

# APPROVED

## MINUTES OF A SPECIAL MEETING OF THE BOARD OF RETIREMENT

### LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

8:45 A.M., WEDNESDAY, MAY 6, 2026

*This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953.8.3.*

#### TRUSTEES PRESENT:

JP Harris, Chair (Retired Alternate)

Wayne Moore, Vice Chair

Les Robbins, Secretary

Nancy Durazo

Bobbie Fesler

Elizabeth Ginsberg

Jason E. Green (Safety Alternate)

Shawn R. Kehoe

Aleen Langton (Teleconference Due to Just Cause under Section 54953.8.3.)

Ernesto J. Pantoja

David Ryu (Joined the meeting at 9:22 a.m.)

#### STAFF ADVISORS AND PARTICIPANTS

JJ Popowich, Assistant Executive Officer

Jessica Baxter, Assistant Executive Officer

## STAFF ADVISORS AND PARTICIPANTS

Jonathan Grabel, Chief Investment Officer

Francis J. Boyd, Senior Staff Counsel

Allison Barrett, Senior Staff Counsel

Carly Ntoya, Director, Human Resources

Ricki Contreras, Administrative Services Division Manager

Tamara Caldwell, Disability Retirement Manager

Jessica Rivas, Staff Counsel

Los Angeles County, Department of Human Resources

RaShae Walsh, Principal Analyst

Stephanie Leeks, Human Resources Analyst IV

Thai-Nam Huynh, Human Resources Analyst III

Mark LeBlanc, Human Resources Analyst III

Dr. Glenn Ehresmann, Medical Advisor

### I. CALL TO ORDER

The meeting was called to order by Chair Harris at 8:46 a.m. in the Board Room of Gateway Plaza.

### II. PLEDGE OF ALLEGIANCE

Trustee Robbins led the Trustees and staff in reciting the Pledge of Allegiance.

### III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER SB707

A. Just Cause (Section 54953.8.3)

B. Statement of Persons Present at SB707 Teleconference Locations

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER SB707 (Continued)

Trustee Langton requested to participate in the meeting via teleconference for Just Cause, pursuant to Government Code Section 54953.8.3(c)(3) (SB 707). The reason for Just Cause was a need related to physical condition. A physical quorum was present at the noticed meeting location. Trustee Langton confirmed that no individuals 18 years of age or older were present at the teleconference location.

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of April 1, 2026.

Trustee Robbins made a motion, Trustee Kehoe seconded, to approve the minutes of the Regular Meeting of April 1, 2026. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins

Absent: Ryu

V. PUBLIC COMMENT

Veronica Alvarez addressed the Board regarding Disability Retirement Application No. 2157D.

VI. EXECUTIVE SESSION (Mr. Ryu joined the meeting at 9:22 a.m.)

A. Conference with Legal Counsel - Existing Litigation (Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

1. *LACERA v. County of Los Angeles*, California Supreme Court, Case No. S286264

There is nothing to report.

VII. EXECUTIVE UPDATE

A. LACERA All Stars

Mr. Popowich announced the winners for the month: Sushmita Aryal, Jay Fullwood, Roxanne Martin and Elsy Gutierrez. The web watcher winner was Maggie Luong and the Rideshare winner was Liliana Ronquillo.

B. Member Spotlight

Mr. Popowich recognized LACERA member, Richard Bendall.

C. Chief Executive Officer's Report

Mr. Popowich provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Fesler, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

APPLICATION NO.

NAME

898E\*

GUTIERREZ, JAIME N.

899E

WHITE, REBECCA C.

900E

RIDLEY, RONALD W.

901E\*

JONES, TREMAINE M.

902E

CHU, ALAN W.

903E

TABAREZ, RICKE A.

904E

BRUCE, CHARLES M.

905E

TUINSTRA, RANDOLPH T.

