

Chief Investment Officer Monthly Report

Jonathan Grabel - Chief Investment Officer

Board of Investments Meeting August 13, 2025

Table of Contents



- Market Environment
- 102 Total Fund Performance & Risk
- OPEB Trust Performance & Risk
- 1 Portfolio & Structural Updates
- 1 Appendix







Market Environment

Notable Items and Market Themes to Watch



Notable Items



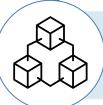
Interest rates and central bank actions

- The Federal Reserve implemented its previously announced slowdown in the pace of quantitative tightening



Economic data and trends

- Inflation, tariffs, elevated trade tensions, & labor developments



Artificial intelligence

- Research developments, applications, infrastructure investment, risk oversight and governance



Stewardship and ESG-related developments

 Renewed policy debates on proxy research, investor rights, shareholder proposal parameters, disclosure requirements for public companies, and competition among states for corporate incorporation with different investor rights

Market Themes

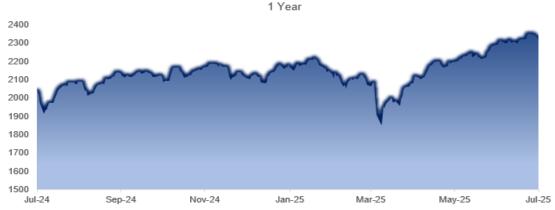
- Tariff Impacts: U.S. trade policy continues to result in significant market volatility, affecting business sentiment and inflation expectations. New universal 50% tariffs on copper products and reciprocal tariffs with various countries (India, 25%) were announced
- **Inflation Concerns**: Global inflation expectations remain elevated. In the U.S., core inflation rose 2.9% year-over-year; tariff impacts are expected to gradually build
- Federal Reserve Policy: The Federal Reserve maintained its target range for the federal funds rate at 4.25-4.50% in July. The Fed emphasized a data-dependent approach, assessing incoming data, evolving outlook, and balancing risks considering increased trade tensions.
- Geopolitical Uncertainty: Geopolitical uncertainty remains elevated due to trade tensions and regional conflicts. The IMF has highlighted the need for trade policy stability
- Corporate Earnings: Q2 earnings were mixed. Services broadly beat expectations. Revenue growth was muted for IT services due to trade while pharma, telecom, and retail demonstrated steady growth

Global Market PerformanceAs of July 31, 2025



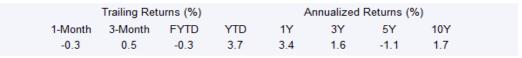
MSCI ACWI IMI Index (Global Equity Market)*

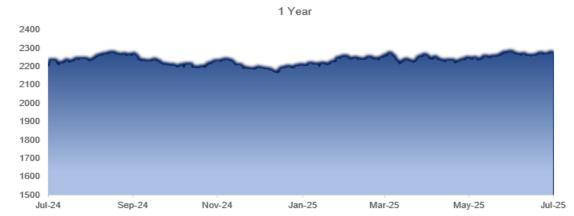
	Trailing Returns (%)			Annualized Returns (%)			6)
1-Month	3-Month	FYTD	YTD	1Y	3Y	5Y	10Y
1.3	12.1	1.3	11.3	15.1	14.6	12.5	9.8



