pay increase is effective January 10, 2023.</p>

Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Event	Description	Earnings Code Description
-------	-------------	---------------------------

INCLUDED under Section 31461 and EXCLUDED under 7522.34

630	<p>FIELD ASSIGNMENT BONUS</p>	<p>This pay event is being revised in response to the County's correction of Department of Mental Health classifications in the following programs that are eligible to receive this payment.</p> <p>ELIGIBLE PROGRAMS</p> <ul style="list-style-type: none"> - Assisted Outpatient Treatment (AOT) - Homeless Outreach and Mobile Engagement (HOME) - Psychiatric Mobile Response Team (PMRT) - Full Service Partnership (FSP) Teams - Law Enforcement Teams (LET) - Mental Evaluation Teams (MET) - School Assessment and Response Team (START) - Therapeutic Transportation - Men's and Women's Community Integration Programs - Veteran's Peer Access Network - GENESIS Older Adult Program - Enhanced Care Management <p>The correction to eligible classifications is bolded and underlined below.</p> <p>ELIGIBLE CLASSIFICATIONS</p> <p>BU 221: 5064, 5884, 8161, 8162, 8163 BU 311: 5121, 5276, 5278 BU 312: 5280 BU 341: 5871, 5872, <u>8693</u>, 8695, <u>8697</u> BU 342: 5873, 8712 BU 711: 8103, 8104, 8105, 8111 BU 722: 9001, 9002 BU 777: 8106</p>
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**FOR INFORMATION ONLY**

January 24, 2024

TO: Trustees,
Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

FOR: February 14, 2024 – Board of Investments Meeting

SUBJECT: **Semi-Annual Interest Crediting for Reserves as of December 31, 2023
(UNAUDITED)**

Pursuant to the County Employees Retirement Law of 1937, California Government Code Section 31591, regular interest shall be credited semi-annually on June 30 and December 31 to all eligible member contributions in the retirement fund, which have been on deposit six months immediately prior to such date at an interest rate determined by the Board.

The Retirement Benefit Funding Policy requires that LACERA conduct an experience and assumption study every three years and perform annual valuations of the retirement benefits plan. Milliman, LACERA's consulting actuary, prepares the valuation to confirm the existing actuarial assumptions and methods, and calculate the employer and employee contribution rates for the beginning of the upcoming fiscal year.

Interest Credit Application for Fiscal Year 2023-2024Rate

Plan sponsors and LACERA require ample time to prepare for annual changes to employer and employee contribution rates and interest crediting rates, so the actuarial valuation from one year prior establishes the interest crediting target rate effective July 1 of a given fiscal year.

For Fiscal Year 2023-2024, the annual investment return assumption of 7.00% was used to prepare the June 30, 2022 actuarial valuation report, and determines that 3.50% (i.e., 1/2 of the annual rate) is semi-annual interest crediting rate applicable on December 31, 2023.

Realized Earnings

The Retirement Benefit Funding Policy stipulates that interest credits are allocated to Reserve accounts in the same priority order as the allocation of actuarial assets, to the extent there are Realized Earnings available in the six-month period to perform such an allocation. Interest crediting application to Reserve accounts for the six-month period stops once all Realized Earnings have been allocated.

As of December 31, 2023, there were sufficient Realized Earnings to meet the required interest credit rates for Priority 1, the Member Reserve. In as much as there were no balances in the Advanced Employer Contributions Reserve at the beginning of the fiscal year, the remaining

realized earnings were applied to Priority 3, the Employer Reserve.

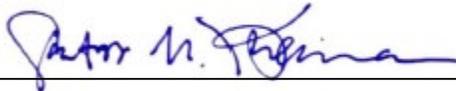
The table below depicts the actual interest credit allocations for the six-month period ended December 31, 2023.

Priority Order	Reserve Account	Interest Credit Rate Applied
1	Member	3.50%
2	Advanced Employer Contributions	N/A
3	Employer	2.18%

Next Cycle

For June 30, 2024, the semi-annual interest crediting rate for reserve accounts is 3.50% and will be applied to future interest crediting cycles until the Board changes the investment return assumption. The next experience study is scheduled for June 30, 2025.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

SHK:tg:mh

c: Board of Retirement, LACERA
Fesia Davenport, CEO, Los Angeles County

FOR INFORMATION ONLY

February 27, 2024

TO: Each Trustee
Board of RetirementFROM: Tamara Caldwell, Division Manager
Disability Retirement Services

FOR: March 6, 2024 Board of Retirement Meeting

SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the March 6, 2024, Disability Retirement Applications Agenda.

Consent & Non-Consent Calendar					
Number of Applications	44				
Average Processing Time (in Months)	16.23				
Revised/Held Over Calendar					
Number of Applications	5				
Processing Time Per Case (in Months)	Case 1 35	Case 2 35	Case 3 21	Case 4 18	Case 5 14

