

IN PERSON & VIRTUAL BOARD MEETING

***This meeting will be held following the Committee scheduled prior.**



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, please visit the above link and complete the request form.

Attention: If you have any questions, you may email PublicComment@lacera.gov

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA**

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, NOVEMBER 5, 2025*

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of October 1, 2025
- V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request [form](#).

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

V. PUBLIC COMMENT (Continued)

If you select written comment, please input your written public comment within the form as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of October 28, 2025, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated October 28, 2025)

B. **Service Provider Invoice Approval Request - Israel Gorinstein, M.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Israel Gorinstein, M.D.
(Memo dated October 8, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

C. **Federal Engagement: Visit with Congress**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board: 1. Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Acting Chief Executive Officer during the week of January 26, 2026, in Washington, D.C.; and 2. Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy.
(Memo dated October 24, 2025)

VIII. CONSENT ITEMS(Continued)

D. **Pensionability Analysis Under CERL and PEPRA for New Pay Items**

Recommendation as submitted by Jean Kim, Senior Staff Counsel: That the Board 1. Approve the recommendations set forth above as to the pay items. 2. Instruct staff to coordinate with the Auditor-Controller to establish the necessary reporting mechanisms and procedures to permit LACERA to implement such determinations when calculating final compensation for legacy and PEPRA members. (Memo dated October 7, 2025)

IX. EXCLUDED FROM CONSENT ITEMS

X. NON – CONSENT ITEMS

A. **Provide Voting Directions on SACRS 2026 Legislative Platform**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2026 legislative platform. (Memo dated October 21, 2025)

B. **Revised Policy for the Procurement of Goods and Services**

Recommendation as submitted by Ricki Contreras, Administrative Services Division Manager and Elsy Gutierrez, Supervising Administrative Assistant II: That the Board adopt the revised Policy for the Procurement of Goods and Services. (Memo dated October 22, 2025)

XI. REPORTS

A. **Impact of SB 852 on LACERA Form 700 Filing Processes** Jessica

Rivas, Staff Counsel

(Presentation) (Memo dated October 22, 2025)

B. **Unit 42 Power Hour**

Chaitanya Errande, Information Security Officer

Michelle Zhu, Consultant

Kyle Pelzer, Consultant

(Presentation)

XI. REPORTS (Continued)

C. **Report of Revised Pay Items**

Jean J. Kim, Senior Staff Counsel

(For Information Only) (Memo dated October 17, 2025)

D. **Contracting Activity Report – September 2025**

Ricki Contreras, Administrative Services Division Manager

Elsy Gutierrez, Supervising Administrative Assistant II

(For Information Only) (Memo dated October 22, 2025)

E. **Monthly Trustee Travel & Education Report – September 2025**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated October 24, 2025)

F. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated October 27, 2025)

G. **2025 Quarterly Reports of Paid Invoices 1st Quarter –
July 1, 2025 to September 30, 2025**

Tamara Caldwell, Division Manager, Disability Retirement Services

(For Information Only) (Memo dated October 14, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

H. **October 2025 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated October 29, 2025)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agendized item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

C. Staff Recommendations

1. **Michael E. Rowe: Recommendation to Correct a Staff Error and Grant a Service-Connected Disability Retirement with the Option of an Earlier-Effective Date**

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board correct, under Government Code section 31541, an error made while processing Michael Rowe's disability-retirement application and grant him a service-connected disability retirement with the option of an earlier-effective date under Government Code sections 31720 and 31724. (Memo dated October 20, 2025)

XVI. EXECUTIVE SESSION

A. Conference with Legal Counsel - Anticipated Litigation
(Initiation of Litigation Pursuant to Paragraph (4) of subdivision (d) of California Government Code Section 54956.9)

1. **Administrative Appeal of Daniel Gordon, Steven Arnold, Michael Jackson, and Brian Nicholson**
(Memo dated October 20, 2025)

B. Conference with Staff and Legal Counsel to Consider the Purchase or Sale of Particular, Specific Pension Fund Investments
(Pursuant to California Government Code Section 54956.81)

XVI. EXECUTIVE SESSION (Continued)

1. **LACERA Headquarters – Gateway Plaza**
Jonathan Grabel, Chief Investment Officer
(Presentation) (Memo dated November 5, 2025)

XVII. ADJOURNMENT

**Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.*

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, OCTOBER 1, 2025

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

TRUSTEES PRESENT:

Les Robbins, Chair

Shawn R. Kehoe, Secretary (Alternate Seventh Member)

Elizabeth Ginsberg

Jason E. Green

Nancy Durazo

Bobbie Fesler

JP Harris (Alternate Retired)

Aleen Langton

Wayne Moore

TRUSTEES ABSENT:

David Ryu

Ronald Okum, Vice Chair

STAFF ADVISORS AND PARTICIPANTS

Luis A. Lugo, Acting Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Jude Perez, Deputy Chief Investment Officer

Steven P. Rice, Chief Counsel

Ted Granger, Chief Financial Officer

Francis J. Boyd, Senior Staff Counsel

Allison Barrett, Senior Staff Counsel

Tamara Caldwell, Disability Retirement Manager

Barry W. Lew, Legislative Affairs Officer

Louis Gittens, Division Manager, Benefits

Dr. Glenn Ehresmann, Medical Advisor

Milliman

Craig Glyde, Consulting Actuary

I. CALL TO ORDER

The meeting was called to order by Chair Robbins at 9:05 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Langton led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE
UNDER AB 2449, California Government Code Section 54953 (f)

- A. Just Cause
- B. Action on Emergency Circumstance Requests
- C. Statement of Persons Present at AB 2449 Teleconference Locations

There was nothing to report. No trustees participated under Section 54953(f).

IV. APPROVAL OF THE MINUTES

- A. Approval of the Minutes of the Regular Meeting of September 3, 2025

Trustee Green made a motion, Trustee Kehoe seconded, to approve the minutes of the Regular Meeting of September 3, 2025. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore

Abstain: Robbins

V. PUBLIC COMMENT

There were no requests from the public to speak.

VI. EXECUTIVE UPDATE

- A. LACERA All Stars

Mr. Popowich announced the winners for the month: Larisa Fradkin, Lisa DiGiovanna, Vache Mahseredjian, Linda El-Farra. The Web Watcher winner was Liliana Ronquillo and the Rideshare winner was Tatiana Bayer.

- B. Member Spotlight

Mr. Popowich recognized LACERA member, Stefanie Zumbo.

- C. Chief Executive Officer's Report

Mr. Lugo provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Harris, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
733E	CALANDRINO, SYLVIA B.
734E	GUERRERO, GERARDO
735E	KUSIAK, SEAN T.
736E	BROWN, SHEILA P.
737E	HERNANDEZ, DELICIA
738E	BERTOLA, ROGER A.
739E	FONTES, VINCENT R.
740E	SUAREZ, VERONICA
741E	LIEBE, JOCHEN
742E	PEREA, MICHAEL G.
743E*	NEBEL, JOEL T.
744E*	MALICEK, AUDREY L.
745E	MOHRHOFF, DOUGLAS K.
746E	GARCIA, BRENDA
747E	JACKSON, BRENETHA T.
748E	CHAB, CHHEANG
749E	MARBACH, MARK J.
750E	STONE, MARK H.
751E*	ZUMWALT, BOYD R., III
752E	LEAKE, SEAN R.
753E**	KELLEY-EKLUND, JOSHUA R. (DEC'D)
754E**	LEMUS, VICTOR M. (DEC'D)

*Granted SCD – Retroactive

**Granted SCD – Survivor Benefit

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Robbins

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Trustee Green seconded by Trustee Langton, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
1000C*	CHAVARRIE, MICHAEL D.
1001C	BERNAU, STEVEN J.
1002C*	SMOLIN, JOHN M.
1003C	PITTS, DOUGLAS A.
1004C*	WILSON, JEFFREY B.
1005C	ROWE, MICHAEL E.
1998B	GARCIA, RICK J.
1999B	SINGLETON, KENNETH B.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Robbins

*Granted SCD – Retroactive

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Trustee Langton, seconded by Trustee Moore, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
2000D*	HALLIE, DAWN D.
2001D**	SAWYER, LATONYA L.
2002D*	SARGSYAN, HRACH
2003D	CAMARENA, ANTONIO
2004D***	VALENCIA, MARIA E.
2005D*	ANGUIANO, ENRIQUE
2991C	NGUYEN, HAI H.
2992C****	MADADIAN DAVIDIAN, NOYEMIK
2993C	FINKS, DIANA C.
2994C*	LUGO, BARBARA A.
2995C	DAIDONE, DANIELLE G.
2996C	REICH, MICHAEL J.
2997C*	ORTIZ, VICTORIA A.
2998C*	SILVERMAN, MICHAEL B.
2999C	APODACA, DAVID L.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Robbins

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive

***Granted SCD – Salary Supplement

****Granted SCD – Retro Employer Cannot Accommodate

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Nonservice-Connected Disability Applications

On a motion by Trustee Langton, seconded by Trustee Moore, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employee who met the burden of establishing permanent incapacity from the performance of her usual duties.

APPLICATION NO.

4518*

NAME

DURAN, MARK N.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Robbins

VIII. CONSENT ITEMS

Trustee Kehoe made a motion, Trustee Moore seconded, to approve consent items A-D. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Robbins

A. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of September 23, 2025, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated September 23, 2025)

B. **Dismiss with Prejudice the Appeal of Tanicia R. Trotter**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Tanicia R. Trotter's appeal for a service-connected disability retirement. (Memo dated September 5, 2025)

*Granted NSCD – Retroactive

VIII. CONSENT ITEMS (Continued)

C. **Service Provider Invoice Approval Request - Winet Patrick Creighton & Hanes**

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board approve the service provider invoice for Winet Patrick Creighton & Hanes.

(Memo dated September 12, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

D. **Service Provider Invoice Approval Request – Jeffrey A. Hirsch, M.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Jeffrey A. Hirsch, M.D.

(Memo dated September 8, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

There were no items pulled for discussion.

X. NON – CONSENT ITEMS

A. **2026 STAR COLA Program Award**

Recommendation as submitted by Ted Granger, Chief Financial Officer:

(1) That the Board of Retirement decide whether or not to award a STAR COLA for Program Year 2026, and

(2) If a benefit is approved, determine whether the STAR COLA benefits will be on an ad-hoc basis at a cost of \$832,000 for a one-year addition to retirement allowances, as determined by LACERA's consulting actuary, Milliman, to restore eligible retirees to an 80% benefit level effective for calendar year 2026, or

X. NON – CONSENT ITEMS (Continued)

(3) If a benefit is approved, determine whether the STAR COLA benefits will be on a permanent basis at a cost of \$8,824,000 for a lifetime addition to retirement allowances, as determined by LACERA's consulting actuary, Milliman, to restore eligible retirees to an 80% benefit level effective January 1, 2026.

Craig Glyde, Consulting Actuary, Milliman
(Presentation) (Memo dated September 22, 2025)

Mr. Granger and Mr. Glyde of Milliman provided a presentation and answered questions from the Board.

Trustee Kehoe made a motion, Trustee Green seconded, to approve the STAR COLA on a permanent basis effective January 1, 2026. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Robbins

B. **Ratification of Outgoing Reciprocal Disability Retirement**

Recommendation as submitted by Louis Gittens, Benefits Manager. That the Board approve the outgoing reciprocal disability retirement for the following named deferred members who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof. (Memo dated September 16, 2025)

Trustee Harris made a motion, Trustee Robbins seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Robbins

XI. REPORTS

A. **Report of Revised Pay Items**

Jean J. Kim, Senior Staff Counsel
(For Information Only) (Memo dated September 17, 2025)

This item was received and filed.

XI. REPORTS (Continued)

B. **Contracting Activity Report – August 2025**

Ricki Contreras, Administrative Services Division Manager

Elsy Gutierrez, Supervising Administrative Assistant II

(For Information Only) (Memo dated September 15, 2025)

This item was received and filed.

C. **Monthly Trustee Travel & Education Report – August 2025**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated September 19, 2025)

This item was received and filed.

D. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated September 22, 2025)

This item was received and filed.

E. **September 2025 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated September 22, 2025)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

There were no items to report.

XIII. ITEMS FOR FUTURE AGENDAS

There was nothing to report.

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

There was nothing to report.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5403B – SANDOVAL, MARTHA M.*

Trustee Kehoe made a motion, Trustee Harris seconded, to grant a service-connected disability with the option of an earlier effective date pursuant to Government Code Sections 31720 and 31724. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Robbins

Absent: Moore

APPLICATION NO. & NAME AND BOARD ACTION

5410B – ALMANZA, CARRIE A.*

Trustee Kehoe made a motion, Trustee Harris seconded, to grant a service-connected disability pursuant to Government Code section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Robbins

Absent: Moore

APPLICATION NO. & NAME AND BOARD ACTION

5460B – MOORE, MICHAEL L.

Trustee Langton recused herself from discussion and voting on this item due to a conflict of interest.

Trustee Kehoe made a motion, Trustee Robbins seconded, to grant a nonservice-connected disability without prejudice pursuant to Government Code Section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Moore, Robbins

*Applicant and/or Applicant's Attorney Present

XVI. EXECUTIVE SESSION

- A. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Counsel

There was nothing to report.

XVII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 11:18 a.m.

SHAWN R. KEHOE, SECRETARY

LES ROBBINS, CHAIR



Recognizing Our Members' Service and Accomplishments

LACERA has over 120,000 active members working in dozens of L.A. County departments, many of whom dedicate their entire working lives to serving the community. Meet one of our long-serving members, who recently began enjoying her well-earned retirement.



Newly Retired Member **Bonnie Weise**

Years of Service: 25 years

Retirement Date: September 2025



MEMBER SPOTLIGHT

Notable Contributions: Bonnie retired in September 2025 after working her entire County career in LACERA's Disability Retirement Division. She started as a Word Processor II and promoted to Staff Assistant II. In that role, she managed processes and documentation for members' disability cases—making sure they were complete and ready to be presented to the board. Bonnie also helped manage administrative appeals cases.

Accomplishments: Bonnie is most proud of achieving her 25-year service milestone, as well as the years she spent on the Employee Council Team, including stints as president and vice president .

Retirement Plans: Bonnie's plate will be filled with travel, organizing her home, playing bingo and taking casino trips, enjoying family time, and continuing to spoil her dogs.



Chief Executive Officer's Report

November 2025



Organizational Updates

LACERA Updates



2025 SAFETY MEMBER ELECTION RESULTS | THREE YEAR TERM (JANUARY 1, 2026-DECEMBER 31, 2028)

Board of Supervisor Ratification of Results | October 21, 2025

- Shawn R. Kehoe | Fourth Member of the BOI & Seventh Member of the BOR
- Jason E. Green | Alternate Safety Member of the BOR

ANNUAL STAKEHOLDER ENGAGEMENT

County of Los Angeles, SEIU Local 14, Peace Officers Professional Assoc. (POPA), Retired Employees of Los Angeles County (RELAC), Outside Districts: Little Lake Cemetery District, Local Agency Formation Commission, Los Angeles County Office of Education, South Coast Air Quality Management District.

CULTURE SURVEY RESULTS | NEXT STEPS

- Staff Focus Group Discussions (November)
- Results Agendized for Upcoming Board and ACRE Committee Meetings (November-December)
- Management Offsite Action Plan (December)

RETIREMENT ANNOUNCEMENT | MARCH 2026

Assistant Executive Officer, Laura Guglielmo

Retiree Healthcare Updates



RETIREE HEALTHCARE UPDATE

United Healthcare (UHC) Provider Contract Terminating Effective January 1, 2026

Riverside Medical Clinic – Riverside, CA

- 42 LACERA Members Impacted
 - Members Notified in October
 - Members Moved to Optum Care Network in Riverside or Own Primary Care Provider/Medical Group
-

Hiring Update

Reporting Period September 16, 2025 – October 15, 2025



Additions to the Team

Human Resources

Andrea Ascencio, Senior Human Resources Assistant

Disability Retirement Services

Mirna Cardoza, Senior Administrative Assistant

Legal Office

Fabiola Galindo Hernandez, Legal Secretary
Anna Muradyan, Legal Secretary

Recruitments Underway

Internal Audit

Chief Audit Executive

Communications

Senior Writer

Financial & Accounting Services

Accountant I (General & Investment Accounting)

Investments

Finance Analyst II & III
Senior Investment Officer

Various Divisions

Retirement Benefits Specialist I (Trainee)

Systems

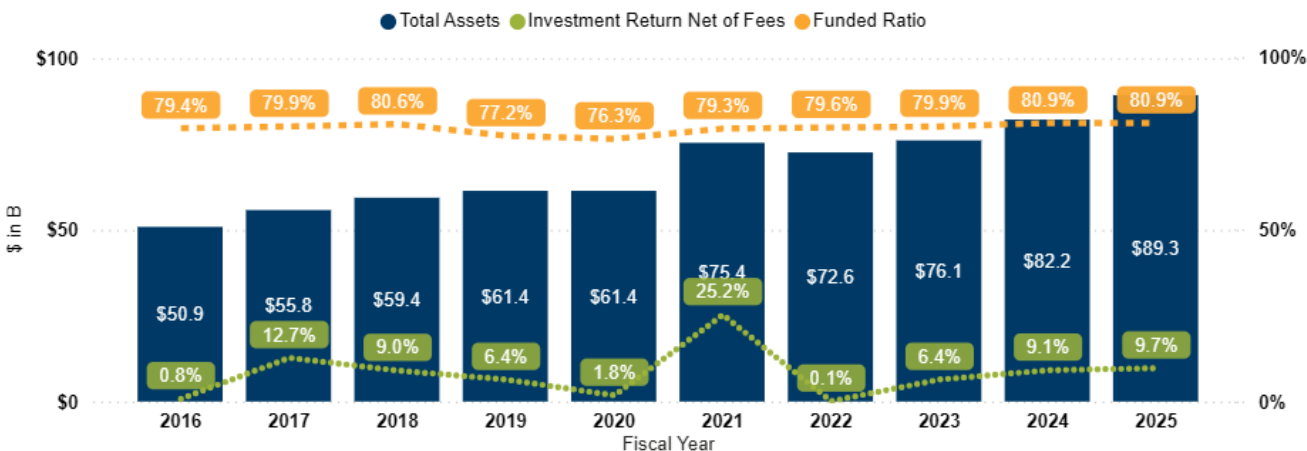
Information Technology Manager II (PMO)

Key Financial Information

Fiscal Year End June 30, 2025



FISCAL YEAR END FINANCIAL UPDATE



Funding Metrics

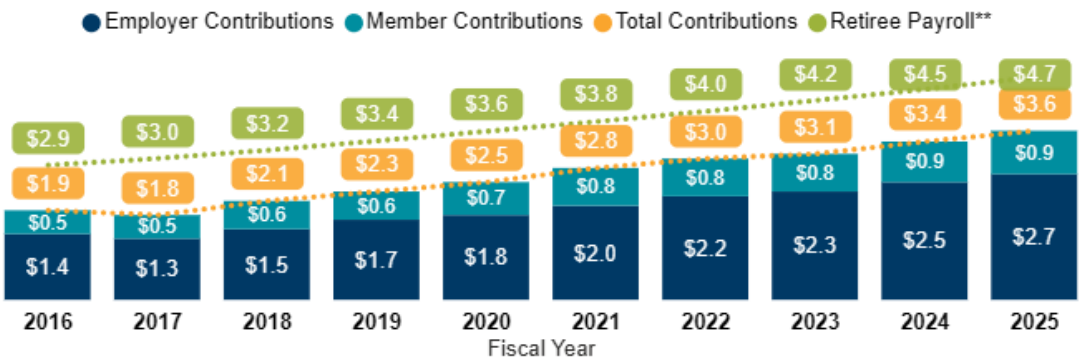
UAAL | 14.73%
Assumed Rate | 7.00%
Star Reserve | \$607.M
Total Net Assets | 86.2B

Annualized Investment Returns | Net of Fees

1-Year	3-Years	5-Years	10-Years
9.7%	8.4%	9.8%	7.9%

CONTRIBUTIONS AND RETIREE PAYROLL BY YEAR

(Dollars in Billions)



*Based on the latest actuarial valuation data available, as of June 30, 2024

**Retiree Payroll includes pension benefits and excludes retiree healthcare benefits.

Contributions

Employer Annual Contribution | \$2.7B
Employer % of Payroll | 25.61%
Member Annual Contribution | \$919.1M
Member % of Payroll | 8.46%

LACERA PENSION DOLLAR





CEO DASHBOARD

Service Metrics

Disability Retirement Snapshot

Reporting Period Month End | September 30, 2025



APPLICATIONS

Pending Applications
in Process
1,099

APPEALS

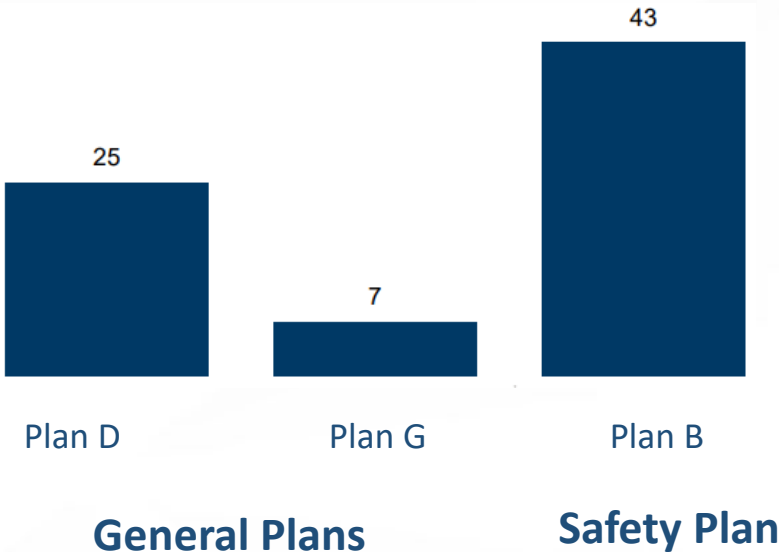
Pending Appeals
in Process
62

New Applications | 75
Applications Received Fiscal Year to Date (FYTD) | 230
Applications Presented to Board (Month) | 33
Applications Presented to Board (FYTD) | 134
New Appeals | 0
Appeals Received Fiscal Year to Date (FYTD) | 4

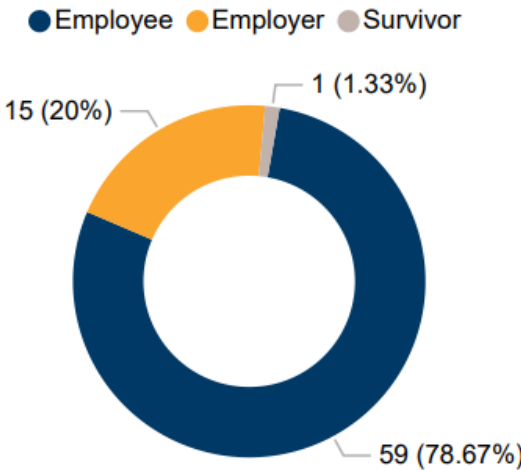
APPLICATIONS FILED BY TYPE

Service-Connected Disability (SCD) | 56
SCD Supplemental Allowance | 9
Pending Acceptance | 6
Nonservice-Connected Disability (NSCD) | 2
SCD Survivor Benefits | 1

APPLICATIONS FILED BY PLAN



APPLICATIONS FILED BY SOURCE



Disability Retirement | Application Processing Time



Reporting Period Month End | September 30, 2025

Total Cases on
November Agenda

74

Processed in 12
Months or Less

12%

Average Processing
in Months

16.84



TARGET
12 Months

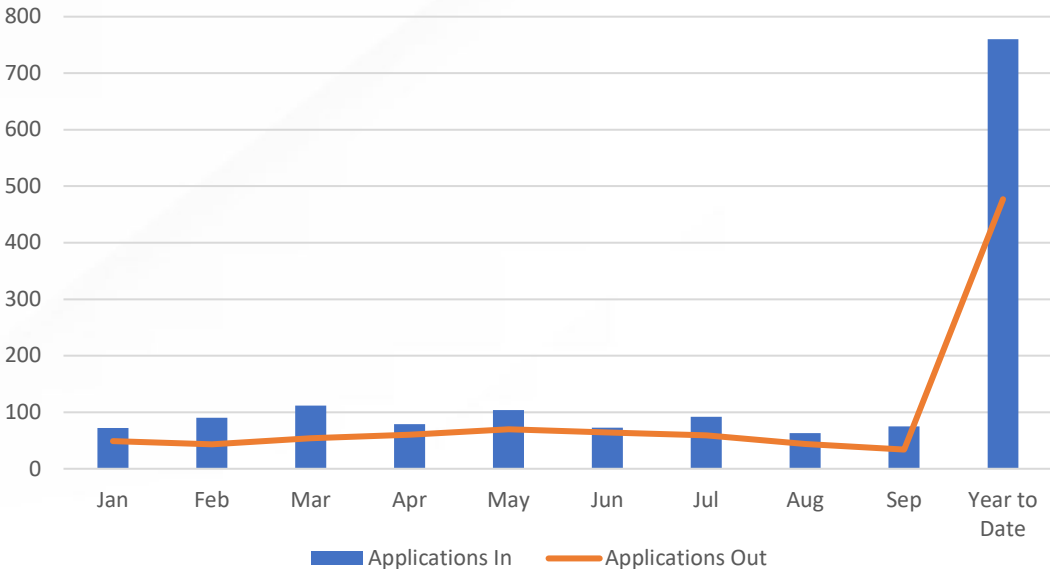
PENDING APPLICATIONS BY MILESTONE

Records Request	238	21.98%
File Indexing	222	20.50%
Pending Interview	283	26.13%
Drafting Report	123	11.36%
Medical Review	115	10.62%
Post Medical Review	11	1.02%
Board Prep	22	2.03%
Final Case Review	10	0.92%
Board Submission	74	0.08%
Total	1,156	100%

As of October 22, 2025

APPLICATIONS IN VS. OUT

January to September 2025 - Year to Date



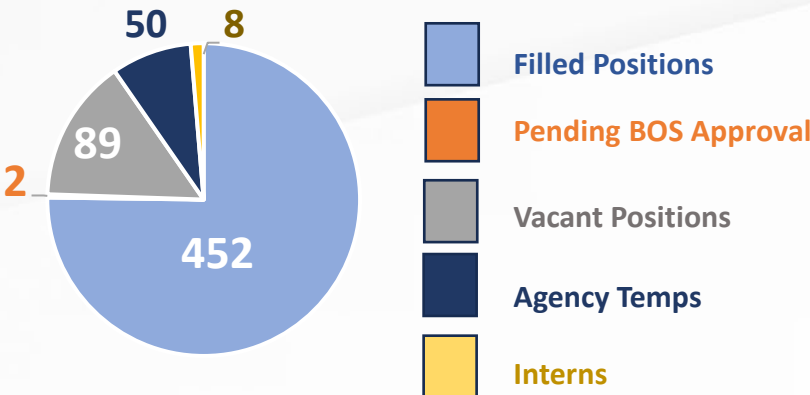
As of September 30, 2025

HUMAN RESOURCE - SNAPSHOT

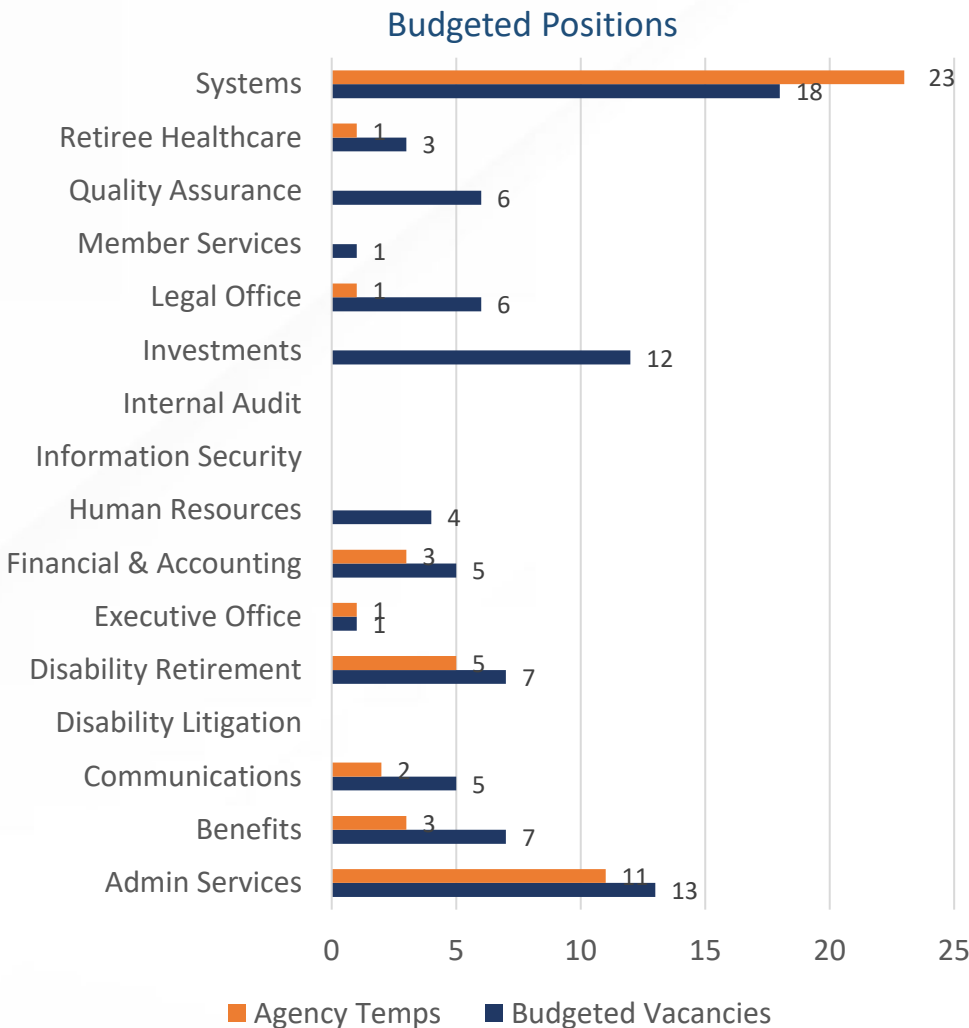
Reporting Period September 16, 2025 – October 15, 2025



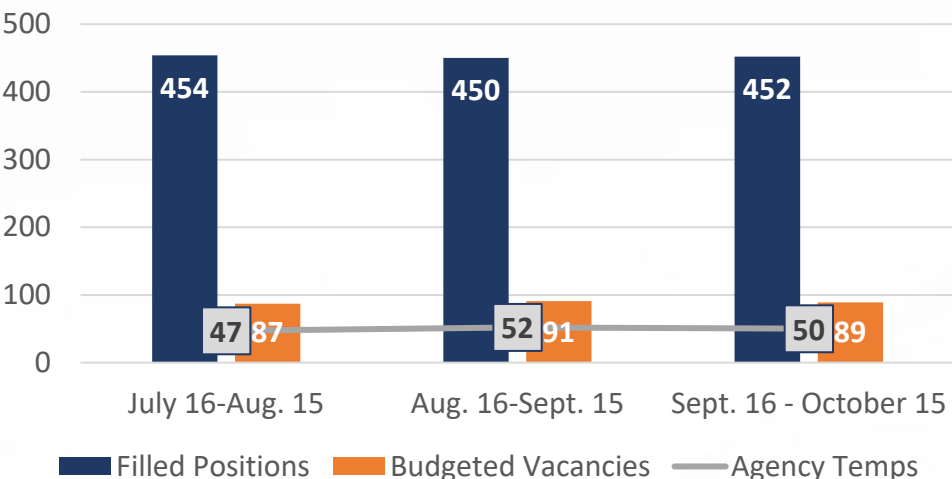
VACANCY RATE



VACANCIES BY DIVISION



MONTH TO MONTH PERFORMANCE



Membership Snapshot

*Reporting Period September 16, 2025 – October 15, 2025



MEMBERSHIP COUNT

	Active		Inactive		Service Retirement	Retired		Survivors	Total
	Active Vested	Active Non-Vested	Inactive Vested	Inactive Non-Vested		SCD-Disability Retirement	NSCD-Disability Retirement		
☐ General Plans	65,207	22,976	7,914	12,726	50,088	3,138	577	8,442	171,068
AG	33		8	30	10,317	768	124	4,056	15,336
BG	6		5	3	540	33	5	80	672
CG	6		4	7	339	35	4	69	464
DG	29,678	113	3,684	3,613	21,876	2,226	432	2,320	63,942
EG	10,931	4	2,182	326	16,523			1,875	31,841
GG	24,553	22,859	2,031	8,747	493	76	12	43	58,814
☐ Safety Plans	10,204	2,027	550	1,019	5,189	7,586	78	2,241	28,894
AS			1	2	1,639	2,157	23	1,720	5,542
BS	6,361	40	376	342	3,530	5,378	54	516	16,597
CS	3,843	1,987	173	675	20	51	1	5	6,755
Total	75,411	25,003	8,464	13,745	55,277	10,724	655	10,683	199,962

Membership Count vesting status excludes reciprocal service credit.

SEPTEMBER 2025 PAYROLL

New Retired Payees | 271
Monthly Payroll | \$409.47M
Payroll Fiscal Year to Date | \$1.23B
Monthly Payroll by Direct Deposit | 98.36%
Monthly Payroll by Check | 1.64%

MEMBER GROSS AVERAGE MONTHLY BENEFIT

General & Safety Plan Average

\$5,526

General Plans

\$4,486

Safety Plans

\$9,880

SURVIVOR GROSS AVERAGE MONTHLY BENEFIT

\$3,849

MONTHLY BENEFIT ALLOWANCE DISTRIBUTION

Members and Survivors

Gross Benefit Range	General Plans	Safety Plans	Total
\$0 to \$3,999	36,110	1,437	37,547
\$4,000 to \$7,999	17,745	4,505	22,250
\$8,000 to \$11,999	5,496	4,688	10,184
\$12,000 to \$15,999	1,611	3,168	4,779
\$16,000 to \$19,999	564	862	1,426
\$20,000 to \$23,999	193	252	445
\$24,000 to \$27,999	40	55	95
> \$28,000	30	17	47
Total	61,789	14,984	76,773

Excludes active deaths and replacement benefit plan benefits

Member Services (MS) Snapshot

Reporting Period Month End | September 30, 2025



EVENT/WEBINARS

Current Month | Year to Date

41 | 105

ATTENDANCE

Current Month | Year to Date

3,045 | 5,178

Webinar Satisfaction | 1-5 Scale

4.5

(39% Response Rate)

EMAIL
RHC Member



MS CENTER (MSC) APPOINTMENTS

Current Month | Fiscal Year to Date

1,150 | 2,419

MSC Satisfaction | % Scale

(25% Response Rate)

98%

September

In-Person | 567

Virtual | 503

Phone | 26

**Fiscal Year
Monthly Average**

In-Person | 575

Virtual | 562

Phone | 40



MS CALL CENTER

94% Answered | 6% Abandoned

9,102 | 561

Average Speed of Answer: 2 Min, 36 Sec.

Average Duration: 17 Min, 12 Sec.