*Global Equity Policy Benchmark - MSCI ACWI IMI Index

Bloomberg U.S. Aggregate Bond Index**





**Investment Grade Bonds Policy Benchmark - Barclays U.S. Aggregate Bond Index

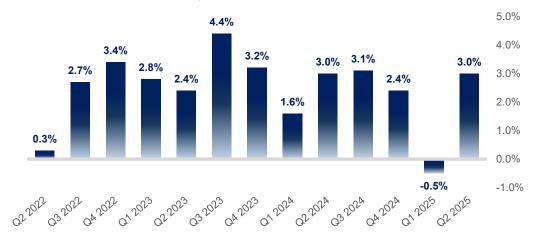
Market	Sub-Category	Index Name	1 M	3 M	FYTD	YTD	1 Y	3 Y	5 Y	10 Y
Reference Portfolio	60:40 Equity:Bond Portfolio	60% MSCI ACWI IMI/ 40% Bloomberg U.S. Aggregate Index	0.7	7.4	0.7	8.3	10.4	9.4	7.1	6.7
	U.S. Large Cap	S&P 500 Total Return	2.2	14.2	2.2	8.6	16.3	17.1	15.9	13.7
Global Equity	U.S. Small Cap	Russell 2000 Total Return	1.7	13.0	1.7	-0.1	-0.6	7.0	9.8	7.4
Global Equity	Non-U.S. All Cap	MSCI ACWI-ex U.S. IMI Total Return	-0.2	8.4	-0.2	17.6	14.7	12.4	9.2	6.2
	Emerging Markets	MSCI Emerging Markets Total Return	1.9	12.7	1.9	17.5	17.2	10.5	5.4	5.8
Private Equity	Private Equity Buyout	Thomson Reuters PE Buyout Index	2.6	22.5	2.6	13.9	20.5	15.5	12.4	11.5
	U.S. Corporate High Yield Bonds	Bloomberg U.S. Corporate High Yield Total Return	0.5	4.0	0.5	5.0	8.7	8.0	5.1	5.5
Fixed Income	U.S. Long Term Treasury Bonds	Bloomberg Long Term U.S. Treasury Total Return Index	-0.9	-1.3	-0.9	2.1	-2.8	-4.8	-9.1	-0.3
	Developed Markets Leveraged Loans	Credit Suisse Leveraged Loan Total Return	0.8	3.2	0.8	3.8	7.6	9.2	7.2	5.2
	Natural Resources	S&P Global Natural Resources Total Return Index	0.7	7.4	0.7	11.6	0.6	4.8	12.1	7.5
Real Assets & Inflation	Global Infrastructure	Dow Jones Brookfield Global Infrastructure Composite Index	-1.2	0.5	-1.2	10.5	15.4	6.6	9.2	5.8
Hedges	Treasury Inflation-Protected Securities	Bloomberg U.S. Treasury TIPS 0-5 Years Total Return	0.3	0.5	0.3	4.3	5.9	3.4	3.7	2.9
	Real Estate	NCREIF Fund Index - ODCE (Net) ¹	_	0.8	2.7	_	2.7	-6.2	2.5	4.4

Source: Bloomberg, State Street

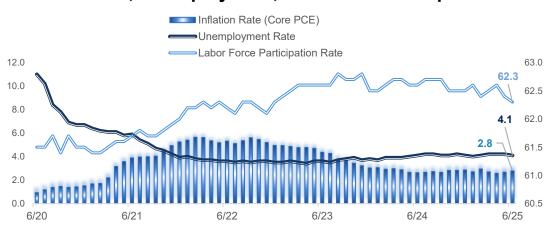
Key Macro Indicators²



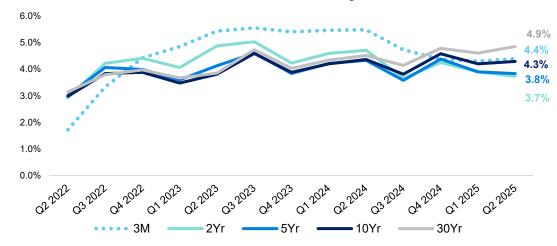
Quarterly Real GDP Growth



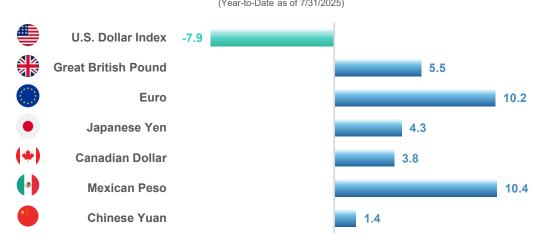
Inflation, Unemployment, and Labor Participation