DISABILITY RETIREMENT SERVICES

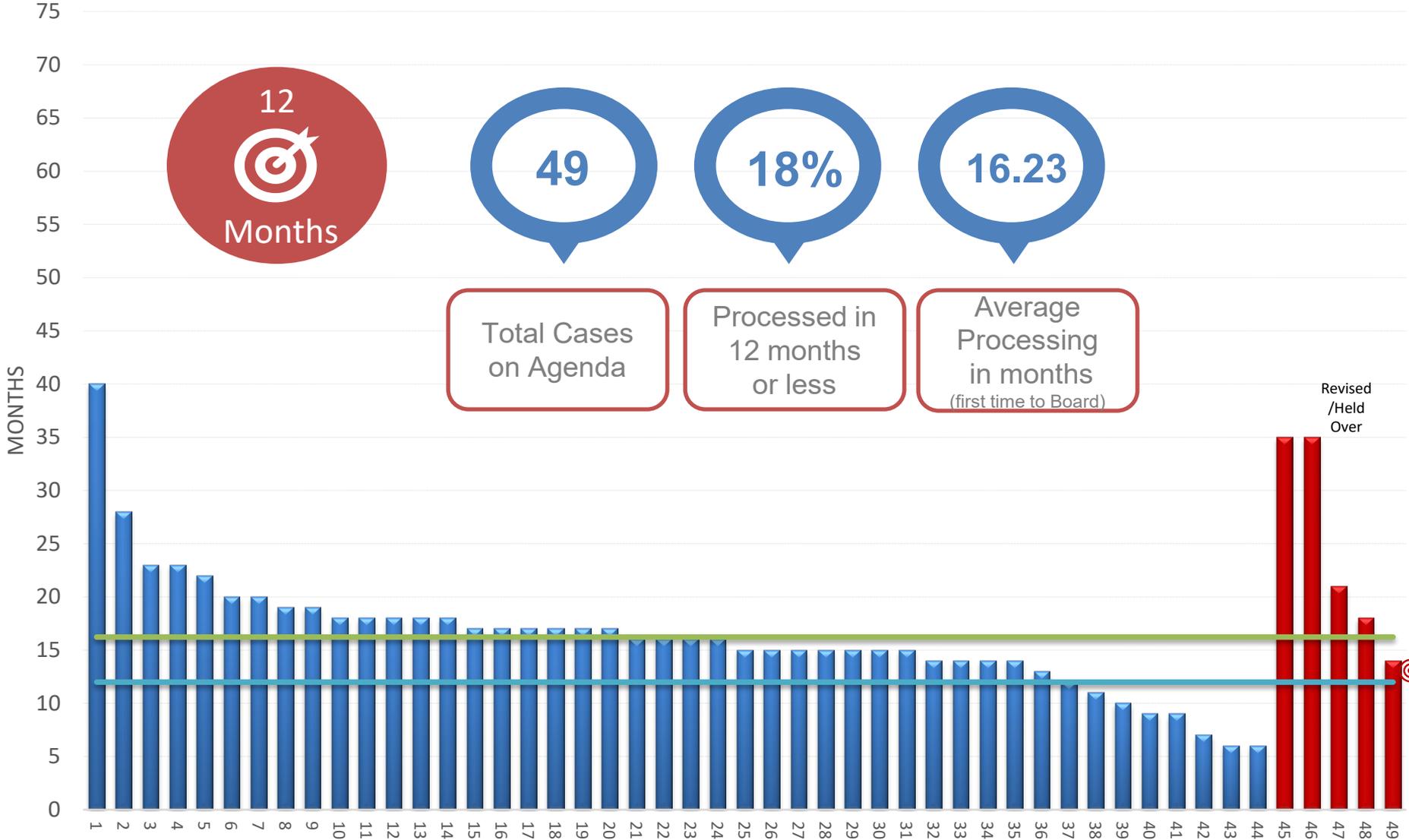
Application Processing Time



Total Cases on Agenda

Processed in 12 months or less

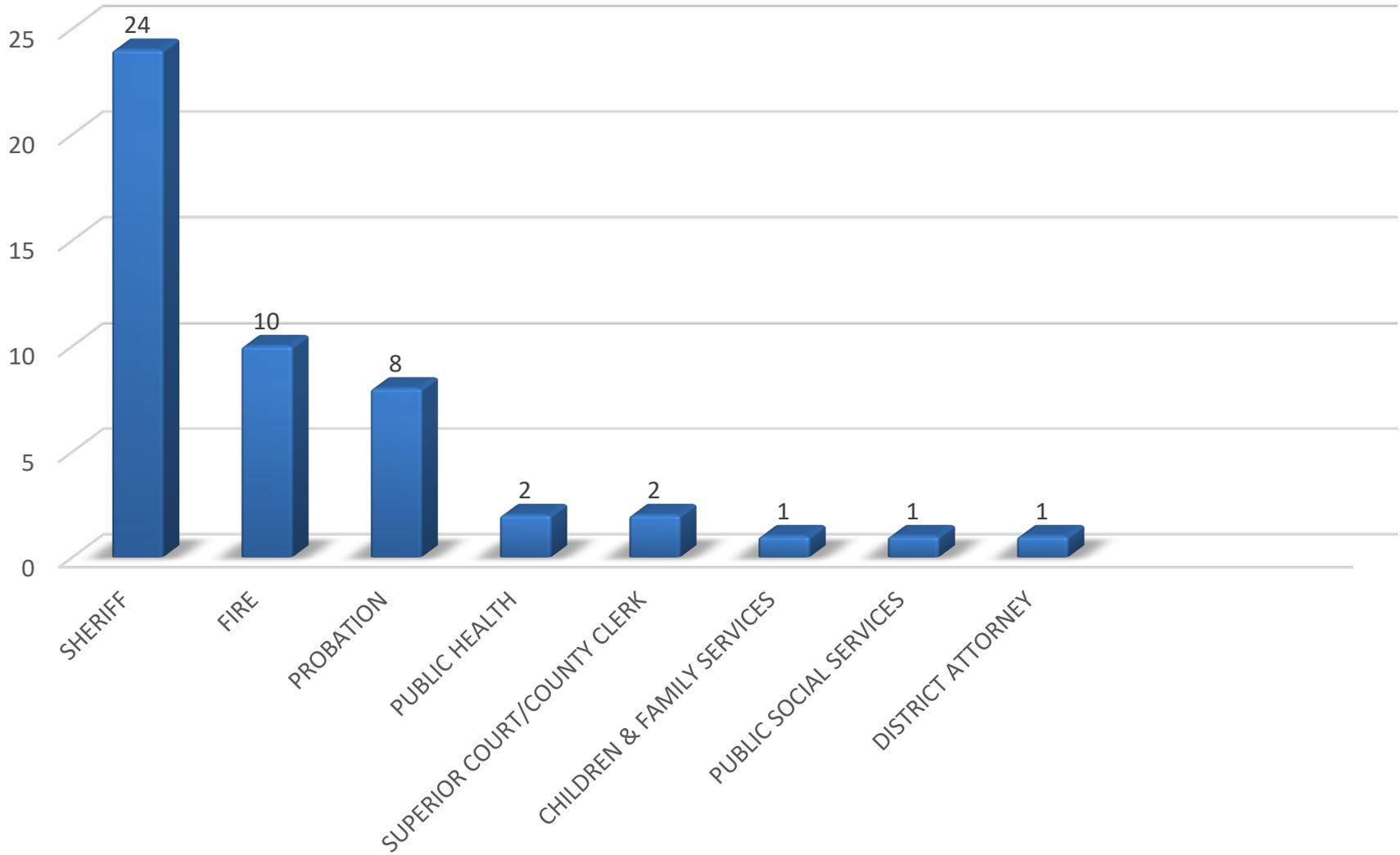
Average Processing in months (first time to Board)



March 6, 2024 - Disability Agenda

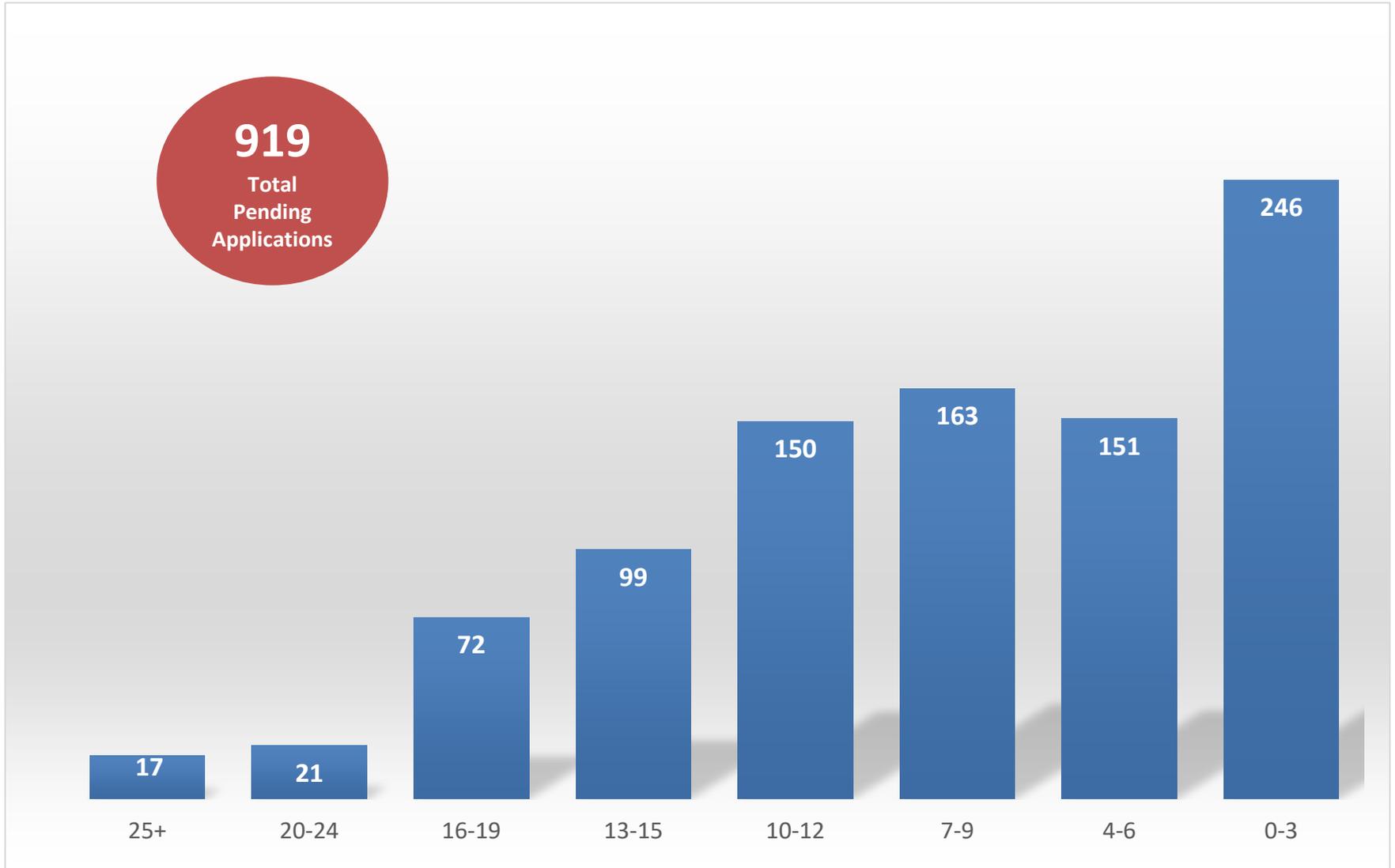
DISABILITY RETIREMENT SERVICES

Total Applications by Department on March 6, 2024 Agenda



DISABILITY RETIREMENT SERVICES

Pending Applications/Months



As of 2/27, 2024

*Cases on the March 6, 2024 agenda are not included

Disability Retirement Services

Applications by Department

Department Name	# of Applications	% of Inventory
SHERIFF	443	48.31%
L A COUNTY FIRE DEPT	149	16.25%
PROBATION DEPARTMENT	105	11.45%
DEPT OF PUBLIC SOCIAL SERVICES	32	3.49%
CHILDREN & FAMILY SERVICES	27	2.94%
NORTHEAST CLUSTER (LAC+USC)	19	2.07%
DISTRICT ATTORNEY	17	1.85%
PUBLIC HEALTH PROGRAM	16	1.74%
MENTAL HEALTH	15	1.64%
SUPERIOR COURT/COUNTY CLERK	11	1.20%
HEALTH SERVICES ADMINISTRATION	10	1.09%
CORRECTIONAL HEALTH	9	0.98%
PUBLIC WORKS	9	0.98%
INTERNAL SERVICES	7	0.76%
COASTAL CLUSTER-HARBOR/UCLA MC	6	0.65%
PUBLIC DEFENDER	6	0.65%
SFV CLUSTER-OLIVE VIEW/UCLA MC	6	0.65%
AMBULATORY CARE NETWORK	4	0.44%
PARKS AND RECREATION	4	0.44%
RANCHO LOS AMIGOS HOSPITAL	4	0.44%
ASSESSOR	3	0.33%
COUNTY COUNSEL	3	0.33%
ALTERNATE PUBLIC DEFENDER	1	0.11%
ANIMAL CONTROL	1	0.11%
ARTS AND CULTURE	1	0.11%
AUDITOR - CONTROLLER	1	0.11%
CHILD SUPPORT SERVICES	1	0.11%
COMMUNITY HEALTH PROGRAMS	1	0.11%
DEPARTMENT OF HUMAN RESOURCES	1	0.11%
MEDICAL EXAMINER-CORONER	1	0.11%
PUBLIC LIBRARY	1	0.11%
REGIONAL PLANNING	1	0.11%
REG-RECORDER/COUNTY CLERK	1	0.11%
TREASURER AND TAX COLLECTOR	1	0.11%
Grand Total	919	100.00%

**FOR INFORMATION ONLY**

February 21, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

FOR: March 6, 2024 Board of Retirement Meeting
March 13, 2024 Board of Investments Meeting

SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT – JANUARY 2024

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through January 2024.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:

Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2023 - 2024
JANUARY 2024

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
A	1 Edu - PREA's 33rd Annual Institutional Investor Conference - Boston MA	10/18/2023 - 10/20/2023	Attended
B	- Edu - NACD DE&I Deep Dive: A Road Map for Becoming an Inclusion-Focused Board - Laguna Beach CA	08/22/2023 - 08/23/2023	Attended
Vivian Gray			
A	1 Edu - Prosper Africa U.S. Institutional Investors Delegation Trip & GEBF Thought Leadership Conference - Johannesburg and Cape Town South Africa	09/30/2023 - 10/06/2023	Attended
	2 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
B	- Admin - SACRS Board of Directors and Committee Meeting - San Mateo CA	08/07/2023 - 08/08/2023	Attended
	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
	- Admin - TLF Trustee Peer Coaching Program - Boston MA	10/26/2023 - 10/27/2023	Attended
	- Admin - CALAPRS Intermediate Course in Retirement Plan Administration - Burbank CA	11/01/2023 - 11/03/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
	- Admin - NASP New York Symposium - New York City NY	11/14/2023 - 11/15/2023	Attended
David Green			
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland	11/14/2023 - 11/17/2023	Attended
Jason Green			
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland	11/14/2023 - 11/17/2023	Attended
B	- Edu - CII 2023 Fall Conference Next Frontier in Governance - Long Beach CA	09/11/2023 - 09/13/2023	Attended
James Harris			
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
Onyx Jones			
X	- Edu - NCPERS 2023 Fall Conference - Las Vegas NV	10/21/2023 - 10/25/2023	Canceled
Patrick Jones			
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL	09/19/2023 - 09/20/2023	Attended
	2 Edu - NCPERS 2023 Fall Conference - Las Vegas NV	10/21/2023 - 10/25/2023	Attended
B	- Edu - PPI 2023 Summer Roundtable - San Francisco CA	07/19/2023 - 07/21/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Shawn Kehoe			
B	- Admin - Professional Peace Officers Association (PPOA) Offsite - Carlsbad CA	01/27/2024 - 01/27/2024	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2023 - 2024
JANUARY 2024**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Keith Knox			
A	1 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
Nicole Mi			
A	1 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
Wayne Moore			
A	1 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
Les Robbins			
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
Gina Sanchez			
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL	09/19/2023 - 09/20/2023	Attended
	2 Edu - Midwest and West Coast Investor Insight Summit - Chicago IL	10/05/2023 - 10/06/2023	Attended
	3 Edu - 2023 LAVCA Week Conference - New York City NY	10/10/2023 - 10/13/2023	Attended
	4 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
B	- Edu - PPI 2023 Summer Roundtable - San Francisco CA	07/19/2023 - 07/21/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Herman Santos			
A	1 Edu - 2023 LAVCA Week Conference - New York City NY	10/10/2023 - 10/13/2023	Attended
	2 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
	3 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