Total Calls 9,663

CALL BACK QUEUE

99% Answered | 1% Abandoned

851 | 6

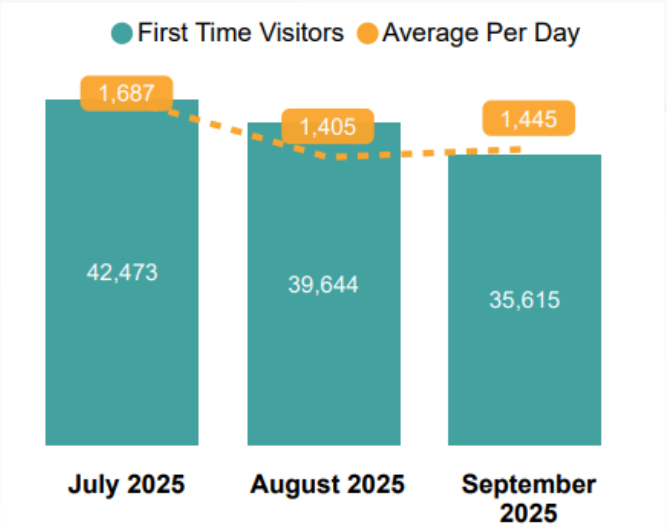
Average Speed of Answer: 6 Min, 55 Sec.

Average Duration: 12 Min, 3 Sec.

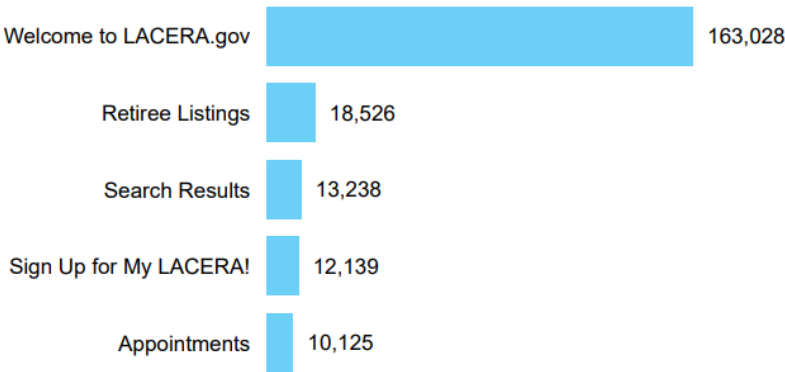
Total Calls 857



LACERA.GOV USER TRAFFIC



TOP FIVE LACERA.GOV PAGE VIEWS



Total Member Accounts

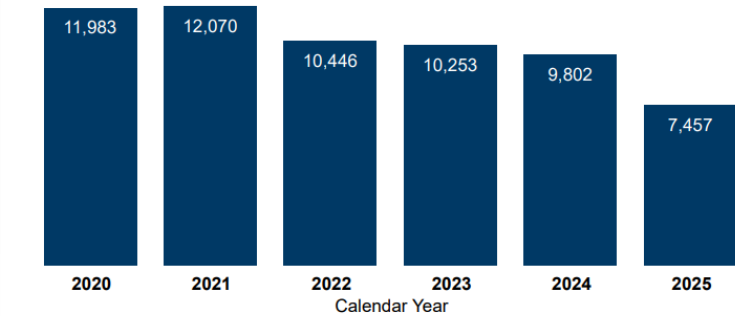
125,062

Percentage of
Total Members

63%

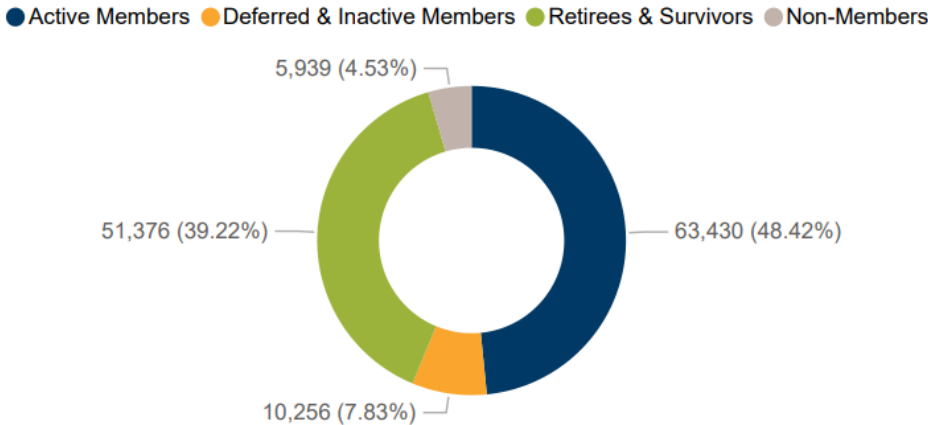
Excludes Non-Members

ANNUAL NEW MYLACERA ACCOUNTS



Data labels may not appear for all values

TOTAL ACCOUNTS BY MEMBER TYPE



**Data as of
October 15, 2025*

Non-Members include legal split payees and withdrawn members.

Retiree Healthcare (RHC)

Reporting Period Month End | September 30, 2025



EMAILS
healthcare@lacera.gov
314



SECURE MESSAGE
MyLACERA
1,041

SERVICE LEVEL
24 Business Hours

Retiree Healthcare Program Enrollments			
Benefit	Employer	Member	Enrollments
Medical	\$190.1	\$13.4	57,618
Dental	\$13.8	\$1.2	59,927
Part B	\$27.2	\$0.0	39,997
Long Term Care	-	-	56
Total	\$231.1	\$14.6	157,598



RHC CALL CENTER | MAIN QUEUE

96% Answered | 4% Abandoned
3,794 | 168

Total Calls **3,962**

Average Speed of Answer
2 Minutes, 57 Seconds

Average Duration
13 Minutes, 03 Seconds

RHC CALL CENTER | CALL BACK QUEUE

100% Answered | 0% Abandoned
226 | 1

Total Calls **227**

Average Speed of Answer
7 Minutes, 17 Seconds

Average Duration
9 Minutes, 06 Seconds

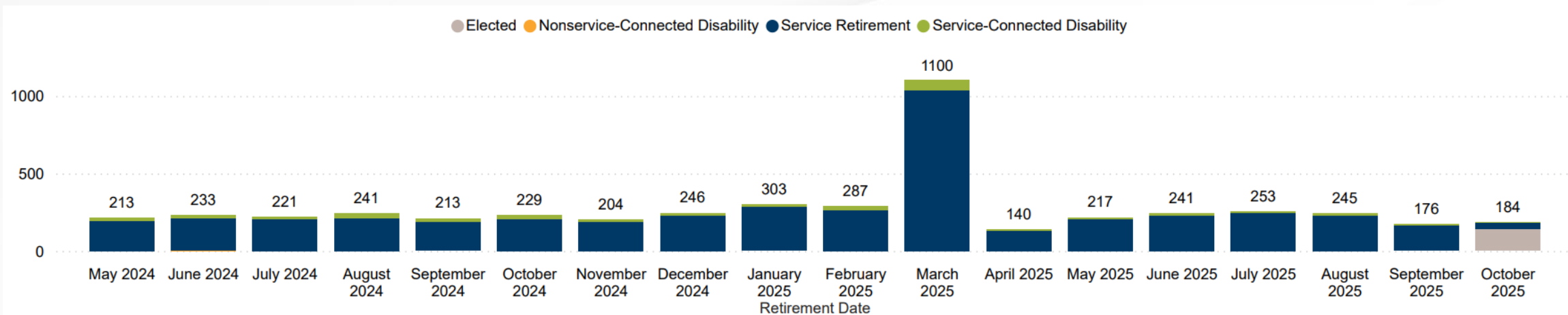
TOP CALL TOPICS | Medical/Dental Enrollments, Medicare Part B, General Benefit Inquiries

Retirements | Member Snapshot

Reporting Period September 16, 2025 – October 15, 2025



MONTHLY RETIREMENTS

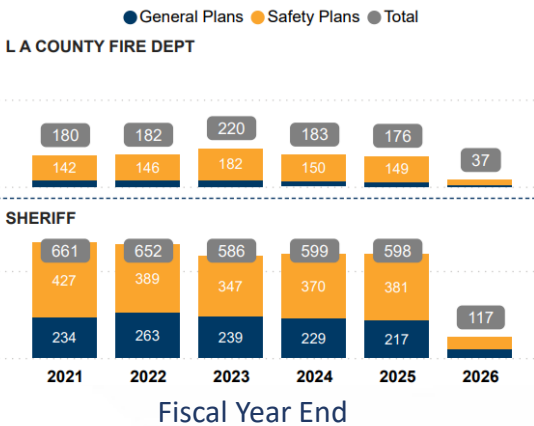


Elected retirements are members placed on the BOR Agenda, but not yet retired as of reporting date

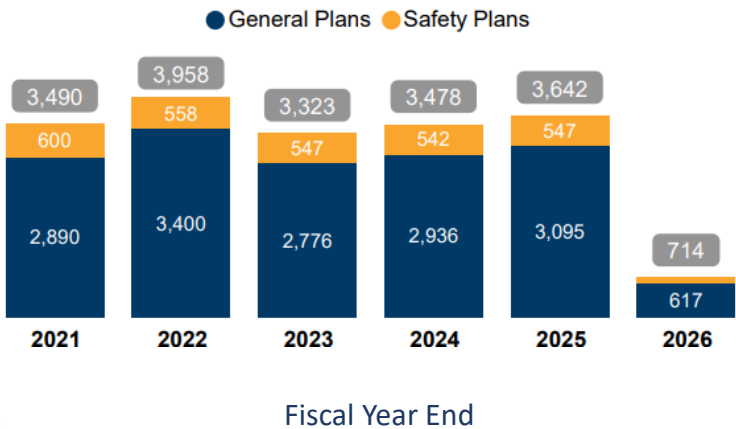
MONTHLY RETIREMENT TYPES

Retirement Type	October 2025
Elected	144
Service Retirement	39
Service-Connected Disability	1
Total	184

FIRE AND SHERIFF RETIREMENTS



TOTAL RETIREMENTS BY TYPE





APPENDIX

Additional Reports and Information

Quiet List



A quiet period is a period during which LACERA is prohibited from communicating with vendors about a specific procurement. This is typically done to avoid any conflicts of interest.

The quiet period typically begins when LACERA releases a solicitation (i.e., Request for Proposal – RFP, Request for Quote – RFQ, etc.) and ends when the contract is awarded. During this time, trustees and staff are not allowed to have any contact with vendors, including phone calls, emails, or in-person meetings.

There are a few exceptions to the quiet period rule. For example, trustees and staff may still communicate with vendors if they are:

- Responding to a question or clarification that was asked in writing to authorized staff pursuant to the solicitation.

- Participating in a pre-bid conference with authorized LACERA personnel that was scheduled before the quiet period began.

- Negotiating a contract after the award has been made.

- Conducting other existing business.

- Conducting Proof of Concept studies

If you are unsure whether or not you are allowed to communicate with a vendor during a quiet period, it is always best to err on the side of caution and avoid any contact or seek advice from the LACERA Legal Office.

Quiet List | Administrative/Operations



Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
Auditing and Consulting Services Pool	Internal Audit	2/13/2025	Contract Development	Armanino, Canaudit, Crowe, Eide Bailly, GoldSRD, Grant Thornton, HORNE, MGO CPA, Simpson & Simpson, Tap International Inc.
Economic Impact Analysis	Executive Office	08/08/25	RFP Issued	Beacon Economics LLC, Berkely Economic Advising and Research
eDiscovery	Legal/InfoSec	12/1/2023	Contract Development	GlobalRelay
Financial Auditor Search	Internal Audit	4/30/2025	Contract Development	CLA (Clifton, Larson, Allen), CPAs
Quality Assurance and Process Management Group Classification and Compensation Study	Human Resources	07/21/2025	Contract Development	CBIZ Benefits & Insurance Services, Inc., CPS HR Consulting, Gallagher Benefits Services, Inc., Segal Western States, Transformance Consulting
SAAS Provider: Drupal Hosting	Systems	08/11/2025	RFP Issued	AIM Technical Group LLC, Amazee.io, ATZ Solutions LLC, Datanetiix Solutions, Dynamics Federal Technologies, Exemplifai LLC, Pantheon Systems, Inc., Smashing Infolabs Private Limited

*Subject to Change

Quiet List | Investments



Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
Passive Cash Overlay Investment Manager Search	6/13/2025	Investments	Bid Review	Legal & General Asset Management, NISA Investment Advisors, Parametric Portfolio Associates, Russell Investments, State Street Investment Management
Real Assets Emerging Manager Program Discretionary Separate Account Manager	Investments	3/29/2023	Contract Development	Aether Investment Partners, Artemis Real Estate Partners, Barings, BGO Strategic Capital Partners, Belay Investment Group, BlackRock, Cambridge Associates, GCM Grosvenor, Hamilton Lane , Neuberger Berman Group, ORG Portfolio Management, Seed Partners, Stable Asset Management, StepStone, The Townsend Group, Wafra Inc.

*Subject to Change

Upcoming Conferences



Date	Conference Title
November 4-6	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
November 9-12	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference Honolulu, HI
November 11-14	SACRS Fall Conference Huntington Beach, CA
December 7-11	Pacific Pension Institute (PPI) West Asia Study Mission to Abu Dhabi and Riyadh Abu Dhabi, United Arab Emirates (December 7-9) Riyadh, Kingdom of Saudi Arabia (December 10-11)
December 11	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
January 20-22	IFEBP (International Foundation of Employment Benefit Plans) Health Benefits Conference & Expo Ponte Vedra Beach, FL
January 26-28	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference and Policy Day Washington D.C
March 2-4	NCPERS (National Conference on Public Employee Retirement Systems) Communications & Member Services Summit (formerly Pension Communications Summit) Washington D.C.
March 8-11	CALAPRS (California Association of Public Retirement Systems) General Assembly 2026 Carlsbad, CA
March 9-11	Council of Institutional Investors (CII) Spring Conference Washington D.C.

Report of Felony Forfeiture Cases

As of October 17, 2025



#	Members Last Name	Members First Name	Dept.	Conviction Date	LACERA Notified	Initial Impact Notice Sent	Final Impact Notice Sent	Status*	Disability Status	Serv. Level
77	CADMAN	CHRISTOPHER M.	SHERIFF	7/14/2025	9/11/2025	N/A	N/A	DELAY – CD	N/A	N/A
76	RODRIGUEZ	DAVID A.	SHERIFF	7/14/2025	9/11/2025	N/A	N/A	DELAY – CD	N/A	N/A
75	MEISER	MICHAEL	SHERIFF	7/10/2025	8/1/2025	N/A	N/A	DELAY – CD	N/A	N/A
74	KAMACK	DANNIE T.	PROBATION	3/3/2025	4/22/2025	N/A	N/A	DELAY – CD	N/A	N/A
72	BENZA	JOSEPH M.	SHERIFF	12/17/2024	2/11/2025	N/A	N/A	DELAY – CD	PEND	N/A
71	SAAVEDRA	ERIC C.	SHERIFF	1/16/2025	2/6/2025	N/A	N/A	DELAY – CD	PEND	N/A
70	PINEDA	REMIN	SHERIFF	11/19/2024	1/10/2025	8/13/25	N/A	PEND	N/A	N/A
68	ESSEX	SEAN	SHERIFF	6/7/2024	7/22/2024	N/A	N/A	PEND	N/A	N/A
64	RIDLEY-THOMAS	MARK	BOS	3/31/2023	3/31/2023	10/23/2023	N/A	APPEAL	N/A	N/A

STATUS LEGEND:

APPEAL: Pending an appeal filed with LACERA

CLOSED: RET: Retired member, case is complete

CLOSED: DEF: Deferred member, case complete

CLOSED: INA: Inactive member – not eligible until age 70, case closed

DELAY- MI: Member input needed (i.e. pending a legal split decision)

DELAY- CD: Pending a court decision (reduction in charges pending conditions being met)

PEND: Case is currently in evaluation and notification stages

WITHDRAWN: Member withdrew prior to conviction – no impact

N/A: Not Available/Applicable

Public Records Requests

Reporting Period September 15, 2025 – October 14, 2025



Date Received	Requestor	Documents Requested
08-22-25	S. Koffroth, SEIU 721	Requester: All writings related to requests from any Entity from January 1, 2024, to present related to Union or Union-represented employees. Legal, on August 29, 2025, via email, requested clarification on required information. Legal, on September 4, 2025, via email, confirmed to Requester that call on September 4, 2025, was helpful re requested information. Legal will inform Requester a time estimate as to production of responsive documents. On September 17, Legal provided an update to the requestor via email with a response/production date of September 27, 2025. Legal, on September 26, 2025, invoked extension to search for, collect and review requested documents. LACERA will respond by October 3, 2025. Legal, on October 2, 2025, via email, informed Requester that LACERA completed a diligent search from January 1, 2024, to present. LACERA does not have records response the request. LACERA's search is concluded.
09-11-25	B. Campbell, with Intelligence	Request: Access to disclosable documents (promotional materials such as fund-specific presentation desk by manager during investment process) you may have received in relation to LACERA's investment in the below funds. Blue Sage Capital IV Cohere Capital Fund II Juggernaut Capital Partners IV Lightyear Fund VI Rockwood Equity Partners IV. Legal, on September 18, 2025, via email, informs Requester that LACERA needs an additional five (5) business days to search for and review for responsiveness. LACERA will provide a response and/or records by September 26, 2025. Legal, on September 26, 2025, informed Requester that while LACERA has pitchbooks for the alternative investments specified in your request, they are not disclosable under the PRA.
09-16-25	B. Campbell, with Intelligence	Request: Monthly performance data from your investment pools for all the absolute return/hedge funds in which you are currently invested for the month of July 2025. Transmitted 1 document. Legal, on September 24, 2025, sent via email, the responsive document listed below. FOIA Request - Hedge Funds July 2025.xlsx.
09-18-25	C. Siverson, Fire, LA County and 5 other Recipients	Monthly Response: Transmitted 1 document. Board Office, on September 18, 2025, via email, transmitted the responsive document listed below. Board of Retirement Meeting Benefit Approval List dated September 3, 2025.pdf.
09-22-25	E. Luz, Pionline	Request: Has LACERA recently made any commitment to D.E. Shaw's new Cogence Fund II. If so, confirm size of commitment and approval. Legal, on September 24, 2025, via email, informed Requester that LACERA has no records responsive to her request because LACERA has not made any commitments to D.E. Shaw's Cogence Fund. Link to LACERA website providing monthly written reports given in email.

Public Records Requests (Continued)

Reporting Period September 15, 2025 – October 14, 2025



Date Received	Requestor	Documents Requested
09-25-25	K.B. O'Brien, Individual	Request: Copies of recorded phone calls, emails, and a Zoom meeting conducted between Requester and LACERA representatives. Legal, on October 1, 2025, sent via email, the responsive comment stating due to the volume of records required, LACERA invokes the 14-day extension under § 6253(c)(1) and (2) to search for, collect, and review such documents. LACERA will therefore respond by or before October 20, 2025. Legal, on October 20, 2025, via email, informed Requester that Recorded telephone calls and Zoom meeting have been identified per request. Due to the size of files of telephone recordings and Zoom meeting a link to a SharePoint site will need to be created. LACERA expects the link to be live by October 21, 2025. Email information is working diligently to identify and review responsive to the request. Once completed, we will add responsive emails to the SharePoint site. Legal, on October 21, 2025, via email, informed Requester that Systems sent an invitation to access the LACERA SharePoint site to view and access the telephone and Zoom meeting recordings responsive to the request. A follow-up email will be sent providing invitation to required emails once available.
09-30-25	Alexander Gonzalez	Request: documents pertaining to my application for the Finance Analyst I, LACERA Fellowship (9-0767-A, Bul#25-05). Legal, on October 1, 2025, submitted the following comment to Requester. In receipt of latest request dated September 30, 2025. LACERA, unfortunately, did not receive your previous requests. LACERA is looking into the cause for not receiving them. In the meantime, rest assured that we have begun the process of reviewing and searching for responsive records. LACERA will follow up soon with an update and estimated date of delivery. Transmitted 7 documents. Legal, on October 10, 2025, via email transmitted 7 documents.
09-30-25	A. Lindstrom, Sierra Club	Request: 2025 proxy voting records for LACERA. Transmitted 1 document. Legal, on October 7, 2025, via email, transmitted to Requester the responsive document listed below. 251007_FOIA Request_LACERA.pdf.
10-01-25	H. Ahaiwe, HR, LA County and 1 other Recipient	Per monthly request: Transmitted 1 document. Board Office, on October 1, 2025, via email, transmitted the responsive document listed below. MonthlyAgenda.csv dated October 1, 2025.
10-01-25	Sheriffs Dept, LA County and 3 other Recipients	Per monthly request: Transmitted 2 documents. Board Office, October 1, 2025, via email, transmitted the 2 responsive documents listed below. Monthly Agenda Reports for Sheriff Department Listing and Fire Department listing, each dated October 1, 2025.
10-02-25	C. Siverson, Fire, LA County and 6 other Recipients	Monthly Response: Transmitted 1 document. Board Office, on October 2, 2025, via email, transmitted the responsive document listed below. Board of Retirement Meeting Benefit Approval List dated October 1, 2025.pdf.

Public Records Requests (Continued)

Reporting Period September 15, 2025 – October 14, 2025



Date Received	Requestor	Documents Requested
10-03-25 Public Records In-Box did not receive Request	A. Gonzalez	Request: Materials for application and assessment of hired applicants. Legal, on October 14, 2025, via email, informed Requester that materials requested are exempt from disclosure and LACERA will not provide them due to privacy protections.
10-06-25	B. Lanyadoo, Individual	Request: Electronic list of all individuals who have retired under your retirement system during the past 36 months. Transmitted 1 document. Legal, on October 15, 2025, via email, transmitted 1 responsive document listed below. PRA 20151015.xlsx.
10-13-25	J. Heard, PEI Group	Request: We are requesting quarterly cash-flow reports from Q2 2025 for private capital investments in private equity, real estate, natural resources, infrastructure, venture, and private debt funds. Transmitted 1 document. Legal, on October 20, 2025, via email, transmitted the responsive document listed below. FOIA Request – PEI Group – Private Markets Q2 2025.xlsx.
10-13-25	B. Campbell, with Intelligence	Request: Monthly performance data from your investment pools for all the absolute return/hedge funds in which you are currently invested for the time period of August 2025. Transmitted 1 document. Legal, on October 22, 2022, via email, transmitted the responsive document listed below. FOIA Request – With Intelligence – Hedge Funds Aug 2025.xlsx.



Thank You!

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

October 28, 2025

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on November 5, 2025

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TAREQ K. ABDULFATTAH	SHERIFF Dept.#SH	12-31-2025	26 YRS 02½ MOS
ALFRED B. AGUILERA	SHERIFF Dept.#SH	10-25-2025	32 YRS 02 MOS
RANDY J. BARBER	SHERIFF Dept.#SH	12-13-2025	34 YRS 11½ MOS
MICHAEL D. COBERG	SHERIFF Dept.#SH	09-04-2025	20 YRS 08½ MOS
JASON F. DIPLOCK	SHERIFF Dept.#SH	12-27-2025	30 YRS 07 MOS
JEFFREY A. FARMAR	SHERIFF Dept.#SH	11-01-2025	25 YRS 01½ MOS
PAULA L. FONG	DISTRICT ATTORNEY Dept.#DA	11-29-2025	30 YRS 07 MOS
MICHAEL W. HANNEMANN	SHERIFF Dept.#SH	10-17-2025	36 YRS 08 MOS
RUBEN C. LEDESMA	SHERIFF Dept.#SH	11-29-2025	34 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LOY L. MC BRIDE	SHERIFF Dept.#SH	10-31-2025	33 YRS 07½ MOS
SERGIO PERALTA	SHERIFF Dept.#SH	10-30-2025	35 YRS 00 MOS
ROCHONNE D. ROSE	SHERIFF Dept.#SH	11-30-2025	24 YRS 11½ MOS
CHAD B. SOURBEER	L A COUNTY FIRE DEPT Dept.#FR	10-31-2025	29 YRS 03½ MOS
ARTHUR P. TAPIA	SHERIFF Dept.#SH	12-26-2025	33 YRS 06½ MOS
RYAN P. VALENTO	SHERIFF Dept.#SH	12-19-2025	19 YRS 05 MOS
DANIEL WADE	SHERIFF Dept.#SH	12-27-2025	34 YRS 04 MOS
DAVID M. WRIGHT	L A COUNTY FIRE DEPT Dept.#FR	11-29-2025	21 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VENUS A. ABIVA	CHILD SUPPORT SERVICES Dept.#CD	11-29-2025	34 YRS 05 MOS
CYNTHIA N. ACOSTA	PROBATION DEPARTMENT Dept.#PB	12-31-2025	40 YRS ½ MOS
FRANCIS B. ACOSTA	CHILD SUPPORT SERVICES Dept.#CD	12-31-2025	33 YRS 07½ MOS
LINDA ACRIE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-27-2025	38 YRS 03 MOS
WILEY R. ADAMS	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2025	14 YRS 01½ MOS
HARRISON AGBONWANETEN	CHILDREN & FAMILY SERVICES Dept.#CH	12-27-2025	25 YRS 05 MOS
LUIS ALDRETE JR	PUBLIC WORKS Dept.#PW	11-29-2025	34 YRS 03½ MOS
DAMARIS ALVARADO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-29-2025	25 YRS 00 MOS
RANDY L. ALVARADO	PARKS AND RECREATION Dept.#PK	10-31-2025	31 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALBA F. AMAYA RECINO	PARKS AND RECREATION Dept.#PK	11-29-2025	19 YRS 08½ MOS
VERA ANGUIANO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-27-2025	40 YRS 11 MOS
AURORA ARELLANO	PUBLIC HEALTH PROGRAM Dept.#PH	10-31-2025	28 YRS 11½ MOS
GLORIA ARREGUIN	ALTERNATE PUBLIC DEFENDER Dept.#AD	11-04-2025	40 YRS 01½ MOS
ANNETTE R. ASAMOTO	SHERIFF Dept.#SH	11-29-2025	36 YRS 03 MOS
GLENDAA. AZENON	AMBULATORY CARE NETWORK Dept.#HN	12-17-2025	25 YRS 04 MOS
ROXANNE L. BARKER	PUBLIC LIBRARY Dept.#PL	10-20-2025	17 YRS 09 MOS
WILLARD H. BARRETT	CHILDREN & FAMILY SERVICES Dept.#CH	12-15-2025	28 YRS 10½ MOS
ABUHENA B. BASET	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	34 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRENDA J. BENSON HODGE	CHILDREN & FAMILY SERVICES Dept.#CH	12-26-2025	45 YRS 03 MOS
RITA N. BINGAMON	INTERNAL SERVICES Dept.#IS	10-30-2025	34 YRS 03 MOS
NANCY T. BLAKE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2025	06 YRS 07½ MOS
WAYNE C. BOUCHER	CHILDREN & FAMILY SERVICES Dept.#CH	11-30-2025	18 YRS 09 MOS
RONNIE S. BOUMA	PUBLIC WORKS Dept.#PW	10-31-2025	27 YRS 07½ MOS
KELLY S. BUCK	ALTERNATE PUBLIC DEFENDER Dept.#AD	11-29-2025	39 YRS 09 MOS
KAREN M. BUEHLER	PUBLIC HEALTH PROGRAM Dept.#PH	12-31-2025	23 YRS 07½ MOS
BRUCE W. BUGHER	PUBLIC WORKS Dept.#PW	12-26-2025	37 YRS 08 MOS
ANTHONY CABRERA	MENTAL HEALTH Dept.#MH	10-31-2025	05 YRS 05½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSEMARIE CAMACHO	PROBATION DEPARTMENT Dept.#PB	11-29-2025	28 YRS 00 MOS
HELEN M. CAMACHO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-31-2025	33 YRS 02½ MOS
GABBY CARLOS	SHERIFF Dept.#SH	10-31-2025	45 YRS 01½ MOS
REBECCA R. CARRILLO	PUBLIC WORKS Dept.#PW	11-28-2025	26 YRS 07 MOS
BEVERLY J. CARROLL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-01-2025	28 YRS 11 MOS
OLIVIA CASTRO	PROBATION DEPARTMENT Dept.#PB	11-29-2025	23 YRS 06 MOS
DAVID J. CHAVEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-20-2025	29 YRS 10 MOS
H CHRISTY CHOI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-12-2025	35 YRS ½ MOS
MARIA D. CHONG-CASTIL	BOARD OF SUPERVISORS Dept.#BS	12-31-2025	31 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CLAUDIA L. CHOW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-05-2025	21 YRS 10 MOS
DEIDRE COLE	SHERIFF Dept.#SH	10-15-2025	24 YRS 00 MOS
JOSEFINA CONTRATTO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2025	25 YRS 01½ MOS
SHEILAA. COURTS	SHERIFF Dept.#SH	12-17-2025	36 YRS ½ MOS
ROBERT E. CURTIS	CHILDREN & FAMILY SERVICES Dept.#CH	10-09-2025	31 YRS 08 MOS
RHONDA DAVID-SHIRLE	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2025	30 YRS ½ MOS
VINCENT L. DAVIS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-29-2025	28 YRS 00 MOS
SHARON DAVIS	PUBLIC HEALTH PROGRAM Dept.#PH	12-31-2025	42 YRS 01½ MOS
VICTOR A. DE LA FUENTE	PROBATION DEPARTMENT Dept.#PB	10-31-2025	36 YRS 07½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JORGE L. DE LA TORRE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	11 YRS 09 MOS
JOHNNY L. DEL ROSARIO	ASSESSOR Dept.#AS	10-30-2025	25 YRS 05 MOS
YOLANDA E. DIAZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-29-2025	28 YRS 08 MOS
ARACELY DIAZ-PEREZ	CHILD SUPPORT SERVICES Dept.#CD	10-31-2025	36 YRS ½ MOS
DENNIS C. DININGER	PUBLIC WORKS Dept.#PW	09-19-2025	08 YRS 06 MOS
RAFFI S. DJABOURIAN	MEDICAL EXAMINER Dept.#ME	11-21-2025	31 YRS 04 MOS
YEN-CHUN DOU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	19 YRS 03½ MOS
CONNIE D. DRAXLER	MENTAL HEALTH Dept.#MH	12-31-2025	16 YRS 10½ MOS
ARMANDO DURON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-03-2025	10 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDDIE ELLOIE	PROBATION DEPARTMENT Dept.#PB	11-03-2025	36 YRS 02½ MOS
ADELA D. ESPINOZA	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	36 YRS 03 MOS
CHRISTINA FLORES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-28-2025	19 YRS 00 MOS
MAGDA E. FLORES	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	32 YRS 10 MOS
GRATIUS L. FORD	PROBATION DEPARTMENT Dept.#PB	09-09-2025	01 YRS 02½ MOS
CRAIG J. FRANCOIS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-12-2025	10 YRS ½ MOS
YAZMIN FRYER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	36 YRS 06 MOS
ROSE M. FULLER-LASTE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-29-2025	35 YRS 00 MOS
MIRTHA P. GALLEGOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2025	26 YRS 05½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SHIVA GALUSTIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2025	24 YRS 03 MOS
ALFONSO GARCIA	SHERIFF Dept.#SH	11-29-2025	29 YRS 03 MOS
CARMEN M. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-16-2025	38 YRS 11 MOS
MONIQUE A. GAUTHIER	CHILDREN & FAMILY SERVICES Dept.#CH	10-30-2025	14 YRS 04 MOS
ARTHUR GEVORKIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-18-2025	35 YRS 02 MOS
DOLORES M. GIBBS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-30-2025	17 YRS 08 MOS
NORMA GONZALEZ	PROBATION DEPARTMENT Dept.#PB	12-31-2025	31 YRS 07½ MOS
FELIPE P. GONZALEZ	MENTAL HEALTH Dept.#MH	12-26-2025	34 YRS 05 MOS
GLORIA J. GURNEY	MENTAL HEALTH Dept.#MH	12-27-2025	25 YRS 01 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LETICIA R. GUTIERREZ	SHERIFF Dept.#SH	10-31-2025	35 YRS 02½ MOS
EUN M. HAHN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-31-2025	17 YRS 08½ MOS
MARYAM HAKIMZADEH	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	25 YRS 04 MOS
TRACY E. HALL	DISTRICT ATTORNEY Dept.#DA	10-31-2025	11 YRS 06½ MOS
PRISCILLA A. HANDS	PROBATION DEPARTMENT Dept.#PB	11-30-2025	38 YRS 09 MOS
DANNY HARLEY	BEACHES & HARBORS Dept.#BH	12-31-2025	16 YRS 05½ MOS
LILLIAN M. HARPER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	39 YRS 03 MOS
KATTINA HARRIS	CHILD SUPPORT SERVICES Dept.#CD	11-29-2025	44 YRS 09½ MOS
LARRY HARWOOD	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	10-31-2025	09 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GREGG K. HAYATA	PUBLIC DEFENDER Dept.#PD	11-28-2025	39 YRS 08 MOS
SIVTEANG K. HENG	PUBLIC WORKS Dept.#PW	10-31-2025	39 YRS 10½ MOS
EVANGELINE HERNANDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-27-2025	20 YRS 04 MOS
AMY M. HO	SHERIFF Dept.#SH	11-28-2025	09 YRS 05½ MOS
MARGARET A. HOLBERT	PROBATION DEPARTMENT Dept.#PB	12-31-2025	18 YRS ½ MOS
FELITA HORTON	CHILDREN & FAMILY SERVICES Dept.#CH	12-27-2025	36 YRS 03 MOS
EDDIE HOWARD JR	PROBATION DEPARTMENT Dept.#PB	12-31-2025	37 YRS 07½ MOS
MIMA IBARRA	AMBULATORY CARE NETWORK Dept.#HN	12-16-2025	26 YRS 02 MOS
RICK IBRAHIM	PUBLIC HEALTH PROGRAM Dept.#PH	11-14-2025	25 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
THERESA JAUREGUI-GUT	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-03-2025	37 YRS 01 MOS
CHARLES JOHNSON	PROBATION DEPARTMENT Dept.#PB	11-29-2025	23 YRS 04 MOS
BYRON S. JUDGE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-27-2025	42 YRS 02 MOS
DIANNA KARAPETYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2025	26 YRS 03 MOS
KAMALPREET KAUR	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	23 YRS 03 MOS
ELIKO KHARA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	25 YRS 00 MOS
DENISE L. KING	DISTRICT ATTORNEY Dept.#DA	12-31-2025	45 YRS 11½ MOS
DAVID I. KOCHEN	AGING DEPARTMENT Dept.#AG	11-30-2025	36 YRS 00 MOS
KISOON KONG	PUBLIC HEALTH PROGRAM Dept.#PH	11-29-2025	25 YRS 08 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
IRMA I. LABRY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2025	34 YRS 10½ MOS
KIMBERLY L. LACAYO	SHERIFF Dept.#SH	10-31-2025	30 YRS 06½ MOS
NGA LAM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2025	37 YRS 09½ MOS
HELLEN S. LEE	MENTAL HEALTH Dept.#MH	12-01-2025	20 YRS 04½ MOS
CINDY Y. LEE	AUDITOR - CONTROLLER Dept.#AU	11-30-2025	31 YRS 02 MOS
EUGENE I. LIMMEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2025	25 YRS ½ MOS
DIANA Y. LIU	PUBLIC HEALTH PROGRAM Dept.#PH	11-29-2025	28 YRS 08 MOS
OSCAR A. LUNA	PUBLIC WORKS Dept.#PW	10-21-2025	06 YRS 07 MOS
SILVA MAMARBASHI	CHIEF EXECUTIVE OFFICE Dept.#AO	12-06-2025	32 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANE MANNING	PUBLIC HEALTH PROGRAM Dept.#PH	09-12-2025	36 YRS 09 MOS
DAVID R. MARTINEZ	PROBATION DEPARTMENT Dept.#PB	11-29-2025	39 YRS 07 MOS
RICHARD MARTINEZ	BEACHES & HARBORS Dept.#BH	11-22-2025	10 YRS 08 MOS
DEBBIE L. MARTINEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-27-2025	40 YRS 00 MOS
HOLLI M. MASON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-28-2025	19 YRS ½ MOS
CORAZON MATIAS	REG-RECORDER/COUNTY CLERK Dept.#RR	12-31-2025	25 YRS 01½ MOS
JUDITH L. MCGEE	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-31-2025	15 YRS 03½ MOS
ROSALIND R. MCGREW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-07-2025	23 YRS 06 MOS
WANDA A. MCLAURIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-27-2025	45 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAMELA L. MEJIA	CHILDREN & FAMILY SERVICES Dept.#CH	09-03-2025	07 YRS 06½ MOS
NELLY MELENDEZ-WIL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-22-2025	34 YRS 06 MOS
MARK A. MELLIER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-15-2025	20 YRS 00 MOS
ANN-MARIE MENDOZA	AUDITOR - CONTROLLER Dept.#AU	12-31-2025	39 YRS 10½ MOS
ELENA R. MERCADO	SHERIFF Dept.#SH	10-31-2025	43 YRS 08½ MOS
PATRICIA A. MILLER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-31-2025	43 YRS 05½ MOS
KARINEH MOUSSAKHANIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-28-2025	18 YRS 10 MOS
MANUEL NELLOM JR	ANIMAL CONTROL Dept.#AN	09-30-2025	26 YRS 00 MOS
THERESA H. NGUYEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2026	25 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RITA N. OGBO	AMBULATORY CARE NETWORK Dept.#HN	11-29-2025	29 YRS 06½ MOS
OLUFEMI OJEIKERE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	35 YRS 00 MOS
AGUSTIN P. ORGANO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-20-2025	25 YRS 00 MOS
EVELIA OROZCO	CHILD SUPPORT SERVICES Dept.#CD	11-30-2025	27 YRS 06 MOS
GLORIA ORTIZ-HERNAN	PUBLIC HEALTH PROGRAM Dept.#PH	11-01-2025	32 YRS 07½ MOS
PERNELL OUTLEY	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	35 YRS 02 MOS
LETICIA PACILLAS	L A COUNTY FIRE DEPT Dept.#FR	11-29-2025	27 YRS 03 MOS
FIDDA A. PAGUIO	CHILDREN & FAMILY SERVICES Dept.#CH	08-16-2025	11 YRS 05½ MOS
PATRICK A. PALMA	PUBLIC LIBRARY Dept.#PL	11-26-2025	39 YRS 08 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BELEN L. PANGANIBAN	TREASURER AND TAX COLLECTOR Dept.#TT	12-31-2025	35 YRS 02½ MOS
ROSA M. PAREDES	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	08-07-2025	10 YRS 10½ MOS
OSCAR D. PARRENO	ASSESSOR Dept.#AS	11-29-2025	32 YRS 08 MOS
RICHARD PAYNE SR	PUBLIC WORKS Dept.#PW	11-29-2025	35 YRS 10 MOS
LISSETTE A. PEREZ	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2025	25 YRS 04½ MOS
TRACEY D. PHILLIPS-BOU	MENTAL HEALTH Dept.#MH	09-30-2025	33 YRS ½ MOS
CORNELIU POPESCU	INTERNAL SERVICES Dept.#IS	10-31-2025	25 YRS 02 MOS
SEAN T. PORTER	PROBATION DEPARTMENT Dept.#PB	10-31-2025	41 YRS 02½ MOS
KASHANDA L. PRUITT	MENTAL HEALTH Dept.#MH	10-21-2025	25 YRS 04 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOAQUIN M. PUNSALAN JR	PUBLIC WORKS Dept.#PW	10-31-2025	33 YRS 08½ MOS
JEMELLEE F. QUINTANA-CRU	PUBLIC WORKS Dept.#PW	09-30-2025	35 YRS 05 MOS
ERLINDA B. RAGADIO	ASSESSOR Dept.#AS	11-29-2025	25 YRS 00 MOS
GEETHA RAMASWAMY	AMBULATORY CARE NETWORK Dept.#HN	11-29-2025	17 YRS 00 MOS
MATTIE RANGLES	CHILDREN & FAMILY SERVICES Dept.#CH	10-08-2025	40 YRS 01½ MOS
CINDY RAZZETTI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	25 YRS 08 MOS
NICK REMBERT	INTERNAL SERVICES Dept.#IS	11-27-2025	38 YRS 11 MOS
SANDRA REYES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	30 YRS 11½ MOS
LAURA RINARD	AUDITOR - CONTROLLER Dept.#AU	12-27-2025	38 YRS 05 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KIEMMY V. ROBERTS	PROBATION DEPARTMENT Dept.#PB	12-12-2025	24 YRS ½ MOS
MICHAEL A. ROBINS	INTERNAL SERVICES Dept.#IS	12-31-2025	34 YRS ½ MOS
ROXANNE C. RODRIGUEZ	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	27 YRS 08 MOS
ISABEL ROSALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2025	31 YRS 11 MOS
RENE M. ROTHROCK-SIN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2025	38 YRS ½ MOS
DORIT SABERI	MENTAL HEALTH Dept.#MH	11-30-2025	25 YRS 00 MOS
JOYCE L. SAINT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2025	30 YRS 10½ MOS
DEMMIA T. SALARDA	AMBULATORY CARE NETWORK Dept.#HN	12-27-2025	27 YRS 01 MOS
ARTHUR SALDANA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2025	45 YRS 02 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN SALDANA	PUBLIC WORKS Dept.#PW	10-31-2025	25 YRS 03½ MOS
AUDREY S. SANCHEZ	COUNTY COUNSEL Dept.#CC	10-31-2025	25 YRS ½ MOS
YVONNE SANCHEZ	AMBULATORY CARE NETWORK Dept.#HN	12-27-2025	41 YRS 05 MOS
RAMON SANCHEZ	AMBULATORY CARE NETWORK Dept.#HN	12-31-2025	36 YRS 08½ MOS
JACQUELINE E. SANDERS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-31-2025	39 YRS 05½ MOS
JULIE A. SANDS	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	13 YRS 06 MOS
DIANE A. SANTOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-30-2025	27 YRS 08 MOS
SHIRLEY T. SARKISIAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-31-2025	27 YRS 01½ MOS
MARTA G. SAUCEDO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-20-2025	25 YRS ½ MOS