Market Yields on U.S. Treasury Securities



U.S. Dollar and Major Currency Performance



Sources: Bloomberg, St. Louis Federal Reserve

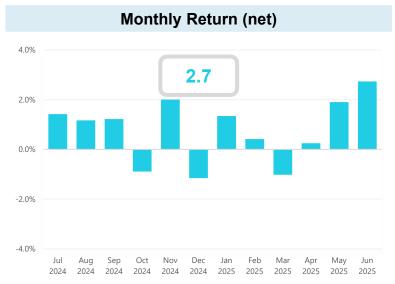


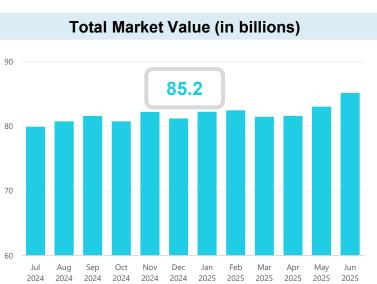


Total Fund Performance & Risk

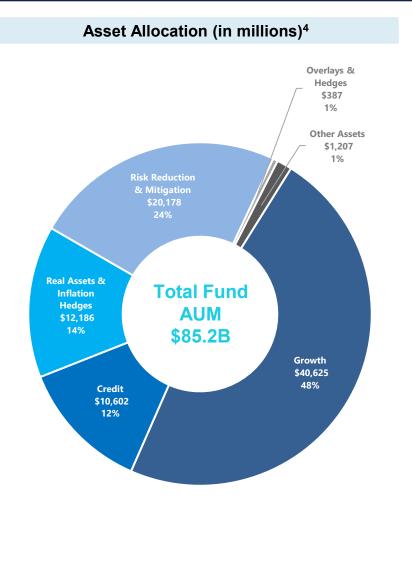
Total Fund Performance Summary as of June 2025