\*Granted SCD – Retroactive

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)  
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
906E	RODRIGUEZ, RAFAEL E.
907E	KIANPOUR, ERIC A.
908E	LONG, ROBERT L.
909E	INTON, RAYMOND I.
910E	WALDIE, LARRY A.
911E	AHSMUHS, KEVIN G.
912E*	WOLANSKI, DANIEL J.
913E	HERNANDEZ, MATTHEW J.
914E	GARCIA, MELANIE L.
915E	CARPENTER, JASON R.
916E	BARRON, ERIC A.
917E	CORRALES, NOAH
918E	OSEGUERA, JOSE R.
919E	SPEIER, ANGELA M.
920E*	HOFMEISTER, CRISMAR A.
921E	LIND, STEVEN K.
922E	CASTRO, EDWARD
923E	VELAZQUEZ, RICARDO
924E	SALLES, MARK J.
925E	BAKER, BRANDY B.
926E	PEARCY, KEVIN R.
927E	RIVAS, MICHAEL A.
929E	FARLEY, JIM A.
930E **	FLORES, ALFREDO M. (DEC'D)

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

\*Granted SCD – Employer Cannot Accommodate

\*\*Granted SCD – Survivor Benefit

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards  
Service-Connected Disability Applications

On a motion by Trustee Green seconded by Trustee Pantoja, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
1087C	SALMO, FRED V.
1088C*	SILVA, DAVID, JR.
1089C	BERGMAN, WALTER P.
1090C	ASKREN, PATRICK D.
1091C*	GONZALEZ, GUILLERMO J.
1092C	RAPPOLDT, STEVEN W.
1093C	SROTT, STEPHEN J.
1094C	DIAZ, ARNULFO
1095C	MILLER, MARK W.
1096C	KJOSS, CLIFTON A.
1097C	WOLAK, JEROME S.
1098C	POLINO, LUIS A.
1099C	STRITTMATTER, MATTHEW J.
1100C	JARRATT, MICHAEL A.
1101C*	ROMANS, GLENN O.
1102C	GRIFFITH, COURTENAY
1103C*	HERNANDEZ, STEVE A.
1104C*	HEADINGTON, MICHAEL S.
1105C	ZAVALA, GABRIEL C.
1106C	CASTANEDA, ERIC
1107C	DAVIS, GREGORY G.
1108C*	MARROQUIN, HERB G.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Green, Langton, Moore, Pantoja, Robbins, Ryu

\*Granted SCD – Retroactive

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Trustee Pantoja, seconded by Trustee Moore, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
2128D*	MILLER, RALPH (DEC'D)
2129D**	HSU, SHUN-PING
2130D	GONZALEZ, ARTURO
2131D***	BOWEN, SUZAN E.
2132D**	VAZQUEZ, CLAUDIA A.
2133D	GIRON, LIZETH I.
2134D***	LYONS, JENNIFER
2135D****	ESPARZA, MICHELE A.
2136D***	FRANCIS, TAMARA S.
2137D****	LIM, LENG L.
2138D	SMITH, STUART A.
2139D	KIRAKOSYAN, VAZGEN
2140D**	AVILA, CATHERINE C.
2141D	BLAND, JAMES W., II
2142D	QUINTANA, DANIEL Z.
2143D**	RAUDA, ZULMA V.
2144D*****	SU, ALICE H.
2145D***	CAMPA, RUBEN
2146D*****	MONTGOMERY, PAUL A.
2147D	JONES, DARRON N.

\*Granted SCD – SCD Retro

\*\*Granted SCD – Salary Supplement

\*\*\*Granted SCD – Retroactive Employer Cannot Accommodate

\*\*\*\*Granted SCD – Salary Supplement Employer Cannot Accommodate

\*\*\*\*\*Granted SCD – Employer Cannot Accommodate

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)  
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2148D	JOHNSON, JACK
2149D	RAMIREZ, MARIA C.
2150D	LAWRENCE-RUFFIN, LA DONNA M.
2151D*	RODRIGUEZ MOYA, MIRNA N.
2152D**	ARORA, MANJU
2153D	WILLIAMS, SHERYL R.
2154D***	ZAYAYOU, RAMONA
2155D	HAUGHTON, BOBREA J.
2156D****	BOSAK, SANDRA A.
2157D***	ALVAREZ, VERONICA I.
2158D*****	HILTERMANN, JULIE A.
2159D*****	FLORES, ELEANOR
2160D***	NAVARRO, ROBERT R.
2161D	MANUEL, VENUS M.
2162D	PATTERSON, KATHY L.
2163D*****	FIERRO, BARBARA J.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja,  
Robbins, Ryu

\*Granted SCD – Salary Supplement

\*\*Granted SCD – Employer Cannot Accommodate

\*\*\*Granted SCD – Salary Supplement

\*\*\*\*Granted SCD – Retroactive Employer Cannot Accommodate

\*\*\*\*\*Granted SCD – SCD Retro

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Nonservice-Connected Disability Applications

On a motion by Trustee Pantoja, seconded by Trustee Moore, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employee who met the burden of establishing permanent incapacity from the performance of her usual duties.