**FOR INFORMATION ONLY**

February 21, 2024

TO: Trustees
Board of Retirement
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

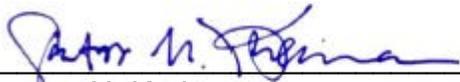
FOR: March 6, 2024 Board of Retirement Meeting
March 13, 2024 Board of Investments Meeting

SUBJECT: **FY 23-24 2ND QUARTER TRUSTEE TRAVEL & EDUCATION
EXPENDITURE REPORTS**

Attached for your review:

- (1) Trustee Travel & Education Expenditure Report which includes reimbursement for events between July 1, 2023 to December 31, 2023 excluding Regular Board and Committee Meetings.
- (2) Regular Board and Committee Meetings Expenditure Report for accumulated lodging and mileage reimbursed for events between July 1, 2023 and December 31, 2024.
- (3) The Trustee Cancellation & Credit Expenditures Report which includes credits and expenses associated with trip cancellations for Fiscal Years 2020-2021, 2021-2022 and 2023-2024. No credits remain for FY 22-23.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

- c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras



**2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Alan Bernstein													
A	1 Edu - PREA's 33rd Annual Institutional Investor Conference - Boston MA - 10/18/2023 - 10/20/2023	Attended	\$150.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
B	- Edu - NACD DE&I Deep Dive: A Road Map for Becoming an Inclusion-Focused Board - Laguna Beach CA - 08/22/2023 - 08/23/2023	Attended	\$784.14	\$0.00	\$549.65	\$0.00	\$0.00	\$112.49	\$0.00	\$25.00	\$0.00	\$87.00	\$10.00
Totals for Alan Bernstein:			\$934.14	\$150.00	\$549.65	\$0.00	\$0.00	\$112.49	\$0.00	\$25.00	\$0.00	\$87.00	\$10.00
Vivian Gray													
A	1 Edu - Prosper Africa U.S. Institutional Investors Delegation Trip & GEBF Thought Leadership Conference - Johannesburg and Cape Town South Africa - 09/30/2023 - 10/06/2023	Attended	\$11,770.72	\$0.00	\$1,121.07	\$10,049.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$456.00	\$144.00
B	- Admin - SACRS Board of Directors and Committee Meeting - San Mateo CA - 08/07/2023 - 08/08/2023	Attended	\$1,758.96	\$0.00	\$820.68	\$547.96	\$0.00	\$0.00	\$0.00	\$45.00	\$0.00	\$126.00	\$20.00
	- Admin - RELAC Annual Luncheon - Alhambra CA - 08/10/2023 - 08/10/2023	Attended	\$26.20	\$0.00	\$0.00	\$0.00	\$0.00	\$26.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Admin - TLF Trustee Peer Coaching Program - Boston MA - 10/26/2023 - 10/27/2023	Attended	\$3,712.48	\$0.00	\$732.48	\$2,820.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023	Attended	\$1,641.29	\$120.00	\$1,014.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97.00	\$15.00
	- Admin - NASP New York Symposium - New York City NY - 11/14/2023 - 11/15/2023	Attended	\$3,210.45	\$0.00	\$719.64	\$2,367.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$108.00	\$15.00
Totals for Vivian Gray:			\$22,120.10	\$120.00	\$4,408.11	\$15,786.22	\$753.57	\$26.20	\$0.00	\$45.00	\$0.00	\$787.00	\$194.00



**2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Jason Green													
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland - 11/14/2023 - 11/17/2023	Attended	\$9,354.87	\$204.79	\$1,700.15	\$5,964.71	\$0.00	\$0.00	\$0.00	\$245.00	\$0.00	\$672.00	\$210.00
B	- Edu - CII 2023 Fall Conference Next Frontier in Governance - Long Beach CA - 09/11/2023 - 09/13/2023	Attended	\$616.55	\$0.00	\$578.55	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$0.00	\$0.00	\$0.00
Totals for Jason Green:			\$9,971.42	\$204.79	\$2,278.70	\$5,964.71	\$358.22	\$0.00	\$0.00	\$283.00	\$0.00	\$672.00	\$210.00
David Green													
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland - 11/14/2023 - 11/17/2023	Attended	\$9,672.54	\$204.78	\$1,702.97	\$6,504.45	\$0.00	\$22.60	\$0.00	\$0.00	\$0.00	\$776.00	\$210.00
Totals for David Green:			\$9,672.54	\$204.78	\$1,702.97	\$6,504.45	\$251.74	\$22.60	\$0.00	\$0.00	\$0.00	\$776.00	\$210.00
Patrick Jones													
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL - 09/19/2023 - 09/20/2023	Attended	\$4,396.95	\$2,500.00	\$982.56	\$501.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.00	\$15.00
	2 Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023	Attended	\$4,148.34	\$1,605.00	\$1,326.54	\$482.80	\$196.21	\$0.00	\$0.00	\$0.00	\$196.21	\$242.00	\$30.00
B	- Edu - PPI 2023 Summer Roundtable - San Francisco CA - 07/19/2023 - 07/21/2023	Attended	\$2,021.18	\$1,200.00	\$214.00	\$322.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00	\$5.00
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023	Attended	\$1,198.51	\$120.00	\$827.42	\$0.00	\$0.00	\$182.09	\$0.00	\$0.00	\$0.00	\$64.00	\$5.00
Totals for Patrick Jones:			\$11,764.98	\$5,425.00	\$3,350.52	\$1,307.40	\$832.76	\$182.09	\$0.00	\$0.00	\$196.21	\$416.00	\$55.00



**2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Onyx Jones													
X -	Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023	Canceled	\$1,605.00	\$1,605.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Onyx Jones:			\$1,605.00	\$1,605.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Keith Knox													
A	1 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan - 10/22/2023 - 10/27/2023	Attended	\$13,395.57	\$5,308.00	\$2,171.69	\$4,920.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$293.00	\$138.00
Totals for Keith Knox:			\$13,395.57	\$5,308.00	\$2,171.69	\$4,920.95	\$563.93	\$0.00	\$0.00	\$0.00	\$0.00	\$293.00	\$138.00
Gina Sanchez													
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL - 09/19/2023 - 09/20/2023	Attended	\$4,136.04	\$2,500.00	\$725.92	\$337.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$184.00	\$15.00
	2 Edu - Midwest and West Coast Investor Insight Summit - Chicago IL - 10/05/2023 - 10/06/2023	Attended	\$1,231.56	\$125.00	\$0.00	\$797.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.00	\$5.00
	3 Edu - 2023 LAVCA Week Conference - New York City NY - 10/10/2023 - 10/13/2023	Attended	\$5,319.82	\$500.00	\$1,362.87	\$2,896.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$148.00	\$15.00
	4 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan - 10/22/2023 - 10/27/2023	Attended	\$14,601.09	\$5,308.00	\$2,368.64	\$5,701.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$397.00	\$138.00
B -	Edu - PPI 2023 Summer Roundtable - San Francisco CA - 07/19/2023 - 07/21/2023	Attended	\$2,474.47	\$1,200.00	\$806.30	\$316.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$5.00
-	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023	Attended	\$970.89	\$120.00	\$507.12	\$0.00	\$0.00	\$218.77	\$0.00	\$0.00	\$0.00	\$110.00	\$15.00
Totals for Gina Sanchez:			\$28,733.87	\$9,753.00	\$5,770.85	\$10,050.50	\$1,816.75	\$218.77	\$0.00	\$0.00	\$0.00	\$931.00	\$193.00



**2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.	
Herman Santos														
A	1 Edu - 2023 LAVCA Week Conference - New York City NY - 10/10/2023 - 10/13/2023	Attended	\$6,025.86	\$500.00	\$3,120.05	\$1,410.91	\$0.00	\$125.89	\$0.00	\$140.76	\$0.00	\$404.00	\$30.00	
	2 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan - 10/22/2023 - 10/27/2023	Attended	\$18,180.05	\$5,308.00	\$2,368.64	\$8,518.15	\$0.00	\$128.12	\$0.00	\$134.96	\$0.00	\$736.00	\$321.53	
B	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023	Attended	\$627.12	\$120.00	\$507.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	- Admin - LACERA vs Los Angeles County - Los Angeles CA - 12/06/2022 - 12/06/2022	Attended	\$110.04	\$0.00	\$0.00	\$0.00	\$0.00	\$110.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Totals for Herman Santos:			\$24,943.07	\$5,928.00	\$5,995.81	\$9,929.06	\$958.90	\$364.05	\$0.00	\$275.72	\$0.00	\$1,140.00	\$351.53	
Cnt: 13			Grand Totals:	\$123,140.69	\$28,698.57	\$26,228.30	\$54,463.29	\$5,535.87	\$926.20	\$0.00	\$628.72	\$196.21	\$5,102.00	\$1,361.53

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.