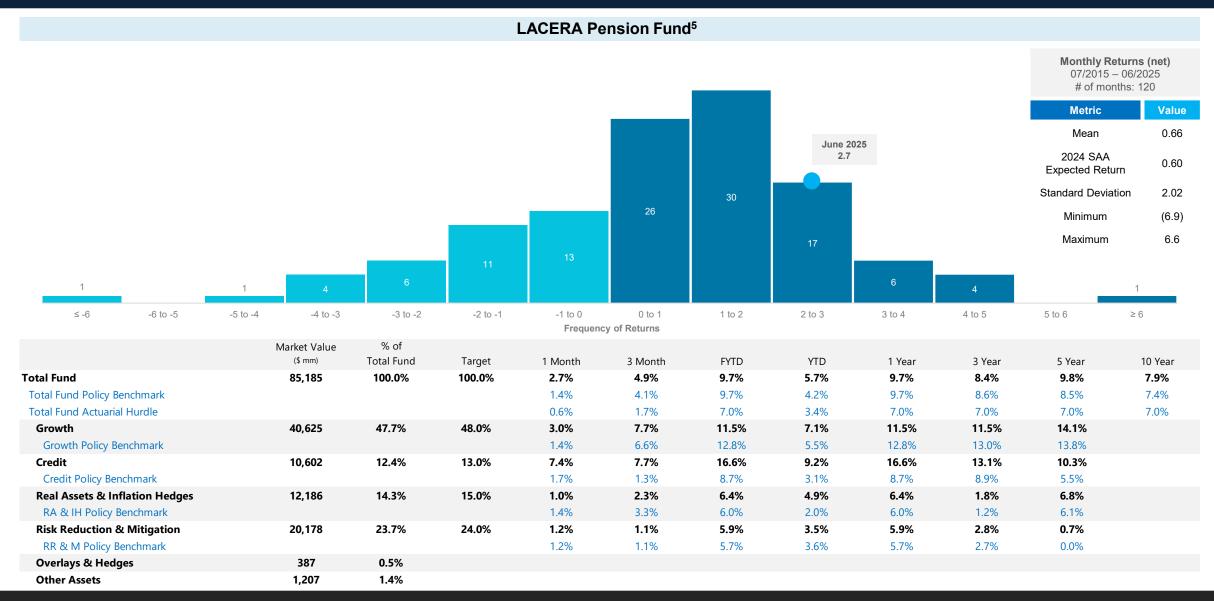






Total FundHistorical Net Performance as of June 2025

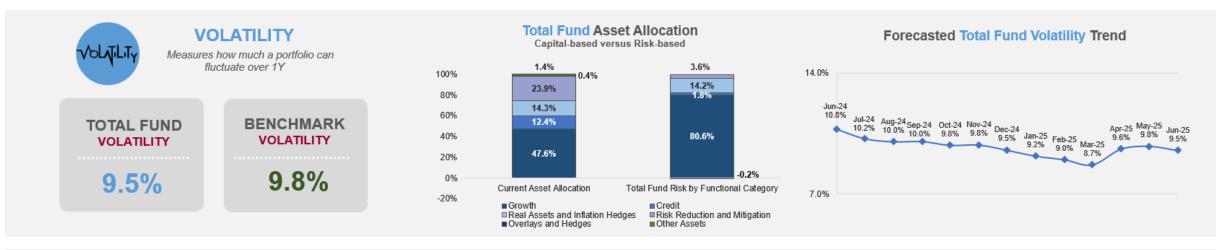


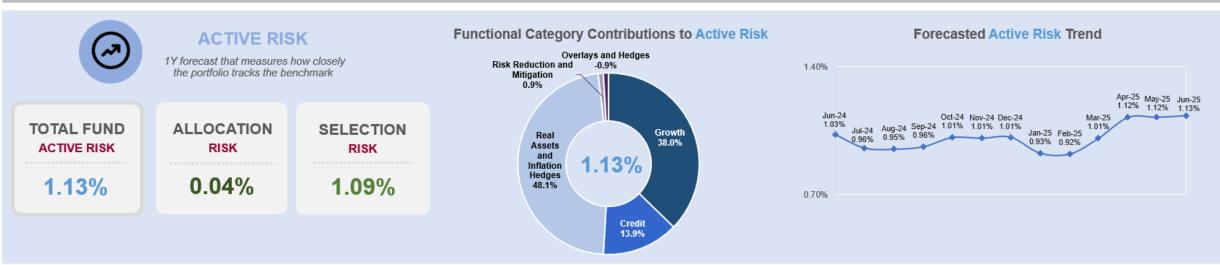


Total Fund



Forecast Volatility as of June 2025⁶





Source: MSCI BarraOne

Total Fund

Geographic Exposure by AUM as of June 2025^{7,8}

25
developed markets

7	Top 5 Countries	Portfolio
	United States	76.4%
	United Kingdom	4.6%
(*)	Canada	2.3%
	Japan	1.7%
	Germany	1.7%





To	op 5 Countries	Portfolio
*;	China	1.9%
*	Taiwan	0.6%
0	India	0.5%
	South Korea	0.5%
# o #	Brazil	0.4%