<u>APPLICATION NO.</u>	<u>NAME</u>
4523*	SANCHEZ, PATRICIA S.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

IX. CONSENT ITEMS

Trustee Robbins made a motion, Trustee Fesler seconded, to approve consent items A-L. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Kehoe, Langton, Moore, Pantoja, Proft, Robbins, Ryu

**A. Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as April 28, 2026, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated April 28, 2026)

**B. Appeals for the Board of Retirement's Meeting of May 6, 2026**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement grant the appeal and request for administrative hearing received from Hattie M. Collier and direct the Disability Retirement Services Manager to refer the case to a referee. (Memo dated April 20, 2026)

\*Granted NSCD – NSCD Retro

IX. CONSENT ITEMS (Continued)

- C. **Service Provider Invoice Approval Request - Winet Patrick Creighton & Hanes**  
Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Disability Retirement Services: That the Board approve the service provider invoice for Winet Patrick Creighton & Hanes (Memo dated April 8, 2026 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.5(a))
  
- D. **Service Provider Invoice Approval Request - Perry Maloff M.D.**  
Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry Maloff M.D. (Memo dated April 8, 2026 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.5(a))
  
- E. **Proposed Termination of Disability Retirement Service Invoice Threshold Approval Policy**  
Recommendation as submitted by the Operations Oversight Committee: That the Board of Retirement approve the proposed termination of Disability Retirement Service Invoice Threshold Approval Policy. (Memo dated April 9, 2026)
  
- F. **Assembly Bill 2780 - Public Employees' Retirement**  
Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a "Support" position on Assembly Bill 2780, which would provide clarification and technical updates to the County Employees Retirement Law of 1937. (Memo dated April 21, 2026)
  
- G. **Assembly Bill 1619 - Board Compensation**  
Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a "Support If Amended" position on Assembly Bill 1619, which would authorize a board of retirement to increase the board compensation rate to a maximum of \$320, if this authority is made operative by a board of supervisors. (Memo dated April 28, 2026)

IX. CONSENT ITEMS (Continued)

H. **Gateway Plaza- Reclassification from Investment to Capital Asset: Recommendation from JOGC**

Recommendation as submitted by Nicole Mi, Chair, Joint Organizational Governance Committee (JOGC): That the Committee recommend to the Board of Retirement and the Board of Investments approve the following: Approve Option 4 as the preferred approach for the future financial reporting and legal structuring of LACERA's headquarters building, Gateway Plaza (Property), and the title holding company, LACERA Gateway Property, Inc. (THC), in which the Property is currently held, such that the Property is reclassified from an investment asset to a capital asset, and in a subsequent year, the THC is dissolved and the asset is transferred to LACERA.

(Memo dated April 22, 2026)

I. **Recommendation to Approve Kirk Y. Chang M.D. (Internal Medicine) to the LACERA Panel of Physicians**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement approve the Application of Kirk Y. Chang M.D. - Internal Medicine, to the LACERA Panel of Examining Physicians. (Memo dated April 15, 2026)

J. **Recommendation to Approve Hamid R. Mir M.D. (Orthopedic Medicine) to the LACERA Panel of Physicians**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement approve the Application of Hamid R. Mir M.D. - Orthopedic Medicine, to the LACERA Panel of Examining Physicians. (Memo dated April 15, 2026)

K. **Recommendation to Approve Alexander Sones M.D. (Psychiatry-Forensic Psychiatry) to the LACERA Panel of Physicians**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement approve the Application of Alexander Sones M.D. - Psychiatry/Forensic Psychiatry, to the LACERA Panel of Examining Physicians. (Memo dated April 15, 2026)

IX. CONSENT ITEMS (Continued)

L. **Recommendation to Approve Nicole K. Ward D.O. (Rheumatology-Internal Medicine) to the LACERA Panel of Physicians**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement approve the Application of Nicole K. Ward D.O. - Rheumatology/Internal Medicine, to the LACERA Panel of Examining Physicians. (Memo dated April 15, 2026)

X. EXCLUDED FROM CONSENT ITEMS

There were no items pulled for discussion.