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELISA B. SHORT	AMBULATORY CARE NETWORK Dept.#HN	12-18-2025	26 YRS 02 MOS
STEPHEN C. SIU	SHERIFF Dept.#SH	12-26-2025	13 YRS 06 MOS
CHERYL A. SMITH	SHERIFF Dept.#SH	11-01-2025	25 YRS 07½ MOS
ABNER Q. SOLOMON	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-27-2025	20 YRS 04 MOS
OCTAVIO SOTO	PROBATION DEPARTMENT Dept.#PB	11-30-2025	30 YRS 11 MOS
DENISE M. STEARNE MCCU	SHERIFF Dept.#SH	11-30-2025	27 YRS 00 MOS
AVELINA M. STEPHAN	ASSESSOR Dept.#AS	12-31-2025	34 YRS 08½ MOS
JACQUELINE A. STEVERSON	INTERNAL SERVICES Dept.#IS	12-26-2025	46 YRS 08 MOS
BEATRIZ SUKRATTANAWO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	36 YRS 05½ MOS

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FENG-HWA SUN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	19 YRS 08½ MOS
SYLENE R. SUY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	35 YRS 04 MOS
TINA TAMARA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-27-2025	29 YRS 04 MOS
ROBYN M. THOMPSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-29-2025	24 YRS 00 MOS
MARLENE I. TOBIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	24 YRS 03½ MOS
ARTURO D. TOLDOYA	TREASURER AND TAX COLLECTOR Dept.#TT	09-30-2025	33 YRS 11 MOS
REGINA J. TORREZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2025	25 YRS 08½ MOS
ANGELO P. TRAMONTANO	SHERIFF Dept.#SH	12-16-2025	23 YRS 04½ MOS
LIVIER TREVINO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2025	45 YRS 01 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARGARITA TRUJILLO-FOO	PARKS AND RECREATION Dept.#PK	11-30-2025	26 YRS 04 MOS
SOPHIA TUILOMA	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2025	19 YRS 06 MOS
JULIE A. VALDEZ	MENTAL HEALTH Dept.#MH	11-29-2025	41 YRS 01 MOS
ADA VALIENTE	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2025	24 YRS 06 MOS
JULES D. VANCOL	PROBATION DEPARTMENT Dept.#PB	12-31-2025	25 YRS 07½ MOS
RENATE Y. WINTER	CHILDREN & FAMILY SERVICES Dept.#CH	11-29-2025	27 YRS 10 MOS
BRANDON K. WONG	DISTRICT ATTORNEY Dept.#DA	12-31-2025	30 YRS 03½ MOS
SEAN A. WOODS	PARKS AND RECREATION Dept.#PK	12-31-2025	05 YRS 08½ MOS
STEPHEN P. WYNSMA	INTERNAL SERVICES Dept.#IS	11-29-2025	40 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ZOILA A. ZANABRIA-GON	AMBULATORY CARE NETWORK Dept.#HN	11-29-2025	26 YRS 05 MOS
DANTE ZAPATA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-26-2025	41 YRS 01 MOS
ARMENUI ZARGARYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2025	27 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KAMRON M. ESTES	PARKS AND RECREATION Dept.#PK	04-02-2024	17 YRS 02 MOS
SON of DEREK M ESTES dec'd on 04-01-2024, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAMON T. ALLEN	SHERIFF Dept.#SH	10-16-2025	05 YRS 06 MOS
ALEXANDER GUERRERO	SHERIFF Dept.#SH	09-30-2025	14 YRS 09 MOS
EDUARDO VALENZUELA	SHERIFF Dept.#SH	12-18-2025	05 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TANIA A. AGUILAR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-12-2025	10 YRS 00 MOS
ANNA D. ALBERTO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-15-2025	08 YRS 09½ MOS
ELIZABETH V. ALONSO	PUBLIC HEALTH PROGRAM Dept.#PH	11-06-2025	33 YRS ½ MOS
ESTHER ANDRADE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-23-2025	16 YRS 02 MOS
MARICELA BALDERAS	CHILDREN & FAMILY SERVICES Dept.#CH	12-30-2025	15 YRS 11 MOS
JAMES R. BOZAJIAN	DISTRICT ATTORNEY Dept.#DA	10-05-2025	23 YRS 08 MOS
MARK H. BRAKEBILL	PUBLIC WORKS Dept.#PW	09-15-2025	15 YRS 06 MOS
KELLEY B. BUTLER	MENTAL HEALTH Dept.#MH	10-06-2025	18 YRS 02½ MOS
LUCY CALDERON	DISTRICT ATTORNEY Dept.#DA	10-03-2025	16 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WENDY L. CARR	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-15-2025	27 YRS 11 MOS
ALLISON CHERRY	CHILDREN & FAMILY SERVICES Dept.#CH	06-01-2025	25 YRS 03½ MOS
ROXANNE DELACY	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-01-2025	16 YRS 09 MOS
BRUCE R. DELAURA	PUBLIC WORKS Dept.#PW	11-02-2025	21 YRS 03 MOS
ALVARIS W. DUFFIS JR	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	11-01-2025	12 YRS 00 MOS
OFELIA DURAN	PUBLIC HEALTH PROGRAM Dept.#PH	08-15-2025	34 YRS 01½ MOS
FRANK GLADNEY	PUBLIC LIBRARY Dept.#PL	07-26-2025	01 YRS 00 MOS
RICKEY GLENN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-12-2025	45 YRS 01 MOS
BARBARA A. GONDO	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	12-12-2025	19 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN P. GRUEN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-01-2025	25 YRS 03 MOS
JAMES D. HARRIS	PROBATION DEPARTMENT Dept.#PB	10-03-2025	10 YRS 09½ MOS
LINDA C. HITOMI	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-29-2025	07 YRS 11 MOS
MARK T. KAMIMURA	PROBATION DEPARTMENT Dept.#PB	10-31-2025	07 YRS 08 MOS
AARON M. KLEMM	INTERNAL SERVICES Dept.#IS	12-02-2025	01 YRS 02 MOS
SERRELL M. LAW	CHILDREN & FAMILY SERVICES Dept.#CH	10-07-2025	26 YRS 10 MOS
KEVIN W. MILLER	MEDICAL EXAMINER Dept.#ME	09-12-2025	00 YRS 05 MOS
DEBORAH I. MORALES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-22-2025	24 YRS 05½ MOS
CHARLOTTE S. NAKHLA	LACERA Dept.#NL	10-15-2025	10 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MEI J. NG	INTERNAL SERVICES Dept.#IS	12-31-2025	05 YRS 05 MOS
CHRISTINE M. NGUYEN	MENTAL HEALTH Dept.#MH	11-14-2025	06 YRS 02 MOS
ANNE ONDREJKO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2025	10 YRS 07 MOS
PAOLA F. PAQUINI	PUBLIC HEALTH PROGRAM Dept.#PH	11-06-2025	18 YRS 09½ MOS
JACQUELYNE PIGRAM	CHILDREN & FAMILY SERVICES Dept.#CH	08-15-2025	10 YRS 04 MOS
BARBARA PRICE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-29-2025	14 YRS 02 MOS
DAPHNE D. QUICK-ABDULL	JUSTICE, CARE & OPPORTUNITIES Dept.#JC	10-01-2025	12 YRS 08½ MOS
THELMA J. RAMOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-25-2025	24 YRS 10 MOS
SHAREN A. REED-DAVIS	MENTAL HEALTH Dept.#MH	09-05-2025	33 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LARRY G. RICHARD	PROBATION DEPARTMENT Dept.#PB	12-31-2025	08 YRS 03 MOS
AMANDA RUIZ	MENTAL HEALTH Dept.#MH	10-01-2025	06 YRS ½ MOS
LOREN A. SACHS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-30-2025	05 YRS 07 MOS
ALBERTO R. STEVENSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2025	10 YRS 00 MOS
AMELIA C. SUAREZ	SHERIFF Dept.#SH	10-10-2025	06 YRS 02½ MOS
BRIAN C. TETHERS	PUBLIC WORKS Dept.#PW	10-25-2025	16 YRS 11 MOS
MARINELL L. THRASH	PROBATION DEPARTMENT Dept.#PB	11-02-2025	10 YRS 02 MOS
SONIA TORRES	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	09-16-2025	17 YRS 08 MOS
MICHELE A. TREMBLAY	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-25-2025	08 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLADYS Y. VARGAS	MENTAL HEALTH Dept.#MH	12-20-2025	07 YRS 03 MOS
PATRICIA A. VASCONCELLOS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	10-01-2025	11 YRS 03 MOS
EVANGELINE A. YOUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-12-2025	27 YRS 03 MOS

**BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025
RESCISSIONS/CHANGES FROM PRIOR BENEFIT APPROVAL LISTS**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIRMENT

NAME	DEPARTMENT	UPDATE
ANGELA D. WALTON	SHERIFF	RESCISSION OF RETIREMENT
MICHAEL T. FINN JR	SHERIFF	CHANGE OF DATE TO November 08, 2025
ROBERT R. SMITH	L A COUNTY FIRE DEPT	CHANGE OF DATE TO November 17, 2025
SEAN T. KUSIAK	SHERIFF	RESCISSION OF RETIREMENT
STEVE A. OOSTERHOF	SHERIFF	CHANGE OF DATE TO November 28, 2025

**BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025
RESCISSIONS/CHANGES FROM PRIOR BENEFIT APPROVAL LISTS**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIRMENT

NAME	DEPARTMENT	UPDATE
ANA J. CHAVEZ	NORTHEAST CLUSTER (LAC+USC)	RESCISSION OF RETIREMENT
ANA M. VEIGA	SUPERIOR COURT/COUNTY CLERK	CHANGE OF DATE TO September 27, 2025
ANGELA N. HEARNS	PROBATION DEPARTMENT	CHANGE OF DATE TO November 25, 2025
ANITA S. CHAN	AMBULATORY CARE NETWORK	CHANGE OF DATE TO November 30, 2025
ANTHONY FLORES	PROBATION DEPARTMENT	RESCISSION OF RETIREMENT
ARTEMIS KURINYAN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 05, 2025
BRADLEY L. ANDERSON	PROBATION DEPARTMENT	CHANGE OF DATE TO December 18, 2025
CARLOS F. CORONADO	PROBATION DEPARTMENT	CHANGE OF DATE TO October 31, 2025
CECILIA REYNOSO	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 28, 2025
DAVID A. ROSS	ALTERNATE PUBLIC DEFENDER	CHANGE OF DATE TO November 29, 2025
E REBECCA JOHNSON	SHERIFF	RESCISSION OF RETIREMENT
ELENA J. BRIGGS	CHILD SUPPORT SERVICES	CHANGE OF DATE TO December 08, 2025

**BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025
RESCISSIONS/CHANGES FROM PRIOR BENEFIT APPROVAL LISTS**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIRMENT

NAME	DEPARTMENT	UPDATE
ELISA M. FEIGUIN	SUPERIOR COURT/COUNTY CLERK	CHANGE OF DATE TO October 30, 2025
EMY OKOHIRA	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO December 26, 2025
EVERETT S. SCOTT	PROBATION DEPARTMENT	CHANGE OF DATE TO September 30, 2025
FLORENCE AHENKORAH	AMBULATORY CARE NETWORK	RESCISSION OF RETIREMENT
HELEN N. OBIH	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO December 31, 2025
HERBERT ABAD	SHERIFF	CHANGE OF DATE TO December 26, 2025
HODA F. EL SOKKARY	PUBLIC WORKS	CHANGE OF DATE TO October 01, 2025
INGRID P. BYFIELD	CHILDREN & FAMILY SERVICES	RESCISSION OF RETIREMENT
IRAJ NASSERI	PUBLIC WORKS	CHANGE OF DATE TO October 31, 2025
JAMES G. CURRAN	SHERIFF	CHANGE OF DATE TO November 15, 2025
JOSE C. ALDANA AYELO	CHIEF EXECUTIVE OFFICE	RESCISSION OF RETIREMENT
KATRINA Y. MACON	PROBATION DEPARTMENT	CHANGE OF DATE TO October 16, 2025
KENT B. TABLADA	MENTAL HEALTH	CHANGE OF DATE TO December 05, 2025

**BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025
RESCISSIONS/CHANGES FROM PRIOR BENEFIT APPROVAL LISTS**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIRMENT

NAME	DEPARTMENT	UPDATE
KHACHIG K. JANOYAN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 31, 2025
LINGNA HU	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO November 22, 2025
LORETTA D. ENGLISH	PROBATION DEPARTMENT	RESCISSION OF RETIREMENT
MARI GRGODJAIAN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 06, 2025
MARY E. WAGNER	SFV CLUSTER-OLIVE VIEW/UCLA MC	CHANGE OF DATE TO October 16, 2025
MELEN-PIO T. CORDOVA	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO November 30, 2025
NELIE C. MUTUC-AGNO	PARKS AND RECREATION	CHANGE OF DATE TO December 15, 2025
PATRICIA W. GILKEY	DEPT OF PUBLIC SOCIAL SERVICES	RESCISSION OF RETIREMENT
PAUL J. SONG	ASSESSOR	CHANGE OF DATE TO November 22, 2025
PUI TAK LAM	NORTHEAST CLUSTER (LAC+USC)	RESCISSION OF RETIREMENT
RAUL AVILA	SHERIFF	RESCISSION OF RETIREMENT
ROBERT B. WOODARD JR	CHILD SUPPORT SERVICES	CHANGE OF DATE TO November 28, 2025
ROBERT J. SALE	PROBATION DEPARTMENT	CHANGE OF DATE TO December 03, 2025

**BOARD OF RETIREMENT MEETING OF NOVEMBER 5, 2025
RESCISSIONS/CHANGES FROM PRIOR BENEFIT APPROVAL LISTS**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIRMENT

NAME	DEPARTMENT	UPDATE
SHIRrane B. FRANKLIN	PROBATION DEPARTMENT	CHANGE OF DATE TO November 19, 2025
SIMON ARSHARUNI	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 06, 2025
SOCORRO AGUILAR	PROBATION DEPARTMENT	RESCISSION OF RETIREMENT
SUNHUAN C. BARNES	PROBATION DEPARTMENT	CHANGE OF DATE TO December 16, 2025
TAM T. NGUYEN	COASTAL CLUSTER-HARBOR/UCLA MC	CHANGE OF DATE TO December 01, 2025
VIJAY P. MANGHIRMALANI	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO November 30, 2025
WINNIE CHAN	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO December 16, 2025

October 8, 2025

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Division Manager
Disability Retirement Services



FOR: November 5, 2025, Board of Retirement Meeting

**SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST – ISRAEL
GORINSTEIN, M.D.**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices from vendors exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Dr. Israel Gorinstein completed his initial report and record review for the application of Eric J. Gunn and is requesting approval for payment of the attached invoice. This was an extensive case with 32.4 hours of record review. The total outstanding balance is \$15,787.72.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Israel Gorinstein, M.D.

TC:mc

Confidential Attachment

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

October 24, 2025

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Ronald Okum, Vice Chair
Aleen Langton
Wayne Moore
Shawn Kehoe, Alternate

FOR: November 5, 2025 Board of Retirement Meeting

SUBJECT: **Federal Engagement: Visit with Congress**

RECOMMENDATION

That the Board of Retirement:

1. Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Acting Chief Executive Officer during the week of January 26, 2026, in Washington, D.C.; and
2. Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy.

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides for engagement to promote LACERA's presence and visibility with the legislative, executive, and judicial branches of state and federal governments.

DISCUSSION

The California Delegation consisting of 52 representatives and 2 senators is the largest in Congress. Board members and staff have engaged with members of Congress and their staff on previous visits to Washington, D.C., most recently in January 2025. The visit is a continuing effort of engagement to foster relationships with members of Congress by increasing LACERA's presence and visibility among the members and providing education and information about LACERA's history, organization, and operations.

The National Conference on Public Employee Retirement Systems (NCPERS) will be holding its annual Legislative Conference on January 26-28, 2026, in Washington D.C. The last day and a half of the conference on January 27-28 will consist of group meetings with Congress arranged by NCPERS. There may be the option of further meetings the

following day to be arranged by LACERA's federal legislative advocate, Anthony Roda of Williams & Jensen.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Acting Chief Executive Officer during the week of January 26, 2026, in Washington, D.C.; and
2. Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy.

Attachment

NCPERS 2026 Legislative Conference Preliminary Agenda

cc: Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Cassandra Smith
Anthony Roda, Williams & Jensen
Shane Doucet, Doucet Consulting Solutions



National Conference on Public Employee Retirement Systems

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Legislative Conference Agenda

2026 PRELIMINARY AGENDA

As of 9/16/25

2026 KEYNOTE SPEAKER

NCPERS is pleased to welcome back **William Kristol**—renowned political analyst and founding editor of *The Weekly Standard*—as our keynote speaker. Kristol will revisit his 2024 predictions, offering fresh perspective on what unfolded and sharp commentary on the political events shaping today's headlines.

A familiar voice through his work with *FOX News* and *The Washington Post*, Kristol has long influenced American political discourse. His career includes serving as chief of staff to Vice President Dan Quayle, and he has been a strong advocate for U.S. foreign policy leadership.

The author of several New York Times bestsellers and recipient of the prestigious Bradley Prize, Kristol brings decades of experience and insight to the stage. This is a chance to hear his take on the nation's most pressing challenges and what lies ahead.



MONDAY, JANUARY 26 – Legislative Conference

12:00 PM–6:30 PM REGISTRATION

2:00 PM–5:00 PM GENERAL SESSION I: State Policy and Pensions

2:00 PM–2:15 PM *Welcoming Remarks*
Hank Kim, Executive Director & Counsel, NCPERS

2:15 PM–2:45 PM *Anticipated Pensions, Personnel, and Other Benefit Activities in State Capitals*
This session will provide an overview of emerging legislative priorities in state capitals, focusing on pensions, personnel policies, and employee benefits. It will explore the challenges and opportunities policymakers face and the potential impacts on public pension systems, workforce policies, and retirement benefits.

SPEAKER

Angela Rowe, Policy Specialist, Employment, Labor & Retirement National Conference of State Legislatures (NCSL)

2:45 PM–3:30 PM	<i>How State Budgets Will Impact Public Pension Funding</i> State budgets are a key factor in determining whether public pensions receive their full actuarially determined contributions (ADC). As there is widespread anticipation that 2026 will bring budget shortfalls, Shelby Kerns will offer an in-depth analysis of the state budget outlook and its implications for pension contributions, emphasizing how fiscal policies and economic conditions shape the resources available to meet pension obligations. SPEAKER <i>Shelby Kerns, National Association of State Budget Officers (NASBO)</i>
3:30 PM–3:45 PM	NETWORKING BREAK
3:45 PM–4:30 PM	<i>SWOT Analysis for Public Pensions in 2026</i> A conversation with a panel of leading state and local pensions on what they see as strengths, weaknesses, opportunities, and threats for 2026.
4:30 PM–5:00 PM	<i>2026 Agenda for the National Public Pension Coalition</i> Kendal Killian, NPPC executive director, will provide an overview of his organization's priorities in 2026. SPEAKER <i>Kendal Killian, National Public Pension Coalition (NPPC)</i>
5:00 PM – 5:45 PM	<i>Policy Day Prep Session</i> Those attendees who registered for Policy Day (group meetings on Capitol Hill) will gather and get prepared for their meetings with Members of Congress or their staffs.
6:00 PM–7:00 PM	NETWORKING RECEPTION

TUESDAY, JANUARY 27 – Legislative Conference & Policy Day

6:30 AM–6:00 PM	REGISTRATION
7:00 AM–8:00 AM	BREAKFAST
8:00 AM–12:00 PM	GENERAL SESSION II: Federal Policy and Pensions

8:00 AM–9:00 AM	<i>What did we Learn in 2025 and What Does It Portend for 2026 Midterms</i> In this insightful session, William Kristol will provide insights from the first half of the 119th Congress and their implications for the political and policy landscape. He will also outline priorities and outlook for the 2026 Midterm elections, highlighting potential challenges and opportunities for stakeholders in the public sector. MODERATOR <i>Hank Kim, Executive Director, NCPERS</i> SPEAKER <i>William Kristol, Founding Editor, The Weekly Standard</i>
9:00 AM–9:45 AM	<i>Insights from the Hill</i> Join us for an engaging and timely discussion with House Ways & Means and Senate Finance Committees staff on tax and revenue priorities for 2026.
9:45 AM–10:00 AM	NETWORKING BREAK
10:00 AM–10:45 AM	<i>The Outlook for Social Security and Medicare</i> Learn from a panel of experts who will discuss the future for the two most beloved and iconic federal benefits.
10:45 AM–11:30 AM	<i>NCPERS 2025 Legislative Policies</i> This session offers an in-depth exploration of the legislative priorities shaping the public pension landscape in 2025. Attendees will gain insights into key federal and state legislative initiatives, their potential impacts on retirement security, and strategies to navigate emerging challenges.
11:30 AM–11:45 AM	The NCPERS Policymaker of the Year Award is presented annually to recognize a policymaker who has made a significant positive impact on public pensions or contributed to advancing retirement security. Join us as we celebrate the recipient for 2026.
12:00 PM–1:00 PM	NETWORKING LUNCH
<u>POLICY DAY - Day 1</u>	
2:00 PM–5:30 PM	POLICY DAY LOUNGE & DEBRIEFING ROOM

1:30 PM–5:30 PM	CAPITOL HILL MEETINGS NCPERS will schedule your meetings with congressional offices. Final meetings schedules will be sent to attendees one week prior to the event.
6:00 PM–7:00 PM	POLICY DAY NETWORKING RECEPTION

WEDNESDAY, JANUARY 28

POLICY DAY - Day 2

8:00 AM–9:00 AM	POLICY DAY BREAKFAST (Registered Policy Day Attendees Only)
9:00 AM–12:00 PM	POLICY DAY LOUNGE & DEBRIEFING ROOM
9:00 AM–12:00 PM	CAPITOL HILL MEETINGS NCPERS will schedule your meetings with congressional offices. Final meetings schedules will be sent to attendees one week prior to the event. Learn more about what to expect.

CONTINUING EDUCATION (CE) CREDITS

By attending the Legislative Conference, you can earn up to 6.5 Continuing Education (CE) hours toward your Accredited Fiduciary (AF) recertification and/or state-mandated continuing education requirements. CE credits are automatically recorded in your NCPERS membership account after the conference, where you can log in to download your CE certificate.

NCPERS is an accredited Minimum Educational Training (MET) sponsor for Texas public retirement systems, as recognized by the State Pension Review Board. This accreditation does not imply an endorsement by the Board regarding the quality of the MET program.

Event Registration

Annual Conference & Exhibition (ACE)

Center for Online Learning

Chief Officers Summit

Communications & Member Services Summit

FALL Conference

Legislative Conference & Policy Day

- » About the Legislative Conference
- » About Policy Day
- » Legislative Conference Agenda
- » Legislative Conference Registration
- » Legislative Conference Sponsorship
- » Hotel Reservations

NCPERS Accredited Fiduciary (NAF) Program

NCPERS University

Program for Advanced Trustee Studies (PATs)

Public Pension Funding Forum

Public Pension HR Summit

Public Safety Conference

Trustee Educational Seminar (TEDS)

Conference Archives

Future Conferences & Events

National Conference on Public Employee Retirement Systems
1201 New York Avenue, NW, Suite 850, Washington, DC 20005

☎ 202-601-2445 📠 202-688-2387

✉ info@ncpers.org

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October 7, 2025

TO: Trustees – Board of Retirement

FROM: Jean J. Kim 
Senior Staff Counsel

DATE: Board of Retirement Meeting of November 5, 2025

SUBJECT: **PENSIONABILITY ANALYSIS UNDER CERL AND PEPRA FOR NEW PAY ITEMS**

INTRODUCTION

This memorandum addresses a new pay item for which the County of Los Angeles (the “County”) has requested a pensionability determination.

Based on our review, as set forth below, we recommend the following pensionability determination for the pay items at issue:

1. Night Shift Differential (Regular Shift) (Item No. TBD)

Recommendation:

Include as compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRA members.

2. Court Reporter Mentoring Incentive (Item No. TBD)

Recommendation:

Include as compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRA members.

3. Night Shift Differential (Overtime Shift) (Item No. TBD)

Recommendation:

Exclude from compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRA members.

BOARD AUTHORITY TO MAKE PENSIONABILITY DETERMINATIONS

The Board of Retirement (the “Board”) is charged with determining whether a pay item qualifies as pensionable under the County Employees Retirement Law of 1937 (“CERL”) and the California Public Employees’ Pension Reform Act of 2013 (“PEPRA”) and is therefore includable as final compensation in calculating a member’s retirement benefit. Cal. Govt. Code §31461(a)(1) and §7522.34.

Items of compensation are analyzed as pensionable:

- for legacy members under the definition of “compensation earnable” in Cal. Govt. Code §31461; and
- for PEPRA members under the definition of “pensionable compensation” in Cal. Govt. Code §7522.34.

A “legacy member” refers to any individual who became a member of LACERA, or a reciprocal system, prior to January 1, 2013. A “PEPRA member” refers to anyone who first became a member of LACERA on or after January 1, 2013 and was not previously a member of another public retirement system prior to that date. Cal. Govt. Code §7522.04(f).

COMPENSATION EARNABLE FOR LEGACY MEMBERS

In order for a pay item to be includable in a legacy member’s retirement benefit, it must qualify (i) as “compensation” as defined in Cal. Govt. Code §31460 and (ii) as “compensation earnable” under Cal. Govt. Code §31461. “Compensation” is generally defined as remuneration paid in cash to a member. Cal. Govt. Code §31460. “Compensation earnable” is defined as the average compensation based on “the average number of days ordinarily worked by persons in the same grade or class of positions during the period and at the same rate of pay” that it is not expressly excluded from “compensation earnable” pursuant to Cal. Govt. Code §31461(b). Cal. Govt. Code §31461.

Types of pay that are expressly excluded from compensation earnable include:

- One-time or ad hoc payments not paid to all similarly situated members in the member’s grade or class (Cal. Govt. Code §31461(b)(1)(B));
- Payments for unused leave or compensatory time off in excess of the amount of leave or compensatory time off that is earned and payable in each 12-month period during the final compensation period (Cal. Govt. Code §31461(b)(2));
- Payments for additional services rendered outside of normal working hours (Cal. Govt. Code §31461(b)(3)); and
- Payments made at the termination of employment in excess of what is earned and payable in each 12-month period during the final compensation period (Cal. Govt. Code §31461(b)(4)).

PENSIONABLE COMPENSATION FOR PEPRA MEMBERS

In order for a pay item to be includable in a PEPRA member’s retirement benefit, the pay item must constitute “pensionable compensation” as defined under Cal. Govt. Code §7522.34. Pensionable compensation is generally defined as “the normal monthly rate of pay or base pay” of the member that is paid to “similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal

working hours, pursuant to publicly available pay schedules.” Cal. Govt. Code §7522.34(a). In addition, the pay item must not fall within one of the thirteen enumerated exclusions from pensionable compensation, set forth under Cal. Govt. Code §7522.34(c).

Notable examples of pay that are expressly excluded from pensionable compensation include:

- One-time or ad hoc payments (Cal. Govt. Code §7522.34(c)(3));
- Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off (Cal. Govt. Code §7522.34(c)(5));
- Payments for additional services rendered outside of normal working hours (Cal. Govt. Code §7522.34(c)(6));
- Employer-provided allowance, reimbursement, or payment for items such as housing, vehicle, or uniforms (Cal. Govt. Code §7522.34(c)(7));
- Compensation for overtime work (Cal. Govt. Code §7522.34(c)(8)); and
- Bonuses paid in addition to a member’s base pay or normal monthly rate of pay (Cal. Govt. Code §7522.34(c)(10)).

LEGAL ANALYSIS OF NEW PAY ITEMS

1. Night Shift Differential (Regular Shift) (Item No. TBD)

This pay item provides additional pay for Court employees in Bargaining Unit 866 who are in an eligible classification (Facilities Services Assistant (Item No. 9683) or Technology Support Specialist, Senior (Item No. 9773)) and work at least five-eighths of their shift between 5 pm and 7 am. This additional pay is only provided for each hour worked during the 5 pm to 7 am period that falls within an employee’s regularly scheduled shift.

For legacy members, this pay item qualifies as compensation earnable pursuant to Cal. Govt. Code §31461(a)(1) because (i) it is remuneration paid in cash and as such, qualifies as compensation as defined in Cal. Govt. Code §31460 and (ii) it is part of the average compensation for work performed during an eligible employee’s normal working hours.

For PEPRAs members, this pay item does not qualify as pensionable compensation because it is a bonus that is paid in addition to the normal rate of base pay and is therefore, excluded under Cal. Govt. Code §7522.34(c)(10).

Recommendation:

Include as compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRAs members.

2. Court Reporter Mentoring Incentive Bonus (Item No. TBD)

This pay item provides an incentive bonus to Court Reporters who serve as

mentors to Court Reporter interns. Court Reporters will receive a bonus of \$75 for a half-day and \$150 for a full day of mentorship.

For legacy members, this pay item qualifies as compensation earnable pursuant to Cal. Govt. Code §31461(a)(1) because (i) it is remuneration paid in cash and as such, qualifies as compensation as defined in Cal. Govt. Code §31460 and (ii) it is part of the average compensation that is available to all employees in the same class of positions at the same rate of pay.

For PEPRA members, this pay item does not qualify as pensionable compensation because it is a bonus and therefore, excluded under Cal. Govt. Code §7522.34(c)(10).

Recommendation:

Include as compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRA members.

3. Night Shift Differential (Overtime Shift) (Item No. TBD)

This pay item provides additional pay for Court employees in Bargaining Unit 866 who are in an eligible classification (Facilities Services Assistant (Item No. 9683) or Technology Support Specialist, Senior (Item No. 9773)) who work overtime during the 5 pm to 7 am period.

For legacy members, this pay item does not qualify as compensation earnable pursuant to Cal. Govt. Code §31461(b)(3) because it is compensation for work performed outside of an eligible employee's normal working hours.