OPEB Trust Performance & Risk

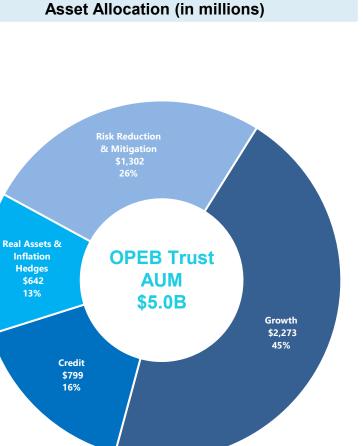
Performance Summary as of June 2025



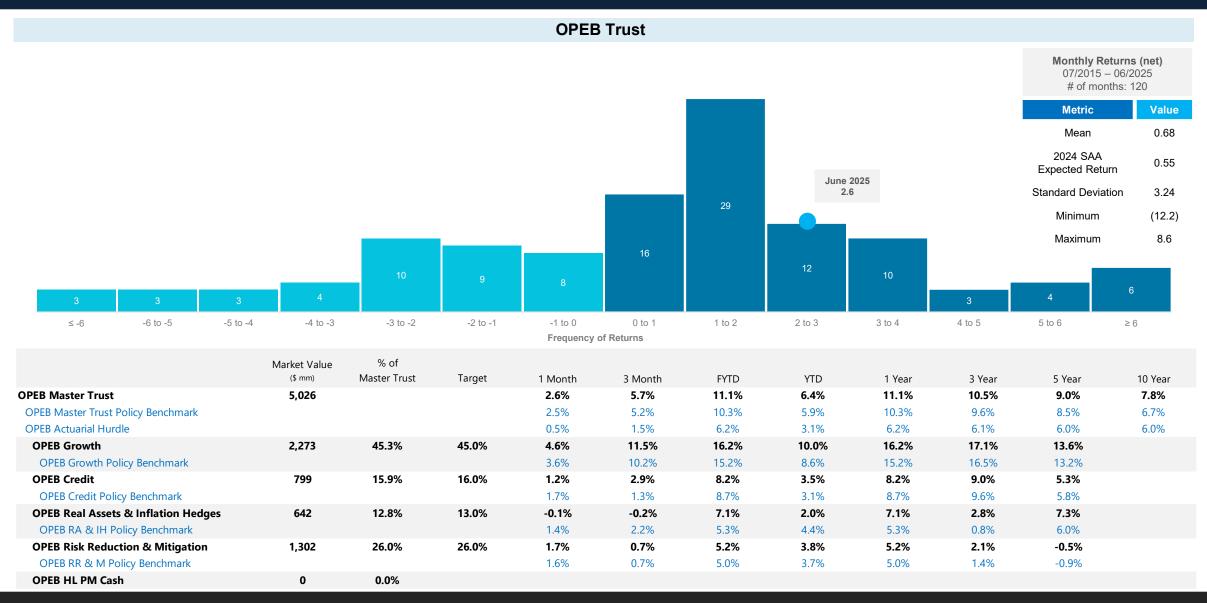








Historical Net Performance as of June 2025



Forecast Volatility as of June 2025¹⁰



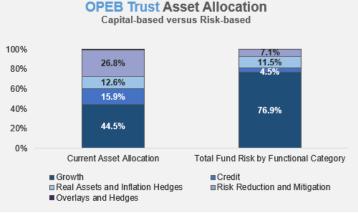


9.0%

VOLATILITY

BENCHMARK VOLATILITY

9.0%





ACTIVE RISK 1Y forecast that measures how closely the portfolio tracks the benchmark OPEB TRUST ALLOCATION SE

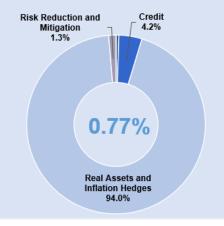
ACTIVE RISK

0.77%

ALLOCATION RISK

SELECTION RISK

Functional Category Contributions to Active Risk



Forecasted Active Risk Trend

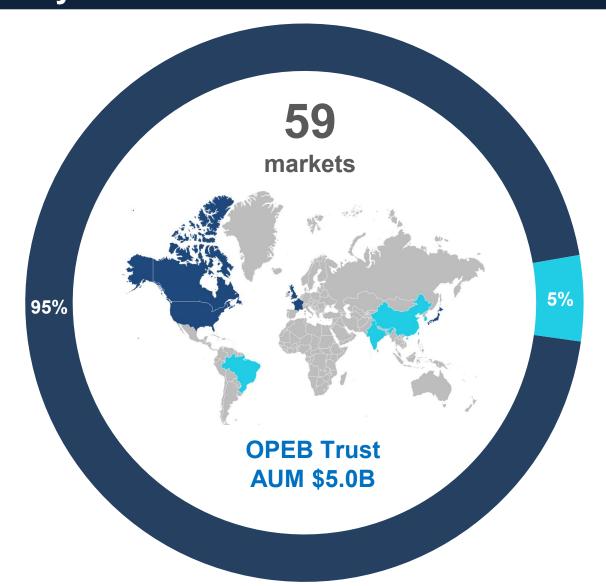


Source: MSCI BarraOne

Geographic Exposure by AUM as of June 2025^{11,12}

25
developed markets

7	Top 5 Countries	Portfolio
	United States	80.0%
	Japan	2.7%
(*)	Canada	2.3%
	United Kingdom	2.2%
	France	1.2%





To	pp 5 Countries	Portfolio
*:	China	1.3%
•	India	1.0%
*	Taiwan	0.9%
#	South Korea	0.6%
6	Brazil	0.2%