XI. NON CONSENT ITEMS

A. **Updating LACERA's Code of Ethical Conduct**

Recommendation from the Joint Audit, Compliance, Risk, and Ethics Committee and submitted by Steven Rice, Chief Counsel, Allison Barrett, Senior Staff Counsel, and Jessica Rivas, Staff Counsel that the Board of Retirement approve the update to LACERA's Code of Ethical Conduct. (Presentation) (Memo dated April 22, 2026)

A motion was made by Trustee Kehoe, seconded by Trustee Fesler to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

XII. REPORTS

A. **Disability Management & Compliance (DMC): Alternate Work Search Presentation; Rashae Walsh, Principal Analyst, Department of Human Resources**

RaShae Walsh, Principal Analyst

Ms. Caldwell and Ms. Walsh, Leeks and Mr. LeBlanc and Huynh of Los Angeles County, Department of Human Resources, provided a presentation and answered questions from the Board. This item was received and filed.

XII. REPORTS (Continued)

B. **Contract Activity Report – March 2026**

Ricki Contreras, Administrative Services Division Manager

Elsy Gutierrez, Supervising Administrative Assistant II

(For Information Only) (Memo dated April 24, 2026)

This item was received and filed.

C. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated April 22, 2026)

This item was received and filed.

D. **Monthly Trustee Travel & Education Report – March**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated April 23, 2026)

This item was received and filed.

E. **April 2026 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated April 27, 2026)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

This item was received and filed.

XIII. ITEMS FOR STAFF REVIEW

There were no items for staff review.

XIV. ITEMS FOR FUTURE AGENDAS

There was nothing to report.

XV. GOOD OF THE ORDER

(For Information Purposes Only)

The Board and Staff welcomed Assistant Chief Executive Officer, Jessica Baxter.

XVI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

928E - MACIAS, BEATRIZ (DEC'D)

Trustee Kehoe made a motion, Trustee Robbins seconded to grant a service connected disability pursuant to government code sections 31720 and 31720.6. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

APPLICATION NO. & NAME AND BOARD ACTION

5485B - RICHARDSON, CHARLES M.\*

Trustee Pantoja made a motion, Trustee Fesler seconded to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

APPLICATION NO. & NAME AND BOARD ACTION

5486B - IBRAHIM, MAHER R.

Trustee Kehoe made a motion, Trustee Robbins seconded to deny a service-connected disability retirement, as the employer can accommodate.

Trustee Moore made a substitute motion, Trustee Ryu seconded to grant a service-connected disability retirement.

Trustee Fesler made a substitute motion, Trustee Kehoe seconded to return to staff for further development.

\*Applicant Present

XVI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5486B - IBRAHIM, MAHER R.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Pantoja, Robbins, Ryu

No: Langton, Moore

APPLICATION NO. & NAME AND BOARD ACTION

5487B - ARANDA, HILDA

Trustee Robbins made a motion, Trustee Kehoe seconded to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

APPLICATION NO. & NAME AND BOARD ACTION

5488B - STARR, NICOLE P.

Trustee Moore made a motion, Trustee Kehoe seconded to return to staff for further development.

Trustee Langton made a substitute motion, Trustee Ginsberg seconded to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720, as employer cannot accommodate. The motion failed by the following roll call vote:

Yes: Fesler, Ginsberg, Langton

No: Durazo, Kehoe, Moore, Pantoja, Ryu

XVI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

APPLICATION NO. & NAME AND BOARD ACTION

5488B - STARR, NICOLE P. (Continued)

Abstain: Robbins

The Board voted on the original motion to return to staff for further development.

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Ryu

Abstain: Robbins

APPLICATION NO. & NAME AND BOARD ACTION

5489B - FORSTER, WILLIAM P.

Trustee Kehoe made a motion, Trustee Moore seconded to deny a service-connected disability retirement, as the applicant is ineligible. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

APPLICATION NO. & NAME AND BOARD ACTION

792E - THIEME, KONRAD W.\*

Trustee Fesler made a motion, Trustee Ginsberg seconded to deny a service-connected disability retirement, as the applicant is not permanently incapacitated. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

\* Applicant's Attorney present

## XVI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

### B. Recommendations

#### 1. **E to D Application of Hong Mei**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement reject the application of Hong Mei. (Memo dated April 17, 2026 – Attached is Non-Public and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

A motion was made by Trustee Kehoe, seconded by Trustee Robbins to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

### B. Recommendations

#### 2. **E to D Application of David W. Smith**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board of Retirement reject the application of David W. Smith. (Memo dated April 17, 2026 – Attached is Non-Public and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

A motion was made by Trustee Kehoe, seconded by Trustee Robbins to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Moore, Pantoja, Robbins, Ryu

XVII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 12:04 p.m.

*Signature on File*

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LES ROBBINS, SECRETARY

*Signature on File*

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JP HARRIS, CHAIR