For PEPRA members, this pay item does not qualify as pensionable compensation because it is a bonus that is paid in addition to the normal rate of base pay and is therefore, excluded under Cal. Govt. Code §7522.34(c)(10). It is also excluded under Cal. Govt. Code §7522.34(c)(10) because it is payment for work performed outside of normal working hours.

Recommendation:

Exclude from compensation earnable for legacy members.

Exclude from pensionable compensation for PEPRA members.

CONCLUSION

Based on the analysis provided above and on Attachment A, it is therefore recommended that the Board:

1. Approve the recommendations set forth above as to the pay items.
2. Instruct staff to coordinate with the Auditor-Controller to establish the necessary

Trustees - Board of Retirement
October 7, 2025
Re: Pensionability Analysis
Page 5

reporting mechanisms and procedures to permit LACERA to implement such determinations when calculating final compensation for legacy and PEPRAs members.

For reference, the complete lists of pay codes that the Board has determined to be pensionable or not pensionable under CERL and under PEPRAs are located at <https://www.lacera.com/active-service/cerl-pay-codes> (for legacy members) and <https://www.lacera.com/active-service/pepra-pay-codes> (for PEPRAs members).

Reviewed and Approved

A handwritten signature in blue ink, appearing to read "Steven P. Rice", is written over a horizontal line.

Steven P. Rice
Chief Counsel

JJK/ss
Attachment

Attachment A

Attachment: Newly Created Pay Codes reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)					
Pay Event Code	Pay Event Title	Pay Event Description	31461 (CERL/Legacy) Reference	7522.34 (PEPRA) Reference	Analysis
Newly Created and INCLUDED under Section 31461 and EXCLUDED under 7522.34					
TBD	NIGHT SHIFT DIFFERENTIAL (Regular Shift)	This pay event is being created to pay a night shift differential to Court employees in Bargaining Unit 866 (Administrative Support Unit). Beginning May 31, 2025, a Court employee in an eligible classification who works at least five-eighths of their shift between 5 p.m. and 7 a.m. will be paid a shift differential of \$2.00 per hour. The differential will be paid for each hour worked during this period that falls within the employee's regularly scheduled shift. The differential that is paid for hours worked during overtime will be paid under a separate pay code. <u>Eligible Classifications</u> Facilities Services Assistant (Item No. 9683) Technology Support Specialist, Senior (Item No. 9773)	(a)(1)	(c)(10)	The Night Shift Differential (Regular Shift) is compensation for work performed during an employee's normal working hours. It is a bonus that is available to employees in the same class of positions, provided they meet the work hour requirements. It is compensation that is paid at the same rate of pay to eligible employees. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members. This payment constitutes a bonus that is paid in addition to the normal rate of base pay under Section 7522.34(c)(10). It is a form of compensation that is inconsistent with the requirements of pensionable compensation. The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.
TBD	COURT REPORTER MENTORING INCENTIVE	This pay event is being created effective July 1, 2025, to pay an incentive bonus to Court Reporters who serve as mentors to Court Reporter Interns. Court Reporters will receive a per occasion bonus of \$75 for a half day or \$150 for a full day of mentorship.	(a)(1)	(c)(10)	This incentive payment is compensation that is available to employees in the same class of positions at the same rate of pay. It is compensation that is consistent with the requirements of compensation earnable. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members. This payment constitutes a bonus that is paid in addition to the normal rate of base pay under Section 7522.34(c)(10). It is a form of compensation that is inconsistent with the requirements of pensionable compensation. The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.
Newly Created and EXCLUDED under Sections 31461 and 7522.34					
TBD	NIGHT SHIFT DIFFERENTIAL (Overtime)	This pay event is being created to pay a night shift differential for overtime hours worked by Court employees in Bargaining Unit 866 (Administrative Support Unit). Beginning May 31, 2025, this pay event will be used to pay the night shift differential connected to overtime hours worked by employees in the classifications of Facilities Services Assistant (Item No. 9683) and Technology Support Specialist, Senior (Item No. 9773).	(b)(3)	(c)(6) (c)(8) (c)(10)	The Night Shift Differential (Overtime) is compensation for work performed outside an employee's normal working hours under CERL Section 31461(b)(3). It is compensation that is inconsistent with the requirements of compensation earnable. The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY members. This compensation is paid for additional services rendered outside of normal working hours under Section 7522.34(c)(6). It is a payment for overtime work under (c)(8) and a bonus that is paid in addition to the normal rate of base pay under (c)(10). It is compensation that is inconsistent with the requirements of pensionable compensation. The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRA members.

October 21, 2025

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: November 5, 2025 Board of Retirement Meeting

SUBJECT: **Provide Voting Directions on SACRS 2026 Legislative Platform**

RECOMMENDATION

That the Board of Retirement direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2026 legislative platform.

BACKGROUND

Each year, the 20 retirement systems operating under the County Employees Retirement Law of 1937 (CERL) are asked to submit proposals to the SACRS Legislative Committee for sponsorship in the annual SACRS legislative platform. The items submitted should have application to all CERL systems rather than an individual system; they should not propose new benefits that will be paid for by the plan sponsor; and they should not create major issues, such as conflicts with Proposition 162 or with any of the 19 other CERL retirement systems.

The proposals for the omnibus bill include proposals submitted by individual CERL systems as well as items developed by the SACRS Legislative Committee. They will be presented to the SACRS membership for approval at the Business Meeting of the SACRS Fall Conference on November 14, 2025.

The Board of Retirement's (BOR) policy for SACRS business is that the Chief Executive Officer is the SACRS voting delegate with alternates being the BOR officers and the remaining trustees by board seat number.

DISCUSSION

Issue: 1: Cross-References to Board of Investments (Amend 31459, 31459.1)

Current Law

The term "board" means the "board of retirement" or "board of investments" in various sections of CERL.

Proposed

The amendments were included in error and will not be included in the legislative proposal, if approved for sponsorship, to be submitted to the California State Legislature.

Issue 2: Trustee Elections (Amend 31520, 31520.1)

Current Law

The second, third, seventh, and alternate seventh members of the Board of Retirement, and the second, third, and fourth members of the Board of Investments are elected by the active members of the retirement association.

Proposed

It appears one CERL system has interpreted the statutes to enable deferred members to elect the aforementioned board members. The proposed amendments will clarify that only active members, i.e., in active service of a county, district, or court, may vote for these board members.

Issue 3: Overpayments (Add 31540.XX)

Current Law

The CERL statutes on errors and omissions with respect to contributions and benefit payments are applicable only to LACERA.

Proposed

The proposal will add a new section on errors and omissions that apply to the other 19 CERL systems. LACERA's statutes will remain unchanged.

Issue 4: Compensation Earnable (Amend 31621.7, 31622, 31639.3, 31641, 31641.2, 31641.6, 31641.20, 31641.21)

Current Law

Various CERL statutes refer to "compensation earnable," which are pensionable pay items from which contributions and final compensation are calculated. However, there are several statutes that use the term "earnable compensation."

Proposed

The amendments will ensure that the term "compensation earnable" is used consistently throughout CERL.

Issue 5: Burial Benefit (Add 31789.6)

Current Law

Various CERL sections provide payment of a burial benefit to a member's estate or named beneficiary after the death of the member. If a member has membership in more than one retirement system, generally the last retirement system in which the member rendered service and retired pays the burial benefit. However, the various sections are not consistent in specifying this requirement.

Proposed

The proposed amendment will clarify that if the member is eligible to receive a burial benefit from any retirement system, supported in whole or in part by public funds, in which they had membership subsequent to their membership in the current system, the current system is not liable for the payment of the burial benefit.

Issue 6: Reciprocal Final Compensation (Amend 31835)

Current Law

For purposes of computing final compensation, average compensation during any period of service as a member of a reciprocal retirement system shall be considered compensation earnable or pensionable compensation if, among other requirements, the member retires concurrently from both systems and is credited with that period of service in that other system at retirement.

Proposed

For various reasons that do not involve the member working at both retirement systems at the same time, a member's retirement date at reciprocal systems might not be concurrent and be different for a short period of time. The proposed amendment would provide for a difference not to exceed 30 calendar days for purposes of determining concurrent retirement. This will ensure that the member not be disqualified from using the highest final compensation from their reciprocal systems due to administrative technicalities. The proposed amendment is based on the California State Teachers' Retirement System's statute on concurrent retirement.

CONCLUSION

These amendments will provide technical clarity for the CERL retirement systems and enable administrative efficiency and consistency for system staff and members.

IT IS THEREFORE RECOMMENDED THAT THE BOARD direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2026 legislative platform.

Reviewed and Approved:

A handwritten signature in blue ink that reads "Luis Lugo". The signature is fluid and cursive, written on a light blue background.

Luis Lugo, Acting Chief Executive Officer

Attachment

SACRS November 14, 2025, Business Meeting: Agenda Item 5.B.

cc: Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jean Kim
Naomi Padron, MKP Government Relations



SACRS Business Meeting Agenda

Friday, November 14, 2025

10:15 AM – 11:30 AM

Hyatt Regency Huntington Beach Resort & Spa
Huntington Beach, CA | Salon D Ballroom

SACRS Parliamentarian – David Lantzer, Olson Remcho, LLP

SACRS Sergeant at Arms – TBD

Meeting Call to Order

1. SACRS Retirement Systems Roll Call

Rhonda Beiseimer, Stanislaus CERA, SACRS Secretary

2. SACRS Secretary's Report - Receive and File

Rhonda Beiseimer, Stanislaus CERA, SACRS Secretary

- A. SACRS Business Meeting Minutes May 2025

3. SACRS Treasurer's Report - Receive and File

Zandra Cholmondeley, Santa Barbara CERS, SACRS Treasurer

- A. July 2025 – August 2025 Financials
- B. 2025-2026 SACRS Budget

4. SACRS President Report - No Action

Adele Lopez Tagaloa, Orange CERS, SACRS President

- A. SACRS President Update

5. SACRS Legislative Committee Report – Action Item

Eric Stern, Sacramento CERS, SACRS Legislative Committee Chairs

- A. Legislative Committee Report
- B. Proposed 2026 SACRS Legislation

6. SACRS Nomination Committee Report – No Action

David MacDonald, Contra Costa CERA, SACRS Nomination Committee Chair & Immediate Past President

- A. SACRS Board of Directors Elections 2026-2027



7. SACRS Audit Committee Report – No Action

Steve Delaney, Orange CERS, SACRS Audit Committee Chair

- A. SACRS Audit 2024-2025 Update

8. SACRS Education Committee Report – No Action

JJ Popowich, Los Angeles CERA, SACRS Education Committee Chair

- A. Education Committee Report

9. SACRS Program Committee Report – No Action

Jordan Kaufman, Kern CERA, SACRS Program Committee Chair & Vice President

- A. Program Committee Report

10. SACRS Affiliate Committee Report – No Action

Sean Gannon, Manulife Investments, SACRS Affiliate Committee Chair

Affiliate Committee Report

11. SACRS Bylaws Committee Report – No Action

Barbara Hannah, San Bernardino CERA, SACRS Bylaws Committee Chair

- A. Bylaws Committee Report

12. SACRS Fall Conference Breakout Reports – No Action

A representative from each breakout will give a verbal report on their meetings.

- A. Administrators
- B. Affiliates
- C. Attorneys
- D. Disability/ Operations & Benefits Combo
- E. Internal Auditors
- F. Investment Officers
- G. Safety Trustees
- H. General Trustees

13. Adjournment

Next scheduled SACRS Business Meeting will be held on Friday, May 15, 2026. The meeting will be held at the Everline Resort & Spa Lake Tahoe, Olympic Valley, CA, during SACRS Annual Spring Conference May 12 – 15, 2026.



5. SACRS Legislative Committee Report – Action Item

Eric Stern, Sacramento CERS, SACRS Legislative Committee Chairs

- A. Legislative Committee Report
- B. Proposed 2026 SACRS Legislation



August 25, 2025

RE: SACRS Legislative Proposals 2026

Dear SACRS Board of Directors,

The SACRS Legislative Committee has developed a legislative package for consideration in the upcoming 2026 legislative session. These proposals reflect the input of SACRS member systems and are intended to provide administrative clarity and consistency to various sections of the County Employees Retirement Law of 1937 (CERL), correct drafting errors, establish uniform practices across CERL systems, and align CERL provisions to similar CalPERS and CalSTRS laws.

We thank the Legislative Committee for reviewing these proposals and engaging in a collaborative, deliberative process to achieve consensus on issues. These amendments represent technical process improvements that will provide administrative efficiencies to retirement systems and members.

Respectfully,

/s/

Eric Stern
Chair, SACRS Legislative Committee, and
Chief Executive Officer, Sacramento County Employees' Retirement System

ATTACHMENTS

- SACRS 2026 Legislative Proposal – Summary Table
- SACRS 2026 Legislative Proposal – Draft Language

SACRS 2026 Legislative Proposal - Summary
as of 8/25/2025

Issue	Gov Code	Topic	Issue/Justification
1	31459 31459.1	Board of Investments cross references	Updates cross references to the LACERA Board of Investments provisions.
2	31520.1 31520.2	Trustee Elections	Clarifies that deferred members cannot vote in Miscellaneous Representative board elections. Government Code section 31520 identifies "active" members, but subsequent code sections regarding trustee elections do not. One CERL county has interpreted the statutes to include deferred members, even though they are not specifically identified as voting members in the statute. Most systems do not allow deferred members to serve or vote for active member seats on the retirement board. Clarity and consistency is important across the CERL systems. This clarification also conforms with CalSTRS (Education Code section 22200) and CalPERS (Government Code section 20090) that restrict the board representative and respective voters to active members.
3	31540.XX	Overpayments	Establishes a 10-year statute of limitation for recovery of overpayments due to fraudulent reports or overpaid death benefits. Conforms to current code sections for LACERA (GC 31540) and CalPERS (GC 20164).
4	31621.7 31622 31639.3 31641 31641.2 31641.6 31641.20 31641.21	Earnable Compensation vs Compensation Earnable	There are several CERL sections that refer to "earnable compensation" instead of what we all understand to be "compensation earnable." Non-substantive amendments correct the phrase to "compensation earnable."
5	31789.6	Burial Allowance	Clarifies practice of majority of CERL systems that only the last system pays the burial allowance for reciprocal members. Conforms to CalPERS practice under Government Code section 21621 and creates a better, uniform standard across pension systems.

SACRS 2026 Legislative Proposal - Summary
as of 8/25/2025

6	31835	Concurrent Retirement	Clarifies definition of "concurrent retirement" to match the CalSTRS definition in the Education Code section 22115.5. Provides administrative flexibility to concurrently retire reciprocal members on different dates within 30 days of each retirement date, as long as there is not overlapping service. Similar exception already provided in Government Code section 31835.1 to accomodate conflict in concurrent retirement problem due to age eligibility.
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SACRS 2026 Legislative Proposals

Issue 1: Board of Investments cross-references

Section 31459 of the Government Code is amended to read:

- (a) In a county in which a board of investments has been established pursuant to Section 31520.2:
 - (1) As used in Sections 31453, 31453.5, 31454, 31454.1, 31454.5, **31456**, 31472, 31588.1, 31589.1, 31591, 31592.3, 31594, 31595.1, 31595.9, 31596, 31596.1, 31601.1, 31607, 31611, **31612, 31615**, 31616, 31625, 31784, and 31872, “board” means a board of investments.
 - (2) As used in the first paragraph of Section 31592.2, “board” means a board of investments.
 - (3) Sections 31510.4, 31522, 31523, 31524, 31525, 31528, 31529, 31529.5, 31595, 31618, 31680, and 31680.1 apply to both the board of retirement and board of investments, and “board” means both “board of retirement” and “board of investments.”
- (b) In Article 17 (commencing with Section 31880), “board” means the Board of Administration of the Public Employees’ Retirement System.
- (c) In all other cases, “board” means the board of retirement.

Section 31459.1 is amended to read:

- (a) In a county in which a board of investments has been established pursuant to Section 31520.2:
 - (1) As used in Sections 31453, 31453.5, 31454, 31454.1, 31454.5, **31456**, 31472, 31588.1, 31589.1, 31591, 31592.3, 31594, 31595.1, 31595.9, 31596, 31596.1, 31601.1, 31607, 31610, 31611, 31612, 31613, **31615**, 31616, 31618, 31621.11, 31625, 31639.26, 31784, and 31872, “board” means board of investments.
 - (2) As used in the first paragraph of Section 31592.2 and the first paragraph and subdivision (c) of the second paragraph of Section 31595, “board” means a board of investments.
 - (3) Sections 31521, 31522, 31522.1, 31522.2, 31523, 31524, 31525, 31528, 31529, 31529.5, 31535.1, 31580.2, 31614, 31680, and 31680.1, apply to both the board of retirement and board of investments, and “board” means either or both the board of retirement and board of investments.

(4) Subdivision (a) of Section 31526 and subdivisions (a) and (b) of the second paragraph of Section 31595 apply to both the board of retirement and board of investments, and “board” means either or both the board of retirement and board of investments.

(b) In Article 17 (commencing with Section 31880) of this chapter, “board” means the Board of Administration of the Public Employees’ Retirement System.

(c) In all other cases, “board” means the board of retirement.

(d) This section shall apply only in a county of the first class, as defined in Section 28020, as amended by Chapter 1204 of the Statutes of 1971, and Section 28022, as amended by Chapter 43 of the Statutes of 1961.

Issue 2: Trustee Elections

Section 31520 for reference::

Except as otherwise delegated to the board of investment and except for the statutory duties of the county treasurer, the management of the retirement system is vested in the board of retirement, consisting of five members, one of whom shall be the county treasurer. The second and third members of the board shall be **active (emphasis added)** members of the association elected by it within 30 days after the retirement system becomes operative in a manner determined by the board of supervisors. The fourth and fifth members shall be qualified electors of the county who are not connected with county government in any capacity, except one may be a supervisor and one may be a retired member, and shall be chosen by the board of supervisors. The first persons chosen as the second and fourth members shall serve for two years from the date the system becomes operative and the third and fifth members shall serve for a term of three years from that date. Thereafter the terms of office of the four elected members are three years. As used in this section “active member” means a member in the active service of a county, district, or superior court and a “retired member” means a member, including a member under former Section 31555, retired for service or disability.

Section 31520.1 is amended to read:

(a) In any county subject to Articles 6.8 (commencing with Section 31639) and 7.5 (commencing with Section 31662.2), the board of retirement shall consist of nine members and one alternate, one of whom shall be the county treasurer. The second and third members of the board shall be active members of the association, other than active safety members, elected by those members within 30 days after the retirement system becomes operative in a manner determined by the board of supervisors. The fourth, fifth, sixth, and ninth members shall be qualified electors of the county who are not connected with the county government in any capacity, except one may be a supervisor, and shall be

appointed by the board of supervisors. A supervisor appointed as a member of the retirement board may not serve beyond his or her term of office as supervisor. The seventh member shall be an active safety member of the association elected by ~~the~~ those safety members. The eighth member shall be a retired member elected by the retired members of the association in a manner to be determined by the board of supervisors. The alternate member shall be that candidate, if any, for the seventh member from the group under Section 31470.2 or 31470.4, or any other eligible active safety member in a county if there is no eligible candidate from the groups under Sections 31470.2 and 31470.4, which is not represented by a board member who received the highest number of votes of all candidates in that group, and shall be referred to as the alternate seventh member. If there is no eligible candidate there may not be an alternate seventh member. The first person chosen as the second and fourth members shall serve for a term of two years beginning with the date the system becomes operative, the third and fifth members shall serve for a term of three years beginning with that date, and the sixth, seventh and alternate seventh members shall serve for a term of two years beginning on the date on which a retirement system established by this chapter becomes operative. The eighth and ninth members shall take office as soon as practicable for an initial term to expire concurrent with the expiration of the longest remaining term of an elected member. Thereafter, the terms of office of the elected, appointed, and alternate seventh members are three years, except as provided in Section 31523. As used in this section "active member" and "active safety member" mean a member in the active service of a county, district, or superior court and a "retired member" means a member retired for service or disability.

- (b) The alternate seventh member provided for by this section shall vote as a member of the board only if the second, third, seventh, or eighth member is absent from a board meeting for any cause, or if there is a vacancy with respect to the second, third, seventh, or eighth member, the alternate seventh member shall fill the vacancy until a successor qualifies. The alternate seventh member shall sit on the board in place of the seventh member if a member of the same service is before the board for determination of his or her retirement.
- (c) The alternate seventh member shall be entitled to both of the following:
 - (1) The alternate seventh member shall have the same rights, privileges, responsibilities, and access to closed sessions as the second, third, seventh, and eighth member.
 - (2) The alternate seventh member may hold positions on committees of the board independent of the second, third, seventh, or eighth member and may participate in the deliberations of the board or any of its committees to which the alternate seventh member has been appointed whether or not the second, third, seventh, or eighth member is present.

Section 31520.2 is amended to read:

- (a) In any county in which the assets of the retirement system exceed eight hundred million dollars (\$800,000,000), the board of supervisors may, by resolution, establish a board of investments. The board shall consist of nine members, one of whom shall be the county treasurer. The second and third members shall be active general members of the association elected by the active general membership of the association for a three-year term. The fourth member shall be an active safety member elected by the active safety membership of the association for a three-year term. The eighth member shall be a retired member of the association elected by the retired membership of the association for a three-year term. The fifth, sixth, seventh, and ninth members shall be qualified electors of the county who are not connected with county government in any capacity, and shall be appointed by the board of supervisors. They shall also have had significant experience in institutional investing, either as investment officer of a bank, or trust company; or as investment officer of an insurance company, or in an active, or advisory, capacity as to investments of institutional or endowment funds. The first person chosen as a fifth, sixth, or seventh member shall serve for a three-year term, the second person chosen shall serve a four-year term, and the third person chosen shall serve a two-year term. The first person appointed as the ninth member shall serve a one-year term. Thereafter, all terms of all appointed members shall be three years. As used in this section "active general members" and "active safety members" mean members in the active service of a county, district, or superior court and a "retired member" means a member retired for service or disability.
- (b) The board of investments shall be responsible for all investments of the retirement system.

Issue 3: Overpayments

Add Section 31540.XX of the Government Code:

- (a) The obligations of the retirement system to its members continue throughout their respective memberships, and the obligations of the retirement system to, and in respect to, retired members continue throughout the lives of the retired members, and thereafter until all obligations to the members' beneficiaries under optional settlements have been discharged. The obligations of the county or district to the retirement system with respect to members employed by them, respectively, continue throughout the memberships of the members, and the obligations of the county or district to the retirement system with respect to retired members formerly employed by them, respectively, continue until all of the obligations of the retirement system to those retired members have been discharged. The obligations of any member to the retirement system continue throughout his or her membership, and thereafter until all of the obligations of the retirement system to that member have been discharged.
- (b) In cases in which payment is erroneous because of the death of the retired member or beneficiary or because of the remarriage of the beneficiary, the period of limitation shall be 10 years and that period shall commence with the discovery of the erroneous payment.
- (c) If any payment has been made as a result of fraudulent reports for compensation made, or caused to be made, by a member for his or her own benefit, the period of limitation shall be 10 years and that period shall commence either from the date of payment or upon discovery of the fraudulent reporting, whichever date is later.
- (d) The board shall determine the applicability of the period of limitation in any case, and its determination with respect to the running of any period of limitation shall be conclusive and binding for purposes of correcting the error or omission.

Issue 4: Compensation Earnable vs Earnable Compensation

Amend Section 31621.7 of the Government Code:

The normal rates of contribution for members covered by Section 31751 shall be such as will provide an average annuity at age 55 equal to one-three hundredth of the member's final compensation, according to the tables adopted by the board of supervisors, for each year of service rendered after entering the system.

Until revised pursuant to Sections 31453 and 31454, the normal rate of contribution of each member is that percentage of the member's ~~earnable compensation~~compensation earnable, shown in the following table according to the member's age at the time of entry into the retirement system:

Amend Section 31621.22 of the Government Code:

Until revised pursuant to Sections 31453 and 31454, the rate of contribution of each member not covered by Article 6.8 is that percentage of his ~~earnable compensation~~compensation ~~earnable~~ shown in the following tables according to age and sex at the time of entry into the retirement system:

Amend Section 31639.3 of the Government Code:

Until revised pursuant to Sections 31453 and 31454, the rate of contribution of each safety member is that percentage of his or her ~~earnable compensation~~compensation ~~earnable~~ shown in the following tables according to age at the time of entry into the retirement system:

Amend Section 31641 of the Government Code:

“Service” means uninterrupted employment of any person appointed or elected for that period of time:

For which deductions are made from his ~~earnable compensation~~compensation ~~earnable~~ from the county or district for such service while he is a member of the retirement association.

(b) In military service for which the county or district or member is authorized by other provisions of this chapter to make, and does make, contributions.

(c) For which he receives credit for county service or for public service or for both pursuant to the provisions of this article.

(d) Allowed for prior service.

Amend Section 31641.2 of the Government Code:

Any member of the retirement system who elects pursuant to Section 31641.1 to make contributions and receive credit as service for time for which he or she claims credit because of public service shall contribute to the retirement fund, prior to the effective date of his or her retirement, by lump sum payment or by installment payments over a period not to exceed five years, an amount equal to the sum of:

- (a) Twice the contributions he or she would have made to the retirement fund if he or she had been a member during the same length of time as that for which he or she has elected to receive credit as service, computed by applying the rate of contribution first applicable to him or her upon commencement of his or her membership in this system to the monthly compensation first earnable by him or

her at the time as provided in Section 31641.3, multiplied by the number of months for which he or she has elected to receive credit for county service, including time, if any, prior to the establishment of the system, and which will constitute current service under this system.

- (b) The “regular interest” that would have accrued to the member contributions if they had been made on the date used to determine on what ~~earnable compensation~~compensation earnable contributions pursuant to this section shall be based, from that date until the completion of payment of those contributions, computed at the current interest rate.
- (c) Except as prohibited by Section 31640.7, the governing body by a four-fifths vote may provide that it shall make on behalf of officers and employees eligible to receive credit for prior service under this chapter, and who so elect prior to filing an application for retirement, part of the contributions specified in paragraphs (a) and (b) of this section. The contributions made by a governmental agency pursuant to this section shall be available only for purposes of retirement for service or for disability and a member resigning from county service shall be entitled to withdraw only that portion of his or her accumulated contributions made by him or her.

Amend Section 31641.6 of the Government Code:

An employee of a city who has become a county employee upon the assumption by the county of the functions of the city department in which he was employed, may, if he is not covered by the city under a contract with the Public Employees’ Retirement System, elect to receive credit in the county retirement system for service for the city prior to the cessation of his employment by the city. When such person elects to receive credit, membership in the retirement system shall commence with the first day of the month in which credit is granted.

Any such person shall be entitled to credit in the county retirement system for service performed for the city when and if (a) the board of retirement receives certification from the city of the city service and ~~earnable compensation~~compensation earnable of the employee; and (b) the employee deposits into the employees’ retirement system the amount of contributions he would have made had he been a county employee during his city employment; and (c) there is also deposited in the employees’ retirement system by the city, the employee, or both, the amount that the county would have been required to deposit to the employees’ retirement fund based on the city salary paid to such employee.

Upon deposit of such funds, the employee’s age at entry shall be considered to be his age at time of employment with the city or at the time this chapter was effective in the county whichever is later. Such money deposited under (b) above shall be considered as accumulated normal contributions of the employee and any such money deposited under (c) above shall be considered as contributions of the employer county.

If all of the money called for under (b) above is not paid within 90 days after employment by the county, only the part of city employment latest in date covered by such deposit shall be credited and the age at entry and the amount under (c) above shall be adjusted accordingly.

An employee shall receive credit for city employment prior to his employment by the county only for such service for which he is not entitled to receive a pension or retirement from such city.

This section shall become operative in any county on the first day of the calendar month after the board of supervisors adopts by four-fifths vote a resolution making it operative in the county.

Amend Section 31641.20 of the Government Code:

Any member of the retirement system who elects pursuant to Section 31641.1 to make contributions and receive credit as service for time for which he or she claims credit because of public service shall contribute to the retirement fund, prior to the effective date of his or her retirement, by lump-sum payment or by installment payments over a period not to exceed five years, an amount equal to the sum of:

(a) Twice the contributions he or she would have made to the retirement fund if he or she had been a member during the same length of time as that for which he or she has elected to receive credit as service, computed by applying the rate of contribution at the time of the election to the monthly compensation earnable by him or her at the time of the election pursuant to Section 31641.1, multiplied by the number of months for which he or she has elected to receive credit for county service, including time, if any, prior to the establishment of the system, and which will constitute current service under this system.

(b) The "regular interest" which would have accrued to the member contributions if they had been made on the date used to determine on what ~~earnable~~ compensation compensation earnable contributions pursuant to this section shall be based, from that date until the completion of payment of those contributions, computed at the current interest rate.

(c) The governing body by a four-fifths vote may provide that it shall make on behalf of officers and employees eligible to receive credit for prior service under this chapter, and who so elect prior to filing an application for retirement, part of the contributions specified in paragraphs (a) and (b) of this section. The contributions made by a governmental agency pursuant to this section shall be available only for purposes of retirement for service or for disability and a member resigning from county service shall be entitled to withdraw only that portion of his or her accumulated contributions made by him or her.

(d) This section shall only apply in counties of the third class, as established by Sections 28020 and 28024, as amended by Chapter 1204 of the Statutes of 1971, but it shall not apply in those counties unless and until it is adopted by a majority vote of the board of supervisors.

Amend Section 31641.21 of the Government Code:

Regular interest computed at the current interest rate as used in subdivision (b) of Section 31641.2 shall mean that amount of interest which would have been credited to the account of the member on the amount to be deposited at the interest rates established for the system if the contribution required by that section had been on deposit from the date used to determine the ~~earnable compensation~~compensation earnable on which such contributions are based until the amount required to be deposited has been paid.

Issue 5: Burial Allowances

Add Section 31789.6 to the Government Code:

If the beneficiary of a member retired under this chapter is entitled to receive a comparable lump-sum death benefit from any other retirement system supported, in whole or in part, by public funds in which he or she was a member in employment subsequent to his or her last employment in which he or she was a member of this system, no payment shall be made under Section 31789, 31789.01, 31789.1, 31789.2, 31789.3, 31789.5, 31789.12, 31789.13, or 31790 providing for payment of a lump-sum death benefit to a member's designated beneficiary.

Issue 6: Concurrent Retirement

Amend section 31835 of the Government Code:

The average compensation during any period of service as a member of the Public Employees' Retirement System, a member of the Judges' Retirement System or Judges' Retirement System II, a member of a retirement system established under this chapter in another county, a member of the State Teachers' Retirement System, or a member of a retirement system of any other public agency of the state that has established reciprocity with the Public Employees' Retirement System subject to the conditions of Section 31840.2, shall be considered compensation earnable or pensionable compensation pursuant to Section 7522.34, whichever is applicable, by a member for purposes of computing final compensation for that member provided:

- (a) The period intervening between active memberships in the respective systems does not exceed 90 days, or 6 months if Section 31840.4 applies. That period shall not include any time during which the member was prohibited by law from becoming a member of the system of another county.

Notwithstanding anything in this chapter to the contrary, the 90-day or 6-month restriction referred to in this section or any other provision of this chapter affecting deferred retirement shall not be applicable to any members who left county or district service prior to October 1, 1949, and subsequently redeposited.

- (b) He or she retires concurrently under both systems and is credited with the period of service under that other system at the time of retirement.
- (c) **For the purposes of this section and Section 31835.02, “concurrently” means retiring on the same date or on different dates, not to exceed a difference of 30 calendar days, provided that the member does not perform service subject to coverage under the other system between the two retirement dates.**

The provisions of this section shall be applicable to all members and beneficiaries of the system.

For reference: Education Code 22115.5.

- (a) “Concurrent retirement” entitles a member of the Defined Benefit Program to retire for service from the State Teachers’ Retirement System and from at least one of the retirement systems with which the member has concurrent membership, as defined in Section 22115.2, on the same date or on different dates provided that the member does not perform creditable service subject to coverage under the other system or the Defined Benefit Program between the two retirement dates.
- (b) A retired member who is subsequently employed in a position subject to membership in a public retirement system, specified in Section 22115.2, shall not be eligible for concurrent retirement.

October 22, 2025

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras 
Administrative Services Division Manager

Elsy Gutierrez 
Supervising Administrative Assistant II

FOR: November 5, 2025, Board of Retirement Meeting

SUBJECT: Revised Policy for the Procurement of Goods and Services

RECOMMENDATION

That the Board of Retirement (Board) adopts the revised Policy for the Procurement of Goods and Services (Policy).

EXECUTIVE SUMMARY

The LACERA 2023–2028 Strategic Plan, adopted by the Board on July 6, 2023, identified the need to enhance procurement practices to better align with the organization’s fiscal and operational goals. In response, the Board adopted a revised Policy for the Procurement of Goods and Services in September 2024. This Policy introduced a centralized vendor management program, strengthened internal controls to improve accountability and transparency, and enhanced vendor relationships through improved performance monitoring and management.

Additionally, the Policy revised procurement procedures to encourage competitive bidding and leverage cooperative agreements, resulting in greater cost savings and more efficient resource utilization. These enhancements support LACERA’s strategic objectives of operational efficiency, fiscal responsibility, and robust risk management.

Prior to the 2024 Policy, vendor services were not consistently evaluated for alignment with industry standards or value optimization. Consequently, many contracts were executed or renewed without comprehensive business needs assessments or market research, diverging from public procurement best practices that emphasize due diligence and competitive sourcing.

To address these gaps, the 2024 Policy reduced the informal solicitation threshold cap from \$150,000 to \$25,000. This change led to measurable cost savings, fewer non-competitive bid exemptions, and improved contract terms that better protect LACERA’s interests. However, the threshold did not account for inflationary pressures, which have significantly eroded the purchasing power of \$25,000. As a result, a substantial number of procurements require formal

solicitations, regardless of complexity or risk level. The result is an inefficient and inflexible process that does not serve the needs of the organization and shifts rather than mitigates risk.

To streamline operations and reduce unnecessary administrative burdens, staff recommend revising the Policy to increase the informal solicitation threshold cap to \$100,000.

In addition to this change, the revision makes other changes to clarify and improve procurement processes as described below. Clean and redline copies of the revised Policy are attached to this memo.

AUTHORITY

The Board of Retirement has the discretion to adopt such policies as they deem necessary as part of their plenary authority and fiduciary responsibility for the administration of the system, under Article XVI, Section 17 of the California Constitution and California Government Code Section 31595 of the County Employees Retirement Law of 1937 (CERL).

DISCUSSION

The current \$25,000 threshold cap for informal solicitations no longer reflects prevailing market conditions. Inflation has significantly diminished the value of this amount, resulting in several operational challenges:

- Routine purchases, such as computer equipment and office supplies, now frequently exceed the threshold, triggering time-consuming formal procurement processes.
- Time-sensitive needs are delayed by procedural requirements that are disproportionate to the value and risk of the procurement.

To assess the reasonableness of increasing the threshold, the Vendor Management Group reviewed procurement policies from fourteen California government agencies, including seven public pension systems. Informal solicitation thresholds among these entities ranged from \$5,000 to \$200,000. Government agencies with updated policies set higher thresholds, indicating limits were increased to offset reduced purchasing power. Other key findings from review of other agencies' policies include:

- The California Department of General Services (DGS) sets the informal solicitation threshold at \$100,000 for non-IT goods and services, and \$500,000 for IT procurements.
- The City of San Francisco has a threshold of \$200,000.
- The County of Alameda, Orange County Employees Retirement Association, and San Bernardino County each maintain a \$100,000 threshold.

These benchmarks demonstrate that a \$100,000 threshold is both reasonable and consistent with public sector best practices in California.