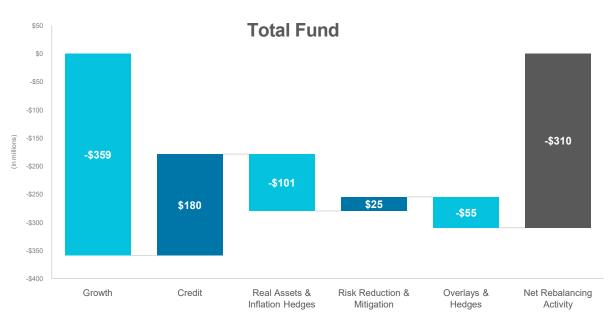
Portfolio & Structural Updates

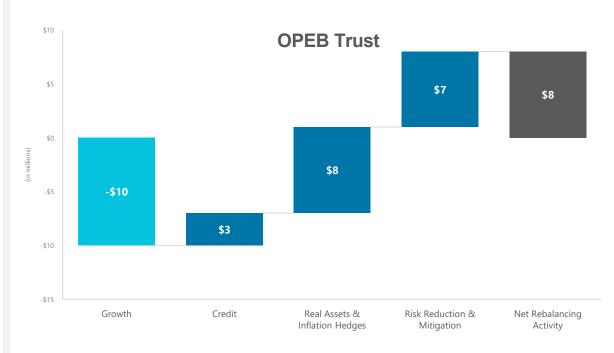
17

Portfolio Updates



Rebalancing Activity





Overlays & Hedges

Program	June Gain / (Loss) in \$ millions	Since Inception Gain / (Loss) in \$ millions
Currency Hedge	(55.3)	1,527.5
Cash / Rebalance Overlay	35.4	583.3

Key Initiatives and Operational Updates





Key Initiatives & Operational Updates

	Status
Total Fund	
April 2024 approved Strategic Asset Allocation implementation	In Progress
Adhering to the BOI-approved 2025 Strategic Framework	In Progress
Risk system onboarding	In Progress
Manager surveys distributed for annual TIDE report	In Progress
OPEB Trust	
April 2024 approved Strategic Asset Allocation implementation	In Progress
Risk system onboarding	In Progress



	Status
Investments Division	
Principal Investment Officer – 1 position	In Development
Senior Investment Officer – 1 position	In Progress
Finance Analyst III – 3 positions	In Development
Finance Analyst II – 3 positions	In Progress
Finance Analyst I – 1 position	In Progress

Key Initiatives and Operational Updates





No Material Updates

Change In Fiduciary Net Position¹³





FIDUCIARY NET POSITION

Additions

+

Deductions



ADDITIONS

Employer and Employee Contributions Net Investment Income/(Loss)



DEDUCTIONS

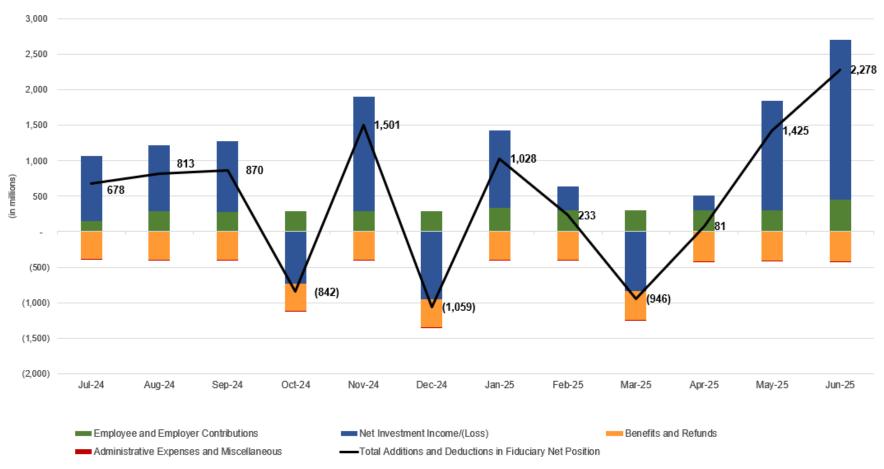
Benefits and Refunds Administrative Expenses

