LACERA

JOIN OUR TEAM!

The Los Angeles County Employees Retirement Association



Human Resources Analyst

($87,086.16 - $114,219.36*)

*An additional 4% approved effective
January 1, 2027, and 4% January 1, 2028.

About LACERA

The Los Angeles County Employees Retirement Association (LACERA) administers and manages the $95+ billion retirement fund for the County of Los Angeles. We provide retirement, disability, and death benefits to eligible County employees and their beneficiaries. LACERA is the largest county retirement association in the United States with over 200,000 members.

LACERA's staff of approximately 550 budgeted positions is comprised of individuals from diverse backgrounds, all contributing to the excellence and mission of LACERA to provide the promised benefits to our members. LACERA promotes career development and work–life balance; recognizes excellence; and provides comprehensive and competitive benefit programs to our employees. The Human Resources Division currently offers a hybrid work schedule.

MISSION	Produce, Protect, and Provide the Promised Benefits to our members
VISION	Empowering our members to enjoy a healthy and secure retirement
VALUES	Integrity, Inclusivity, Innovation, Accountability, Collaboration, Transparency

About Human Resources

As of July 1, 2026 the Human Resources Division has 21 budgeted positions assigned to three units: **1)** Employee and Organizational Development, **2)** Talent Acquisition and Management, and **3)** Payroll, Personnel Operations, and Disability Management.

Human Resources Division

1 The Employee and Organizational Development Unit is responsible for staff training, the mentoring program, career development programs, employee engagement, and other strategic initiatives. A strong candidate has a customer service orientation, and experience in program management and evaluation, facilitation, instructional design, and workforce planning. There is a Human Resources Analyst position available on this team.

2 The Talent Acquisition and Management Unit is responsible for performance management, discipline, employee relations, classification, compensation, and recruiting and selection. A strong candidate has refined writing skills, experience researching and applying governing codes, and experience performing the previously listed functions in a civil service or merit system. There is a Human Resources Analyst position available on this team.

3 The Payroll, Personnel Operations, and Disability Management Unit is responsible for payroll, personnel transactions, protected leaves, disability management, onboarding, and the ergonomic program. A strong candidate has experience with processing payroll and timesheets, calculating imputed income; and/or onboarding new hires, processing personnel transactions; and/or administering protected leaves, workers' compensation, disability management, and return to work activities. There are no current positions available on this team. The Eligible Register will be used to fill future vacancies.

Human Resources Division

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The Impact Team is responsible for assisting with special projects, cross-functional HR initiatives, and work supporting the Director, Human Resources, LACERA. A strong candidate is able to analyze and synthesize HR data; interpret governments codes to write policies, procedures, reports, and create presentations for a wide range of audiences; and apply a broad knowledge of human resources topics in a public, unionized environment. There are no current positions available on this team. The Eligible Register will be used to fill future vacancies.

Human Resources Analysts who possess a valid Certified Compensation Professional designation from World at Work are entitled to receive a Certification Bonus equal to approximately **5.5 percent** of their base pay.



How to APPLY:

Interested candidates must submit an application at http://www.lacera.gov/who-we-are/careers.