Additional policy changes are as follows:

- The policy has been reformatted for clarity and usability. All exemptions have been consolidated under the new Policy Exemptions Section V.J:

- Former Section V.A. “Exempt Procurements” is now “Board and Committee Approved Vendors” (V.J.1).
- Former Section V.D.2 “Sole Source” is now “Non-Competitive Procurements” (V.J.4).
- Former Section V.D.10 “Emergency, Confidential, or Time-Sensitive Purchases” is now Section V.J.5.
- Aligned the requisition approval and contract signing authority levels for consistency.
- The Requisition Approval Authority and Solicitation Requirements tables have been combined into one table in Exhibit A.
- Updated section titles for clarity.
 - “Exempt Procurements” is now “Board and Committee Approved Vendors” (V.J.1) to better reflect the reason for the exemption.
 - “Sole Source” (V.D.2) is now “Non-Competitive Procurement” (V.J.4) to clarify the situations where procurements are exempt from the competitive bidding requirement.

CONCLUSION

Increasing informal solicitation dollar threshold simplifies routine purchases and allows staff to focus on high value and strategic procurement. The proposed updates are intended to address LACERA’s financial and operational goals and are consistent with established public procurement practices.

IT IS THEREFORE RECOMMENDED THAT BOARD OF RETIREMENT adopt the revised Policy for the Procurement of Goods and Services.

Noted and Reviewed:



Laura Guglielmo
Assistant Executive Officer

Attachments

EG: eg

cc: Luis Lugo, Acting Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Jonathan Grabel, Chief Investments Officer

Revised Policy for the Procurement of Goods and Services
Operations Oversight Committee
October 23, 2025
Page 4 of 4

Steven P. Rice, Chief Counsel
Richard Bendall, Chief Internal Audit
Kathy Delino, Chief Information Technology
Carly Ntoya, Ph.D., Director of Human Resources

FINAL VERSION
POLICY ON PROCUREMENT GOODS AND SERVICES



POLICY FOR PROCUREMENT OF GOODS AND SERVICES (PGS)

**Board of Retirement
Pending Approval**

Policy for the Procurement of Goods and Services (PGS)

Authorizing Manager: Ricki Contreras, Administrative Services Division

Original Issue Date: December 15, 2005

Effective Date: *Pending Approval*

Mandatory Review: *Pending Approval (Every Three Years)*

Approval Level: Board of Retirement

I. Purpose

To establish a standardized, transparent, and efficient process for Procurement, Contracts, and Vendor Management that ensures the selection of qualified Vendors. This process is designed to align with LACERA's Strategic Priorities of fiscal durability, legal compliance, risk management, and responsible stewardship of public resources.

Standardizing the Procurement, Contracts, and Vendor Management processes will allow LACERA to:

- Maximize LACERA's purchasing power by using competitive Bidding and cooperative purchasing strategies.
- Mitigate risks associated with purchasing activities - fraud, waste, and abuse - avoid "Conflict of Interests," and prevent operational disruptions.
- Ensure Contract compliance, measure Vendor performance, and mitigate risks associated with Vendors' potential noncompliance with Contract terms.
- Promote good governance and uphold LACERA's fiduciary duty to administer the system in a manner that assures the prompt delivery of benefits and services to members and their beneficiaries (Cal. Const. Art. XVI. Sec. 17).

II. Scope

This Policy applies to all LACERA employees (temporary and permanent), contract employees, and Board Trustees, who participate in the procurement or contracting of any Goods and Services.

III. Legal Authority

The Board of Retirement has the discretion to adopt policies as it deems prudent as part of its plenary authority and fiduciary responsibility for administering the system under Article XVI, Section 17 of the California Constitution and California Government Code Section 31595 of the County Employees Retirement Law of 1937 (CERL).

IV. Definitions

The terms in this Policy or in any documents related to the Procurement process, have the following meaning:

Amendment:	A formal written change to a Contract that modifies, adds, or removes specific terms agreed upon by all authorized parties. An Amendment may include a Renewal or Extension of an existing Contract.
Bid:	A Vendor's price Quotation and description of Goods and/or Services received in reply to a Solicitation from LACERA.
Bidder:	A Vendor who responds to a Solicitation.
Business Owner:	The individual within a division that receives the purchased Goods, contracted Services, or is responsible for monitoring and managing Vendor performance.
Conflict of Interest:	As explained in LACERA's Code of Ethical Conduct and in compliance with the disclosure requirements of the Conflict of Interest Code .
Consultant:	An individual or firm that provides consulting services to LACERA and does not involve an employer- employee relationship.
Contract:	A legally binding written agreement executed between LACERA and a third party in which the parties agree to perform in accordance with the obligations expressed therein.
Contract Analyst	LACERA staff responsible for managing the contracting process for Goods and Services including Solicitation, sourcing, development, execution, and Vendor lifecycle in accordance with this Policy.
Contractor:	A person, partnership, corporation, or other entity that has contracted with LACERA to provide Goods or perform Services for LACERA. A Contractor includes a subcontractor, Vendor, or any of their respective officers, directors, shareholders, partners, managers, employees, designees, or other individuals associated with the Contractor, subcontractor, or Vendor who participated in, knew of, or had reason to know of the Contract.
Extension:	The process of lengthening the duration of an existing agreement beyond its original end date.

All other Contract terms remain the same, enabling both parties to operate in accordance with the established agreement.

Goods:	Supplies, products, materials, or equipment. "Goods" does not include Services.
Invoice:	A document showing the details of the transaction, including the quantity, price, terms, nature of delivery, and other particulars of details pertaining to the Goods sold or of Services rendered.
IT Related Procurements:	Refers to the purchase of information technology Goods and/or Services. These can include computers, servers, storage devices, printers, scanners, operating systems, productivity software, enterprise applications, security software, software licenses, and cloud-base subscriptions.
Procurement (Procure)	Procurement is the strategic process of acquiring Goods and/or Services through planning, sourcing, negotiation, and contracting.
Purchase Order (PO)	A buyer-generated document that authorizes a purchase transaction. When accepted by the seller, the PO becomes a binding Contract on both parties. A PO sets forth the descriptions, quantities, prices, and identifies a specific Vendor.
Quotation or Quote:	A statement of price, terms of sale, and description of the Goods and/or Services offered by a Vendor to LACERA. This is normally in reply to an inquiry and often considered an offer to sell.
Renewal:	The process of continuing a business relationship by executing a new Contract. Both parties may renegotiate terms to match current market conditions, performance history, and evolving needs.
Request for Information (RFI):	A general invitation requesting information for a potential future Solicitation. An RFI is typically used as a research tool to prepare a Solicitation or determine the number of qualified Vendors in each market for a possible future competitive Procurement (e.g., Request for Proposal).

Request for Proposal (RFP):

A Solicitation method used to purchase complex Goods and Services that do not have standardized Specifications.

Request for Quotation (RFQ):

A Solicitation method that involves submitting a document to one or more potential Vendors to solicit Quotations for Goods and/or Services. Typically, an RFQ seeks an itemized list of prices for Goods or services that are well defined and quantifiable, such as hardware.

Requisition:

A formal request for the purchase of Goods or contracting of Services.

Response:

A submission from a potential Vendor in reply to a Solicitation.

Service(s):

The performance of labor and the application of expertise by a third-party firm or Contractor for and/or on behalf of LACERA. Services may be rendered to LACERA by a firm or individual, with or without the furnishing of Goods.

Solicitation:

A document or process used to communicate LACERA's requirements to potential Bidders requesting a Response in the form of a Quote or proposal of Goods and/or Services.

Specification(s):

A clear, complete, and specific description of the Goods and/or Services to be purchased, criteria, condition, Statement of Work, and Vendors' performance standards.

Statement of Work:

A clear, complete, and specific written description of all the work to be performed, Specifications, deliverables, timeline, and acceptance criteria agreed upon by the Vendor and LACERA.

Vendor:

An individual, business, or governmental entity that has a Contract to provide Goods and/or Services to LACERA. Used interchangeably with the term Contractor.

Vendor Management:

The LACERA business unit within the Administrative Services Division is responsible for overseeing the Vendor lifecycle, including monitoring Vendor performance for compliance with all the terms and conditions contained within this Policy, the Contract, and other Procurement documents.

V. Purchasing and Contracting Policy

Employees who participate in the Procurement process must conduct their duties in accordance with LACERA's Values, [Code of Ethical Conduct](#) and in compliance with the [Conflict of Interest Code, and other applicable laws, regulations, and LACERA policies and procedures](#). Employees must prevent actual or perceived Conflicts of Interest.

Purchasing and Contracting Authority

The Board of Retirement (Board) has the authority to purchase and delegate the authority to purchase Goods and Services necessary to administer the system in a manner that ensures the prompt delivery of benefits and services to members and their beneficiaries (Cal. Const. Art. XVI, Sec. 17). The Board has a fiduciary duty to ensure LACERA obtains high-quality Goods and Services at competitive prices. As part of its fiduciary duty, the Board delegates purchasing responsibility to the Chief Executive Officer (CEO).

The CEO further delegates the purchasing responsibility to LACERA's Purchasing Agent and their designees. The Administrative Services Division Manager is the Purchasing Agent for LACERA. The Purchasing Agent's designees are the Administrative Services Officers, Procurement Buyers, and Contract Analysts.

A. Technology, Data, and Information Security Review (IT Assessment)

All "IT Related Procurements" must be approved by the Systems Division and the Information Security Office (InfoSec). The System Division Manager will identify the "IT Related Procurements" that require the written approval of the [IT Coordination Council \(ITCC\)](#). The CEO has the final approval authority over all IT purchases.

B. Request for Procurement of Goods and/or Contracting of Services (Requisitions)

All Requisitions managed by Vendor Management must be submitted through LACERA's Enterprise Contract Lifecycle Management System (ECLM) and will require approvals at the appropriate authority levels as indicated in Exhibit A. Division Managers are responsible for ensuring that approved Requisitions do not exceed their division's budget expenditures for the fiscal year.

Requisitions that require Board approval must be authorized through direct Board action. Once approved by the Board, the Business Owner is permitted to publish the Solicitation unless there are significant changes to the Scope of Work or the final Contract cost exceeds the budgeted amount approved by the Board. For any modifications to the Scope of Work, the Contract cost, or cost, the Business Owner must seek additional Board approval prior to awarding the Contract.

a) Requisitions for Purchase Orders (POs)

The Procurement Unit within the Administrative Services Division is responsible for purchasing Goods and/or Services that require a PO. Business Owners are responsible for determining the technical Specifications and/or Service requirements. The Procurement Unit Buyers must ensure that the appropriate authority approves the Requisitions before starting the Procurement process. Buyers determine the purchasing method, manage competitive Bids, negotiate prices, and manage POs.

b) Requisitions for Contracts

The Contracts Unit within the Administrative Services Division is responsible for processing Contract Requisitions for Goods and/or Services. The Business Owners are responsible for developing Statement of Work which includes all elements of the required work, service requirements, deliverables, timeline, and the evaluation criteria. The Contract Unit Analysts prepare Solicitation packets, manage the Solicitation process, assist with Bid evaluations, conduct market research on prices, perform Vendor due diligence, negotiate prices, and oversee the final execution of the Contracts.

C. Purchasing Methods

1. Competitive Bidding

Competitive bidding is LACERA's preferred purchasing and contracting method because it ensures accuracy, fairness, and transparency throughout the Procurement process. It also allows LACERA to obtain quality Goods and Services at competitive prices from qualified Vendors.

2. Leverage Procurement Agreement (LPA)

A Leverage Procurement Agreement (LPA) is a strategic purchasing method that allows LACERA to purchase Goods or contract for Services using existing Contracts competitively Bid and negotiated by other public agencies. Purchases utilizing LPAs or any agreement are not considered Non-Competitive Procurement; they are existing agreement-based purchases. LPAs are available to California's state, county, city, special district, education, and other government entities.

LPAs allow LACERA to negotiate with the Supplier to provide the same item(s) at the same price(s) without the need for a competitive process (i.e., "Piggyback Request"). All terms and conditions must remain the same as the original purchase.

3. Master Agreements

Master Agreements (MAs) are competitively Bid Contracts for Goods and/or Services that establish a list of pre-qualified Vendors. LACERA utilizes MAs to obtain routine Goods and Services on an as-needed basis. Vendors qualify through a Solicitation process known as the Request for Statement of Qualification (RFSQ). Those who meet the minimum qualifications and accept the terms and conditions of the MA are designated as LACERA Vendors within their specific categories.

MA Vendors are eligible to receive work or purchase orders (POs) for Solicitations in the categories for which they are pre-qualified. Awards for work or POs are typically made to the lowest-priced Vendor unless the Solicitation specifies other evaluation criteria, such as quality, quantity, availability of Goods, delivery schedules, or geographical convenience.

D. Type of Purchasing Transactions

1. Purchase Orders (POs)

POs must include the following information:

- PO Number-Buyers will assign a unique PO Number.
- PO Date--the date the PO was created.
- Order Details.
- Detailed description of Goods and/or equipment.
- Technical Specifications or requirements if applicable.
- Quantity and unit price.
- Delivery date.
- Shipping methods.
- Payment terms
- Special or other conditions or requirements

2. Contracts

Contracts are used for Goods and/or Services, or long-term agreements. They define each party's rights and responsibilities. Contract Analysts must ensure all Contracts are approved at the appropriate authority level before initiating the Solicitation process. All Contracts must be approved by LACERA's Legal Office. Whenever possible, the use of Contracts is preferred.

3. Corporate Credit Card Purchases

Authorized employees can use a Corporate Credit Card to purchase Goods and/or Services when another form of payment is not acceptable or practical. All purchases must comply with this Policy and [LACERA's Corporate Credit Card Policy](#).

Corporate Credit Card users must opt out of auto renewal plans for IT Related Procurements. IT Related Procurements must be approved by the Information Security Office and the Legal Office prior to the Renewal date.

4. Prohibited Purchases

LACERA staff shall exercise prudence, transparency, and integrity in the management of LACERA funds. LACERA funds cannot be used for any personal purchases or celebrations (e.g., birthdays, retirements, holiday parties). However, corporate cardholders, subject to the Executive Office's prior [written approval](#), may purchase food and beverages for Board meetings, conferences, employee recognition ceremonies, or other official events conducted to improve the

quality of service provided to LACERA members. Purchases must not violate LACERA's [Code of Ethical Conduct](#) or [Corporate Credit Card Policy](#).

5. Retroactive Purchases

Except in the case of a bona fide Emergency, a properly executed PO, Contract, or change order must be in place prior to ordering or receiving Goods or Services. The Executive Office must ratify purchases that were not pre-approved by the appropriate authority as indicated in Exhibit A. The requesting division manager must also submit a statement of good cause explaining why they did not follow the Procurement process.

An unauthorized purchase occurs when any division, unit, or individual approves, negotiates, or otherwise commits LACERA to do business with a specific Vendor to provide equipment, supplies, or Services without prior approval or otherwise not in accordance with the processes outlined in this Policy.

6. Goods Fragmenting (Split Purchasing)

To ensure transparency in the Procurement process serial and fragmented purchasing is prohibited. Serial and fragmented purchasing is the practice of intentionally splitting Requisitions and/or orders for the same or similar Goods and/or Services to avoid the competitive bidding process or circumvent the appropriate approval and/or signing authority levels. To avoid fragmenting Business Owners must consider the aggregate value of the Goods and Services.

7. Invoices

POs and Contracts must include instructions on how to submit Invoices for payment. Business Owners are responsible for updating the billing address and email. To facilitate payment, paper Invoices must be addressed to the Business Owner's division and suite number. All Invoices must be validated against the original PO and delivery documents before payment is made.

E. Competitive Bidding Process

Competitive bidding is the process of obtaining Bids for the same Goods and/or Services from multiple Vendors. LACERA utilizes competitive bidding to survey the marketplace and obtain Goods and Services from qualified Vendors at competitive prices. The award is given to the most "responsible Bidder." The competitive bidding process aligns with LACERA's values and promotes transparency, fairness, and equity of opportunity to potential Vendors.

Vendors doing business with LACERA must register on the Vendor Client Gateway and submit required documentation.

1. Informal Bidding

Informal bidding refers to the process of soliciting at least three Bids or quotations by email, catalogues, or other methods that do not require a public posting or formal procedures.

a) Request for Quotation (RFQ)

A Solicitation method used for Goods and Services with well-defined requirements where cost is the primary determining factor.

2. Formal Bidding

The formal bidding process requires a public posting of the Solicitation, sealed Bids, and public disclosure of competition, Contract awards, or rejections.

The primary Solicitation types used for formal bidding are:

a) Request for Bid (RFB)

A Solicitation method used for high value Goods and Services with well-defined requirements where price is the main factor.

b) Request for Proposal (RFP)

A Solicitation method used for high-value Procurements or where technical expertise, innovation, or multiple evaluation factors are needed. Bids are evaluated on both technical and financial criteria.

c) Request for Information (RFI)

A Solicitation method used to gather information, understand market capabilities, or refine requirements. An RFI does not result in an award without a secondary formal Solicitation.

d) Request for Supplier Qualification (RFSQ)

A Solicitation method that enables Vendors who satisfy the minimum qualifications and agree to LACERA's terms and conditions to become LACERA authorized Contractors in their respective qualified categories. When Services are required, pre-qualified Contractors submit proposals in their categories. Purchase Orders are awarded to the lowest-priced qualified Bidder unless other evaluation criteria apply.

D. Bidders' Conference

A Bidders' Conference held to provide potential Bidders with detailed information about the Solicitation, clarify requirements, and answer questions before proposals are submitted. The questions and answers must be prepared as an Amendment to the Solicitation and sent to all potential Bidders during the Bidders' Conference, via email, or at any other time prior to the Bid closing date.

E. Evaluation Process and Due Diligence

All Bids and proposals must be evaluated against the uniform criteria and process outlined in the Solicitation document. The Solicitation document must provide enough information for the Bidders to understand what or how an award will be determined. LACERA staff must use a consistent approach when scoring each proposal.

1. Evaluation Document

The evaluation document must explicitly state how each criteria is evaluated and scored. To ensure consistency between the two documents, the evaluation document should be developed simultaneously with the Solicitation. In conjunction with the subject matter experts, PMO will develop the evaluation document for IT related Solicitations. The subject matter experts, in conjunction with the Contract Unit, will develop the evaluation documents for all other Solicitations.

Evaluation documents may include the following sections and criteria:

- a) Minimum Requirements identified in the Solicitation Document. The Vendor must meet every minimum requirement in the Solicitation to move on to the next step in the evaluation process.
- b) Evaluation criteria can include:
 - Vendor's qualifications: length, scope, and depth of experience, financial capability, certifications, and licensing requirements.
 - Special terms and conditions: Ability to meet requirements that are unique to a particular type of Bid.
 - Vendors' technical and management approach: project methodology, quality of Goods and Services, quality control programs, compliance with regulations, and training plan.
 - Pricing/cost: proposal is with the allocated budget, competitive price, and best value for LACERA.
 - Optional oral interview and/or site visit as requested by LACERA on a case-by-case basis.

LACERA reserves the right to award the Contract to the submission that offers the best value, which includes accepting LACERA's Contract terms. Excessive mark-ups or deletion of LACERA's Contract terms may result in disqualification.

F. Evaluation Committee

If an evaluation committee is needed, it should consist of all relevant stakeholders and subject matter experts for the Services and/or Goods solicited. The size and members of the evaluation committee depend on the project's scope, nature, and complexity. The ideal size of the committee will balance subject matter expert representation and workgroup effectiveness.

- 1. The evaluation committee should be composed of at least one representative from:
 - Contracts Unit
 - Subject matter expert(s)
 - PMO (if applicable)
 - Information Security Office (must participate in IT related proposals)
 - Legal (when exceptions are taken to LACERA's terms and conditions, or anytime legal advisory is needed or indicated).

2. The Contracts Unit facilitates and ensures the integrity of the evaluation process.

They are responsible for the following:

- Conducting Vendor risk assessment.
- Conducting Vendor reference checks.
- Setting up Bidders' Conference or open house.
- Obtaining SOC-2 Reports and submitting them to the Information Security Office for review and approval (if applicable).
- Guiding the evaluation committee members through the evaluation process.
- Evaluation process management:
 - Developing Solicitations, timelines, and coordinating posting.
 - Coordinating replies to Vendor questions.
 - Summarizing scores, rankings, and evaluation results.
 - Obtaining additional information from Vendors.
 - Developing approval materials for management or Boards.
 - Collecting and archiving evaluation documents from each Committee Member.
 - Sending Bid award and non-award letters to Vendors.
 - Responding to any Vendor appeal.

3. The Committee's responsibilities include:

- Evaluation: Committee members must separately evaluate the Bids in their area of expertise and provide documentation to support their evaluation.
- Deliberation: If needed, when the Committee members are evaluating the same part of the proposals, the members must hold at least one meeting to discuss the merits of the proposals.
- Committee members may adjust their scoring after the meeting with sufficient narrative to explain the adjustment.
- When conducting site visits and/or oral interviews, all committee members must be present at all events.
- Research: Outside sources may be used to gather information.
- Due Diligence: The Contracts Unit must do reference checks.
- Finance or other knowledgeable parties can review financial information.
- Technical staff can review proposal components if necessary and report findings to the committee for their evaluation and ratings.

The Contracts Unit will total and average the final scores of the Committee and prepare a single score sheet for each Bid and proposal. The score sheet must include written documentation of reference checks and financial statement analysis to support the rating in those categories.

G. Third Party Oversight and Risk Management

The Information Security Committee (ISC) oversees service providers that access or maintain personal or sensitive information on behalf of LACERA. The ISC must evaluate new Vendors that do not meet all LACERA's information security requirements and determine if accepting some level of additional risk is in the best interest of LACERA. The ISC must provide a written explanation of the reasons for permitting Vendor non-compliance with any LACERA information security requirement before the Contract can be executed.

H. Legal Review

The Contract is the result of the Solicitation with all the negotiated terms, conditions, the Statement of Work, and any other requirement set forth in the Solicitation document. The Contract Analysts must ensure the Contract satisfies the objectives of the Business Owner and LACERA.

The Legal Office must review and approve all Contracts prior to execution.

I. Contract Term

Evergreen Contracts are prohibited, unless approved by the Board of Retirement. Contracts shall be limited to a maximum of five (5) consecutive years with an optional Extension of up to two years. The Contract term Extension must be approved by the Chief Executive Officer and timely reported to the Board.

J. Policy Exemptions

1. Board and Committee Approved Vendors

The Purchasing Agent is responsible for the Solicitation process for all Procurement of Goods and Services, except for:

- Procurement of Services necessary to adjudicate disability retirement applications, such as Panel Physicians, Hearing Officers, Court Reporters, and outside disability counsel for conflict cases.
- Procurement of Goods and Services necessary to effectively administer the Retiree Health Care Benefits Program, such as including health plan providers, plan managers, Consultants, auditors, and independent fiduciaries.
- Procurement of Services necessary for the Audit, Compliance, Risk, and Ethics (ACRE) Committee, Internal Audit, and the Ethics and Compliance Office to investigate any matter within their scope of responsibility, including outside counsel and Consultants.
- Procurement by the Legal Division to investigate employment claims and other matters within the scope of their responsibility, including outside counsel and Consultants.
- Services governed by the [Investment Related Services Procurement Policy](#), including investment managers, Consultants, legal Services, appraisers, auditors, custodians, securities lending providers, and independent fiduciaries.

2. Procurement Risk Mitigation for Critical Infrastructure

Non-Competitive Procurement for critical infrastructure may be warranted when significant cybersecurity, operational, or strategic risks are identified. The Information Security Committee (ISC) must assess the risks and give written guidance to Vendor Management on the appropriate Solicitation method. This approach promotes a proactive and risk-conscious Procurement process, aligning operational objectives with security and compliance considerations. It also enables LACERA to safeguard sensitive information, sustain uninterrupted service delivery.

The ISC may assess vendors based on various risk factors including:

- Platform Migration Risks: When there is a possibility of disruption to operations and user experience.

- **Data Security Concerns:** Where there is a necessity for trusted Vendors to ensure confidentiality and regulatory compliance.
- **System Compatibility Risks:** Where there is a risk of data loss or integration failures.
- **Specialized Vendor Expertise:** There is a possibility that specific capabilities needed are not easily accessible in the market, which may result in extended service interruptions.

3. IT Related Procurements Exempt from Board Approval

Requisitions for critical infrastructure software and hardware licenses that continue existing Services that have already been approved by the Board, including cloud-based subscriptions and maintenance service agreements, are exempt from Board approval if they meet the risk criteria outlined above.

4. Non-Competitive Procurements

LACERA uses a non-competitive Procurement method when competition is not practicable due to the unique qualifications of a Vendor or compelling business reasons documented in a justification memorandum prepared by the Business Owner. Non-Competitive Procurements must be approved by the Chief Executive Officer or their designee and reported to the Board.

Non-competitive Procurements cannot be based on a Business Owner's preference to work with a particular Vendor or because the competitive process requires an abundance of work.

Acceptable justifications for non-competitive Procurements include:

- Goods that are unique, proprietary to the Vendor, or not available through resellers.
- Manufacturers that have licensed the Goods to be sold only by one reseller.
- When the use of alternative Goods would compromise existing Contracts or result in significant related costs such as additional hardware, training, or lead time.
- Goods and Services that are purchased where time is of the essence.
- The Service provider is a subject matter expert and possesses highly specialized knowledge and expertise in a particular subject or field.
- LACERA's required time for project completion is critical, time is of the essence and cannot be exceeded without extreme hardship or risk to LACERA.
- A unique and proprietary solution was offered in the best interest of LACERA.

5. Emergency, Confidential or Time Sensitive Purchases

An emergency is any unexpected circumstance that critically impacts LACERA's ability to conduct its day-to-day operations, which affects the health, safety, and welfare of LACERA staff or members, impairs LACERA's legal rights, creates an actual or potential legal liability, or harms any of its property. Such circumstances may demand immediate action and require staff to obtain Goods and Services outside the parameters set forth in this Policy, and therefore thus qualify as exceptions to LACERA's standard Procurement process. Failure to anticipate a need, to timely perform requisite job duties, or to comply with any LACERA policies and procedures does not constitute a justifiable emergency.

In a justifiable emergency, the CEO or their designee may procure Goods and Services beyond stated discretionary spending limits, as considered deemed reasonable under the circumstances.

Corporate Credit Card spending limits may also be increased, as considered reasonable under the circumstances and in accordance with LACERA's Corporate Credit Card Policy. Any emergency purchases shall be subject to review by the Legal Office, unless rendered unfeasible by the particular emergency circumstances, which require written substantiation documenting the unfeasibility and submitted to the Legal Office at least fifteen (15) days in advance of the date of the emergency purchase.

Emergency purchases requiring confidentiality may be made without notifying the Procurement Unit in writing explaining the grounds of confidentiality and the steps that need to be taken to protect it. All such purchases require appropriate documentation (redacted as necessary) which shall be forwarded to the Administrative Services Division Manager, the Legal Office, and the CEO.

Within seven (7) calendar days of any emergency purchase, a complete description of the emergent circumstances and justification for making the purchase outside the requirements set forth in this Policy shall be documented in writing and submitted to the Administrative Services Division Manager and the CEO, and the Legal Office if needed and the Legal Office is not otherwise involved in requesting the purchase. If the purchase is greater than the spending authority outlined in this Policy, a request shall be made to the Board of Retirement to certify that the circumstances required an emergency purchase and qualified as a valid exception to LACERA's standard Procurement process, and the requirements set forth in this Policy.

K. Contract Lifecycle Management Onboarding Vendors

The Contract Analysts must ensure that Vendors who are awarded a Contract are registered in the Vendor Portal and have submitted required documents. Required documents include, but are not limited to, Nondisclosure Agreements, Information Security Reports or Questionnaire, Certificate(s) of Insurance, and Form W-9.

L. Performance Management

The Business Owner and Vendor Management are responsible for tracking, monitoring, and managing the Contract progress to ensure that the Vendor meets their contractual obligations.

The Business Owner and Vendor Management's responsibilities include:

- Monitoring Vendor's performance to ensure Goods and/or Services comply with the Contract requirements.
- Resolving performance gaps, invoicing discrepancies, and document resolution.
- Monitoring Contract Invoices, payments, and budget.
- Maintaining Contract files; Certificates of Insurance, Security Audit Reports, or other documentation required under the Contract.
- Managing and mitigating any detected risks, including but not limited to non- performance, performance gaps, invoicing discrepancies, et. al.
- Coordinating Contract Amendments or Extensions with LACERA's Legal Office.

1. Contract Closeout

The Business Owner must complete a Contract Close Out Form and submit it to Vendor Management. Vendor Management must prepare a final Vendor evaluation report. The report must include the following information.

- Whether the Vendor fulfilled their obligations under the Contract.
- Any additional costs or amounts owed to Vendor.
- Feedback from the Business Owner.

2. Receiving and Paying Invoices

Procurement Staff must check the Invoice against its corresponding PO and delivery receipt. The purchasing, receiving, and payment must be completed by three different staff members. The Invoice normally includes an itemized list of items for which the Vendor is requesting payment.

When receiving and paying an Invoice the following must be checked:

- PO number or Contract number.
- Shipping address and date.
- Itemized list of the shipped items or Services rendered.
- Quantity of each item.
- SKU or UPC of each item.

Invoices that cannot be validated with an original PO and/or delivery receipt will be handled as an unauthorized purchase.

M. Payment Request (Direct Payments)

An internal document requesting payment for items already agreed to and negotiated on a Contract or for payments on items that cannot be competitively solicited, including, but not limited to, governmental fees, conferences, and training. Payment Requests for Goods and Services covered by a Contract must be approved by the Division Manager.

N. Commitment to Transparency and Integrity

Vendor Management will provide the Board with a monthly report on all contract activity including awards, Extensions, and terminations. Vendor Management will also report all expenditures that exceed the original approved project budget.

O. Diversity, Equity, and Inclusion (DEI) Initiative

LACERA is committed to promoting Diversity, Equity, and Inclusion (DEI) in its Procurement practices. We actively seek business relationships with qualified Vendors and individuals from diverse backgrounds, including partnering with the Los Angeles County Community Business Enterprise (CBE) Program.

Vendors doing business with LACERA must complete LACERA's DEI questionnaire and company demographic survey. This data will be used to monitor the success of our DEI efforts.

P. Environmental Awareness

Environmental impact is considered in purchasing decisions, when appropriate. LACERA Purchasing Agents consider the use of Goods and Services that are energy efficient or made from recycled material.

Q. Procedures Manual

Vendor Management shall be responsible for preparing and maintaining a Procedures Manual that details the purchasing process and any delegated duties and defined terminology. The Procedures Manual shall include this Policy and must be approved by the Chief Executive Officer. The procedures may be modified at any time as deemed necessary, provided they remain within this Policy's framework. If there is a conflict between this Policy and the Procedures Manual, the Policy shall prevail.

VI. References

These references are intended to help explain this Policy and are not an all-inclusive list of policies, procedures, laws, and requirements relating to the Procurement of Goods and Services. The following information complements and supplements this Policy:

Related Policies:

- [Code of Ethical Conduct](#)
- [Conflict of Interest Code](#)
- [Corporate Credit Card Policy](#) (Internal Document)
- [Information Technology Coordination Council \(ITCC\) Charter](#) (Internal Document)

Related Procedures:

- [Procurement and Contract Administration Manual](#) (Internal Document)

Related Forms/Templates:

- [Contract Approval Form](#) (Internal Document)
- [Contract Amendment Form](#) (Internal Document)
- [IT Assessment Form](#) (Internal Document)
- [Contract Close Out Form](#) (Internal Document)

VI. Version History

Update/Review Summary: Previous policy version(s) superseded by this Policy:

- Policy For Purchasing Goods and Services: September 4, 2024

Original Issue Date: Board of Retirement, Approved on December 15, 2005

VII. Policy Review/Approval

This Policy shall be reviewed by the Operations Oversight Committee, and the Board of Retirement every three years or as needed and may be amended at any time as deemed necessary.

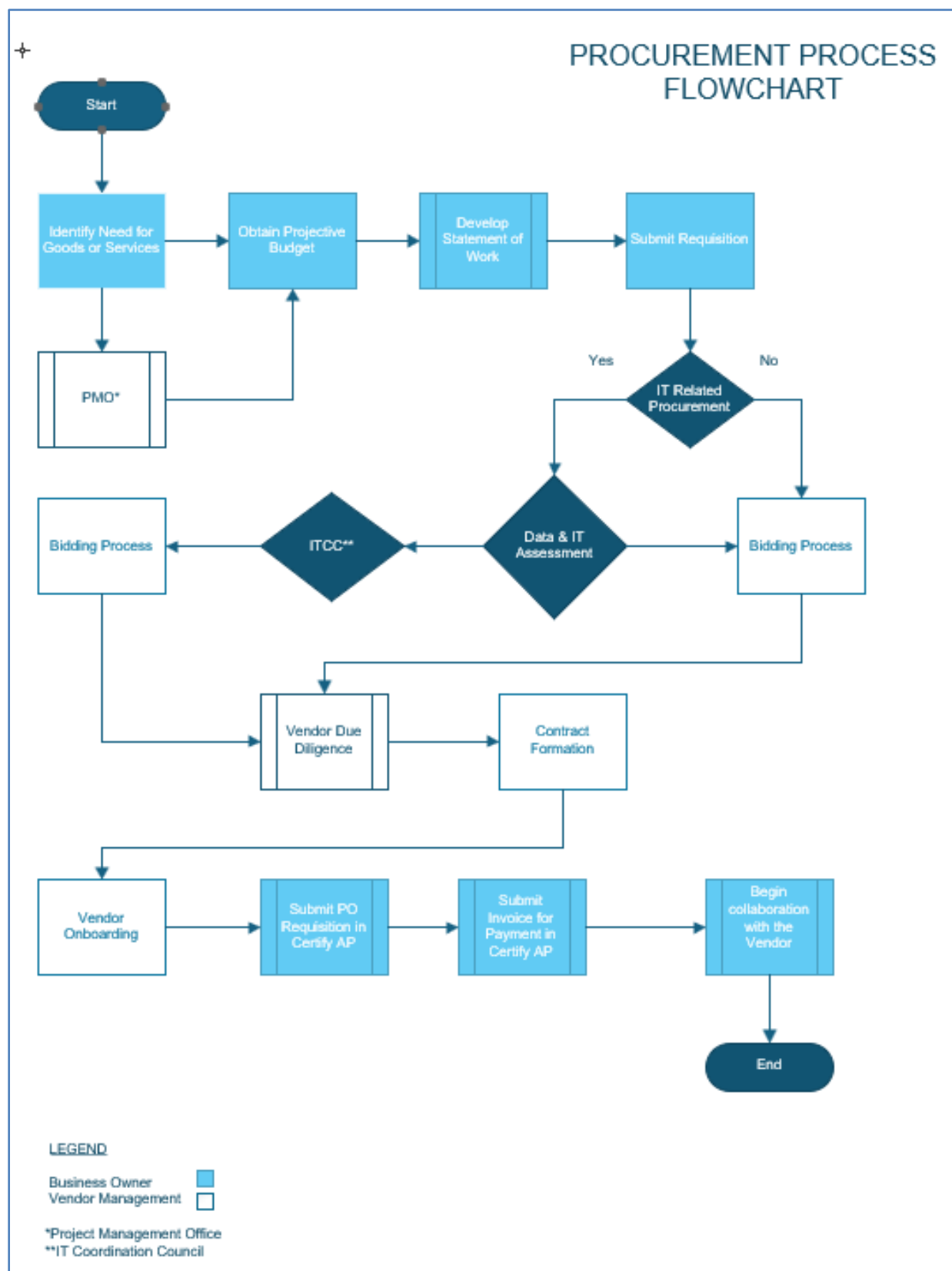
Exhibit A

Requisition Approval Authority and Solicitation Method Requirements		
Total Purchase or Contract Value	Approval Authority	Bid Type
Up to \$5,000	Division Manager	Not Required
\$5,001 - \$100,000	Division Manager and Assistant Executive Officer.	Informal Bid
\$100,001 - \$500,000	Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.	Formal Bid
Exceeds \$500,000	With documented Board pre-approval, Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.	Formal Bid

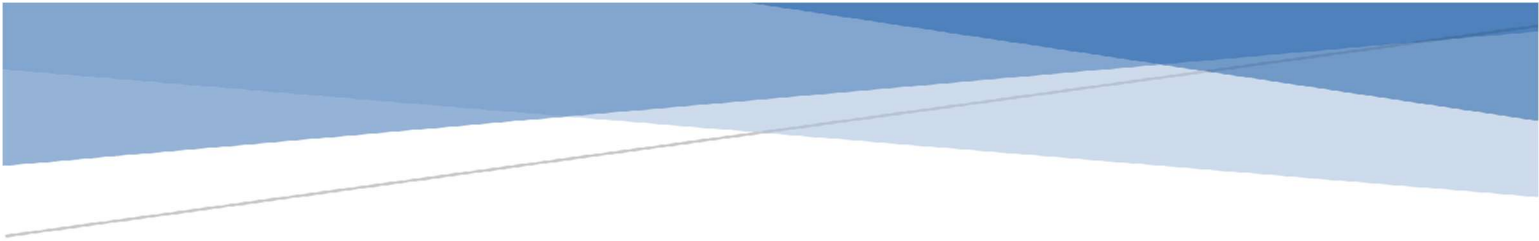
Exhibit B

Contract Signing Authority	
Total Contract Value	Signing Authority
Up to \$5,000	Division Manager
\$5,001 - \$100,000	Division Manager and Assistant Executive Officers.
\$100,001 - \$500,000	Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.
Exceeds \$500,000	With documented Board pre-approval, Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.