2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Alan Bernstein													
	FYTD Lodging/Mileage (M):				\$0.00			\$146.72					
Mike Gatto													
	FYTD Lodging/Mileage (M):				\$0.00			\$56.20					
Vivian Gray													
	FYTD Lodging/Mileage (M):				\$0.00			\$157.20					
Jason Green													
	FYTD Lodging/Mileage (M):				\$0.00			\$1,150.18					
David Green													
	FYTD Lodging/Mileage (M):				\$0.00			\$110.83					
Onyx Jones													
	FYTD Lodging/Mileage (M):				\$0.00			\$310.47					
Patrick Jones													
	FYTD Lodging/Mileage (M):				\$0.00			\$384.62					
Shawn Kehoe													
	FYTD Lodging/Mileage (M):				\$1,272.70			\$0.00					
Joseph Kelly													
	FYTD Lodging/Mileage (M):				\$0.00			\$66.02					



2ND QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - DECEMBER 2023

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Les Robbins													
	FYTD Lodging/Mileage (M):				\$0.00			\$237.44					
David Ryu													
	FYTD Lodging/Mileage (M):				\$0.00			\$150.13					
Gina Sanchez													
	FYTD Lodging/Mileage (M):				\$0.00			\$568.15					
Herman Santos													
	FYTD Lodging/Mileage (M):				\$3,010.25			\$2,303.76					
		Total of FYTD Lodging/Mileage (M):			\$4,282.95			\$5,641.72					

Category Legend:

M - Regular Board and Committee Meetings

**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES
REPORT FOR FISCAL YEAR 2021
FOR TRAVEL DURING JULY 2020 - JUNE 2021**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Alan Bernstein												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Vivian Gray												
Edu - CII & NYU Corporate Governance Bootcamp - VIRTUAL -9/23/2020 - 9/25/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Shawn Kehoe												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Les Robbins												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00	12/31/2025	\$0.00		\$0.00
Edu- 2020 SACRS Fall Virtual Conference -VIRTUAL - 11/10/2020 - 11/13/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00		\$0.00		\$0.00
Grand Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00		\$0.00		\$0.00

Category Legend:

X - Canceled events for which expenses have been incurred.
Z - Trip was Canceled - Balance of \$0.00



**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - JUNE 2022**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Alan Bernstein												
Edu - SuperReturn International Berlin - Berlin, Germany - 11/09/2021 - 11/12/2021 - Canceled	X	\$375.02	\$375.02	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$375.02	\$375.02	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
David Green												
Edu - 2021 CII Fall Conference - Chicago IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$387.13	\$0.00	\$0.00	\$387.13	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$387.13	\$0.00	\$0.00	\$387.13	\$0.00		\$0.00		\$0.00		\$0.00
Patrick Jones												
Edu - Duke University Executive Education Program - Corporate Social Responsibility - Durham NC - 09/23/2021 - 09/25/2021 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Shawn Kehoe												
Edu - 2021 Milken Institute Global Conference - Los Angeles CA - 10/17/2021 - 10/20/2021 - Canceled	X	\$23.96	\$0.00	\$23.96	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021 - Canceled	X	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$143.96	\$120.00	\$23.96	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Joseph Kelly												
Edu - Global Investors Annual Meeting - New York NY - 12/13/2021 - 12/14/2021 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Keith Knox												
Edu - 2022 Milken Institute Global Conference - Los Angeles CA - 05/01/2022 - 05/04/2022 - Canceled	X	\$1,646.94	\$0.00	\$1,646.94	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$1,646.94	\$0.00	\$1,646.94	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Les Robbins												
Edu - AHIP Health Conference - Las Vegas NV - 06/21/2022 - 06/23/2022 - Canceled	X	\$919.28	\$400.00	\$519.28	\$0.00	\$0.00	Yes	\$0.00		\$97.96	12/31/2040	\$0.00
Attendee Totals:		\$919.28	\$400.00	\$519.28	\$0.00	\$0.00		\$0.00		\$97.96		\$0.00

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Gina Sanchez												
Edu - 2021 CII Fall Conference - Chicago IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$282.80	\$0.00	\$0.00	\$282.80	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$282.80	\$0.00	\$0.00	\$282.80	\$0.00		\$0.00		\$0.00		\$0.00
Herman Santos												
Edu - Global Investors Annual Meeting - New York NY - 12/13/2021 - 12/14/2021 - Canceled	X	\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA - 03/23/2022 - 03/24/2022 - Cancelled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Grand Totals:		\$3,760.12	\$900.01	\$2,190.18	\$669.93	\$0.00		\$0.00		\$97.96		\$0.00

Category Legend:

X - Canceled events for which expenses have been incurred.
Z - Trip was Canceled - Balance of \$0.00



**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES
REPORT FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - JUNE 2024**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Vivian Gray												
Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Edu - Kayne Anderson 2023 Investor Conference - Beverly Hills CA - 10/25/2023 - 10/26/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
James Harris												
Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Onyx Jones												
Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023 - Canceled	X	\$855.00	\$855.00	\$0.00	\$0.00	\$0.00	Pending EBA	\$750.00	10/31/2024	\$0.00		
Attendee Totals:		\$855.00	\$855.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Grand Totals:		\$855.00	\$855.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		

Category Legend:

- X - Canceled events for which expenses have been incurred.
- Z - Trip was Canceled - Balance of \$0.00

**FOR INFORMATION ONLY**

February 21, 2024

TO: Trustees
Board of Retirement
Board of Investments

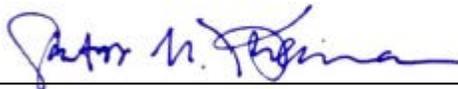
FROM: Ted Granger 
Chief Financial Officer

FOR: March 6, 2024 Board of Retirement Meeting
March 13, 2024 Board of Investments Meeting

