

# Diversity and Inclusion Demographics

Business Name: \_\_\_\_\_

Job Categories	Hispanic or Latino			Non-Hispanic Or Latino												Other/Undisclosed Race			All								
	Total	M	F	Black or African American			Asian			Native Hawaiian or Other Pacific Islander			American Indian or Alaska Native			Two or More Races			White			Total	M	F			
				Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F						
1 Board of Directors, CEO, CFO, COO, etc.	0			0			0			0			0			0			0			0			0		
2 Managers	0			0			0			0			0			0			0			0			0		
3 Supervisors	0			0			0			0			0			0			0			0			0		
4 Support Staff	0			0			0			0			0			0			0			0			0		
Total Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>General Instructions</b> The categories have the same definitions as the diversity categories used by the United States Equal Employment Commission (EEOC) in its Employer Report EEO-1. See <a href="http://www.eeoc.gov/employers/eeo1survey/index.cfm">www.eeoc.gov/employers/eeo1survey/index.cfm</a> for further information. Please complete all columns by entering the number of employees for each category (not the percentage of employees). Blank cells will be interpreted as having a value of zero.																											
<b>Job Categories:</b> <ul style="list-style-type: none"> <li>Board of directors, and CEO, CFO &amp; COO: This row includes all members of the business's governing board (or executive committee), as well as CEO, CFO, COO, or equivalent positions.</li> <li>Managers: All professionals who have a role in decision-making that affect all areas of business operations.</li> <li>Supervisors: All professionals who have a role to work alongside employees to ensure that they perform tasks that align with the goals managers set.</li> <li>Support Staff: All professionals who have a role in supporting the business functions, such as marketing, client service, operations, accounting, IT, and legal.</li> <li>If an employee is both a member of the board of directors or occupies the position of CEO, CFO, or COO, as well as serves as a member of the staff, the individual may be counted in both rows.</li> </ul>																											

## Business Ownership of Attributes Consistent with EEO-1 Categories

		# of Owners	% Ownership
Hispanic or Latino	F		
	M		
	Total	0	0.00%
Black or African American	F		
	M		
	Total	0	0.00%
Asian	F		
	M		
	Total	0	0.00%
Native Hawaiian or Other Pacific Islander	F		
	M		
	Total	0	0.00%
American Indian or Alaska Native	F		
	M		
	Total	0	0.00%
Two or More Races	F		
	M		
	Total	0	0.00%
White	F		
	M		
	Total	0	0.00%
Other Race/Ethnicity	F		
	M		
	Total	0	0.00%
Not disclosed	F		
	M		
	Total	0	0.00%
TOTAL	F	0	0.00%
	M	0	0.00%
	Total	0.00%	0.00%

LACERA invites disclosure of any diversity attributes among your business's ownership (where applicable) and the percentage of ownership of each individual. LACERA takes a broad view of diversity (inclusive of gender, race and ethnicity, sexual orientation, gender identity, disability, and other attributes). We invite you to describe how your business defines diversity in your ownership profile.