Exhibit C



RED-LINED VERSION
POLICY ON PROCUREMENT OF GOODS AND SERVICES



L.A. CERA

POLICY FOR PROCUREMENT OF GOODS AND SERVICES (PGS)

Board of Retirement

Approved on September 4, 2024

Pending Approval

Policy for the Procurement of Goods and Services (PGS)

Authorizing Manager: Ricki Contreras, Administrative Services Division

Original Issue Date: December 15, 2005

~~Last Updated: July 31,~~

~~2024~~Effective Date: TBD

Mandatory Review: ~~September 2027~~Update (Every Three Years)

Approval Level: Board of Retirement

I. Purpose

To establish a ~~standardized, transparent, and efficient uniform~~ process for Procurement, Contracts, and Vendor Management that ~~ensures the selection of qualified Vendors. This process is designed to align with supports~~ LACERA's Strategic Priorities of fiscal durability, ~~legal compliance~~, risk management, ~~and responsible stewardship of public resources.~~

Standardizing the Procurement, Contracts, and Vendor Management processes will allow LACERA to:

- Maximize LACERA's purchasing power by using competitive Bidding and cooperative purchasing strategies.
- Mitigate risks associated with purchasing activities - fraud, waste, and abuse - avoid "Conflict of Interests," and prevent ~~vendor~~ operational disruptions.
- Ensure Contract compliance, measure Vendor performance, and mitigate risks associated with Vendors' potential noncompliance with Contract terms.
- Promote good governance and uphold LACERA's fiduciary duty to administer the system in a manner that assures the prompt delivery of benefits and services to members and their beneficiaries (Cal. Const. Art. XVI. Sec. 17).

II. Scope

This Policy applies to all LACERA employees (temporary and permanent), contract employees, and Board Trustees who participate in the procurement or contracting of any Goods and Services.

III. Legal Authority

The Board of Retirement has the discretion to adopt policies as it deems prudent as part of its plenary authority and fiduciary responsibility for administering the system under Article XVI, Section 17 of the California Constitution and California Government Code Section 31595 of the County Employees Retirement Law of 1937 (CERL).

IV. Definitions

~~Whenever the following terms appear~~ The terms in this Policy or in any documents related to the Procurement process, ~~they will be construed to~~ have the following meaning:

Amendment:

~~An agreed addition to, deletion from, correction, or modification of a contract signed by all authorized parties. A formal written change to a Contract that modifies, adds, or removes specific terms agreed upon and~~ An agreed addition to, deletion from, correction, or modification of a Contract signed by all authorized parties. An Amendment may include a Renewal or Extension of an existing Contract.

Bid:

~~A Vendor's price quotation~~ Quotation and description of Goods and/or Services received ~~from a vendor in response reply~~ to a Solicitation from LACERA.

Bidder:

A ~~Supplier~~ Vendor who responds to a Solicitation.

Business Owner:

The ~~individual unit~~ within a division that receives the purchased Goods, ~~or~~ contracted Services, or is responsible for monitoring and managing Vendor performance.

Conflict of Interest:

As ~~defined~~ explained in LACERA's Code of Ethical Conduct and in compliance with the disclosure requirements of the Conflict of Interest Code.

Consultant:	An individual or firm that provides consulting services to LACERA and does not involve the traditional <u>an employer- employee</u> relationship. of employer and employee.
Contract:	A legally binding written agreement executed between LACERA and a third party in which the parties agree to perform in accordance with the obligations expressed therein.
<u>Contract Analyst</u>	<u>LACERA staff responsible for managing the contracting process for Goods and Services including Solicitation, sourcing, development, execution, and Vendor lifecycle in accordance with this Policy.</u>
Contractor:	A person, partnership, corporation, or other entity that has contracted with LACERA to provide Goods or perform Services for LACERA. A Contractor includes a subcontractor, Vendor, or any of their respective officers, directors, shareholders, partners, managers, employees, <u>designees</u> , or other individuals associated with the Contractor, or subcontractor, or Vendor who participated in, knew of, or had reason to know of the Contract.
<u>Extension:</u>	<u>The process of lengthening the duration of an existing agreement beyond its original end date. All other Contract terms remain the same, enabling both parties to operate in accordance with the established agreement.</u>
Goods:	Supplies, products, materials, or equipment. "Goods" <u>does</u> not include Services.
<u>Invoice:</u>	A document showing the Specifications, quantity, price, terms, nature of delivery, and other particulars of Goods sold or of Services rendered. <u>A document showing the details of the transaction, including the quantity, price, terms, nature of delivery, and other particulars of details pertaining to the Goods sold or of Services rendered.</u>

**IT Related
Procurements:**

Refers to the purchase of information technology Goods and/or Services. These can include computers, servers, storage devices, printers, scanners, operating systems, productivity software, enterprise applications, security software, software licenses, and cloud-base subscriptions.

**Procurement
(Procure)**

Purchasing, renting, leasing, or otherwise acquiring any Goods and/or Services, including all functions from the time of acquisition through to Contract Closeout. Procurement is the strategic process of acquiring Goods and/or Services through planning, sourcing, negotiation, and contracting.

**Purchase Order
(PO)**

A buyer-generated document that authorizes a purchase transaction. When accepted by the seller, the PO becomes a binding Contract on both parties. A PO sets forth the descriptions, quantities, prices, and identifies a specific seller/Vendor.

**Quotation or
Quote:**

A statement of price, terms of sale, and description of the Goods and/or Services offered by a Vendor to LACERA. This is normally in response-reply to an inquiry and often considered an offer to sell.

Renewal:

The process where an existing Contract is renewed for an additional period in accordance with the terms and conditions of the original Contract. The process of continuing a business relationship by executing a new Contract. Both parties may renegotiate terms to match current market conditions, performance history, and evolving needs.

**Request for
Information (RFI):**

A general invitation requesting information for a potential future Solicitation. An RFI is typically used as a research tool to prepare a Solicitation or determine the number of qualified Vendors in each market for a possible future competitive Procurement (e.g., Request for Proposal).

**Request for
Proposal (RFP):**

A Solicitation method used to purchase complex Goods and Services that do not have standardized Specifications.

**Request for
Quotation (RFQ):**

A Solicitation method that involves submitting a document to one or more potential Vendors to solicit Quotations for Goods and/or Services. Typically, an RFQ seeks an itemized list of prices for Goods or services that are well defined and quantifiable, such as hardware.

Requisition:

A formal request for the purchase of Goods or contracting of Services.

Response:

A submission from a potential ~~Contractor~~ Vendor in Response-reply to a Solicitation.

Service(s):

The performance of labor and the application of expertise by a third-party firm or Contractor for and/or on behalf of LACERA. Services may be rendered to LACERA by a firm or individual, with or without the furnishing of Goods.

Solicitation:

A document or process used to communicate LACERA's requirements to potential Bidders ~~or Proposers inclusive of~~ requesting a Response in the form of a Quote or proposals ~~or of~~ Goods and/or Services.

Specification(s):

~~Description of the requirements for Goods and/or Services including the Statement of Work to be fulfilled by the Vendor. A clear, complete, and specific description of the Goods and/or Services to be purchased, criteria, condition, Statement of Work, and Vendors' performance standards.~~

**Statement of
Work:**

A clear, complete, and specific written description of all the work to be performed, Specifications, deliverables, timeline, and acceptance criteria agreed upon by the Vendor and LACERA.

Supplier:

~~Provider of Goods and/or Services. This term is interchangeable with such terms as Contractor, Vendor, seller, and Consultant.~~

Vendor: An individual, business, or governmental entity that has a Contract to provide Goods and/or Services to LACERA. Used interchangeably with the term Contractor or Supplier.

Vendor Management: The unit responsible for monitoring Vendor performance for compliance with all the terms and conditions contained within the Contract. The LACERA business unit within the Administrative Services Division is responsible for overseeing the Vendor lifecycle, including monitoring Vendor performance for compliance with all the terms and conditions contained within this Policy, the Contract, and other Procurement documents.

V. Purchasing and Contracting Policy

~~The Policy promotes LACERA's values of Integrity, Integrity, Transparency, Accountability, and Inclusivity.~~ Employees who participate in the Procurement process must conduct their duties in accordance with LACERA's Values, Code of Ethical Conduct and in compliance with the Conflict of Interest Code, and other applicable laws, regulations, and LACERA policies and procedures. Employees must prevent actual or perceived Conflicts of Interest.

Purchasing and Contracting Authority

The Board of Retirement (Board) has the authority to purchase and delegate the authority to purchase Goods and Services necessary to administer the system in a manner that ensures the prompt delivery of benefits and services to members and their beneficiaries (Cal. Const. Art. XVI, Sec. 17). The Board has a fiduciary duty to ensure LACERA obtains high-quality Goods and Services at competitive prices. As part of its fiduciary duty, the Board delegates purchasing responsibility to the Chief Executive Officer (CEO).

The CEO further delegates the purchasing responsibility to LACERA's Purchasing Agent and their designees. The Administrative Services Division Manager is the Purchasing Agent for LACERA. The Purchasing Agent's designees are the Administrative Services Officers, Procurement Buyers and Contract Analysts.

A. Exempt Procurements

The Purchasing Agent is responsible for the Procurement of all Goods and Services, except for:

- Procurement of Services necessary to adjudicate disability retirement applications, such as Panel Physicians, Hearing Officers, Court Reporters, and outside disability counsel for conflict cases.
- Procurement of Goods and Services necessary to effectively administer the Retiree Health Care Benefits Program, such as including health plan providers, plan managers, Consultants, auditors, and independent fiduciaries.
- Procurement of Services necessary for the Audit, Compliance, Risk, and Ethics (ACRE) Committee to investigate any matter within their scope of responsibility, including outside counsel and Consultants. Procurement of Services subject to the Procurement Policy for Investment-Related Services, including investment managers, Consultants, legal Services, appraisers, auditors, custodians, securities lending providers, and independent fiduciaries.

Requisitions

All Requisitions must be submitted through LACERA's Enterprise Contract Lifecycle Management System (ECLM) and will require two approvals at the appropriate authority levels as indicated in . Division Managers are responsible for ensuring that approved Requisition(s) do not exceed their division's budget expenditures for the fiscal year.

Signing Authority for Requisitions	
Purchase Value or Contract Value	Signing Authority
Up to \$30,000	Division Manager and Assistant Executive Officer
Up to \$100,000	Division Manager and Deputy Chief Executive Officer or Authorized Designee (Assistant Executive Officers)
Up to \$500,000	Division Manager and Chief Executive Officer or Authorized Designee (Deputy Chief Executive Officer or Assistant Executive Officer)
Exceeds \$500,000	Division Manager and Chief Executive Officer or Authorized Designee (Deputy Chief Executive Officer or Assistant Executive Officer) with Board Approval

B.A. Technology Review and Information Security Technology, Data, and Information Security Review (IT Assessment)

All “IT Related Procurements” must be approved by the The Systems Division and the Information Security Office (InfoSec). ~~are responsible for vetting purchases of new technology Goods and Services to ensure compatibility with LACERA's IT infrastructure and compliance with security requirements.~~ The System Division Manager will identify the “IT Related Procurements” IT purchases that require the written approval of the IT Coordination Council (ITCC). ~~The ITCC ensures the purchases align with LACERA's strategic goals, business strategy, and acceptable levels of risk.~~ The CEO ~~holds~~has the final approval authority over all IT purchases.

~~The Information Security Office must approve the following IT purchases:~~

- ~~• Software license Renewals and subscriptions.~~
- ~~• Annual maintenance and service agreements for operating systems, software, and hardware.~~

B. Request for Procurement of Goods and/or Contracting of Services (Requisitions)

All Requisitions managed by Vendor Management must be submitted through LACERA's Enterprise Contract Lifecycle Management System (ECLM) and will require two approvals at the appropriate authority levels as ~~indicated in the table below.~~ Exhibit A. Division Managers are responsible for ensuring that approved Requisitions do not exceed their division's budget expenditures for the fiscal year.

Requisitions that require Board approval must be authorized through direct Board action. Once approved by the Board, the Business Owner is permitted to publish the Solicitation unless there are significant changes to the Scope of Work or the final Contract cost exceeds the budgeted amount approved by the Board. For any modifications to the Scope of Work, the Contra or cost, the Business Owner must seek additional Board approval prior to awarding the Contract.

I.a) Requisitions for Purchase Orders (POs)

The Procurement Unit within the Administrative Services Division is responsible for purchasing Goods and/or Services that require a PO ~~for LACERA~~. Business Owners are responsible for determining the technical Specifications and /or Service requirements. The Procurement Unit Buyers must ensure that the appropriate authority approves the Requisitions before starting the Procurement process. Buyers determine the purchasing method, manage cCompetitive Bids, negotiate prices, and manage POs.

II.b) Requisitions for Contracts

The Contracts Unit within the Administrative Services Division is responsible for processing Contract Requisitions for ~~complex~~ Goods and /or Services. The Business Owners are responsible for developing Statement of Work which includes all elements of the required work, service

requirements, deliverables, timeline, and the evaluation criteria. The Contract Unit Analysts prepare Solicitation packets, manage the Solicitation process, assist with Bid evaluations, conduct market research on prices, perform Vendor due diligence, negotiate prices, and overseesoversee the final execution of the execute Contracts. ~~that comply with this Policy.~~

C. Purchasing Methods

1. Competitive Bidding

Competitive bidding is LACERA's preferred purchasing and contracting method because it ensures accuracy, fairness, and transparency throughout the Procurement process. It also allows LACERA to obtain quality Goods and Services at competitive prices from qualified Vendors.

2. ~~Sole Source~~

~~Sole Source is LACERA's non-competitive Procurement method used when competition is not practicable due to the unique qualifications of a Vendor or compelling business reasons documented in a justification memo by the Business Owner. Sole Source Procurements must be approved by the Chief Executive Officer and reported to the Board. A Sole Source Procurement cannot be based on a Business Owner's preference to work with a particular Vendor or because the competitive process requires an abundance of work.~~

~~Acceptable Sole Source Justifications include:~~

- ~~• Goods that are unique, proprietary to the Vendor, or not available through resellers.~~
- ~~• Manufacturers that have licensed the Goods to be sold only by one or more reseller.~~
- ~~• When the use of alternative Goods would compromise existing Contracts or result in significant related costs such as additional hardware, training, or lead time.~~
- ~~• Goods that are purchased in response to an Emergency where time is of the essence.~~
- ~~• The Service provider is a subject matter expert and possesses highly specialized knowledge and expertise in a particular subject or field.~~
- ~~• LACERA's required time for project completion is critical, time is of the essence and cannot be exceeded without extreme hardship to LACERA.~~
- ~~• A unique and proprietary solution was offered in the best interest of LACERA.~~

2. Leverage Procurement Agreement (LPA)

A Leverage Procurement Agreement (LPA) is a strategic purchasing method that allows LACERA to purchase Goods or contract for Services using existing Contracts competitively Bid and negotiated by other public agencies. Purchases utilizing LPAs or any agreement are not considered Non-Competitive Procurement; they are existing agreement based purchases. LPAs are available to California's state, county, city, special district, education, and other government entities.

LPAs allow LACERA to negotiate with the Supplier to provide the same item(s) at the same price(s) without the need for a competitive process (i.e., "Piggyback Request"). All terms and conditions must remain the same as the original purchase.

3. Master Agreements

Master Agreements (MAs) are competitively Bid Contracts for Goods and/or Services that establish a list of pre-qualified Vendors. LACERA utilizes MAs to obtain routine Goods and Services on an as-needed basis. Vendors qualify through a Solicitation process known as the Request for Statement of Qualification (RFSQ). Those who meet the minimum qualifications and accept the terms and conditions of the MA are designated as LACERA Vendors within their specific categories.

MA Vendors are eligible to receive work or purchase orders (POs) for Solicitations in the categories for which they are pre-qualified. Awards for work or POs are typically made to the lowest-priced Vendor unless the Solicitation specifies other evaluation criteria, such as quality, quantity, availability of Goods, delivery schedules, or geographical convenience.

D. Type of Purchasing Transactions

1. Purchase Orders (POs)

PO's must include the following information:

- PO Number--Buyers will assign a unique PO Number.
- PO Date--the date the PO was created.
- Order Details.
- ~~Clear~~Detailed description of Goods and/or equipment.
- Technical Specifications or requirements if applicable.
- Quantity and unit price.
- Delivery date.
- Shipping methods.

- Payment terms
- Special or other condition or requirements

2. **Contracts**

Contracts are used for ~~complex~~ Goods and/or Services, or long-term agreements. They define each party's rights and responsibilities. Contract Analysts must ensure all Contracts are approved at the appropriate authority level before initiating the Solicitation process. All Contracts must be approved by LACERA's Legal Office. Whenever possible, the use of Contracts is preferred.

3. **Corporate Credit Card Purchases**

Authorized employees can use a Corporate Credit Card to purchase Goods and/or Services when another form of payment is not acceptable or practical. All purchases must comply with this Policy and LACERA's Corporate Credit Card Policy.

Corporate Credit Card users must opt out of auto renewal plans for IT Related ~~purchases~~ Procurements. IT Related ~~purchases~~ Procurements must be approved by the Information Security Office and the Legal Office prior to the Renewal date.

4. ~~—~~ **Leverage Procurement Agreement (LPA)**

~~A Leverage Procurement Agreement (LPA) is a strategic purchasing method that allows LACERA to purchase Goods or contract for Services using existing Contracts competitively Bid and negotiated by other public agencies. Purchases utilizing LPAs or any agreement are not considered Sole Source purchases, they are agreement purchases. LPAs are available to California's state, county, city, special district, education, and other we government entities.~~

~~LPAs allow LACERA to negotiate with the Supplier to provide the same item(s) at the same price(s) without the need for a competitive process (i.e., "Piggyback request"). All terms and conditions must remain the same as the original purchase.~~

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~~Master Agreements (MAs) are competitively Bid Contracts for Goods and/or Services that establish a list of pre-qualified Vendors. LACERA utilizes MAs to obtain routine Goods and Services on an as-needed basis. Vendors qualify through a Solicitation process known as the Request for Statement of Qualification (RFSQ). Those who meet the minimum qualifications and accept the terms and conditions of the MA are designated as LACERA Vendors within their specific categories.~~

~~MA Vendors are eligible to receive work or purchase orders (POs) Solicitations in the categories for which they are pre-qualified. Awards for work or POs are typically made to the lowest-priced Vendor unless the Solicitation specifies other evaluation criteria, such as quality, quantity, availability of GGoods, delivery schedules, or geographical convenience.~~

~~6.4.~~ Prohibited Purchases

LACERA staff shall exercise prudence, transparency, and integrity in the management of LACERA funds. LACERA funds cannot be used for any personal purchases or celebrations (e.g., birthdays, retirements, holiday parties). However, corporate cardholders, subject to the Executive Office's prior written approval, Authorized employees may purchase food and beverages for Board meetings, conferences, employee recognition ceremonies, or and other official events conducted to improve the quality of service provided to LACERA members. Purchases must not violate LACERA's Code of Ethical Conduct or Corporate Credit Card Policy.

~~7.5.~~ Retroactive Purchases

Except in the case of a bona fide Emergency, a properly executed PO, Contract, or change order must be in place prior to ordering or receiving Goods or Services. The Executive Office must ~~approve retroactive ratify purchases that were not pre-approved by the appropriate authority as indicated in Exhibit A.unauthorized purchases.~~ The requesting division manager must also submit a statement of good cause explaining why they circumvented did not follow the Procurement process.

An unauthorized purchase occurs when any division, unit, or individual approves, negotiates, or otherwise commits LACERA to do business with a specific Vendor to provide equipment, supplies, or Services without prior approval or otherwise not in accordance with the processes outlined in this Policy.

~~8. Emergency, Confidential or Time Sensitive Purchases~~

~~An emergency is any unexpected circumstance that critically impacts LACERA's ability to conduct its day-to-day operations, affects the health, safety, and welfare of LACERA staff or members, impairs LACERA's legal rights, or harms any of its property. Such These circumstances may demand immediate action, and require staff to obtain Goods and Services outside the parameters set forth in this Policy, and therefore thus qualify as exceptions to LACERA's standard Procurement process. Failure to anticipate a need, to timely perform requisite job duties, or to comply with any LACERA policies and procedures does not qualify as constitute a justifiable emergency.~~

- ~~In a justifiable emergency, the CEO or their designee may procure Goods and Services beyond stated discretionary spending limits, as considered deemed reasonable under the circumstances. Corporate Credit Card spending limits may also be increased, as considered reasonable under the circumstances and in accordance with LACERA's Corporate Credit Card Policy when possible. Any emergency purchase shall be subject to review by the Legal Office, unless rendered unfeasible by the particular emergency circumstances.~~
- ~~Emergency purchases requiring confidentiality may be made without notifying the Procurement Unit in writing explaining the grounds of the confidentiality and the steps that need to be taken to protect it. All such purchases require appropriate documentation (redacted as necessary) which shall be forwarded to the Administrative Services Division Manager, the Legal Office, and the CEO.~~
- ~~Within seven (7) calendar days of any emergency purchase, a complete description of the emergent circumstances and justification for making the purchase outside the requirements set forth in this Policy shall be documented in writing and submitted to the Administrative Services Division Manager and the CEO, and the Legal Office if needed and the Legal Office is not otherwise involved in requesting the purchase. If the purchase is greater than the spending authority outlined in this Policy, request a request shall be made to the Board of Retirement to certify ratify that the circumstances required an emergency purchase and qualified as a valid exception to LACERA's standard Procurement process, and the requirements set forth in this Policy.~~

9.6. Fragmenting (Split Purchasing)

To ensure transparency in the Procurement process serial and fragmented purchasing is prohibited. Serial and fragmented purchasing is the practice of intentionally splitting Requisitions and/or orders for the same or similar Goods and/or Services to avoid the competitive bidding process or circumvent the appropriate approval and/or signature signing authority levels. To avoid fragmentation on Business Owners must consider the aggregate value of the Goods and Services.

10.7. Invoices

POs and Contracts must include instructions on how to submit Invoices for payment. Business Owners are responsible for updating the billing address and email. To facilitate payment, the paper Invoices must be addressed to the Business Owner's division and suite number. All Invoices must be validated against the original PO and delivery documents before payment is made.

E. Solicitations Competitive Bidding Process

Competitive bidding is the process of obtaining Bids for the same Goods and/or Services from multiple Vendors. ~~The award is given to the most responsible Bidder.~~ LACERA utilizes competitive bidding to survey the marketplace and obtain Goods and Services from qualified Vendors at competitive prices. The award is given to the most “responsible Bidder”. The competitive bidding process aligns with LACERA’s values and promotes transparency, fairness, and equity of opportunity to potential Vendors.

Vendors doing business with LACERA must register ~~at-on the~~ Vendor Client Gateway and submit required documentation.

1. Informal Bidding

Informal bidding refers to the process of soliciting at least three Bids or quotations ~~without a formal “Invitation to Bid” or “Request for Proposal.”~~ ~~Competitive Bids are obtained~~ by email, catalogues, or other ~~manner~~~~manners~~~~methods~~ that does not require a public posting or formal procedures. ~~sealed Bid or other formalities. LACERA uses may use informal bidding for Procurements of Goods or Services up to \$25,000.~~

a) Request for Quotation (RFQ)

~~2. An informal Bid where a request and description of the Goods and Services are sent to at least three Vendors. LACERA uses RFQs for Goods and Services with well-defined requirements and where cost is the primary determining factor. An RFQ is less restrictive than a Request for Proposals (RFP) and designed to expedite purchases up to \$25,000. A Solicitation method used for Goods and Services with well-defined requirements where cost is the primary determining factor.~~

2. Formal Bidding

The formal bidding process requires ~~an invitation to Bid,~~ public posting of the Solicitation, sealed Bids, and public disclosure of competition, Contract awards or rejections. ~~LACERA requires formal bids where the purchase value or total Contract value is over \$25,000.~~

The primary Solicitation types used for formal bidding are:

a) Request for Bid (RFB)

~~A Formal Bid used for Goods and Services where cost is the primary determining factor. LACERA uses RFBs for non-complex Services that do not require a complicated evaluation method. A Solicitation method used for high value Goods and Services with well-defined requirements where price is the main factor.~~

b) Request for Proposal (RFP) ~~A Solicitation method used for high-value Procurements or where technical expertise, innovation, or multiple evaluation factors are needed. Bids are evaluated on both technical and financial criteria.~~

c) Request for Information (RFI)

~~A Formal Bid used to explore available options or solutions for organizational needs. LACERA uses RFIs to obtain additional information about the service or product capabilities before issuing an RFP or RFB. To ensure fairness and equity of opportunity, RFIs must be published. The goal of an RFI is to trim down the final group of Vendors to be included on the RFP.~~ A Solicitation method used to gather information, understand market capabilities or refine requirements. An RFI does not result in an award without a secondary formal Solicitation.

d) Request for Supplier Qualification (RFSQ)

~~—A Solicitation method that enables Vendors who satisfy the minimum qualifications and agree to LACERA's terms and conditions to become LACERA authorized Contractors in their respective qualified categories. When Services are required, pre-qualified Contractors submit proposals in their categories. Purchase Orders are awarded to the lowest-priced qualified Bidder unless other evaluation criteria apply.~~

D. Bidders' Conference

A Bidders' Conference ~~can be~~ held to ~~allow the~~ provide potential Bidders with detailed information about the Solicitation, to ask questions and clarify requirements, and answer questions before proposals are submitted. any ambiguities. The questions and answers must be prepared as an Amendment to the Solicitation and sent to all potential Bidders ~~whether~~ during a the Bidders' Conference, via email, or at any other time prior to the Bid closing date.

Solicitations Requirements for POs and Contracts	
Purchase Value or Total Contract Value	Bid Type
Up to \$5,000	Not Required

Up to \$25,000	At least three written Quotations (RFQ)
Above \$25,000	At least three written Bids or proposals (RFB) or (RFP). The Solicitation document must be published for thirty (30) calendar days.

F.E. Evaluation Process and Due Diligence

All Bids and proposals must be evaluated against the uniform criteria and process outlined in the Solicitation document. The Solicitation document must provide enough information for the Bidder~~s~~/Proposer to understand what or how an award will be determined. LACERA staff must use a consistent approach when scoring each proposal.

1. Evaluation Document

The ~~E~~evaluation ~~d~~Document must explicitly state how each criteria is evaluated and scored. To ensure consistency between the two documents, the ~~e~~Evaluation ~~d~~Document should be developed simultaneously with the Solicitation. In conjunction with the subject matter experts, PMO will develop the ~~e~~Evaluation ~~d~~Document for IT related Solicitations. The ~~s~~Subject ~~m~~Matter ~~e~~Experts, in conjunction with the Contract Unit, will develop the ~~e~~Evaluation ~~d~~Documents for all other Solicitations.

Evaluation ~~d~~Documents may include the following sections and criteria:

- a) _____** Minimum Requirements identified in the Solicitation Document. The Vendor must meet every minimum requirement in the Solicitation to move on to the next step in the evaluation process.
- a)b) _____** Evaluation criteria can include:
 - Vendor's qualifications: length, scope, and depth of experience, financial capability, certifications, and licensing requirements.
 - Special ~~t~~Terms and ~~c~~Conditions: Ability to meet requirements that are unique to a particular type of Bid.
 - _____ Vendors' ~~t~~Technical and ~~m~~Management ~~a~~Approach: project methodology, quality of Goods and Services, quality control programs, compliance with regulations, and training plan.

- Pricing/~~c~~ost: proposal is with the allocated budget, competitive price, and best value for LACERA.~~Is the cost reasonable and competitive?~~
- Optional ~~o~~Oral ~~i~~nterview and/or ~~/Optional~~ ~~s~~ite ~~v~~isit as requested by LACERA on a case-by-case basis.

LACERA reserves the right to award the Contract to the submission that offers the best value, which includes accepting LACERA's Contract terms. Excessive mark-ups or deletion of LACERA's Contract terms may result in disqualification.

2.F. Evaluation Committee

If an ~~e~~Evaluation ~~c~~Committee is needed, it should consist of all relevant stakeholders and subject matter experts for the Services and/or ~~product~~ Goods ~~being~~ solicited. The size and members of the ~~e~~Evaluation ~~c~~Committee depend on the project's scope, nature, and complexity. The ideal size of the committee will balance subject matter expert representation and workgroup effectiveness.

1. The ~~e~~Evaluation ~~c~~Committee should be composed of at least one representative from:

- Contracts Unit
- Subject ~~m~~Matter ~~e~~Expert(s)
- PMO (if applicable)
- Information Security Office (must participate in IT related proposals)
- Legal (when exceptions are taken to LACERA's terms and conditions, or anytime legal advisory is needed or otherwise indicated).

2. The Contracts Unit facilitates and ensures the integrity of the evaluation process. They are responsible for the following:

- Conducting Vendor risk assessment.
- Conducting Vendor reference checks.
- Setting up Bidders' Conference or open house.
- Obtaining SOC-2 Reports and submitting them to the Information Security Office for review and approval (if applicable).
- Guiding the ~~e~~Evaluation ~~c~~Committee ~~m~~Members through the evaluation process.
- Evaluation process management:
 - ~~o~~ Developing Solicitations, timelines, and coordinating posting.
 - ~~o~~ Coordinating ~~responses-replies~~ to Vendor questions.
 - ~~o~~ Summarizing scores, rankings, and evaluation results.

- Obtaining additional information from Vendors.
- Developing approval materials for mManagement or Boards.
- Collecting and archiving eEvaluation dDocuments from each Committee Member. Sending Bid award and ~~/~~non-award letters to Vendors.
- Responding to any Vendor appeal.

3. The Committee's responsibilities include:

- Evaluation: Committee members must separately evaluate the Bids in their area of expertise and provide documentation to support their evaluation.
- Deliberation: If needed, when the Committee members are evaluating the same part of the Solicitation~~proposals~~, the members must hold at least one meeting to discuss the merits of the proposals.
- Committee members may adjust their scoring after the meeting with sufficient narrative to explain the adjustment.
- When conducting site visits and/or oral interviews, all cCommittee members must be present at all events.
- Research: Outside sources may be used to gather information.
- Due Diligence: The Contracts Unit must do reference checks.
 - Finance or other knowledgeable parties can review financial information.
 - Technical staff can review proposal components if necessary and report findings to the committee for their evaluation and ratings.

The Contracts Unit will total and average the final scores of the Committee and prepare a single score sheet for each Bid and proposal. The score sheet must include written documentation of reference checks and financial statement analysis to support the rating in those categories.

3.G. Third Party Oversight and Risk Management

The Information Security Committee (ISC) oversees service providers that access or maintain personal or sensitive information on behalf of LACERA. The ISC must evaluate new ~~and current~~ Vendors that do not meet all of all LACERA's information security requirements and determine if accepting some level of additional risk is in the best interest of LACERA. The ISC must provide a written explanation of the reasons for permitting Vendor non-compliance with any LACERA_ information security policy requirement before the Contract can be executed.

G.H. Legal Review

The Contract is the result of the Solicitation with all the negotiated terms, conditions, the Statement of Work, and any other requirement set forth in the Solicitation document. The Contract Analysts must ensure the Contract satisfies the objectives of the Business Owner and LACERA.

The Legal Office must review and approve all Contracts prior to execution.

E.I. Contract Term

Evergreen Contracts are prohibited, unless approved by the Board of Retirement. Contracts shall be limited to a maximum of five (5) consecutive years with an optional Extension of up to two years. The Contract term Extension must be approved by the Chief Executive Officer and timely reported to the Board Operations Oversight Committee prior to the date of the Contract Extension.

J. Policy Exemptions

1. Board and Committee Approved Vendors

The Purchasing Agent is responsible for the Solicitation process for all Procurement of Goods and Services, except for:

- Procurement of Services necessary to adjudicate disability retirement applications, such as Panel Physicians, Hearing Officers, Court Reporters, and outside disability counsel for conflict cases.
- Procurement of Goods and Services necessary to effectively administer the Retiree Health Care Benefits Program, such as including health plan providers, plan managers, Consultants, auditors, and independent fiduciaries.
- Procurement of Services necessary for the Audit, Compliance, Risk, and Ethics (ACRE) Committee, Internal Audit, and the Ethics and Compliance Office to investigate any matter within their scope of responsibility, including outside counsel and Consultants.
- Procurement by the Legal Division to investigate employment claims and other matters within the scope of their responsibility, including outside counsel and Consultants.
- Services governed by the Investment Related Services Procurement Policy, including investment managers, Consultants, legal Services, appraisers, auditors, custodians, securities lending providers, and independent fiduciaries.

2. Procurement Risk Mitigation for Critical Infrastructure

Non-Competitive Procurement for critical infrastructure may be warranted when significant cybersecurity, operational, or strategic risks are identified. The Information Security Committee (ISC) must assess the risks and give written guidance to Vendor Management on the appropriate Solicitation

method. This approach promotes a proactive and risk-conscious Procurement process, aligning operational objectives with security and compliance considerations. It also enables LACERA to safeguard sensitive information, sustain uninterrupted service delivery.

The ISC may assess vendors based on various risk factors including:

- Platform Migration Risks: When there is a possibility of disruption to operations and user experience.
- Data Security Concerns: Where there is a necessity for trusted Vendors to ensure confidentiality and regulatory compliance.
- System Compatibility Risks: Where there is a risk of data loss or integration failures.
- Specialized Vendor Expertise: There is a possibility that specific capabilities needed are not easily accessible in the market, which may result in extended service interruptions.

3. IT Related Procurements Exempt from Board Approval

Requisitions for critical infrastructure software and hardware licenses that continue existing Services that have already been approved by the Board, including cloud-based subscriptions and maintenance service agreements, are exempt from Board approval if they meet the risk criteria outlined above.

4. Non-Competitive Procurements

LACERA uses a non-competitive Procurement method when competition is not practicable due to the unique qualifications of a Vendor or compelling business reasons documented in a justification memorandum prepared by the Business Owner. Non-Competitive Procurements must be approved by the Chief Executive Officer or their designee and reported to the Board.

Non-competitive Procurements cannot be based on a Business Owner's preference to work with a particular Vendor or because the competitive process requires an abundance of work.