Total Net Position Change Trend (in billions)



Positive Months Negative Months

Additions and Deductions in Net Fiduciary Position (Unaudited)







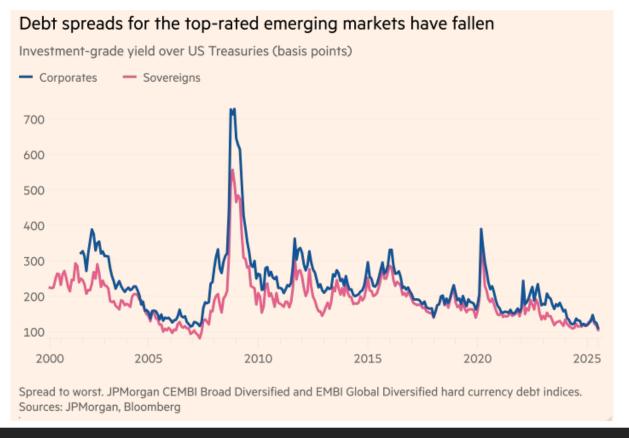
Staff Chart of the Month



Debt Spreads Narrow Between US Treasuries and Inv. Grade Emerging Markets

Emerging market borrowing premium over US falls to nearly lowest since 2007

Yields for investment-grade EM borrowers fall relative to developed markets amid concerns over traditional havens



Source: Financial Times

Quiet Period for Search Respondents



Real Assets Emerging Manager Program Discretionary Separate Account Manager











RFP Launched Q1 2024 Diligence Period Q2-Q3 2024 Investment Committee Approval Q1 2025 Negotiation Phase Q2 2025

 Artemis Real Estate Partners ORG Portfolio Management Aether Investment Partners Barings Neuberger Berman Group Belay Investment Group The Townsend Group Hamilton Lane BGO Strategic Capital Partners Cambridge Associates BlackRock Seed Partners StepStone Stable Asset Management GCM Grosvenor Wafra Inc.

Quiet Period for Search Respondents



Overlays and Hedges Passive Cash Overlay Investment Manager



- Legal & General Asset Management
- NISA Investment Advisors
- Parametric Portfolio Associates
- Russell Investments
- State Street Investment Management

Disclosures & Definitions



Page / Footnote	Disclosure
Page 5 / Footnote 1	NCREIF Fund Index – ODCE (Net) returns represent the latest available quarterly performance.
Page 6 / Footnote 2	The information on the "Key Macro Indicators" charts is the best available data and may not reflect the current market and economic environment.
Page 8, 13 / Footnote 3, 9	Reference portfolio = 60% MSCI ACWI IMI / 40% Bloomberg US Aggregate Bond Index.
Page 8, 9 / Footnote 4, 5	Other Assets include receivables due to deferred sales and rebalancing activity pending settlement.
Page 10, 15 / Footnote 6, 10	Real estate and private equity data is based on best available cash flow adjusted market values. Exposure data is based on security level holdings and/or proxies.
Page 11, 16 / Footnote 7, 11	Geographic exposure ex-overlays and hedges is based on the domicile country of a given security/asset.
Page 11, 16 / Footnote 8, 12	Information displayed represents best available holdings level transparency. Based on MSCI Market Classification Framework.
Page 21 / Footnote 13	Includes unrealized and realized net investment income.

Term	Definition
Active risk	Risk that a managed portfolio creates to outperform the benchmark returns.
Allocation risk	Investment manager's decision to overweight or underweight sector weights in the portfolio versus the benchmark.
Mean	Expected return of an asset over a specified period.
Selection risk	Investment manager's selection of securities within the portfolio versus the benchmark.
Standard deviation	Statistical measure of dispersion around the mean.
Volatility	Statistical measure of dispersion of returns for a portfolio.