SUBJECT: **FY 23-24 2ND QUARTER STAFF TRAVEL REPORT**

Attached for your information for trips between July 1, 2023 to December 31, 2023 (1) Staff Travel Report and (2) Q4 (Calendar Year) FPPC Form 801 Travel and Other Payments Paid by Third Parties.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Benefits				
Sylvia Botros	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Louis Gittens	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Dmitriy Khaytovich	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Disability Retirement Services				
Tamara Caldwell	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Danny Hang	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Executive Offices				
Laura Guglielmo	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Canceled
Santos Kreimann	1	Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
	2	Admin/Edu - CALAPRS Administrators Institute 2023 - Carmel CA	09/27/2023 - 09/29/2023	Attended
	3	Edu - NCPERS 2023 Fall Conference - Las Vegas NV	10/21/2023 - 10/25/2023	Attended
	4	Admin - Nossaman's 2023 Pensions, Benefits & Investments Fiduciaries' Forum - Los Angeles CA	10/30/2023 - 10/30/2023	Attended
	5	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Luis Lugo	1	Admin - Anthem Blue Cross Due Diligence - Rancho Cardova CA	09/28/2023 - 09/28/2023	Attended
	2	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Canceled
John Popowich	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Financial & Accounting Services				
Vickie Chew	1	Edu - 2023 P2F2 Conference - Denver CO	10/08/2023 - 10/11/2023	Attended
Ted Granger	1	Admin - LACERA Management Offsite Meeting - La Canada Flintridge CA	10/18/2023 - 10/18/2023	Attended
Diana Huang	1	Edu - 2023 P2F2 Conference - Denver CO	10/08/2023 - 10/11/2023	Attended
Ngoc Vu	1	Edu - 2023 P2F2 Conference - Denver CO	10/08/2023 - 10/11/2023	Attended
Edward Wong	1	Edu - 2023 P2F2 Conference - Denver CO	10/08/2023 - 10/11/2023	Attended
Ervin Wu	1	Admin - LACERA Management Offsite Meeting - La Canada Flintridge CA	10/18/2023 - 10/18/2023	Attended
Human Resources				
Carly Ntoya	1	Edu - Association for Talent Development OrgDev Conference - Las Vegas NV	10/11/2023 - 10/13/2023	Attended
Roberta Van Nortrick	1	Edu - SCCE Annual Conference - Chicago IL	10/03/2023 - 10/05/2023	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Internal Audit				
Richard Bendall	1	Admin - 12th Annual ERM Pension Peer Group Hybrid Forum - Sacramento CA	10/09/2023 - 10/13/2023	Attended
Leisha Collins	1	Edu - Invest in Yourself SACRS Public Pension Investment Management Program - Berkeley CA	07/16/2023 - 07/19/2023	Attended
	2	Edu - APPFA Professional Development Conference 2023 - Phoenix AZ	11/05/2023 - 11/08/2023	Attended
	3	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Christina Logan	1	Edu - Invest in Yourself SACRS Public Pension Investment Management Program - Berkeley CA	07/16/2023 - 07/19/2023	Attended
	2	Admin - 12th Annual ERM Pension Peer Group Hybrid Forum - Sacramento CA	10/09/2023 - 10/13/2023	Attended
George Lunde	1	Edu - APPFA Professional Development Conference 2023 - Phoenix AZ	11/05/2023 - 11/08/2023	Attended
Investments				
Didier Acevedo	1	Admin - Conduct onsite with Innovation Endeavors - Palo Alto CA	07/26/2023 - 07/26/2023	Attended
	2	Admin - Attend Great Hill Partners AGM - Boston MA	09/26/2023 - 09/27/2023	Attended
	3	Admin - Advisory Committee and guest speaker at Accelerate Investor's 2023 Midwest + West Coast Investor Insights Summit - Chicago IL	10/05/2023 - 10/06/2023	Attended
	4	Edu - Attend the CFA Society Los Angeles Portfolio Conference - Los Angeles CA	10/26/2023 - 10/26/2023	Canceled
Amit Aggarwal	1	Admin - Due diligence meetings for Commercial Broker RFP's - Los Angeles CA	09/15/2023 - 09/19/2023	Attended
	2	Edu - PREA's 33rd Annual Institutional Investor Conference and meet with Bain Capital Real Estate Advisers - Boston MA	10/18/2023 - 10/20/2023	Attended
	3	Admin - Attend AEW Value Investors Asia III, LP LPAC meetings and site tours of properties - Tokyo Japan and Osaka Japan	11/06/2023 - 11/10/2023	Attended
	4	Admin - Attend CBRE US Core Partners meeting and 2023 Client Symposium - Washington DC	11/27/2023 - 11/29/2023	Attended
Jason Choi	1	Admin/Edu - Visiting existing credit and hedge fund managers as ongoing diligence as well as prospective credit managers on Oct 24. Attend the Private Credit Forum for educational purposes on Oct 25 - New York City NY	10/23/2023 - 10/26/2023	Attended
	2	Admin - Visiting existing credit and hedge fund managers as well as a prospective credit manager - Chicago IL and Dallas TX	11/14/2023 - 11/15/2023	Attended
Noah Damsky	1	Admin - Conduct due diligence on Blackstone open ended fund - Long Beach CA	08/16/2023 - 08/16/2023	Attended
	2	Admin - Conduct due diligence on Copenhagen Infrastructure Partners - Los Angeles CA	08/17/2023 - 08/17/2023	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Esmeralda Del Bosque	1	Admin - Advisory Committee and guest speaker at Accelerate Investor's 2023 Midwest + West Coast Investor Insights Summit - Chicago IL	10/05/2023 - 10/06/2023	Attended
Soniah Ginoyan	1	Edu - MSCI Institutional Investor Conference - Sacramento CA	10/24/2023 - 10/25/2023	Attended
Jon Grabel	1	Admin - National Institute of Public Finance 2023 - Los Angeles CA	07/18/2023 - 07/18/2023	Attended
	2	Admin - NASP CIO Roundtable - Philadelphia PA	07/25/2023 - 07/25/2023	Canceled
	3	Admin - 2nd Annual GWI Partners SoCal Regional Summer Social - Los Angeles CA	08/01/2023 - 08/01/2023	Attended
	4	Admin - CII 2023 Fall Conference Next Frontier in Governance - Long Beach CA	09/11/2023 - 09/13/2023	Attended
	5	Admin - Fiduciary Investors Symposium - Stanford CA	09/19/2023 - 09/21/2023	Attended
	6	Admin - Women in Institutional Investments Network Annual Luncheon - Investing in a Political World - Los Angeles CA	10/12/2023 - 10/12/2023	Attended
	7	Admin - AAAIM ELEVATE National Conference - New York City NY	10/16/2023 - 10/18/2023	Attended
	8	Edu - CFA Portfolio - Los Angeles CA	10/26/2023 - 10/26/2023	Attended
	9	Admin - Nossaman's 2023 Pensions, Benefits & Investments Fiduciaries' Forum - Los Angeles CA	10/30/2023 - 10/30/2023	Attended
	10	Admin - SuperReturn North America 2023 - New York City NY	11/06/2023 - 11/07/2023	Attended
	11	Admin - CFALA Senior Investments Professionals Roundtable - Los Angeles CA	12/08/2023 - 12/08/2023	Attended
Pushpam Jain	1	Admin - Conduct due diligence on current (DWS, TIAA Nuveen) and potential (Campbell Lutyens Infra Team, UBS Emerging Markets Debt, CIBC Emerging Markets Debt) managers - Chicago Northbrook and Evanston IL	10/03/2023 - 10/04/2023	Attended
Daniel Joye	1	Admin - Institutional Investor Public Funds Roundtable - Newport RI	07/25/2023 - 07/27/2023	Attended
	2	Admin - Conduct due diligence on Blackstone open ended fund - Long Beach CA	08/16/2023 - 08/16/2023	Attended
	3	Admin - Conduct due diligence on Copenhagen Infrastructure Partners - Los Angeles CA	08/17/2023 - 08/17/2023	Attended
	4	Admin - Partners' Retreat for Allocator Leaders (The Peer-to-Peer Retreat) - Beverly Hills CA	11/15/2023 - 11/15/2023	Attended
Derek Kong	1	Edu - Attend the TIDE Spark 2023 - Dana Point CA	07/13/2023 - 07/13/2023	Canceled
	2	Admin - Onsite diligence for existing managers (Triton and GHO) and potential manager (Pollen Street) - London UK	10/30/2023 - 11/03/2023	Attended
Cheryl Lu	1	Admin - China Consulate General to apply for Visa to conduct LACERA business in The Republic of China - Los Angeles CA	07/18/2023 - 07/18/2023	Attended
	2	Admin - Attend Accel-KKR AGM and LPAC - Menlo Park CA	09/19/2023 - 09/20/2023	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Cheryl Lu	3	Admin - Conduct due diligence meetings with potential Japan managers (Integral, Aspirant, Sunrise CLSA, J-Star, Advantage Partners, NSSK and Mercuria) and onsite diligence for MBK Fund VI (existing manager) - Tokyo Japan and Seoul South Korea	09/25/2023 - 10/03/2023	Attended
	4	Admin - Attend AGM/LPAC for MBK and Lilly Asia Venture and meet with potential managers - Seoul South Korea and Shanghai China	11/11/2023 - 11/17/2023	Attended
Quoc Nguyen	1	Admin - Conduct due diligence for existing managers and DMA platform manager (Innocap) and prospective manager. Visiting Innocap's NY and Montreal locations, existing credit/hedge fund managers, and prospective credit/hedge fund managers. - New York City NY and Montreal Toronto Canada	11/27/2023 - 12/01/2023	Attended
Jude Perez	1	Edu - MSCI Institutional Investor Conference - Sacramento CA	10/24/2023 - 10/25/2023	Attended
	2	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Krista Powell	1	Admin/Edu - Visiting existing credit and hedge fund managers as ongoing diligence as well as prospective credit managers on Oct 24. Attend the Private Credit Forum for educational purposes on Oct 25 - New York City NY	10/23/2023 - 10/26/2023	Attended
	2	Admin - Visiting existing credit and hedge fund managers as well as a prospective credit manager - Chicago IL and Dallas TX	11/14/2023 - 11/15/2023	Attended
Jim Rice	1	Admin - Due diligence meetings for Commercial Broker RFP's - Los Angeles CA	09/15/2023 - 09/19/2023	Attended
	2	Admin - Meeting with Tony Avila to discuss Rise Koreatown - Los Angeles CA	10/30/2023 - 10/30/2023	Attended
Cindy Rivera	1	Edu - StepStone 360 Conference - New York City NY	10/18/2023 - 10/19/2023	Attended
	2	Admin - Meeting with Tony Avila to discuss Rise Koreatown - Los Angeles CA	10/30/2023 - 10/30/2023	Attended
Michael Romero	1	Admin - Due diligence meetings for Commercial Broker RFP's - Los Angeles CA	09/15/2023 - 09/19/2023	Attended
	2	Admin - Attending Lion Properties Fund Advisory Council Meeting. Due diligence visits on existing LACERA to be conducted for the following: Platform at Union City (\$137M) and Montebello Industrial (\$92M) during this same travel - Denver CO	10/25/2023 - 10/27/2023	Attended
David Simpson	1	Admin - Attend Vinci Annual General Meeting (AGM) and Limited Partner Advisory Committee (LPAC) meeting. Conduct due diligence meetings with existing manager (Australis Partner) and potential managers (Aqua Capital, IG4, Elevar Equity, Wayra Brazil) - New York City NY	10/10/2023 - 10/13/2023	Attended
	2	Edu - 2023 LAVCA Week Conference - New York City NY	10/10/2023 - 10/13/2023	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
David Simpson	3	Admin - Attend the Annual General Meetings for One Rock, Riverside, and Siris and attend the Limited Partner Advisory Committee for One Rock and Siris. Conduct due diligence meetings with Vinci Partners and prospective manager, Mill Point. - New York City NY	11/13/2023 - 11/17/2023	Canceled
Kathryn Ton	1	Edu - Invest in Yourself SACRS Public Pension Investment Management Program - Berkeley CA	07/16/2023 - 07/19/2023	Canceled
Mel Tsao	1	Admin - ILPA Legal Document Course - Chicago IL	07/16/2023 - 07/19/2023	Attended
Scott Zdrazil	1	Edu - CII 2023 Fall Conference Next Frontier in Governance - Long Beach CA	09/11/2023 - 09/13/2023	Attended
	2	Admin - Stanford Institutional Investor Forum - Palo Alto CA	11/01/2023 - 11/02/2023	Attended
Legal Services				
Jasmine Bath	1	Edu - CALAPRS Management Leadership Academy 2023 - Pasadena CA	07/17/2023 - 07/19/2023	Attended
Frank Boyd	1	Admin - Nossaman's 2023 Pensions, Benefits & Investments Fiduciaries' Forum - Los Angeles CA	10/30/2023 - 10/30/2023	Attended
	2	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Michael Herrera	1	Admin - Attend & speak at the Bernstein Litowitz Berger & Grossmann (BLB&G) Institutional Investor Forum - New York City NY	11/14/2023 - 11/18/2023	Attended
Barry Lew	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Canceled
Steven Rice	1	Admin - Nossaman's 2023 Pensions, Benefits & Investments Fiduciaries' Forum - Los Angeles CA	10/30/2023 - 10/30/2023	Canceled
Elaine Salon	1	Edu - CALAPRS Management Leadership Academy 2023 - Pasadena CA	07/17/2023 - 07/19/2023	Attended
Member Services				
Gerald Bucacao	1	Edu - ICMI Contact Center Expo - Orlando FL	10/16/2023 - 10/19/2023	Attended
Renee Copeland	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Stephanie Kawai	1	Admin - CALAPRS Intermediate Course in Retirement Plan Administration - Burbank CA	11/01/2023 - 11/03/2023	Attended
Kelly Puga	1	Edu - ICMI Contact Center Expo - Orlando FL	10/16/2023 - 10/19/2023	Attended
Valerie Quiroz	1	Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
Fabio Ramirez	1	Edu - CALAPRS Management Leadership Academy 2023 - Pasadena CA	07/17/2023 - 07/19/2023	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2023 - 2024
DECEMBER 2023**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Retiree Healthcare				
Janet Chan	1	Admin - Anthem Blue Cross Due Diligence - Rancho Cardova CA	09/28/2023 - 09/28/2023	Attended
Tionna Fredericks	1	Edu - IFEBP 69th Annual Employee Benefit Plans Conference - Boston MA	10/01/2023 - 10/04/2023	Attended
	2	Edu - IFEPB Collection Procedures Institute - Santa Monica CA	11/06/2023 - 11/07/2023	Attended
Leilani Ignacio	1	Admin - Anthem Blue Cross Due Diligence - Rancho Cardova CA	09/28/2023 - 09/28/2023	Attended
	2	Edu - IFEBP 69th Annual Employee Benefit Plans Conference - Boston MA	10/01/2023 - 10/04/2023	Canceled
Kathy Migita	1	Edu - CVS Health 2023 Care Management Client Summit - Greensboro NC	09/19/2023 - 09/21/2023	Attended
	2	Admin - Anthem Blue Cross Due Diligence - Rancho Cardova CA	09/28/2023 - 09/28/2023	Attended
	3	Edu - IFEBP 69th Annual Employee Benefit Plans Conference - Boston MA	10/01/2023 - 10/04/2023	Canceled
	4	Admin - Kaiser Permanente - Diligence Meeting - Washington DC	11/06/2023 - 11/08/2023	Attended
Cassandra Smith	1	Edu - CVS Health 2023 Care Management Client Summit - Greensboro NC	09/19/2023 - 09/21/2023	Attended
	2	Admin - Anthem Blue Cross Due Diligence - Rancho Cardova CA	09/28/2023 - 09/28/2023	Attended
	3	Edu - IFEBP 69th Annual Employee Benefit Plans Conference - Boston MA	10/01/2023 - 10/04/2023	Attended
	4	Admin - Kaiser Permanente - Diligence Meeting - Washington DC	11/06/2023 - 11/08/2023	Attended
Letha Williams-Martin	1	Edu - IFEBP 69th Annual Employee Benefit Plans Conference - Boston MA	10/01/2023 - 10/04/2023	Attended
Systems				
Iveta Brecko	1	Edu - PMI Global Summit 2023 - Atlanta GA	10/25/2023 - 10/28/2023	Attended
Lynn Francisco	1	Edu - IBM TechXchange Conference 2023 - Las Vegas NV	09/12/2023 - 09/14/2023	Attended
Sandy Pang	1	Edu - IBM TechXchange Conference 2023 - Las Vegas NV	09/12/2023 - 09/14/2023	Attended
Gina Shaferman	1	Edu - IBM TechXchange Conference 2023 - Las Vegas NV	09/12/2023 - 09/14/2023	Attended
Celso Templo	1	Edu - PMI Global Summit 2023 - Atlanta GA	10/25/2023 - 10/28/2023	Attended