Acceptable justifications for non-competitive Procurements include:

- Goods that are unique, proprietary to the Vendor, or not available through resellers.
- Manufacturers that have licensed the Goods to be sold only by one reseller.
- When the use of alternative Goods would compromise existing Contracts or result in significant related costs such as additional hardware, training, or lead time.
- Goods and Services that are purchased where time is of the essence.
- The Service provider is a subject matter expert and possesses highly specialized knowledge and expertise in a particular subject or field.

- LACERA's required time for project completion is a critical, time is of the essence and cannot be exceeded without extreme hardship or risk to LACERA.
- A unique and proprietary solution was offered in the best interest of LACERA.

5. Emergency, Confidential or Time Sensitive Purchases

An emergency is any unexpected circumstance that critically impacts LACERA's ability to conduct its day-to-day operations, which affects the health, safety, and welfare of LACERA staff or members, impairs LACERA's legal rights, creates an actual or potential legal liability, or harms any of its property. Such These circumstances may demand immediate action and require staff to obtain Goods and Services outside the parameters set forth in this Policy, and therefore thus qualify as exceptions to LACERA's standard Procurement process. Failure to anticipate a need, to timely perform requisite job duties, or to comply with any LACERA policies and procedures does not constitute a justifiable emergency.

In a justifiable emergency, the CEO or their designee may procure Goods and Services beyond stated discretionary spending limits, as considered deemed reasonable under the circumstances. Corporate Credit Card spending limits may also be increased, as considered reasonable under the circumstances and in accordance with LACERA's Corporate Credit Card Policy when possible. Any emergency purchases shall be subject to review by the Legal Office, unless rendered unfeasible by the particular emergency circumstances, which will require written substantiation documenting the unfeasibility and submitted to the Legal Office at least fifteen (15) days in advance of the date of the emergency purchase.

Emergency purchases requiring confidentiality may be made without notifying the Procurement Unit in writing explaining the grounds of the confidentiality and the steps that need to be taken to protect it. All such purchases require appropriate documentation (redacted as necessary) which shall be forwarded to the Administrative Services Division Manager, the Legal Office, and the CEO.

Within seven (7) calendar days of any emergency purchase, a complete description of the emergent circumstances and justification for making the purchase outside the requirements set forth in this Policy shall be documented in writing and submitted to the Administrative Services Division Manager and the CEO, and the Legal Office if needed and the Legal Office is not otherwise involved in requesting the purchase. If the purchase is greater than the spending authority outlined in this Policy, a request shall be made to the Board of Retirement to certify-ratify that the circumstances required an emergency purchase and qualified as a valid exception to LACERA's standard Procurement process, and the requirements set forth in this Policy.

H.K. Contract Lifecycle Management Onboarding Vendors

III.—The Contract Analysts must ensure that Vendors who are awarded a Contract are registered in the Vendor Portal and have submitted required documents. Required documents include, but are not limited, to, Nondisclosure Agreements, Information Security Reports or Questionnaire, Certificate(s) of Insurance, and Form W-9.

IV.L. Performance Management

The Business Owner and ~~the~~ Vendor Management ~~Unit~~ are responsible for tracking, ~~—~~monitoring, and managing the Contract progress to ensure that the Vendor meets their contractual obligations.

The Business Owner and Vendor Management's responsibilities include:

- Monitoring Vendor's performance to ensure Goods and/or Services comply with the Contract requirements.
- Resolving performance gaps, invoicing discrepancies, and document resolution.
- Monitoring Contract Invoices, payments, and budget.
- Maintaining Contract files; Certificates of Insurance, Security Audit Reports, or other documentation required under the Contract.
- —Managing and mitigating any detected risks, including but not limited to non- performance, performance gaps, invoicing discrepancies, et. al.
- Coordinating Contract Amendments or Extensions with LACERA's Legal Office.

V.1. Contract Closeout

The Business Owner must complete a Contract Close Out Form and submit it to Vendor Management. Vendor Management must prepare a final Vendor evaluation report. The report must include the following information.

- Whether the Vendor fulfilled their obligations under the Contract.
- Any additional costs or amounts owed to Vendor.
- Feedback from the Business Owner.

I.2. Receiving and Paying Invoices

Procurement Staff must check the Invoice against its corresponding PO and delivery receipt. The purchasing, receiving, and payment must be completed by three different staff members. The Invoice normally includes an itemized list of items for which the Vendor is requesting payment.

When receiving and paying an Invoice the following must be checked:

- PO number or Contract number.
- Shipping address and date.
- Itemized list of the shipped items or Services rendered.
- Quantity of each item.
- SKU or UPC of each item.

Invoices that cannot be validated with an original PO and/or delivery receipt will be handled as an unauthorized purchase.

J.M. Payment Request (Direct Payments)

An internal document requesting payment for items already agreed to and negotiated on a Contract or for payments on items that cannot be competitively solicited, including, but not limited to, governmental fees, conferences, and training. Payment Requests for Goods and Services covered by a Contract must be signed approved by the Division Manager.

K.N. Commitment to Transparency and Integrity

~~The~~ Vendor Management ~~Unit~~ will provide the Board a monthly report on all contract activity including awards, Extensions, and terminations. Vendor Management will also report all expenditures that exceed the original approved project budget.

L.O. Diversity, Equity, and Inclusion (DEI) Initiative

LACERA is committed to promoting Diversity, Equity, and Inclusion (DEI) in its Procurement practices. We actively seek business relationships with qualified Vendors and individuals from diverse backgrounds, including by partnering with the Los Angeles County Community Business Enterprise (CBE) Program.

Vendors doing business with LACERA must complete LACERA's DEI questionnaire and company demographic survey. This data will be used to monitor the success of our DEI efforts.

M.P. Environmental Awareness

Environmental impact is considered in purchasing decisions, when appropriate. LACERA Purchasing Agents consider the use of Goods and Services that are energy efficient or made from recycled material.

N.Q. Procedures Manual

~~The~~ Vendor Management ~~Unit~~ shall be responsible for preparing and maintaining a Procedures Manual that details the purchasing process and any delegated duties and defined terminology. The Procedures Manual shall include this Policy and must be approved by the Chief Executive Officer. The procedures may be modified at any time as deemed necessary, provided they remain within this Policy's framework. If there is a conflict between this Policy and the Procedures Manual, the Policy shall prevail.

V.VI. References

These references are intended to help explain this Policy and are not an all-inclusive list of policies, procedures, laws, and requirements relating to the Procurement of Goods and Services. The following information complements and supplements this Policy:

Related Policies:

- [Code of Ethical Conduct](#)
- [Conflict of Interest Code](#)
- [Corporate Credit Card Policy](#) (Internal Document)
- [Information Technology Coordination Council \(ITCC\) Charter](#) (Internal Document)

Related Procedures:

- [Procurement and Contract Administration Manual \(Internal Document\)](#)

Related Forms/Templates: ~~Not Applicable~~

- [Contract Approval Form \(Internal Document\)](#)
- [Contract Amendment Form \(Internal Document\)](#)
- [IT Assessment Form \(Internal Document\)](#)
- [Contract Close Out Form \(Internal Document\)](#)

Other Related Information:

VI. Version History

Update/Review Summary: Previous policy version(s) superseded by this Policy:

- Policy For Purchasing Goods and Services: ~~November 6, 2019~~[September 4, 2024](#)

Original Issue Date: Board of Retirement, Approved on December 15, 2005

VII. Policy Review/Approval

This Policy shall be reviewed by the Operations Oversight Committee, and the Board of Retirement every three years or as needed and may be amended at any time as deemed necessary.

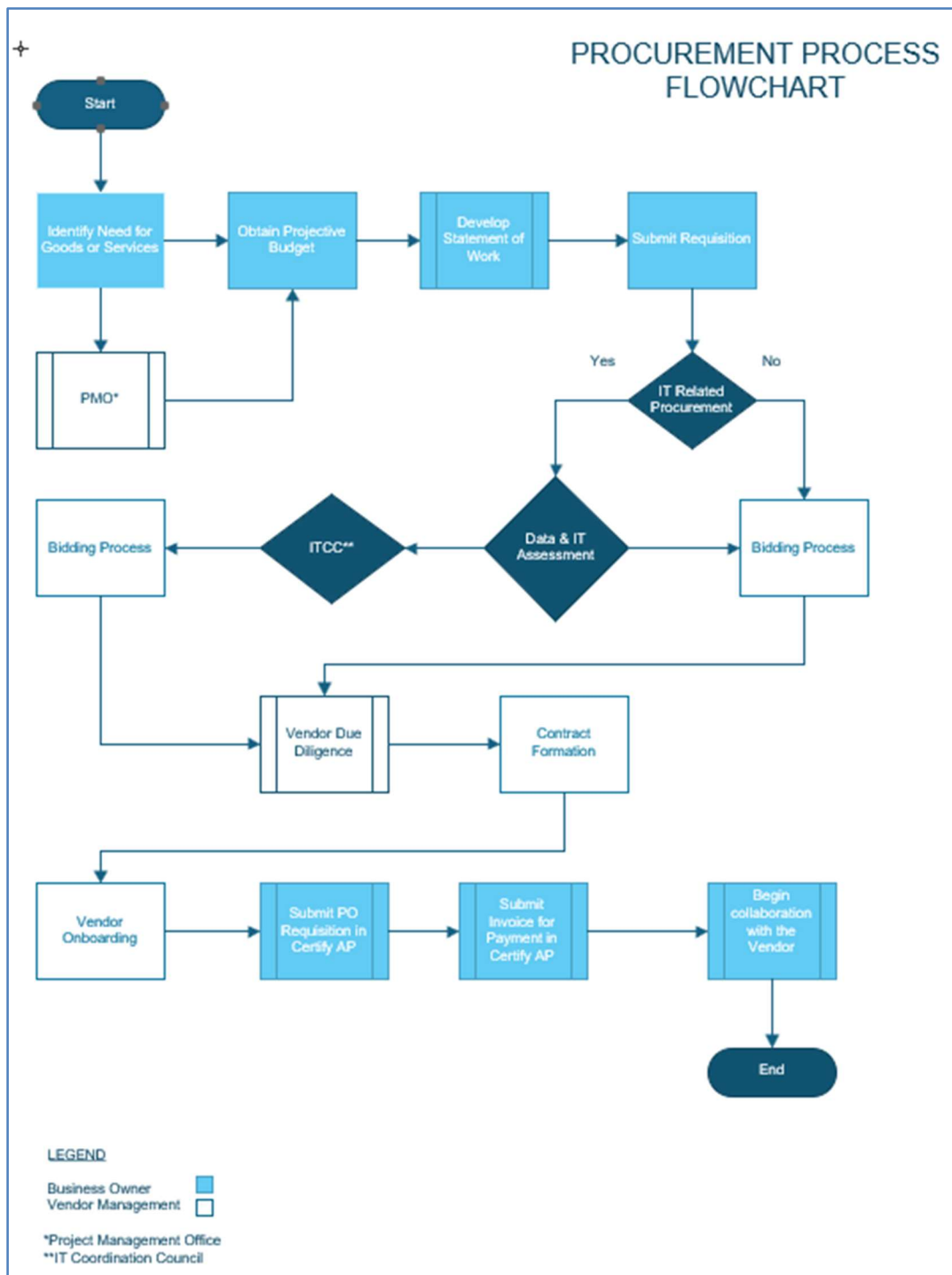
Exhibit A

<u>Requisition Approval Authority and Solicitation Method Requirements</u>		
<u>Total Purchase or Contract Value</u>	<u>Approval Authority</u>	<u>Bid Type</u>
Up to \$5,000	Division Manager	<u>Not Required</u>
\$5,001 - \$100,000	Division Manager and Assistant Executive Officer.	<u>Informal Bid</u>
\$100,001 - \$500,000	Division Manager and <u>Assistant Executive Officer and Chief Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.</u> (Deputy Chief Executive Officer or Assistant Executive Officer)	<u>Formal Bid</u>
Exceeds \$500,000	<u>With documented Board pre-approval, Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee.</u> Division Manager and Chief Executive Officer or Authorized Designee (Deputy Chief Executive Officer or Assistant Executive Officer) with Board Approval*	<u>Formal Bid</u>

Exhibit B

Contract Signing Authority	
Total Contract Value	Signing Authority
Up to \$5,000	Division Manager
\$5,001 - \$100,000	Division Manager and Assistant Executive Officers.
\$100,001 - \$500,000	Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee. Chief Executive Officer or Authorized Designee (Deputy Chief Executive Officer or Assistant Executive Officer)
Exceeds \$500,000	<u>With documented Board pre-approval.</u> Division Manager and Assistant Executive Officer and Deputy Chief Executive Officer and Chief Executive Officer or Authorized Designee. with Board Approval Approval

Exhibit C





October 22, 2025

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Jessica C. Rivas, ^{JR}
Staff Counsel

FOR: November 5, 2025 Board of Retirement Meeting
November 12, 2025 Board of Investments Meeting

SUBJECT: Impact of SB 852 on LACERA Form 700 Filing Processes

On October 3, 2025, Governor Gavin Newsom signed Senate Bill 852, which in part, amends the Political Reform Act to require all public officials who manage public investments to file their forms electronically with the Fair Political Practices Commission. Staff will present on the impact this will have on LACERA Form 700 filers.

Reviewed and Approved:

Steven P. Rice
Chief Counsel

Attachment

cc:	Santos H. Kreimann	Jonathan Gabel	Luis A. Lugo	JJ Popowich
	Laura Guglielmo	Carly Ntoya	Richard Bendall	



SB 852 Impact on Form 700 Filing

Jessica Rivas
Legal Services

Background



Form 700 Statement of Economic Interests

- Method by which public officials disclose their financial interests
- Important tool for public officials to identify actual and potential conflicts of interests
- Public documents

Current Process

- All LACERA Trustees, staff, and certain contractors file with LACERA
- Filers use LACERA's e-filing system
- Forms are not posted online

New Change



AB 1170

- Adopted in 2024, went into effect January 1, 2025
- Required many public officials who previously filed with their own agency to e-file with the FPPC
- Did not affect LACERA

AB 852

- Adopted in 2025, goes into effect January 1, 2026
- ***Adds “public officials who manage public investments” to the list of public officials that must e-file with the FPPC***
- Does affect LACERA

Impact to LACERA Filers



Which Positions at LACERA “manage public investments?”

- Board of Investments Trustees
- Chief Executive Officer
- Chief Investment Officer
- Chief Counsel
- Principal Investment Officer
- LACERA’s independent contractors, consultants, and any of their employees who manage public investments pursuant to a contract with LACERA

Over 100 LACERA filers serve in these positions.

Impact to LACERA Filers



How will the process change for these filers?

- Filers will use FPPC's e-filing system
- FPPC will have responsibility for managing these filers, including sending notices, reviewing forms for completeness, issuing fines to late filers if necessary, etc.
- Forms may be posted on FPPC's website

What will stay the same?

- LACERA Legal Office will remain a resource for any questions from LACERA filers about the filing requirements and will assist filers and the FPPC with ensuring forms are timely-filed
- LACERA will obtain forms from FPPC as an aid in managing conflicts

Thank You!



Legal Services

Questions?

jrivas@lacera.com



UNIT 42 POWER HOUR

What is Unit 42 and How Can It Help?

Michelle Zhu, Kyle Pelzer

Introduction - Presenter



Michelle Zhu

Consultant

mzhu@paloaltonetworks.com



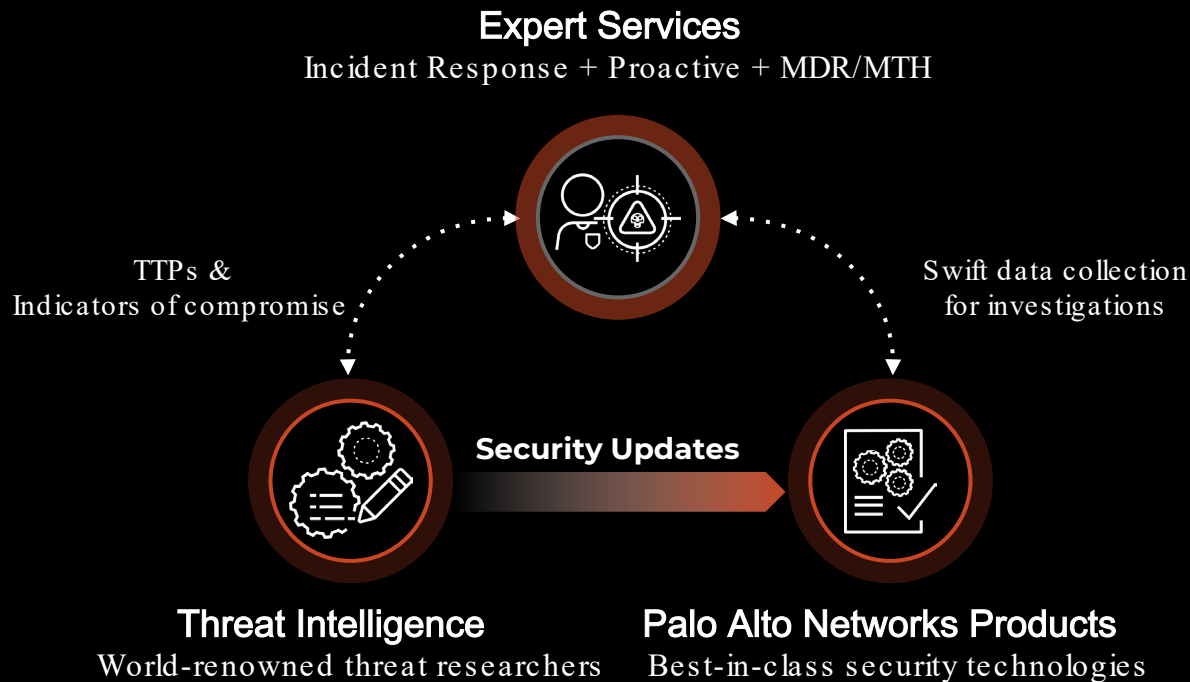
Kyle Pelzer

Consultant

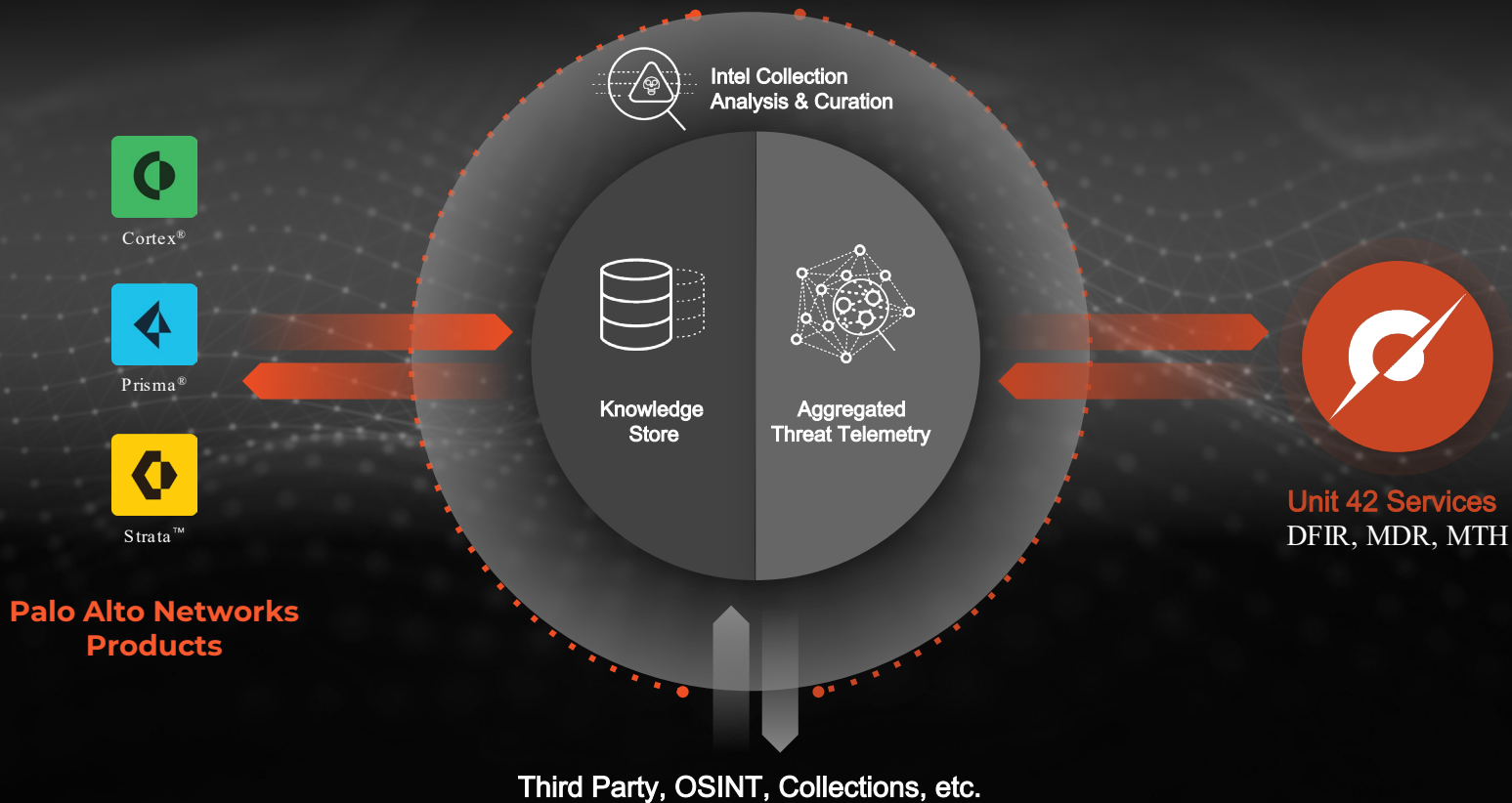
kpelzer@paloaltonetworks.com

What Is Unit 42?

Unit 42 Threat Intelligence & Services



Unit 42 Threat Intelligence Knowledge Repository



Services: Comprehensive, end -to-end coverage



Preparedness

- Tabletop & Incident simulation
- IR Plan Development
- Ransomware / Breach Readiness
- Threat Modeling



Testing & Assessments

- Offensive Security: Pentest, RedTeam
- Defensive Security: Compromise Assessments, PurpleTeam
- Attack Surface Assessment



Detection & Monitoring

- Managed Threat Hunting
- Managed Detection & Response
- Dark Web Monitoring



Incident Response & Recovery

- Ransomware, APT, BEC, Cloud, +more
- Ransomware Negotiation
- Forensic Investigation
- Remediation Services



Security Strategy & Transformation

- Post-Incident Transformation
- Zero Trust Advisory
- SOC Maturity Assessment
- Cloud Security Assessment
- AI Security Assessment



Unit 42 Retainer

A prepaid block of credits that can be used for Incident Response, or for any of our Cyber Risk Management Services

Unit 42 Proactive Services

Services: Comprehensive, end -to-end coverage



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Optimize Threat Detection and Response with Proactive Services



These contributing factors help attackers succeed:

1

Not enough **visibility**

2

Too much **trust**

3

Too much **complexity**



PROACTIVELY addressing these issues lowers the chances of, or impact from, an attack.

Get Ahead of Threats with Unit 42 Proactive Services



AI Security Assessment:

Empower your GenAI adoption with enhanced security across employee usage and AI application development



Understand your GenAI adoption risk & employee use



Secure your AI development practices



Define a threat -informed AI security strategy



Cloud Security Assessment:

Identify and mitigate cloud threats most likely to impact your business



Translate today's cloud threats to your business



Improve your cloud security posture



Accelerate your cloud security journey



SOC Assessment: Measure your defenses against evolving threats and apply customized recommendations to improve your SOC



Define your unique threat landscape



Transform your SecOps program



Accelerate your customized SOC evolution



Zero Trust Advisory: Gain a deeper understanding of Zero Trust principles and seamlessly integrate these concepts into your program



Deep Insight



Strategic Alignment



Roadmap for Success

Execute the SOC Assessment Workshops

SOC North Star Vision Workshop

An open-ended discussion with SOC personnel & stakeholders to explore future aspirations and current challenges.

Principles of Security Operations Workshops

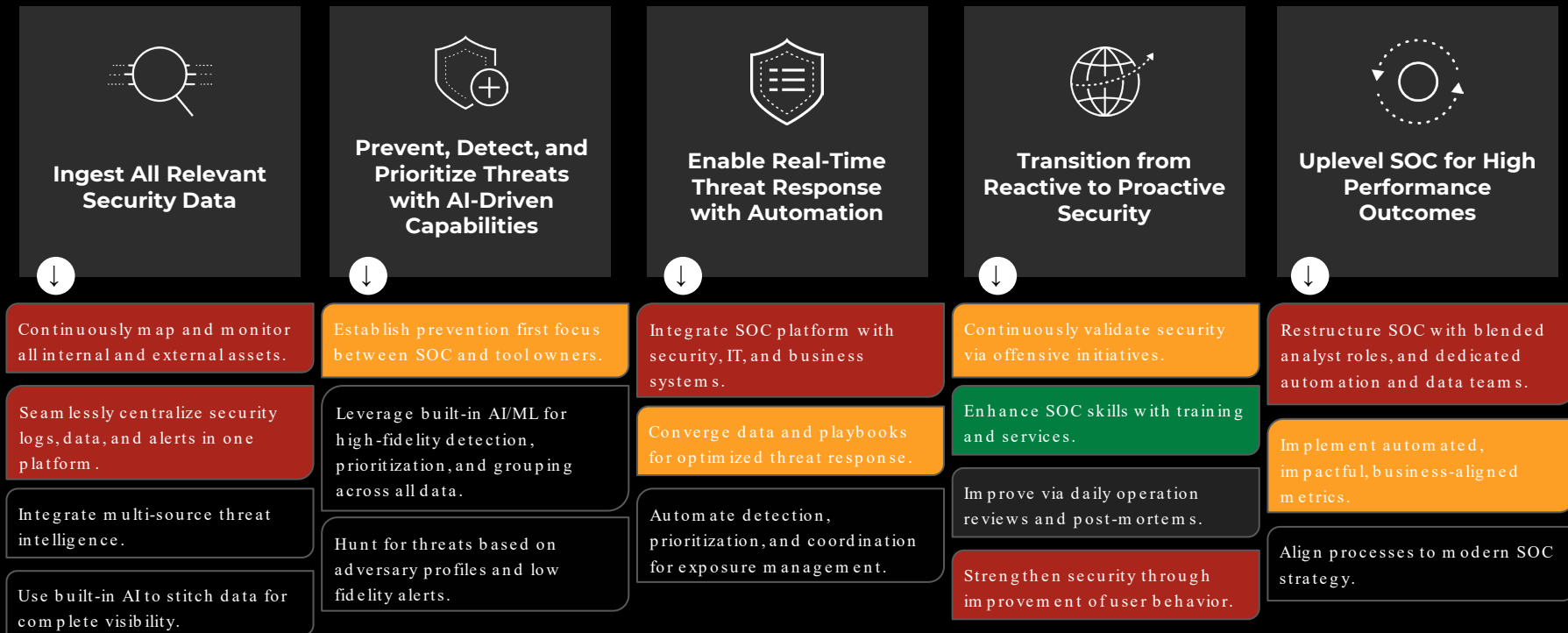
One workshop per principle



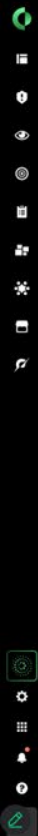
Reporting

Review & validate observations from the workshops as necessary, then proceed with deliverable development.

Case Study: Financial Conglomerate - State in March '25



Legend: High Maturity Moderate Maturity Low Maturity No Maturity

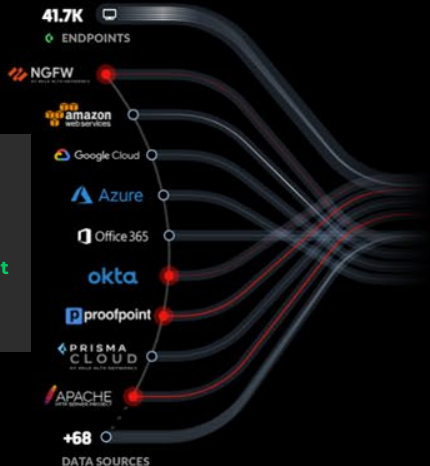


XSIAM Command Center

Good Afternoon,

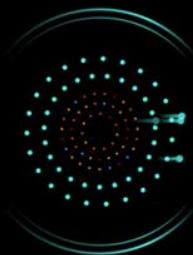
Last 24H

Ingest All Relevant Security Data

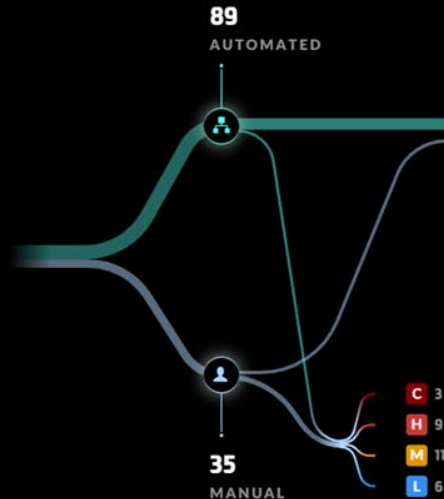


2,764
ISSUES

Prevent, Detect, and Prioritize Threats with AI-Driven Capabilities



124
CASES



95
RESOLVED CASES

Enable Real-Time Threat Response with Automation

C 3
H 9
M 11
L 6

29
OPEN CASES

Events Ingestion

43 B/24H



Data Ingestion

65 TB/24H



Total Open Cases

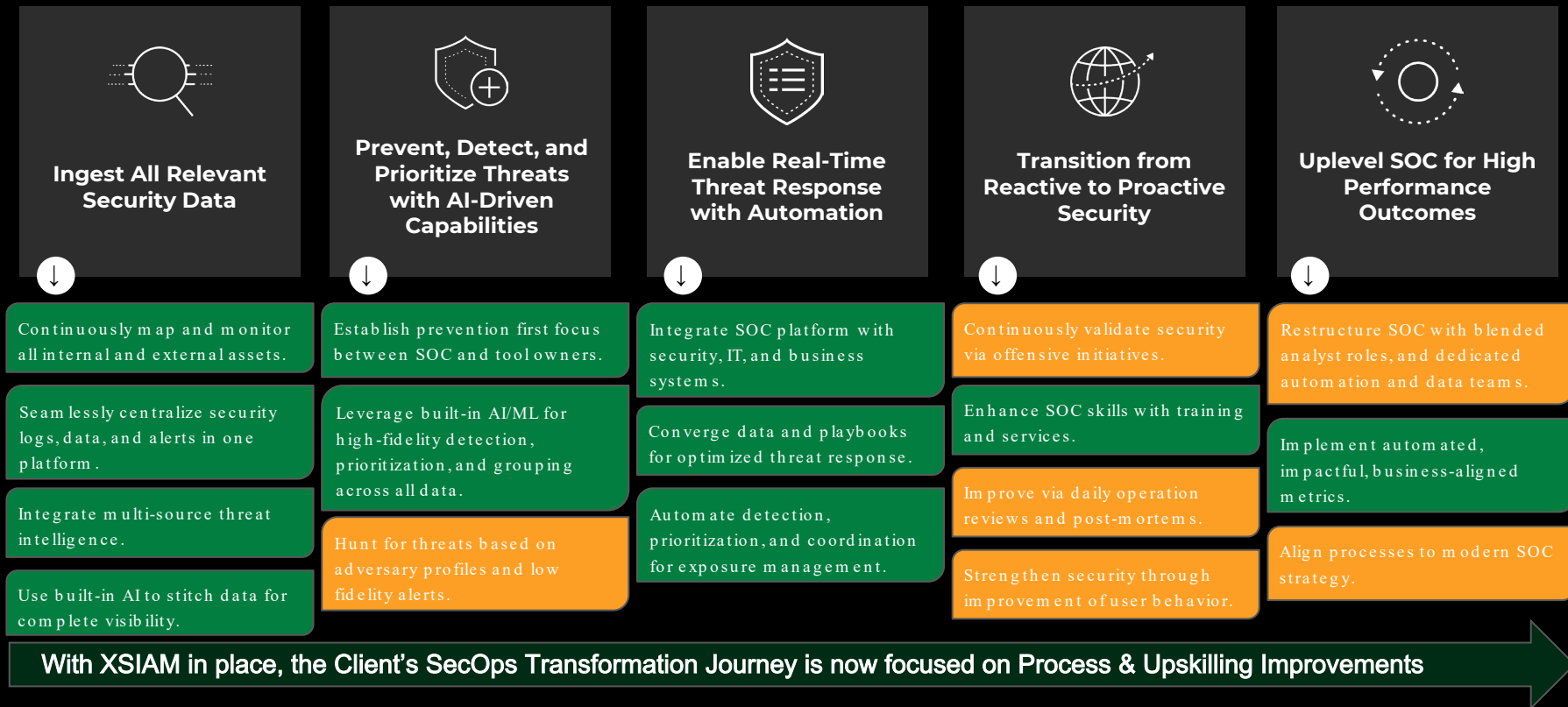
29

C 3 **H** 9 **M** 11 **L** 6

286.1K

PREVENTED EVENTS

Example: Financial Conglomerate - State in Sept. '25 with XSIAM Deployed



Legend: High Maturity Moderate Maturity Low Maturity No Maturity

Unit 42 Managed Services

Services: Comprehensive, end -to-end coverage



Preparedness

- Tabletop & Incident simulation
- IR Plan Development
- Ransomware / Breach Readiness
- Threat Modeling



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- Defensive Security: Compromise Assessments, PurpleTeam
- Attack Surface Assessment



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- Managed Detection & Response
- Dark Web Monitoring



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- Forensic Investigation
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- Post-Incident Transformation
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- Cloud Security Assessment
- AI Security Assessment



Unit 42 Retainer

A prepaid block of credits that can be used for Incident Response, or for any of our Cyber Risk Management Services



Unit 42 MDR: Managed Detection and Response



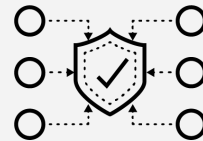
Built on Cortex XDR/XSIAM

Confidence from technology
that has proven 100% Prevention
and Detection in MITRE ATT&CK
evaluation



Managed by Unit 42

Unit 42 security analysts
will continuously monitor
your environment and hunt
for threats



Enriched with Context

Unit 42 analysts benefit from
an industry-leading repository
of threat intelligence to find
emerging attacks quickly

Unit 42 Incident Response

Services: Comprehensive, end -to-end coverage



Preparedness

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- IR Plan Development
- Ransomware / Breach Readiness
- Threat Modeling



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Security Strategy & Transformation

- Post-Incident Transformation
- Zero Trust Advisory
- SOC Maturity Assessment
- Cloud Security Assessment
- AI Security Assessment



Unit 42 Retainer

A prepaid block of credits that can be used for Incident Response, or for any of our Cyber Risk Management Services

Incident Response:

Benefits Every Second Counts when Responding to an Attack...



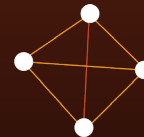
Jumpstart your investigation in minutes

No need to start from scratch every time. With Unit 42 on retainer, you can quickly jumpstart an intelligence-led investigation, deploying best-in-class tool within minutes to contain threats and gather the evidence needed to fully analyze the incident.



Confidence the threat is fully remediated

If you don't identify the root cause, the adversary will be back again in no time. We have responded to thousands of cases, so we've seen incidents like yours before. Our experts will give you confidence that each incident has been completely remediated.



Forensically defensible reporting

Unit 42's leaders have decades of experience working with cyber insurance carriers and legal counsel. We know what to report and how to report it to ensure the best privilege protections in the event of litigation.