CY 2023 Q4 FPPC FORM 801 STAFF TRAVEL EXPENSES

CY 2023 Q4 FPPC FORM 801 STAFF TRAVEL EXPENSES																					
2. Donor Name and Address					3. Payment Information																
Name					3.1(a) Travel Payment										3.2 Payment Description			3.3 Officials who used payment in Section 3.1			
Item Number	Individual	Other	Entity's Business Activity	Address	Location	Dates	Transportation Provider	Type	Name of Lodging Facility	Lodging Expenses	Meal Expenses	Transportation Expenses	Other Expenses	Total Expenses		Last Name	First Name	Position/Title	Department/Division		
1	N/A	AEW Value Investors Asia II, LP	Real Estate	2 Seaport Ln., Boston, MA 02210	Tokyo & Osaka, Japan	November 6 10, 2023	Japan Airlines & Japan Rail	Air & Rail	Shangri-La (Tokyo) and W (Osaka)	\$1,274.50	\$322.00	\$5664.95 (Air) & \$137.00 (Rail)	\$0.00	\$7,398.45	Payment is for travel to attend Limited Partner Advisory Committee (LPAC) meeting. Per LACERA's contract with AEW, all reasonable travel expenses related to LPAC meeting will be covered by the fund.	Aggarwal	Amit	Finance Analyst III	Investments		
2	N/A	CBRE U.S. Core Partners, LP	Private Equity & Real Estate	2100 McKinney Ave. #1250 Dallas, TX 75201	Washington, DC	November 27-29, 2023	American Airlines	Air	The Line DC	\$623.82	\$169.00	\$956.39	\$0.00	\$1,749.21	Payment is for travel to attend CBRE U.S. Core Partner Limited Partner's investor symposium. Per LACERA's contract with CBRE, reasonable and necessary expenses of the members of the Advisory Board and investor participation in meetings of the Limited Partner will be covered by the fund.	Aggarwal	Amit	Finance Analyst III	Investments		

FOR INFORMATION ONLY

February 27, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: March 6, 2024 Board of Retirement Meeting
March 13, 2024 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring. Bills on which LACERA has adopted a position are highlighted in yellow.

Reviewed and Approved:



Luis Lugo, Deputy Chief Executive Officer

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Gabel
Scott Zdrasil
Tony Roda, Williams & Jensen
Naomi Padron, MKP Government Relations

LACERA Legislative Report
2023-24 Legislative Session
Status as of February 27, 2024

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1.

California Assembly Bill 148 (2023-2024)

CAA 148 | Budget | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Senate Budget & Fiscal Review Committee

State Employment: State Bargaining Units: Agreements

Provides that existing law provides that a provision of a memorandum of understanding reached between the State employer and a recognized employee organization representing State civil service employees that requires the expenditure of funds does not become effective unless approved by the Legislature in the annual Budget Act. Approves provisions of agreements entered into by the State employer and State Bargaining Units 1, 3, 4, 5, 11, 12, 13, 14, 15, 17, 19, 20, and 21. Appropriates funds.

Code:

An act ~~relating to the Budget Act of 2023.~~ to amend Sections 7522.34, 19829.9851, 19829.9852, 19829.9853, 19878.5, and 22944.5 of, and to add Sections 19829.9854, 20677.61, 20677.92, 20677.93, 20677.94, and 22871.10 to, the Government Code, relating to public employment, and making an appropriation therefor, to take effect immediately, bill related to the budget.

Status:

Sep 13, 2023: Re-referred to SENATE Committee on BUDGET AND FISCAL REVIEW.
[+ Show full status history](#)

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

2.

California Assembly Bill 597 (2023-2024)

CAA 597 | [Freddie Rodriguez \(D-053\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Workers' Compensation: First Responders: Stress

Provides that for certain State and local firefighting personnel and peace officers, the term injury includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service. Requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits. Makes this applicable to emergency medical technicians and paramedics for injuries on and after certain date.

Code:

An act to amend Section 3212.15 of the Labor Code, relating to workers' compensation.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)



WORKERS_COMPENSATION

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

3.

California Assembly Bill 738 (2023-2024)

CAA 738 | [Tom Lackey \(R-034\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

State Actuarial Advisory Panel: Reports

Relates to existing law under which the State Actuarial Advisory Panel is required to report to the Legislature on or before February 1 of each year. Changes the deadline for that report to January 31 of each year.

Code:

An act to amend Section 7507.2 of the Government Code, relating to retirement.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

4.

California Assembly Bill 739 (2023-2024)

CAA 739 | [Tom Lackey \(R-034\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Public Retirement Systems: Defined Benefit Plans

Revises the conditions for suspending contributions to a public retirement system defined benefit plan to increase the threshold percentage amount of plan funding to more than 130%.

Code:

An act to amend Section 7522.52 of the Government Code, relating to public employees' retirement.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

5.

California Assembly Bill 817 (2023-2024)

CAA 817 | [Blanca Pacheco \(D-064\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | SENATE

Open Meetings: Teleconferencing: Subsidiary Body

Provides that the Ralph M. Brown Act requires, with specified exceptions, each legislative body of a local agency to provide notice of the time and place for its regular meetings. Provides that existing law authorizes the legislative body of a local agency to use alternate teleconferencing provisions during a proclaimed state of emergency. Authorizes, until specified date, a subsidiary body to use alternative teleconferencing provisions and imposes requirements for notice, agenda, and public participation.

Code:

An act to add and repeal Section 54953.05 ~~to~~ of the Government Code, relating to local government.

Status:

Jan 25, 2024: In ASSEMBLY. Read third time. Passed ASSEMBLY. *****To SENATE.

[+ Show full status history](#)

 **BROWN_ACT**

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

6.

California Assembly Bill 1020 (2023-2024)

CAA 1020 | [Timothy S. Grayson \(D-015\)](#) | Enacted | Fiscal Committee (No) | Fiscal Committee (No) | Chaptered | Effective Dates: 01/01/2024

County Employees Retirement Law 1937: Disability

Requires the presumption that the member's heart trouble arose out of and in the course of employment to be extended following termination of service for a prescribed length of time not to exceed specified number of months.

Code:

An act to amend Section 31720.5 of, to add Sections 31720.92, 31720.93, 31720.94, 31720.95, 31720.96, and 31720.97 to, and to add and repeal Section 31720.91 of, the Government Code, relating to county employees' retirement.

[Approved by Governor October 08, 2023. Filed with Secretary of State October 08, 2023.]

Status:

Oct 8, 2023: Chaptered by Secretary of State. Chapter No. 2023-554

Oct 8, 2023: Signed by GOVERNOR.

[+ Show full status history](#)

 DISABILITY_RET

Tags:

Staff_Recommendation: Neutral

IBLC_Recommendation: Neutral

BOR_Position: Neutral

✓ Tracked

Tracked in 1 file

7.

California Assembly Bill 1107 (2023-2024)

CAA 1107 | [Devon J. Mathis \(R-033\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Workers' Compensation: Presumptive Injuries

Makes a workers' compensation system provision applicable to additional members and employees of the Department of Corrections and Rehabilitation, including members of the Office of Correctional Safety or the Office of Internal Affairs.

Code:

An act to amend Section 3212.15 of the Labor Code, relating to workers' compensation.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)



WORKERS_COMPENSATION

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

8.

California Assembly Bill 1156 (2023-2024)

CAA 1156 | [Mia Bonta \(D-018\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Workers' Compensation: Hospital Employees

Defines injury, for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, cancer, musculoskeletal injuries, post-traumatic stress disorder, and respiratory diseases. Includes the 2019 novel coronavirus disease (COVID-19) from SARS-CoV-2 and its variants, among other conditions, in the definitions of infectious and respiratory diseases.

Code:

An act to add Sections 3212.21, 3212.22, 3212.24, 3212.26, and 3212.28 to the Labor Code, relating to workers' compensation.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)



WORKERS_COMPENSATION

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

9.

California Assembly Bill 1246 (2023-2024)

CAA 1246 | [Stephanie Nguyen \(D-010\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Senate Inactive File

Public Employees' Retirement System Optional Settlement

Provides that existing law permits a member of the Public Employees' Retirement System to elect from among several other optional settlements for the purpose of structuring their retirement allowance. Permits a member who elected to receive a specified optional settlement at retirement, if the member's former spouse was named as beneficiary and a legal judgment awards only a portion of the interest in the retirement system to the member, to elect to add their new spouse as the beneficiary.

Code:

An act to amend Sections ~~21462 and 21481~~ 21462, 21481, and 75523 of the Government Code, relating to retirement.

Status:

Sep 11, 2023: In SENATE. From Special Consent Calendar. To Inactive File.
[+ Show full status history](#)

Hearing Dates:

02/27/2024 Senate Inactive File



PUBLIC_RETIREMENT

No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

10.

California Assembly Bill 1379 (2023-2024)

CAA 1379 | [Diane Papan \(D-021\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Open Meetings: Local Agencies: Teleconferences

Relates to teleconferencing. Requires a legislative body electing to use teleconferencing to post agendas at a singular designated physical meeting location, as defined, rather than at all teleconference locations.

Code:

An act to amend ~~Section 53908 of~~ and repeal Section 54953 of the Government Code, relating to local government.

Status:

Feb 1, 2024: From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Feb 1, 2024: In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

[+ Show full status history](#)

 BROWN_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

11.

California Assembly Bill 1997 (2023-2024)

CAA 1997 | [Tina McKinnor \(D-061\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Public Employment and Retirement...

Teacher's Retirement Law

Redefines annualized pay rate, under the Teachers' Retirement Law, to mean the salary, as described, a person could earn during a school term in a position subject to membership if creditable service were performed for that position on a full-time basis, to be determined pursuant to a publicly available pay schedule by a prescribed method.

Code:

An act to amend and repeal Section 22119.2 of, to amend, repeal, and add Sections 22104.8, 22115, 22119.3, 22119.5, 22121, 22170, 22317.5, 22701, and 22905 of, and to add Sections 22156.07, 22156.08, and 22324.5 to, the Education Code, relating to retirement, and making an appropriation therefor.

Status:

Feb 12, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

12.

California Assembly Bill 2153 (2023-2024)

CAA 2153 | [Josh Lowenthal \(D-069\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Judiciary Committee

California Public Records Act: Public Agency Employees

Requires each agency, upon receipt of a request for a copy of, or the inspection of, any personnel, medical, or similar records of a public agency employee or any record that would disclose a public agency employee's personal identity in connection with the performance of that employee's work duties, to promptly and prior to the release of the records, provide written notice of the request to that public agency employee.

Code:

An act to amend Section 7922.535 of the Government Code, relating to public records.

Status:

Feb 20, 2024: To ASSEMBLY Committee on JUDICIARY.
[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

13.

California Assembly Bill 2183 (2023-2024)

CAA 2183 | [Reginald B. Jones-Sawyer \(D-057\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | ASSEMBLY

Public Employees' Retirement Benefits: Compensation

Makes a nonsubstantive change to a provision of the California Public Employees' Pension Reform Act of 2013 (PEPRA).

Code:

An act to amend Section 7522.32 of the Government Code, relating to public employees' retirement.

Status:

Feb 7, 2024: INTRODUCED.



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

14.

California Assembly Bill 2283 (2023-2024)

CAA 2283 | [Blanca Pacheco \(D-064\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Judiciary Committee

Public Records: Employee Personnel Records: Notice

Requires a public agency that receives a request for the personnel records of one of the public agency's employees to provide written notice, as prescribed, to the employee within 48 hours of receipt of the request if specified conditions are met.

Code:

An act to add Section 7922.550 to the Government Code, relating to public records.

Status:

Feb 26, 2024: To ASSEMBLY Committee on JUDICIARY.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

15.

California Assembly Bill 2284 (2023-2024)

CAA 2284 | [Timothy S. Grayson \(D-015\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Public Employment and Retirement...

County Employees' Retirement: Compensation

Authorizes a retirement system, to the extent it has not defined grade under specified circumstances, to define grade to mean a number of employees considered together because they share similarities in job duties, schedules, unit recruitment requirements, work location, collective bargaining unit, or other logical work-related grouping.

Code:

An act to amend Section 31461 of the Government Code, relating to retirement.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

16.

California Assembly Bill 2301 (2023-2024)

CAA 2301 | [Stephanie Nguyen \(D-010\)](#) and 4 Co-sponsors | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Public Employment and Retirement...

Sacramento Area Sewer District Pension Protection Act

Enacts the Sacramento Area Sewer District Pension Protection Act of 2024, which, on and after the effective date of a resolution of the Board of Retirement of the Sacramento County Employees' Retirement Association consenting to membership by employees of the Sacramento Area Sewer District, would provide that all employees of the county allocated exclusively to the successor entity, would be deemed to be employees of the sewer district.

Code:

An act to add Article 4.6 (commencing with Section 31574) to Chapter 3 of Part 3 of Division 4 of Title 3 of the Government Code, relating to public employee retirement, and declaring the urgency thereof, to take effect immediately.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

17.

California Assembly Bill 2302 (2023-2024)

CAA 2302 | [Dawn Addis \(D-030\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Local Government Committee

Open Meetings: Local Agencies: Teleconferences

Relates to existing law which imposes prescribed restrictions on remote participation by a member of a legislative body of a local agency under alternative teleconferencing provisions. Revises the limits, instead prohibiting such participation for more than a specified number of meetings per year, based on how frequently the legislative body regularly meets.

Code:

An act to amend Section 54953 of the Government Code, relating to local government.

Status:

Feb 26, 2024: To ASSEMBLY Committee on LOCAL GOVERNMENT.
[+ Show full status history](#)

 **BROWN_ACT**

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

18.

California Assembly Bill 2350 (2023-2024)

CAA 2350 | [Josh Hoover \(R-007\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Local Government Committee

Open Meetings: School Boards: Emergencies: Notification

Authorizes a school board holding an emergency meeting to fulfill the premeeting notification requirement by email instead of by telephone. Provides that if the internet and telephone services are not functioning, the bill would similarly waive the premeeting notification requirement and require the postmeeting notification.

Code:

An act to amend Section 54956.5 of the Government Code, relating to open meetings.

Status:

Feb 26, 2024: To ASSEMBLY Committee on LOCAL GOVERNMENT.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

19.

California Assembly Bill 2362 (2023-2024)

CAA 2362 | [Tom Lackey \(R-034\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Public Employment and Retirement...

County Fire Service Retirement Law: Report

Requires the County Foresters, Firewardens, and County Fire Protection District Firemen's Retirement Board to report to the board of supervisors on or before February 1 each year.

Code:

An act to amend Section 32266 of the Government Code, relating to public retirement.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

20.

California Assembly Bill 2421 (2023-2024)

CAA 2421 | [Evan Low \(D-026\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Public Employment and Retirement...

Employer-Employee Relations: Confidential Communication

Prohibits a local public agency employer, a state employer, a public school employer, a higher education employer, or the district from questioning any employee or employee representative regarding communications made in confidence between an employee and an employee representative in connection with representation relating to any matter within the scope of the recognized employee organization's representation.

Code:

An act to amend Sections 3506.5, 3519, 3543.5, and 3571 of the Government Code, and to amend Section 28858 of the Public Utilities Code, relating to employer-employee relations.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

21.

California Assembly Bill 2474 (2023-2024)

CAA 2474 | [Tom Lackey \(R-034\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Public Employment and Retirement...

Retirement: County Employees Retirement Law of 1937

Relates to the County Employees Retirement Law of 1937. Authorizes the monthly warrant, check, or electronic fund transfer for the retirement allowance or benefit to be delivered to a prepaid account. Defines account of the retired member or survivor of a deceased retired member to include an account held in a living trust or an income-only trust.

Code:

An act to amend Sections 31452.6, 31590, 31680.2, 31680.3, and 31680.6 of, and to add Section 31680.9 to, the Government Code, relating to retirement.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

22.

California Assembly Bill 2631 (2023-2024)

CAA 2631 | [Mike Fong \(D-049\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | ASSEMBLY

Local Agencies: Ethics Training

Requires the Fair Political Practices Commission, in consultation with the Attorney General, to create, maintain, and make available to local agency officials an ethics training course, as specified.

Code:

An act to amend Section 53235 of the Government Code, relating to local government.

Status:

Feb 14, 2024: INTRODUCED.



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

23.

California Assembly Bill 2715 (2023-2024)

CAA 2715 | [Tasha Boerner \(D-077\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | ASSEMBLY

Ralph M. Brown Act: Closed Session

Authorizes a closed session of a legislative body of a local agency to consider or evaluate matters related to cybersecurity, as specified, provided that any action taken on those matters is done in open session.

Code:

An act to amend Section 54957 of the Government Code, relating to local government.

Status:

Feb 14, 2024: INTRODUCED.

 **BROWN_ACT**

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

24.

California Assembly Bill 2770 (2023-2024)

CA A 2770 | Public Employment and Retirement | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes)
| ASSEMBLY

Public Employees' Retirement

Requires the member of the State Teachers' Retirement System to sign and return the completed statement of contributions and interest required from STRS to purchase service credit at a specific cost no later than 35 calendar days from the date of the offer. The bill would also require a member to sign and return the completed election to repay accumulated retirement contributions from STRS to redeposit at a specific cost no later than 35 calendar days from the date of the offer.

Code:

An act to amend Sections 22801, 23200, 23201, 23202, 24600, and 26004 of the Education Code, and to amend Sections 31628, 31720.91, 31783.5, 75521, 75553, 75570, and 75571.5 of the Government Code, relating to public employees' retirement.

Status:

Feb 15, 2024: INTRODUCED.

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

25.

California Assembly Bill 3025 (2023-2024)

CA A 3025 | [Avelino Valencia \(D-068\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | ASSEMBLY

County Employees Retirement: Compensation

Makes a nonsubstantive change to the exception in the County Employees Retirement Law that includes payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when the payments are reported or paid.

Code:

An act to amend Section 31461 of the Government Code, relating to retirement.

Status:

Feb 16, 2024: INTRODUCED.

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

26.

California Senate Bill 252 (2023-2024)

CAS 252 | [Lena A. Gonzalez \(D-033\)](#) and 3 Co-sponsors | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Assembly Public Employment and Retirement...