Thank You

paloaltonetworks.com

Unit 42 Headshots and Professional Bio Compilation

Michelle Zhu



Michelle Zhu

Consultant

mzhu@paloaltonetworks.com



Michelle Zhu

CONSULTANT

mzhu@paloaltonetworks.com

Bio:

Michelle Zhu is a Consultant at Unit 42, specializing in Governance, Risk, and Compliance (GRC) with a deep technical expertise in cybersecurity. With a strong foundation in risk assessment, threat modeling, and vulnerability management, Michelle excels in conducting advanced technical evaluations, identifying systemic vulnerabilities, and applying industry-leading frameworks to mitigate risks in complex IT environments.

Before joining Unit 42, Michelle worked at top-tier tech and consulting firms, including IBM, Capgemini, and Verizon, where she developed expertise in cyber risk management, threat intelligence, and incident response. She specializes in compromise assessments, attack surface assessments, breach readiness, and SOC assessments, leveraging frameworks like NIST CSF and MITRE ATT&CK for in-depth penetration testing, vulnerability scanning, and security audits to ensure comprehensive risk mitigation.

Michelle holds a degree from the Georgia Institute of Technology, where she remains actively engaged in cybersecurity research, offering an industry perspective on emerging topics like threat detection, security automation, and advanced attack simulations. She has worked with several Fortune 500 companies across the Asia-Pacific region, providing actionable insights to enhance security architectures, streamline compliance processes, and strengthen overall risk management strategies.

Kyle Pelzer



Kyle Pelzer

Consultant

kpelzer@paloaltonetworks.com



Kyle Pelzer

CONSULTANT

kpelzer@paloaltonetworks.com

Bio:

Kyle Pelzer is a Consultant on Unit 42's Cyber Risk Management team, where he is dedicated to helping organizations strengthen their security posture and compliance strategies. His work is centered on Governance, Risk, and Compliance (GRC), with a focus on policy review and design, immersive tabletop exercises, and providing strategic advisement to both internal and external stakeholders.

With experience supporting a wide range of clients—from Fortune 500 and Global 2000 firms to state and government agencies—Kyle has developed a broad perspective on the challenges facing industries like healthcare, finance, manufacturing, and technology. He frequently advises executive and technical teams, translating complex frameworks such as NIST CSF 2.0, CIS 18, and SOC 2 into clear, forward-thinking solutions. His goal is to empower organizations to operate securely and confidently in an evolving threat landscape.

Kyle earned his Bachelor of Science from St. John's University and continues to advance his technical knowledge in threat intelligence and strategies for defending against critical threats such as ransomware.

FOR INFORMATION ONLY

October 17, 2025

TO: Trustees – Board of Retirement

FROM: Jean J. Kim 
Senior Staff Counsel

DATE: Board of Retirement Meeting of November 5, 2025

SUBJECT: **REPORT OF REVISED PAY ITEM**

INTRODUCTION

This memorandum addresses the following existing pay item, for which the Board of Retirement (the “Board”) previously made a pensionability determination:

1. Court Reporter Retention Bonus (Item No. 592)

As this pay item has been modified, staff has reviewed it to ensure that the prior legal analysis and pensionability determination is still applicable. For the reasons discussed below, the original legal analysis and the related pensionability determination regarding the pay item remains relevant and applicable to the revised pay item. Therefore, no additional Board determination is necessary.

A summary of the revised pay code is attached as Attachment A, and the analysis presented in support of the Board’s prior pensionability determination is attached as Attachment B.

BOARD AUTHORITY TO MAKE PENSIONABILITY DETERMINATIONS

The Board is charged with determining whether a pay item qualifies as pensionable under the County Employees Retirement Law of 1937 (“CERL”) and the California Public Employees’ Pension Reform Act of 2013 (“PEPRA”) and is therefore includable as final compensation in calculating a member’s retirement benefit. California Government Code (“Cal. Govt. Code”) §31461(a)(1) and §7522.34.

Items of compensation are analyzed as pensionable:

- for legacy members under the definition of “compensation earnable” in Cal. Govt. Code §31461; and
- for PEPRA members under the definition of “pensionable compensation” in Cal. Govt. Code §7522.34.

A “legacy member” refers to any individual who became a member of LACERA, or a reciprocal system, prior to January 1, 2013. A “PEPRA member” refers to anyone who first became a member of LACERA on or after January 1, 2013 and was not previously a member of another public retirement system prior to that date. Cal. Govt. Code §7522.04(f).

LEGAL ANALYSIS OF REVISED PAY ITEM

1. Court Reporter Retention Bonus (Item No. 592)

The Court Reporter Retention Bonus (Item No. 592) was created to provide a retention bonus to court reporters who were employed as of a certain date and remained employed for a certain specified term.

The original pensionability determination for this item was as follows:

- (1) Determined to qualify as compensation earnable for legacy members because it is a one-time payment that is available to all similarly situated members in same grade or class so it is not excluded under Cal. Govt. Code §31461(b)(1)(B).
- (2) Determined to not qualify as pensionable compensation for PEPRA members because it is a one-time payment and as such, is excluded under Cal. Govt. Code §7522.34(c)(3).

This pay item is now being revised to change the bonus amount to \$2,250 (for full-time reporters) and \$1,125 (for part-time reporters) and to extend eligibility to all full-time and part-time court reporters employed as of June 30, 2025 who remain employed as of the date the payment is issued. Since the only change has been to extend the existing bonus to additional eligible tiers of members and to change the amount of the bonus, there is no impact on the original pensionability analysis. Therefore, the revised pay remains (i) pensionable as compensation earnable for legacy members and (ii) not pensionable as pensionable compensation for PEPRA members.

Trustees – Board of Retirement
October 17, 2025
Re: Report of Revised Pay Items
Page 3

The complete list of pay codes that have been determined by the Board to be pensionable or not pensionable under CERL (for legacy members) and under PEPRA (for PEPRA members) is located at <https://www.lacera.com/active-service/cerl-pay-codes> (for legacy members) and <https://www.lacera.com/active-service/pepra-pay-codes> (for PEPRA members).

Reviewed and Approved

A handwritten signature in blue ink, appearing to read "Steven P. Rice", is written over a horizontal line.

Steven P. Rice
Chief Counsel

JJK/ss
Attachments

Attachment A

Revised Pay Codes reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)			
Pay Event Code	Pay Event Title	Pay Event Description	Original Analysis (BOR Date)
INCLUDED under Section 31461 and EXCLUDED under 7522.34			
592	COURT REPORTER RETENTION	This pay event is being revised to add new eligibility tiers for the Court Reporter Retention bonus. These new tiers are provided by the October 15, 2025, addendum to the November 1, 2024, Side Letter of Understanding for Court Reporters. The new tiers are reflected in bold below: a. Full-time Court Reporters who were employed at the time the January 31, 2023, Letter of Understanding was implemented, and who remain employed as of May 1, 2024, will receive a \$5,000 retention bonus in the last full pay period of FY 23/24. b. Full-time Court Reporters employed as of June 30, 2023, and remain employed as of May 1, 2024, will receive a \$5,000 retention bonus in the last full pay period of FY 23/24. c. Full-time Court Reporters who were employed at the time the January 31, 2023, Letter of Understanding was implemented, and who remain employed as of May 1, 2025, will receive a \$10,000 retention bonus in the last full pay period of FY 24/25. d. Full-time Court Reporters hired between February 1, 2023, and June 30, 2023, and who remain employed as of May 1, 2025, will receive a \$10,000 retention bonus in the last full pay period of FY 24/25. e. All full-time Court Reporters who were employed as a Court Reporter as of June 30, 2024, and remain employed in active pay status will receive a \$12,000 retention bonus payable in the pay period covering May 1, 2026. • C or V status Court Reporters who commit to work 20 hours per week shall be eligible for half this amount. Should a full-time Court Reporter change to C or V status during this agreement, they will only be eligible for the half amount regardless of the date the status change occurred. f. Each full-time (A status) Court Reporter who was on the Court's payroll as of June 30, 2025, and who is still employed by the Court on the date the payment is issued, will receive an additional bonus payment in the gross amount of \$2,250. • Each part-time (C or V status) Court Reporter who was on the Court's payroll as of June 30, 2025, and who is still employed at the Court on the date the payment is processed, will receive an additional bonus payment in the gross amount of \$1,125.	5/3/2023

Attachment B

Original Analysis of Pay Code 592 (Reviewed by BOR on 5/3/2023)

Attachment: Newly Created or Newly Revised Codes reviewed under Section 31461 and 7522.34					
Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
Newly Created and INCLUDED under Section 31461 and EXCLUDED under 7522.34					
TBD	RETENTION BONUS	On January 31, 2023, the Superior Court of California, County of Los Angeles, and the Service Employees International Union, Local 721 – Court Reporters Unit, agreed to a Side Letter of Understanding (“LOU”) as an addendum to the current Memorandum of Understanding (“MOU”) between the Court and Union to implement certain hiring and retention incentives for Court Reporters. The funding for this Side Letter was appropriated in SB 154 as part of the State Budget Act. The primary purpose of this funding is to increase the number of Court Reporters employed by the Court and to maintain Court Reporters currently employed by the Court. In an effort to increase and retain Court Reporters at the Court, a Retention Bonus will be implemented using funds appropriated in SB 154, provided the following eligibility requirements are met. a. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2023, will receive a \$2,500 retention bonus in the last full pay period of FY 22/23. b. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2024, will receive a \$5,000 retention bonus in the last full pay period of FY 23/24. c. Full-time Court Reporters employed at the time this program is implemented and still employed as of May 1, 2025, will receive a \$10,000 retention bonus in the last full pay period of FY 24/25.	(a)	(c)(3) (c)(10) (c)(11)	This payment is a one-time or ad hoc payment made to a member. It is available to all similarly situated members in the member’s grade or class, provided they meet the eligibility date(s) for receiving such payment. The purpose of this payment is to provide an incentive to retain Court Reporters currently employed by the Court. The recommendation is to INCLUDE this payment in compensation earnable for LEGACY members. This payment constitutes a one-time or ad hoc payment under Section 7522.34 (c)(3) and a bonus paid in addition to the normal rate of base pay under (c)(10). This payment does not appear on a Public Pay Schedule. It is a form of compensation that is inconsistent with the requirements of subdivision (a) under (c)(11). The recommendation is to EXCLUDE this payment from pensionable compensation for PEPRAs members.

FOR INFORMATION ONLY

October 22, 2025

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras 
Administrative Services Division Manager

Elsy Gutierrez 
Supervising Administrative Assistant II

FOR: November 5, 2025, Board of Retirement Meeting

SUBJECT: Contracting Activity Report – September 2025

The Board of Retirement (BOR) adopted the [Policy for the Procurement of Goods and Services \(PGS\)](#) on September 4, 2024. The PGS requires the Vendor Management Group to provide the BOR a monthly report on all contracting activity. Below is a summary of the contracting activity for the month of September 2025.

Category	Total	Approximate Dollar Amount
New Contracts	2	\$168,285.00
Renewals	2	\$394,840.00
Amendments	0	\$0.00
Total	4	\$563,125.00

Attachment

EG: eg

C: Santos H. Kreimann, Chief Executive Officer
Luis Lugo, Acting Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Jon Grabel, Chief Investments Officer
Steven P. Rice, Chief Counsel
Richard Bendall, Chief Internal Audit
Carly Ntoya, Director of Human Resources

Summary of Contracting Activity: September 2025

Vendor	Division	Type	Term (Months)	New/Renewals	Total Contract Value
Mesa Energy Systems, Inc.	Systems	Maintenance and Service Agreement	36	R	\$88,840.00
Scaife Protection Services	Administrative Services	Security Guard Services Agreement	12	N	\$168,285.00
Mainline Information Systems, Inc	Systems	Remote Support Services	36	R	\$306,000.00
SHI International ***	Systems	Information Technology and Services Master Agreement	60	N	\$0.00
Total					\$563,125.00

Vendor	Division	Type	Term (Months)	Amendment/Extension	Total Contract Value
Total					\$0.00

Legend
*Sole Source Procurements
** Contract executed by Business Owner
*** Participating Addendum with City of Mesa, Arizona Master Agreement

FOR INFORMATION ONLY

October 24, 2025

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

FOR: November 5, 2025 Board of Retirement Meeting
November 12, 2025 Board of Investments Meeting

SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT – SEPTEMBER 2025

Attached for your review is the monthly Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through September 2025.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education expenditure reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:



Luis A. Lugo
Acting Chief Executive Officer

TG/JT/EW/AC/SE/gj

Attachments

c: J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2025 - 2026
SEPTEMBER 2025

Attendee Purpose of Travel - Location			Event Dates	Travel Status
Nancy Durazo				
A	1	Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/23/2025 - 07/25/2025	Attended
Mike Gatto				
B	-	Edu - iGlobal Forum 28th Real Estate Private Equity Summit: West - Los Angeles CA	09/25/2025 - 09/25/2025	Attended
Elizabeth Ginsberg				
A	1	Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/23/2025 - 07/25/2025	Attended
Patrick Jones				
B	-	Edu - 2025 The Investment Diversity Exchange (TIDE) Spark - Dana Point CA	07/09/2025 - 07/10/2025	Attended
	-	Edu - Locust Point Capital INC Business Dinner - Los Angeles CA	08/07/2025 - 08/07/2025	Attended
Aleen Langton				
A	1	Edu - IFEBP: Public Plan Trustees Institute – Level I - Chicago IL	07/15/2025 - 07/16/2025	Attended
B	-	Edu - 2025 UC Irvine Audit Committee Summit - Irvine CA	09/19/2025 - 09/19/2025	Attended
	-	Edu - iGlobal Forum 28th Real Estate Private Equity Summit: West - Los Angeles CA	09/25/2025 - 09/25/2025	Attended
Debbie Martin				
A	1	Edu - Invest in Yourself SACRS Public Pension Investment Management Program - Berkeley CA	07/13/2025 - 07/16/2025	Attended
Alma Martinez				
V	-	Edu - Wharton Asset and Portfolio Management Certificate Program (Weekly Course) - VIRTUAL	07/01/2025 - 09/30/2025	Attended
	-	Edu - Wharton Executive Education - Investment Products (Weekly Course) - VIRTUAL	07/01/2025 - 09/30/2025	Attended
	-	Edu - Harvard Business School - Alternative Investments (Weekly Course) - VIRTUAL	08/13/2025 - 09/17/2025	Attended
Nicole Mi				
A	1	Edu - Invest in Yourself SACRS Public Pension Investment Management Program - Berkeley CA	07/13/2025 - 07/16/2025	Attended
	2	Edu - 2nd Annual AAPI LEAD Summit - Atlanta GA	07/23/2025 - 07/25/2025	Attended
B	-	Edu - 2025 The Investment Diversity Exchange (TIDE) Spark - Dana Point CA	07/09/2025 - 07/10/2025	Attended
	-	Edu - 2025 UC Irvine Audit Committee Summit - Irvine CA	09/19/2025 - 09/19/2025	Attended

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

V - Virtual Event

FOR INFORMATION ONLY

October 27, 2025

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: November 5, 2025 Board of Retirement Meeting
November 12, 2025 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring. Bills on which LACERA has adopted a position are highlighted in yellow.

Reviewed and Approved:



Luis Lugo, Acting Chief Executive Officer

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Grabel
Scott Zdrazil
Anthony Roda, Williams & Jensen
Naomi Padron, MKP Government Relations

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State Net® Search Results

Term:

No term applied.

Tracking

Include tracked measures only

1.

California Assembly Bill 26 (2025-2026)

CAA 26 | [Carl DeMaio \(R-075\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

Eliminate the Politicians Perks Act of 2025

States the intent of the Legislature to enact legislation that holds elected officials accountable by prohibiting Members of the Legislature from accepting gifts or trading in individual stock, imposing a lifetime lobbying ban, eliminating exemptions for the Legislature from labor, workplace, and public record laws, and eliminating government pensions for local elected officials.

Code:

An act relating to the Political Reform Act of 1974.

Status:

Dec 2, 2024: INTRODUCED.

PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

2.

California Assembly Bill 259 (2025-2026)

CAA 259 | [Blanca E. Rubio \(D-048\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Local Agencies: Teleconferences

Provides that existing law, until the specified date, authorizes the legislative body of a local agency to use alternative teleconferencing under certain conditions. Extends the alternative teleconferencing procedures until the specified date.

Code:

An act to amend and repeal Sections 54953 and 54954.2 of the Government Code, relating to local government.

Status:

May 14, 2025: To SENATE Committees on LOCAL GOVERNMENT and JUDICIARY.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

3.

California Assembly Bill 288 (2025-2026)

CAA 288 | [Tina McKinnor \(D-061\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Employment: Labor Organization and Unfair Practices

Expands the Public Employment Relations Board's jurisdiction. Authorizes a worker to petition PERB to enforce rights under certain circumstances, including if the worker is in a position subject to the National Labor Relations Act but the National Labor Relations Board has ceded jurisdiction. Authorizes PERB to decide unfair labor practice cases and order civil penalties. Establishes the Public Employment Relations Board Enforcement Fund. Specifies the jurisdiction of the Agricultural Labor Relations Board.

Code:

An act to amend Sections 1141 and 1148 of, and to add Sections 923.1 and 1140.6 to, the Labor Code, relating to employment.

[Approved by Governor September 30, 2025. Filed with Secretary of State September 30, 2025.]

Status:

Sep 30, 2025: Chaptered by Secretary of State. Chapter No. 2025-139

Sep 30, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

4.

California Assembly Bill 339 (2025-2026)

CAA 339 | [Liz Ortega \(D-020\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Local Public Employee Organizations: Notice Requirement

Relates to collective bargaining. Provides that existing law requires the governing body of a public agency, and boards and commissions designated by law or by the governing body, to give reasonable written notice, except in cases of emergency, as specified, to each recognized employee organization affected of any ordinance, rule, resolution, or regulation directly relating to matters within the scope of representation proposed to be adopted by the governing body or the designated boards and commissions.

Code:

An act to add Section 3504.1 to the Government Code, relating to public employment.

[Approved by Governor October 13, 2025. Filed with Secretary of State October 13, 2025.]

Status:

Oct 13, 2025: Chaptered by Secretary of State. Chapter No. 2025-687

Oct 13, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

5.

California Assembly Bill 340 (2025-2026)

CAA 340 | [Patrick Ahrens \(D-026\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Appropriations Committee

Employer-Employee Relations: Confidential Communication

Prohibits a public employer from compelling a public employee, a representative of a recognized employee organization, or an exclusive representative to disclose confidential communications to a third party. Provides that this would not apply to a criminal investigation or when a public safety officer is under investigation and certain circumstances exist.

Code:

An act to ~~amend Sections 3506.5, 3519, 3543.5, and 3571 of the Government Code, and to amend Section 28858 of the Public Utilities~~ add Section 3558.9 to the Government Code, relating to employer-employee relations.

Status:

Aug 29, 2025: In SENATE Committee on APPROPRIATIONS: Held in committee.
[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

6.

California Assembly Bill 409 (2025-2026)

CAA 409 | [Joaquin Arambula \(D-031\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No)
| Senate Local Government Committee

Open Meetings: Teleconferences: Community College

Provides that existing law authorizes a California community college student body association or student-run community college organization to use alternate teleconferencing provisions if, among other things, at least a quorum of the members of the body participate from a singular physical location that is accessible to the public. Exempts from the quorum, physical location, and accommodation requirements the California Online Community College.

Code:

An act to amend Section 54953.9 of the Government Code, relating to open meetings.

Status:

June 23, 2025: In SENATE. Read second time and amended. Re-referred to Committee on LOCAL GOVERNMENT.

June 23, 2025: From SENATE Committee on LOCAL GOVERNMENT with author's amendments.
[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

7.

California Assembly Bill 467 (2025-2026)

CAA 467 | [Mike Fong \(D-049\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Teleconferences: Neighborhood Councils

Provides that existing law authorizes specified neighborhood city councils to use alternate teleconferencing provisions related to notice, agenda, and public participation if, among other requirements, the city council has adopted an authorizing resolution and 2/3 of the neighborhood city council votes to use alternate teleconference provisions. Extends the authorization for specified neighborhood city councils to use the alternate teleconferencing provisions until the specified date.

Code:

An act to amend Section 54953.8 of the Government Code, relating to local government.

Status:

May 14, 2025: To SENATE Committees on LOCAL GOVERNMENT and JUDICIARY.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

8.

California Assembly Bill 569 (2025-2026)

CAA 569 | [Catherine Stefani \(D-019\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No)
| Assembly Appropriations Committee

California Public Employees' Pension Reform Act of 2013

Relates to the California Public Employees' Pension Reform Act of 2013. Authorizes a public employer to bargain over contributions for supplemental retirement benefits administered by, or on behalf of, an exclusive bargaining representative of one or more of the public employer's bargaining units, subject to certain limitations.

Code:

An act to amend Section 7522.18 of the Government Code, relating to retirement benefits.

Status:

May 23, 2025: In ASSEMBLY Committee on APPROPRIATIONS: Held in committee.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

9.

California Assembly Bill 810 (2025-2026)

CAA 810 | [Jacqui Irwin \(D-042\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

Local Government: Internet Websites and Email Addresses

Provides that existing law requires that a local agency that maintains public email addresses to ensure that each email address provided to its employees uses a .gov domain name or a .ca.gov domain name. Requires a city, county, or city and county to comply with specified domain requirements. Requires a special district, joint powers authority, or other political subdivision to comply with similar domain requirements no later than the specified date.

Code:

An act to amend Section 50034 of the Government Code, relating to local government.

Status:

May 23, 2025: In ASSEMBLY Committee on APPROPRIATIONS. Held in committee and made a Two-year bill.

[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

10.

California Assembly Bill 889 (2025-2026)

CAA 889 | [Heather Hadwick \(R-001\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Prevailing Wage: Per Diem Wages

Authorizes an employer to take full credit for the hourly amounts contributed to defined contribution pension plans that provide for both immediate participation and essentially immediate vesting even if the employer contributes at a lower rate or does not make contributions to private construction. Requires the employer to prove that the credit for employer payments was calculated properly.

Code:

An act to amend Section 1773.1 of the Labor Code, relating to prevailing wage.

[Approved by Governor October 11, 2025. Filed with Secretary of State October 11, 2025.]

Status:

Oct 11, 2025: Chaptered by Secretary of State. Chapter No. 2025-626

Oct 11, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

No tags, commentary, or attachment applied

11.

California Assembly Bill 1054 (2025-2026)

CAA 1054 | [Mike A. Gipson \(D-065\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No)
| Assembly Public Employment and Retirement...

Public Employees Retirement: Deferred Retirement Option

Establishes the Deferred Retirement Option Program as a voluntary program within the Public Employees Retirement System for employees of State Bargaining Units 5 (Highway Patrol) and 8 (Firefighters). Requires these State bargaining units to bargain with the Department of Human Resources to implement the program. Requires the program to result in a cost savings or be cost neutral. Requires the department to work with the Board of PERS to develop the program.

Code:

An act to ~~amend Section 20000 of~~ add Chapter 20 (commencing with Section 21717) to Part 3 of Division 5 of Title 2 of the Government Code, relating to retirement.

Status:

- Mar 24, 2025:** In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- Mar 24, 2025:** From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.
- Mar 24, 2025:** To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- [+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

12.

California Assembly Bill 1067 (2025-2026)

CAA 1067 | Sharon Quirk-Silva (D-067) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Public Employees Retirement: Felony Convictions

Relates to the California Public Employees' Pension Reform Act of 2013. Requires a public employer, if an investigation indicates that a public employee may have committed a crime, to refer the matter to the appropriate law enforcement agency. Authorizes the public employer to close the investigation. Provides that if the public employee is convicted of a felony for certain conduct, the public employee would forfeit all accrued rights and benefits in any public retirement system.

Code:
An act to add Section 7522.76 to the Government Code, relating to public employees' retirement.
[Approved by Governor October 06, 2025. Filed with Secretary of State October 06, 2025.]

Status:
Oct 6, 2025: Chaptered by Secretary of State. Chapter No. 2025-388
Oct 6, 2025: Signed by GOVERNOR.
[+ Show full status history](#)

 PUBLIC_RETIREMENT
| No tags, commentary, or attachment applied

13.

California Assembly Bill 1323 (2025-2026)

CAA 1323 | [Phillip Chen \(R-059\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | Assembly Public Employment and Retirement...

County Employees Retirement: Administration

Provides that the County Employees Retirement Law authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees and their beneficiaries. Provides that existing law sets forth the membership composition for boards of retirement and boards of investment. Authorizes the compensation rate to be increased by the board of retirement, for members in Orange County only, to not more than a specified amount per meeting.

Code:

An act to amend Section 31521 of the Government Code, relating to public employees' retirement.

Status:

- Mar 24, 2025:** In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- Mar 24, 2025:** From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.
- Mar 24, 2025:** To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- [+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

14.

California Assembly Bill 1383 (2025-2026)

CAA 1383 | Tina McKinnor (D-061) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No)
| Assembly Appropriations Committee

Public Employees Retirement Benefits

Provides that the State Public Employees' Pension Reform Act requires each retirement system that offers a defined benefit plan for safety members of the Public Employees' Retirement System to use certain formulas for safety members. Establishes new retirement formulas. Authorizes a public employer and a recognized employee organization to negotiate a prospective increase to the retirement benefit formulas for members and new members, consistent with the formulas permitted under the act. Appropriates funds.

Code:

An act to amend ~~Section 7522.10 of~~ Sections 7522.10, 7522.25, and 7522.30 of, and to add Sections 7522.19 and 7522.26 to, the Government Code, relating to public employees' retirement, and making an appropriation therefor.

Status:

May 25, 2025: In ASSEMBLY. Coauthors revised.
[+ Show full status history](#)

 PUBLIC_RETIREMENT

Tags:

- Staff_Recommendation: Neutral
- IBLC_Recommendation: Watch
- BOR_Position: Watch

Commentary:

Comment:
Jul 1, 2025 - 10:46 A.M. (PDT)

Bill was held in the Appropriations Committee and will not move for the rest of 2025. Bill will be reconsidered in the 2026 legislative year.

15.

California Assembly Bill 1439 (2025-2026)

CAA 1439 | [Robert Garcia \(D-050\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Public Employment and Retirement...

Public Retirement Systems: Development Projects: Labor

Prohibits the board of a public pension or retirement system from making any additional or new investments of public employee pension or retirement funds in development projects in the State or providing financing for those projects with public employee pension or retirement funds unless those projects include labor standards protections.

Code:

An act to ~~amend Section 70397 of the Government Code, relating to courts.~~ add Section 7513.77 to the Government Code, relating to public retirement systems.

Status:

- Mar 24, 2025:** In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- Mar 24, 2025:** From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.
- Mar 24, 2025:** To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
- [+ Show full status history](#)

PUBLIC_INVESTMENT

Commentary:

Comment:

Apr 25, 2025 - 2:03 P.M. (PDT)

The bill has been pulled from further consideration for 2025 and will be revisited in 2026.

16.

California Assembly Bill 1451 (2025-2026)

CAA 1451 | [Al Muratsuchi \(D-066\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

State Teachers' Retirement System

Makes a nonsubstantive change to the provision naming the Teachers' Retirement Law.

Code:

An act to amend Section 22000 of the Education Code, relating to teachers' retirement.

Status:

Feb 21, 2025: INTRODUCED.



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

17.

California Assembly Constitutional Amendment 2 (2025-2026)

CA ACA 2 | [Corey Jackson \(D-060\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No) | ASSEMBLY

Legislature: Retirement

Creates the Legislative Diversification Act, to repeal a prohibition of members of the Legislature accruing any pension or retirement benefit as specified and instead require the Legislature to establish a retirement system for members elected to or serving in the Legislature on specified date.

Code:

A resolution to propose to the people of the State of California an amendment to the Constitution of the State, by repealing and adding Section 4.5 of Article IV thereof, relating to the Legislature.

Status:

Dec 2, 2024: INTRODUCED.



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

18.

California Senate Bill 8 (2025-2026)

CAS 8 | [Angelique Ashby \(D-008\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Peace Officers: Injury or Illness: Leaves of Absence

Provides that existing law entitles local law enforcement, probation officers and firefighters to a leave of absence while disabled by injury or illness arising out of their duties. Provides that existing law provides that such leave is in lieu of temporary disability payments or maintenance allowance payments otherwise payable under the workers compensation system. Entitles specified peace officers who are employed on a regular, full time basis by a county of the eighth class to this leave.

Code:

An act to amend Section 4850 of the Labor Code, relating to public employment.

[Approved by Governor October 13, 2025. Filed with Secretary of State October 13, 2025.]

Status:

Oct 13, 2025: Chaptered by Secretary of State. Chapter No. 2025-733

Oct 13, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



WORKERS_COMPENSATION

| No tags, commentary, or attachment applied

19.

California Senate Bill 239 (2025-2026)

CAS 239 | [Jesse Arreguin \(D-007\)](#) | Pending - Carryover | Fiscal Committee (No) | Urgency Clause (No) | Senate Inactive File

Open Meetings: Teleconferencing: Subsidiary Body

Provides that the Ralph M. Brown Act requires that all meetings of a legislative body be open and public and that all persons be permitted to attend and participate. Authorizes a subsidiary body to use alternative teleconferencing provisions and imposes requirements for notice, agenda, and public participation. Requires the subsidiary body to post the agenda at each physical meeting location designated by the subsidiary body.

Code:

An act to add and repeal Section 54953.05 of the Government Code, relating to local government.

Status:

June 3, 2025: In SENATE. From third reading. To Inactive File.

[+ Show full status history](#)

Hearing Dates:

01/05/2026 Senate Inactive File - # A-1



BROWN_ACT

| No tags, commentary, or attachment applied

20.

California Senate Bill 301 (2025-2026)

CAS 301 | [Timothy S. Grayson \(D-009\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

County Employees Retirement Law of 1937: Employees

Prohibits a county or district whose officers and employees are enrolled as members of a retirement system under the County Employees Retirement Law of 1937 from excluding from membership in the system any employee, group, or classification, other than excludable officers and employees.

Code:

An act to add Section 31566 to the Government Code, relating to retirement.

[Approved by Governor October 13, 2025. Filed with Secretary of State October 13, 2025.]

Status:

Oct 13, 2025: Chaptered by Secretary of State. Chapter No. 2025-749

Oct 13, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

21.

California Senate Bill 443 (2025-2026)

CAS 443 | [Susan Rubio \(D-022\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Retirement: Joint Powers Authorities

Authorizes the Pajaro Regional Flood Management Agency, a joint powers authority, to provide a defined benefit plan or formula to an employee of a member agency of the joint powers authority, or of another public agency who is not a new member and who is subsequently employed by the joint powers authority, within a specified number of days of the effective date of the retirement plan contract amendment.

Code:

An act to amend Sections 7522.02 and 7522.05 of the Government Code, relating to retirement.

[Approved by Governor October 13, 2025. Filed with Secretary of State October 13, 2025.]

Status:

Oct 13, 2025: Chaptered by Secretary of State. Chapter No. 2025-756

Oct 13, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

22.

California Senate Bill 538 (2025-2026)

CAS 538 | [Megan Dahle \(R-001\)](#) | Pending - Carryover | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Labor, Public Employment and Retirement...

Public Employees' Retirement System: Teaching

Authorizes member providing services as a substitute teacher, as defined, under certain circumstances to elect to retain coverage under the Public Employees' Retirement System.

Code:

An act to amend Section 20309 of the Government Code, relating to public employee's retirement.

Status:

Mar 5, 2025: To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.
[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

23.

California Senate Bill 707 (2025-2026)

CAS 707 | [Maria Elena Durazo \(D-026\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026

Open Meetings: Meeting and Teleconference Requirements

Requires an eligible legislative body, on or before a specified date, to approve at a noticed public meeting in open session a policy regarding disruption of telephonic or internet services occurring during meetings subject to these provisions, and would require the eligible legislative body to comply with certain requirements relating to disruption, including for certain disruptions, recessing the open session for at least one hour and making a good faith attempt to restore the service.

Code:

An act to amend Sections 54952.7, 54953, 54953.5, 54953.7, 54954.2, 54954.3, 54956, 54956.5, 54957.6, 54957.9, and 54957.95 of, to amend and repeal Section 54952.2 of, to add Sections 54953.8, 54953.8.1, 54953.8.2, and 54957.96 to, and to add and repeal Sections 54953.4, 54953.8.3, 54953.8.4, 54953.8.5, 54953.8.6, and 54953.8.7 of, the Government Code, relating to local government.

[Approved by Governor October 03, 2025. Filed with Secretary of State October 03, 2025.]

Status:

Oct 3, 2025: Chaptered by Secretary of State. Chapter No. 2025-327

Oct 3, 2025: Signed by GOVERNOR.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

24.

California Senate Bill 853 (2025-2026)

CAS 853 | Labor, Public Employment and Retirement | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2026 (Corrected)

Public Employees' Retirement

Provides that under the Public Employees' Retirement Law, the compensation earnable during any period of service as a member of the Judges' Retirement System, the Judges' Retirement System II, the Legislators' Retirement System or the Defined Benefit Program of the State Teachers' Retirement Plan is considered compensation earnable. Specifies that the compensation during any period of service is considered compensation earnable or pensionable compensation under the Public Employees' Pension Reform Act.

Code:

An act to amend Sections 22104.8, 22131, 22146.5, 22713, 22954, 22955, 22955.1, 24616.2, and 26122 of the Education Code, and to amend Sections 7522.02, 20034, 20069, 20638, 20639, 31462.05, 31470.14, and 31680.9 of the Government Code, relating to public retirement systems.

[Approved by Governor October 01, 2025. Filed with Secretary of State October 01, 2025.]

Status:

Oct 1, 2025: Chaptered by Secretary of State. Chapter No. 2025-239

Oct 1, 2025: Signed by GOVERNOR.

+ [Show full status history](#)



PUBLIC_RETIREMENT

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

25.

United States Senate Bill 1504 (2025-2026)

USS 1504 | [Bill Cassidy \(R-LA\)](#) and 4 Co-sponsors | Pending | Senate Finance Committee

Social Security Administration

Requires the Social Security Administration to make changes to the social security terminology used in the rules, regulation, guidance, or other materials of the Administration.

Status:

Apr 29, 2025: To SENATE Committee on FINANCE.

Apr 29, 2025: In SENATE. Read second time.

Apr 29, 2025: INTRODUCED.

[+ Show full status history](#)

Identical:

[US H 5284](#)



SOCIAL_SECURITY

| No tags, commentary, or attachment applied

26.

United States Senate Bill 1505 (2025-2026)

USS 1505 | [Bill Cassidy \(R-LA\)](#) and 3 Co-sponsors | Pending | Senate Finance Committee

Social Security Beneficiaries

Ensures that Social Security beneficiaries receive regular statements from the Social Security Administration.

Status:

Apr 29, 2025: To SENATE Committee on FINANCE.

Apr 29, 2025: In SENATE. Read second time.

Apr 29, 2025: INTRODUCED.

[+ Show full status history](#)

Related:

[USS 345](#)



SOCIAL_SECURITY

| No tags, commentary, or attachment applied

FOR INFORMATION ONLY

October 14, 2025

TO: Each Trustee
Board of Retirement

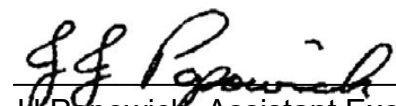
FROM: Tamara Caldwell, Manager 
Disability Retirement Services Division

FOR: November 5, 2025, Board of Retirement Meeting

SUBJECT: **2025 Quarterly Reports of Paid Invoices**
1st Quarter – July 1, 2025 to September 30, 2025

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay Disability Retirement Services (DRS) vendor invoices up to a cumulative amount of \$15,000 per vendor. Invoices from vendors exceeding \$15,000 per case shall be submitted to the Board of Retirement for approval prior to payment. Additionally, DRS is responsible for submitting quarterly reports on paid invoices under the threshold for the Board of Retirement's review and comment (attached).

Noted and Reviewed:


JJ Popowich, Assistant Executive Officer

Confidential Attachments

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

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