Public Retirement Systems: Fossil Fuels: Divestment

Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company. Requires the boards to liquidate investments in a fossil fuel company on or before specified date. Suspends, temporarily, the liquidation provision upon a good faith determination by the board that certain conditions materially impact normal market mechanisms for pricing assets.

Code:

An act to amend Section 16642 of, and to add Section 7513.76 to, the Government Code, relating to public retirement systems.

Status:

June 8, 2023: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)

 PUBLIC_INVESTMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

27.

California Senate Bill 300 (2023-2024)

CAS 300 | [Kelly Seyarto \(R-032\)](#) and 3 Co-sponsors | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Employees Retirement: Fiscal Impact: Information

Requires the Legislative Analyst to prepare a pension fiscal impact analysis on any measure introduced on or after specified date that is referred to the Senate Labor, Public Employment and Retirement Committee, or any successor committee, as specified, and that requires a public retirement system to take prescribed action, including the divestiture of an existing investment.

Code:

An act to add ~~Section 20005~~ Sections 7513.2 and 9144.5 to the Government Code, relating to public employees' retirement.

Status:

Feb 1, 2024: In SENATE. Returned to Secretary of Senate pursuant to Joint Rule 56.
[+ Show full status history](#)



PUBLIC_RETIREMENT

No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

28.

California Senate Bill 537 (2023-2024)

CAS 537 | [Josh Becker \(D-013\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Assembly Inactive File

Open Meetings: Multijurisdictional

Relates to the Ralph M. Brown Act. Expand the circumstances of just cause to apply to the situation in which an immunocompromised child, parent, grandparent, or other specified relative requires the member to participate remotely. Requires the legislative body to provide a record of attendance of the members of the legislative body, the number of community members in attendance in the teleconference meeting, and the number of public comments on its internet website after a teleconference meeting.

Code:

An act to amend Section 54953 of, and to add and repeal Section 54953.4 of, the Government Code, relating to local government, and declaring the urgency thereof, to take effect immediately.

Status:

Sep 14, 2023: In ASSEMBLY. To Inactive File.

[+ Show full status history](#)

Hearing Dates:

02/27/2024 Assembly Inactive File

 BROWN_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

29.

California Senate Bill 660 (2023-2024)

CAS 660 | [Marie Alvarado-Gil \(D-004\)](#) | Failed | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Employees' Retirement Systems

Establishes the California Public Retirement System Agency Cost and Liability Panel, located in the Controller's office. Assigns responsibilities to the panel related to retirement benefit costs, including determining how costs and unfunded liability are apportioned to a public agency when a member changes employers within the same public retirement system or when a member concurrently retires with a specified number or more retirement systems that have entered into reciprocity agreements.

Code:

An act to ~~amend Section 20790 of~~ add Section 7514.9 to the Government Code, relating to public employees' retirement.

Status:

Feb 1, 2024: In SENATE. Returned to Secretary of Senate pursuant to Joint Rule 56.

[+ Show full status history](#)

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

30.

California Senate Bill 908 (2023-2024)

CAS 908 | [Dave Cortese \(D-015\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Records: Legislative Records: Electronic Message

Prohibits an elected or appointed official or employee of a public agency from creating or sending a public record using a nonofficial electronic messaging system unless the official or employee sends a copy of the public record to an official electronic messaging system.

Code:

An act to add Section 9081 to, and to add Article 6 (commencing with Section 7928.500) to Chapter 14 of Part 5 of Division 10 of Title 1 of, the Government Code, relating to public records.

Status:

Jan 8, 2024: INTRODUCED.



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

31.

California Senate Bill 962 (2023-2024)

CAS 962 | [Steve Padilla \(D-018\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Senate Labor, Public Employment and Retirement...

San Diego Unified Port District: Employee Benefits

Approves a specified defined benefit formula applicable to employees of the San Diego Unified Port District.

Code:

An act relating to the public employee pension benefits, and declaring the urgency thereof, to take effect immediately.

Status:

Feb 14, 2024: To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

32.

California Senate Bill 1034 (2023-2024)

CAS 1034 | [Kelly Seyarto \(R-032\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | Senate Judiciary Committee

California Public Records Act: State of Emergency

Revises the unusual circumstances under which the time limit may be extended to include the need to search for, collect, appropriately examine, and copy records during a state of emergency proclaimed by the Governor when the state of emergency has affected the agency's ability to timely respond to requests due to decreased staffing or closure of the agency's facilities. Relates to the California Public Records Act.

Code:

An act to amend Section 7922.535 of the Government Code, relating to public records.

Status:

Feb 14, 2024: To SENATE Committee on JUDICIARY.
[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

33.

California Senate Bill 1189 (2023-2024)

CAS 1189 | [Monique Limon \(D-019\)](#) | Pending | Fiscal Committee (No) | Fiscal Committee (No) | Senate Labor, Public Employment and Retirement...

County Employees Retirement Law of 1937

Authorizes a board of retirement to appoint a chief technology officer.

Code:

An act to amend Section 31522.10 of the Government Code, relating to retirement.

Status:

Feb 21, 2024: To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

[+ Show full status history](#)



RETIREMENT_PERSONNEL

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

34.

California Senate Bill 1240 (2023-2024)

CAS 1240 | [Marie Alvarado-Gil \(D-004\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Employees Retirement System: Contracting

Authorizes a successor agency for the El Dorado County Fire Protection District and the Diamond Springs Fire Protection District to provide employees the defined benefit plan or formula that those employees received from their respective employer prior to the annexation.

Code:

An act to add Section 20508.3 to the Government Code, relating to public employees' retirement, and declaring the urgency thereof, to take effect immediately.

Status:

Feb 15, 2024: INTRODUCED.



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

35.

California Senate Bill 1260 (2023-2024)

CAS 1260 | [Roger W. Niello \(R-006\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Employees Retirement System

Creates the Office of the Inspector General for the Public Employees' Retirement System (Inspector General), which would not be a subdivision of another governmental entity.

Code:

An act to add Section 7507.6 to the Government Code, relating to public employees' retirement administration.

Status:

Feb 15, 2024: INTRODUCED.



RETIREMENT_PERSONNEL

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

36.

California Senate Bill 1379 (2023-2024)

CAS 1379 | [Bill Dodd \(D-003\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Public Employees' Retirement Law: Reinstatement

Creates an exception for the above-described limit for retired members hired by the City of Vallejo or the County of Solano to perform a function or functions regularly performed by a peace officer, any evidence or dispatch personnel, or any administrative or records personnel.

Code:

An act to amend, repeal, and add Sections 7522.56, 21221, and 21224 of the Government Code, relating to public retirement, and declaring the urgency thereof, to take effect immediately.

Status:

Feb 16, 2024: INTRODUCED.



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

37.

California Senate Bill 1441 (2023-2024)

CAS 1441 | [Ben Allen \(D-024\)](#) | Pending | Fiscal Committee (Yes) | Fiscal Committee (Yes) | SENATE

Examination of Petitions Time Limitations

Requires an examination under the California Public Records Act to conclude no later than 60 days after it commenced the bill would also require the proponent to reimburse all costs incurred by the county elections official due to the examination within 30 days after the examination concludes.

Code:

An act to amend Section 7924.110 of the Government Code, relating to petitions.

Status:

Feb 16, 2024: INTRODUCED.



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

✓ Tracked

Tracked in 1 file

38.

United States House Bill 82 (2023-2024)

US H 82 | [Garret Graves \(R-LA 06\)](#) and 308 Co-sponsors | Pending | House Ways and Means Committee

Pension Offset and Windfall Elimination Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

Status:

Jan 9, 2023: To HOUSE Committee on WAYS AND MEANS.

Jan 9, 2023: INTRODUCED.

[+ Show full status history](#)

Related:

[US H 4583](#) |

[US S 597](#) |

[US S 2280](#)

 SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

✓ Tracked

Tracked in 1 file

39.

United States House Bill 957 (2023-2024)

US H 957 | [Abigail A. Spanberger \(D-VA 07\)](#) and 12 Co-sponsors | Pending | House Ways and Means Committee

Internal Revenue Code Retirement Plan Exclusion

Amends the Internal Revenue Code of 1986 to increase the amount excluded from gross income by reason of distributions from governmental retirement plans for health and long-term care insurance for public safety officers.

Status:

Feb 9, 2023: To HOUSE Committee on WAYS AND MEANS.

Feb 9, 2023: INTRODUCED.

[+ Show full status history](#)

 HEALTHCARE

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

✓ Tracked

Tracked in 1 file

40.

United States House Bill 4260 (2023-2024)

US H 4260 | [Richard E. Neal \(D-MA 01\)](#) and 102 Co-sponsors | Pending | House Ways and Means Committee

Equitable Social Security Formula

Amends specified title of the Social Security Act to provide an equitable Social Security formula for individuals with noncovered employment and to provide relief for individuals currently affected by the Windfall Elimination Provision.

Status:

June 21, 2023: To HOUSE Committee on WAYS AND MEANS.

June 21, 2023: INTRODUCED.

[+ Show full status history](#)

 SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

✓ Tracked

Tracked in 1 file

41.

United States House Bill 5342 (2023-2024)

US H 5342 | [Jodey Cook Arrington \(R-TX 19\)](#) and 28 Co-sponsors | Pending | House Ways and Means Committee

Windfall Elimination Provision Replacement

Amends title II of the Social Security Act to replace the windfall elimination provision with a formula equalizing benefits for certain individuals with noncovered employment.

Status:

Sep 5, 2023: To HOUSE Committee on WAYS AND MEANS.

Sep 5, 2023: INTRODUCED.

[+ Show full status history](#)

 SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

✓ Tracked

Tracked in 1 file

42.

United States Senate Bill 597 (2023-2024)

USS 597 | [Sherrod Brown \(D-OH\)](#) and 49 Co-sponsors | Pending | Senate Finance Committee

Government Pension Offset Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

Status:

Mar 1, 2023: To SENATE Committee on FINANCE.

Mar 1, 2023: In SENATE. Read second time.

Mar 1, 2023: INTRODUCED.

[+ Show full status history](#)

Related:

[US H 82](#) |

[US H 4583](#) |

[USS 2280](#)

 SOCIAL_SECURITY

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

✓ Tracked

Tracked in 1 file



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



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